

PEC Annual Planning Calendar

Item	Month	Description	Owner	Due Date	Strategic/ Compliance	Occurrence
1	1	2025 Election Timeline Update	General Counsel	JAN BOD Mtg	Compliance EPP	Reoccurring
2	1	Approval Resolution – Approval of 2025 Key Performance Indicators Plan Methodology	COO	JAN BOD Mtg	Strategic	Reoccurring
3	1	Approval Resolution – Approval of 2025 TEC Annual Membership Dues	CEO	JAN BOD Mtg	Strategic	Annual
4	1	Approval Resolution – Approval of Construction Contract T358 Cedar Valley - Friendship 138kV Line	COO-T	JAN BOD Mtg	Strategic	Ad-hoc
5	1	Approval Resolution(s) – Approval of Capital Improvement Plan Budget Amendments for Real Property Acquisitions	COO	JAN BOD Mtg	Strategic	Reoccurring
6	1	Approval Resolution(s) – Approval of Real Property Acquisitions or Real Property Dispositions	COO	JAN BOD Mtg	Strategic	Reoccurring
7	1	Approval Resolution – Approval to Amend Tariff and Business Rules - Base Power Charge	Markets	JAN BOD Mtg	Compliance	Reoccurring
8	1	Approval Resolution – Approval to Amend Tariff and Business Rules - Open Records Fees	Markets	JAN BOD Mtg	Compliance	Ad-hoc
9	1	Approval Resolution – Approval to Amend Tariff and Business Rules - Rates	Compliance & Regulatory	JAN BOD Mtg	Compliance	Annual
10	1	Approval Resolution – Approval to Amend Tariff and Business Rules - Service Availability Charge & Delivery Charge	Markets	JAN BOD Mtg	Compliance	Ad-hoc
11	1	Approval Resolution – Approval to Amend Tariff and Business Rules - Sustainable Power Credit	Markets	JAN BOD Mtg	Compliance	Ad-hoc
12	1	Approval Resolution – Approval to Amend Tariff and Business Rules - Three-Phase Rates	Markets	JAN BOD Mtg	Compliance	Ad-hoc
13	1	Cooperative Update	CEO	JAN BOD Mtg	Strategic	Reoccurring
14	1	Draft Resolution – Approval for Directing the General Counsel to Prepare 2025 Proposed Non-Director Election Ballot Item(s)	General Counsel	JAN BOD Mtg	Strategic	Reoccurring
15	1	Draft Resolution – Approval of Appointments to 2025 Qualifications and Elections Committee (QEC)	General Counsel	JAN BOD Mtg	Compliance	Reoccurring
16	1	Draft Resolution – Approval of Construction Contract T318 Blanco – Devils Hill 138kV Line	COO-T	JAN BOD Mtg	Strategic	Ad-hoc
17	1	Draft Resolution – Approval of Construction Contract for Whitestone T1 and T2 Upgrade	COO-T	JAN BOD Mtg	Strategic	Ad-hoc
18	1	Long-Term Distribution/Substation Capacity/Transmission Planning Update	COO-T/COO-D	JAN BOD Mtg	Strategic	Ad-hoc
19	1	Markets Report	Markets	JAN BOD Mtg	Strategic	Reoccurring
20	1	Personnel Matters	Human Resources	JAN BOD Mtg	Strategic	Reoccurring
21	1	Real Estate Semiannual Update	Compliance & Regulatory	JAN BOD Mtg	Strategic	MAR/SEP
22	1	Review of 2025 Corporate Initiatives and CEO Action Items	CEO	JAN BOD Mtg	Strategic	Reoccurring
23	1	Safety/Security	Human Resources	JAN BOD Mtg	Strategic	Reoccurring
24	1	Update on Competitive ERCOT Regulatory Matters	Compliance & Regulatory	JAN BOD Mtg	Compliance	Ad-hoc
25	2	2025 Election Timeline Update	General Counsel	FEB BOD Mtg	Compliance EPP	Reoccurring
26	2	Approval Resolution – Approval for Directing the General Counsel to Prepare 2025 Proposed Non-Director Election Ballot Item(s)	General Counsel	FEB BOD Mtg	Strategic	Reoccurring
27	2	Approval Resolution – Approval of Appointments to 2025 Qualifications and Elections Committee (QEC)	General Counsel	FEB BOD Mtg	Compliance	Reoccurring
28	2	Approval Resolution – Approval of Construction Contract T318 Blanco - Devils Hill 138kV Line	COO-T	FEB BOD Mtg	Strategic	Ad-hoc
