



PEDERNALES ELECTRIC COOPERATIVE

Board of Directors Agenda - Final

11/21/2025 | 9:00 AM | PEC Headquarters Auditorium

201 S Ave F, Johnson City, TX 78636

Open Session of this Regular Meeting is held in the PEC Auditorium and recorded in accordance with Board Meetings Policy. Members may watch this meeting by live stream from the PEC website at <https://pec.legistar.com/Calendar.aspx>.

Call to Order and Roll Call

9:00 AM Meeting called to order on November 21, 2025, at PEC Headquarters Auditorium, 201 South Avenue F, Johnson City, TX.

The following agenda items may be considered in a different order than they appear.

Safety Briefing

Adoption of Agenda

Cooperative Recognitions

1. [2025-323](#) Recognition of Veterans Day - E Pataki
2. [2025-324](#) Recognition of PEC Linemen Participation at Annual International Lineman's Rodeo - N Fulmer/B Magott

Consent Items

3. [2025-322](#) Friday, October 24, 2025 - Regular Meeting Minutes

Attachments: [2025-10-24 OS Meeting Minutes](#)

Cooperative Monthly Report

4. [2025-325](#) Cooperative Update - J Parsley/E Dauterive/N Fulmer/R Kruger/J Urban

Attachments: [2025-325 November Update](#)

Member Comments (3-minute limitation or as otherwise directed by Board)

5. [2025-326](#) Member Comments

Attachments: [Decorum Policy](#)

Action Items / Other Items

6. [2025-327](#) Resolution - Approval of 2026 Operating Budget and 2026 Capital Improvement Plan (CIP), Including Items Concerning Competitive Matters, Personnel, Contracts and Real Estate - J Smith/A Murosko

Attachments: [PPT-2026 Operating and CIP Budget-2025-327-Final](#)

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7. [2025-329](#) **Resolution - Approval of Rate Changes - R Kruger/W Symank**

 Attachments: [PPT - Approval of 2026 Rate Plan 2025-329 - Final](#)
8. [2025-330](#) **Resolution - Approval to Amend Tariff and Business Rules - C Powell**

 Attachments: [Tariff and Business Rules - Annual and Rates - 2025-330 - FINAL REDLINE](#)
 [Tariff and Business Rules - Annual and Rates - 2025-330 - FINAL CLEAN](#)
 [PPT - Tariff & Bus. Rule Annual Updates - 2025-330](#)
9. [2025-331](#) **Resolution - Approval of Sale of Land and Improvements and Release from Lien for Property in Hays County - C Powell**

 Attachments: [PPT - Bunton Creek Rd. Goforth Substation Prop Disp - 2025-331](#)
10. [2025-332](#) **Resolution - Approval of Budget Amendment - Friendship Upgrade T1 and T2 to 46.7 MVA - J Greene**

 Attachments: [PPT - T360 Friendship-Rutherford Structure Contract 2025-254 Final](#)
11. [2025-333](#) **Resolution - Approval of Contract Extension for National Information Solutions Cooperative (NISC) - J Urban**

 Attachments: [Approval of Contract Ext for NISC 2025-333](#)
12. [2025-334](#) **Resolution - Approval of Oracle Master Service Agreement Contract Extension and Amendment - L Mueller/A Robertson**

 Attachments: [PPT - Oracle 3-Year Master Service Agreement 2025-334](#)
13. [2025-335](#) **Resolution - Revocation of Plan Administration Committee (PAC) Bylaws and Approval of Retirement Plan Committee Charter - A Stover**

 Attachments: [PPT - PAC Reconstitution - 2025-335](#)
14. [2025-336](#) **Resolution - Approval of Amendment and Restatement of ERISA Wrap Plan for Health and Welfare Benefit Plans - A Stover**

 Attachments: [PPT - Wrap Plan - November 2025 - 2025-336](#)
15. [2025-337](#) **Resolution - Approval of ERISA Self-Insured Medical Plan Document - A Stover**

 Attachments: [PPT - Self-Insured Medical Plan - 2025-337](#)
16. [2025-338](#) **Resolution - Approval of ERISA Severance Plan - A Stover**

