

PEC Annual Planning Calendar

Item	Month	Description	Owner	Due Date	Strategic/ Compliance	Occurrence
1	1	2025 Election Timeline Monthly Update	General Counsel	JAN BOD Mtg	Compliance EPP	Reoccurring
2	1	2025 Texas Legislative Matters	CAO	JAN BOD Mtg	Strategic	Ad-hoc
3	1	Approval Resolution – Approval of 2025 Key Performance Indicators Plan Methodology	COO	JAN BOD Mtg	Strategic	Reoccurring
4	1	Approval Resolution – Approval of 2025 TEC Annual Membership Dues	CEO	JAN BOD Mtg	Strategic	Annual
5	1	Approval Resolution – Approval of Lago Vista T3 Substation Construction Contract Amendment	COO-T	JAN BOD Mtg	Strategic	Ad-hoc
6	1	Approval Resolution – Approval of Purchase of Land in Williamson County	Compliance & Regulatory	JAN BOD Mtg	Strategic	Ad-hoc
7	1	Approval Resolution – Approval to Review and Amend Tariff and Business Rules	Compliance & Regulatory	JAN BOD Mtg	Compliance	Reoccurring
8	1	Approval Resolution – Approval to Amend Tariff and Business Rules – Base Power Charge, Sustainable Power Credit, Service Availability Charge & Delivery Charge, Single & Three-Phase Rates, Lamp Charge	Markets	JAN BOD Mtg	Compliance	Ad-hoc
9	1	Approval Resolution(s) – Approval of Capital Improvement Plan Budget Amendments for Real Property Acquisitions	Compliance & Regulatory	JAN BOD Mtg	Strategic	Reoccurring
10	1	Approval Resolution(s) – Approval of Real Property Acquisitions or Real Property Dispositions	Compliance & Regulatory	JAN BOD Mtg	Strategic	Reoccurring
11	1	Cooperative Update	CEO	JAN BOD Mtg	Strategic	Reoccurring
12	1	Draft Resolution – Approval of Appointments to 2025 Qualifications and Elections Committee (QEC)	General Counsel	JAN BOD Mtg	Compliance	Reoccurring
13	1	Draft Resolution – Approval of Construction Contract T358 Cedar Valley – Friendship 138kV Line	COO-T	JAN BOD Mtg	Strategic	Ad-hoc
14	1	Draft Resolution – Approval of Construction Contract for Whitestone T1 and T2 Upgrade	COO-T	JAN BOD Mtg	Strategic	Ad-hoc
15	1	Draft Resolution – Review and Approval of the Capital Credits Policy	CFO	JAN BOD Mtg	Compliance	Reoccurring
16	1	Draft Resolution – Review and Approval of the Decorum Policy	General Counsel	JAN BOD Mtg	Strategic	Ad-Hoc
17	1	Long-Term Distribution/Substation Capacity/Transmission Planning/Real Estate Update	COO-T/COO-D/Compliance & Regulatory	JAN BOD Mtg	Strategic	Ad-hoc
18	1	Markets Report	Markets	JAN BOD Mtg	Strategic	Reoccurring
19	1	Personnel Matters	Human Resources	JAN BOD Mtg	Strategic	Reoccurring
20	1	Real Estate Semiannual Update	Compliance & Regulatory	JAN BOD Mtg	Strategic	MAR/SEP
21	1	Review of 2025 Corporate Initiatives and CEO Action Items	CEO	JAN BOD Mtg	Strategic	Reoccurring
22	1	Safety/Security	Human Resources	JAN BOD Mtg	Strategic	Reoccurring
23	1	Update on Competitive ERCOT Regulatory Matters	Compliance & Regulatory	JAN BOD Mtg	Compliance	Ad-hoc
24	2	2025 Election Timeline Monthly Update	General Counsel	FEB BOD Mtg	Compliance EPP	Reoccurring
25	2	2025 Texas Legislative Matters	CAO	FEB BOD Mtg	Strategic	Ad-hoc
26	2	Approval Resolution – Approval of Appointments to 2025 Qualifications and Elections Committee	General Counsel	FEB BOD Mtg	Compliance	Reoccurring
27	2	Approval Resolution – Approval of Construction Contract T358 Cedar Valley – Friendship 138kV Line	COO-T	FEB BOD Mtg	Strategic	Ad-hoc
28	2	Approval Resolution – Review and Approval of the Capital Credits Policy	CFO	FEB BOD Mtg	Compliance	Reoccurring
