

2021 ELECTION TIMELINE DIRECTOR ELECTION BALLOTS, DISTRICTS 1, 6, and 7 NOTE: All due dates apply to all election ballots.					
#	Item	EPP Section	Responsible Party	Due Date	2020 - 2021 Deadline**
1	Annual Decision - Election Services Provider Contract	4.1	GC/BOD	At or before the August Regular Board Meeting	8/21/2020
2	Establish Annual Meeting Date and Location	3.1	BOD/Public Affairs	At or before the August Regular Board Meeting but no later than December each year	8/21/2020
3	Present Draft Election Timeline	3.2	GC/GT	At least 6 months prior to Annual Meeting	11/20/2020
4	Communications Draft Plan overview presented to the Board of Directors	7.3	Public Affairs	At or before Regular Board Meeting 5 months before an election	11/20/2020
5	Approve Election Timeline	3.2	BOD	At least 6 months prior to Annual Meeting	12/18/2020
6	Final Communications Plan to be approved by the Board of Directors	7.3	Public Affairs	At or before Regular Board Meeting 5 months before an election	12/18/2020
7	Conduct Internal Coordination Meeting and Establish PEC Election Team	3.3	GC/GT/BRS/PA/Mapping/IT Legal Services/Member Relations/SBS	Upon approval of the Election Timeline (meeting set after approval of election timeline)	12/21/2020
8	Retain Background Verifier	6.2.1.7	GC/GT	As specified in this timeline	1/1/2021
9	Direct the General Counsel to prepare proposed Non-Director Election items	6.1	BOD	No later than the Regular Board Meeting 5 months prior to an election	1/15/2021
10	Post and make available Nomination Application and Ballot Materials	6.2.1.1.1	BRS/GT/PA/Member Relations	At least 5 months prior to Annual Meeting	1/18/2021
11	Directors requested to submit the name(s) of a person or persons (including an alternate) residing in the Director's District eligible and willing to serve on the Qualifications and Elections Committee	6.2.1.6	BOD/BRS/GT	As specified in this timeline	2/1/2021
12	Director submits the name(s) of a person or persons (including an alternate) residing in the Director's District eligible and willing to serve on the Qualifications and Elections Committee	6.2.1.6	BOD/BRS/GT	At least a week before the Regular Board meeting 4 months prior to an election	2/8/2021
13	Election Services Provider to Quality Control steps to the General Counsel	7.12	SBS/GC	Four (4) months prior to the member meeting, the Election Services provider shall provide PEC a list of quality-control steps to be taken before the Member Meeting, including process for the release and announcement of election results	2/19/2021
14	Board appoints the Qualifications and Elections Committee	6.2.1.6	BOD/QC	At the Regular Board meeting 4 months before an election	2/19/2021

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15	Nomination Application and Ballot Materials Deadline - Candidate Application to be delivered to the Governance Team at PEC Headquarters in Johnson City	6.2.1.4	Candidate Applicants/ BRS/GT	At or before 5 p.m. on the last business day falling 82 days or more before the date of the Member Meeting	3/22/2021
16	Member Record Date for Petition Signatures	5.1	Governance Team/Member Relations	At or before 5 p.m. on the Record Date for a Member to be eligible to sign a nomination petition is the date of the verification of the signatures by PEC	3/22/2021
17	Qualifications and Elections Committee Meeting Date	6.2.1.6	QEC/GC/EC/GT	The QEC reviews all candidate material and then makes recommendation to the board of the candidates' slate	3/31/2021 and 4/1/2021
18	Candidate Orientation and Candidate photographs	7.1, 7.6	Candidate Applicants/PEC Team	The week preceding the April Regular Meeting of the Board	4/5/2021
19	Election withdrawal deadline for removal from Ballot	7.2	Candidate Applicants	Before Board approval of Ballot	4/16/2021
20	Presentation and approval of Candidate slate, Ballot, and any Non-Director Election items	6.2.1.9, 6.2.1.10	Qualifications and Elections Committee/GC	At least 2 months prior to an election	4/16/2021
21	Candidate Video Recording Make-up Opportunity	7.5	Candidate Applicants/PEC Team	Within 7 business days prior to the candidate video recording	4/13/2021 - 4/21/2021
22	Candidates Video Recording	7.5	Candidate Applicants/PEC Team/EC	On the Thursday after the Ballot is approved by the Board	4/22/2021
23	Written Notice of Annual Member Meeting	TX Utilities Code 161.068	GC/GT	Between 30 and 10 days before the date of the Annual Meeting	5/19/2021
24	Mailing of Ballots*	7.4.1	SBS	Delivered between 25 and 30 days before the Annual Meeting	5/19/2021
25	Online voting site goes live	7.4.2	SBS	30 days before the Annual Meeting	5/19/2021
26	Electronic voting devices available to membership at PEC offices		Elections Committee/Gov Team	Devices are set up in each district office up for election, by 5:00pm, on the business day prior to online voting going live	5/19/2021
27	Initial voting email notifications	7.4.3	SBS	Between 25 and 30 days before the Annual Meeting	5/19/2021
28	Initial PEC Corporate Fact Sheet emailed to all PEC Members	7.3	Public Affairs	As approved in the Communications plan	5/19/2021
29	Update on voter turnout (totals by each director election district)	7.11	GC/GT	Once weekly after ballots are initially mailed	5/24/2021
30	Supplemental mailing of ballots to Members since previous mailing	7.4.1	SBS/IT	As specified in this timeline	5/24/2021
31	Second - voting email notifications	7.4.3	SBS	As specified in this timeline	5/24/2021
32	Second - PEC Corporate Fact Sheet emailed to all PEC Members	7.3	Public Affairs	As approved in the Communications plan	5/24/2021

