Item	Month	Description	Owner	Due Date	Strategic/ Compliance	Occurrence
1	1	2025 Election Timeline Update	General Counsel	JAN BOD Mtg	Compliance EPP	Reoccurring
2	1	2025 Texas Legislative Matters	CAO	JAN BOD Mtg	Strategic	Ad-hoc
3	1	Approval Resolution – Approval of 2025 Key Performance Indicators Plan Methodology	C00	JAN BOD Mtg	Strategic	Reoccurring
4	1	Approval Resolution – Approval of 2025 TEC Annual Membership Dues	CEO	JAN BOD Mtg		Annual
5	1	Approval Resolution - Approval of Lago Vista T3 Substation Construction Contract Amendment	COO-T	JAN BOD Mtg	Strategic	Ad-hoc
6	1	Approval Resolution – Approval of Purchase of Land in Williamson County	Compliance & Regulatory			Ad-hoc
7 8	1	Approval Resolution – Approval to Review and Amend Tariff and Business Rules  Approval Resolution - Approval to Amend Tariff and Business Rules - Base Power Charge, Sustainable Power Credit, Service Availability	Compliance & Regulatory Markets	JAN BOD Mtg JAN BOD Mtg		Reoccurring Ad-hoc
	'	Charge & Delivery Charge. Single & Three-Phase Rates				
9	1	Approval Resolution(s) – Approval of Capital Improvement Plan Budget Amendments for Real Property Acquisitions	Compliance & Regulatory	-	-	Reoccurring
10	1	Approval Resolution(s) – Approval of Real Property Acquisitions or Real Property Dispositions	Compliance & Regulatory		Strategic	Reoccurring
11	1	Cooperative Update  Draft Resolution - Approval for Directing the General Counsel to Prepare 2025 Proposed Non-Director Election Ballot Item(s)	CEO	JAN BOD Mtg JAN BOD Mtg		Reoccurring
12 13	1	Draft Resolution – Approval of Appointments to 2025 Qualifications and Elections Committee (QEC)	General Counsel General Counsel	JAN BOD Mtg		Reoccurring Reoccurring
14	1	Draft Resolution – Approval of Appointments to 2025 Qualifications and Elections Committee (QEC)  Draft Resolution – Approval of Construction Contract T358 Cedar Valley - Friendship 138kV Line	COO-T	JAN BOD Mtg	•	Ad-hoc
15	1	Draft Resolution – Approval of Construction Contract for Whitestone T1 and T2 Upgrade	COO-T	JAN BOD Mtg		Ad-hoc
16	1	Draft Resolution – Review and Approval of the Capital Credits Policy	CFO	JAN BOD Mtg		Reoccurring
17	1	Draft Resolution – Review and Approval of the Decorum Policy	General Counsel	JAN BOD Mtg		Ad-Hoc
18	1	Long-Term Distribution/Substation Capacity/Transmission Planning/Real Estate Update	COO-T/COO-D/Compliance & Regulatory	JAN BOD Mtg	Strategic	Ad-hoc
19	1	Markets Report	Markets	JAN BOD Mtg		Reoccurring
20	1	Personnel Matters	Human Resources	JAN BOD Mtg	Strategic	Reoccurring
21	1	Real Estate Semiannual Update	Compliance & Regulatory	JAN BOD Mtg	Strategic	MAR/SEP
22	1	Review of 2025 Corporate Initiatives and CEO Action Items	CEO	JAN BOD Mtg	Strategic	Reoccurring
23	1	Safety/Security	Human Resources	JAN BOD Mtg	Strategic	Reoccurring
24	1	Update on Competitive ERCOT Regulatory Matters	Compliance & Regulatory	JAN BOD Mtg	Compliance	Ad-hoc
25	2	2025 Election Timeline Update	General Counsel	FEB BOD Mtg	Compliance EPP	Reoccurring
26	2	2025 Texas Legislative Matters	CAO	FEB BOD Mtg		Ad-hoc
27	2	Approval Resolution – Approval for Directing the General Counsel to Prepare 2025 Proposed Non-Director Election Ballot Item(s)	General Counsel	FEB BOD Mtg		Reoccurring
