201 S. Ave F, Johnson City, TX 78636

Open Session of this Regular Meeting will be held in the PEC Auditorium and will be recorded in accordance with Board Meetings Policy. Members are able to watch this meeting by livestream from the PEC website at https://pec.legistar.com/Calendar.aspx.

Call to Order and Roll Call

9:00 AM Meeting called to order on July 21, 2023 at PEC Headquarters Auditorium, 201 South Avenue F, Johnson City, TX.

The following agenda items may be considered in a different order than they appear.

Board Organizational Matters

1.	2023-218	Election - Office of President
----	----------	---------------------------------------

- 2. 2023-219 Election Office of Vice President
- 3. 2023-220 Election Office of Secretary and Treasurer
- 4. 2023-221 Resolution Approval of the Appointment of Audit Committee and Audit Committee Chairperson

Adoption of Agenda

Consent Items

5. 2023-195 Friday, June 16, 2023 - Regular Meeting Minutes

Attachments: 2023-06-16 OS Meeting Minutes draft v2

Cooperative Monthly Report

6. 2023-196 Cooperative Update - J Parsley/E Dauterive/R Kruger/D Ballard/J Urban

Attachments: July Coop Update v3 w COO and CFO

Member Comments (3 minute limitation or as otherwise directed by Board)

7. <u>2023-197</u> Member Comments

<u>Attachments:</u> Decorum Policy

Action Items / Other Items

8. <u>2023-176</u> Resolution - Approval of Construction Contract for Paleface to Marshall

Ford Transmission Line - J Treviño

9.	<u>2023-198</u>	Resolution - Approval to Appoint NRECA Voting Delegates for NRECA Regional Meeting, October 18-20, 2023 - Board President
	Attachments:	NRECA 2023 Regions 8 and 10
10.	<u>2023-199</u>	Resolution - Approval to Appoint CFC Voting Delegates for CFC District Meeting, October 19, 2023 - Board President
	Attachments:	Regional Meetings 8&10
11.	2023-200	Resolution - Approval of Written Certification of the Election Results - D Ballard
	Attachments:	23-PEC Final Report Certified Results REDACTED
12.	<u>2023-201</u>	Resolution - Approval to Renew Contract for Election Service Provider - M Butler
13.	<u>2023-202</u>	Election Update - Annual Voter Turnout - M Butler
	Attachments:	Election Update - Annual Voter Turnout 2023 - 2023-202 - Final
14.	<u>2023-203</u>	Annual Review of Conflicts of Interest Certification and Disclosure Forms from Directors - D Ballard
	Attachments:	D1 Milton Rister D2 Emily Pataki D3 Mark Ekrut D4 Travis Cox D5 James Oakley D6 Paul Graf
15.	<u>2023-146</u>	Draft Resolution - Review and Approval of Board Meetings Policy - D Ballard
	<u>Attachments:</u>	Board Meetings Policy Redline 2023-146 Draft Board Meetings Policy Clean 2023-146 Draft
16.	2023-205	Draft Resolution - Approval of 2023 Budget Amendments - J Smith/K Jones
	Attachments:	2023 Amended PEC Operating Budget - 2023-205-Draft
17.	2023-204	Draft Resolution - Approval to Amend Tariff and Business Rules - Base Power Rate - D Thompson/R Kruger
18.	2023-206	Key Performance Indicator (KPI) Update of 2023 Period 1 Results - E Dauterive

Proposed Future Items / Meetings (subject to final posting)

19. 2023-207 List of Board Approved Future Meetings

<u>Attachments:</u> 2023 Board Meeting Calendar

20. <u>2023-208</u> Board Planning Calendar (Written Report in Materials)

<u>Attachments:</u> 3-Month Outlook Calendar

PEC Annual Planning Calendar

Recess to Executive Session

Executive Session - Legal Matters

21.	2023-209	Matters in Which the Board Seeks the Advice of Its Attorney as Privileged Communications in the Rendition of Professional Legal Services
22.	<u>2023-210</u>	Litigation and Related Legal Matters - D Ballard
23.	2023-223	Legislative Update - J Urban
24.	2023-211	Resolution - Approval of Authorization for Initiation, Settlement, or Disposition of Litigation Matter(s) - D Ballard

Executive Session - Contract and Competitive Matters

25 .	<u>2023-119</u>	Distribution System Planning Update - J Treviño
-------------	-----------------	---

- 26. 2023-217 Draft Resolution Approval of Permit Processing Contract for Pole Contacts J Treviño
- 27. 2023-212 Markets Monthly Report D Thompson
- 28. 2023-222 Draft Resolution Approval of Power Supply Contract Amendment D Thompson

