

## PEC Annual Planning Calendar

Item #	Month	Description	Owner	Due Date Notes	Strategic/ Compliance	Reoccurring/ Ad-hoc
1	1	2023 Election Timeline Update	General Counsel	January Regular BOD Meeting	Compliance - Election Policy and Procedures	Reoccurring
2	1	Approval Resolution – Approval of 2023 Key Performance Indicators Plan Methodology	Chief Operations Officer	January Regular BOD Meeting	Strategic	Reoccurring
3	1	Approval Resolution – Approval of 2023 NRECA Annual Membership Dues	Chief Executive Officer	January Regular BOD Meeting	Compliance	Reoccurring
4	1	Approval Resolution - Approval of Amendments to the Tariff and Business Rules - Dual Feed Rider	VP, Markets	January Regular BOD Meeting	Strategic	Ad-hoc
5	1	Approval Resolution - Approval of Amendments to the Tariff and Business Rules - Industrial Rate Annual Update	VP, Markets	January Regular BOD Meeting	Strategic	Ad-hoc
6	1	Approval Resolution - Approval of Amendments to the Tariff and Business Rules - Interconnect Rate Annual Update	VP, Markets	January Regular BOD Meeting	Strategic	Ad-hoc
7	1	Approval Resolution - Approval of Construction Contract for Hero Way Substation	Engineering	January Regular BOD Meeting	Strategic	Ad-hoc
8	1	Approval Resolution – Approval of TEC Annual Membership Dues	Chief Executive Officer	January Regular BOD Meeting	Strategic	Reoccurring
9	1	Approval Resolution(s) – Approval of Capital Improvement Plan Budget Amendments for Real Property Acquisitions	Chief Operations Officer	January Regular BOD Meeting	Strategic	Reoccurring
10	1	Approval Resolution(s) – Approval of Real Property Acquisitions or Real Property Dispositions	Chief Operations Officer	January Regular BOD Meeting	Strategic	Reoccurring
11	1	Cooperative Financial Update	Chief Financial Officer	January Regular BOD Meeting	Strategic	Reoccurring
12	1	Cooperative Operations Update	Chief Operations Officer	January Regular BOD Meeting	Strategic	Reoccurring
13	1	Cooperative Update	Chief Executive Officer	January Regular BOD Meeting	Strategic	Reoccurring
14	1	Draft Resolution – Approval of 2023 NRECA Annual Meeting Voting Delegates, 2023 CFC District Voting Delegates, and 2023 NRTC Voting Delegates	Board President	January Regular BOD Meeting	Strategic	Reoccurring
15	1	Draft Resolution – Approval for Directing the General Counsel to Prepare 2023 Proposed Non-Director Election Ballot Item(s)	General Counsel	January Regular BOD Meeting	Strategic	Reoccurring
16	1	Draft Resolution – Approval of Appointments to 2023 Qualifications and Elections Committee	General Counsel	January Regular BOD Meeting	Compliance	Reoccurring
17	1	Markets Monthly Report	VP, Markets	January Regular BOD Meeting	Strategic	Reoccurring
18	1	Personnel Matters	VP, Workforce & Safety Operations	January Regular BOD Meeting	Strategic	Reoccurring
19	1	Safety/Security	VP, Workforce & Safety Operations	January Regular BOD Meeting	Strategic	Reoccurring
20	1	Transmission Operations and Control Center Update	Chief Operations Officer	January Regular BOD Meeting	Strategic	Reoccurring
21	2	2023 Election Timeline Update	General Counsel	February Regular BOD Meeting	Compliance - Election Policy and Procedures	Reoccurring
22	2	Approval Resolution – Approval for Directing the General Counsel to Prepare 2023 Proposed Non-Director Election Ballot Item(s)	General Counsel	February Regular BOD Meeting	Strategic	Reoccurring
23	2	Approval Resolution - Approval of 2022 Capital Budget Amendment	Chief Financial Officer	February Regular BOD Meeting	Compliance	Ad-hoc
24	2	Approval Resolution – Approval of Appointments to 2023 Qualifications and Elections Committee (QEC)	General Counsel	February Regular BOD Meeting	Compliance	Reoccurring
25	2	Approval Resolution(s) – Approval of Capital Improvement Plan Budget Amendments for Real Property Acquisitions	Chief Operations Officer	February Regular BOD Meeting	Strategic	Reoccurring
26	2	Approval Resolution(s) – Approval of Real Property Acquisitions or Real Property Dispositions	Chief Operations Officer	February Regular BOD Meeting	Strategic	Reoccurring
27	2	Cooperative Financial Update	Chief Financial Officer	February Regular BOD Meeting	Strategic	Reoccurring
