

# 2018 Key Performance Indicators P1 Results

Heather Baca, Organizational Performance, Process and Risk Manager

#### 1.85%

Power Quality and Reliability
Gold

1.80%

Cost and Price Gold

0.80%

Corporate Citizenship
Gold

0.90%

Customer Service
Silver

0.75%

Billing and Payment Gold

1.00%

Communications

1.19%

Safety and Security
Gold

## 2018 KPI-P1 Performance Payout

8.29%



### 2018 JD Power Syndicated Study

PEC ranked #10 in the nation for Overall Customer Satisfaction

Per Board approved 2017-18 KPI Plan, an additional 2% will be added to 2018 KPI-P1 payout



### 2018 KPI-P1 Performance Payout

Plan Performance 8.29%

JD Power Top 10 Ranking 2.00%

Total KPI-P1
Payout
10.29%

Estimated Financial Impact \$ 3,085,537.50





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