

3-Month Outlook Planning Calendar

Item	Month	Description	Owner	Due Date	Strategic/ Compliance	Occurrence
MAR						
1	3	2025 Election Timeline Update	General Counsel	MAR BOD Mtg	Compliance EPP	Reoccurring
2	3	2025 Texas Legislative Matters	CAO	MAR BOD Mtg	Strategic	Ad-hoc
3	3	Approval Resolution - Approval of Construction Contract for Cedar Valley T1 and T2 Upgrade and CV-FS Remote Ends	COO-T	MAR BOD Mtg	Strategic	Ad-hoc
4	3	Approval Resolution - Approval of Construction Contract for Graphite Mine T1 Upgrade	COO-T	MAR BOD Mtg	Strategic	Ad-hoc
5	3	Approval Resolution – Approval of Determination and Approval of Necessity and Public Use for Transmission Easement Amendments for the Blanco - Devils Hill 138kV Line (Engineering Project T318); and Authorization of the Cooperative to Use Eminent Domain to Acquire Property for the Blanco - Devils Hill 138kV Line Easement Amendments	COO-T	MAR BOD Mtg	Strategic	Ad-hoc
6	3	Approval Resolution - Review and Approval of the Board of Directors Compensation Policy	General Counsel	MAR BOD Mtg	Strategic	Ad-hoc
7	3	Approval Resolution – Authorization of the Cooperative to Use Eminent Domain to Acquire Property in Williamson County	Compliance & Regulatory	MAR BOD Mtg	Strategic	Ad-hoc
8	3	Approval Resolution(s) – Approval of Capital Improvement Plan Budget Amendments for Real Property Acquisitions	Compliance & Regulatory	MAR BOD Mtg	Strategic	Reoccurring
9	3	CEO Corporate Initiatives and Action Items Quarterly Update	CEO	MAR BOD Mtg	Compliance	Quarterly
10	3	Cooperative Update	CEO	MAR BOD Mtg	Strategic	Reoccurring
11	3	Draft Resolution – Approval and Certification of 2025 Election Ballot	General Counsel	MAR BOD Mtg	Compliance	Reoccurring
12	3	Draft Resolution – Approval of 2025 Annual Membership Meeting Agenda	General Counsel	MAR BOD Mtg	Compliance	Annual
13	3	Draft Resolution – Approval of Construction Contract T318 Blanco – Devils Hill 138kV Line	COO-T	MAR BOD Mtg	Strategic	Ad-hoc
14	3	Draft Resolution – Approval of Filing of Application as to Its Certificate of Convenience and Necessity with Public Utility Commission of Texas	Compliance & Regulatory	MAR BOD Mtg	Compliance	Ad-hoc
15	3	Markets Report	Markets	MAR BOD Mtg	Strategic	Reoccurring
16	3	Personnel Matters	Human Resources	MAR BOD Mtg	Strategic	Reoccurring
17	3	Safety/Security	Human Resources	MAR BOD Mtg	Strategic	Reoccurring
APR						
18	4	2024 Financial Audit	Audit Committee	APR Audit Committee Mtg	Compliance	Reoccurring
19	4	Presentation of 2024 Financial Audit and Management Letter by Bolinger, Segars, Gilbert & Moss (BSGM)	Audit Committee	APR Audit Committee Mtg	Compliance	Reoccurring
20	4	2025 Election Timeline Update	General Counsel	APR BOD Mtg	Compliance EPP	Reoccurring
21	4	2025 Texas Legislative Matters	CAO	APR BOD Mtg	Strategic	Ad-hoc
22	4	Approval Resolution – Approval and Certification of 2025 Election Ballot	General Counsel	APR BOD Mtg	Compliance	Reoccurring
23	4	Approval Resolution – Approval of 2024 Financial Audit and Management Letter by Bolinger, Segars, Gilbert & Moss (BSGM)	CFO	APR BOD Mtg	Compliance	Reoccurring
