



## PEDERNALES ELECTRIC COOPERATIVE

Board of Directors Agenda - Final

01/15/2021 | 9:00 AM | PEC Headquarters Auditorium

**201 S. Ave F, Johnson City, TX 78636**

Open Session of this Regular Meeting is held in the PEC Headquarters Auditorium and will be recorded in accordance with Board Meetings Policy. To address safety and health concerns and in compliance with federal, state, and local guidelines, this Regular Meeting is not open to member attendance.

Members may provide comments by sending the input to [PECBoard@peci.com](mailto:PECBoard@peci.com). All Board meeting comments will be provided to all Board directors and listed in the minutes of the Meeting. Board meeting dates, agendas, and supporting materials are available online at <https://pec.legistar.com/>.

Members are able to watch this meeting by livestream from the PEC website at <https://pec.legistar.com/Calendar.aspx>.

### **Call to Order and Roll Call**

*9:00 AM Meeting called to order on January 15, 2021 at PEC Headquarters Auditorium, 201 South Avenue F, Johnson City, TX.*

*The following agenda items may be considered in a different order than they appear.*

### **Adoption of Agenda**

#### **Consent Items**

1. [2021-001](#) **Friday, December 18, 2020 - Regular Meeting Minutes**

**Attachments:** [2020-12-18 Open Session Meeting Minutes draft v.4.pdf](#)

#### **Cooperative Monthly Reports**

2. [2021-002](#) **Cooperative Update - J Parsley**

3. [2021-003](#) **Financial Services Monthly Report - R Kruger**

**Attachments:** [2020-01-15 November 2020 Financial Report to the Board - R Kruger](#)  
[2020-01-15 November 2020 Financial Statements - R Kruger](#)

4. [2021-004](#) **Operations Report - E Dauterive**

**Member Comments - Members may provide comments by sending input to [PECBoard@PEC.com](mailto:PECBoard@PEC.com).**

5. [2021-005](#) **Member Comments**

**Attachments:** [Decorum Policy 10 2020.pdf](#)

#### **Action Items / Other Items**

6. [2021-006](#) **Resolution - Approval of Contract Extension for National Information Solutions Cooperative (NISC) - A Mavropoulis**

7. [2021-007](#) **Resolution - Approval and Review of Employee Compensation Policy - D Ballard/W Burns**  
**Attachments:** [2021-01-15 Employee Compensation Policy Redline Draft](#)  
[2021-01-15 Employee Compensation Policy Clean Draft](#)

8. [2021-008](#) **Resolution - Approval and Review of Holiday Policy - W Burns**  
**Attachments:** [2021-01-15 Holiday Policy Redline Draft](#)  
[2021-01-15 Holiday Policy Clean Draft](#)

9. [2021-009](#) **Resolution - Approval of 2021 Key Performance Indicators Plan Methodology - E Dauterive**  
**Attachments:** [2021-01-15 2021 Key Performance Indicators Plan v2](#)  
[2021 KPI Plan Revisions Presentation](#)

10. [2021-010](#) **Resolution - Approval of 2020 Capital Improvement Plan Budget Amendment for Purchase of Land and Improvements - Esperanza, Ridgmar, and Spanish Oak Substations - B Gedrich**

11. [2021-011](#) **Resolution - Approval of Fleet Maintenance and Repair Contract - R Arellano**

12. [2021-015](#) **Resolution - Approval of TEC 2021 Annual Membership Dues - J Parsley**  
**Attachments:** [TEC Membership Dues Invoice for 2021.pdf](#)

13. [2021-014](#) **Resolution - Approval of 2021 NRECA Annual Membership Dues - J Parsley**  
**Attachments:** [NRECA Distribution Membership Dues Invoice.pdf](#)

14. [2021-016](#) **Draft Resolution - Approval of 2021 NRECA Annual Meeting Voting Delegates, 2021 CFC District Voting Delegates, and 2021 NRTC Voting Delegates - E Pataki**

15. [2021-018](#) **Draft Resolution - Approval for Directing the General Counsel to Prepare 2021 Proposed Non-Director Election Ballot Item(s) - D Ballard**

16. [2021-019](#) **Draft Resolution - Approval of Appointments to 2021 Qualifications and Elections Committee - S Romero**

17. [2021-057](#) **Draft Resolution - Approval to Amend Tariff and Business Rules - Facilities Rental Rider - D Southwell/D Thompson**  
**Attachments:** [2021-01-15 Tariff and Business Rules - Facilities Rental \(Clean\).pdf](#)  
[2021-01-15 Tariff and Business Rules - Facilities Rental \(Redline\).pdf](#)  
[2021-01-15 Approval to Amend Tariff and Business Rules - Facilities Rental Rider - D Southwell D Thompson.pdf](#)

