NOTE: All due dates apply to all election ballots.						
#	Item	EPP Section	Responsible Party	Due Date	2020 - 2021 Deadline**	
1	Annual Decision - Election Services Provider Contract	4.1	GC/BOD	At or before the August Regular Board Meeting	8/21/2020	
2	Establish Annual Meeting Date and Location	3.1	BOD/Public Affairs	At or before the August Regular Board Meeting but no later than December each year	8/21/2020	
3	Present Draft Election Timeline	3.2	GC/GT	At least 6 months prior to Annual Meeting	11/20/2020	
4	Communications Draft Plan overview presented to the Board of Directors	7.3	Public Affairs	At or before Regular Board Meeting 5 months before an election	11/20/2020	
5	Approve Election Timeline	3.2	BOD	At least 6 months prior to Annual Meeting	12/18/2020	
6	Final Communications Plan to be approved by the Board of Directors	7.3	Public Affairs	At or before Regular Board Meeting 5 months before an election	12/18/2020	
7	Conduct Internal Coordination Meeting and Establish PEC Election Team	3.3	GC/GT/BRS/PA/ Mapping/IT Legal Services/Member Relations/SBS	Upon approval of the Election Timeline (meeting set after approval of election timeline)	12/21/2020	
8	Retain Background Verifier	6.2.1.7	GC/GT	As specified in this timeline	1/1/2021	
9	Direct the General Counsel to prepare proposed Non-Director Election items	6.1	BOD	No later than the Regular Board Meeting 5 months prior to an election	1/15/2021	
10	Post and make available Nomination Application and Ballot Materials	6.2.1.1.1	BRS/GT/PA/Member Relations	At least 5 months prior to Annual Meeting	1/18/2021	
11	Directors requested to submit the name(s) of a person or persons (including an alternate) residing in the Director's District eligible and willing to serve on the Qualifications and Elections Committee	6.2.1.6	BOD/BRS/GT	As specified in this timeline	2/1/2021	
12	Director submits the name(s) of a person or persons (including an alternate) residing in the Director's District eligible and willing to serve on the Qualifications and Elections Committee	6.2.1.6	BOD/BRS/GT	At least a week before the Regular Board meeting 4 months prior to an election	2/8/2021	
13	Election Services Provider to Quality Control steps to the General Counsel	7.12	SBS/GC	Four (4) months prior to the member meeting, the Election Services provider shall provide PEC a list of quality-control steps to be taken before the Member Meeting, including process for the release and announcement of election results	2/19/2021	
14	Board appoints the Qualifications and Elections Committee	6.2.1.6	BOD/QC	At the Regular Board meeting 4 months before an election	2/19/2021	

