Item	Month	Description	Owner	Due Date	Strategic/	Occurrence
1	1	2025 Election Timeline Monthly Update	General Counsel	JAN BOD Mtg	Compliance Compliance EPP	Reoccurring
2	1	2025 Texas Legislative Matters	CAO	JAN BOD Mtg	Strategic	Ad-hoc
3	1	Approval Resolution – Approval of 2025 Key Performance Indicators Plan Methodology	coo	JAN BOD Mtg	Strategic	Reoccurring
4	1	Approval Resolution – Approval of 2025 TEC Annual Membership Dues	CEO	JAN BOD Mtg	Strategic	Annual
5	1	Approval Resolution – Approval of Lago Vista T3 Substation Construction Contract Amendment	COO-T	JAN BOD Mtg	Strategic	Ad-hoc
6	1	Approval Resolution – Approval of Purchase of Land in Williamson County	Compliance & Regulatory	JAN BOD Mtg	Strategic	Ad-hoc
7	1	Approval Resolution – Approval to Review and Amend Tariff and Business Rules	Compliance & Regulatory	JAN BOD Mtg	Compliance	Reoccurring
8	1	Approval Resolution – Approval to Amend Tariff and Business Rules – Base Power Charge, Sustainable Power Credit, Service Availability Charge	Markets	JAN BOD Mtg	Compliance	Ad-hoc
		& Delivery Charge, Single & Three-Phase Rates, Lamp Charge				
9	1	Approval Resolution(s) – Approval of Capital Improvement Plan Budget Amendments for Real Property Acquisitions	Compliance & Regulatory	-		Reoccurring
10	1	Approval Resolution(s) – Approval of Real Property Acquisitions or Real Property Dispositions	Compliance & Regulatory			Reoccurring
11	1	Cooperative Update	CEO	JAN BOD Mtg		Reoccurring
12	1	Draft Resolution – Approval of Appointments to 2025 Qualifications and Elections Committee (QEC)	General Counsel	JAN BOD Mtg		Reoccurring
13	1	Draft Resolution – Approval of Construction Contract T358 Cedar Valley – Friendship 138kV Line	C00-T	JAN BOD Mtg	Strategic	Ad-hoc
14	1	Draft Resolution – Approval of Construction Contract for Whitestone T1 and T2 Upgrade	C00-T	JAN BOD Mtg		Ad-hoc
15	1	Draft Resolution – Review and Approval of the Capital Credits Policy	CFO	JAN BOD Mtg	Compliance	Reoccurring
16	1	Draft Resolution – Review and Approval of the Decorum Policy	General Counsel	JAN BOD Mtg		Ad-Hoc
17	1	Long-Term Distribution/Substation Capacity/Transmission Planning/Real Estate Update	COO-T/COO-D/Compliance & Regulatory			Ad-hoc
18	1	Markets Report	Markets	JAN BOD Mtg	Strategic	Reoccurring
19	1	Personnel Matters	Human Resources	JAN BOD Mtg	Strategic	Reoccurring
20	1	Real Estate Semiannual Update	Compliance & Regulatory		Strategic	MAR/SEP
21	1	Review of 2025 Corporate Initiatives and CEO Action Items	CEO	JAN BOD Mtg		Reoccurring
22	1	Safety/Security	Human Resources	JAN BOD Mtg		Reoccurring
23	1	Update on Competitive ERCOT Regulatory Matters	Compliance & Regulatory			Ad-hoc
24	2	2025 Election Timeline Monthly Update	General Counsel	-	Compliance EPP	Reoccurring
25	2	2025 Texas Legislative Matters	CAO	FEB BOD Mtg	Strategic	Ad-hoc
26	2	Approval Resolution – Approval of Appointments to 2025 Qualifications and Elections Committee	General Counsel	FEB BOD Mtg		Reoccurring
27	2	Approval Resolution – Approval of Construction Contract T358 Cedar Valley – Friendship 138kV Line	C00-T	FEB BOD Mtg	Strategic	Ad-hoc
28	2	Approval Resolution – Review and Approval of the Capital Credits Policy	CFO	FEB BOD Mtg		Reoccurring
29	2	Approval Resolution – Review and Approval of the Decorum Policy	General Counsel	FEB BOD Mtg		Ad-Hoc
30	2	Approval Resolution(s) – Approval of Real Property Acquisitions or Real Property Dispositions	Compliance & Regulatory			Reoccurring
31	2	Cooperative Update	CEO	FEB BOD Mtg		Reoccurring
32	2	Cyber Security Semiannual Update	Compliance & Regulatory			FEB/AUG
33	2	Discussion of the Development of the 2026-2030 Strategic Plan	CSO	FEB BOD Mtg		Ad-hoc
34	2	Draft Resolution – Approval of Construction Contract for Cedar Valley T1 and T2 Upgrade and CV-FS Remote Ends	C00-T	FEB BOD Mtg		Ad-hoc
35	2	Draft Resolution – Approval of Construction Contract for Graphite Mine T1 Upgrade	C00-T	FEB BOD Mtg		Ad-hoc
36	2	Draft Resolution – Approval of Determination and Approval of Necessity and Public Use for Transmission Easement Amendments for the Blanco – Devils Hill 138kV Line (Engineering Project T318); and Authorization of the Cooperative to Use Eminent Domain to Acquire	C00-T	FEB BOD Mtg	Strategic	Ad-hoc