18. [2021-021](#) **Draft Resolution - Approval to Amend Tariff and Business Rules - Fee Schedule - N Mack | D Thompson**  
**Attachments:** [2021-01-15 Approval to Amend Tariff and Business Rules - Fee Schedule - N Mack D Thompson](#)  
[2021-01-15 -Tariff and Business Rules - Fee Schedule \(Clean\)](#)  
[2021-01-15 Tariff and Business Rules - Fee Schedule \(Redline\)](#)

19. [2021-022](#) **Draft Resolution - Approval to Amend Tariff and Business Rules - Industrial Power Rate - N Mack/D Thompson**  
**Attachments:** [2021-01-15 Tariff and Business Rules - Industrial \(Clean\)](#)  
[2021-01-15 Tariff and Business Rules - Industrial \(Redline\)](#)  
[Approval to Amend Tariff and Business Rules - Industrial Power Service - N Mack D Thompson](#)

20. [2021-023](#) **Draft Resolution - Approval to Amend Tariff and Business Rules - Large Power Rate - N Mack/D Thompson**  
**Attachments:** [2021-01-15 Tariff and Business Rules - Large Power \(Clean\)](#)  
[2021-01-15 Approval to Amend Tariff and Business Rules - Large Power Rate - N Mack D Thompson](#)  
[2021-01-15 Tariff and Business Rules - Large Power \(Redline\)](#)

21. [2021-012](#) **2021 Election Timeline Update - S Romero (Written Report in Materials)**  
**Attachments:** [2021 Election - Important Dates and Info.pdf](#)  
[2021 Election Timeline-FINAL AND BOD APPROVED12-18-20 - 2021-01 BOD MTG.PDF](#)

22. [2021-047](#) **Cooperative Procurement Review and Update - E Dauterive/N Fulmer**

**Proposed Future Items / Meetings (subject to final posting)**

23. [2021-024](#) **List of Board Approved Future Meetings**  
**Attachments:** [Approved 2021 Board Meeting Calendar 121820.pdf](#)

24. [2021-025](#) **Board Planning Calendar (Written Report in Materials)**  
**Attachments:** [2021-01-15 Board Planning Calendar v.1.pdf](#)

**Recess to Executive Session**

**Executive Session - Legal Matters**

25. [2021-026](#) **Matters in Which the Board Seeks the Advice of Its Attorney as Privileged Communications in the Rendition of Professional Legal Services**

26. [2021-027](#) **Litigation and Related Legal Matters - D Ballard**

27. [2021-028](#) **Resolution - Approval of Authorization for Settlement of Litigation Matter(s) - D Ballard**

28. [2021-029](#) **Resolution - Approval of Delegation of Authority to Chief Executive Officer to Implement Measures in Response to COVID-19 - J Parsley**

29. [2021-046](#) **Draft Resolution - Approval of Activities Regarding Broadband Business Opportunities**

30. [2021-030](#) **Enterprise Risk Management (ERM) Update - B Headrick**

31. [2021-031](#) **Ethics and Compliance Quarterly Report - J Burns/Mark Beyer**

32. [2021-054](#) **Discussion of PEC's Municipal Franchise Agreements - D Ballard**

**Executive Session - Contract and Competitive Matters**

33. [2021-032](#) Resolution - Authorization of Filing Application with Public Utility Commission for Service Boundary Change or Exception to PEC Certificate of Convenience and Necessity - E Dauterive
34. [2021-048](#) Resolution - Approval of Defeasance of the Cooperative's Series 2002 Bonds - R Kruger
35. [2021-033](#) Markets Monthly Report - D Thompson
36. [2021-052](#) Annual Review of Strategic Plan - E Pataki

**Executive Session - Real Estate Matters**

37. [2021-034](#) Resolution(s) - Approval of Real Property Acquisitions or Real Property Dispositions - R Arellano
38. [2021-035](#) Resolution(s) - Approval of Capital Improvement Plan Budget Amendments for Real Property Acquisitions - R Arellano
39. [2021-036](#) Real Estate Update - R Arellano

**Executive Session - Safety and Security Matters**

40. [2021-037](#) Safety and Security Matters
41. [2021-050](#) Cyber Security Review and Update - B Gedrich/S Stoppelmoor

**Executive Session - Personnel Matters**

42. [2021-038](#) Personnel Matters
43. [2021-049](#) Review and Approval of Draft 2021 CEO Goals - J Parsley

**Reconvene to Open Session****Items from Executive Session****Adjournment**