29	2	Approval Resolution – Review and Approval of the Decorum Policy	General Counsel	FEB BOD Mtg	Strategic	Ad-Hoc
30	2	Approval Resolution(s) – Approval of Real Property Acquisitions or Real Property Dispositions	Compliance & Regulatory	FEB BOD Mtg	Strategic	Reoccurring
31	2	Cooperative Update	CEO	FEB BOD Mtg	Strategic	Reoccurring
32	2	Cyber Security Semiannual Update	Compliance & Regulatory	FEB BOD Mtg	Strategic	FEB/AUG
33	2	Discussion of the Development of the 2026-2030 Strategic Plan	CSO	FEB BOD Mtg	Strategic	Ad-hoc
34	2	Draft Resolution – Approval of Construction Contract for Cedar Valley T1 and T2 Upgrade and CV-FS Remote Ends	COO-T	FEB BOD Mtg	Strategic	Ad-hoc
35	2	Draft Resolution – Approval of Construction Contract for Graphite Mine T1 Upgrade	COO-T	FEB BOD Mtg	Strategic	Ad-hoc
36	2	Draft Resolution – Approval of Determination and Approval of Necessity and Public Use for Transmission Easement Amendments for the Blanco – Devils Hill 138kV Line (Engineering Project T318); and Authorization of the Cooperative to Use Eminent Domain to Acquire Property for the Blanco – Devils Hill 138kV Line Easement Amendments	COO-T	FEB BOD Mtg	Strategic	Ad-hoc
37	2	Draft Resolution – Authorization of the Cooperative to Use Eminent Domain to Acquire Property in Williamson County	Compliance & Regulatory	FEB BOD Mtg	Strategic	Ad-hoc
38	2	Draft Resolution – Review and Approval of the Board of Directors Compensation Policy	General Counsel	DEC BOD Mtg	Strategic	Ad-hoc
39	2	Key Performance Indicator (KPI) of 2024 Period 2 Results	CSO	FEB BOD Mtg	Strategic	Reoccurring
40	2	Markets Report	Markets	FEB BOD Mtg	Strategic	Reoccurring
41	2	Personnel Matters	Human Resources	FEB BOD Mtg	Strategic	Reoccurring
42	2	Safety/Security	Human Resources	FEB BOD Mtg	Strategic	Reoccurring
43	2	Update on Competitive ERCOT Regulatory Matters	Compliance & Regulatory	FEB BOD Mtg	Compliance	Ad-hoc
44	3	2025 Election Timeline Monthly Update	General Counsel	MAR BOD Mtg	Compliance EPP	Reoccurring
45	3	2025 Texas Legislative Matters	CAO	MAR BOD Mtg	Strategic	Ad-hoc
46	3	Approval Resolution – Approval of Determination and Approval of Necessity and Public Use for Transmission Easement Amendments for the Blanco – Devils Hill 138kV Line (Engineering Project T318); and Authorization of the Cooperative to Use Eminent Domain to Acquire Property for the Blanco – Devils Hill 138kV Line Easement Amendments	COO-T	MAR BOD Mtg	Strategic	Ad-hoc
47	3	Approval to Amend 2024 Capital Improvement Plan (CIP) for Individually Approved Distribution Project – Johnson City Voltage Conversion	COO-D	MAR BOD Mtg	Strategic	Ad-hoc
48	3	Approval to Amend 2024 Operating Expense Budget for Category Level Variances	CFO	MAR BOD Mtg	Strategic	Ad-hoc
49	3	Approval Resolution – Review and Approval of the Board of Directors Compensation Policy	General Counsel	MAR BOD Mtg	Strategic	Ad-hoc
50	3	Approval Resolution – Authorization of the Cooperative to Use Eminent Domain to Acquire Property for the Andice Substation Expansion	Compliance & Regulatory	MAR BOD Mtg	Strategic	Ad-hoc
51	3	Approval Resolution(s) – Approval of Capital Improvement Plan Budget Amendments for Real Property Acquisitions	Compliance & Regulatory	MAR BOD Mtg	Strategic	Reoccurring
52	3	Cooperative Update	CEO	MAR BOD Mtg	Strategic	Reoccurring