28	2	Approval Resolution – Approval of Appointments to 2025 Qualifications and Elections Committee (QEC)	General Counsel	FEB BOD Mtg		Reoccurring
29	2	Approval Resolution – Approval of Construction Contract T358 Cedar Valley - Friendship 138kV Line	COO-T	FEB BOD Mtg		Ad-hoc
30	2	Approval Resolution – Review and Approval of the Capital Credits Policy	CFO	FEB BOD Mtg		Reoccurring
31	2	Approval Resolution – Review and Approval of the Decorum Policy	General Counsel	FEB BOD Mtg		Ad-Hoc
32	2	Approval Resolution(s) – Approval of Capital Improvement Plan Budget Amendments for Real Property Acquisitions	Compliance & Regulatory Compliance & Regulatory			Reoccurring
33	2	Approval Resolution(s) – Approval of Real Property Acquisitions or Real Property Dispositions	CEO	FEB BOD Mtg		Reoccurring Reoccurring
34 35	2	Cooperative Update  Cyber Security Semiannual Update	Compliance & Regulatory			FEB/AUG
36	2	Draft Resolution - Approval of Construction Contract for Cedar Valley T1 and T2 Upgrade and CV-FS Remote Ends	COO-T	FEB BOD Mtg		Ad-hoc
37	2	Draft Resolution – Approval of Construction Contract - Old Eighty-One Substation	COO-T	FEB BOD Mtg		Ad-hoc
38	2	Draft Resolution – Approval of Construction Contract T318 Blanco – Devils Hill 138kV Line	COO-T	FEB BOD Mtg		Ad-hoc
39	2	Draft Resolution – Approval of Filing of Application as to Its Certificate of Convenience and Necessity with Public Utility Commission of	Compliance & Regulatory	FEB BOD Mtg	Compliance	Ad-hoc
40	2	Texas Draft Resolution – Approval of T318 Blanco - Devils Hill 138kV Line Easement Amendments	COO-T	FEB BOD Mtg	Strategic	Ad-hoc
41	2	Draft Resolution – Approval of T360 Friendship - Rutherford 138kV Line Pole Order	COO-T	FEB BOD Mtg		Ad-hoc
42	2	Key Performance Indicator (KPI) of 2024 Period 2 Results	CS)\O	FEB BOD Mtg		Reoccurring
43	2	Markets Report	Markets	FEB BOD Mtg		Reoccurring
44	2	Personnel Matters	Human Resources	FEB BOD Mtg	Strategic	Reoccurring
45	2	Safety/Security	Human Resources	FEB BOD Mtg	Strategic	Reoccurring
46	2	Update on Competitive ERCOT Regulatory Matters	Compliance & Regulatory	FEB BOD Mtg	Compliance	Ad-hoc
47	3	2025 Election Timeline Update	General Counsel	FEB BOD Mtg	Compliance EPP	Reoccurring
48	3	2025 Texas Legislative Matters	CAO	FEB BOD Mtg	Strategic	Ad-hoc
49	3	Approval Resolution - Approval of Construction Contract for Cedar Valley T1 and T2 Upgrade and CV-FS Remote Ends	COO-T	MAR BOD Mtg	Strategic	Ad-hoc
50	3	Approval Resolution – Approval of Construction Contract - Old Eighty-One Substation	COO-T	MAR BOD Mtg	Strategic	Ad-hoc
51	3	Approval Resolution – Approval of Construction Contract T318 Blanco - Devils Hill 138kV Line	COO-T	MAR BOD Mtg	Strategic	Ad-hoc
52	3	Approval Resolution – Approval of Filing of Application as to Its Certificate of Convenience and Necessity with Public Utility Commission of Texas	Compliance & Regulatory	MAR BOD Mtg	Compliance	Ad-hoc
53	3	Approval Resolution – Approval of T318 Blanco - Devils Hill 138kV Line Easement Amendments	COO-T	MAR BOD Mtg	Strategic	Ad-hoc
54	3	Approval Resolution – Approval of T360 Friendship - Rutherford 138kV Line Pole Order	COO-T	MAR BOD Mtg	Strategic	Ad-hoc