28	2	Cooperative Operations Update	Chief Operations Officer	February Regular BOD Meeting	Compliance	Reoccurring
29	2	Cooperative Update	Chief Executive Officer	February Regular BOD Meeting	Strategic	Reoccurring
30	2	Cyber Security Biannual Update	Compliance & Regulatory	February Regular BOD Meeting	Strategic	Biannual
31	2	Draft Resolution - Approval of Construction Contract for Junction Substation Upgrade	Engineering	February Regular BOD Meeting	Strategic	Ad-hoc
32	2	Draft Resolution - Approval of Construction Contract for Leander to Nameless Transmission Line	Engineering	February Regular BOD Meeting	Strategic	Ad-hoc
33	2	Draft Resolution - Approval of Materials Purchase for Paleface to Marshall Ford Transmission Line Project	Engineering	February Regular BOD Meeting	Strategic	Ad-hoc
34	2	Key Performance Indicator (KPI) of 2022 Period 2 Results	Chief Operations Officer	February Regular BOD Meeting	Strategic	Reoccurring
35	2	Markets Monthly Report	VP, Markets	February Regular BOD Meeting	Strategic	Reoccurring
36	2	Personnel Matters	VP, Workforce & Safety Operations	February Regular BOD Meeting	Strategic	Reoccurring

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Item #	Month	Description	Owner	Due Date Notes	Strategic/ Compliance	Reoccurring/ Ad-hoc
37	2	Real Estate Update	Chief Operations Officer	February Regular BOD Meeting	Strategic	Bi-Annual
38	2	Safety/Security	VP, Workforce & Safety Operations	February Regular BOD Meeting	Strategic	Reoccurring
39	2	Transmission Operations and Control Center Update	Chief Operations Officer	February Regular BOD Meeting	Strategic	Reoccurring
40	3	2023 Election Timeline Update	General Counsel	March Regular BOD Meeting	Compliance - Election Policy and Procedures	Reoccurring
41	3	Approval Resolution - Approval of Construction Contract for Junction Substation Upgrade	Engineering	March Regular BOD Meeting	Strategic	Ad-hoc
42	3	Approval Resolution - Approval of Construction Contract for Leander to Nameless Transmission Line	Engineering	March Regular BOD Meeting	Strategic	Ad-hoc
43	3	Approval Resolution(s) – Approval of Capital Improvement Plan Budget Amendments for Real Property Acquisitions	Chief Operations Officer	March Regular BOD Meeting	Strategic	Reoccurring
44	3	Approval Resolution(s) – Approval of Real Property Acquisitions or Real Property Dispositions	Chief Operations Officer	March Regular BOD Meeting	Strategic	Reoccurring
45	3	Chief Executive Officer Action Plan and Annual Performance Goals Quarterly Update	Board of Directors	March Regular BOD Meeting	Compliance	Quarterly
46	3	Cooperative Update	CEO/CFO/COO/EVP, EXTERNAL RELATIONS	March Regular BOD Meeting	Strategic	Reoccurring
47	3	Draft Resolution – Approval and Certification of 2023 Election Ballot	General Counsel	March Regular BOD Meeting	Compliance	Reoccurring
48	3	Draft Resolution - Approval of 2023 Annual Membership Meeting Agenda	General Counsel	March Regular BOD Meeting	Compliance	Reoccurring
49	3	Draft Resolution – Approval of 2023 Cooperative Response Center (CRC) Voting Delegates	VP, External Relations	March Regular BOD Meeting	Compliance	Reoccurring
50	3	Draft Resolution - Review and Approval of Defined Benefit Plan Funding Policy Amendments	Chief Financial Officer	March Regular BOD Meeting	Compliance	Reoccurring
51	3	Markets Monthly Report	VP, Markets	March Regular BOD Meeting	Strategic	Reoccurring
52	3	Personnel Matters	VP, Workforce & Safety Operations	March Regular BOD Meeting	Strategic	Reoccurring
53	3	Safety/Security	VP, Workforce & Safety Operations	March Regular BOD Meeting	Strategic	Reoccurring
54	3	Transmission Operations and Control Center Update	Chief Operations Officer	March Regular BOD Meeting	Strategic	Reoccurring
55	4	2022 Financial Audit	Audit Committee	April Audit Committee Meeting	Compliance	Reoccurring
56	4	Approval Resolution – Recommendation of Acceptance of the Selection of Independent Auditor and Tax Services	Audit Committee	April Audit Committee Meeting	Compliance	Ad-hoc
57	4	Presentation of 2022 Financial Audit and Management Letter by Bolinger, Segars, Gilbert & Moss (BSGM)	Audit Committee	April Audit Committee Meeting	Compliance	Reoccurring
58	4	Review of Internal Audit Report Provided by Sirius Solutions	Audit Committee	April Audit Committee Meeting	Compliance	Ad-hoc
