



PEDERNALES ELECTRIC COOPERATIVE

Board of Directors Agenda - Final

12/19/2025 | 9:00 AM | PEC Headquarters Auditorium

201 S Ave F, Johnson City, TX 78636

Open Session of this Regular Meeting is held in the PEC Auditorium and recorded in accordance with Board Meetings Policy. Members may watch this meeting by live stream from the PEC website at <https://pec.legistar.com/Calendar.aspx>.

Call to Order and Roll Call

9:00 AM Meeting called to order on December 19, 2025, at PEC Headquarters Auditorium, 201 South Avenue F, Johnson City, TX.

The following agenda items may be considered in a different order than they appear.

Safety Briefing

Adoption of Agenda

Cooperative Recognitions

1. [2025-321](#) Recognition of PEC True Blue Recipients and Member Service Appreciation Week - J Urban/D Evers

Attachments: [Recognition of PEC True Blue Recipients and Member Service Week v2 2025-321.pdf](#)

Consent Items

2. [2025-341](#) Wednesday, November 12, 2025 - Special Meeting Minutes
Friday, November 21, 2025 - Regular Meeting Minutes

Attachments: [2025-11-12 OS Special Board Meeting Minutes.pdf](#)
[2025-11-21 OS Meeting Minutes.pdf](#)

Cooperative Monthly Report

3. [2025-351](#) Cooperative Update - J Parsley/J Greene/N Fulmer/R Kruger/J Urban

Attachments: [Cooperative Update v5 w COOT, Ops, and CFO 2025-351.pdf](#)

Member Comments (3-minute limitation or as otherwise directed by Board)

4. [2025-373](#) Member Comments

Attachments: [Decorum Policy](#)

Action Items / Other Items

5. [2025-374](#) Resolution - Approval of 2026 Election Timeline and Communications Plan - A Stover/C Tinsley Porter

Attachments: [2026 Election Timeline Final - Updated - 2025-374](#)
[2026 Election Timeline & Communications Plan 2025-374 FINAL](#)

6. [2025-375](#) Resolution - Approval of 2026 Key Performance Indicators Plan - E Dauterive
Attachments: [2026 KPI Plan Revisions 2025-375 Final](#)
[2026 KPI Plan 2025-375](#)
7. [2025-376](#) Resolution - Approval of Capital Credits Distribution during Calendar Year 2026 - J Smith
Attachments: [Approval of 2026 Capital Credits 2025-376 Final](#)
8. [2025-377](#) Resolution - Approval of Renewal of Advanced Metering Infrastructure (AMI) Software Maintenance Agreement - L Mueller/S McCoy
Attachments: [Approval of Ext AMI Software License Agreement 2025-377](#)
9. [2025-378](#) Resolution - Approval of Budget Amendment - Cedar Valley T1 & T2 Upgrade - J Greene
Attachments: [Budget Amendment for Cedar Valley T1 and T2 Upgrade 2025-378](#)
10. [2025-389](#) Resolution - Approval of Structure Contract for T328 Buda-Manchaca Transmission Line Upgrade - J Greene
Attachments: [Structure Contract for T328 Buda-Manchaca 2025-389](#)
11. [2025-379](#) Resolution - Approval of Budget Amendment - Burnet Conversion - N Fulmer
Attachments: [Budget Amendment Burnet Conversion 2025-379 Final](#)
12. [2025-380](#) Resolution - Approval of Budget Amendment - Fairland Conversion - N Fulmer
Attachments: [Budget Amendment Fairland Conversion 2025-380 Final](#)
13. [2025-381](#) Resolution - Approval of GIS Contract - N Fulmer/M White
Attachments: [GIS Contract 2025-381 Final](#)
14. [2025-382](#) Resolution - Approval of Wood Pole Contract - N Fulmer/N Swartz
Attachments: [Wood Pole Contract 2025-382 Final](#)
15. [2025-404](#) Retirement Plan Committee Update - A Alcazar/Drew McCorkle, CapTrust

Proposed Future Items / Meetings (subject to final posting)

16. [2025-383](#) List of Board Approved Future Meetings
Attachments: [2026 Board Meeting Calendar.pdf](#)
17. [2025-384](#) Board Planning Calendar (Written Report in Materials)
Attachments: [Annual Board Planning Calendar.pdf](#)
[3-Month Outlook.pdf](#)

Recess to Executive Session

Executive Session - Legal Matters

- 18. [2025-385](#) Matters in Which the Board Seeks the Advice of Its Attorney as Privileged Communications in the Rendition of Professional Legal Services
- 19. [2025-386](#) Litigation and Related Legal Matters - A Stover
- 20. [2025-387](#) Resolution - Approval of Authorization for Initiation, Settlement, or Disposition of Litigation Matter(s) - A Stover
- 21. [2025-403](#) Draft Resolution - Approval for Directing the General Counsel to Prepare 2026 Proposed Non-Director Election Ballot Matter(s) - A Stover
- 22. [2025-402](#) Franchise Agreement Update - A Stover
- 23. [2025-405](#) Retirement Plans Update - A Stover

Executive Session - Contract and Competitive Matters

- 24. [2025-388](#) Resolution(s) - Approval of Contract Renewals or Extensions - A Stover
- 25. [2025-390](#) Draft Resolution - Approval of Construction Contract - Cement Plant Substation - J Greene
- 26. [2025-399](#) Draft Resolution - Approval of Construction Contract for Bee Creek T1 and T2 Upgrade - J Greene
- 27. [2025-400](#) Draft Resolution - Approval to Amend 2025 Capital Improvement Plan (CIP) for Category Level Expenditure - J Smith
- 28. [2025-401](#) Draft Resolution - Approval of Amendments to the Power Supply and Commodity Risk Policy - R Kruger
- 29. [2025-391](#) Update on Competitive ERCOT Regulatory Matters - C Powell/E Blakey
- 30. [2025-392](#) Markets Report - R Kruger/R Strobel

Executive Session - Real Estate Matters

- 31. [2025-393](#) Resolution(s) - Approval of Real Property Acquisitions or Real Property Dispositions - C Powell
- 32. [2025-394](#) Resolution(s) - Approval of Capital Improvement Plan Budget Amendments for Real Property Acquisitions - C Powell

Executive Session - Safety and Security Matters

- 33. [2025-395](#) Safety and Security Matters

Executive Session - Personnel Matters

- 34. [2025-397](#) Resolution - Review of 2025 Corporate Initiatives and CEO Action Items with Consideration of Performance Bonus - T Cox
- 35. [2025-398](#) Review of 2026 Corporate Initiatives and CEO Action Items - J Parsley
- 36. [2025-396](#) Personnel Matters

Reconvene to Open Session

Items from Executive Session

Adjournment