53	3	Defined Benefit Plan Funding Policy Discussion	General Counsel	MAR BOD Mtg	Compliance	Ad-hoc
54	3	Discussion of the Development of the 2026-2030 Strategic Plan	CSO	MAR BOD Mtg	Strategic	Ad-hoc
55	3	Draft Resolution – Approval and Certification of 2025 Election Ballot	General Counsel	MAR BOD Mtg	Compliance	Reoccurring
56	3	Draft Resolution – Approval of 2025 Annual Membership Meeting Agenda	General Counsel	MAR BOD Mtg	Compliance	Annual
57	3	Markets Report	Markets	MAR BOD Mtg	Strategic	Reoccurring
58	3	Member Events	External Relations	MAR BOD Mtg	Strategic	Ad-hoc
59	3	Personnel Matters	Human Resources	MAR BOD Mtg	Strategic	Reoccurring
60	3	Safety/Security	Human Resources	MAR BOD Mtg	Strategic	Reoccurring
61	4	2024 Financial Audit	Audit Committee	APR Audit Committee Mtg	Compliance	Reoccurring
62	4	Presentation of 2024 Financial Audit and Management Letter by Bolinger, Segars, Gilbert & Moss (BSGM)	Audit Committee	APR Audit Committee Mtg	Compliance	Reoccurring
63	4	Resolution - Recommendation of Acceptance of 2024 Financial Audit and Management Letter by Bolinger, Segars, Gilbert & Moss (BSGM)	Audit Committee	APR Audit Committee Mtg	Compliance	Reoccurring
64	4	Update of the 2025/2026 Internal Audit Scope	Compliance & Regulatory	APR Audit Committee Mtg	Compliance	Reoccurring
65	4	2025 Election Timeline Monthly Update	General Counsel	APR BOD Mtg	Compliance EPP	Reoccurring
66	4	2025 Texas Legislative Matters	CAO	APR BOD Mtg	Strategic	Ad-hoc
67	4	Approval Resolution - Acceptance of 2024 Financial Audit and Management Letter by Bolinger, Segars, Gilbert & Moss (BSGM) and Financial Statements	Audit Committee Chair	APR BOD Mtg	Compliance	Reoccurring
68	4	Approval Resolution – Approval and Certification of 2025 Election Ballot	Legal Services	APR BOD Mtg	Compliance	Reoccurring
69	4	Approval Resolution – Approval of 2025 Annual Membership Meeting Agenda	General Counsel	APR BOD Mtg	Strategic	Annual
70	4	Approval Resolution – Approval of Director Candidates for 2025 Pedernales Electric Cooperative Board of Director's Election Ballot	Legal Services	APR BOD Mtg	Compliance	Reoccurring
71	4	Approval Resolution(s) – Approval of Capital Improvement Plan Budget Amendments for Real Property Acquisitions	Compliance & Regulatory	APR BOD Mtg	Strategic	Reoccurring

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Item	Month	Description	Owner	Due Date	Strategic/ Compliance	Occurrence
72	4	Approval Resolution(s) – Approval of Real Property Acquisitions or Real Property Dispositions	Compliance & Regulatory	APR BOD Mtg	Strategic	Reoccurring
73	4	CFO Quarterly Update	CFO	APR BOD Mtg	Strategic	Quarterly
74	4	Cooperative Update	CEO	APR BOD Mtg	Strategic	Reoccurring
75	4	Draft Resolution – Approval of Capital Credits Special Distribution during Calendar Year 2025	CFO	APR BOD Mtg	Strategic	Reoccurring
76	4	Draft Resolution – Approval of Cisco Enterprise Service Agreement	Technology	APR BOD Mtg	Strategic	Ad-hoc
77	4	Draft Resolution – Approval of Construction Contract – Nameless T3 Addition	COO-T	APR BOD Mtg	Strategic	Ad-hoc
78	4	Draft Resolution – Approval of the 2026-2030 Strategic Plan	CSO	APR BOD Mtg	Strategic	Reoccurring
79	4	Markets Report	Markets	APR BOD Mtg	Strategic	Reoccurring
80	4	North American Electric Reliability Corporation (NERC) Compliance Update	Compliance & Regulatory	APR BOD Mtg	Compliance	Ad-hoc
