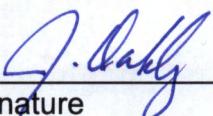


**Affirmation  
Directors' Code of Conduct**

I, the undersigned, have received, read, understand and will comply with PEC's Directors' Code of Conduct.

  
Signature

James Oakley  
Printed name

6/23/18  
Date