55	3	$Approval\ Resolution (s) - Approval\ of\ Capital\ Improvement\ Plan\ Budget\ Amendments\ for\ Real\ Property\ Acquisitions$	Compliance & Regulatory	MAR BOD Mtg	Strategic	Reoccurring
56	3	ApprovalResolution (s) - ApprovalofRealPropertyAcquisitionsorRealPropertyDispositions	Compliance & Regulatory	MAR BOD Mtg	Strategic	Reoccurring
57	3	CEO Corporate Initiatives and Action Items Quarterly Update	CEO	MAR BOD Mtg	Compliance	Quarterly
58	3	Cooperative Update	CEO	MAR BOD Mtg	Strategic	Reoccurring
59	3	Draft Resolution – Approval and Certification of 2025 Election Ballot	General Counsel	MAR BOD Mtg		Reoccurring
60	3	Draft Resolution – Approval of 2025 Annual Membership Meeting Agenda	General Counsel	MAR BOD Mtg	Compliance	Annual
61	3	Markets Report	Markets	MAR BOD Mtg		Reoccurring
62	3	Personnel Matters	Human Resources	MAR BOD Mtg		Reoccurring
63	3	Safety/Security	Human Resources	MAR BOD Mtg		Reoccurring
64	4	2024 Financial Audit	Audit Committee	APR AuditCommittee Mtg  APR AuditCommittee Mtg	Compliance	Reoccurring
65	4	Presentation of 2024 Financial Audit and Management Letter by Bolinger, Segars, Gilbert & Moss (BSGM)	Audit Committee		Compliance	Reoccurring
66	4	2025 Election Timeline Update	General Counsel		Compliance EPP	Reoccurring
67	4	2025 Texas Legislative Matters	CAO	APR BOD Mtg		Ad-hoc
68	4	Approval Resolution – Approval and Certification of 2025 Election Ballot	General Counsel CFO	APR BOD Mtg		Reoccurring
69	4	Approval Resolution – Approval of 2024 Financial Audit and Management Letter by Bolinger, Segars, Gilbert & Moss (BSGM) - Audit Committee Chair		APR BOD Mtg		Reoccurring
70	4	Approval Resolution – Approval of 2025 Annual Membership Meeting Agenda	General Counsel	APR BOD Mtg		Annual
71	4	Approval Resolution – Approval of Director Candidates for 2025 Pedernales Electric Cooperative Board of Director's Election Ballot	General Counsel	APR BOD Mtg		Reoccurring
72	4	Approval Resolution(s) – Approval of Capital Improvement Plan Budget Amendments for Real Property Acquisitions	Compliance & Regulatory			Reoccurring
73	4	Approval Resolution(s) – Approval of Real Property Acquisitions or Real Property Dispositions	Compliance & Regulatory	APR BOD Mtg	otrategic	Reoccurring

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Item	Month	Description	Owner	Due Date	Strategic/ Compliance	Occurrence
74	4	Cooperative Update	CEO	APR BOD Mtg	Strategic	Reoccurring
75	4	Draft Resolution – Approval of T360 Friendship – Rutherford 138kV Line Construction Contract	COO-T	APR BOD Mtg		Ad-hoc
76 77	4	Markets Report Personnel Matters	Markets Human Resources	APR BOD Mtg APR BOD Mtg		Reoccurring Reoccurring
78	4	Qualifications and Elections Committee (QEC) Recommendation of Qualified Candidates – QEC Rep	General Counsel	APR BOD Mtg		Reoccurring
79	4	Report on Property, Liability, and Corporate Insurance Policies	Compliance & Regulatory	APR BOD Mtg	Strategic	Annual
80	4	Safety/Security	Human Resources	APR BOD Mtg	Strategic	Reoccurring
81	4	Update on Competitive ERCOT Regulatory Matters	Compliance & Regulatory	APR BOD Mtg	Compliance	Ad-hoc
82	5	2025 Election Timeline Update	General Counsel		Compliance EPP	Reoccurring
