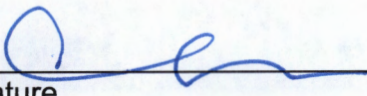
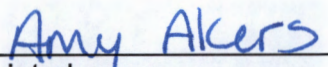


Affirmation Directors' Code of Conduct

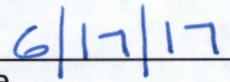
I, the undersigned, have received, read, understand and will comply with PEC's Directors' Code of Conduct.



Signature



Printed name



Date