59	4	2023 Election Timeline Update	General Counsel	April Regular BOD Meeting	Compliance - Election Policy and Procedures	Reoccurring
60	4	Approval Resolution – Approval and Certification of 2023 Election Ballot	General Counsel	April Regular BOD Meeting	Compliance	Reoccurring
61	4	Approval Resolution – Approval of 2022 Financial Audit and Management Letter by Bolinger, Segars, Gilbert & Moss (BSGM)	Chief Financial Officer	April Regular BOD Meeting	Compliance	Reoccurring
62	4	Approval Resolution – Approval of 2023 Annual Membership Meeting Agenda	General Counsel	April Regular BOD Meeting	Strategic	Reoccurring
63	4	Approval Resolution – Approval of 2023 Cooperative Response Center (CRC) Voting Delegates	VP, External Relations	April Regular BOD Meeting	Compliance	Reoccurring
64	4	Approval Resolution – Approval of Director Candidates for 2023 Pedernales Electric Cooperative Board of Director's Election Ballot	General Counsel	April Regular BOD Meeting	Compliance	Reoccurring
65	4	Approval Resolution - Review and Approval of Defined Benefit Plan Funding Policy Amendments	Chief Financial Officer	April Regular BOD Meeting	Compliance	Reoccurring
66	4	Approval Resolution(s) – Approval of Capital Improvement Plan Budget Amendments for Real Property Acquisitions	Chief Operations Officer	April Regular BOD Meeting	Strategic	Reoccurring
67	4	Approval Resolution(s) – Approval of Real Property Acquisitions or Real Property Dispositions	Chief Operations Officer	April Regular BOD Meeting	Strategic	Reoccurring
68	4	Audit Plan Report 2023	Chief Financial Officer	April Regular BOD Meeting	Strategic	Reoccurring
69	4	Cooperative Update	CEO/CFO/COO/EVP, EXTERNAL RELATIONS	April Regular BOD Meeting	Strategic	Reoccurring
70	4	Draft Resolution - Approval of Advanced Metering Infrastructure (AMI) Mass Exchange Contract	VP, Engineering	April Regular BOD Meeting	Strategic	Ad-hoc
71	4	Draft Resolution - Approval of Advanced Metering Infrastructure (AMI) Meter Supply Agreement	VP, Engineering	April Regular BOD Meeting	Strategic	Ad-hoc
72	4	Draft Resolution - Approval of Advanced Metering Infrastructure (AMI) Software License Agreement	VP, Engineering	April Regular BOD Meeting	Strategic	Ad-hoc
73	4	Draft Resolution - Approval of Power Supply Contractual Resources	VP, Markets	April Regular BOD Meeting	Strategic	Ad-hoc

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Item #	Month	Description	Owner	Due Date Notes	Strategic/ Compliance	Reoccurring/ Ad-hoc
74	4	Draft Resolution - Approval of Power Transformer Contract Extension	VP, Engineering	April Regular BOD Meeting	Strategic	Ad-hoc
75	4	Draft Resolution - Approval to Amend the 2023 PEC Budget	Chief Financial Officer	April Regular BOD Meeting	Strategic	Ad-hoc
76	4	Markets Monthly Report	VP, Markets	April Regular BOD Meeting	Strategic	Reoccurring
77	4	Personnel Matters	VP, Workforce & Safety Operations	April Regular BOD Meeting	Strategic	Reoccurring
78	4	Qualifications and Elections Committee (QEC) Recommendation of Qualified Candidates - QEC Rep.	General Counsel	April Regular BOD Meeting	Compliance	Reoccurring
79	4	Report on Property, Liability, and Corporate Insurance Policies	Compliance & Regulatory	April Regular BOD Meeting	Strategic	Annual
80	4	Safety/Security	VP, Workforce & Safety Operations	April Regular BOD Meeting	Strategic	Reoccurring
81	4	Transmission Business Update	Engineering/ Compliance & Regulatory	April Regular BOD Meeting	Strategic	Reoccurring
82	5	2023 Election Timeline Update	General Counsel	April Regular BOD Meeting	Compliance - Election Policy and Procedures	Reoccurring
83	5	2023 Annual Membership Meeting Overview	External Relations	May Regular BOD Meeting	Strategic	Ad-hoc
84	5	Approval Resolution - Approval of Advanced Metering Infrastructure (AMI) Mass Exchange Contract	VP, Engineering	May Regular BOD Meeting	Strategic	Ad-hoc
85	5	Approval Resolution - Approval of Advanced Metering Infrastructure (AMI) Meter Supply Agreement	VP, Engineering	May Regular BOD Meeting	Strategic	Ad-hoc
86	5	Approval Resolution - Approval of Advanced Metering Infrastructure (AMI) Software License Agreement	VP, Engineering	May Regular BOD Meeting	Strategic	Ad-hoc
