	***** THIS IS NOT A FILEABLE COPY	* * * * *	
Form 8879-EO	IRS e-file Signature Authorization	on	OMB No. 1545-1878
		, 20	2016
Department of the Treasury	Do not send to the IRS. Keep for your records.	<i>//</i>	2010
Internal Revenue Service Name of exempt organization	Information about Form 8879-EO and its instructions is at www.irs.		r identification number
inanne er enernpt er gammanen			
	ECTRIC COOPERATIVE, INC	74-0	828412
Name and title of officer TRACY GOLDEN CFO & INTERIM	CEO		
	Return and Return Information (Whole Dollars Only)		
on line 1a, 2a, 3a, 4a, or 5	rn for which you are using this Form 8879-EO and enter the applicable amount a , below, and the amount on that line for the return being filed with this form that (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the return the	was blank, then leave	e line 1b, 2b, 3b, 4b, or 5b,
1a Form 990 check here	b Total revenue, if any (Form 990, Part VIII, column (A), line 12	2) 1b	568,014,164.
2a Form 990-EZ check he	ere 🕨 🛄 b Total revenue, if any (Form 990-EZ, line 9)	2b	
3a Form 1120-POL check	·	3b	
4a Form 990-PF check he			
5a Form 8868 check here	b Balance Due (Form 8868, line 3c)		
Part II Declarat	tion and Signature Authorization of Officer		
1-888-353-4537 no later the processing of the electron payment. I have selected a	stitution to debit the entry to this account. To revoke a payment, I must conta an 2 business days prior to the payment (settlement) date. I also authorize th ic payment of taxes to receive confidential information necessary to answer in a personal identification number (PIN) as my signature for the organization's e electronic funds withdrawal.	ne financial institution nquiries and resolve i	s involved in the ssues related to the
Officer's PIN: check one	box only		
X I authorize BO	LINGER, SEGARS, GILBERT AND MOSS LLP ERO firm name	to enter n	ny PIN 78636 Enter five numbers, but do not enter all zeros
is being filed wit	on the organization's tax year 2016 electronically filed return. If I have indicat h a state agency(ies) regulating charities as part of the IRS Fed/State prograr the return's disclosure consent screen.		
indicated within	the organization, I will enter my PIN as my signature on the organization's tax this return that a copy of the return is being filed with a state agency(ies) regunter my PIN on the return's disclosure consent screen.	•	-
Officer's signature 🕨 🔭	*** THIS IS NOT A FILEABLE COPY *** Date	▶	
Part III Certifica	tion and Authentication		
•	bur six-digit electronic filing identification	470400	
number (EFIN) followed by	,	479423 ter all zeros	
-	meric entry is my PIN, which is my signature on the 2016 electronically filed rendering this return in accordance with the requirements of Pub. 4163, Modernized ss Returns.	-	
ERO's signature 🕨	Date	▶ 07/03/17	1
	ERO Must Retain This Form - See Instructio	ons	

Do Not Submit This Form To the IRS Unless Requested To Do So

	qqn	
	uuli	
Form	330	

EXTENDED TO NOVEMBER 15, 2017

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.



Department of the Treasury Internal Revenue Service

ΑF	or the	2016 calendar year, or tax year beginning and en	nding	_	
B c	Check if pplicable	C Name of organization		D Employer identifie	cation number
	Addres	PEDERNALES ELECTRIC COOPERATIVE, INC			
	Name Change	0		74-0	828412
	Initial	Number and street (or P.O. box if mail is not delivered to street address) Ro	oom/suite	E Telephone number	
	Final	P.O. BOX 1		800-	868-4732
	termin- ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	569,003,481.
	Amend			H(a) Is this a group re	
		F name and address of principal officer: I KACI GOLDEN, CIO		for subordinates	? Yes X No
	pendin	SAME AS C ABOVE		H(b) Are all subordinates in	ncluded? Yes No
		mpt status: 501(c)(3) X 501(c) (12) ◀ (insert no.) 4947(a)(1) or	527	lf "No," attach a	list. (see instructions)
		e: WWW.PEC.COOP	_	H(c) Group exemption	
		organization: 🚺 Corporation 🔄 Trust 🔄 Association 🔄 Other 🕨	L Year of	of formation: 1938 N	i State of legal domicile: \mathbf{TX}
Pa		Summary			
ø		Briefly describe the organization's mission or most significant activities: TO FUI			
Activities & Governance		WE WILL BE AN ORGANIZATION BASED ON INNOVA	ATION	AND EXCELL	ENCE.
ern	2 (Check this box $ig>$ $igsqcup$ if the organization discontinued its operations or disposed			
Š					7
∞		Number of independent voting members of the governing body (Part VI, line 1b) \dots			7
ies		Total number of individuals employed in calendar year 2016 (Part V, line 2a)			783
ivit		Total number of volunteers (estimate if necessary)			0
Act		Total unrelated business revenue from Part VIII, column (C), line 12			0.
	l d	Net unrelated business taxable income from Form 990-T, line 34	·····	7b	0.
				Prior Year	Current Year
ne		Contributions and grants (Part VIII, line 1h)		0.	
Revenue		Program service revenue (Part VIII, line 2g)	·····	86,385,458.	562,758,751.
Re		nvestment income (Part VIII, column (A), lines 3, 4, and 7d)		229,032.	837,574.
		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		4,423,419.	4,417,839.
	1	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		91,037,909.	568,014,164.
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		397,544.	185,812.
		Benefits paid to or for members (Part IX, column (A), line 4)	······ —	38,014,625.	55,783,913.
ses		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	·····	50,171,962.	49,095,694.
Expenses		Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
Ч			0.		461 024 020
_		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	······ —		461,934,928.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)			567,000,347. 1,013,817.
<u></u>	19	Revenue less expenses. Subtract line 18 from line 12		-2,405,706.	
ts o ince				ginning of Current Year 1426304925 •	End of Year
Bala	20	Fotal assets (Part X, line 16)			1548721396.
Net Assets or Fund Balances	21	Fotal liabilities (Part X, line 26)		89,353,340.	963,170,914. 585,550,482.
	22	Net assets or fund balances. Subtract line 21 from line 20	D	36,951,585.	505,550,402.
	art II	Signature Block	and atotam	anta and to the bast of m	uknowledge and belief it is
		ties of perjury, I declare that I have examined this return, including accompanying schedules a			y knowledge and dellet, it is
u ue,	, correct	t, and complete. Declaration of preparer (other than officer) is based on all information of which	in preparer	nas any knowledge.	

Sign Here	Signature of officer TRACY GOLDEN, CFO & INTERIM CEO Type or print name and title	Date
Paid Preparer	Print/Type preparer's name Preparer's signature Date WILLIAM M. MILLER WILLIAM M. MILLER 07/03 Firm's name ■ BOLINGER, SEGARS, GILBERT AND MOSS LLP	Check X PTIN if self-employed ₽00439459 Firm's EIN ► 75-0882037
Use Only	Firm's address 8215 NASHVILLE AVENUE	Phone no. (806) 747-3806
May the II	RS discuss this return with the preparer shown above? (see instructions)	

632001 11-11-16 LHA For Paperwork Reduction Act Notice, see the separate instructions.

	990 (2016) PEDERNALES ELECTRIC COOPERATIVE, INC 74-0828412 Page 2
Pa	t III Statement of Program Service Accomplishments
_	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission: VISION: PEC IS COMMITTED TO SERVING OUR COMMUNITIES THROUGH EXCELLENT
	MEMBER SERVICES AND SAFE, RELIABLE ENERGY SERVICES AT A COMPETITIVE
	PRICE; TO GUIDING RESPONSIBLE STEWARDSHIP OF OUR RESOURCES; AND
	PROVIDING A REWARDING, FAIR, AND SAFE WORK PLACE FOR OUR EMPLOYEES.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ? Yes X No
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
4a	revenue, if any, for each program service reported. (Code:) (Expenses \$ including grants of \$) (Revenue \$)
Ηa	(Code:) (Expenses \$) (Revenue \$)
	YEAR END. ALL SERVICES THAT WERE ACTIVE DURING THE YEAR WERE PROVIDED
	ELECTRICITY ON A COOPERATIVE BASIS THROUGH THE ALLOCATION OF PATRONAGE
	CAPITAL.
46	
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
4d	Other program services (Describe in Schedule O.)
	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses
	Eorm 990 (2016)

_			
Form	990	(2016)	

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		162	
•	If "Yes," complete Schedule A	1		x
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		x
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	N/	А
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		x
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9	Х	
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
-	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	x	
h	Part VI Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total	11a		<u> </u>
5	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VI	11b		x
с	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
-	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		x
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		x
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If</i> "Yes," <i>complete Schedule E</i>	13		X X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or marc2 /f "Yos " complete Schedule E. Parts Land IV.	146		x
15	or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	14b		
10	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	_		
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		x
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G. Part III	19		X

Form **990** (2016)

Form 990 (2016)	PEDERNALES	ELECTRIC	COOPERATIVE,	INC
Part IV	Checklist of R	equired Schedule	es (continued)		

			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	165	X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	х	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		x
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
с	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a	N/	A
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete		/	L
	Schedule L, Part I	25b	N/	A
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			37
	complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			x
~	of any of these persons? If "Yes," complete Schedule L, Part III	27		
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
_	instructions for applicable filing thresholds, conditions, and exceptions):	200		x
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		X
b	A family member of a current or former officer, director, trustee, or key employee? <i>If</i> "Yes," <i>complete Schedule L, Part IV</i> An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,	200		
C	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		x
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	25		
00	contributions? If "Yes," complete Schedule M	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		x
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	Х	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Х	
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?		. - ·	L
	If "Yes," complete Schedule R, Part V, line 2	36	N/	A
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?		v	
	Note. All Form 990 filers are required to complete Schedule O	38	Х	1

Form **990** (2016)

Form	990 (2016) PEDERNALES ELECTRIC COOPERATIVE, INC 74-0828	412	Р	age 5
Pa	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 281			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
с	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 783			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country:			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c). N/A			
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
•	to file Form 8282?	7c		
Ь	If "Yes," indicate the number of Forms 8282 filed during the year	10		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	N/	A
-	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	79 7h	N/	
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the N/A			-
U		8		
9	sponsoring organization have excess business holdings at any time during the year?	<u> </u>		
a	Did the sponsoring organization make any taxable distributions under section 4966? N/A	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? N/A	9b		
10	Section 501(c)(7) organizations. Enter:	55		
a	Initiation fees and capital contributions included on Part VIII, line 12 N/A			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders 11a 547320079.			
a b	Gross income from other sources (Do not net amounts due or paid to other sources against			
b				
100	amounts due or received from them.) [11b] 51561976. Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
		IZa		
12				
13	Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue gualified health plans in more than one state? N/A	12-		<u> </u>
а	· · · · · · · · · · · · · · · · · · ·	13a		
۰.	Note. See the instructions for additional information the organization must report on Schedule O.			
a	Enter the amount of reserves the organization is required to maintain by the states in which the			
_	organization is licensed to issue qualified health plans 13b			
	Enter the amount of reserves on hand	44-		x
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		1

