



# Cooperative Update

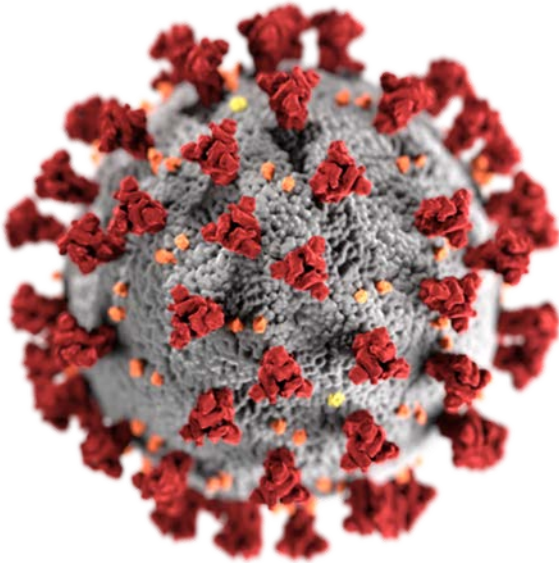
Julie C. Parsley, Chief Executive Officer

March 13, 2020

Board Meeting | Open Session

# COVID-19 CDC Employer Guidelines

Following Centers for Disease Control and Prevention (CDC) preparedness and mitigation strategies for employers:



- Review, update, or develop workplace plans
- Encourage personal protective measures (e.g., handwashing, covering coughs, etc.)
- Provide adequate supplies to clean and disinfect frequently touched surfaces
- Encourage employees to stay home when sick
- Advise on CDC travel guidelines
- Working through TRE to ensure compliance with NERC's request for status of emergency pandemic plans

# COVID-19 Employee Communication

Keeping employees informed

- Updates on the intranet, all user and manager emails, signage in common areas



# Spring Safety Pledge



Eight statements employees can abide by to keep each other safe at work

Located across all of our offices, warehouses, and maintenance buildings

Demonstrates continued commitment to safety

# Employee Recognition Program



“On the spot” award program recognizes and rewards employees for exceptional performance

Each award has a value of \$50 and recipients will be entered into a quarterly “megawatt” drawing where there will be four (4) \$300 winners



# 2020 Youth Tour Winners

PEC's 10 high school delegates will join 1,500 additional students from other electric cooperatives across the country in Washington, D.C., June 17-26.





**Nomination petitions due March 23**

Learn more at our Election HQ at [pec.coop/election](https://pec.coop/election).



