

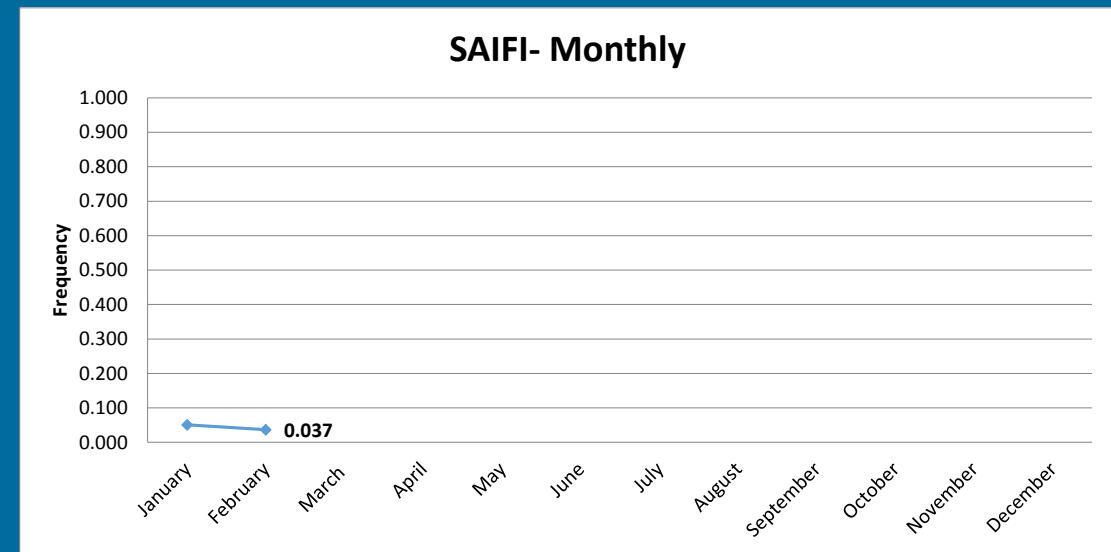
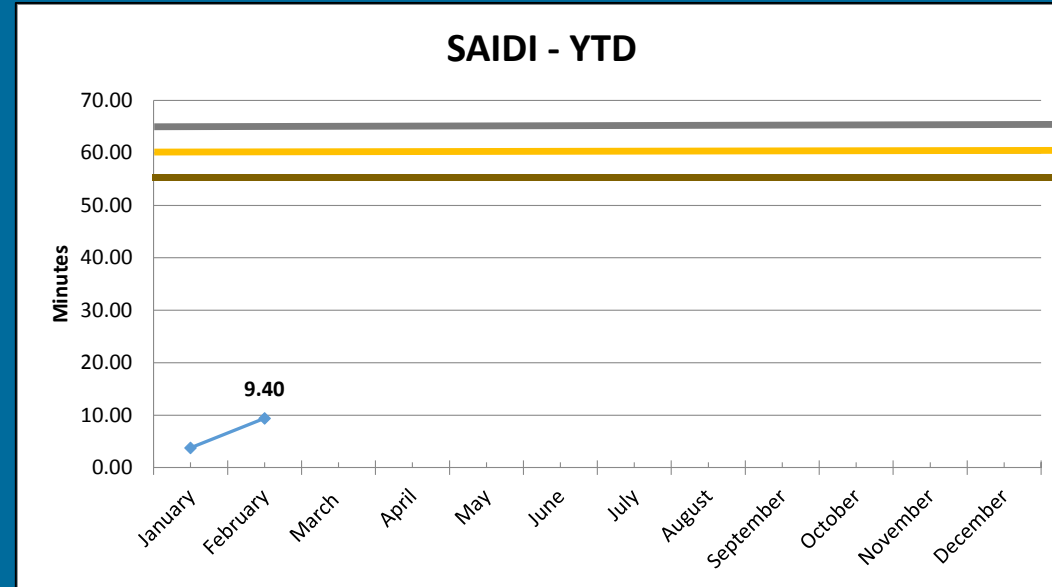