87	5	Approval Resolution - Approval of Power Supply Contractual Resources	VP, Markets	May Regular BOD Meeting	Strategic	Ad-hoc
88	5	Approval Resolution - Review and Approval of 2023 CEO Performance Evaluation and Compensation	Board of Directors	May Regular BOD Meeting	Compliance	Reoccurring
89	5	Approval Resolution(s) – Approval of Capital Improvement Plan Budget Amendments for Real Property Acquisitions	Chief Operations Officer	May Regular BOD Meeting	Strategic	Reoccurring
90	5	Approval Resolution(s) – Approval of Real Property Acquisitions or Real Property Dispositions	Chief Operations Officer	May Regular BOD Meeting	Strategic	Reoccurring
91	5	Cooperative Update	CEO/CFO/COO/EVP, EXTERNAL RELATIONS	May Regular BOD Meeting	Strategic	Reoccurring
92	5	Draft Resolution - Approval of Construction Contract for Paleface to Marshall Ford Transmission Project	VP, Engineering	May Regular BOD Meeting	Strategic	Ad-hoc
93	5	Draft Resolution - Approval of Pole Purchase for Lago Vista to Nameless Transmission Project	VP, Engineering	May Regular BOD Meeting	Strategic	Ad-hoc
94	5	Draft Resolution – Review and Approval of Privacy Policy	Compliance & Regulatory	May Regular BOD Meeting	Compliance	Annual Reoccurring
95	5	Markets Monthly Report	VP, Markets	May Regular BOD Meeting	Strategic	Reoccurring
96	5	Moment of Silence in Commemoration of Memorial Day	Board President	May Regular BOD Meeting	Strategic	Reoccurring
97	5	PEC's 85th Anniversary Plans	External Relations	May Regular BOD Meeting	Strategic	Ad-hoc
98	5	Personnel Matters	VP, Workforce & Safety Operations	May Regular BOD Meeting	Strategic	Reoccurring
99	5	Safety/Security	VP, Workforce & Safety Operations	May Regular BOD Meeting	Strategic	Reoccurring
100	6	Conduct Annual Membership Meeting	Chief Executive Officer	June Annual Membership Meeting	Compliance - Bylaws	Reoccurring
101	6	Receipt of Conflict of Interest Disclosure Form, Director Affirmation, and Directors' Code of Conduct Acknowledgement	General Counsel	June Annual Membership Meeting	Compliance - Code of Conduct, Conflict of Interest Policies	Reoccurring
102	6	Acknowledgement and Seating of Directors Elected at Annual Membership Meeting	General Counsel	June Regular BOD Meeting	Compliance - Bylaws	Reoccurring
103	6	Approval Resolution - Approval of Texas Electric Cooperative (TEC) Delegates for TEC Annual Meeting	Board President	June Regular BOD Meeting	Compliance - TEC	Reoccurring
104	6	Approval Resolution – Proposal for Approval of Allocation of 2022 Net Margins to Capital Credits	Chief Financial Officer	June Regular BOD Meeting	Strategic	Reoccurring
105	6	Approval Resolution – Review and Approval of Privacy Policy	Compliance & Regulatory	June Regular BOD Meeting	Compliance	Reoccurring
106	6	Approval Resolution(s) – Approval of Capital Improvement Plan Budget Amendments for Real Property Acquisitions	Chief Operations Officer	June Regular BOD Meeting	Strategic	Reoccurring
107	6	Approval Resolution(s) – Approval of Real Property Acquisitions or Real Property Dispositions	Chief Operations Officer	June Regular BOD Meeting	Strategic	Reoccurring
108	6	Chief Executive Officer Action Plan and Annual Performance Goals Quarterly Update	Board of Directors	June Regular BOD Meeting	Compliance	Quarterly
109	6	Cooperative Update	CEO/CFO/COO/EVP, EXTERNAL RELATIONS	June Regular BOD Meeting	Strategic	Reoccurring
110	6	Draft Resolution - Approval to Renew Contract for Election Services Provider	Legal Services	June Regular BOD Meeting	Compliance	Reoccurring

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Item #	Month	Description	Owner	Due Date Notes	Strategic/ Compliance	Reoccurring/ Ad-hoc
111	6	Markets Monthly Report	VP, Markets	June Regular BOD Meeting	Strategic	Reoccurring
112	6	Personnel Matters	VP, Workforce & Safety Operations	June Regular BOD Meeting	Strategic	Reoccurring
113	6	Real Estate Plan Update	Chief Operations Officer	June Regular BOD Meeting	Strategic	Ad-hoc
114	6	Safety/Security	VP, Workforce & Safety Operations	June Regular BOD Meeting	Strategic	Reoccurring
115	6	Storm Preparedness Update	EXTERNAL	June Regular	Strategic	Ad-hoc
116	6	CFC Forum 2023 (Seattle, WA)	General Counsel	Jun 17-19, 2023	Informational	Reoccurring