29	2	Approval Resolution(s) – Approval of Capital Improvement Plan Budget Amendments for Real Property Acquisitions	COO	FEB BOD Mtg	Strategic	Reoccurring
30	2	Approval Resolution(s) – Approval of Real Property Acquisitions or Real Property Dispositions	COO	FEB BOD Mtg	Strategic	Reoccurring
31	2	Cooperative Update	CEO	FEB BOD Mtg	Strategic	Reoccurring
32	2	Cyber Security Semiannual Update	Compliance & Regulatory	FEB BOD Mtg	Strategic	FEB/AUG
33	2	Draft Resolution - Approval of Construction Contract for Cedar Valley T1 and T2 Upgrade and CV-FS Remote Ends	COO-T	FEB BOD Mtg	Strategic	Ad-hoc
34	2	Draft Resolution – Approval of T318 Blanco - Devils Hill 138kV Line Easement Amendments	COO-T	FEB BOD Mtg	Strategic	Ad-hoc
35	2	Draft Resolution – Approval of Construction Contract - Old Eighty-One Substation	COO-T	JAN BOD Mtg	Strategic	Ad-hoc
36	2	Draft Resolution – Approval of T360 Friendship - Rutherford 138kV Line Pole Order	COO-T	FEB BOD Mtg	Strategic	Ad-hoc
37	2	Key Performance Indicator (KPI) of 2024 Period 2 Results	COO	FEB BOD Mtg	Strategic	Reoccurring
38	2	Markets Report	Markets	FEB BOD Mtg	Strategic	Reoccurring
39	2	Personnel Matters	Human Resources	FEB BOD Mtg	Strategic	Reoccurring
40	2	Safety/Security	Human Resources	FEB BOD Mtg	Strategic	Reoccurring
41	2	Update on Competitive ERCOT Regulatory Matters	Compliance & Regulatory	FEB BOD Mtg	Compliance	Ad-hoc
42	3	2025 Election Timeline Update	General Counsel	MAR BOD Mtg	Compliance EPP	Reoccurring
43	3	Approval Resolution - Approval of Construction Contract for Cedar Valley T1 and T2 Upgrade and CV-FS Remote Ends	COO-T	MAR BOD Mtg	Strategic	Ad-hoc
44	3	Approval Resolution – Approval of T318 Blanco - Devils Hill 138kV Line Easement Amendments	COO-T	MAR BOD Mtg	Strategic	Ad-hoc
45	3	Approval Resolution – Approval of Construction Contract - Old Eighty-One Substation	COO-T	MAR BOD Mtg	Strategic	Ad-hoc
46	3	Approval Resolution – Approval of T360 Friendship - Rutherford 138kV Line Pole Order	COO-T	MAR BOD Mtg	Strategic	Ad-hoc
47	3	Approval Resolution(s) – Approval of Capital Improvement Plan Budget Amendments for Real Property Acquisitions	COO	MAR BOD Mtg	Strategic	Reoccurring
48	3	Approval Resolution(s) – Approval of Real Property Acquisitions or Real Property Dispositions	COO	MAR BOD Mtg	Strategic	Reoccurring
49	3	CEO Corporate Initiatives and Action Items Quarterly Update	CEO	MAR BOD Mtg	Compliance	Quarterly
50	3	Cooperative Update	CEO	MAR BOD Mtg	Strategic	Reoccurring
51	3	Draft Resolution – Approval and Certification of 2025 Election Ballot	General Counsel	MAR BOD Mtg	Compliance	Reoccurring
52	3	Draft Resolution – Approval of 2025 Annual Membership Meeting Agenda	General Counsel	MAR BOD Mtg	Compliance	Annual
53	3	Markets Report	Markets	MAR BOD Mtg	Strategic	Reoccurring
54	3	Personnel Matters	Human Resources	MAR BOD Mtg	Strategic	Reoccurring
55	3	Safety/Security	Human Resources	MAR BOD Mtg	Strategic	Reoccurring
56	4	2024 Financial Audit	Audit Committee	APR AuditCommittee Mtg	Compliance	Reoccurring
57	4	Presentation of 2024 Financial Audit and Management Letter by Bolinger, Segars, Gilbert & Moss (BSGM)	Audit Committee	APR AuditCommittee Mtg	Compliance	Reoccurring
58	4	2025 Election Timeline Update	General Counsel	APR BOD Mtg	Compliance EPP	Reoccurring
59	4	Approval Resolution – Approval and Certification of 2025 Election Ballot	General Counsel	APR BOD Mtg	Compliance	Reoccurring
