

Pedernales Electric Cooperative

PO Box 1 Johnson City, TX 78636

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Title: 2017 - 2018 Key Performance Indicators Plan Methodology - P Muhoro

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Attachments: 1. 2017-02-20 2016 KPI P2 Results PowerPoint 2perpg, 2. 2017-02-20 2017 - 2018 Key Performance

Indicators Plan - Final PowerPoint 2perpg, 3. 2017-02-27 PEC_2017 KPI

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2017 - 2018 Key Performance Indicators Plan Methodology - P Muhoro

Submitted By: Peter Muhoro

Department: Chief Strategy Office

Financial Impact and Cost/Benefit Considerations: The financial impact of the proposed 2017-2018 KPI Plan will not be known until after the full KPI Plan Years conclude on December 31, 2017 and December 31, 2018.

BE IT RESOLVED BY THE BOARD OF DIRECTORS that the 2017- 2018 Key Performance Indicator Plan Methodology presented to the Board this day is hereby approved and adopted; and

BE IT FURTHER RESOLVED that the Chief Executive Officer, or his designees, are authorized to take all actions necessary to implement this resolution.