

Power Supply and Commodity Risk Policy

Randy Kruger, Jr. | CFO

Delegation of Authority Overview

- In the changing ERCOT power market, PEC needs the ability to nimbly execute power supply transactions, often within tight time constraints. PEC staff is requesting that the Board provide the authority to engage in transactions bound by the following guardrails:
 - Clear parameters for the types of transactions permitted, which are consistent with industry best practices, as set forth in the Power Supply and Commodity Risk Policy;
 - A monetary budget for the purchase of power supply through the yearly budgeting process with a requirement that power costs stay within a tolerance set by the PEC Board;
 - Review of and approval of transactions by the Power Supply Committee, which creates checks and balances; and
 - Regular reporting requirements to the Board regarding power supply transactions.

Power Supply and Commodity Risk Policy

Policy provisions are contained in three documents

- Power Supply and Commodity Risk Management Policy ("Policy"), the public facing board policy
- OPower Supply and Commodity Risk Management Policy Appendix ("Policy Appendix"), the confidential board policy
- Commodity Risk Management Procedures Manual ("Manual"), the CEO level manual governing day-to-day operational details

Policy Drafting Team

• These policy document have been drafted and reviewed by many subject matter experts to ensure best practices are being adopted.

Name	Role						
Internal							
Randy Kruger	CFO						
Andrea Stover	GC						
Christian Powell	ссо						
Kat Jones	VP Finance (Controller)						
Erika Kane	Associate General Counsel						
Lance Cunningham	Director of Market Risk and Strategic Analysis						
Rob Strobel	robel Director of Power Supply and Delivery						
External							
Glenn Labhart	CEO Labhart Risk Advisors						
Elaine Walsh	Baker Botts firm wide power practice chair						

Executive Summary of Policy Features

- The main purpose of the power supply policy is to ensure base power rate stability for PEC members, while giving PEC management the ability to nimbly execute within guardrails.
 - Defines board risk tolerance
 - 2. Establishes minimum hedge levels
 - 3. Delegates day-to-day management to Power Supply Committee
 - 4. Defines authorized markets and transaction types
 - 5. Sets general and specific transaction limits
 - 6. Sets counterparty credit standards
 - 7. Establishes reporting and internal control standards
 - 8. Requires CEO and CFO to establish procedures for succession planning and continuity of operations

Power Supply Committee (PSC) Role

- The PSC will set sub-limits below those conducting daily transactions and hold primary responsibility for managing price risk volatility to tolerances set by the board.
- The PSC will advise the CEO regarding:
 - The creation, amendment, approval, and administration of internal documentation related to or supportive of the Policy.
 - Setting limits in conformance with the Risk Appetite and Risk Tolerance.
 - Ensuring all commodity hedging and transactional activities are performed in accordance with the Policy, Policy Appendix, and related internal documentation.
 - PEC's ongoing compliance with Policy, legal, and regulatory requirements.

3(b) PSC Staffed by Highly Qualified Personnel

Title	Name	Voting	Role	Years	Background
				Experi	
				ence	
CEO	Julie Parsley	Yes	General oversight and delegation	30	Regulatory, public policy and legal—Public Utility Commission
			authority for the Policy.		Commissioner, Texas Solicitor General, private law practice
CFO	Randy Kruger	Yes	Chair of the PSC and responsible for	32	Energy trading, risk management and finance—Direct Energy Business,
			monitoring program performance and		JP Morgan Commodities, Bear Stearns Commodities, Calpine, Arthur
			compliance with the Policy		Andersen
GC	Andrea Stover	Yes	Advise the PSC on federal and state	20	Energy and utility law—Baker Botts co-chair Energy Regulatory Section,
			regulatory requirements, and other		represented clients in matters before ERCOT, Texas PUC, ERCOT, FERC
			legal requirements associated with		and state and local courts
			activities conducted under this Policy		
cco	Christian Powell	Yes	Ensure compliance with external laws	I .	Utility regulatory, compliance and risk management—represents PEC on
			and regulations as well as internal	I	ERCOT Technical Advisory Committee, Wholesale Market
			policies.		Subcommittee, and Retail Market Subcommittee, 18 years with LCRA
VP Finance	Kat Jones	Yes	Responsible for risk reporting,	21	Energy trading, risk management and finance—NRG, Direct Energy
			settlements, credit and related		Business, Centrica
			controls		
Dir. Power	Rob Strobel	No	Execute transactions and maintain	28	Energy trading and origination—Energy Edge, AEP, Deutsche Bank Energy
Supply and			appropriate hedge levels as well as		Trading, Citi Group Energy, Cinergy, Dynegy
Delivery			manage LCRA contract		
	Lance Cunningham	No	Develop risk models and perform risk		Energy trading and risk management—Denton Municipal Electric,
and Strategic			reporting and analysis.		Luminant, Enron
Analysis					
Independent	Glenn Labhart	No	Appointed by the PSC to perform	45	Energy trading and risk management—CEO of Labhart Risk Advisors,
Risk Monitor			periodic, independent review of PEC's		provides commodity risk advisory services to clients engaged in all
			risk monitoring and reporting practices		aspects of the energy value chain, former trader and Chief Risk Officer
			in accordance with industry standards		for Dynegy, GARP Global Risk Manager of the Year 2001.

PEC's policy is consistent with industry standards

- Long term open positions are closed over multiple years, making risk management nimbler to manage shorter term volatility
- Transactions are executed to keep positions within guardrails
 - o policies set out authorized products, volume limits, tenor, credit and delegations of authority
- Policies have robust reporting and monitoring framework
 - o Policies segregate duties between people transacting, reporting and settling transactions











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	Power Supply Committee, CEO,				Risk Management Committee (City
	CFO, GC, CCO, VP Finance,		Audit Compliance & Governance		Manager, DME General Manager,
	Director of Power Supply and		Committee, Risk Oversight		Director of Finance, DME Regulatory
	Delivery, Director of Strategic	CEO, Risk Management Committee	Committee, Chief Risk Officer, Front	Commodity Risk Management	& Risk Manager) also DOA down to
Delegation of Authority	Analysis and Market Risk	and CFO	Office	Committee, CFO, COO, Front Office	trader level
Description of Risk Management Objectives	√	√	√	√	√
Definition of Risk Management Activities	√	√	√	√	√
Limits					
Authorized Products	√	√	√	√	√
Term/Tenor Limits	√	√	√	√	✓
Volume Limits	√		√	√	√
Approved locations and sources	√	√	√	√	√
Approved counterparties/credit	√	√	√	√	√
Limits on speculating	√	V	√		1
Standards of Conduct and Care	*	√			1
Reporting and Internal Controls	√	√	√	√	√

^{*} Covered by PEC Code of Conduct



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