		Property for the Blanco – Devils Hill 138kV Line Easement Amendments				
37	2	Draft Resolution – Authorization of the Cooperative to Use Eminent Domain to Acquire Property in Williamson County	Compliance & Regulatory	FEB BOD Mtg	Strategic	Ad-hoc
38	2	Draft Resolution – Review and Approval of the Board of Directors Compensation Policy	General Counsel	DEC BOD Mtg	Strategic	Ad-hoc
39	2	Key Performance Indicator (KPI) of 2024 Period 2 Results	CSO	FEB BOD Mtg	Strategic	Reoccurring
40	2	Markets Report	Markets	FEB BOD Mtg	Strategic	Reoccurring
41	2	Personnel Matters	Human Resources	FEB BOD Mtg	Strategic	Reoccurring
42	2	Safety/Security	Human Resources	FEB BOD Mtg	Strategic	Reoccurring
43	2	Update on Competitive ERCOT Regulatory Matters	Compliance & Regulatory	FEB BOD Mtg	Compliance	Ad-hoc
44	3	2025 Election Timeline Monthly Update	General Counsel	MAR BOD Mtg	Compliance EPP	Reoccurring
45	3	2025 Texas Legislative Matters	CAO	MAR BOD Mtg	Strategic	Ad-hoc
46	3	$Approval\ Resolution - Approval\ of\ Determination\ and\ Approval\ of\ Necessity\ and\ Public\ Use\ for\ Transmission\ Easement\ Amendments\ for\ Necessity\ and\ Public\ Use\ for\ Transmission\ Easement\ Amendments\ for\ Necessity\ Approval\ Public\ Use\ for\ Transmission\ Easement\ Amendments\ for\ Necessity\ Approval\ Public\ Use\ for\ Transmission\ Easement\ Amendments\ for\ Necessity\ Approval\ Public\ Use\ for\ Transmission\ Easement\ Amendments\ for\ Necessity\ Approval\ Public\ Use\ for\ Transmission\ Easement\ Amendment\ For\ Necessity\ Approval\ Public\ Use\ for\ Transmission\ Easement\ Amendment\ For\ Necessity\ Approval\ Public\ Use\ For\ Transmission\ Easement\ Amendment\ For\ Necessity\ Approval\ Public\ Use\ For\ Transmission\ Easement\ Approval\ Public\ Use\ Public\ Use\$	COO-T	MAR BOD Mtg	Strategic	Ad-hoc
		the Blanco – Devils Hill 138kV Line (Engineering Project T318); and Authorization of the Cooperative to Use Eminent Domain to Acquire				
47	3	Property for the Blanco – Devils Hill 138kV Line Easement Amendments Approval to Amend 2024 Capital Improvement Plan (CIP) for Individually Approved Distribution Project – Johnson City Voltage Conversion	COO-D	MAR BOD Mtg	Strategic	Ad-hoc
48	3	Approval to Amend 2024 Operating Expense Budget for Category Level Variances	CFO	MAR BOD Mtg	Strategic	Ad-hoc
49	3	Approval Resolution – Review and Approval of the Board of Directors Compensation Policy	General Counsel	MAR BOD Mtg		Ad-hoc
50	3	Approval Resolution – Authorization of the Cooperative to Use Eminent Domain to Acquire Property for the Andice Substation Expansion	Compliance & Regulatory	MAR BOD Mtg	Strategic	Ad-hoc
51	3	Approval Resolution(s) – Approval of Capital Improvement Plan Budget Amendments for Real Property Acquisitions	Compliance & Regulatory	MAR BOD Mtg	Strategic	Reoccurring
52	3	Cooperative Update	CEO	MAR BOD Mtg	Strategic	Reoccurring
53	3	Defined Benefit Plan Funding Policy Discussion	General Counsel	MAR BOD Mtg	Compliance	Ad-hoc
54	3	Discussion of the Development of the 2026-2030 Strategic Plan	CSO	MAR BOD Mtg	Strategic	Ad-hoc
55	3	Draft Resolution – Approval and Certification of 2025 Election Ballot	General Counsel	MAR BOD Mtg	Compliance	Reoccurring
56	3	Draft Resolution – Approval of 2025 Annual Membership Meeting Agenda	General Counsel	MAR BOD Mtg	Compliance	Annual
57	3	Markets Report	Markets	MAR BOD Mtg	Strategic	Reoccurring
58	3	Member Events	External Relations	MAR BOD Mtg	Strategic	Ad-hoc
59	3	Personnel Matters	Human Resources	MAR BOD Mtg	Strategic	Reoccurring
60	3	Safety/Security	Human Resources	MAR BOD Mtg	Strategic	Reoccurring
61	4	2024 Financial Audit	Audit Committee	APR AuditCommittee Mtg	Compliance	Reoccurring
62	4	Presentation of 2024 Financial Audit and Management Letter by Bolinger, Segars, Gilbert & Moss (BSGM)	Audit Committee	APR AuditCommittee Mtg	Compliance	Reoccurring
63	4	Resolution - Recommendation of Acceptance of 2024 Financial Audit and Management Letter by Bolinger, Segars, Gilbert & Moss (BSGM)	Audit Committee	APR AuditCommittee Mtg	Compliance	Reoccurring
64	4	Update of the 2025/2026 Internal Audit Scope	Compliance & Regulatory	APR AuditCommittee Mtg	Compliance	Reoccurring
65	4	2025 Election Timeline Monthly Update	General Counsel	APR BOD Mtg	Compliance EPP	Reoccurring