Form 990	(2016)
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PEDERNALES ELECTRIC COOPERATIVE, INC

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 7			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 7			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, or trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	Х	
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6	Х	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a	Х	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b	X	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the		v	
0	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	Х	
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
10-	Did the eventiating have been been been as officiated	40-	Yes	No X
	Did the organization have local chapters, branches, or affiliates?	10a		
D	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	104		
110	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b 11a	х	
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990.	11a		
		12a	х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12a	X	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," describe</i>	12.0		
Ŭ	in Schedule O how this was done	12c	х	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	
	Other officers or key employees of the organization	15b	Х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed NONE			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only)	availab	le	
	for public inspection. Indicate how you made these available. Check all that apply.			
	X Own website Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	d finan	cial	
~~	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records: ►			
	201 SOUTH AVENUE F, JOHNSON CITY, TX 78636			
	TAT POOLU UNDUOD I' COURDOU CTIT' IV 10000			

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

X

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

 List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B)	(C)		(D)	(E)	(F)				
Name and Title	Average	(do	Position (do not check more than one		Reportable	Reportable	Estimated			
	hours per	box	, unle	ss pe	rson	is bot	h an	compensation	compensation	amount of
	week		cer ar	nd a d I	recto	or/trus	itee)	from	from related	other
	(list any	Individual trustee or director						the	organizations	compensation
	hours for related	e or di	ee			sated		organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
	organizations	rustee	l trus		/ee	mpen		(***2/1099-10130)		and related
	below	d ual t	Institutional trustee	5	Key employee	Highest compensated employee	er			organizations
	line)	Indivi	Institu	Officer	Key e	Highe	Former			
(1) EMILY PATAKI	18.00									
PRESIDENT		X		X				38,250.	0.	0.
(2) JAMES OAKLEY	10.00									
VICE PRESIDENT		X		X				38,250.	0.	0.
(3) PAUL GRAF	24.70									
SECRETARY/TREASURER		X		Х				38,250.	0.	0.
(4) CRISTI CLEMENT	20.00									
DIRECTOR		Х						38,250.	0.	0.
(5) KATHRYN SCANLON	8.00									
DIRECTOR		Х						38,250.	0.	0.
(6) AMY LEA SJ AKERS	12.50									
DIRECTOR		X	ľ					38,250.	0.	0.
(7) JIM POWERS (JUNE-DEC)	12.00								_	
DIRECTOR		х						22,500.	0.	0.
(8) CHRIS PERRY (JAN-JUNE)	16.00									
DIRECTOR		X						17,250.	0.	0.
(9) JOHN HEWA	55.00									
CHIEF EXECUTIVE OFFICER				х				714,234.	0.	67,642.
(10) LAWANDA PARNELL	50.00									
CHIEF INFORMATION OFFICER				X				281,932.	0.	21,819.
(11) TRACY GOLDEN	55.00							201 540		10 011
CHIEF FINANCIAL OFFICER	60.00			X				321,749.	0.	49,841.
(12) LLOYD W MCKEE	60.00							074 100	0	00 644
VP-OPERATIONS				X				274,183.	0.	83,644.
(13) EDWARD A DAUTERIVE	50.00								0	
VP-MEMBER SERVICES	41 00			X				257,791.	0.	60,365.
(14) INGMAR STERZING	41.00							211 100	0	
VP-POWER SUPPLY & ENERGY SERVICES				X				311,129.	0.	54,405.
(15) JULIE BEGGS	50.00			v				260 201	0	10 212
VP-CORPORATE SERVICES	61 40	<u> </u>		X	<u> </u>		<u> </u>	269,291.	0.	40,313.
(16) BRADLEY HICKS	61.40			v				201 701	^	20 176
VP-ENGINEERING & ENERGY INNOVATIONS	15 00	<u> </u>		X	<u> </u>		<u> </u>	281,781.	0.	29,176.
(17) DON BALLARD	45.00	-		v				274,186.	0.	34,216.
VP-LEGAL SERVICES			L	Х				2/4,100.	0.	54,210

	ES ELECT	rr:	IC	CC	001	PEI	RA'	TIVE, INC	74-0	828	412	Pa	age 8
Part VII Section A. Officers, Directors, Trus	tees, Key Em	ploy	vees	, an	d Hi	ighe	st C	Compensated Employe	es (continued)				
(A)	(B)			_ (0				(D)	(E)			(F)	
Name and title	Average	(do not check more				one	Reportable	Reportable	;	Es	timate	эd	
	hours per	box	, unle	ss pe nd a d	rson	is bot	h an	compensation	compensatio			nount	of
	week (list any	<u> </u>						from	from related			other	
	hours for	irecto						the organization	organizatior (W-2/1099-MI			pensa om th	
	related	e or d	tee			sated		(W-2/1099-MISC)	(00-2/1099-000	30)		anizat	
	organizations	ruste	ll trus		ee	mpen		(** 2/1000 1000)				d relat	
	below	d ual t	utiona	_	nploy	st col	5					nizati	
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former				Ű		
(18) PETER MUHORO	48.60												
CHIEF STRATEGY OFFICER				Х				195,971.		0.	2	8,4	73.
(19) ALYSSA CLEMSEN-ROBERTS	55.00												
VP-COMMUNICATION & BUSINESS SVC				Х				115,359.		0.	1	6,0	77.
(20) MICHAEL J RACIS (JAN-APRIL)	55.00												
VP-COMMUNICATION & BUSINESS SVC				Х				215,704.		0.	1	3,0	23.
(21) ROBERT PETERSON	49.00												
DIRECTOR-CONTROL CENTER						Х		234,579.		0.	6	0,8	67.
(22) AISHA HAGEN	45.00												
SENIOR COUNSEL						Х		208,220.		0.	3'	7,6	37.
(23) CINDY ARMSTRONG	43.00												
DIRECTOR OF HUMAN RESOURCES						X		193,048.		0.	2	8,8	32.
(24) FREDDY WOLFF	44.00												
CONTROLLER					-	X		190,283.		0.	2'	7,7	95.
(25) STEPHEN MALDONADO	60.00												
DIRECTOR OF DISTRICT OPERATIONS						Х		185,160.		0.	5	5,0	30.
1b Sub-total								4,793,850.		0.	709	9,1	55.
c Total from continuation sheets to Part VI	I, Section A)				0.		0.			0.
d Total (add lines 1b and 1c)								4,793,850.		0.	70	9,1	55.
2 Total number of individuals (including but n	ot limited to th	nose	liste	ed al	oove	e) wł	ho r	eceived more than \$100	0,000 of reportab	le			
compensation from the organization		_											131
										ſ		Yes	No
3 Did the organization list any former officer,													v
line 1a? If "Yes," complete Schedule J for s											3		X
4 For any individual listed on line 1a, is the su	-		-						the organization			37	
and related organizations greater than \$150											4	Х	
5 Did any person listed on line 1a receive or a	-				-			-			_		v
rendered to the organization? If "Yes," com	plete Schedul	e J f	or si	uch	pers	son .					5		X
Section B. Independent Contractors		-1							¢100.000.cf.c				
1 Complete this table for your five highest co	-	-								npens	ation t	rom	
the organization. Report compensation for	ine calendar y	ear	enai	ng v	vitn	or w			year.				
(A) Name and business	address							(B) Description of s	services	C	(C omper) Isatio	n
T&D SOLUTIONS LLC							-	ELECTRIC DIS				Ioutio	
	my 7529	R /						CONSTRUCTION		13	79	२ 1	73
JAMES POWER LINE CONSTRUCT													
43 SHOOTING CLUB RD, BOER		79	RUU	าค				CONSTRUCTION		10	,44	4 0	71
INDEPENDENCE TITLE COMPAN								LAND AND TIT			, 11	<u>,,</u>	/ ± •
BLDG 2, STE 150, AUSTIN,	-					,		SERVICES		8	,589	9.1	86.
THE ARBOR EXPERTS LLC		_ •						TREE TRIMMIN	G & ROW		,	- , -	
3118 FM 528 #333, WEBSTER	λ. TX 75	759	98					MANAGMENT		2	,54	6,2	53.
ARBOL TREE SERVICE			-					TREE TRIMMIN	G & ROW			, =	

2086 INDIAN TRAIL, KINGSLAND, TX 78639 Total number of independent contractors (including but not limited to those listed above) who received more than 2 31 \$100,000 of compensation from the organization

MANAGMENT

2,473,249.

 Form 990 (2016)
 PEDERNALES
 ELECTRIC
 COOPERATIVE
 INC
 74-0

 Part VIII
 Statement of Revenue
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		Check if Schedule O contai	ns a response	or note to any lin	e in this Part VIII			X
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
nts nts	1 a	Federated campaigns	1a					
ar		Membership dues						
S, G		Fundraising events						
ar ,		Related organizations						
s, (Government grants (contributio						
r Si	f	All other contributions, gifts, grants	, and					
the		similar amounts not included above						
Contributions, Gifts, Grants and Other Similar Amounts	g	Noncash contributions included in lines 1	·····					
an Co	h	Total. Add lines 1a-1f		▶				
				Business Code				
e	2 a	ELECTRIC SALES		221000	538,253,632.	538,253,632.		
evi	b	CUSTOMER SERVICE FEES		221000	9,065,727.	9,065,727.		
Program Service Revenue	с	TRANSMISSION ACCESS		221000	8,042,578.	8,042,578.		
ran ev	d	TRANSMISSION LEASE		221000	5,846,711.	5,846,711.		
D D D	е	PATRONAGE DIVIDEND		221000	1,232,826.	1,232,826.		
ā	f	All other program service reven	ue	221000	317,277.	317,277.		
	g	Total. Add lines 2a-2f		►	562,758,751.			
	3	Investment income (including d						
		other similar amounts)			165,080.	720.		164,360.
	4	Income from investment of tax-						
	5	Royalties						
	-	- · ·	(i) Real	(ii) Personal				
		Gross rents						
		Less: rental expenses						
		Rental income or (loss)						
		Г			-			
	7 a	Gross amount from sales of	(i) Securities	(ii) Other 1,661,811.				
	Ь	assets other than inventory Less: cost or other basis		1,001,011.				
	U	and sales expenses		989,317.				
	~	Gain or (loss)		672,494.				
		Net gain or (loss)			672,494.	672,494.		
		Gross income from fundraising				,		
nue	0 4	including \$	of					
Other Reven		contributions reported on line 1						
r B		Part IV, line 18	,					
the	b	Less: direct expenses						
0		Net income or (loss) from fundr		►				
	9 a	Gross income from gaming acti	vities. See					
		Part IV, line 19	а					
	b	Less: direct expenses	b					
	с	Net income or (loss) from gamir	g activities	►				
	10 a	Gross sales of inventory, less re	eturns					
		and allowances	а					
	b	Less: cost of goods sold	b					
	с	Net income or (loss) from sales	of inventory					
		Miscellaneous Revenue		Business Code				
		POLE ATTACHMENT INCOME		221000	4,232,765.			4,232,765.
		MISC NON-OPERATING REVEN	NUE	221000	185,074.	185,074.		
	c							
		All other revenue			4 417 030			
		Total. Add lines 11a-11d			4,417,839.	563,617,039.	0.	A 307 12F
	12	Total revenue. See instructions.		🟲	568,014,164.	JUJ, 017, 039.	υ.	4,397,125.