Executive Session - Real Estate Matters

- 29. 2023-213 Resolution(s) Approval of Real Property Acquisitions or Real Property Dispositions E Dauterive/C Moos
- 30. 2023-214 Resolution(s) Approval of Capital Improvement Plan Budget
 Amendments for Real Property Acquisitions E Dauterive/C Moos

Executive Session - Safety and Security Matters

31. 2023-215 Safety and Security Matters

Executive Session - Personnel Matters

32. 2023-216 Personnel Matters

Reconvene to Open Session

Items from Executive Session

Adjournment

PO Box 1 Johnson City, TX 78636



File #: 2023-218, Version: 1

Election - Office of President

Submitted By: Don Ballard Department: General Counsel

PEC Bylaws, ARTICLE V, Officers Section 1. Board Officers. The officers of the Board of Directors of the Cooperative shall be a President, Vice President, Secretary and Treasurer ("Officers"). The offices of Secretary and Treasurer may be held by the same person.

ARTICLE V, Section 2. Election and Term of Office. The Officers shall be elected annually by and from the Board of Directors at the first regular meeting of the Board of Directors, or first special meeting of the Board of Directors called for that purpose, held after a Member Meeting at which Directors were elected.

PO Box 1 Johnson City, TX 78636



File #: 2023-219, Version: 1

Election - Office of Vice President

Submitted By: Don Ballard **Department: General Counsel**

PEC Bylaws, ARTICLE V, Officers Section 1. Board Officers. The officers of the Board of Directors of the Cooperative shall be a President, Vice President, Secretary and Treasurer ("Officers"). The offices of Secretary and Treasurer may be held by the same person.

ARTICLE V, Section 2. Election and Term of Office. The Officers shall be elected annually by and from the Board of Directors at the first regular meeting of the Board of Directors, or first special meeting of the Board of Directors called for that purpose, held after a Member Meeting at which Directors were elected.

PO Box 1 Johnson City, TX 78636



File #: 2023-220, Version: 1

Election - Office of Secretary and Treasurer

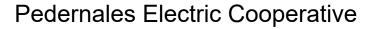
Submitted By: Don Ballard Department: General Counsel

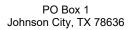
PEC Bylaws, ARTICLE V, Officers Section 1. Board Officers. The officers of the Board of Directors of the Cooperative shall be a President, Vice President, Secretary and Treasurer ("Officers"). The offices of Secretary and Treasurer may be held by the same person.

ARTICLE V, Section 2. Election and Term of Office. The Officers shall be elected annually by and from the Board of Directors at the first regular meeting of the Board of Directors, or first special meeting of the Board of Directors called for that purpose, held after a Member Meeting at which Directors were elected.

PO Box 1 Johnson City, TX 78636

File #: 2023-221, Version: 1
Resolution - Approval of the Appointment of Audit Committee and Audit Committee Chairperson
Submitted By: Don Ballard Department: General Counsel Financial Impact and Cost/Benefit Considerations: Expenditure of Cooperative funds estimated in the amount of \$0; expenditures of staff time estimated in amount of 0 hours (other than ordinary processing requirements).
The Cooperative's Board Committee Guidelines provide that each standing committee of the Board has a chairperson who is appointed annually by the Board President and approved by the Board. Those appointments take place at the first Regular or Special Board Meeting following the Cooperative's Annual Meeting.
On July 15, 2013, the Board voted to dissolve all standing committees except the Audit Committee. The Board may now consider appointment of the Audit Committee and the Audit Committee Chairperson.
The 2022-2023 Audit Committee members were: Emily Pataki, Chairperson James Oakley, Committee Member Amy Akers, Committee Member
BE IT RESOLVED BY THE BOARD OF DIRECTORS that Directors and are hereby appointed and affirmed as members of the Audit Committee, effective as of July 21, 2023.
BE IT RESOLVED BY THE BOARD OF DIRECTORS that Director is hereby appointed and affirmed as the Chairperson of the Audit Committee, effective as of July 21, 2023.







File #: 2023-195, Version: 1

Friday, June 16, 2023 - Regular Meeting Minutes



PO Box 1 Johnson City, TX 78636

Meeting Minutes - Draft

Board of Directors

Friday, June 16, 2023

10:00 AM

PEC Headquarters Auditorium

201 S. Ave F, Johnson City, TX 78636

Open Session of this Regular Meeting was held in the PEC Auditorium and was recorded in accordance with Board Meetings Policy. Members may watch this meeting from the PEC website at https://pec.legistar.com/Calendar.aspx.