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Nomination Application and Ballot Materials Deadline - Candidate Application to be delivered to the	EPP Section	Responsible Party	Due Date	2020 - 2021
Materials Deadline - Candidate				Deadline**
Governance Team at PEC Headquarters in Johnson City	6.2.1.4	Candidate Applicants/ BRS/GT	At or before 5 p.m. on the last business day falling 82 days or more before the date of the Member Meeting	3/22/2021
Member Record Date for Petition Signatures	5.1	Governance Team/Member Relations	At or before 5 p.m. on the Record Date for a Member to be eligible to sign a nomination petition is the date of the verification of the signatures by PEC	3/22/2021
Qualifications and Elections Committee Meeting Date	6.2.1.6	QEC/GC/EC/GT	The QEC reviews all candidate material and then makes recommendation to the board of the candidates' slate	3/31/2021 and 4/1/2021
Candidate Orientation and Candidate photographs	7.1, 7.6	Candidate Applicants/PEC Team	The week preceding the April Regular Meeting of the Board	4/5/2021
Election withdrawal deadline for removal from Ballot	7.2	Candidate Applicants	Before Board approval of Ballot	4/16/2021
Presentation and approval of Candidate slate, Ballot, and any Non-Director Election items	6.2.1.9, 6.2.1.10	Qualifications and Elections Committee/GC	At least 2 months prior to an election	4/16/2021
Candidate Video Recording Make-up Opportunity	7.5	Candidate Applicants/PEC Team	Within 7 business days prior to the candidate video recording	4/13/2021 - 4/21/2021
Candidates Video Recording	7.5	Candidate Applicants/PEC Team/EC	On the Thursday after the Ballot is approved by the Board	4/22/2021
Written Notice of Annual Member Meeting	TX Utilities Code 161.068	GC/GT	Between 30 and 10 days before the date of the Annual Meeting	5/19/2021
Mailing of Ballots*	7.4.1	SBS	Delivered between 25 and 30 days before the Annual Meeting	5/19/2021
Online voting site goes live	7.4.2	SBS	30 days before the Annual Meeting	5/19/2021
Electronic voting devices available to membership at PEC offices		Elections Committee/Gov Team	Devices are set up in each district office up for election, by 5:00pm, on the business day prior to online voting going live	5/19/2021
Initial voting email notifications	7.4.3	SBS	Between 25 and 30 days before the Annual Meeting	5/19/2021
Initial PEC Corporate Fact Sheet emailed to all PEC Members	7.3	Public Affairs	As approved in the Communications plan	5/19/2021
Update on voter turnout (totals by each director election district)	7.11	GC/GT	Once weekly after ballots are initially mailed	5/24/2021
Supplemental mailing of ballots to Members since previous mailing	7.4.1	SBS/IT	As specified in this timeline	5/24/2021
Second - voting email notifications	7.4.3	SBS	As specified in this timeline	5/24/2021
	Member Record Date for Petition Signatures Qualifications and Elections Committee Meeting Date Candidate Orientation and Candidate photographs Election withdrawal deadline for removal from Ballot Presentation and approval of Candidate slate, Ballot, and any Non-Director Election items Candidate Video Recording Make-up Opportunity Candidates Video Recording Written Notice of Annual Member Meeting Mailing of Ballots* Online voting site goes live Electronic voting devices available to membership at PEC offices Initial PEC Corporate Fact Sheet emailed to all PEC Members Update on voter turnout (totals by each director election district) Supplemental mailing of ballots to Members since previous mailing	Member Record Date for Petition Signatures 5.1 Qualifications and Elections Committee Meeting Date 6.2.1.6 Candidate Orientation and Candidate photographs Election withdrawal deadline for removal from Ballot Presentation and approval of Candidate slate, Ballot, and any Non-Director Election items Candidate Video Recording Make-up Opportunity Candidates Video Recording Written Notice of Annual Member Meeting TX Utilities Code 161.068 Mailing of Ballots* 7.4.1 Online voting site goes live 7.4.2 Electronic voting devices available to membership at PEC offices Initial PEC Corporate Fact Sheet emailed to all PEC Members Update on voter turnout (totals by each director election district) Supplemental mailing of ballots to Members since previous mailing	Member Record Date for Petition Signatures Solition	Member Record Date for Petition Signatures S.1 Governance Team/Member Relations South PEC Team/Member Relations The QEC reviews all candidate material and then makes recommendation to the board of the candidates' slate material and then makes recommendation to the board of the candidates' slate material and then makes recommendation to the board of the candidates' slate material and then makes recommendation to the board of the candidates' slate material and then makes recommendation to the board of the candidates' slate material and then makes recommendation to the board of the candidates' slate material and then makes recommendation to the board of the candidates' slate material and then makes recommendation to the board of the candidates' slate material and then makes recommendation to the board of the candidates' slate pagilicants/PEC Team Regular Meeting of the Board Persentation and approval of Ballot Persentation and approval of Ballot pagilicants/PEC Team Regular Meeting of the Board Persentation and approval of Ballot pagilicants/PEC Team Regular Meeting and the pagilicants/PEC Regular Applicants/PEC Team Regular Meeting and the pagilicants/PEC Regular Applicants/PEC Regular App