PEDERNALES ELECTRIC COOPERATIVE, INC

Sect	ion 501(c)(3) and 501(c)(4) organizations must con	nplete all columns. All oth	her organizations must c	omplete column (A).	
	Check if Schedule O contains a respo	nse or note to any line in			X
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21 \dots	185,812.			
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members	55,783,913.			
5	Compensation of current officers, directors,				
	trustees, and key employees	4,281,554.			
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	30,624,100.			
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	6,807,662.			
9	Other employee benefits	4,948,256.			
10	Payroll taxes	2,434,122.			
11	Fees for services (non-employees):				
а	Management				
b	Legal				
с	Accounting				
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch 0.)				
12	Advertising and promotion				
13	Office expenses				
14	Information technology				
15	Royalties				
16	Occupancy				
17	Travel				
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest	30,729,451.			
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	43,048,303.			
23	Insurance				
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	PURCHASED POWER	323,504,846.			
a b	DISTRIBUTION EXPENSE	31,597,924.			
c c	ADMIN & GENERAL EXPENSE	15,950,525.			
d	CUSTOMER SERVICE	10,437,133.			
	A.H	6,666,746.			
25	Total functional expenses. Add lines 1 through 24e	567,000,347.			
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here First if following SOP 98-2 (ASC 958-720)				
-	· ····································	•	•	• • • • •	Form 990 (2016)

PEDERNALES	ELECTRIC	COOPERATIVE,	INC
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74-0828412 Page 11

I U					X
		Check if Schedule O contains a response or note to any line in this Part X			
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	74,756.	1	1,243,750.
	2	Savings and temporary cash investments		2	32,000,000.
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	27,648,731.	4	17,738,608.
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees. Complete			
		Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under			
		section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
		employers and sponsoring organizations of section 501(c)(9) voluntary			
s		employees' beneficiary organizations (see instr). Complete Part II of Sch L		6	
Assets	7	Notes and loans receivable, net		7	
As	8	Inventories for sale or use	27,576,113.	8	22,423,471.
	9		2,738,725.	9	3,237,064.
		Land, buildings, and equipment: cost or other	2773077231	3	5725770010
	10a				
	h	basis. Complete Part VI of Schedule D10a1649479603.Less: accumulated depreciation10b286,311,583.	1255895131.	10c	1363168020.
	b	Less accumulated depreciation	1255055151.	11	1303100020.
	11	Investments - publicly traded securities			
	12	Investments - other securities. See Part IV, line 11	11,741,174.	12 13	12,179,047.
	13	Investments - program-related. See Part IV, line 11	77,525,475.	13	72,588,484.
	14	Intangible assets	23,104,820.		24,142,952.
	15	Other assets. See Part IV, line 11	1426304925.	15	1548721396.
	16	Total assets. Add lines 1 through 15 (must equal line 34)	63,994,649.	16	65,181,276.
	17	Accounts payable and accrued expenses	03,994,049.	17	05,101,270.
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities	585,174.	20	748,179.
	21	Escrow or custodial account liability. Complete Part IV of Schedule D	505,174.	21	740,179.
Liabilities	22	Loans and other payables to current and former officers, directors, trustees,			
billid		key employees, highest compensated employees, and disqualified persons.			
Lial		Complete Part II of Schedule L	653,751,591.	22	719,885,787.
_	23	Secured mortgages and notes payable to unrelated third parties	055,751,591.	23	/19,005,/0/.
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X of	171 021 026		177 255 672
		Schedule D	171,021,926. 889,353,340.	25	177,355,672. 963,170,914.
	26	Total liabilities. Add lines 17 through 25	009,333,340.	26	903,170,914.
		Organizations that follow SFAS 117 (ASC 958), check here and			
ces		complete lines 27 through 29, and lines 33 and 34.			
and	27	Unrestricted net assets		27	
Bal	28	Temporarily restricted net assets		28	
Fund Balances	29	Permanently restricted net assets		29	
Ъ		Organizations that do not follow SFAS 117 (ASC 958), check here \blacktriangleright X			
۵ د		and complete lines 30 through 34.	11 107 262		11 (14 122
Net Assets or	30	Capital stock or trust principal, or current funds	11,127,363.	30	11,614,133.
Ast	31	Paid-in or capital surplus, or land, building, or equipment fund	0.	31	
let	32	Retained earnings, endowment, accumulated income, or other funds	525,824,222.	32	573,936,349.
2	33	Total net assets or fund balances	536,951,585.	33	585,550,482.
	34	Total liabilities and net assets/fund balances	1426304925.	34	1548721396.
					Form 990 (2016)

Form 990 (2016)
Part X Balance Sheet

	990 (2016) PEDERNALES ELECTRIC COOPERATIVE, INC	74-	-0828	412	Pag	ge 12
Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	568			
2	Total expenses (must equal Part IX, column (A), line 25)	2	567			
3	Revenue less expenses. Subtract line 2 from line 1	3		,01		
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	536	,95	1,5	85.
5	Net unrealized gains (losses) on investments	5				
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain in Schedule O)	9	47	,58	5,0	80.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,					
	column (B))	10	585	,55	0,4	82.
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					X
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	О.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	l on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis	,			
	consolidated basis, or both:					
	X Separate basis Consolidated basis Both consolidated and separate basis					
с	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of th	e audit	,			
	review, or compilation of its financial statements and selection of an independent accountant?			2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sche	edule C).			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sir	igle Au	dit			
	Act and OMB Circular A-133?			3a	Х	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ					
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits	<u></u>		3b	Х	
					aan /	2016)

Form **990** (2016)

SCH	HED	UL	E	D
				_

Department of the Treasury

Internal Revenue Service

(Form 990)

Part I

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Part II

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▶\$

year 🕨

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.



Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization Employer identification number PEDERNALES ELECTRIC COOPERATIVE, 74-0828412 INC Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year Aggregate value of contributions to (during year) Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Yes No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring No impermissible private benefit? Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last Held at the End of the Tax Year day of the tax year. a Total number of conservation easements 2a b Total acreage restricted by conservation easements 2b c Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register 2d _____ Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Ves No Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) No and section 170(h)(4)(B)(ii)? Yes In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Part III Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a	If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art,
	historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that describes these items.

b	If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts
	relating to these items:

b	Assets included in Form 990, Part X	\$
а	Revenue included on Form 990, Part VIII, line 1	\$
	the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:	
2	If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide	de
	(ii) Assets included in Form 990, Part X	\$
	(i) Revenue included on Form 990, Part VIII, line 1	\$

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 632051 08-29-16

Schedule D (Form 990) 2016

	/	LES ELECTR		-					Page 2	
Pai	t III Organizations Maintaining (-						,	
3	Using the organization's acquisition, access	ion, and other record	ls, check any of the	e following th	at are a sig	inificant use	e of its o	collection	items	
	(check all that apply):									
а	Public exhibition	d		change prog						
b	Scholarly research	e	Other							
с	Preservation for future generations									
4	Provide a description of the organization's c						in Part	XIII.		
5	During the year, did the organization solicit of							7		
	to be sold to raise funds rather than to be m							Yes	└── No	
Pai	Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or									
	reported an amount on Form 990, Pa									
1 a	Is the organization an agent, trustee, custod							1	V	
	on Form 990, Part X?						L	Yes	X No	
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	llowing table:							
								Amount		
	Beginning balance									
	Additions during the year									
е	Distributions during the year									
f	Ending balance						37			
	Did the organization include an amount on F							Yes	No No	
	If "Yes," explain the arrangement in Part XIII								X	
Pa	t V Endowment Funds. Complete				1		· · · ·			
		(a) Current year	(b) Prior year	(c) I wo yea	ars back (c	d) Three year	s back	(e) Four y	years back	
	Beginning of year balance									
	Contributions									
	Net investment earnings, gains, and losses									
	Grants or scholarships			7						
е	Other expenditures for facilities									
	and programs									
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of the cur			(a)) held as:						
	Board designated or quasi-endowment		%							
	Permanent endowment	%								
с	Temporarily restricted endowment	%								
	The percentages on lines 2a, 2b, and 2c sho									
3a	Are there endowment funds not in the posse	ession of the organiza	ation that are held	and administ	ered for the	e organizati	on	Б		
	by:								Yes No	
	(i) unrelated organizations							3a(i)		
	(ii) related organizations			-				3a(ii)		
	If "Yes" on line 3a(ii), are the related organization			?				3b		
4	Describe in Part XIII the intended uses of the	<u>v</u>	wment funds.							
Pai	t VI Land, Buildings, and Equipn									
	Complete if the organization answere				1					
	Description of property	(a) Cost or o		st or other		cumulated		(d) Book	value	
		basis (investn	,	s (other)		reciation		0 610	0.40	
	Land			12,240.					2,240.	
	Buildings		53,9	79,457.			5	3,979	,457.	
	Leasehold improvements			040540				<u></u>	1010	
	Equipment			843740.					1010.	
	Other			44,166.		8,853			5,313.	
Tota	. Add lines 1a through 1e. (Column (d) must e	equal Form 990, Part	X, column (B), line	10c.)		<u></u>	▶ ⊥	<u>30310</u>	58020.	