60	4	Approval Resolution – Approval of 2024 Financial Audit and Management Letter by Bolinger, Segars, Gilbert & Moss (BSGM) - Audit Committee Chair	CFO	APR BOD Mtg	Compliance	Reoccurring
61	4	Approval Resolution – Approval of 2025 Annual Membership Meeting Agenda	General Counsel	APR BOD Mtg	Strategic	Annual
62	4	Approval Resolution – Approval of Director Candidates for 2025 Pedernales Electric Cooperative Board of Director's Election Ballot	General Counsel	APR BOD Mtg	Compliance	Reoccurring
63	4	Approval Resolution(s) – Approval of Capital Improvement Plan Budget Amendments for Real Property Acquisitions	COO	APR BOD Mtg	Strategic	Reoccurring
64	4	Approval Resolution(s) – Approval of Real Property Acquisitions or Real Property Dispositions	COO	APR BOD Mtg	Strategic	Reoccurring
65	4	Cooperative Update	CEO	APR BOD Mtg	Strategic	Reoccurring
66	4	Draft Resolution – Approval of T360 Friendship – Rutherford 138kV Line Construction Contract	COO-T	APR BOD Mtg	Strategic	Ad-hoc
67	4	Markets Report	Markets	APR BOD Mtg	Strategic	Reoccurring
68	4	Personnel Matters	Human Resources	APR BOD Mtg	Strategic	Reoccurring
69	4	Qualifications and Elections Committee (QEC) Recommendation of Qualified Candidates – QEC Rep	General Counsel	APR BOD Mtg	Compliance	Reoccurring
70	4	Report on Property, Liability, and Corporate Insurance Policies	Compliance & Regulatory	APR BOD Mtg	Strategic	Annual
71	4	Safety/Security	Human Resources	APR BOD Mtg	Strategic	Reoccurring

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72	4	Update on Competitive ERCOT Regulatory Matters	Compliance & Regulatory	APR BOD Mtg	Compliance	Ad-hoc
73	5	2025 Election Timeline Update	General Counsel	MAY BOD Mtg	Compliance EPP	Reoccurring
74	5	Approval Resolution – Approval of T360 Friendship – Rutherford 138kV Line Construction Contract	COO-T	MAY BOD Mtg	Strategic	Ad-hoc
75	5	Approval Resolution – Review and Approval of 2025 CEO Performance Evaluation and Compensation	Board of Directors	MAY BOD Mtg	Compliance	Reoccurring
76	5	Approval Resolution(s) – Approval of Capital Improvement Plan Budget Amendments for Real Property Acquisitions	COO	MAY BOD Mtg	Strategic	Reoccurring
77	5	Approval Resolution(s) – Approval of Real Property Acquisitions or Real Property Dispositions	COO	MAY BOD Mtg	Strategic	Reoccurring
78	5	Cooperative Update	CEO	MAY BOD Mtg	Strategic	Reoccurring
79	5	Draft Resolution – Review and Approval of Privacy Policy	Compliance & Regulatory	MAY BOD Mtg	Compliance	Annual
80	5	Ethics and Compliance Semiannual Update	Ethics/Compliance	MAY BOD Mtg	Compliance	MAY/NOV
81	5	Markets Report	Markets	MAY BOD Mtg	Strategic	Reoccurring
82	5	Moment of Silence in Commemoration of Memorial Day	Board President	MAY BOD Mtg	Strategic	Reoccurring
83	5	Personnel Matters	Human Resources	MAY BOD Mtg	Strategic	Reoccurring
84	5	Safety/Security	Human Resources	MAY BOD Mtg	Strategic	Reoccurring
85	5	Summer Preparedness	COO	MAY BOD Mtg	Strategic	Annual
86	5	Update on Competitive ERCOT Regulatory Matters	Compliance & Regulatory	MAY BOD Mtg	Compliance	Ad-hoc
87	6	Acknowledgement and Seating of Directors Elected at Annual Membership Meeting	General Counsel	JUN BOD Mtg	Compliance Bylaws	Annual
88	6	Approval Resolution – Approval of Texas Electric Cooperative (TEC) Delegates for TEC Annual Meeting	Board President	JUN BOD Mtg	Compliance TEC	Annual
89	6	Approval Resolution – Approval of the Appointment of Audit Committee and Audit Committee Chairperson	General Counsel	JUN BOD Mtg	Compliance Bylaws	Annual
90	6	Approval Resolution – Approval of Written Certification of the Election Results	General Counsel	JUN Annual Membership	Compliance EPP	Annual