117	7	Approval Resolution – Approval of Written Certification of the Election Results	General Counsel	Annual Membership Meeting Minutes and for first Regular or Special Board Meeting Minutes	Compliance - Election Policy and Procedures	Reoccurring
118	7	Annual Review of Conflicts of Interest Certification and Disclosure Forms from Directors	General Counsel	July Regular BOD Meeting	Compliance - Bylaws	Reoccurring
119	7	Approval Resolution - Approval of Construction Contract for Paleface to Marshall Ford Transmission Project	VP, Engineering	July Regular BOD Meeting	Strategic	Ad-hoc
120	7	Approval Resolution – Approval to Appoint CFC Voting Delegates for CFC District Meeting, October 19, 2023	Board President	July Regular BOD Meeting	Compliance CFC	Reoccurring
121	7	Approval Resolution - Approval to Appoint NRECA Voting Delegates for NRECA Regional Meeting, October 18-20, 2023	Board President	July Regular BOD Meeting	Compliance NRECA	Reoccurring
122	7	Approval Resolution – Approval to Renew Contract for Election Services Provider	Legal Services	July Regular BOD Meeting	Compliance	Reoccurring
123	7	Approval Resolution(s) – Approval of Capital Improvement Plan Budget Amendments for Real Property Acquisitions	Chief Operations Officer	July Regular BOD Meeting	Strategic	Reoccurring
124	7	Approval Resolution(s) – Approval of Real Property Acquisitions or Real Property Dispositions	Chief Operations Officer	July Regular BOD Meeting	Strategic	Reoccurring
125	7	Cooperative Update	CEO/CFO/COO/EVP, EXTERNAL RELATIONS	July Regular BOD Meeting	Strategic	Reoccurring
126	7	Distribution System Planning Update	VP, Engineering	July Regular BOD Meeting	Strategic	JUL/SEP
127	7	Draft Resolution - Approval of 2023 Budget Amendments	Controller	July Regular BOD Meeting	Compliance	Ad-hoc
128	7	Draft Resolution - Approval of Pole Contacts Amendment	VP, Engineering	July Regular BOD Meeting	Strategic	Ad-hoc
129	7	Draft Resolution - Approval of Power Supply Contract Amendment	VP, Markets	July Regular BOD Meeting	Strategic	Ad-hoc
130	7	Draft Resolution – Review and Approval of Board Meetings Policy	General Counsel	July Regular BOD Meeting	Compliance	Reoccurring
131	7	Election - Office of President	General Counsel	July Regular BOD Meeting	Compliance	Reoccurring
132	7	Election - Office of Secretary and Treasurer	General Counsel	July Regular BOD Meeting	Compliance	Reoccurring
133	7	Election - Office of Vice President	General Counsel	July Regular BOD Meeting	Compliance	Reoccurring
134	7	Approval Resolution – Approval of the Appointment of Audit Committee and Audit Committee Chairperson	General Counsel	July Regular BOD Meeting	Compliance - Bylaws	Reoccurring
135	7	Election Update - Annual Voter Turnout	Legal Services	July Regular BOD Meeting	Compliance - Election Policy and Procedures	Reoccurring
136	7	Key Performance Indicator (KPI) Update of 2023 Period 1 Results	Chief Operations Officer	July Regular BOD Meeting	Strategic	Reoccurring
137	7	Markets Monthly Report	VP, Markets	July Regular BOD Meeting	Strategic	Reoccurring
138	7	Personnel Matters	VP, Workforce & Safety Operations	July Regular BOD Meeting	Strategic	Reoccurring
139	7	Safety/Security	VP, Workforce &	July Regular	Strategic	Reoccurring
140	7	Texas Public Power Association Annual Meeting (Westin Riverwalk, San Antonio, TX)	General Counsel	Jul 24-26, 2023	Informational	Reoccurring
141	7	TEC Annual Meeting (Kalahari Resort, Round Rock, TX)	General Counsel	Jul 30, 2023-Aug 2, 2023	Informational	Reoccurring
142	8	2023 Property (Real and Personal) Tax Appraisal and Assessment Update	Tax & Regulatory Accounting Manager	August Regular BOD Meeting	Strategic	Reoccurring
143	8	Approval Resolution - Approval of 2023 Budget Amendments	Controller	August Regular BOD Meeting	Compliance	Ad-hoc
144	8	Approval Resolution - Approval of Pole Contacts Amendment	VP, Engineering	August Regular BOD Meeting	Strategic	Ad-hoc
145	8	Approval Resolution - Approval of Pole Purchase for Lago Vista to Nameless Transmission Project	VP, Engineering	August Regular BOD Meeting	Strategic	Ad-hoc
146	8	Approval Resolution - Approval of Power Supply Contract Amendment	VP, Markets	August Regular BOD Meeting	Strategic	Ad-hoc
