

| <b>2021 ELECTION TIMELINE</b><br><b>DIRECTOR ELECTION BALLOTS, DISTRICTS 1, 6, and 7</b><br><b>NOTE: All due dates apply to all election ballots.</b> |   |             |  |   |                        |
|---|---|-------------|--|---|------------------------|
| #   | Item  | EPP Section | Responsible Party  | Due Date  | 2020 - 2021 Deadline** |
| 1   | Annual Decision - Election Services Provider Contract   | 4.1         | GC/BOD   | At or before the August Regular Board Meeting   | 8/21/2020              |
| 2   | Establish Annual Meeting Date and Location  | 3.1         | BOD/Public Affairs   | At or before the August Regular Board Meeting but no later than December each year  | 8/21/2020              |
| 3   | Present Draft Election Timeline   | 3.2         | GC/GT  | At least 6 months prior to Annual Meeting   | 11/20/2020             |
| 4   | Communications Draft Plan overview presented to the Board of Directors  | 7.3         | Public Affairs   | At or before Regular Board Meeting 5 months before an election  | 11/20/2020             |
| 5   | Approve Election Timeline   | 3.2         | BOD  | At least 6 months prior to Annual Meeting   | 12/18/2020             |
| 6   | Final Communications Plan to be approved by the Board of Directors  | 7.3         | Public Affairs   | At or before Regular Board Meeting 5 months before an election  | 12/18/2020             |
| 7   | Conduct Internal Coordination Meeting and Establish PEC Election Team   | 3.3         | GC/GT/BRS/PA/ Mapping/IT Legal Services/Member Relations/SBS | Upon approval of the Election Timeline (meeting set after approval of election timeline)  | 12/21/2020             |
| 8   | Retain Background Verifier  | 6.2.1.7     | GC/GT  | As specified in this timeline   | 1/1/2021               |
| 9   | Direct the General Counsel to prepare proposed Non-Director Election items  | 6.1         | BOD  | No later than the Regular Board Meeting 5 months prior to an election   | 1/15/2021              |
| 10  | Post and make available Nomination Application and Ballot Materials   | 6.2.1.1.1   | BRS/GT/PA/Member Relations                                   | At least 5 months prior to Annual Meeting   | 1/18/2021              |
| 11  | Directors requested to submit the name(s) of a person or persons (including an alternate) residing in the Director's District eligible and willing to serve on the Qualifications and Elections Committee | 6.2.1.6     | BOD/BRS/GT   | As specified in this timeline   | 2/1/2021               |
| 12  | Director submits the name(s) of a person or persons (including an alternate) residing in the Director's District eligible and willing to serve on the Qualifications and Elections Committee              | 6.2.1.6     | BOD/BRS/GT   | At least a week before the Regular Board meeting 4 months prior to an election  | 2/8/2021               |
| 13  | Election Services Provider to Quality Control steps to the General Counsel  | 7.12        | SBS/GC   | Four (4) months prior to the member meeting, the Election Services provider shall provide PEC a list of quality-control steps to be taken before the Member Meeting, including process for the release and announcement of election results | 2/19/2021              |
| 14  | Board appoints the Qualifications and Elections Committee   | 6.2.1.6     | BOD/QC   | At the Regular Board meeting 4 months before an election  | 2/19/2021              |
| 15  | Nomination Application and Ballot Materials Deadline - Candidate Application to be delivered to the Governance Team at PEC Headquarters in Johnson City   | 6.2.1.4     | Candidate Applicants/ BRS/GT                                 | At or before 5 p.m. on the last business day falling 82 days or more before the date of the Member Meeting  | 3/22/2021              |
| 16  | Member Record Date for Petition Signatures  | 5.1         | Governance Team/Member Relations                             | At or before 5 p.m. on the Record Date for a Member to be eligible to sign a nomination petition is the date of the verification of the signatures by PEC   | 3/22/2021              |