91	6	Approval Resolution – Review and Approval of Privacy Policy	Compliance & Regulatory	JUN BOD Mtg	Compliance	Reoccurring
92	6	Approval Resolution(s) – Approval of Capital Improvement Plan Budget Amendments for Real Property Acquisitions	CSO	JUN BOD Mtg	Strategic	Reoccurring
93	6	Approval Resolution(s) – Approval of Real Property Acquisitions or Real Property Dispositions	Chief Strategic Officer (CSO)	JUN BOD Mtg	Strategic	Reoccurring
94	6	CEO Corporate Initiatives and Action Items Quarterly Update	CEO	JUN BOD Mtg	Compliance	Quarterly
95	6	Conduct Annual Membership Meeting	CEO	JUN Annual Membership	Compliance Bylaws	Annual
96	6	Cooperative Update	CEO	JUN BOD Mtg	Strategic	Reoccurring
97	6	Draft Resolution – Approval of Election Services Provider Contract	Legal Services	JUN BOD Mtg	Compliance	Reoccurring
98	6	Election – Office of President	General Counsel	JUN BOD Mtg	Compliance	Reoccurring
99	6	Election – Office of Secretary and Treasurer	General Counsel	JUN BOD Mtg	Compliance	Reoccurring
100	6	Election – Office of Vice President	General Counsel	JUN BOD Mtg	Compliance	Reoccurring
101	6	Markets Report	Markets	JUN BOD Mtg	Strategic	Reoccurring
102	6	Personnel Matters	Human Resources	JUN BOD Mtg	Strategic	Reoccurring
103	6	Receipt of Conflict of Interest Disclosure Form, Director Affirmation, and Directors’ Code of Conduct Acknowledgement	General Counsel	JUN Annual Membership	Compliance	Annual
104	6	Safety/Security	Human Resources	JUN BOD Mtg	Strategic	Reoccurring
105	6	Update on Competitive ERCOT Regulatory Matters	Compliance & Regulatory	JUN BOD Mtg	Compliance	Ad-hoc
106	7	Annual Review of Conflicts of Interest Certification and Disclosure Forms from Directors	General Counsel	JUL BOD Mtg	Compliance Bylaws	Annual
107	7	Approval Resolution – Approval of Election Services Provider Contract	Legal Services	JUL BOD Mtg	Compliance	Reoccurring
108	7	Approval Resolution – Approval of Written Certification of the Election Results	Legal Services	JUL BOD Mtg	Compliance	Reoccurring
109	7	Approval Resolution – Approval to Appoint CFC Voting Delegates for CFC District Meeting	Board President	JUL BOD Mtg	Compliance CFC	Reoccurring
110	7	Approval Resolution – Approval to Appoint NRECA Voting Delegates for NRECA Regional Meeting	Board President	JUL BOD Mtg	Compliance NRECA	Reoccurring
111	7	Approval Resolution – Approval to Renew Contract for Election Service Provider	Legal Services	JUL BOD Mtg	Compliance	Reoccurring
112	7	Approval Resolution(s) – Approval of Capital Improvement Plan Budget Amendments for Real Property Acquisitions	CSO	JUL BOD Mtg	Strategic	Reoccurring
113	7	Approval Resolution(s) – Approval of Real Property Acquisitions or Real Property Dispositions	CSO	JUL BOD Mtg	Strategic	Reoccurring
114	7	Cooperative Update	CEO	JUL BOD Mtg	Strategic	Reoccurring
115	7	Election Update – Annual Voter Turnout	Legal Services	JUL BOD Mtg	Compliance EPP	Annual
116	7	Key Performance Indicator (KPI) Update of 2024 Period 1 Results	CSO	JUL BOD Mtg	Strategic	Reoccurring
117	7	Markets Report	Markets	JUL BOD Mtg	Strategic	Reoccurring
118	7	Personnel Matters	Human Resources	JUL BOD Mtg	Strategic	Reoccurring
119	7	Safety/Security	Human Resources	JUL BOD Mtg	Strategic	Reoccurring
120	7	Update on Competitive ERCOT Regulatory Matters	Compliance & Regulatory	JUL BOD Mtg	Compliance	Ad-hoc
121	8	2024 Property (Real and Personal) Tax Appraisal Assessment and Strategy Update	Tax & Regulatory	AUG BOD Mtg	Strategic	Reoccurring