147	8	Approval Resolution – Review and Approval of Board Meetings Policy	General Counsel	August Regular BOD Meeting	Compliance	Reoccurring
148	8	Approval Resolution(s) – Approval of Capital Improvement Plan Budget Amendments for Real Property Acquisitions	Chief Operations Officer	August Regular BOD Meeting	Strategic	Reoccurring
149	8	Approval Resolution(s) – Approval of Real Property Acquisitions or Real Property Dispositions	Chief Operations Officer	August Regular BOD Meeting	Strategic	Reoccurring

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Item #	Month	Description	Owner	Due Date Notes	Strategic/ Compliance	Reoccurring/ Ad-hoc
150	8	Cooperative Update	CEO/CFO/COO/EVP, EXTERNAL RELATIONS	August Regular BOD Meeting	Strategic	Reoccurring
151	8	Cyber Security Biannual Update	Compliance & Regulatory	August Regular BOD Meeting	Strategic	Biannual
152	8	Directors' Conflict of Interest Training and Directors' Code of Conduct Training	Board Counsel	August Regular BOD Meeting	Compliance	Reoccurring
153	8	Draft Resolution - Approval for Renewal of 2024 Medical Insurance Benefits	VP, Workforce & Safety Operations	August Regular BOD Meeting	Compliance	Reoccurring
154	8	Draft Resolution - Approval of 401(k) Plan Amendment	VP, Workforce & Safety Operations	August Regular BOD Meeting	Compliance	Reoccurring
155	8	Draft Resolution - Review and Approval of Capital Credits Policy	Chief Financial Officer	August Regular BOD Meeting	Compliance	Reoccurring
156	8	Markets Monthly Report	VP, Markets	August Regular BOD Meeting	Strategic	Reoccurring
157	8	Personnel Matters	VP, Workforce & Safety Operations	August Regular BOD Meeting	Strategic	Reoccurring
158	8	Post Member-Election Analysis and Annual Review	General Counsel	August Regular BOD Meeting	Compliance - Election Policy and Procedures	Reoccurring
159	8	Safety/Security	VP, Workforce & Safety Operations	August Regular BOD Meeting	Strategic	Reoccurring
160	9	Approval Resolution – Recommend Approval by Board of Directors of 2022 IRS Form 990 - Bollinger, Sears, Gilbert & Moss, LLP	Audit Committee	September Audit Committee Meeting	Compliance	Reoccurring
161	9	Approval Resolution – Recommend Approval by Board of Directors of Review and Amendments to Audit Committee Charter	Audit Committee	September Audit Committee Meeting	Compliance	Ad-hoc
162	9	Approval of 2022 IRS Form 990 - Bollinger, Sears, Gilbert & Moss, LLP	Chief Financial Officer	September Regular BOD Meeting	Compliance	Reoccurring
163	9	Approval Resolution - Approval for Renewal of 2024 Medical Insurance Benefits	VP, Workforce & Safety Operations	September Regular BOD Meeting	Compliance	Reoccurring
164	9	Approval Resolution - Approval of 401(k) Plan Amendment	VP, Workforce & Safety Operations	September Regular BOD Meeting	Compliance	Reoccurring
165	9	Approval Resolution – Approval of Directive(s) for Delegates Regarding Upcoming NRECA Regional Meeting	External Relations	September Regular BOD Meeting	Strategic	Reoccurring
166	9	Approval Resolution - Review and Approval of Amendments to Audit Committee Charter	Chief Financial Officer	September Regular BOD Meeting	Compliance	Ad-hoc
167	9	Approval Resolution - Review and Approval of Capital Credits Policy	Chief Financial Officer	September Regular BOD Meeting	Compliance	Reoccurring
168	9	Approval Resolution(s) – Approval of Capital Improvement Plan Budget Amendments for Real Property Acquisitions	Chief Operations Officer	September Regular BOD Meeting	Strategic	Reoccurring
169	9	Approval Resolution(s) – Approval of Real Property Acquisitions or Real Property Dispositions	Chief Operations Officer	September Regular BOD Meeting	Strategic	Reoccurring
170	9	Chief Executive Officer Action Plan and Annual Performance Goals Quarterly Update	Board of Directors	September Regular BOD Meeting	Compliance	Quarterly
171	9	Cooperative Update	CEO/CFO/COO/EVP, EXTERNAL RELATIONS	September Regular BOD Meeting	Strategic	Reoccurring
172	9	Distribution System Planning Update	VP, Engineering	September Regular BOD Meeting	Strategic	JUN/SEP
173	9	Draft Resolution – Approval of 2024 Power Supply Plan	VP, Markets	September Regular BOD Meeting	Compliance	Reoccurring