66	4	2025 Texas Legislative Matters	CAO	APR BOD Mtg	Strategic	Ad-hoc
67	4	Approval Resolution - Acceptance of 2024 Financial Audit and Management Letter by Bolinger, Segars, Gilbert & Moss (BSGM) and Financial Statements	Audit Committee Chair	APR BOD Mtg		Reoccurring
68	4	Approval Resolution – Approval and Certification of 2025 Election Ballot	Legal Services	APR BOD Mtg		Reoccurring
69	4	Approval Resolution – Approval of 2025 Annual Membership Meeting Agenda	General Counsel	APR BOD Mtg		Annual
70	4	Approval Resolution – Approval of Director Candidates for 2025 Pedernales Electric Cooperative Board of Director's Election Ballot	Legal Services	APR BOD Mtg		Reoccurring
71	4	Approval Resolution(s) – Approval of Capital Improvement Plan Budget Amendments for Real Property Acquisitions	Compliance & Regulatory	APR BOD Mtg	Strategic	Reoccurring
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PEC Annual Planning Calendar

Item	Month	Description	Owner	Due Date	Strategic/ Compliance	Occurrence
72	4	Approval Resolution(s) – Approval of Real Property Acquisitions or Real Property Dispositions	Compliance & Regulatory	APR BOD Mtg	Strategic	Reoccurring
73	4	CFO Quarterly Update	CFO	APR BOD Mtg	Strategic	Quarterly
74	4	Cooperative Update	CEO	APR BOD Mtg		Reoccurring
75	4	Draft Resolution – Approval of Capital Credits Special Distribution during Calendar Year 2025	CFO	APR BOD Mtg	•	Reoccurring
76	4	Draft Resolution – Approval of Cisco Enterprise Service Agreement	Technology	APR BOD Mtg		Ad-hoc
77	4	Draft Resolution – Approval of Construction Contract – Nameless T3 Addition	COO-T	APR BOD Mtg		Ad-hoc
78	4	Draft Resolution – Approval of the 2026-2030 Strategic Plan	CSO Markets	APR BOD Mtg APR BOD Mtg		Reoccurring
79	4	Markets Report North American Electric Reliability Corporation (NERC) Compliance Update		APR BOD Mtg		Reoccurring Ad-hoc
80 81	4	Personnel Matters	Human Resources	APR BOD Mtg		Reoccurring
82	4	Presentation of 2024 Financial Audit and Management Letter by Bolinger, Segars, Gilbert & Moss (BSGM)	CFO	APR BOD Mtg		Reoccurring
83	4	Qualifications and Elections Committee (QEC) Recommendation of Qualified Candidates – QEC Rep	General Counsel	APR BOD Mtg		Reoccurring
84	4	Report on Property, Liability, and Corporate Insurance Policies	Compliance & Regulatory			Annual
85	4	Safety/Security	Human Resources	APR BOD Mtg		Reoccurring
86	4	Update on Competitive ERCOT Regulatory Matters	Compliance & Regulatory	APR BOD Mtg	Compliance	Ad-hoc
87	5	2025 Election Timeline Monthly Update	General Counsel	MAY BOD Mtg	Compliance EPP	Reoccurring
88	5	2025 Texas Legislative Matters	CAO	MAY BOD Mtg	Strategic	Ad-hoc
89	5	Approval Resolution – Approval of Capital Credits Special Distribution during Calendar Year 2025	CFO	MAY BOD Mtg	Strategic	Reoccurring
90	5	Approval Resolution – Approval of Cisco Enterprise Service Agreement	Technology	MAY BOD Mtg	Strategic	Ad-hoc
91	5	Approval Resolution – Approval of Construction Contract for Graphite Mine T1 Upgrade	C00-T	MAY BOD Mtg	Strategic	Ad-hoc
92	5	Approval Resolution – Approval of Construction Contract – Nameless T3 Addition	COO-T	MAY BOD Mtg	Strategic	Ad-hoc
93	5	Approval Resolution – Approval of the 2026-2030 Strategic Plan	CSO	MAY BOD Mtg	Strategic	Reoccurring
94	5	Approval Resolution – Review and Approval of 2025 CEO Performance Evaluation and Compensation	Board of Directors	MAY BOD Mtg		Reoccurring
95	5	Approval Resolution(s) – Approval of Capital Improvement Plan Budget Amendments for Real Property Acquisitions		MAY BOD Mtg		Reoccurring
96	5	Approval Resolution(s) – Approval of Real Property Acquisitions or Real Property Dispositions	Compliance & Regulatory			Reoccurring
97	5	Cooperative Update	CEO	MAY BOD Mtg		Reoccurring
98	5	Draft Resolution – Approval of Construction Contract – Old Eighty-One Substation	C00-T	MAY BOD Mtg	•	Ad-hoc
99	5	Draft Resolution – Budget Reset for T323 Marshall Ford-Paleface TL Overhaul	COO-T	MAY BOD Mtg MAY BOD Mtg		Ad-hoc Ad-hoc
100 101	5 5	Draft Resolution – Budget Reset for T333 Lago Vista-Nameless TL Overhaul Draft Resolution – Budget Reset for T380 Buda-Turnersville TL Overhaul	C00-T	MAY BOD Mtg		Ad-hoc
101	5	Draft Resolution – Budget Reset for 1300 Buda-Turnersville TE Overhaut Draft Resolution – Review and Approval of Privacy Policy		MAY BOD Mtg		Annual