122	8	Approval Resolution(s) – Approval of Capital Improvement Plan Budget Amendments for Real Property Acquisitions	CSO	AUG BOD Mtg	Strategic	Reoccurring
123	8	Approval Resolution(s) – Approval of Real Property Acquisitions or Real Property Dispositions	CSO	AUG BOD Mtg	Strategic	Reoccurring
124	8	Cooperative Update	CEO	AUG BOD Mtg	Strategic	Reoccurring
125	8	Cyber Security Semiannual Update	Compliance & Regulatory	AUG BOD Mtg	Strategic	FEB/AUG
126	8	Directors’ Conflict of Interest Training and Directors’ Code of Conduct Training	Board Counsel	AUG BOD Mtg	Compliance	Reoccurring
127	8	Draft Resolution – Review and Approval of the Open Records Policy	Board Counsel	AUG BOD Mtg	Compliance	Reoccurring
128	8	Markets Report	Markets	AUG BOD Mtg	Strategic	Reoccurring
129	8	Personnel Matters	Human Resources	AUG BOD Mtg	Strategic	Reoccurring
130	8	Post Member-Election Analysis and Annual Review	General Counsel	AUG BOD Mtg	Compliance EPP	Annual
131	8	Safety/Security	Human Resources	AUG BOD Mtg	Strategic	Reoccurring
132	8	Update on Competitive ERCOT Regulatory Matters	Compliance & Regulatory	AUG BOD Mtg	Compliance	Ad-hoc
133	8	Medical Insurance Benefits Update	Human Resources	AUG BOD Mtg	Compliance	Reoccurring
134	9	Approval Resolution – Review and Approval of the Open Records Policy	Board Counsel	SEP BOD Mtg	Compliance	Reoccurring
135	9	Approval Resolution(s) – Approval of Capital Improvement Plan Budget Amendments for Real Property Acquisitions	CSO	SEP BOD Mtg	Strategic	Reoccurring
136	9	Approval Resolution(s) – Approval of Real Property Acquisitions or Real Property Dispositions	CSO	SEP BOD Mtg	Strategic	Reoccurring
137	9	CEO Corporate Initiatives and Action Items Quarterly Update	CEO	SEP BOD Mtg	Compliance	Quarterly
138	9	Cooperative Update	CEO	SEP BOD Mtg	Strategic	Reoccurring
139	9	Draft Resolution – Approval of Election Policy and Procedures Amendments Related to 2024 Post-Election Analysis for Annual Director Elections and Annual Review of Election Policy and Procedures	General Counsel	SEP BOD Mtg	Compliance EPP	Annual
140	9	Draft Resolution – Approval to Establish 2025 Annual Membership Meeting Date and Location	General Counsel	SEP BOD Mtg	Compliance	Annual
141	9	Markets Report	Markets	SEP BOD Mtg	Strategic	Reoccurring
142	9	Personnel Matters	Human Resources	SEP BOD Mtg	Strategic	Reoccurring

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Item	Month	Description	Owner	Due Date	Strategic/Compliance	Occurrence
143	9	Safety/Security	Human Resources	SEP BOD Mtg	Strategic	Reoccurring
144	9	Update on Competitive ERCOT Regulatory Matters	Compliance & Regulatory	SEP BOD Mtg	Strategic	Ad-hoc
145	10	Approval Resolution – Recommend Approval by Board of Directors of 2023 IRS Form 990 – Bollinger, Sears, Gilbert & Moss, LLP	Audit Committee	OCT Audit Committee Mtg	Compliance	Reoccurring
146	10	Annual Enterprise Risk Management (ERM) Update	Compliance & Regulatory	OCT BOD Mtg	Strategic	Annual
147	10	Annual Review of 2021-2026 Strategic Plan	Board President	OCT BOD Mtg	Strategic	Annual
148	10	Approval Resolution – Approval of 2023 IRS Form 990 – Bollinger, Sears, Gilbert & Moss, LLP	Tax & Regulatory	OCT BOD Mtg	Compliance	Reoccurring
149	10	Approval Resolution – Approval of Election Policy and Procedures Amendments Related to 2024 Post-Election Analysis for Annual Director Elections and Annual Review of Election Policy and Procedures	General Counsel	OCT BOD Mtg	Compliance EPP	Annual