81	4	Personnel Matters	Human Resources	APR BOD Mtg	Strategic	Reoccurring
82	4	Presentation of 2024 Financial Audit and Management Letter by Bolinger, Segars, Gilbert & Moss (BSGM)	CFO	APR BOD Mtg	Compliance	Reoccurring
83	4	Qualifications and Elections Committee (QEC) Recommendation of Qualified Candidates – QEC Rep	General Counsel	APR BOD Mtg	Compliance	Reoccurring
84	4	Report on Property, Liability, and Corporate Insurance Policies	Compliance & Regulatory	APR BOD Mtg	Strategic	Annual
85	4	Safety/Security	Human Resources	APR BOD Mtg	Strategic	Reoccurring
86	4	Update on Competitive ERCOT Regulatory Matters	Compliance & Regulatory	APR BOD Mtg	Compliance	Ad-hoc
87	5	2025 Election Timeline Monthly Update	General Counsel	MAY BOD Mtg	Compliance EPP	Reoccurring
88	5	2025 Texas Legislative Matters	CAO	MAY BOD Mtg	Strategic	Ad-hoc
89	5	Approval Resolution – Approval of Capital Credits Special Distribution during Calendar Year 2025	CFO	MAY BOD Mtg	Strategic	Reoccurring
90	5	Approval Resolution – Approval of Cisco Enterprise Service Agreement	Technology	MAY BOD Mtg	Strategic	Ad-hoc
91	5	Approval Resolution – Approval of Construction Contract for Graphite Mine T1 Upgrade	COO-T	MAY BOD Mtg	Strategic	Ad-hoc
92	5	Approval Resolution – Approval of Construction Contract – Nameless T3 Addition	COO-T	MAY BOD Mtg	Strategic	Ad-hoc
93	5	Approval Resolution – Approval of the 2026-2030 Strategic Plan	CSO	MAY BOD Mtg	Strategic	Reoccurring
94	5	Approval Resolution – Review and Approval of 2025 CEO Performance Evaluation and Compensation	Board of Directors	MAY BOD Mtg	Compliance	Reoccurring
95	5	Approval Resolution(s) – Approval of Capital Improvement Plan Budget Amendments for Real Property Acquisitions	Compliance & Regulatory	MAY BOD Mtg	Strategic	Reoccurring
96	5	Approval Resolution(s) – Approval of Real Property Acquisitions or Real Property Dispositions	Compliance & Regulatory	MAY BOD Mtg	Strategic	Reoccurring
97	5	Cooperative Update	CEO	MAY BOD Mtg	Strategic	Reoccurring
98	5	Draft Resolution – Approval of Construction Contract – Old Eighty-One Substation	COO-T	MAY BOD Mtg	Strategic	Ad-hoc
99	5	Draft Resolution – Budget Reset for T323 Marshall Ford-Paleface TL Overhaul	COO-T	MAY BOD Mtg	Strategic	Ad-hoc
100	5	Draft Resolution – Budget Reset for T333 Lago Vista-Nameless TL Overhaul	COO-T	MAY BOD Mtg	Strategic	Ad-hoc
101	5	Draft Resolution – Budget Reset for T380 Buda-Turnersville TL Overhaul	COO-T	MAY BOD Mtg	Strategic	Ad-hoc
102	5	Draft Resolution – Review and Approval of Privacy Policy	Compliance & Regulatory	MAY BOD Mtg	Compliance	Annual
103	5	Ethics and Compliance Semiannual Update	Ethics/Compliance	MAY BOD Mtg	Compliance	MAY/NOV
104	5	Markets Report	Markets	MAY BOD Mtg	Strategic	Reoccurring
105	5	Moment of Silence in Commemoration of Memorial Day	Board President	MAY BOD Mtg	Strategic	Reoccurring
106	5	Personnel Matters	Human Resources	MAY BOD Mtg	Strategic	Reoccurring
107	5	Safety/Security	Human Resources	MAY BOD Mtg	Strategic	Reoccurring
108	5	Summer Preparedness	COO	MAY BOD Mtg	Strategic	Annual
109	5	Update on Competitive ERCOT Regulatory Matters	Compliance & Regulatory	MAY BOD Mtg	Compliance	Ad-hoc
110	6	Approval Resolution – Approval of Written Certification of the Election Results	General Counsel	JUN Annual Membership Meeting	Compliance EPP	Annual