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| #  | Item  | EPP Section               | Responsible Party                         | Due Date   | 2020 - 2021 Deadline**     |
| 17   | Qualifications and Elections Committee Meeting Date                                       | 6.2.1.6                   | QEC/GC/EC/GT                              | The QEC reviews all candidate material and then makes recommendation to the board of the candidates' slate                   | 3/31/2021 & 4/1/2021       |
| 18   | Candidate Orientation and Candidate photographs   | 7.1, 7.6                  | Candidate Applicants/PEC Team             | The week preceding the April Regular Meeting of the Board  | 4/5/2021                   |
| 19   | Election withdrawal deadline for removal from Ballot                                      | 7.2                       | Candidate Applicants                      | Before Board approval of Ballot  | 4/23/2021                  |
| 20   | Presentation and approval of Candidate slate, Ballot, and any Non-Director Election items | 6.2.1.9, 6.2.1.10         | Qualifications and Elections Committee/GC | At least 2 months prior to an election   | 4/23/2021                  |
| 21   | Candidate Video Recording Make-up Opportunity   | 7.5                       | Candidate Applicants/PEC Team             | Within 7 business days prior to the candidate video recording  | 04/20/2021 thru 04/28/2021 |
| 22   | Candidates Video Recording  | 7.5                       | Candidate Applicants/PEC Team/EC          | On the Thursday after the Ballot is approved by the Board  | 04/29/2021                 |
| 23   | Written Notice of Annual Member Meeting   | TX Utilities Code 161.068 | GC/GT                                     | Between 30 and 10 days before the date of the Annual Meeting   | 5/19/2021                  |
| 24   | Mailing of Ballots*   | 7.4.1                     | SBS                                       | Delivered between 25 and 30 days before the Annual Meeting   | 5/19/2021                  |
| 25   | Online voting site goes live  | 7.4.2                     | SBS                                       | 30 days before the Annual Meeting  | 5/19/2021                  |
| 26   | Electronic voting devices available to membership at PEC offices                          |                           | Elections Committee/Gov Team              | Devices are set up in each district office up for election, by 5:00pm, on the business day prior to online voting going live | 5/19/2021                  |
| 27   | Initial voting email notifications  | 7.4.3                     | SBS                                       | Between 25 and 30 days before the Annual Meeting   | 5/19/2021                  |
| 28   | Initial PEC Corporate Fact Sheet emailed to all PEC Members                               | 7.3                       | Public Affairs                            | As approved in the Communications plan   | 5/19/2021                  |
| 29   | Update on voter turnout (totals by each director election district)                       | 7.11                      | GC/GT                                     | Once weekly after ballots are initially mailed   | 5/24/2021                  |
| 30   | Supplemental mailing of ballots to Members since previous mailing                         | 7.4.1                     | SBS/IT                                    | As specified in this timeline  | 5/24/2021                  |
| 31   | Second - voting email notifications   | 7.4.3                     | SBS                                       | As specified in this timeline  | 5/24/2021                  |
| 32   | Second - PEC Corporate Fact Sheet emailed to all PEC Members                              | 7.3                       | Public Affairs                            | As approved in the Communications plan   | 5/24/2021                  |
| 33   | Update on voter turnout (totals by each director election district)                       | 7.11                      | GC/GT                                     | Once weekly after Ballots are initially mailed   | 5/31/2021                  |
| 34   | Supplemental mailing of ballots to Members since previous mailing                         | 7.4.1                     | SBS/IT                                    | No later than 16 days before the Member Meeting at which Election Results are Announced                                      | 5/31/2021                  |
| 35   | Third - voting email notifications  | 7.4.3                     | SBS                                       | As specified in this timeline  | 5/31/2021                  |
| 36   | Third - PEC Corporate Fact Sheet emailed to all PEC Members                               | 7.3                       | Public Affairs                            | As approved in the Communications plan   | 5/31/2021                  |
| 37   | Update on voter turnout (totals by each director election district)                       | 7.11                      | GC/GT                                     | Once weekly after ballots are initially mailed   | 6/7/2021                   |
| 38   | Final - Reminder voting emails  | 7.4.3                     | SBS                                       | As specified in this timeline  | 6/7/2021                   |
| 39   | Final - PEC Corporate Fact Sheet emailed to all PEC Members                               | 7.3                       | Public Affairs                            | As approved in the Communications plan   | 6/7/2021                   |
| 40   | Supplemental mailing of ballots to Members since previous mailing                         | 7.4.1                     | SBS/IT                                    | As specified in this timeline  | 6/7/2021                   |
| 41   | Record Date for Casting Ballot  | 5.2 Bylaws, Art. II, § 9  | IT/GT                                     | Close of business, at least eight (8) business days before Annual Meeting  | 6/10/2021, 5:00pm          |