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	NOTE: All due dates apply to all election ballots.							
#	Item	EPP Section	Responsible Party	Due Date	2020 - 2021 Deadline**			
32	Second - PEC Corporate Fact Sheet emailed to all PEC Members	7.3	Public Affairs	As approved in the Communications plan	5/24/2021			
33	Update on voter turnout (totals by each director election district)	7.11	GC/GT	Once weekly after Ballots are initially mailed	5/31/2021			
34	Supplemental mailing of ballots to Members since previous mailing	7.4.1	SBS/IT	No later than 16 days before the Member Meeting at which Election Results are Announced	5/31/2021			
35	Third - voting email notifications	7.4.3	SBS	As specified in this timeline	5/31/2021			
36	Third - PEC Corporate Fact Sheet emailed to all PEC Members	7.3	Public Affairs	As approved in the Communications plan	5/31/2021			
37	Update on voter turnout (totals by each director election district)	7.11	GC/GT	Once weekly after ballots are initially mailed	6/7/2021			
38	Final - Reminder voting emails	7.4.3	SBS	As specified in this timeline	6/7/2021			
39	Final - PEC Corporate Fact Sheet emailed to all PEC Members	7.3	Public Affairs	As approved in the Communications plan	6/7/2021			
40	Supplemental mailing of ballots to Members since previous mailing	7.4.1	SBS/IT	As specified in this timeline	6/7/2021			
41	Record Date for Casting Ballot	5.2 Bylaws, Art. II, § 9	IT/GT	Close of business, at least eight (8) business days before Annual Meeting	6/10/2021, 5:00pm			
42	Deadline for Mailing or Casting Online Ballots; Ballots must be received by Election Services Provider	8.2, 8.4 Bylaws Art. II, § 8	SBS	No later than seven (7) days prior to the Member Meeting at which the Elections Results are announced	6/11/2021, 5:00 p.m.			
43	Pre-Announcement and Pre-Results Delivery Quality Control; Post- Tabulation Quality Control	7.13, 8.2, 8.4 & 8.7 Bylaws Art. II, § 8	SBS/GC	No later than four (4) days prior to the Member Meeting at which pre- announcement and pre-results delivery quality control and pre/post-tabulation quality control is performed by SBS	6/14/2021			
44	Election Services Provider Certifies Election Results and Provides Results to PEC	7.11 8.4 8.8	GC/GT	No later than four (4) days prior to the Member Meeting at which Election Results are announced	6/14/2021			
45	Candidates and Board Advised of Election Results immediately before Results Released to Membership	7.11 8.4	GC/GT	Three (3) days prior to the Member Meeting at which Election Results are announced	6/15/2021			
46	Election Results Released to PEC Membership	7.11 8.4	GC/GT/Public Affairs	No later than three (3) days prior to the Member Meeting at which Election Results are released	6/15/2021			
47	Announcement of Certified Election Results at Annual Meeting	8.4 8.8	SBS, or as designated by BOD	On the date of Member Meeting and as specified in this timeline	6/18/2021			
48	Post-Election Director Acknowledgements	8.90	BOD	On the date of Member Meeting after the Meeting has concluded	6/18/2021			
49	Final Election Results: District-by- District Results	9.1	SBS	Within five business days of the Annual Meeting	6/25/2021			

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#	Item	EPP Section	Responsible Party	l Due Date	2020 - 2021 Deadline**
50	Post-Election Analysis	9.2	GC/GT	Within two months after the Annual Meeting	8/20/2021

*Ballots are mailed for intended delivery to Members on the first day of voting period. It is anticipated that U.S. addresses will be mailed 3 days in advance and international addresses 10-15 days in advance of the first day of voting.

^{**}Dates listed here are subject to change for Board of Directors' Meeting dates.

LEGEND:			
Board of Directors	BOD	Election Counsel	EC
Board Reporting Secretary	BRS	Qualifications & Election Committee	QEC
Governance Manager/Governance Team	GT	Survey & Ballot Systems (Election Services Provider)	SBS (ESP)
General Counsel	GC	Information Technology Department	IT
Public Affairs/Communications	PA	Articles of Incorporation	Art.

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