150	10	Approval Resolution – Approval of Engineering Master Service Agreements	Engineering	OCT BOD Mtg	Strategic	Ad-hoc
151	10	Approval Resolution – Approval of Filing of Application as to Its Certificate of Convenience and Necessity with Public Utility Commission of Texas	Compliance & Regulatory	OCT BOD Mtg	Compliance	Ad-hoc
152	10	Approval Resolution – Approval of Pole Contract T318 Blanco to Devils Hill	COO-T	OCT BOD Mtg	Strategic	Ad-hoc
153	10	Approval Resolution – Approval of Power (Substation) Transformer 5-Year Master Service Agreement Extension	COO-T	OCT BOD Mtg	Strategic	Ad-hoc
154	10	Approval Resolution - Approval of Terms for Interconnection with Transmission Provider in Williamson County	COO-T	OCT BOD Mtg	Strategic	Ad-hoc
155	10	Approval Resolution – Approval of Transformer Move Master Service Agreement (5 yr. 2025-2029)	COO-T	OCT BOD Mtg	Strategic	Ad-hoc
156	10	Approval Resolution – Approval to Establish 2025 Annual Membership Meeting Date and Location	General Counsel	OCT BOD Mtg	Compliance	Annual
157	10	Approval Resolution(s) – Approval of Capital Improvement Plan Budget Amendments for Real Property Acquisitions	CSO	OCT BOD Mtg	Strategic	Reoccurring
158	10	Approval Resolution(s) – Approval of Real Property Acquisitions or Real Property Dispositions	CSO	OCT BOD Mtg	Strategic	Reoccurring
159	10	Cooperative Update	CEO	OCT BOD Mtg	Strategic	Reoccurring
160	10	Draft Resolution – Approval of 2025 Operating Budget and 2025 Capital Improvement Plan (CIP), Including Items Concerning Competitive Matters, Personnel, Contracts, and Real Estate	CFO	OCT BOD Mtg	Compliance	Reoccurring
161	10	Draft Resolution – Approval of Authorization for Increase of and Amendments to Commercial Paper Program and Unsecured Credit Facilities for the Cooperative	CFO	OCT BOD Mtg	Compliance	Ad-hoc
162	10	Draft Resolution – Approval of Construction Contract for La Cima Substation	COO-T	OCT BOD Mtg	Strategic	Ad-hoc
163	10	Draft Resolution – Approval of Distribution Construction Contract Master Services Agreement	COO-D	OCT BOD Mtg	Strategic	Ad-hoc
164	10	Draft Resolution – Approval of Filing of Interim Transmission Cost of Service with Public Utility Commission of Texas	Compliance & Regulatory	OCT BOD Mtg	Compliance	Ad-hoc
165	10	Draft Resolution – Approval of Junction Warehouse Expansion	COO-D	OCT BOD Mtg	Strategic	Ad-hoc
166	10	Draft Resolution – Approval to Review and Reconfirm/Amend Audit Committee Charter	General Counsel	OCT BOD Mtg	Compliance	Ad-hoc
167	10	Draft Resolution – Approval of the Power Supply and Commodity Risk Policy and Rescission of Power Supply and Energy Management Policy	CFO	OCT BOD Mtg	Compliance	Reoccurring
168	10	Draft Resolution – Review and Approval of the 2025 Rate Plan	CFO	OCT BOD Mtg	Compliance	Reoccurring
169	10	Markets Report	Markets	OCT BOD Mtg	Strategic	Reoccurring
170	10	Personnel Matters	Human Resources	OCT BOD Mtg	Strategic	Reoccurring
171	10	Real Estate Update	Compliance & Regulatory	OCT BOD Mtg	Strategic	MAR/SEP
172	10	Safety/Security	Human Resources	OCT BOD Mtg	Strategic	Reoccurring
173	10	Update on Competitive ERCOT Regulatory Matters	Compliance & Regulatory	OCT BOD Mtg	Compliance	Ad-hoc
174	11	Approval Resolution – Approval of 2025 Board of Directors List of Proposed Future Meetings	Board President	NOV BOD Mtg	Compliance	Reoccurring
175	11	Approval Resolution – Approval of 2025 Operating Budget and Capital Improvement Plan (CIP), Including Items Concerning Competitive Matters, Personnel, Contracts, and Real Estate	CFO	NOV BOD Mtg	Compliance	Reoccurring