Schedule D (Form 990) 2016

Complete if the organization answered "Yes"	on Form 990, Part IV	, line 11b. See Form 990, Part X, I	ine 12.
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation	: Cost or end-of-year market value
(1) Financial derivatives			
(2) Closely-held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"			
(a) Description of investment	(b) Book value	(c) Method of Valuation:	: Cost or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes"	on Form 990, Part IV	, line 11d. See Form 990, Part X, I	ine 15.
(a)	Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9) Total. (Column (b) must equal Form 990, Part X, col. (B) line	2 15)		
Part X Other Liabilities.			
	on Form 000 Dort IV	line 11e er 11f See Form 000 D	art V line 05
Complete if the organization answered "Yes" 1. (a) Description of liability	on Form 990, Part IV	(b) Book value	art X, line 25.
(1) Federal income taxes (2) ACCRUED OPERATING TAXES &	ਹਰਰਰ	8,942,578.	
		0,942,578.	
	PENSION	100 276 424	
(4) AND BENEFITS		109,276,434.	
(5) CONSUMER DEPOSITS		5,890,880.	
(6) POWER COST ADJUSTMENTS -			
(7) OVER-RECOVERED		18,304,892.	
(-)	GULATORY		
(9) LIABILITY		23,791,781.	
Total. (Column (b) must equal Form 990, Part X, col. (B) line	e 25.) 🕨	177,355,672.	
2. Liability for uncertain tax positions. In Part XIII, provide	the text of the footn	ote to the organization's financial	statements that reports the

organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII 🚺

Schedule D (Form 990) 2016

Sche	edule D (Form 990) 2016 PEDERNALES ELECTRIC COOPERATIV	VE, INC	74-	0828412 Page 4
Pa	rt XI Reconciliation of Revenue per Audited Financial Statements V			
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.			
1	Total revenue, gains, and other support per audited financial statements		1	568,014,164.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net unrealized gains (losses) on investments 2a			
b	Donated services and use of facilities 2b			
С	Recoveries of prior year grants2c			
d	Other (Describe in Part XIII.) 2d			
е	Add lines 2a through 2d		2e	0.
3	Subtract line 2e from line 1		3	568,014,164.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a			
b	Other (Describe in Part XIII.) 4b			
С	Add lines 4a and 4b		4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			568,014,164.
Pa	rt XII Reconciliation of Expenses per Audited Financial Statements	With Expenses per	Retu	urn.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.			
1	Total expenses and losses per audited financial statements		1	511,216,434.
1 2	Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25:		1	511,216,434.
-	Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities		1	511,216,434.
2	Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments		1	511,216,434.
2 a	Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses		1	511,216,434.
2 a	Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.)		1	511,216,434.
2 a b c	Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d		2e	0.
2 a b c d	Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1		2e	511,216,434. 0. 511,216,434.
2 a b c d e	Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1:		2e	0.
2 b c d e 3	Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b		2e	0.
2 b c d 9 3 4	Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.)		2e 3	0. 511,216,434.
2 b c d 9 3 4	Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.) Add lines 4a and 4b	55,783,913.	2e 3	0. 511,216,434. 55,783,913.
2 a b c d e 3 4 a b c 5	Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b 4a Other (Describe in Part XIII.)	55,783,913.	2e 3	0. 511,216,434.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART IV, LINE 2B:

PURSUANT TO SECTION 74.3013 OF THE TEXAS PROPERTY CODE, THE COOPERATIVE
ESTABLISHED AN ECONOMIC DEVELOPMENT FUND WITH AMOUNTS DESIGNATED UNCLAIMED
UNDER STATE LAW. AMOUNTS DEPOSITED INTO THE ECONOMIC DEVELOPMENT FUND ARE
APPROVED BY THE STATE OF TEXAS AND CAN ONLY BE USED FOR THE STIMULATION
AND IMPROVEMENT OF BUSINESS AND COMMERCIAL ACTIVITY FOR ECONOMIC
DEVELOPMENT IN RURAL COMMUNITIES. ANY AMOUNTS SO DEPOSITED INTO THE
ECONOMIC DEVELOPMENT FUND ARE STILL PAYABLE TO THE PERSON TO WHOM THE
ORIGINAL PAYMENT WAS MADE BUT UNCLAIMED.

ALSO PURSUANT TO SECTION 74.3013 OF THE TEXAS PROPERTY CODE, THE

COOPERATIVE ESTABLISHED AN ENERGY EFFICIENCY ASSISTANCE FUND WITH AMOUNTS

 Schedule D (Form 990) 2016
 PEDERNALES ELECTRIC COOPERATIVE, INC
 74-0828412 Page 5

 Part XIII
 Supplemental Information (continued)
 DESIGNATED UNCLAIMED UNDER STATE LAW. AMOUNTS DEPOSITED INTO THE ENERGY

 EFFICIENCY ASSISTANCE FUND ARE APPROVED BY THE STATE OF TEXAS AND CAN ONLY
 BE USED TO ASSIST MEMBERS OF AN ELECTRIC COOPERATIVE IN REDUCING THEIR

 ENERGY CONSUMPTION AND ELECTRICITY BILLS. ANY AMOUNTS SO DEPOSITED INTO

 THE ENERGY EFFICIENCY ASSISTANCE FUND ARE STILL PAYABLE TO THE PERSON TO

 WHOM THE ORIGINAL PAYMENT WAS MADE BUT UNCLAIMED.

PART X, LINE 2:

THE COOPERATIVE FOLLOWS THE "UNCERTAIN TAX POSITIONS" PROVISIONS OF ACCOUNTING PRINCIPLES GENERALLY ACCEPTED IN THE UNITED STATES OF AMERICA. THE PRIMARY TAX POSITION OF THE COOPERATIVE IS ITS FILING STATUS AS A TAX EXEMPT ENTITY. THE COOPERATIVE DETERMINED THAT IT IS MORE LIKELY THAN NOT THAT ITS TAX POSITION WILL BE SUSTAINED UPON EXAMINATION BY THE INTERNAL REVENUE SERVICE, AND THAT ALL TAX BENEFITS ARE LIKELY TO BE REALIZED UPON SETTLEMENT WITH TAXING AUTHORITIES.

PART XII, LINE 4B - OTHER ADJUSTMENTS:

PATRONAGE CAPITAL ASSIGNED

55,783,913.

SCHEDULE D

PART VIII

THE AMOUNT OF INVESTMENTS - PROGRAM RELATED ON FORM 990, PAGE 11, PART X,

LINE 13 DOES NOT EQUAL OR EXCEED 5 PERCENT OF THE TOTAL ASSETS ON FORM

990, PAGE 11, PART X, LINE 16, COLUMN B. CONSEQUENTLY, IN ACCORDANCE WITH

IRS INSTRUCTIONS FOR SCHEDULE D, PART VIII HAS BEEN LEFT BLANK.

PART IX

THE AMOUNT OF OTHER ASSETS ON FORM 990, PAGE 11, PART X, LINE 15 DOES NOT

 Schedule D (Form 990) 2016
 PEDERNALES ELECTRIC COOPERATIVE, INC
 74-0828412 Page 5

 Part XIII
 Supplemental Information (continued)
 EQUAL OR EXCEED 5 PERCENT OF THE TOTAL ASSETS ON FORM 990, PAGE 11, PART

 X, LINE 16, COLUMN B. CONSEQUENTLY, IN ACCORDANCE WITH IRS INSTRUCTIONS

 FOR SCHEDULE D, PART IX HAS BEEN LEFT BLANK.

PART XII, LINE 4B

PATRONAGE CAPITAL ASSIGNED - \$55,783,913

FOR THE AUDITED FINANCIAL STATEMENTS, THE AMOUNT OF PATRONAGE DIVIDENDS PAID (I.E. ALLOCATED) TO THE MEMBERS IS REPORTED AS AN INCREASE IN EQUITY AND NOT AS AN EXPENSE. THEREFORE, NET INCOME PER THE AUDITED FINANCIAL STATEMENTS IS REPORTED GROSS OF THE AMOUNT OF PATRONAGE DIVIDENDS. BECAUSE THE ALLOCATION OF PATRONAGE DIVIDENDS IS ONE ASPECT OF HOW THE COOPERATIVE FULFILLS ITS TAX EXEMPT PURPOSE OF OPERATING ON A COOPERATIVE BASIS, HOWEVER, THE AMOUNT OF PATRONAGE DIVIDENDS ALLOCATED TO THE MEMBERS IS REPORTED ON FORM 990, PART IX, LINE 4 AS "BENEFITS PAID TO MEMBERS". PATRONAGE DIVIDENDS ARE ALLOCATED ON A PATRONAGE BASIS AND DONE SO PURSUANT TO A PRE-EXISTING OBLIGATION AS PROVIDED FOR IN THE "NON-PROFIT OPERATION" ARTICLE OF THE COOPERATIVE'S BYLAWS.

Part X Other Liabilities. See Form 990, Part X, line 25.	
(a) Description of liability	(b) Amount
DEFERRED CREDIT - FPCRF REGULATORY LIABILITY	2,951,189
DEFERRED CREDIT - UNCLAIMED PROPERTY	8,175,776
POWER OF CHANGE - OPERATION ROUND-UP	22,142
•	

SCHEDULE I (Form 990) Department of the Treasury Internal Revenue Service	Grants and Other Assistance to Organizations, Governments, and Individuals in the United States Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. ► Attach to Form 990. ► Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.									
Name of the organizat	ion	Information	ion about Schedule I	(Form 990) and its	s instructions is a	t www.irs.gov/form99	90.	Employer	Inspecies Inspec	
Nume of the organizat		S ELECTRI	C COOPERATI	VE, INC				Employer	74-082	
Part I General I	nformation on Grants a	and Assistance								
•	zation maintain records		•		• •					
criteria used to a	award the grants or assi	stance?							X Yes	No No
	IV the organization's pro						/ # E 000 B			
	nd Other Assistance to hat received more than	-				anization answered "	res" on Form 990, Par	t IV, line 21,	for any	
1 (a) Name and a	ddress of organization vernment	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	• • •	Purpose of g or assistance	
PEC UNITED CHARIT P.O. BOX 1 JOHNSON CITY, TX		74-2491188	501 (C) (3)	100,000.	0.			EMPLOYER DONATION	MATCHING S	
2 Enter total numb	per of section 501(c)(3) a	and government or	rganizations listed in th	ne line 1 table			l	· •		1.
	per of other organization	•	•			·····	·····			
LHA For Paperwork	Reduction Act Notice	, see the Instruct	tions for Form 990.					Sched	ule I (Form	990) (2016)

 $\label{eq:LHA} \mbox{ For Paperwork Reduction Act Notice, see the Instructions for Form 990.}$

PEDERNALES ELECTRIC COOPERATIVE, INC Schedule I (Form 990) (2016)

74-0828412

Page 2

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance

Part IV | Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

FROM 990, SCHEDULE I, PART IV

THE COOPERATIVE SUPPORTS LOCAL GOVERNMENTS, SCHOOLS, CHARITIES, CIVIC

ORGANIZATIONS, VOLUNTEER FIRE DEPARTMENTS AND THE LIKE IN THE

TWENTY-FOUR COUNTY AREA IN WHICH IT PROVIDES ELECTRICITY TO ITS

MEMBERS. SUPPORT THROUGH GRANTS AND DONATIONS IS PROVIDED THROUGH

VARIOUS PROGRAMS, INCLUDING THE PEC COMMUNITY GRANT PROGRAM, LIGHT THE

WAY PROGRAM, PARTNERS IN LEARNING PROGRAM, PROJECT GRADUATION AND

LIVESTOCK SHOW CONTRIBUTIONS. THE COOPERATIVE'S WEBSITE, WWW.PEC.COOP,

PROVIDES A DESCRIPTION OF THE REQUIREMENTS AND APPLICATION PROCESS OF

Schedule I (Form 990) PEDERNALES ELECTRIC COOPERATIVE INC 74-0828412 Page 2 Part IV Supplemental Information
EACH PROGRAM. THE LARGER GRANTS ARE AWARDED VIA APPLICATION AND A
GRANT COMMITTEE THAT INSURES THE FUNDS ARE BEING UTILIZED FOR THE
INTENDED PROCESSES. THE COOPERATIVE ALSO PROVIDES MATCHING
CONTRIBUTIONS TO THE PEC UNITED CHARITIES, WHICH ALSO PROVIDES SIMILAR
GRANTS AND CONTRIBUTIONS BASED THROUGH AN APPLICATION PROCESS.