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33	Update on voter turnout (totals by each director election district)	7.11	GC/GT	Once weekly after Ballots are initially mailed	5/31/2021
34	Supplemental mailing of ballots to Members since previous mailing	7.4.1	SBS/IT	No later than 16 days before the Member Meeting at which Election Results are Announced	5/31/2021
35	Third - voting email notifications	7.4.3	SBS	As specified in this timeline	5/31/2021
36	Third - PEC Corporate Fact Sheet emailed to all PEC Members	7.3	Public Affairs	As approved in the Communications plan	5/31/2021
37	Update on voter turnout (totals by each director election district)	7.11	GC/GT	Once weekly after ballots are initially mailed	6/7/2021
38	Final - Reminder voting emails	7.4.3	SBS	As specified in this timeline	6/7/2021
39	Final - PEC Corporate Fact Sheet emailed to all PEC Members	7.3	Public Affairs	As approved in the Communications plan	6/7/2021
40	Supplemental mailing of ballots to Members since previous mailing	7.4.1	SBS/IT	As specified in this timeline	6/7/2021
41	Record Date for Casting Ballot	5.2 Bylaws, Art. II, § 9	IT/GT	Close of business, at least eight (8) business days before Annual Meeting	6/10/2021, 5:00pm
42	Deadline for Mailing or Casting Online Ballots; Ballots must be received by Election Services Provider	8.2, 8.4 Bylaws Art. II, § 8	SBS	No later than seven (7) days prior to the Member Meeting at which the Elections Results are announced	6/11/2021, 5:00 p.m.
43	Pre-Announcement and Pre-Results Delivery Quality Control; Post-Tabulation Quality Control	7.13, 8.2, 8.4 & 8.7 Bylaws Art. II, § 8	SBS/GC	No later than four (4) days prior to the Member Meeting at which pre-announcement and pre-results delivery quality control and pre/post-tabulation quality control is performed by SBS	6/14/2021
44	Election Services Provider Certifies Election Results and Provides Results to PEC	7.11 8.4 8.8	GC/GT	No later than four (4) days prior to the Member Meeting at which Election Results are announced	6/14/2021
45	Candidates and Board Advised of Election Results immediately before Results Released to Membership	7.11 8.4	GC/GT	Three (3) days prior to the Member Meeting at which Election Results are announced	6/15/2021
46	Election Results Released to PEC Membership	7.11 8.4	GC/GT/Public Affairs	No later than three (3) days prior to the Member Meeting at which Election Results are released	6/15/2021
47	Announcement of Certified Election Results at Annual Meeting	8.4 8.8	SBS, or as designated by BOD	On the date of Member Meeting and as specified in this timeline	6/18/2021

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48	Post-Election Director Acknowledgements	8.90	BOD	On the date of Member Meeting after the Meeting has concluded	6/18/2021
49	Final Election Results: District-by-District Results	9.1	SBS	Within five business days of the Annual Meeting	6/25/2021
50	Post-Election Analysis	9.2	GC/GT	Within two months after the Annual Meeting	8/20/2021
<i>*Ballots are mailed for intended delivery to Members on the first day of voting period. It is anticipated that U.S. addresses will be mailed 3 days in advance and international addresses 10-15 days in advance of the first day of voting.</i>					
<i>**Dates listed here are subject to change for Board of Directors' Meeting dates.</i>					

LEGEND:

Board of Directors	BOD	Election Counsel	EC
Board Reporting Secretary	BRS	Qualifications & Election Committee	QEC
Governance Manager/Governance Team	GT	Survey & Ballot Systems (Election Services Provider)	SBS (ESP)
General Counsel	GC	Information Technology Department	IT
Public Affairs/Communications	PA	Articles of Incorporation	Art.