24	4	Approval Resolution – Approval of 2025 Annual Membership Meeting Agenda	General Counsel	APR BOD Mtg	Strategic	Annual
25	4	Approval Resolution – Approval of Director Candidates for 2025 Pedernales Electric Cooperative Board of Director's Election Ballot	General Counsel	APR BOD Mtg	Compliance	Reoccurring
26	4	Approval Resolution – Approval of Filing of Application as to Its Certificate of Convenience and Necessity with Public Utility Commission of Texas	Compliance & Regulatory	APR BOD Mtg	Compliance	Ad-hoc
27	4	Approval Resolution(s) – Approval of Capital Improvement Plan Budget Amendments for Real Property Acquisitions	Compliance & Regulatory	APR BOD Mtg	Strategic	Reoccurring
28	4	Approval Resolution(s) – Approval of Real Property Acquisitions or Real Property Dispositions	Compliance & Regulatory	APR BOD Mtg	Strategic	Reoccurring
29	4	Cooperative Update	CEO	APR BOD Mtg	Strategic	Reoccurring
30	4	Draft Resolution – Approval of Construction Contract - Old Eighty-One Substation	COO-T	APR BOD Mtg	Strategic	Ad-hoc
31	4	Markets Report	Markets	APR BOD Mtg	Strategic	Reoccurring
32	4	Personnel Matters	Human Resources	APR BOD Mtg	Strategic	Reoccurring
33	4	Qualifications and Elections Committee (QEC) Recommendation of Qualified Candidates – QEC Rep	General Counsel	APR BOD Mtg	Compliance	Reoccurring
34	4	Report on Property, Liability, and Corporate Insurance Policies	Compliance & Regulatory	APR BOD Mtg	Strategic	Annual
35	4	Safety/Security	Human Resources	APR BOD Mtg	Strategic	Reoccurring
36	4	Update on Competitive ERCOT Regulatory Matters	Compliance & Regulatory	APR BOD Mtg	Compliance	Ad-hoc
MAY						
37	5	2025 Election Timeline Update	General Counsel	MAY BOD Mtg	Compliance EPP	Reoccurring
38	5	2025 Texas Legislative Matters	CAO	MAY BOD Mtg	Strategic	Ad-hoc
39	5	Approval Resolution – Approval of Construction Contract - Old Eighty-One Substation	COO-T	MAY BOD Mtg	Strategic	Ad-hoc
40	5	Approval Resolution – Review and Approval of 2025 CEO Performance Evaluation and Compensation	Board of Directors	MAY BOD Mtg	Compliance	Reoccurring
41	5	Approval Resolution(s) – Approval of Capital Improvement Plan Budget Amendments for Real Property Acquisitions	Compliance & Regulatory	MAY BOD Mtg	Strategic	Reoccurring
42	5	Approval Resolution(s) – Approval of Real Property Acquisitions or Real Property Dispositions	Compliance & Regulatory	MAY BOD Mtg	Strategic	Reoccurring
43	5	Cooperative Update	CEO	MAY BOD Mtg	Strategic	Reoccurring
44	5	Draft Resolution – Review and Approval of Privacy Policy	Compliance & Regulatory	MAY BOD Mtg	Compliance	Annual
45	5	Ethics and Compliance Semiannual Update	Ethics/Compliance	MAY BOD Mtg	Compliance	MAY/NOV
46	5	Markets Report	Markets	MAY BOD Mtg	Strategic	Reoccurring
47	5	Moment of Silence in Commemoration of Memorial Day	Board President	MAY BOD Mtg	Strategic	Reoccurring
48	5	Personnel Matters	Human Resources	MAY BOD Mtg	Strategic	Reoccurring
49	5	Safety/Security	Human Resources	MAY BOD Mtg	Strategic	Reoccurring
50	5	Summer Preparedness	COO	MAY BOD Mtg	Strategic	Annual
51	5	Update on Competitive ERCOT Regulatory Matters	Compliance & Regulatory	MAY BOD Mtg	Compliance	Ad-hoc