103	5	Ethics and Compliance Semiannual Update	Ethics/Compliance	MAY BOD Mtg		MAY/NOV
104	5	Markets Report	Markets	MAY BOD Mtg		Reoccurring
105	5	Moment of Silence in Commemoration of Memorial Day	Board President	MAY BOD Mtg		Reoccurring
106	5	Personnel Matters	Human Resources	MAY BOD Mtg		Reoccurring
107	5	Safety/Security	Human Resources	MAY BOD Mtg	Strategic	Reoccurring
108	5	Summer Preparedness	C00	MAY BOD Mtg	Strategic	Annual
109	_					
	5	Update on Competitive ERCOT Regulatory Matters	Compliance & Regulatory	MAY BOD Mtg	Compliance	Ad-hoc
110	6	Update on Competitive ERCOT Regulatory Matters Approval Resolution – Approval of Written Certification of the Election Results	Compliance & Regulatory General Counsel	MAY BOD Mtg JUN Annual Membership Meeting	Compliance Compliance EPP	Ad-hoc Annual
110 111				JUN Annual		
	6	Approval Resolution – Approval of Written Certification of the Election Results	General Counsel General Counsel CAO	JUN Annual Membership Meeting JUN Annual	Compliance EPP Compliance	Annual
111	6 6	Approval Resolution – Approval of Written Certification of the Election Results Receipt of Conflict of Interest Disclosure Form, Director Affirmation, and Directors' Code of Conduct Acknowledgement	General Counsel General Counsel CAO General Counsel	JUN Annual Membership Meeting JUN Annual Membership Meeting JUN BOD Mtg JUN BOD Mtg	Compliance EPP Compliance Strategic Compliance Bylaws	Annual Annual Ad-hoc Annual
111 112 113 114	6 6 6 6	Approval Resolution – Approval of Written Certification of the Election Results Receipt of Conflict of Interest Disclosure Form, Director Affirmation, and Directors' Code of Conduct Acknowledgement 2025 Texas Legislative Matters Acknowledgement and Seating of Directors Elected at Annual Membership Meeting Approval Resolution – Approval of Construction Contract for Cedar Valley T1 and T2 Upgrade and CV-FS Remote Ends	General Counsel General Counsel CAO General Counsel COO-T	JUN Annual Membership Meeting JUN Annual Membership Meeting JUN BOD Mtg JUN BOD Mtg JUN BOD Mtg	Compliance EPP Compliance Strategic Compliance Bylaws Strategic	Annual Annual Ad-hoc Annual Ad-hoc
111 112 113 114 115	6 6 6 6	Approval Resolution – Approval of Written Certification of the Election Results Receipt of Conflict of Interest Disclosure Form, Director Affirmation, and Directors' Code of Conduct Acknowledgement 2025 Texas Legislative Matters Acknowledgement and Seating of Directors Elected at Annual Membership Meeting Approval Resolution – Approval of Construction Contract for Cedar Valley T1 and T2 Upgrade and CV-FS Remote Ends Approval Resolution – Approval of Construction Contract – Old Eighty-One Substation	General Counsel General Counsel CAO General Counsel COO-T COO-T	JUN Annual Membership Meeting JUN Annual Membership Meeting JUN BOD Mtg JUN BOD Mtg JUN BOD Mtg JUN BOD Mtg	Compliance EPP Compliance Strategic Compliance Bylaws Strategic Strategic	Annual Ad-hoc Annual Ad-hoc Ad-hoc
111 112 113 114 115 116	6 6 6 6 6	Approval Resolution – Approval of Written Certification of the Election Results Receipt of Conflict of Interest Disclosure Form, Director Affirmation, and Directors' Code of Conduct Acknowledgement 2025 Texas Legislative Matters Acknowledgement and Seating of Directors Elected at Annual Membership Meeting Approval Resolution – Approval of Construction Contract for Cedar Valley T1 and T2 Upgrade and CV-FS Remote Ends Approval Resolution – Approval of Construction Contract – Old Eighty-One Substation Approval Resolution – Approval of Texas Electric Cooperative (TEC) Delegates for TEC Annual Meeting	General Counsel General Counsel CAO General Counsel COO-T COO-T Board President	JUN Annual Membership Meeting JUN Annual JUN BOD Mtg JUN BOD Mtg JUN BOD Mtg JUN BOD Mtg JUN BOD Mtg JUN BOD Mtg JUN BOD Mtg	Compliance EPP Compliance Strategic Compliance Bylaws Strategic Strategic Compliance TEC	Annual Ad-hoc Annual Ad-hoc Ad-hoc Annual