SCI	HEDULE J	Compensation Information	1	OMB No.	1545-00	47		
	rm 990)	For certain Officers, Directors, Trustees, Key Employees, and Highest		20	16			
•	-	Compensated Employees		2016				
Denar	tment of the Treasury	 Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990. 		Open to		ic		
Interna	al Revenue Service	Information about Schedule J (Form 990) and its instructions is at www.irs.gov/for		Inspe				
Nam	e of the organizatio		Employer id			mber		
_		PEDERNALES ELECTRIC COOPERATIVE, INC	74-0	82841	2			
Pa	rt I Question	s Regarding Compensation						
					Yes	No		
1a		iate box(es) if the organization provided any of the following to or for a person listed on Form	1 990,					
		line 1a. Complete Part III to provide any relevant information regarding these items.						
	First-class or c	, i i i i i i i i i i i i i i i i i i i						
	Travel for com							
		cation and gross-up payments						
	Discretionary	spending account Personal services (such as, maid, chauffe	ur, cnet)					
h	If any of the bayes	on line 1a are checked, did the organization follow a written policy recording powerst ar						
b		on line 1a are checked, did the organization follow a written policy regarding payment or provision of all of the expenses described above? If "No," complete Part III to explain		16				
2		n require substantiation prior to reimbursing or allowing expenses incurred by all directors,		1 b				
2	•	ers, including the CEO/Executive Director, regarding the items checked on line 1a?		2				
	trustees, and onice							
3	Indicate which if a	ny, of the following the filing organization used to establish the compensation of the organiza	ation's					
-		ector. Check all that apply. Do not check any boxes for methods used by a related organizat						
		ation of the CEO/Executive Director, but explain in Part III.						
	Compensation							
	·	compensation consultant X Compensation survey or study						
	X Form 990 of o		committee					
4	During the year, did	any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing						
	organization or a re	lated organization:						
а	Receive a severand	ce payment or change-of-control payment?		4a	Х			
b		ceive payment from, a supplemental nonqualified retirement plan?			Х			
с	Participate in, or re	ceive payment from, an equity-based compensation arrangement?		4c		X		
	If "Yes" to any of lin	nes 4a-c, list the persons and provide the applicable amounts for each item in Part III.						
		c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.						
5		on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensati	on					
	contingent on the r							
				5a				
b		ration?		<u>5</u> b				
		or 5b, describe in Part III.						
6		on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	on					
_	contingent on the r			0-				
				6a				
a		ration?		6b				
7		or 6b, describe in Part III.						
1		on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payment		7				
Q		nes 5 and 6? If "Yes," describe in Part III reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to t		7				
	•	eption described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III		8				
		id the organization also follow the rebuttable presumption procedure described in						
3		n 53.4958-6(c)?		9				
ΙHΔ		eduction Act Notice, see the Instructions for Form 990.		le J (Forr	n <u>99</u> 0) 2016		
			Concau			, _0.0		

Schedule J (Form 990) 2016

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
· · · · · · · · · · · · · · · · · · ·	Ī	(i) Base	(ii) Bonus &	(iii) Other	other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred
(A) Name and Title		compensation	incentive	reportable	compensation			on prior Form 990
			compensation	compensation				
(1) JOHN HEWA	(i)	541,914.	99,285.	73,035.	36,598.	31,044.	781,876.	34,255.
CHIEF EXECUTIVE OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) LAWANDA PARNELL	(i)	230,603.	33,596.	17,733.	11,423.	10,396.	303,751.	0.
CHIEF INFORMATION OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) TRACY GOLDEN	(i)	275,688.	12,187.	33,874.	26,500.	23,341.	371,590.	0.
CHIEF FINANCIAL OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) LLOYD W MCKEE	(i)	219,270.	32,761.	22,152.	54,625.	29,019.	357,827.	0.
VP-OPERATIONS	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) EDWARD A DAUTERIVE	(i)	206,287.	31,656.	19,848.	26,623.	33,742.	318,156.	0.
VP-MEMBER SERVICES	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) INGMAR STERZING	(i)	277,497.	12,187.	21,445.	26,500.	27,905.	365,534.	0.
VP-POWER SUPPLY & ENERGY SERVICES	(ii)	0.	0.	0.	0.	0.	0.	0.
(7) JULIE BEGGS	(i)	220,923.	32,838.	15,530.	22,579.	17,734.	309,604.	0.
VP-CORPORATE SERVICES	(ii)	0.	0.	0.	0.	0.	0.	0.
(8) BRADLEY HICKS	(i)	250,625.	10,443.	20,713.	25,084.	4,092.	310,957.	0.
VP-ENGINEERING & ENERGY INNOVATIONS	(ii)	0.	0.	0.	0.	0.	0.	0.
(9) DON BALLARD	(i)	242,485.	9,997.	21,704.	22,420.	11,796.	308,402.	0.
VP-LEGAL SERVICES	(ii)	0.	0.	0.	0.	0.	0.	0.
(10) PETER MUHORO	(i)	181,307.	6,927.	7,737.	18,459.	10,014.	224,444.	0.
CHIEF STRATEGY OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
(11) MICHAEL J RACIS (JAN-APRIL)	(i)	53,134.	6,402.	156,168.	5,519.	7,504.	228,727.	0.
VP-COMMUNICATION & BUSINESS SVC	(ii)	0.	0.	0.	0.	0.	0.	0.
(12) ROBERT PETERSON	(i)	215,777.	9,409.	9,393.	48,574.	12,293.	295,446.	0.
DIRECTOR-CONTROL CENTER	(ii)	0.	0.	0.	0.	0.	0.	0.
(13) AISHA HAGEN	(i)	198,119.	9,385.	716.	20,143.	17,494.	245,857.	0.
SENIOR COUNSEL	(ii)	0.	0.	0.	0.	0.	0.	0.
(14) CINDY ARMSTRONG	(i)	169,383.	6,847.	16,818.	17,262.	11,570.	221,880.	0.
DIRECTOR OF HUMAN RESOURCES	(ii)	0.	0.	0.	0.	0.	0.	0.
(15) FREDDY WOLFF	(i)	164,988.	6,991.	18,304.	16,787.	11,008.	218,078.	0.
CONTROLLER	(ii)	0.	0.	0.	0.	0.	0.	0.
(16) STEPHEN MALDONADO	(i)	167,445.	9,365.	8,350.	25,263.	29,767.	240,190.	0.
DIRECTOR OF DISTRICT OPERATIONS	(ii)	0.	0.	0.	0.	0.	0.	0.

Schedule J (Form 990) 2016

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINES 4A-B:

THE FOLLOWING INDIVIDUAL RECEIVED A SEVERANCE PAYMENT THAT IS INCLUDED WITH

THE TOTAL OF OTHER REPORTABLE COMPENSATION IN PART II, COLUMN B (III):

MICHAEL J RACIS - \$116,500

THE FOLLOWING INDIVIDUAL PARTICIPATED IN A SECTION 457(F) NON-QUALIFIED

DEFERRED COMPENSATION (NQDC) PLAN:

JOHN HEWA - TOTAL OF \$63,954, WHICH INCLUDES \$53,856 OF VESTED BENEFITS

INCLUDED IN SCHEDULE J, PART III, COLUMN B(III) AND \$10,098 OF ACCRUED BUT

NOT SUBSTANITALLY VESTED BENEFITS INCLUDED IN SCHEDULE J, PART III,

COLUMN(C).

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ. Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.



Internal Revenue Service Name of the organization

PEDERNALES ELECTRIC COOPERATIVE, INC

Employer identification number 74 - 0828412

FORM 990, PART I, LINE 19

IN GENERAL, WHEN AN ELECTRIC COOPERATIVE BASES THE PATRONAGE DIVIDEND

CALCULATION ON ITS NET BOOK INCOME/(LOSS), PAGE 1, PART I, LINE 19 -

REVENUE LESS EXPENSES - WILL BE \$0. FOR THE CURRENT YEAR, PAGE 1

PART I, LINE 19 REPORTS NET INCOME OF \$1,013,817, WHICH IS THE INCOME

STATEMENT EFFECT OF ACCRUED UNBILLED REVENUE.

THE GAAP BASIS FINANCIAL STATEMENTS INCLUDE AN ACCRUAL FOR UNBILLED REVENUE BECAUSE THE COOPERATIVE'S BILLING CYCLE DOES NOT END ON THE LAST DAY OF THE MONTH. THEREFORE, IT HAS REVENUE IN DECEMBER OF EACH YEAR THAT IT HAS EARNED BUT WILL NOT BILL UNTIL THE FIRST BILLING CYCLE OF THE FOLLOWING YEAR. THE COOPERATIVE ESTIMATES THIS REVENUE AND RECORDS IT AS ACCRUED UNBILLED REVENUE IN ORDER TO MATCH THE REVENUE WITH THE YEAR EARNED. HOWEVER, THE COOPERATIVE ALLOCATES THE REVENUE TO MEMBERS IN THE YEAR IT IS BILLED RATHER THAN WHEN ACCRUED. THIS TIMING DIFFERENCE IS FAIR AND EQUITABLE BECAUSE IT MATCHES THE PATRONAGE DIVIDEND ALLOCATED WITH THE BILLING RECORDS USED TO ALLOCATE THE MARGINS.