83	5	2025 Texas Legislative Matters	CAO	MAY BOD Mtg		Ad-hoc
84	5	Approval Resolution – Approval of T360 Friendship – Rutherford 138kV Line Construction Contract	COO-T Board of Directors	MAY BOD Mtg		Ad-hoc Reoccurring
85 86	5 5	Approval Resolution – Review and Approval of 2025 CEO Performance Evaluation and Compensation  Approval Resolution(s) – Approval of Capital Improvement Plan Budget Amendments for Real Property Acquisitions	Compliance & Regulatory	MAY BOD Mtg		Reoccurring
87	5	Approval Resolution(s) – Approval of Real Property Acquisitions or Real Property Dispositions	Compliance & Regulatory	-	-	Reoccurring
88	5	Cooperative Update	CEO	MAY BOD Mtg	Strategic	Reoccurring
89	5	Draft Resolution – Review and Approval of Privacy Policy	Compliance & Regulatory	MAY BOD Mtg	Compliance	Annual
90	5	Ethics and Compliance Semiannual Update	Ethics/Compliance	MAY BOD Mtg	Compliance	MAY/NOV
91	5	Markets Report	Markets	MAY BOD Mtg		Reoccurring
92	5	Moment of Silence in Commemoration of Memorial Day	Board President	MAY BOD Mtg		Reoccurring
93	5	Personnel Matters	Human Resources Human Resources	MAY BOD Mtg MAY BOD Mtg		Reoccurring Reoccurring
94 95	5 5	Safety/Security Summer Preparedness	COO	MAY BOD Mtg		Annual
96	5	Update on Competitive ERCOT Regulatory Matters	Compliance & Regulatory	-	-	Ad-hoc
97	6	2025 Texas Legislative Matters	CAO	JUN BOD Mtg	Strategic	Ad-hoc
98	6	Approval Resolution – Approval of Written Certification of the Election Results	General Counsel	JUN Annual Membership	Compliance EPP	Annual
99	6	Receipt of Conflict of Interest Disclosure Form, Director Affirmation, and Directors' Code of Conduct Acknowledgement	General Counsel	JUN Annual Membership	Compliance	Annual
100	6	Acknowledgement and Seating of Directors Elected at Annual Membership Meeting	General Counsel		Compliance Bylaws	Annual
101	6	Approval Resolution – Approval of Texas Electric Cooperative (TEC) Delegates for TEC Annual Meeting	Board President		Compliance TEC	Annual
102	6	Approval Resolution – Approval of the Appointment of Audit Committee and Audit Committee Chairperson	General Counsel		Compliance Bylaws	
103	6	Approval Resolution – Review and Approval of Privacy Policy	Compliance & Regulatory			Annual
104	6	Approval Resolution(s) - Approval of Capital Improvement Plan Budget Amendments for Real Property Acquisitions	Compliance & Regulatory Compliance & Regulatory			Reoccurring Reoccurring
105 106	6	Approval Resolution(s) – Approval of Real Property Acquisitions or Real Property Dispositions  CEO Corporate Initiatives and Action Items Quarterly Update	CEO	JUN BOD Mtg		Quarterly
107	6	Cooperative Update	CEO	JUN BOD Mtg		Reoccurring
108	6	Draft Resolution – Approval of Election Services Provider Contract	Legal Services	JUN BOD Mtg		Reoccurring
109	6	Election – Office of President	General Counsel	JUN BOD Mtg	Compliance	Reoccurring
110	6	Election – Office of Secretary and Treasurer	General Counsel	JUN BOD Mtg	Compliance	Reoccurring
111	6	Election - Office of Vice President	General Counsel	JUN BOD Mtg	Compliance	Reoccurring
112	6	Markets Report	Markets	JUN BOD Mtg		Reoccurring
113	6	Personnel Matters	Human Resources	JUN BOD Mtg		Reoccurring