111 112 113 114 115 116 117	6 6 6 6 6 6	Approval Resolution – Approval of Written Certification of the Election Results Receipt of Conflict of Interest Disclosure Form, Director Affirmation, and Directors' Code of Conduct Acknowledgement 2025 Texas Legislative Matters Acknowledgement and Seating of Directors Elected at Annual Membership Meeting Approval Resolution – Approval of Construction Contract for Cedar Valley T1 and T2 Upgrade and CV-FS Remote Ends Approval Resolution – Approval of Construction Contract – Old Eighty-One Substation Approval Resolution – Approval of Texas Electric Cooperative (TEC) Delegates for TEC Annual Meeting Approval Resolution – Approval of the Appointment of Audit Committee and Audit Committee Chairperson	General Counsel CAO General Counsel COO-T COO-T Board President General Counsel	JUN Annual Membership Meeting JUN Annual Membership Meeting JUN BOD Mtg	Compliance EPP Compliance Strategic Compliance Bylaws Strategic Strategic Compliance TEC Compliance Bylaws	Annual Ad-hoc Annual Ad-hoc Ad-hoc Annual Ad-hoc Annual Annual
111 112 113 114 115 116 117	6 6 6 6 6 6 6	Approval Resolution – Approval of Written Certification of the Election Results Receipt of Conflict of Interest Disclosure Form, Director Affirmation, and Directors' Code of Conduct Acknowledgement 2025 Texas Legislative Matters Acknowledgement and Seating of Directors Elected at Annual Membership Meeting Approval Resolution – Approval of Construction Contract for Cedar Valley T1 and T2 Upgrade and CV-FS Remote Ends Approval Resolution – Approval of Construction Contract – Old Eighty-One Substation Approval Resolution – Approval of Texas Electric Cooperative (TEC) Delegates for TEC Annual Meeting Approval Resolution – Approval of the Appointment of Audit Committee and Audit Committee Chairperson Approval Resolution – Budget Reset for T323 Marshall Ford-Paleface TL Overhaul	General Counsel General Counsel CAO General Counsel COO-T COO-T Board President General Counsel COO-T	JUN Annual Membership Meeting JUN BOD Mtg	Compliance EPP Compliance Strategic Compliance Bylaws Strategic Strategic Compliance TEC Compliance Bylaws Strategic	Annual Annual Ad-hoc Annual Ad-hoc Ad-hoc Annual Annual Annual Ad-hoc
111 112 113 114 115 116 117 118	6 6 6 6 6 6 6	Approval Resolution – Approval of Written Certification of the Election Results Receipt of Conflict of Interest Disclosure Form, Director Affirmation, and Directors' Code of Conduct Acknowledgement 2025 Texas Legislative Matters Acknowledgement and Seating of Directors Elected at Annual Membership Meeting Approval Resolution – Approval of Construction Contract for Cedar Valley T1 and T2 Upgrade and CV-FS Remote Ends Approval Resolution – Approval of Construction Contract – Old Eighty-One Substation Approval Resolution – Approval of Texas Electric Cooperative (TEC) Delegates for TEC Annual Meeting Approval Resolution – Approval of the Appointment of Audit Committee and Audit Committee Chairperson Approval Resolution – Budget Reset for T323 Marshall Ford-Paleface TL Overhaul Approval Resolution – Budget Reset for T333 Lago Vista-Nameless TL Overhaul	General Counsel General Counsel CAO General Counsel COO-T COO-T Board President General Counsel COO-T COO-T	JUN Annual Membership Meeting Membership Meeting JUN Annual Membership Meeting JUN BOD Mtg	Compliance EPP Compliance Strategic Compliance Bylaws Strategic Strategic Compliance TEC Compliance Bylaws Strategic Strategic Strategic	Annual Ad-hoc Annual Ad-hoc Ad-hoc Ad-hoc Annual Annual Ad-hoc Annual Ad-hoc Ad-hoc
111 112 113 114 115 116 117 118 119	6 6 6 6 6 6 6 6	Approval Resolution – Approval of Written Certification of the Election Results Receipt of Conflict of Interest Disclosure Form, Director Affirmation, and Directors' Code of Conduct Acknowledgement 2025 Texas Legislative Matters Acknowledgement and Seating of Directors Elected at Annual Membership Meeting Approval Resolution – Approval of Construction Contract for Cedar Valley T1 and T2 Upgrade and CV-FS Remote Ends Approval Resolution – Approval of Construction Contract – Old Eighty-One Substation Approval Resolution – Approval of Texas Electric Cooperative (TEC) Delegates for TEC Annual Meeting Approval Resolution – Approval of the Appointment of Audit Committee and Audit Committee Chairperson Approval Resolution – Budget Reset for T323 Marshall Ford-Paleface TL Overhaul Approval Resolution – Budget Reset for T333 Lago Vista-Nameless TL Overhaul Approval Resolution – Budget Reset for T380 Buda-Turnersville TL Overhaul	General Counsel General Counsel CAO General Counsel COO-T COO-T Board President General Counsel COO-T COO-T COO-T COO-T	JUN Annual Membership Meeting Membership Meeting JUN Annual Membership Meeting JUN BOD Mtg	Compliance EPP Compliance Strategic Compliance Bylaws Strategic Strategic Compliance TEC Compliance Bylaws Strategic Strategic Strategic Strategic	Annual Ad-hoc Annual Ad-hoc Ad-hoc Ad-hoc Annual Annual Ad-hoc Annual Ad-hoc Ad-hoc Ad-hoc Ad-hoc