DUE TO THE TIMING OF WHEN THE COOPERATIVE ALLOCATES ACCRUED UNBILLED REVENUE, PAGE 1 , PART I, LINE 19 ANNUALLY REPORTS NET INCOME EQUAL TO THE NET INCREASE IN ACCRUED UNBILLED REVENUE OR A NET LOSS EQUAL TO THE NET DECREASE IN UNBILLED REVENUE. THE FOLLOWING SCHEDULE IS PROVIDED TO FURTHER EXPLAIN THE IMPACT OF THIS TRANSACTION:

Schedule O (Form 990 or 990-EZ) (2016)			Page 2
Name of the organizationPEDERNA	LES ELECTRIC COOPERA	TIVE, INC	Employer identification number 74-0828412
UNBILLED REVENUE 12/3	1/16	\$24,083,511	
UNBILLED REVENUE 12/3	1/15	(23,069,694)	
INCREASE EQUALS AMOUN	T ON LINE 19 (A)	\$ 1,013,817	
NET MARGIN PER GAAP E	ASIS		
INCOME STATEMENT FOR	THE CURRENT YEAR (B)	56,797,730	
PART I, LINE 14 - BEN	EFITS PAID TO MEMBER	S	
(I.E. PATRONAGE DIVIE	NDS) B - A	\$55,783,913	
FORM 990, PART VI, SE	CTION A, LINE 4:		
DURING 2016, THE MEME	SERS AMENDED ARTICLE	IX "MEMBER BILL	OF RIGHTS" OF THE
ARTICLES OF INCORPORA	TION TO INCLUDE SECT	ION 5 STATING TH	IT A MEMBER HAS THE
RIGHT TO SPEAK AT EVE	RY REGULAR, SPECIAL	OR CALLED MEETIN	IG OF THE BOARD OF
DIRECTORS AND ITS COM	MITTEES, EXCEPT FOR	EXECUTIVE SESSIO	ONS, ON ANY PEC
MATTER AT A TIME DESI	GNATED BY THE BOARD	OF DIRECTORS.	
DURING 2016, THE BOAR	D OF DIRECTORS AMEND	ED THE BYLAWS TO	O ALLOW FOR
SINGLE-MEMBER DISTRIC	T DIRECTOR ELECTIONS	AS FOLLOWS:	
(1) ARTICLE II, SECTI	ON 5 ESTABLISHES A D	IRECTOR ELECTION	N QUORUM OF AT
LEAST 1,000 VOTES CAS	T IN EACH INDIVIDUAL	DISTRICT BY THE	E MEMBERS OF THAT
DISTRICT. DIRECTORS	ARE ELECTED IF THEY	RECEIVE A PLURAI	LITY WITH A QUORUM.
(2) ARTICLE II, SECTI	ON 6 STATES THAT EAC	H MEMBER OF A DI	IRECTOR DISTRICT
SHALL BE ENTITLED TO	ONE VOTE UPON EACH D	IRECTOR ELECTION	I FOR THAT

INDIVIDUAL DIRECTOR DISTRICT, AND ONLY MEMBERS OF A DIRECTOR DISTRICT MAY

 VOTE IN THAT DIRECTOR DISTRICT ELECTION.
 MEMBERS ARE DEEMED TO HAVE

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 Schedule O (Form 990 or 990-EZ) (2016)

QUORUM VOTES FOR A CANDIDATE IN A DIRECTOR ELECTION.

(3) ARTICLE II, SECTION 8 DEFINES BALLOT LOCATIONS TO INCLUDDE INDIVIDUAL

DISTRICT DIRECTOR ELECTIONS.

(4) ARTICLE III, SECTION 2 REQUIRES A DIRECTOR CANDIDATE FOR A DISTRICT TO RECEIVE CONTINUOUS ELECTRIC SERVICE FROM THE COOPERATIVE FOR ONE YEAR AND BE LOCATED AT THE BEGINNING OF THE CALENDAR YEAR OF THE ELECTION IN THE DISTRICT FOR WHICH ELECTION IS SOUGHT.

DURING 2016 THE BOARD OF DIRECTORS ALSO AMENDED THE BYLAWS TO MODIFY CONFLICTS OF INTEREST AND DISCIPLINARY ACTION OF A DIRECTOR AS FOLLOWS: (1) ARTICLE III, SECTION 2(E) EXTENDS THE 3 YEAR PROHIBITION FOR HAVING BEEN AN EMPLOYEE OF THE COOPERATIVE OR HAVING FAMILY MEMBERS SERVE AS EMPLOYEES OF THE COOPERATIVE TO 7 YEARS IMMEDIATELY PRIOR TO BECOMMING A DIRECTOR.

(2) ARTICLE III, SECTION 2(H) STATES THAT RETIREMENT COMPENSATION OR OTHER PASSIVVE INCOME IS NOT A CONFLICT OF INTEREST. HOWEVER, EXAMPLES OF POTENTIAL CONFLICTS OF INTEREST INCLUDE EMPLOYMENT OR SERVICE (I) AS A MANAGEMENT SALES EMPLOYEE OF A VENDOR WHO HAS HAD DIRECT INVOLVEMENT IN BUSINESS TRANSACTIONS WITH THE COOPERATIVE, (II) IN A FINANCIAL INSTITUTION AND WITH DIRECT INVOLVEMENT IN FINANCIAL TRANSACTIONS WITH THE COOPERATIVE, AND (III) AS A TRUSTEE, SALES REPRESENTATIVE OR DIRECTOR OF AN ENERGY SUPPLIER, UTILITY EQUIPMENT SUPPLIER OR ENERGY COMPETITOR OF THE COOPERATIVE, WHO HAD ACTIVE INVOVLEMENT IN A MANNER THAT WOULD BE PERCEIVED AS COMPETING WITH THE COOPERATIVE. (3) ARTICLE III, SECTION 5(A) PROVIDES THAT COMPLAINTS REGARDING A DIRECTOR MUST BE FILED BY ANOTHER DIRECTOR OR BY GENERAL COUNSEL OF THE COOPERATIVE, AND MUST BE VERIFIED AS A GOOD FAITH COMPLAINT BY MAJORITY VOTE OF THE REMAINING DIRECTORS. ADDITIONALLY, THE DIRECTOR WHO IS SUBJECT TO THE COMPLAINT SHALL NOT PARTICIPATE IN THE DELIBERATIONS OR VOTE IN THE MATTER, EXCEPT AS REQUESTED BY THE BOARD OR AS PROVIDED ELSEWHERE IN THE BYLAWS.

FORM 990, PART VI, SECTION A, LINE 6:

THE COOPERATIVE WAS FORMED BY THE MEMBERS TO PROVIDE ELECTRIC SERVICE AT

COST ON A COOPERATIVE BASIS.

FORM 990, PART VI, SECTION A, LINE 7A:

THE MEMBERS OF THE COOPERATIVE VOTE ON THE BOARD OF DIRECTORS. ELECTIONS

ARE DONE ON A ONE MEMBER ONE VOTE BASIS.

FORM 990, PART VI, SECTION A, LINE 7B:

THE FOLLOWING ACTS REQUIRE APPROVAL OF THE MEMBERS OF THE COOPERATIVE.

1. DISSOLUTION/LIQUIDATION OF THE COOPERATIVE;

2. MERGER OR CONSOLIDATION OF THE COOPERATIVE WITH ANOTHER ORGANIZATION;

3. THE DISPOSAL OF A SUBSTANTIAL PORTION OF THE COOPERATIVE'S ASSETS; AND

4. AMENDMENTS TO ARTICLES OF INCORPORATION.

ADDITIONALLY, PEC BYLAWS RESERVE TO MEMBERSHIP THE POWER TO REMOVE

DIRECTORS FROM THE BOARD BY A VOTE OF 10% OF THE MEMBERSHIP, WITH NO

REQUIREMENT FOR BOARD APPROVAL. THE BYLAWS ALSO ALLOW MEMBERS TO CALL A

MEETING BY A PETITION SIGNED BY AT LEAST 10% OF MEMBERS.

Name of the organization

PEDERNALES ELECTRIC COOPERATIVE, INC

FORM 990, PART VI, SECTION B, LINE 11B:

MANAGEMENT PRESENTED A COPY OF THE FORM 990 TO THE BOARD FOR APPROVAL. THIS ACTION WAS TAKEN AT THE BOARD MEETING IMMEDIATELY BEFORE FILING THE FORM 990.

FORM 990, PART VI, SECTION B, LINE 12C:

THE CONFLICT OF INTEREST POLICY REQUIRES ANNUAL AND ONGOING COMPLETION OF A CONFLICT OF INTEREST CERTIFICATION AND DISCLOSURE FORM BY ALL DIRECTORS, OFFICERS, KEY EMPLOYEES, OR MANAGERS OF THE COOPERATIVE. THE FORM, WHICH IS PART OF THE POLICY, INCLUDES AN AFFIRMATION THAT THE INDIVIDUAL WILL INFORM THE BOARD OF ANY NEW CONFLICT AFFECTING THEMSELVES OR ANY OTHER PERSON. EACH JANUARY, THESE DOCUMENTS ARE SOLICITED AND GATHERED BY THE CUSTODIAN OF THESE RECORDS, WHICH INCLUDES THE BOARD'S SECRETARY FOR BOARD MEMBERS AND PEC'S HUMAN RESOURCES DEPARTMENT FOR APPLICABLE EMPLOYEES. APPLICABLE PERSONS WHO JOIN THE COOPERATIVE ARE SUBJECT TO THE POLICY AND ARE REQUIRED TO FILE THE FORM AT THE OUTSET OF THEIR EMPLOYMENT OR DIRECTORSHIP. THE COMPLETED BOARD OF DIRECTORS DISCLOSURE AFFIRMATIONS ARE FORMALLY ACCEPTED BY THE BOARD PRESIDENT IN A MEETING OPEN TO THE PUBLIC AND ARE PART OF THE PUBLIC MINUTES OF THE COOPERATIVE.

FORM 990, PART VI, SECTION B, LINE 15:

A COMPREHENSIVE COMPENSATION ASSESSMENT IS RUN ON NEWLY PROMOTED OR NEWLY HIRED EXECUTIVE POSITIONS TO DETERMINE THE MOST APPROPRIATE BEGINNING SALARY FOR THAT POSITION. THE COMPARABLE MARKET USED IS THAT OF A COMPANY IN THE ENERGY AND UTILITIES INDUSTRY IN AUSTIN, TEXAS WITH 500-1000 FULL TIME EQUIVALENTS. INDIVIDUAL FACTORS ARE ALSO USED IN DETERMINING THE APPROPRIATE BEGINNING SALARY. THESE INDIVIDUAL FACTORS INCLUDE EMPLOYEE

Schedule O (Form 990 or 990-EZ) (2016)	Page 2
Name of the organization PEDERNALES ELECTRIC COOPERATIVE, INC	Employer identification number $74-0828412$
TRAITS, SUCH AS YEARS OF EXPERIENCE, EDUCATION, AND CERTI	FICATIONS, AS WELL
AS, JOB TRAITS, SUCH AS TO WHOM THE POSITION REPORTS, NUM	BER OF DIRECT
REPORTS, AND JOB DUTIES. POSITIONS ARE MOST CLOSELY MATC	HED TO A JOB
DESCRIPTION IN THE COMPENSATION DATABASE WITH SIMILAR JOB	DUTIES,
EDUCATION, AND EXPERIENCE REQUIREMENTS. IN SOME CASES, D	EPENDING ON THE
POSITION, A HYBRID OF THE JOB IS COMPLETED TO MORE ACCURA	TELY REFLECT THE
PEC POSITION JOB DUTIES. THE BEGINNING PROPOSED BASE SAL	ARY IS BETWEEN THE
25TH AND 50TH PERCENTILE OF THE PREDICTED MEDIAN MARKET S	ALARY TAKING INTO
CONSIDERATION TOTAL COMPENSATION. THE COST OF BENEFITS F	OR PEC AT THIS
LEVEL IS TYPICALLY BETWEEN 21% AND 45%. THE COST OF BENE	FITS FOR THE
MARKET IS TYPICALLY BETWEEN 23% AND 32%.	