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|---|--|--|------------------------------|--|-------------------------|
| #   | Item   | EPP Section                                    | Responsible Party            | Due Date   | 2020 - 2021 Deadline**  |
| 42  | Deadline for Mailing or Casting Online Ballots; Ballots must be received by Election Services Provider | 8.2, 8.4<br>Bylaws<br>Art. II, § 8             | SBS                          | No later than seven (7) days prior to the Member Meeting at which the Elections Results are announced  | 6/11/2021,<br>5:00 p.m. |
| 43  | Pre-Announcement and Pre-Results Delivery Quality Control; Post-Tabulation Quality Control             | 7.13, 8.2, 8.4<br>& 8.7 Bylaws<br>Art. II, § 8 | SBS/GC                       | No later than four (4) days prior to the Member Meeting at which pre-announcement and pre-results delivery quality control and pre/post-tabulation quality control is performed by SBS | 6/14/2021               |
| 44  | Election Services Provider Certifies Election Results and Provides Results to PEC                      | 7.11<br>8.4<br>8.8                             | GC/GT                        | No later than four (4) days prior to the Member Meeting at which Election Results are announced  | 6/14/2021               |
| 45  | Candidates and Board Advised of Election Results immediately before Results Released to Membership     | 7.11<br>8.4                                    | GC/GT                        | Three (3) days prior to the Member Meeting at which Election Results are announced   | 6/15/2021               |
| 46  | Election Results Released to PEC Membership  | 7.11<br>8.4                                    | GC/GT/Public Affairs         | No later than three (3) days prior to the Member Meeting at which Election Results are released  | 6/15/2021               |
| 47  | Announcement of Certified Election Results at Annual Meeting   | 8.4<br>8.8                                     | SBS, or as designated by BOD | On the date of Member Meeting and as specified in this timeline  | 6/18/2021               |
| 48  | Post-Election Director Acknowledgements  | 8.90   | BOD                          | On the date of Member Meeting after the Meeting has concluded  | 6/18/2021               |
| 49  | Final Election Results: District-by-District Results   | 9.1  | SBS                          | Within five business days of the Annual Meeting  | 6/25/2021               |
| 50  | Post-Election Analysis   | 9.2  | GC/GT                        | Within two months after the Annual Meeting   | 8/20/2021               |
| <i>*Ballots are mailed for intended delivery to Members on the first day of voting period. It is anticipated that U.S. addresses will be mailed 3 days in advance and international addresses 10-15 days in advance of the first day of voting.</i> |  |  |                              |  |                         |
| <i>**Dates listed here are subject to change for Board of Directors' Meeting dates.</i>   |  |  |                              |  |                         |

**LEGEND:**

|                                    |     |  |           |
|------------------------------------|-----|--|-----------|
| Board of Directors                 | BOD | Election Counsel                                     | EC        |
| Board Reporting Secretary          | BRS | Qualifications & Election Committee                  | QEC       |
| Governance Manager/Governance Team | GT  | Survey & Ballot Systems (Election Services Provider) | SBs (ESP) |
| General Counsel                    | GC  | Information Technology Department                    | IT        |
| Public Affairs/Communications      | PA  | Articles of Incorporation                            | Art.      |