111 112 113 114 115 116 117 118 119 120	6 6 6 6 6 6 6 6	Approval Resolution – Approval of Written Certification of the Election Results Receipt of Conflict of Interest Disclosure Form, Director Affirmation, and Directors' Code of Conduct Acknowledgement 2025 Texas Legislative Matters Acknowledgement and Seating of Directors Elected at Annual Membership Meeting Approval Resolution – Approval of Construction Contract for Cedar Valley T1 and T2 Upgrade and CV-FS Remote Ends Approval Resolution – Approval of Construction Contract – Old Eighty-One Substation Approval Resolution – Approval of Texas Electric Cooperative (TEC) Delegates for TEC Annual Meeting Approval Resolution – Approval of the Appointment of Audit Committee and Audit Committee Chairperson Approval Resolution – Budget Reset for T323 Marshall Ford-Paleface TL Overhaul Approval Resolution – Budget Reset for T333 Lago Vista-Nameless TL Overhaul Approval Resolution – Budget Reset for T380 Buda-Turnersville TL Overhaul Approval Resolution – Review and Approval of Privacy Policy	General Counset CAO General Counset COO-T COO-T Board President General Counset COO-T	JUN Annual Nembership Meeting JUN Annual Nembership Meeting JUN BOD Mtg	Compliance EPP Compliance Strategic Compliance Bylaws Strategic Strategic Compliance TEC Compliance Bylaws Strategic Strategic Strategic Strategic	Annual Ad-hoc Annual Ad-hoc Ad-hoc Annual Ad-hoc Annual Annual Ad-hoc Ad-hoc Ad-hoc Ad-hoc Ad-hoc Ad-hoc Annual
111 112 113 114 115 116 117 118 119	6 6 6 6 6 6 6 6	Approval Resolution – Approval of Written Certification of the Election Results Receipt of Conflict of Interest Disclosure Form, Director Affirmation, and Directors' Code of Conduct Acknowledgement 2025 Texas Legislative Matters Acknowledgement and Seating of Directors Elected at Annual Membership Meeting Approval Resolution – Approval of Construction Contract for Cedar Valley T1 and T2 Upgrade and CV-FS Remote Ends Approval Resolution – Approval of Construction Contract – Old Eighty-One Substation Approval Resolution – Approval of Texas Electric Cooperative (TEC) Delegates for TEC Annual Meeting Approval Resolution – Approval of the Appointment of Audit Committee and Audit Committee Chairperson Approval Resolution – Budget Reset for T323 Marshall Ford-Paleface TL Overhaul Approval Resolution – Budget Reset for T333 Lago Vista-Nameless TL Overhaul Approval Resolution – Budget Reset for T380 Buda-Turnersville TL Overhaul Approval Resolution – Review and Approval of Privacy Policy Approval Resolution(s) – Approval of Capital Improvement Plan Budget Amendments for Real Property Acquisitions	General Counsel General Counsel CAO General Counsel COO-T COO-T Board President General Counsel COO-T COO-T COO-T COO-T	IAN Annual Membership Meeting IAN Annual Meeting IAN Annual Membership Meeting IAN Annual Membership Meeting IJUN BOO Mtg. IJUN BOO Mtg. IJUN BOD Mtg.	Compliance EPP Compliance Strategic Compliance Bylaws Strategic Strategic Compliance TEC Compliance Bylaws Strategic Strategic Strategic Strategic Strategic Strategic Compliance Strategic	Annual Ad-hoc Annual Ad-hoc Ad-hoc Ad-hoc Annual Annual Ad-hoc Annual Ad-hoc Ad-hoc Ad-hoc Ad-hoc
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PEC Annual Planning Calendar

Item	Month	Description	Owner	Due Date	Strategic/ Compliance	Occurrence
146	7	Election Update – Annual Voter Turnout	Legal Services	JUL BOD Mtg	Compliance EPP	Annual
147	7	Key Performance Indicator (KPI) Update of 2025 Period 1 Results	CSO	JUL BOD Mtg	Strategic	Reoccurring
148	7	Markets Report	Markets	JUL BOD Mtg	Strategic	Reoccurring
149	7	Personnel Matters	Human Resources	JUL BOD Mtg	Strategic	Reoccurring
150	7	Safety/Security	Human Resources	JUL BOD Mtg	Strategic	Reoccurring