111	6	Receipt of Conflict of Interest Disclosure Form, Director Affirmation, and Directors’ Code of Conduct Acknowledgement	General Counsel	JUN Annual Membership Meeting	Compliance	Annual
112	6	2025 Texas Legislative Matters	CAO	JUN BOD Mtg	Strategic	Ad-hoc
113	6	Acknowledgement and Seating of Directors Elected at Annual Membership Meeting	General Counsel	JUN BOD Mtg	Compliance Bylaws	Annual
114	6	Approval Resolution – Approval of Construction Contract for Cedar Valley T1 and T2 Upgrade and CV-FS Remote Ends	COO-T	JUN BOD Mtg	Strategic	Ad-hoc
115	6	Approval Resolution – Approval of Construction Contract – Old Eighty-One Substation	COO-T	JUN BOD Mtg	Strategic	Ad-hoc
116	6	Approval Resolution – Approval of Texas Electric Cooperative (TEC) Delegates for TEC Annual Meeting	Board President	JUN BOD Mtg	Compliance TEC	Annual
117	6	Approval Resolution – Approval of the Appointment of Audit Committee and Audit Committee Chairperson	General Counsel	JUN BOD Mtg	Compliance Bylaws	Annual
118	6	Approval Resolution – Budget Reset for T323 Marshall Ford-Paleface TL Overhaul	COO-T	JUN BOD Mtg	Strategic	Ad-hoc
119	6	Approval Resolution – Budget Reset for T333 Lago Vista-Nameless TL Overhaul	COO-T	JUN BOD Mtg	Strategic	Ad-hoc
120	6	Approval Resolution – Budget Reset for T380 Buda-Turnersville TL Overhaul	COO-T	JUN BOD Mtg	Strategic	Ad-hoc
121	6	Approval Resolution – Review and Approval of Privacy Policy	Compliance & Regulatory	JUN BOD Mtg	Compliance	Annual
122	6	Approval Resolution(s) – Approval of Capital Improvement Plan Budget Amendments for Real Property Acquisitions	Compliance & Regulatory	JUN BOD Mtg	Strategic	Reoccurring
123	6	Approval Resolution(s) – Approval of Real Property Acquisitions or Real Property Dispositions	Compliance & Regulatory	JUN BOD Mtg	Strategic	Reoccurring
124	6	CEO Corporate Initiatives and Action Items Quarterly Update	CEO	JUN BOD Mtg	Compliance	Quarterly
125	6	Cooperative Update	CEO	JUN BOD Mtg	Strategic	Reoccurring
126	6	Draft Resolution – Approval of Election Services Provider Contract	Legal Services	JUN BOD Mtg	Compliance	Reoccurring
127	6	Draft Resolution – Approval of Pole Contract T328 Buda-Manchaca	COO-T	JUN BOD Mtg	Strategic	Ad-hoc
128	6	Election – Office of President	General Counsel	JUN BOD Mtg	Compliance	Reoccurring
129	6	Election – Office of Secretary and Treasurer	General Counsel	JUN BOD Mtg	Compliance	Reoccurring
130	6	Election – Office of Vice President	General Counsel	JUN BOD Mtg	Compliance	Reoccurring
131	6	Markets Report	Markets	JUN BOD Mtg	Strategic	Reoccurring
132	6	Personnel Matters	Human Resources	JUN BOD Mtg	Strategic	Reoccurring
133	6	Safety/Security	Human Resources	JUN BOD Mtg	Strategic	Reoccurring
134	6	Update on Competitive ERCOT Regulatory Matters	Compliance & Regulatory	JUN BOD Mtg	Compliance	Ad-hoc
135	7	Annual Review of Conflicts of Interest Certification and Disclosure Forms from Directors	General Counsel	JUL BOD Mtg	Compliance Bylaws	Annual
136	7	Approval Resolution – Approval of Election Services Provider Contract	Legal Services	JUL BOD Mtg	Compliance	Reoccurring
137	7	Approval Resolution – Approval of Pole Contract T328 Buda-Manchaca	COO-T	JUL BOD Mtg	Strategic	Ad-hoc
138	7	Approval Resolution – Approval of Written Certification of the Election Results	Legal Services	JUL BOD Mtg	Compliance	Reoccurring
139	7	Approval Resolution – Approval to Renew Contract for Election Service Provider	Legal Services	JUL BOD Mtg	Compliance	Reoccurring