 Attachments: [PPT - ERISA Severance Plan - October - 2025-338](#)
17. [2025-339](#) **Resolution - Approval of Rebalance and Equitable Consideration of Director District Boundaries - A Stover**
18. [2025-340](#) **Draft Resolution - Approval of 2026 Election Timeline and Communications Plan - A Stover/C Tinsley Porter**

 Attachments: [2026 Election Timeline working copy draft v1 - 2025-340](#)
 [PPT - 2026 Election Communications Plan - 2025-340](#)
19. [2025-342](#) **Draft Resolution - Approval of 2026 Key Performance Indicators Plan - E Dauterive**
20. [2025-343](#) **Winter Preparedness Report - N Fulmer/J Greene/J Urban**

Proposed Future Items / Meetings (subject to final posting)

21. [2025-344](#) Resolution - Approval of 2026 Board of Directors List of Proposed Future Meetings - E Pataki

Attachments: [Proposed 2026 Board Meeting Calendar - 2025-344](#)

22. [2025-345](#) List of Board Approved Future Meetings

Attachments: [2025 Board Meeting Calendar.pdf](#)

23. [2025-346](#) Board Planning Calendar (Written Report in Materials)

Attachments: [Annual Board Planning Calendar](#)
[3-Month Outlook](#)

Recess to Executive Session**Executive Session - Legal Matters**

24. [2025-347](#) Matters in Which the Board Seeks the Advice of Its Attorney as Privileged Communications in the Rendition of Professional Legal Services
25. [2025-348](#) Litigation and Related Legal Matters - A Stover
26. [2025-349](#) Resolution - Approval of Authorization for Initiation, Settlement, or Disposition of Litigation Matter(s) - A Stover
27. [2025-350](#) Ethics and Compliance Semiannual Update - C Powell/J Rickman
28. [2025-366](#) Discussion of Rebalance and Equitable Consideration of Director District Boundaries - A Stover

Executive Session - Contract and Competitive Matters

29. [2025-358](#) Resolution(s) - Approval of Contract Renewals or Extensions - A Stover
30. [2025-328](#) Resolution - Approval of Authorization for Increase and Extension of Long-Term Debt Financing for the Cooperative - R Kruger
31. [2025-354](#) Draft Resolution - Approval of Capital Credits Distribution during Calendar Year 2026 - J Smith
32. [2025-372](#) Draft Resolution - Approval of Renewal of Advanced Metering Infrastructure (AMI) Software License Agreement - L Mueller/S McCoy
33. [2025-301](#) Draft Resolution - Approval of Budget Amendment - Cedar Valley T1 & T2 Upgrade - J Greene
34. [2025-352](#) Draft Resolution - Approval of Budget Amendment - Burnet Conversion - N Fulmer
35. [2025-363](#) Draft Resolution - Approval of Budget Amendment - Fairland Conversion - N Fulmer
36. [2025-355](#) Draft Resolution - Approval of GIS Contract - N Fulmer/M White

- 37. [2025-353](#) Draft Resolution - Approval of Wood Pole Contract - N Fulmer/N Swartz
- 38. [2025-364](#) Material Alliance Contract Update - N Fulmer/N Swartz
- 39. [2025-365](#) Update on Transmission Operations & Planning - J Greene
- 40. [2025-356](#) Update on Competitive ERCOT Regulatory Matters - C Powell/E Blakey
- 41. [2025-357](#) Markets Report - R Kruger/R Strobel
- 42. [2025-367](#) Discussion of 2026 Budget - R Kruger
- 43. [2025-368](#) Discussion of Rate Changes - R Kruger
- 44. [2025-369](#) Discussion of Amendments to Tariff and Business Rules - C Powell

Executive Session - Real Estate Matters

- 45. [2025-359](#) Resolution(s) - Approval of Real Property Acquisitions or Real Property Dispositions - C Powell
- 46. [2025-360](#) Resolution(s) - Approval of Capital Improvement Plan Budget Amendments for Real Property Acquisitions - C Powell

Executive Session - Safety and Security Matters

- 47. [2025-361](#) Safety and Security Matters

Executive Session - Personnel Matters

- 48. [2025-362](#) Personnel Matters

Reconvene to Open Session**Items from Executive Session****Adjournment**