174	9	Draft Resolution – Approval of 2024 Rate Plan	VP, Markets	September Regular BOD Meeting	Compliance	Reoccurring
175	9	Draft Resolution – Approval of Election Policy and Procedures Amendments Related to 2023 Annual Director Post-Election Analysis	General Counsel	September Regular BOD Meeting	Compliance - Election Policy and Procedures	Reoccurring
176	9	Draft Resolution - Approval to Establish 2024 Annual Membership Meeting Date and Location	General Counsel	September Regular BOD Meeting	Strategic	Reoccurring
177	9	Draft Resolution - Review and Approval of Equity Management Policy	Chief Financial Officer	September Regular BOD Meeting	Compliance	Reoccurring
178	9	Markets Monthly Report	VP, Markets	September Regular BOD Meeting	Strategic	Reoccurring
179	9	Personnel Matters	VP, Workforce & Safety Operations	September Regular BOD Meeting	Strategic	Reoccurring
180	9	Safety/Security	VP, Workforce & Safety Operations	September Regular BOD Meeting	Strategic	Reoccurring
181	10	Annual Review of Strategic Plan	Board President	October Regular BOD Meeting	Strategic	Reoccurring
182	10	Approval Resolution - Approval of 2022 IRS Form 990	Tax & Regulatory Accounting Manager	October Regular BOD Meeting	Compliance	Reoccurring
183	10	Approval Resolution – Approval of 2024 Power Supply Plan	VP, Markets	October Regular BOD Meeting	Compliance	Reoccurring
184	10	Approval Resolution – Approval of 2024 Rate Plan	VP, Markets	October Regular BOD Meeting	Compliance	Reoccurring



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Item #	Month	Description	Owner	Due Date Notes	Strategic/ Compliance	Reoccurring/ Ad-hoc
185	10	Approval Resolution – Approval of Election Policy and Procedures Amendments Related to 2023 Annual Director Post-Election Analysis	General Counsel	October Regular BOD Meeting	Compliance - Election Policy and Procedures	Reoccurring
186	10	Approval Resolution – Approval to Establish 2024 Annual Membership Meeting Date and Location	General Counsel	October Regular BOD Meeting	Compliance	Reoccurring
187	10	Approval Resolution - Review and Approval of Equity Management Policy	Chief Financial Officer	October Regular BOD Meeting	Compliance	Reoccurring
188	10	Approval Resolution(s) – Approval of Capital Improvement Plan Budget Amendments for Real Property Acquisitions	Chief Operations Officer	October Regular BOD Meeting	Strategic	Reoccurring
189	10	Approval Resolution(s) – Approval Resolution of Real Property Acquisitions or Real Property Dispositions	Chief Operations Officer	October Regular BOD Meeting	Strategic	Reoccurring
190	10	Audit Plan Report 2024	Chief Financial Officer	October Regular BOD Meeting	Strategic	Reoccurring
191	10	Cooperative Update	CEO/CFO/COO/EVP, EXTERNAL RELATIONS	October Regular BOD Meeting	Strategic	Reoccurring
192	10	Draft Resolution – Approval of 2024 Operating Budget and Capital Improvement Plan (CIP), Including Items Concerning Competitive Matters, Personnel, Contracts, and Real Estate	Chief Financial Officer	October Regular BOD Meeting	Compliance	Reoccurring
193	10	Enterprise Risk Management (ERM) Update	VP, Compliance & Regulatory	October Regular BOD Meeting	Strategic	Annual
194	10	Markets Monthly Report	VP, Markets	October Regular BOD Meeting	Strategic	Reoccurring
195	10	Personnel Matters	VP, Workforce & Safety Operations	October Regular BOD Meeting	Strategic	Reoccurring
196	10	Plan Administration Committee (PAC) Update - Michael Hansen, Drew McCorckle, CAPTRUST Advisors	VP, Workforce & Safety Operations	October Regular BOD Meeting	Compliance	Reoccurring
197	10	Safety/Security	VP, Workforce & Safety Operations	October Regular BOD Meeting	Strategic	Reoccurring
198	10	CFC Meeting Districts 8&10 (New Orleans, LA)	General Counsel	Oct 18-20, 2023	Informational	Reoccurring
199	10	NRECA Regional Meetings 8&10 (New Orleans, LA)	General Counsel	Oct 18-20, 2023	Informational	Reoccurring
200	11	Approval Resolution – Approval of 2024 Board of Directors List of Proposed Future Meetings	Board President	November Regular BOD Meeting	Compliance	Reoccurring
201	11	Approval Resolution – Approval of 2024 Operating Budget and Capital Improvement Plan (CIP), Including Items Concerning Competitive Matters, Personnel, Contracts, and Real Estate	Chief Financial Officer	November Regular BOD Meeting	Compliance	Reoccurring