ENGINEERING & ENERGY INNOVATIONS

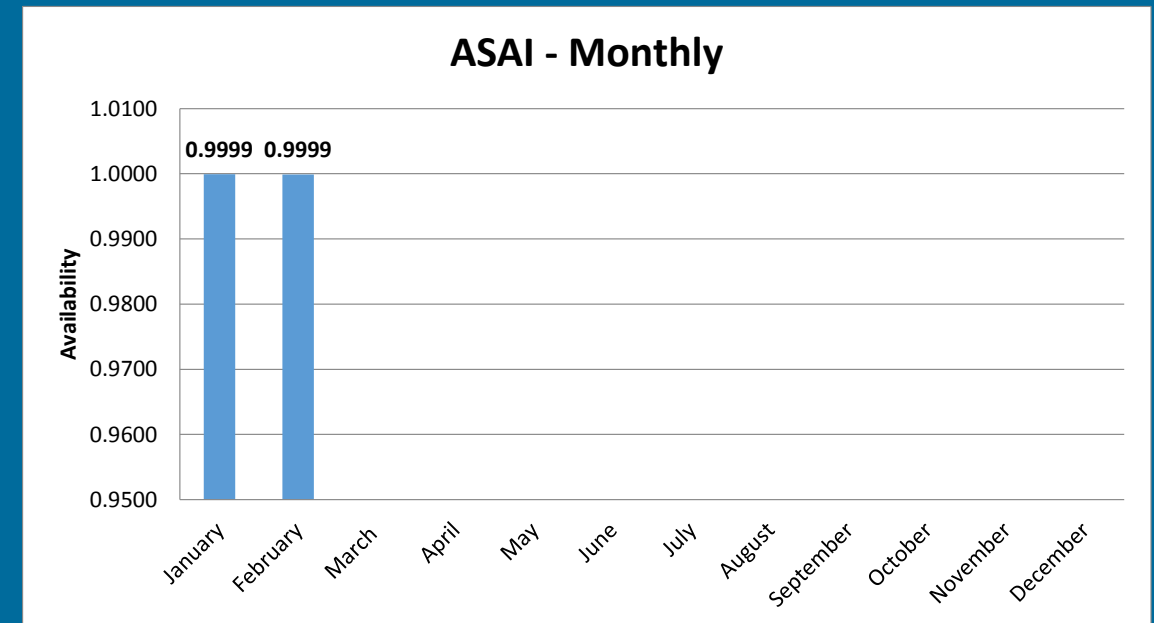
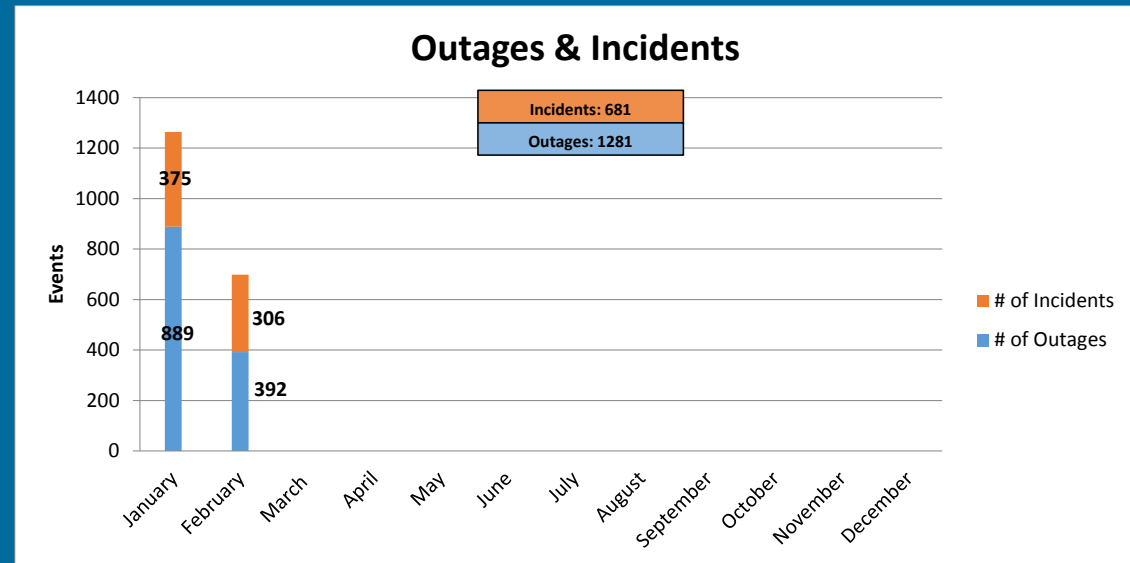
FEBRUARY UPDATE

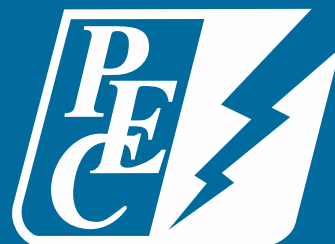
Brad Hicks, VP Engineering & Energy Innovations

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