176	11	Approval Resolution - Approval of Authorization for Increase of and Amendments to Commercial Paper Program and Unsecured Credit Facilities for the Cooperative	CFO	NOV BOD Mtg	Compliance	Ad-hoc
177	11	Approval Resolution – Approval of Distribution Construction Contract Master Services Agreement	COO-D	NOV BOD Mtg	Strategic	Ad-hoc
178	11	Approval Resolution – Approval of Filing of Interim Transmission Cost of Service with Public Utility Commission of Texas	Compliance & Regulatory	NOV BOD Mtg	Compliance	Ad-hoc
179	11	Approval Resolution – Approval of Junction Warehouse Expansion	COO-D	NOV BOD Mtg	Strategic	Ad-hoc
180	11	Approval Resolution – Approval of the Power Supply and Commodity Risk Policy and Rescission of Power Supply and Energy Management Policy	CFO	NOV BOD Mtg	Compliance	Reoccurring
181	11	Approval Resolution – Approval to Review and Reconfirm/Amend Audit Committee Charter	General Counsel	NOV BOD Mtg	Compliance	Ad-hoc
182	11	Approval Resolution - Review and Approval of the 2025 Rate Plan	CFO	NOV BOD Mtg	Compliance	Reoccurring
183	11	Approval Resolution(s) – Approval of Capital Improvement Plan Budget Amendments for Real Property Acquisitions	CSO	NOV BOD Mtg	Strategic	Reoccurring
184	11	Approval Resolution(s) – Approval of Real Property Acquisitions or Real Property Dispositions	CSO	NOV BOD Mtg	Strategic	Reoccurring
185	11	Cooperative Update	CEO	NOV BOD Mtg	Strategic	Reoccurring
186	11	Discussion of Tariff and Business Rules	Compliance & Regulatory	NOV BOD Mtg	Compliance	Reoccurring
187	11	Draft Resolution – Approval of 2025 Election Communications Plan	External Relations	NOV BOD Mtg	Compliance	Reoccurring
188	11	Draft Resolution – Approval of 2025 Election Timeline	General Counsel	NOV BOD Mtg	Compliance	Reoccurring
189	11	Draft Resolution – Approval of T358 Cedar Valley – Friendship Line Easement Acquisition	COO-T	NOV BOD Mtg	Strategic	Ad-hoc
190	11	Draft Resolution – Approval of Capital Credits Distribution during Calendar Year 2025	CFO	NOV BOD Mtg	Compliance	Reoccurring
191	11	Draft Resolution – Approval of Construction Contract T358 Cedar Valley – Friendship 138kV Line	COO-T	NOV BOD Mtg	Strategic	Ad-hoc
192	11	Draft Resolution – Approval of Construction Contract T587 Mountain Top – Blanco 138kV Line	COO-T	NOV BOD Mtg	Strategic	Ad-hoc
193	11	Draft Resolution – Approval of Reimbursement Agreement with Burnet County	General Counsel	NOV BOD Mtg	Strategic	Ad-hoc
194	11	Ethics and Compliance Semiannual Update	Ethics/Compliance	NOV BOD Mtg	Compliance	MAY/NOV
195	11	Markets Report	Markets	NOV BOD Mtg	Strategic	Reoccurring
196	11	Personnel Matters	Human Resources	NOV BOD Mtg	Strategic	Reoccurring
197	11	Recognition of Veterans Day	Board President	NOV BOD Mtg	Compliance	Reoccurring
198	11	Safety/Security	Human Resources	NOV BOD Mtg	Strategic	Reoccurring
199	11	Update on Competitive ERCOT Regulatory Matters	Compliance & Regulatory	NOV BOD Mtg	Compliance	Ad-hoc
200	11	Winter Preparedness	Operations	NOV BOD Mtg	Strategic	Annual
201	12	Approval Resolution – Approval of 2025 Election Communications Plan	CEO	DEC BOD Mtg	Strategic	Reoccurring
202	12	Approval Resolution – Approval of 2025 Election Timeline	General Counsel	DEC BOD Mtg	Compliance	Reoccurring
203	12	Approval Resolution – Approval of Appointment of Members to the Plan Administration Committee	Human Resources	DEC BOD Mtg	Strategic	Reoccurring
204	12	Approval Resolution – Approval of Capital Credits Distribution during Calendar Year 2024	CFO	DEC BOD Mtg	Compliance	Reoccurring