114	6	Safety/Security	Human Resources	JUN BOD Mtg		Reoccurring
115 116	6 7	Update on Competitive ERCOT Regulatory Matters  Annual Review of Conflicts of Interest Certification and Disclosure Forms from Directors	Compliance & Regulatory General Counsel		Compliance Bylaws	Ad-hoc Annual
117	7	Approval Resolution – Approval of Election Services Provider Contract	Legal Services		Compliance	Reoccurring
118	7	Approval Resolution – Approval of Written Certification of the Election Results	Legal Services	JUL BOD Mtg		Reoccurring
119	7	Approval Resolution – Approval to Renew Contract for Election Service Provider	Legal Services	JUL BOD Mtg	Compliance	Reoccurring
120	7	$Approval\ Resolution (s) - Approval\ of\ Capital\ Improvement\ Plan\ Budget\ Amendments\ for\ Real\ Property\ Acquisitions$	Compliance & Regulatory	JUL BOD Mtg	Strategic	Reoccurring
121	7	$Approval\ Resolution (s) - Approval\ of\ Real\ Property\ Acquisitions\ or\ Real\ Property\ Dispositions$	Compliance & Regulatory	JUL BOD Mtg	Strategic	Reoccurring
122	7	Cooperative Update	CEO	JUL BOD Mtg	Strategic	Reoccurring
123	7	Election Update - Annual Voter Turnout	Legal Services		Compliance EPP	Annual
124	7	Key Performance Indicator (KPI) Update of 2025 Period 1 Results	CSO Markets	JUL BOD Mtg JUL BOD Mtg		Reoccurring
125 126	7 7	Markets Report Personnel Matters	Human Resources	JUL BOD Mtg		Reoccurring Reoccurring
127	7	Safety/Security	Human Resources	JUL BOD Mtg		Reoccurring
128	7	Update on Competitive ERCOT Regulatory Matters	Compliance & Regulatory			Ad-hoc
129	8	2025 Property (Real and Personal) Tax Appraisal Assessment and Strategy Update	Tax & Regulatory	AUG BOD Mtg	Strategic	Reoccurring
130	8	Approval Resolution(s) – Approval of Capital Improvement Plan Budget Amendments for Real Property Acquisitions	Compliance & Regulatory	AUG BOD Mtg	Strategic	Reoccurring
131	8	$Approval\ Resolution (s) - Approval\ of\ Real\ Property\ Acquisitions\ or\ Real\ Property\ Dispositions$	Compliance & Regulatory	AUG BOD Mtg	Strategic	Reoccurring
132	8	Cooperative Update	CEO	AUG BOD Mtg	Strategic	Reoccurring
133	8	Cyber Security Semiannual Update	Compliance & Regulatory			FEB/AUG
134	8	Directors' Conflict of Interest Training and Directors' Code of Conduct Training	Board Counsel	AUG BOD Mtg		Reoccurring
135	8	Markets Report	Markets Human Resources	AUG BOD Mtg		Reoccurring Reoccurring
136 137	8	Medical Insurance Benefits Update Personnel Matters	Human Resources	AUG BOD Mtg		Reoccurring
138	8	Post Member-Election Analysis and Annual Review	General Counsel		Compliance EPP	Annual
139	8	Safety/Security	Human Resources	AUG BOD Mtg		Reoccurring
140	8	Update on Competitive ERCOT Regulatory Matters	Compliance & Regulatory			Ad-hoc
141	9	Approval Resolution(s) – Approval of Capital Improvement Plan Budget Amendments for Real Property Acquisitions	Compliance & Regulatory			Reoccurring
142	9	$Approval\ Resolution (s)-Approval\ of\ Real\ Property\ Acquisitions\ or\ Real\ Property\ Dispositions$	Compliance & Regulatory	SEP BOD Mtg	Strategic	Reoccurring
143	9	CEO Corporate Initiatives and Action Items Quarterly Update	CEO	SEP BOD Mtg	Compliance	Quarterly
144	9	Cooperative Update	CEO	SEP BOD Mtg		Reoccurring