FORM 990, PART VI, SECTION C, LINE 19:

THE COOPERTIVE'S GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND

FINANCIAL STATEMENTS ARE AVAILABLE TO THE PUBLIC ON THE COOPERTIVE'S

WEBSITE. INFORMATION NOT POSTED ON THE WEBSITE IS AVAILABLE UPON REQUEST.

FORM 990, PART VI, SECTION A, LINE 9

THE NAMES AND ADDRESSES OF DIRECTORS AND OFFICERS WHO CANNOT BE REACHED

AT THE COOPERATIVE'S ADDRESS ARE AS FOLLOWS:

CHRIS PERRY

1004 QUAIL RIDGE DR

DRIPPING SPRINGS, TX 78620

MICHAEL J RACIS

151 UNBRIDLED

AUSTIN, TX 78737

PEDERNALES ELECTRIC COOPERATIVE, INC

FORM 990, PARTS VI AND VII

THE COOPERATIVE ANNUALLY PROVIDES EACH DIRECTTOR WHO SERVED ON THE BOARD DURING THE YEAR A QUESTIONNAIRE AND A CERTIFICATION TO SIGN REGARDING THE AVERAGE NUMBER OF HOURS PER WEEK COMMITTED TO THE DUTIES AS A DIRECTOR OF THE COOPERATIVE. THE COMPLETED QUESTIONNAIRES AND TIME CERTIFICATIONS ARE USED TO ANSWER THE APPLICABLE QUESTIONS ON THE FORM 990 PERTAINING TO BUSINESS RELATIONSHIPS AMONG DIRECTORS, OFFICER AND KEY EMPLOYEES, AS WELL AS TO DETERMINE IF THERE ARE ANY TRANSACTIONS WHICH MUST BE REPORTED IN DETAIL ON SCHEDULE L - "TRANSACTIONS WITH INTERESTED PERSONS". IF THE COOPERATIVE WAS UNABLE TO OBTAIN A COMPLETED QUESTIONNAIRE AND/OR TIME CERTIFICATION, THE COOPERATIVE RELIED UPON THE COMPLETED INFORMATION FOR THE PRIOR YEAR.

FORM 990, PART VII, COLUMN F

IN ORDER TO PROVIDE RETIREMENT BENEFITS TO ITS EMPLOYEES, THE COOPERATIVE PROVIDES A DEFINED BENEFIT PLAN TO EMPLOYEES MEETING THE ELIGIBILITY REQUIREMENTS. HOWEVER, THE PLAN WAS CLOSED TO NEW PARTICIPANTS AFTER JANUARY 1, 2006. CONTRIBUTIONS TO THIS PLAN ARE BASED ON THE FULL FUNDING LIMITATION OF SUCH PLAN. ADDITIONALLY, THE COOPERATIVE PARTICIPATES IN A DEFINED CONTRIBUTION PLAN UNDER SECTION 401(K) OF THE INTERNAL REVENUE CODE. EMPLOYER CONTRIBUTIONS TO THE PLAN ARE AVAILABLE TO PARTICIPATING EMPLOYEES, INCLUDING OFFICERS AND HIGHLY COMPENSATED EMPLOYEES, MEETING THE ELIGIBILITY REQUIREMENTS OF THE PLAN.

Schedule O (Form 990 or 990-EZ) (2016)	Page 2
Name of the organization PEDERNALES ELECTRIC COOPERATIVE, INC	Employer identification number 74-0828412
ELIGIBLE EMPLOYEES THROUGH A QUALIFIED PLAN. THE AMOUNT	REPORTED ON
PART VII COLUMN (F) FOR THE OFFICERS AND HIGHLY COMPENSAT	ED EMPLOYEES
IS COMPRISED OF THE ACTUARIAL INCREASE ASSOCIATED WITH PA	RTICIPATION IN
THE DEFINED BENEFIT PLAN, IF APPLICABLE, THE TOTAL AMOUNT	CONTRIBUTED BY
THE COOPERATIVE TO THE 401(K) PLAN AND INSURANCE PAID ON	BEHALF OF AND
FOR BENEFIT OF THE OFFICERS AND HIGHLY COMPENSATED EMPLOY	EES.
IN ADDITION TO THE ABOVE PENSION PLANS, THE COOPERATIVE A	LSO PROVIDES
POST-RETIREMENT HEALTH INSURANCE BENEFITS THROUGH AN UNFU	NDED WELFARE
BENEFIT PLAN. THE PER PERSON VALUE OF THESE BENEFITS HAS	NOT BEEN
ESTIMATED.	
FORM 990, PART VIII, LINE 2	
PATRONAGE DIVIDENDS RESULT FROM THE PAYMENT OF INTEREST F	ROM
COOPERATIVE BANKS AND THE PURCHASE OF SUPPLIES AND SERVIC	ES FROM OTHER
COOPERATIVE ORGANIZATIONS. THE EXPENSES ASSOCIATED WITH	PURCHASES FROM
AND PAYMENTS TO SUCH COOPERATIVE ORGANIZATIONS ARE A DIRE	CT COMPONENT
OF COST OF THE ELECTRIC SERVICE PROVIDED BY THE COOPERATI	VE TO ITS
MEMBERS.	
FORM 990, PART IX	
THE COOPERATIVE UTILIZES THE UNIFORM SYSTEM OF ACCOUNTS (USOA)

ESTABLISHED BY THE RURAL UTILITIES SERVICES. THE USOA DOES NOT RECORD

EXPENSES IN THE GENERAL EXPENSE CATEGORIES PROVIDED ON PART IX LINES 1

- 23. FOR FORM 990 REPORTING PURPOSES, THE COOPERATIVE SEPARATELY

REPORTS DONATIONS, SALARIES AND WAGES, EMPLOYEE BENEFITS AND PAYROLL

TAXES THAT ARE ALLOCATED IN ACCORDANCE WITH ITS ACCOUNTING SYSTEM.

Schedule O (Form 990 or 990-EZ) (2016)						Р	Page 2	
Name of the organization PEDERNALES ELEC		ELECTRIC	COOPERA	TIVE, INC		Employer identification num $74-0828412$	mber	
OTHER	EXPENSES	DESCRIBED	IN LINES	1 - 23,	HOWEVER .	ARE RE	PORTED ON LINE	

24 UNDER THE EXPENSE CATEGORIES REQUIRED BY THE USOA.

FORM 990, PART IX, LINE 4

PURSUANT TO THE FORM 990 INSTRUCTIONS, THE AMOUNT OF PATRONAGE DIVIDENDS PAID TO THE MEMBERS (HEREINAFTER REFERRED TO AS "PATRONS") SHOULD BE REPORTED ON PART IX, LINE 4. THE PHRASE "PATRONAGE DIVIDENDS PAID" REFERS TO THE PROCESS, SUBSEQUENT TO YEAR-END, BY WHICH THE COOPERATIVE ALLOCATES PATRONAGE CAPITAL TO AND, THEREFORE, OPERATES AT COST WITH ITS PATRONS.

THE COOPERATIVE'S TAX EXEMPT PURPOSE IS TO PROVIDE ELECTRICITY TO ITS PATRONS AND TO DO SO ON A COOPERATIVE BASIS. TAX LAW DEFINES "OPERATING ON A COOPERATIVE BASIS" AS SUBORDINATION OF CAPITAL, DEMOCRATIC CONTROL, AND OPERATION AT COST. THE COOPERATIVE OPERATES AT COST THROUGH THE ALLOCATION OF TRUE PATRONAGE DIVIDENDS (ALSO REFERRED TO AS ALLOCATIONS OF PATRONAGE CAPITAL) TO ITS PATRONS. PATRONAGE DIVIDENDS ARE CONSIDERED PAID IF THE ALLOCATION IS MADE (1) PURSUANT TO A PRE-EXISTING OBLIGATION, (2) FROM THE MARGINS PRODUCED FROM THE TRANSACTIONS DONE WITH OR FOR PATRONS, AND (3) IN A FAIR AND EQUITABLE MANNER ON THE BASIS OF PATRONAGE (I.E. PURCHASES). ADDITIONALLY, THE ALLOCATION OF PATRONAGE DIVIDENDS SHOULD BE MADE WITHIN A REASONABLE TIME PERIOD AFTER THE CLOSE OF THE COOPERATIVE'S YEAR-END OF DECEMBER 31. EACH ONE OF THESE REQUIREMENTS FOR A TRUE PATRONAGE DIVIDEND IS PROVIDED FOR IN THE NON-PROFIT OPERATION ARTICLE OF THE COOPERATIVE'S BYLAWS.