140	7	Approval Resolution(s) – Approval of Capital Improvement Plan Budget Amendments for Real Property Acquisitions	Compliance & Regulatory	JUL BOD Mtg	Strategic	Reoccurring
141	7	Approval Resolution(s) – Approval of Real Property Acquisitions or Real Property Dispositions	Compliance & Regulatory	JUL BOD Mtg	Strategic	Reoccurring
142	7	CFO Quarterly Update	CFO	JUL BOD Mtg	Strategic	Quarterly
143	7	Cooperative Update	CEO	JUL BOD Mtg	Strategic	Reoccurring
144	7	Draft Resolution – Approval of Construction Contract T318 Blanco – Devils Hill 138kV Line	COO-T	JUL BOD Mtg	Strategic	Ad-hoc
145	7	Draft Resolution – Approval of T360 Friendship – Rutherford 138kV Line Pole Order	COO-T	JUL BOD Mtg	Strategic	Ad-hoc

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Item	Month	Description	Owner	Due Date	Strategic/ Compliance	Occurrence
146	7	Election Update – Annual Voter Turnout	Legal Services	JUL BOD Mtg	Compliance EPP	Annual
147	7	Key Performance Indicator (KPI) Update of 2025 Period 1 Results	CSO	JUL BOD Mtg	Strategic	Reoccurring
148	7	Markets Report	Markets	JUL BOD Mtg	Strategic	Reoccurring
149	7	Personnel Matters	Human Resources	JUL BOD Mtg	Strategic	Reoccurring
150	7	Safety/Security	Human Resources	JUL BOD Mtg	Strategic	Reoccurring
151	7	Update on Competitive ERCOT Regulatory Matters	Compliance & Regulatory	JUL BOD Mtg	Compliance	Ad-hoc
152	8	2025 Property (Real and Personal) Tax Appraisal Assessment and Strategy Update	Tax & Regulatory	AUG BOD Mtg	Strategic	Reoccurring
153	8	Approval Resolution – Approval of Construction Contract T318 Blanco – Devils Hill 138kV Line	COO-T	AUG BOD Mtg	Strategic	Ad-hoc
154	8	Approval Resolution – Approval of T360 Friendship – Rutherford 138kV Line Pole Order	COO-T	AUG BOD Mtg	Strategic	Ad-hoc
155	8	Approval Resolution(s) – Approval of Capital Improvement Plan Budget Amendments for Real Property Acquisitions	Compliance & Regulatory	AUG BOD Mtg	Strategic	Reoccurring
156	8	Approval Resolution(s) – Approval of Real Property Acquisitions or Real Property Dispositions	Compliance & Regulatory	AUG BOD Mtg	Strategic	Reoccurring
157	8	Cooperative Update	CEO	AUG BOD Mtg	Strategic	Reoccurring
158	8	Cyber Security Semiannual Update	Compliance & Regulatory	AUG BOD Mtg	Strategic	FEB/AUG
159	8	Directors' Conflict of Interest Training and Directors' Code of Conduct Training	Board Counsel	AUG BOD Mtg	Compliance	Reoccurring
160	8	Markets Report	Markets	AUG BOD Mtg	Strategic	Reoccurring
161	8	Medical Insurance Benefits Update	Human Resources	AUG BOD Mtg	Compliance	Reoccurring
162	8	Personnel Matters	Human Resources	AUG BOD Mtg	Strategic	Reoccurring
163	8	Post Member-Election Analysis and Annual Review	General Counsel	AUG BOD Mtg	Compliance EPP	Annual
164	8	Safety/Security	Human Resources	AUG BOD Mtg	Strategic	Reoccurring
165	8	Update on Competitive ERCOT Regulatory Matters	Compliance & Regulatory	AUG BOD Mtg	Compliance	Ad-hoc
166	9	Approval Resolution(s) – Approval of Capital Improvement Plan Budget Amendments for Real Property Acquisitions	Compliance & Regulatory	SEP BOD Mtg	Strategic	Reoccurring
167	9	Approval Resolution(s) – Approval of Real Property Acquisitions or Real Property Dispositions	Compliance & Regulatory	SEP BOD Mtg	Strategic	Reoccurring
168	9	CEO Corporate Initiatives and Action Items Quarterly Update	CEO	SEP BOD Mtg	Compliance	Quarterly