145	9	Draft Resolution – Approval of Election Policy and Procedures Amendments Related to 2025 Post-Election Analysis for Annual Director Elections and Annual Review of Election Policy and Procedures	General Counsel	SEP BOD Mtg	Compliance EPP	Annual
146	9	Draft Resolution – Approval to Establish 2026 Annual Membership Meeting Date and Location	General Counsel	SEP BOD Mtg		Annual
147	9	Markets Report	Markets	SEP BOD Mtg	Strategic	Reoccurring

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## **PEC Annual Planning Calendar**

					Strategic/	
Item	Month	Description	Owner	Due Date	Compliance	Occurrence
148	9	Personnel Matters	Human Resources	SEP BOD Mtg	Strategic	Reoccurring
149	9	Safety/Security	Human Resources	SEP BOD Mtg	Strategic	Reoccurring
150	9	Update on Competitive ERCOT Regulatory Matters	Compliance & Regulatory	SEP BOD Mtg	Strategic	Ad-hoc
151	10	Approval Resolution – Recommend Approval by Board of Directors of 2024 IRS Form 990 – Bollinger, Sears, Gilbert & Moss, LLP	Audit Committee	OCT Audit Committee Mtg	Compliance	Reoccurring
152	10	Annual Enterprise Risk Management (ERM) Update	Compliance & Regulatory	OCT BOD Mtg	Strategic	Annual
153	10	Annual Review of 2021-2026 Strategic Plan	Board President	OCT BOD Mtg	Strategic	Annual
154	10	Approval Resolution – Approval of 2024 IRS Form 990 – Bollinger, Sears, Gilbert & Moss, LLP	Tax & Regulatory	OCT BOD Mtg	Compliance	Reoccurring
155	10	Approval Resolution – Approval of Election Policy and Procedures Amendments Related to 2025 Post-Election Analysis for Annual Director Elections and Annual Review of Election Policy and Procedures	General Counsel	OCT BOD Mtg	Compliance EPP	Annual
156	10	Approval Resolution – Approval of Engineering Master Service Agreements	Engineering	OCT BOD Mtg	Strategic	Ad-hoc
157	10	Approval Resolution – Approval to Establish 2026 Annual Membership Meeting Date and Location	General Counsel	OCT BOD Mtg	Compliance	Annual
158	10	Approval Resolution(s) – Approval of Capital Improvement Plan Budget Amendments for Real Property Acquisitions	Compliance & Regulatory	OCT BOD Mtg	Strategic	Reoccurring
159	10	Approval Resolution(s) – Approval of Real Property Acquisitions or Real Property Dispositions	Compliance & Regulatory	OCT BOD Mtg	Strategic	Reoccurring
160	10	Cooperative Update	CEO	OCT BOD Mtg	Strategic	Reoccurring
161	10	Draft Resolution – Approval of 2026 Operating Budget and 2026 Capital Improvement Plan (CIP), Including Items Concerning Competitive Matters,	CFO	OCT BOD Mtg	Compliance	Reoccurring
162	10	Personnel, Contracts, and Real Estate  Draft Resolution – Review and Approval of the 2026 Rate Plan	CFO	OCT BOD Mtg	Compliance	Reoccurring
163	10	Markets Report	Markets	OCT BOD Mtg		Reoccurring
164	10	Personnel Matters	Human Resources	OCT BOD Mtg		Reoccurring
165	10	Real Estate Update	Compliance & Regulatory	OCT BOD Mtg	Strategic	MAR/SEP
166	10	Safety/Security	Human Resources	OCT BOD Mtg	Strategic	Reoccurring
167	10	Update on Competitive ERCOT Regulatory Matters	Compliance & Regulatory	OCT BOD Mtg	Compliance	Ad-hoc
168	11	Approval Resolution – Approval of 2026 Board of Directors List of Proposed Future Meetings	Board President	NOV BOD Mtg	Compliance	Reoccurring