THE AMOUNT REPORTED ON PART IX, LINE 4 REPRESENTS THE AMOUNT OF

Name of the organization PEDERNALES ELECTRIC COOPERATIVE, INC	Employer identification number $74-0828412$
PATRONAGE CAPITAL THAT WAS ALLOCATED TO THE PATRONS RESUL	TING FROM
THEIR PURCHASE OF ELECTRICITY FROM THE COOPERATIVE FOR TH	E 2016
CALENDAR YEAR. BECAUSE PATRONAGE DIVIDENDS ARE THE PROCE	SS BY WHICH
THE COOPERATIVE OPERATES AT COST WITH ITS PATRONS AND THE	REBY A KEY
COMPONENT TO ACCOMPLISHING ITS EXEMPT PURPOSE, THE COOPER	ATIVE REPORTED
SUCH AMOUNTS AS AN EXPENSE FOR FORM 990 REPORTING. PATRON	AGE DIVIDENDS
ARE NOT AN EXPENSE FOR FINANCIAL STATEMENTS PREPARED IN A	CCORDANCE WITH
GENERALLY ACCEPTED ACCOUNTING PRINCIPLES, HOWEVER.	
FORM 990, PART IX, LINES 5-7	
SALARIES AND WAGES ARE ALLOCATED TO ASSET, LIABILITY, AND	EXPENSE
ACCOUNTS BASED ON THE ACCOUNTING SYSTEM DESCRIBED ABOVE.	THE FOLLOWING
SCHDULE RECONCILES AMOUNTS REPORTED ON LINES 5-7 TO TOTAL	WAGES ACCRUED
AND/OR PAID:	
TOTAL PER LINES 5-7	\$34,905,654
LESS DIRECTORS FEES REPORTED ON 1099-MISC	(269,250)
LESS EMPLOYEE OFFICER BENEFITS INCLUDED IN LINE 5	(498,994)
PLUS SALARIES & WAGES CAPITALIZED DIRECTLY TO PLANT	25,313,119
PLUS SALARIES & WAGES CAPITALIZED/EXPENSED INDIRECTLY	
THROUGH CLEARING & OTHER ACCOUNTS	1,761,315
TOTAL WAGES ACCRUED AND/OR PAID	\$61,211,844
FORM 990, PART IX, LINE 24A	
THE COOPERATIVE'S WHOLESALE POWER SUPPLIERS ARE (1) THE L	OWER COLORADO
RIVER AUTHORITY AND (2) AEP ENERGY PARTNERS, INC. THE \$32	3,504,846 OF
PURCHASED POWER EXPENSE, REPORTED ON LINE 24A, IS COMPRIS	
632212 08-25-16 Schec	lule O (Form 990 or 990-EZ) (2016)

Schedule O (Form 990 or 990-EZ) (2016)

Page 2

Name of the organization PEDERNALES ELECTRIC COOPERATIVE, INC	Employer identification number 74-0828412
MADE TO EACH.	
FORM 990, PART IX, LINE 24C	
ADMINISTRATIVE AND GENERAL EXPENSES ARE COMPRISED OF T	THE FOLLOWING:
OFFICE SUPPLIES EXPENSE	\$ 4,228,025
CONTRACT SERVICES	3,704,294
INJURIES & DAMAGES	357,666
RENTS	390,727
AINTENANCE OF GENERAL PLANT	4,076,981
GENERAL EXPENSES	3,192,832
TOTAL ADMINISTRATIVE AND GENERAL EXPENSE PER FORM 990 FORM 990, PART IX, LINE 24E OTHER EXPENSES ARE COMPRISED OF THE FOLLOWING:	\$15,950,525
SALES & USE TAX	\$ 749,591
ROSS RECEIPTS TAXES	905,239
RANCHISE FEES	1,542,450
RANSMISSION OPERATION & MAINTENANCE EXPENSE	2,869,688
SALES EXPENSE	311,855
OTHER DEDUCTIONS	287,922
TOTAL OTHER EXPENSES PER FORM 990	\$6,666,745

FORM 990, PART X, LINES 4 AND 15

Schedule O (Form 990 or 990-EZ) (2016)

THE COOPERATIVE PREVIOUSLY INCLUDED ACCRUED INTEREST RECEIVABLE AND

Page 2

Schedule O (Form 990 or 990-EZ) (2016)	Page 2
Name of the organization PEDERNALES ELECTRIC COOPERATIVE, INC	Employer identification number $74 - 0828412$
ACCRUED UNBILLED REVENUE AS COMPONENTS OF ACCOUNTS RECEIV	ABLE ON LINE 4
OF PART X. HOWEVER, FOR THE 2016 CALENDAR YEAR, THE COOP	ERATIVE BEGAN
REPORTING THESE AMOUNTS ON LINE 15. TO INCREASE CONSISTE	NCY, ACCRUED
INTEREST RECEIVABLE AND ACCRUED UNBILLED REVENUE IN THE A	MOUNT OF
\$23,104,820 FOR THE 2015 CALENDAR YEAR HAVE BEEN RECLASSE	D FROM LINE 4
TO LINE 15.	
FORM 990, PART X, LINES 9 AND 23	
IN PRIOR YEARS THE COOPERATIVE REPORTED DEBT ISSUANCE COS	TS AS A
DEFERRED CHARGE IN THE BALANCE SHEET AND AMORTIZATION OF	SUCH COSTS IN

THE INCOME STATEMENT AS A COMPONENT OF INTEREST EXPENSE. TO COMPLY WITH

NEW GAAP PRESENTATION REQUIREMENTS, THE COOPERATIVE BEGAN REPORTING

SUCH COSTS IN 2016 AS A DIRECT DEDUCTION FROM THE FACE AMOUNT OF THE

RELATED DEBT. TO INCREASE CONSISTENCY WITH THE REPORTING AND

RECLASSIFICATIONS PER THE AUDITED BALANCE SHEET, DEBT ISSUANCE COSTS IN

THE AMOUNT OF \$3,249,252 FOR THE 2015 CALENDAR YEAR HAVE BEEN

RECLASSIFIED FROM LINE 9 TO 23; AS SUCH, TOTAL ASSETS (LINE 16) AND

TOTAL LIABILITIES (LINE 26) HAVE DECREASED BY THE SAME AMOUNT. THE

CHANGE DID NOT AFFECT MEMBER'S EQUITY.

FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:	
NET CHANGE IN MEMBERSHIPS	486,770.
PATRONAGE CAPITAL RETIRED - TOTAL	-28,397,134.
PATRONAGE CAPITAL RETIRED - DISCOUNT	19,711,531.
PATRONAGE CAPITAL ASSIGNED	55,783,913.
TOTAL TO FORM 990, PART XI, LINE 9	47,585,080.

ame of the organization PEDERNALES ELECTRIC COOPERATIVE, INC 74-0828412	
Name of the organization PEDERNALES ELECTRIC COOPERATIVE, INC	Employer identification number 74-0828412
FORM 990, PART XII, LINE 2C	
THE BOARD OF DIRECTORS ASSIGNED MEMBERS TO AN AUDIT COMMI	ITTEE TO
OVERSEE THE FINANCIAL STATEMENT AUDIT AND SELECT THE INDE	EPENDENT
FINANCIAL STATEMENT AUDITOR. PROCEDURAL CHANGES DID NOT	OCCUR DURING
THE YEAR.	
PEDERNALES ELECTRIC COOPERATIVE, INC 74-082841 FORM 990, PART XII, LINE 2C 74-082841 THE BOARD OF DIRECTORS ASSIGNED MEMBERS TO AN AUDIT COMMITTEE TO 0 OVERSEE THE FINANCIAL STATEMENT AUDIT AND SELECT THE INDEPENDENT 1 FINANCIAL STATEMENT AUDITOR. PROCEDURAL CHANGES DID NOT OCCUR DURING	
	Employer identification number 74-0828412 MBERS TO AN AUDIT COMMITTEE TO DIT AND SELECT THE INDEPENDENT

SCHE	EDULE	R

(Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Department of the Treasury Internal Revenue Service

Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization

PEDERNALES ELECTRIC COOPERATIVE, INC

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity	Section 5 contr ent	olled
				501(c)(3))		Yes	No
PEDERNALES ELECTRIC COOPERATIVE SCHOLARSHIP	TO PROVIDE SCHOLARSHIPS				PEDERNALES		
FUND - 74-2897600, 201 S. AVENUE F, JOHNSON	FOR POST-SECONDARY				ELECTRIC		
CITY, TX 78636	EDUCATION	TEXAS	501(C)(3)	PF	COOPERATIVE, INC.	X	
	-						
	-						

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

OMB No. 1545-0047

2016 Open to Public Inspection

Employer identification number 74 - 0828412

Schedule R (Form 990) 2016 PEDERNALES ELECTRIC COOPERATIVE, INC

74-0828412 Page 2

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(j)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total income	Share of end-of-year assets	Disprop alloca	ortionate tions?	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	General managi partne	or Percentage ownership
		country)		sections 512-514)		400010	Yes	No	K-1 (Form 1065)	Yes N	0
						s					
]										
	1										

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(C) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i Sec 512(t contr enti	i) tion b)(13) rolled ity?
		country)		01 11 03 17		235013		Yes	

Schedule R (Form 990) 2016 PEDERNALES ELECTRIC COOPERATIVE, INC

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.					Yes	No
1 During the tax year, did the organization engage in any of the following trans	sactions with one or more r	elated organizations listed	d in Parts II-IV?			
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled	d entity			1a		X
b Gift, grant, or capital contribution to related organization(s)						X
c Gift, grant, or capital contribution from related organization(s)						X
d Loans or loan guarantees to or for related organization(s)				1d		X
e Loans or loan guarantees by related organization(s)						X
f Dividends from related organization(s)				. 1f		x
g Sale of assets to related organization(s)						X
h Purchase of assets from related organization(s)				1h		X
i Exchange of assets with related organization(s)						X
j Lease of facilities, equipment, or other assets to related organization(s)						X
k Lease of facilities, equipment, or other assets from related organization(s)				1k		x
I Performance of services or membership or fundraising solicitations for related organization(s)						X
m Performance of services or membership or fundraising solicitations by relate	ed organization(s)			1m		X
n Sharing of facilities, equipment, mailing lists, or other assets with related org						X
o Sharing of paid employees with related organization(s)		•		10	Х	
p Reimbursement paid to related organization(s) for expenses				1p		x
q Reimbursement paid by related organization(s) for expenses					Х	
r Other transfer of cash or property to related organization(s)				1r		x
s Other transfer of cash or property from related organization(s)						X
2 If the answer to any of the above is "Yes," see the instructions for informatic						·
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount ir	nvolved		
PEDERNALES ELECTRIC COOPERATIVE		_				
(1) SCHOLARSHIP FUND	0	0.	N/A LESS THAN \$50,000			
PEDERNALES ELECTRIC COOPERATIVE (2) SCHOLARSHIP FUND	Q	0.	N/A LESS THAN \$50,000			
	~ ~	°.				

 (2) SCHOLARSHIP FUND
 Q
 0.N/A LESS THAN \$50,000

 (3)
 (4)

 (5)
 (6)

Schedule R (Form 990) 2016 PEDERNALES ELECTRIC COOPERATIVE, INC

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a)	(b)	(c)	(d)		(f)		(g)	(h)	(i)	(j)	(k)
Name, address, and EIN	Primary activity	Legal domicile	Predominant income	(e) Are al partners 501(c)(orgs.	sec. Share of	:	Share of	Dispro tiona	por-	Code V-UBI	General c	Percentage
of entity		(state or foreign	(related, unrelated, excluded from tax under	501(c)(oras.	³⁾ total		end-of-year	tiona allocati	ate ons?	amount in box 20 of Schedule K-1	managing partner?	ownership
		country)		Yes N			assets	Yes	No	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Yes NO	
	-											
	-											
	-											
	-											
	-											

Schedule R (Form 990) 2016

Schedule R	(Form 990) 2016	PEDERNALES	ELECTRIC	COOPERATIVE,	INC	74-0828412 Page 5
Part VII	(Form 990) 2016 Supplemental Info	rmation.				
	Provide additional inform	nation for responses to o	questions on Sche	dule R. See instructions.		

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