205	12	Approval Resolution – Approval of Construction Contract for La Cima Substation	COO-T	DEC BOD Mtg	Strategic	Ad-hoc
206	12	Approval Resolution – Approval of Construction Contract T587 Mountain Top - Blanco 138kV Line	COO-T	DEC BOD Mtg	Strategic	Ad-hoc
207	12	Approval Resolution – Approval of T358 Cedar Valley - Friendship Line Easement Acquisition	COO-T	DEC BOD Mtg	Strategic	Ad-hoc
208	12	Approval Resolution – Approval of Reimbursement Agreement with Burnet County	General Counsel	DEC BOD Mtg	Strategic	Ad-hoc
209	12	Approval Resolution – Review and Approval of 2024 Corporate Initiatives, CEO Action Items, and Performance Bonus Evaluation	Board VP	DEC BOD Mtg	Strategic	Annual
210	12	Approval Resolution – Review and Approval of the Capital Credits Policy	CFO	DEC BOD Mtg	Compliance	Reoccurring
211	12	Approval Resolution – Review and Approval of the Decorum Policy	External Relations	DEC BOD Mtg	Strategic	Ad-hoc
212	12	Approval Resolution(s) – Approval of Capital Improvement Plan Budget Amendments for Real Property Acquisitions	CSO	DEC BOD Mtg	Strategic	Reoccurring
213	12	Approval Resolution(s) – Approval of Real Property Acquisitions or Real Property Dispositions	CSO	DEC BOD Mtg	Strategic	Reoccurring

PEC Annual Planning Calendar

Item	Month	Description	Owner	Due Date	Strategic/ Compliance	Occurrence
214	12	CEO Corporate Initiatives and Action Items Quarterly Update	CEO	DEC BOD Mtg	Compliance	Quarterly
215	12	Cooperative Update	CEO	DEC BOD Mtg	Strategic	Reoccurring
216	12	Draft Resolution – Approval of 2025 Key Performance Indicators Plan Methodology	CSO	DEC BOD Mtg	Strategic	Reoccurring
217	12	Draft Resolution – Approval of Construction Contract T358 Cedar Valley - Friendship 138kV Line	COO-T	DEC BOD Mtg	Strategic	Ad-hoc
218	12	Draft Resolution – Approval of Construction Contract for Whitestone T1 and T2 Upgrade	COO-T	DEC BOD Mtg	Strategic	Ad-hoc
219	12	Draft Resolution – Approval to Amend Tariff and Business Rules - Base Power Charge	Markets	DEC BOD Mtg	Compliance	Reoccurring
220	12	Draft Resolution – Approval to Amend Tariff and Business Rules - Open Records Fees	Markets	DEC BOD Mtg	Compliance	Ad-hoc
221	12	Draft Resolution – Approval to Amendment Tariff and Business Rules - Rates	Compliance & Regulatory	DEC BOD Mtg	Compliance	Annual
222	12	Draft Resolution – Approval to Amend Tariff and Business Rules - Service Availability Charge & Delivery Charge	Markets	DEC BOD Mtg	Compliance	Ad-hoc
223	12	Draft Resolution – Approval to Amend Tariff and Business Rules - Sustainable Power Credit	Markets	DEC BOD Mtg	Compliance	Ad-hoc
224	12	Draft Resolution – Approval to Amend Tariff and Business Rules - Three-Phase Rates	Markets	DEC BOD Mtg	Compliance	Ad-hoc
225	12	Draft Resolution – Review and Approval of the Capital Credits Policy	Compliance & Regulatory	DEC BOD Mtg	Compliance	Reoccurring
226	12	Draft Resolution – Review and Approval of the Decorum Policy	Compliance & Regulatory	DEC BOD Mtg	Strategic	Ad-Hoc
227	12	Markets Report	Markets	DEC BOD Mtg	Strategic	Reoccurring
228	12	Personnel Matters	Human Resources	DEC BOD Mtg	Strategic	Reoccurring
229	12	Plan Administration Committee (PAC) Update - B Dawson, Drew McCorckle, CAPTRUST Advisors	Human Resources	DEC BOD Mtg	Compliance	Reoccurring
230	12	Safety/Security	Human Resources	DEC BOD Mtg	Strategic	Reoccurring
231	12	Update on Competitive ERCOT Regulatory Matters	Compliance & Regulatory	DEC BOD Mtg	Compliance	Ad-hoc