151	7	Update on Competitive ERCOT Regulatory Matters	Compliance & Regulatory	JUL BOD Mtg	Compliance	Ad-hoc
152	8	2025 Property (Real and Personal) Tax Appraisal Assessment and Strategy Update	Tax & Regulatory	AUG BOD Mtg	Strategic	Reoccurring
153	8	Approval Resolution – Approval of Construction Contract T318 Blanco – Devils Hill 138kV Line	COO-T	AUG BOD Mtg	Strategic	Ad-hoc
154	8	Approval Resolution – Approval of T360 Friendship – Rutherford 138kV Line Pole Order	COO-T	AUG BOD Mtg	Strategic	Ad-hoc
155	8	Approval Resolution(s) – Approval of Capital Improvement Plan Budget Amendments for Real Property Acquisitions	Compliance & Regulatory	AUG BOD Mtg	Strategic	Reoccurring
156	8	Approval Resolution(s) – Approval of Real Property Acquisitions or Real Property Dispositions	Compliance & Regulatory	AUG BOD Mtg	Strategic	Reoccurring
157	8	Cooperative Update	CEO	AUG BOD Mtg	Strategic	Reoccurring
158	8	Cyber Security Semiannual Update	Compliance & Regulatory			FEB/AUG
159	8	Directors' Conflict of Interest Training and Directors' Code of Conduct Training	Board Counsel	AUG BOD Mtg		Reoccurring
160	8	Markets Report	Markets	AUG BOD Mtg		Reoccurring
161	8	Medical Insurance Benefits Update	Human Resources	AUG BOD Mtg		Reoccurring
162	8	Personnel Matters	Human Resources	AUG BOD Mtg		Reoccurring
163	8	Post Member-Election Analysis and Annual Review	General Counsel		Compliance EPP	Annual
164	8	Safety/Security	Human Resources	AUG BOD Mtg		Reoccurring
165	8	Update on Competitive ERCOT Regulatory Matters	Compliance & Regulatory			Ad-hoc
166			Compliance & Regulatory			Reoccurring
	9	Approval Resolution(s) – Approval of Capital Improvement Plan Budget Amendments for Real Property Acquisitions		-	-	
167	9	Approval Resolution(s) – Approval of Real Property Acquisitions or Real Property Dispositions	Compliance & Regulatory			Reoccurring
168	9	CEO Corporate Initiatives and Action Items Quarterly Update	CEO	SEP BOD Mtg	•	Quarterly
169	9	Cooperative Update	CEO	SEP BOD Mtg	-	Reoccurring
170	9	Draft Resolution – Approval of Election Policy and Procedures Amendments Related to 2025 Post-Election Analysis for Annual Director	General Counsel	SEP BOD Mtg	Compliance EPP	Annual
171	9	Elections and Annual Review of Election Policy and Procedures Draft Resolution – Approval to Establish 2026 Annual Membership Meeting Date and Location	General Counsel	SEP BOD Mtg	Compliance	Annual
172	9	Markets Report	Markets	SEP BOD Mtg	Strategic	Reoccurring
173	9	Personnel Matters	Human Resources	SEP BOD Mtg		Reoccurring
174	9	Safety/Security	Human Resources	SEP BOD Mtg		Reoccurring
175	9	Update on Competitive ERCOT Regulatory Matters	Compliance & Regulatory	SEP BOD Mtg		Ad-hoc
176	10	Approval Resolution – Recommend Approval by Board of Directors of 2024 IRS Form 990 – Bollinger, Sears, Gilbert & Moss, LLP	Audit Committee	OCT Audit	Compliance	Reoccurring
177	10	Annual Enterprise Risk Management (ERM) Update	Compliance & Regulatory	Committee Mtg OCT BOD Mtg		Annual
178	10	Annual Review of 2021-2026 Strategic Plan	Board President	OCT BOD Mtg		Annual
			Tax & Regulatory	OCT BOD Mtg		Reoccurring
179 180	10	Approval Resolution – Approval of 2024 IRS Form 990 – Bollinger, Sears, Gilbert & Moss, LLP Approval Resolution – Approval of Election Policy and Procedures Amendments Related to 2025 Post-Election Analysis for Annual Director			Compliance EPP	Annual
180	10		General Counsel	OCT BOD Mig	Computative EFF	Alliuat
		Elections and Annual Review of Election Policy and Procedures				
181	10	Elections and Annual Review of Election Policy and Procedures Approval Resolution – Approval of Engineering Master Service Agreements	Engineering	OCT BOD Mtg	Strategic	Ad-hoc
181 182	10 10		Engineering General Counsel	OCT BOD Mtg		Ad-hoc Annual
		Approval Resolution – Approval of Engineering Master Service Agreements		OCT BOD Mtg	Compliance	
182	10	Approval Resolution – Approval of Engineering Master Service Agreements Approval Resolution – Approval to Establish 2026 Annual Membership Meeting Date and Location	General Counsel	OCT BOD Mtg	Compliance Strategic	Annual