169	9	Cooperative Update	CEO	SEP BOD Mtg	Strategic	Reoccurring
170	9	Draft Resolution – Approval of Election Policy and Procedures Amendments Related to 2025 Post-Election Analysis for Annual Director Elections and Annual Review of Election Policy and Procedures	General Counsel	SEP BOD Mtg	Compliance EPP	Annual
171	9	Draft Resolution – Approval to Establish 2026 Annual Membership Meeting Date and Location	General Counsel	SEP BOD Mtg	Compliance	Annual
172	9	Markets Report	Markets	SEP BOD Mtg	Strategic	Reoccurring
173	9	Personnel Matters	Human Resources	SEP BOD Mtg	Strategic	Reoccurring
174	9	Safety/Security	Human Resources	SEP BOD Mtg	Strategic	Reoccurring
175	9	Update on Competitive ERCOT Regulatory Matters	Compliance & Regulatory	SEP BOD Mtg	Strategic	Ad-hoc
176	10	Approval Resolution – Recommend Approval by Board of Directors of 2024 IRS Form 990 – Bollinger, Sears, Gilbert & Moss, LLP	Audit Committee	OCT Audit Committee Mtg	Compliance	Reoccurring
177	10	Annual Enterprise Risk Management (ERM) Update	Compliance & Regulatory	OCT BOD Mtg	Strategic	Annual
178	10	Annual Review of 2021-2026 Strategic Plan	Board President	OCT BOD Mtg	Strategic	Annual
179	10	Approval Resolution – Approval of 2024 IRS Form 990 – Bollinger, Sears, Gilbert & Moss, LLP	Tax & Regulatory	OCT BOD Mtg	Compliance	Reoccurring
180	10	Approval Resolution – Approval of Election Policy and Procedures Amendments Related to 2025 Post-Election Analysis for Annual Director Elections and Annual Review of Election Policy and Procedures	General Counsel	OCT BOD Mtg	Compliance EPP	Annual
181	10	Approval Resolution – Approval of Engineering Master Service Agreements	Engineering	OCT BOD Mtg	Strategic	Ad-hoc
182	10	Approval Resolution – Approval to Establish 2026 Annual Membership Meeting Date and Location	General Counsel	OCT BOD Mtg	Compliance	Annual
183	10	Approval Resolution(s) – Approval of Capital Improvement Plan Budget Amendments for Real Property Acquisitions	Compliance & Regulatory	OCT BOD Mtg	Strategic	Reoccurring
184	10	Approval Resolution(s) – Approval of Real Property Acquisitions or Real Property Dispositions	Compliance & Regulatory	OCT BOD Mtg	Strategic	Reoccurring
185	10	CFO Quarterly Update	CFO	OCT BOD Mtg	Strategic	Quarterly
186	10	Cooperative Update	CEO	OCT BOD Mtg	Strategic	Reoccurring
187	10	Draft Resolution – Approval of 2026 Operating Budget and 2026 Capital Improvement Plan (CIP), Including Items Concerning Competitive Matters, Personnel, Contracts, and Real Estate	CFO	OCT BOD Mtg	Compliance	Reoccurring
188	10	Draft Resolution – Review and Approval of the 2026 Rate Plan	CFO	OCT BOD Mtg	Compliance	Reoccurring
189	10	Markets Report	Markets	OCT BOD Mtg	Strategic	Reoccurring
190	10	Personnel Matters	Human Resources	OCT BOD Mtg	Strategic	Reoccurring
191	10	Real Estate Update	Compliance & Regulatory	OCT BOD Mtg	Strategic	MAR/SEP
192	10	Safety/Security	Human Resources	OCT BOD Mtg	Strategic	Reoccurring
193	10	Update on Competitive ERCOT Regulatory Matters	Compliance & Regulatory	OCT BOD Mtg	Compliance	Ad-hoc
194	11	Approval Resolution – Approval of 2026 Board of Directors List of Proposed Future Meetings	Board President	NOV BOD Mtg	Compliance	Reoccurring
195	11	Approval Resolution – Approval of 2026 Operating Budget and 2026 Capital Improvement Plan (CIP), Including Items Concerning Competitive Matters, Personnel, Contracts, and Real Estate	CFO	NOV BOD Mtg	Compliance	Reoccurring