202	11	Approval Resolution(s) – Approval of Capital Improvement Plan Budget Amendments for Real Property Acquisitions	Chief Operations Officer	November Regular BOD Meeting	Strategic	Reoccurring
203	11	Approval Resolution(s) – Approval of Real Property Acquisitions or Real Property Dispositions	Chief Operations Officer	November Regular BOD Meeting	Strategic	Reoccurring
204	11	Cooperative Update	CEO/CFO/COO/EVP, EXTERNAL RELATIONS	November Regular BOD Meeting	Strategic	Reoccurring
205	11	Draft Resolution – Approval of 2024 Election Communications Plan	External Relations	November Regular BOD Meeting	Compliance	Reoccurring
206	11	Draft Resolution – Approval of 2024 Election Timeline	General Counsel	November Regular BOD Meeting	Compliance	Reoccurring
207	11	Draft Resolution - Approval of Capital Credits Distribution and Payment during Calendar Year 2024	Chief Financial Officer	November Regular BOD Meeting	Compliance	Reoccurring
208	11	Ethics and Compliance Update	Ethics & Compliance Officer	November Regular BOD Meeting	Compliance	Biannual
209	11	Markets Monthly Report	VP, Markets	November Regular BOD Meeting	Strategic	Reoccurring
210	11	Personnel Matters	VP, Workforce & Safety Operations	November Regular BOD Meeting	Strategic	Reoccurring
211	11	Recognition of Veterans Day	Board President	November Regular BOD Meeting	Compliance	Reoccurring
212	11	Safety/Security	VP, Workforce & Safety Operations	November Regular BOD Meeting	Strategic	Reoccurring
213	12	Approval Resolution – Approval of 2024 Board of Directors List of Proposed Future Meetings	Board President	December Regular BOD Meeting	Compliance	Reoccurring
214	12	Approval Resolution – Approval of 2024 Election Communications Plan	Chief Executive Officer	December Regular BOD Meeting	Strategic	Reoccurring
215	12	Approval Resolution – Approval of 2024 Election Timeline	General Counsel	December Regular BOD Meeting	Compliance	Reoccurring
216	12	Approval Resolution – Approval of Appointment of Members to PEC Plan Administration Committee (PAC)	VP, Workforce & Safety Operations	December Regular BOD Meeting	Strategic	Reoccurring
217	12	Approval Resolution - Approval of Capital Credits Distribution and Payment during Calendar Year 2024	Chief Financial Officer	December Regular BOD Meeting	Compliance	Reoccurring
218	12	Approval Resolution – Approval of Real Property Acquisitions or Real Property Dispositions	Chief Operations Officer	December Regular BOD Meeting	Strategic	Reoccurring
219	12	Approval Resolution - Review and Approval of 2023 CEO Bonus Evaluation	Board Vice President	December Regular BOD Meeting	Strategic	Reoccurring
220	12	Approval Resolution(s) – Approval of Capital Improvement Plan Budget Amendments for Real Property Acquisitions	Chief Operations Officer	December Regular BOD Meeting	Strategic	Reoccurring

## PEC Annual Planning Calendar

Item #	Month	Description	Owner	Due Date Notes	Strategic/ Compliance	Reoccurring/ Ad-hoc
221	12	Chief Executive Officer Action Plan and Annual Performance Goals Quarterly Update	Board of Directors	December Regular BOD Meeting	Compliance	Quarterly
222	12	Cooperative Update	CEO/CFO/COO/EVP, EXTERNAL RELATIONS	December Regular BOD Meeting	Strategic	Reoccurring
223	12	Draft Resolution – Approval of 2024 Key Performance Indicators Plan Methodology	Chief Operations Officer	December Regular BOD Meeting	Strategic	Reoccurring
224	12	Draft Resolution – Approval of Directive for Delegates Regarding Upcoming Regional & National Meetings	External Relations	December Regular BOD Meeting	Strategic	Reoccurring
225	12	Markets Monthly Report	VP, Markets	December Regular BOD Meeting	Strategic	Reoccurring
226	12	Personnel Matters	VP, Workforce & Safety Operations	December Regular BOD Meeting	Strategic	Reoccurring
227	12	Report on NRCEA 2023 Compendium of Proposed Resolutions	External Relations	December Regular BOD Meeting	Strategic	Reoccurring
228	12	Review of 2024 CEO Action Items	Chief Executive Officer	December Regular BOD Meeting	Strategic	Reoccurring
229	12	Safety/Security	VP, Workforce & Safety Operations	December Regular BOD Meeting	Strategic	Reoccurring