169	11	Approval Resolution – Approval of 2026 Operating Budget and 2026 Capital Improvement Plan (CIP), Including Items Concerning Competitive Matters,	CFO	NOV BOD Mtg	Compliance	Reoccurring
170	11	Personnel, Contracts, and Real Estate Approval Resolution - Review and Approval of the 2026 Rate Plan	CFO	NOV BOD Mtg	Compliance	Reoccurring
171	11	Approval Resolution(s) – Approval of Capital Improvement Plan Budget Amendments for Real Property Acquisitions	Compliance & Regulatory	_		Reoccurring
172	11	Approval Resolution(s) – Approval of Real Property Acquisitions or Real Property Dispositions	Compliance & Regulatory			Reoccurring
173	11	Cooperative Update	CEO	NOV BOD Mtg		Reoccurring
174	11	Draft Resolution – Approval of 2026 Election Timeline	General Counsel	NOV BOD Mtg		Reoccurring
175	11	Draft Resolution – Approval of Capital Credits Distribution during Calendar Year 2025	CFO	NOV BOD Mtg		Reoccurring
176	11	Ethics and Compliance Semiannual Update	Ethics/Compliance	NOV BOD Mtg		MAY/NOV
177	11	Markets Report	Markets	NOV BOD Mtg	Strategic	Reoccurring
178	11	Personnel Matters	Human Resources	NOV BOD Mtg	Strategic	Reoccurring
179	11	Recognition of Veterans Day	Board President	NOV BOD Mtg	Compliance	Reoccurring
180	11	Safety/Security	Human Resources	NOV BOD Mtg		Reoccurring
181	11	Update on Competitive ERCOT Regulatory Matters	Compliance & Regulatory	NOV BOD Mtg	Compliance	Ad-hoc
182	11	Winter Preparedness	Operations	NOV BOD Mtg	Strategic	Annual
183	12	Approval Resolution – Approval of 2026 Election Timeline and Communications Plan	CEO	DEC BOD Mtg	Strategic	Reoccurring
184	12	Approval Resolution – Approval of Appointment of Members to the Plan Administration Committee	Human Resources	DEC BOD Mtg	Strategic	Reoccurring
185	12	Approval Resolution – Approval of Capital Credits Distribution during Calendar Year 2025	CFO	DEC BOD Mtg	Compliance	Reoccurring
186	12	Approval Resolution – Review of 2025 Corporate Initiatives and CEO Action Items with Consideration of Performance Bonus	Board VP	DEC BOD Mtg	Strategic	Annual
187	12	Approval Resolution(s) – Approval of Capital Improvement Plan Budget Amendments for Real Property Acquisitions	Compliance & Regulatory	DEC BOD Mtg	Strategic	Reoccurring
188	12	Cooperative Update	CEO	DEC BOD Mtg	Strategic	Reoccurring
189	12	Draft Resolution – Approval of 2026 Key Performance Indicators Plan Methodology	CSO	DEC BOD Mtg	Strategic	Reoccurring
190	12	Draft Resolution – Approval to Review and Amend Tariff and Business Rules	Compliance & Regulatory	DEC BOD Mtg	Compliance	Reoccurring
191	12	Markets Report	Markets	DEC BOD Mtg	Strategic	Reoccurring
192	12	Personnel Matters	Human Resources	DEC BOD Mtg	Strategic	Reoccurring
193	12	Plan Administration Committee (PAC) Update - B Dawson, Drew McCorckle, CAPTRUST Advisors	Human Resources	DEC BOD Mtg	Compliance	Reoccurring
194	12	Review of 2026 Corporate Initiatives and CEO Action Items	CEO	DEC BOD Mtg	Strategic	Annual
195	12	Safety/Security	Human Resources	DEC BOD Mtg	Strategic	Reoccurring
196	12	Update on Competitive ERCOT Regulatory Matters	Compliance & Regulatory	DEC BOD Mtg	Compliance	Ad-hoc

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