196	11	Approval Resolution – Review and Approval of the 2026 Rate Plan	CFO	NOV BOD Mtg	Compliance	Reoccurring
197	11	Approval Resolution(s) – Approval of Capital Improvement Plan Budget Amendments for Real Property Acquisitions	Compliance & Regulatory	NOV BOD Mtg	Strategic	Reoccurring
198	11	Approval Resolution(s) – Approval of Real Property Acquisitions or Real Property Dispositions	Compliance & Regulatory	NOV BOD Mtg	Strategic	Reoccurring
199	11	Cooperative Update	CEO	NOV BOD Mtg	Strategic	Reoccurring
200	11	Draft Resolution – Approval of 2026 Election Timeline	General Counsel	NOV BOD Mtg	Compliance	Reoccurring
201	11	Draft Resolution – Approval of Capital Credits Distribution during Calendar Year 2025	CFO	NOV BOD Mtg	Compliance	Reoccurring
202	11	Ethics and Compliance Semiannual Update	Ethics/Compliance	NOV BOD Mtg	Compliance	MAY/NOV
203	11	Markets Report	Markets	NOV BOD Mtg	Strategic	Reoccurring
204	11	Personnel Matters	Human Resources	NOV BOD Mtg	Strategic	Reoccurring
205	11	Recognition of Veterans Day	Board President	NOV BOD Mtg	Compliance	Reoccurring
206	11	Safety/Security	Human Resources	NOV BOD Mtg	Strategic	Reoccurring
207	11	Update on Competitive ERCOT Regulatory Matters	Compliance & Regulatory	NOV BOD Mtg	Compliance	Ad-hoc
208	11	Winter Preparedness	Operations	NOV BOD Mtg	Strategic	Annual
209	12	Approval Resolution – Approval of 2026 Election Timeline and Communications Plan	CEO	DEC BOD Mtg	Strategic	Reoccurring
210	12	Approval Resolution – Approval of Appointment of Members to the Plan Administration Committee	Human Resources	DEC BOD Mtg	Strategic	Reoccurring
211	12	Approval Resolution – Approval of Capital Credits Distribution during Calendar Year 2025	CFO	DEC BOD Mtg	Compliance	Reoccurring
212	12	Approval Resolution – Review of 2025 Corporate Initiatives and CEO Action Items with Consideration of Performance Bonus	Board VP	DEC BOD Mtg	Strategic	Annual
213	12	Approval Resolution(s) – Approval of Capital Improvement Plan Budget Amendments for Real Property Acquisitions	Compliance & Regulatory	DEC BOD Mtg	Strategic	Reoccurring
214	12	Cooperative Update	CEO	DEC BOD Mtg	Strategic	Reoccurring
215	12	Draft Resolution – Approval of 2026 Key Performance Indicators Plan Methodology	CSO	DEC BOD Mtg	Strategic	Reoccurring
216	12	Draft Resolution – Approval for Directing the General Counsel to Prepare 2025 Proposed Non-Director Election Ballot Item(s)	General Counsel	DEC BOD Mtg	Strategic	Reoccurring
217	12	Draft Resolution – Approval to Review and Amend Tariff and Business Rules	Compliance & Regulatory	DEC BOD Mtg	Compliance	Reoccurring

PEC Annual Planning Calendar

Item	Month	Description	Owner	Due Date	Strategic/ Compliance	Occurrence
218	12	Markets Report	Markets	DEC BOD Mtg	Strategic	Reoccurring
219	12	Personnel Matters	Human Resources	DEC BOD Mtg	Strategic	Reoccurring
220	12	Plan Administration Committee (PAC) Update – B Dawson, Drew McCorckle, CAPTRUST Advisors	Human Resources	DEC BOD Mtg	Compliance	Reoccurring
221	12	Review of 2026 Corporate Initiatives and CEO Action Items	CEO	DEC BOD Mtg	Strategic	Annual
222	12	Safety/Security	Human Resources	DEC BOD Mtg	Strategic	Reoccurring
223	12	Update on Competitive ERCOT Regulatory Matters	Compliance & Regulatory	DEC BOD Mtg	Compliance	Ad-hoc