182 183	10 10	Approval Resolution – Approval of Engineering Master Service Agreements Approval Resolution – Approval to Establish 2026 Annual Membership Meeting Date and Location Approval Resolution(s) – Approval of Capital Improvement Plan Budget Amendments for Real Property Acquisitions	General Counsel Compliance & Regulatory	OCT BOD Mtg	Compliance Strategic Strategic	Annual Reoccurring
182 183 184	10 10 10	Approval Resolution – Approval of Engineering Master Service Agreements Approval Resolution – Approval to Establish 2026 Annual Membership Meeting Date and Location Approval Resolution(s) – Approval of Capital Improvement Plan Budget Amendments for Real Property Acquisitions Approval Resolution(s) – Approval of Real Property Acquisitions or Real Property Dispositions	General Counsel Compliance & Regulatory Compliance & Regulatory	OCT BOD Mtg OCT BOD Mtg OCT BOD Mtg	Compliance Strategic Strategic Strategic	Annual Reoccurring Reoccurring
182 183 184 185	10 10 10 10	Approval Resolution – Approval of Engineering Master Service Agreements Approval Resolution – Approval to Establish 2026 Annual Membership Meeting Date and Location Approval Resolution(s) – Approval of Capital Improvement Plan Budget Amendments for Real Property Acquisitions Approval Resolution(s) – Approval of Real Property Acquisitions or Real Property Dispositions CFO Quarterly Update Cooperative Update Draft Resolution – Approval of 2026 Operating Budget and 2026 Capital Improvement Plan (CIP), including Items Concerning Competitive Matters, Personnel, Contracts, and	General Counsel Compliance & Regulatory Compliance & Regulatory CFO	OCT BOD Mtg OCT BOD Mtg OCT BOD Mtg OCT BOD Mtg	Compliance Strategic Strategic Strategic Strategic	Annual Reoccurring Reoccurring Quarterly
182 183 184 185 186 187	10 10 10 10 10	Approval Resolution – Approval of Engineering Master Service Agreements Approval Resolution – Approval to Establish 2026 Annual Membership Meeting Date and Location Approval Resolution(s) – Approval of Capital Improvement Plan Budget Amendments for Real Property Acquisitions Approval Resolution(s) – Approval of Real Property Acquisitions or Real Property Dispositions CFO Quarterly Update Cooperative Update Draft Resolution – Approval of 2026 Operating Budget and 2026 Capital Improvement Plan (CIP), Including Items Concerning Competitive Matters, Personnel, Contracts, and Real Estate	General Counsel Compliance & Regulatory Compliance & Regulatory CFO CEO CFO	OCT BOD Mtg	Compliance Strategic Strategic Strategic Strategic Compliance	Annual Reoccurring Reoccurring Quarterly Reoccurring Reoccurring
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182 183 184 185 186 187 188	10 10 10 10 10 10 10	Approval Resolution – Approval of Engineering Master Service Agreements Approval Resolution – Approval to Establish 2026 Annual Membership Meeting Date and Location Approval Resolution(s) – Approval of Capital Improvement Plan Budget Amendments for Real Property Acquisitions Approval Resolution(s) – Approval of Real Property Acquisitions or Real Property Dispositions CFO Quarterly Update Cooperative Update Draft Resolution – Approval of 2026 Operating Budget and 2026 Capital Improvement Plan (CIP), Including Items Concerning Competitive Matters, Personnel, Contracts, and Real Estate Draft Resolution – Review and Approval of the 2026 Rate Plan Markets Report	General Counset Compliance & Regulatory Compliance & Regulatory CFO CEO CFO CFO Markets	OCT BOD Mtg	Compliance Strategic Strategic Strategic Strategic Compliance Compliance Strategic	Annual Reoccurring Reoccurring Quarterly Reoccurring Reoccurring Reoccurring
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PEC Annual Planning Calendar

Item	Month	Description	Owner	Due Date	Strategic/	Occurrence
					Compliance	
218	12	Markets Report	Markets	DEC BOD Mtg	Strategic	Reoccurring
219	12	Personnel Matters	Human Resources	DEC BOD Mtg	Strategic	Reoccurring
220	12	Plan Administration Committee (PAC) Update – B Dawson, Drew McCorckle, CAPTRUST Advisors	Human Resources	DEC BOD Mtg	Compliance	Reoccurring
221	12	Review of 2026 Corporate Initiatives and CEO Action Items	CEO	DEC BOD Mtg	Strategic	Annual
222	12	Safety/Security	Human Resources	DEC BOD Mtg	Strategic	Reoccurring
223	12	Update on Competitive ERCOT Regulatory Matters	Compliance & Regulatory	DEC BOD Mtg	Compliance	Ad-hoc