Call to Order and Roll Call

This meeting was called to order at 9:52 a.m. on June 16, 2023, at the PEC Headquarters Auditorium, 201 South Avenue F, Johnson City, Texas. Director Amy Akers attended the meeting by telephone.

Present: 7 - Vice President Milton Rister, Director Emily Pataki, President Mark Ekrut, Director Travis Cox, Director James Oakley, Secretary/Treasurer Paul Graf, and Director Amy Akers

Board Organizational Matters

1. 2023-163 Acknowledgement and Seating of Newly-Elected Directors - D Ballard

> Mr. Don Ballard, General Counsel, announced that two directors, Emily Pataki and Mark Ekrut were seated today after the Annual Membership Meeting, according to the Cooperative Bylaws. Mr. Ballard informed the Board that according to the Cooperative Bylaws, the Board may choose to elect Board officers either today or may postpone the matter to the July 2023 Regular Board meeting.

2. Receipt of Conflict of Interest Disclosure Form, Director Affirmation, and 2023-164 Directors' Code of Conduct Acknowledgement for Directors - D Ballard

Attachments: D1 Milton Rister

D2 Emily Pataki **D3 Mark Ekrut**

D4 Travis Cox

D5 James Oakley

D6 Paul Graf

Mr. Don Ballard, General Counsel, stated that each year all directors are required to sign the Conflict of Interest Disclosure Form, the Director Affirmation, and the Directors' Code of Conduct Acknowledgement for Directors. A copy of the signed forms and affirmations are to be included in the June 16, 2023 Regular Board meeting minutes.

3. 2023-165 Resolution - Approval to Postpone the Election of Officers - D Ballard

Body: BE IT RESOLVED BY THE BOARD OF DIRECTORS that the Board postpone the election of officers until the Board's July 2023 Regular Meeting.

Mr. Don Ballard, General Counsel presented the resolution and asked the Boar

Mr. Don Ballard, General Counsel presented the resolution and asked the Board for approval.

A motion was made by Director Pataki, seconded by Director Cox, that this item be postponed to the July 2023 Regular Board meeting. The motion carried by the following vote:

Yes: 7 - Rister, Pataki, Ekrut, Cox, Oakley, Graf, and Akers

- 4. 2023-166 Election Office of President
- 5. 2023-167 Election Office of Vice President
- 6. <u>2023-168</u> Election Office of Secretary and Treasurer
- 7. <u>2023-169</u> Resolution Approval of the Appointment of Audit Committee and Audit Committee Chairperson

Body: BE IT RESOLVED BY THE BOARD OF DIRECTORS that Directors

and _____ are hereby appointed and affirmed as members of the Audit Committee, effective as of June 16, 2023.

BE IT RESOLVED BY THE BOARD OF DIRECTORS that Director
is hereby appointed and affirmed as the Chairperson of the Audit Committee, effective as of June 16, 2023.

Director Emily Pataki suggested that this item be postponed to the July 2023 Regular Board meeting.

A motion was made by Director Pataki, seconded by Director Oakley, that this item be postponed to the July 2023 Regular Board meeting. The motion carried by the following vote:

Yes: 7 - Rister, Pataki, Ekrut, Cox, Oakley, Graf, and Akers

Adoption of Agenda

The agenda was adopted as posted and without objection.

Consent Items

Without objection the items listed under Consent Items were approved by general consent.

8. <u>2023-171</u> Friday, May 19, 2023 - Regular Meeting Minutes

Attachments: 2023-05-19 OS Minutes draft v2

Cooperative Monthly Report

9. 2023-172 Cooperative Update - J Parsley/E Dauterive/R Kruger/D Ballard/J Urban

Attachments: June Cooperative Update 2023-172 - FINAL

Ms. Julie Parsley, Chief Executive Officer (CEO), Mr. Eddie Dauterive, Chief Operations Officer (COO), Mr. Randy Kruger, Chief Financial Officer (CFO), Mr. Don Ballard, General Counsel, and, Mr. JP Urban, Executive Vice President, External Relations, presented a collaborative Cooperative Update. Ms. Parsley discussed the key bills that passed during the 88th Legislative Session, the legislative and regulatory update, and employee kudos. Mr. Dauterive discussed reliability, system growth, distribution maintenance, outage management enhancements, and the LIDAR vegetation scan process. Mr. Kruger discussed the May 2023 financial report, power market fundamentals, inflation, and interest rates. Mr. Ballard discussed the workforce and governance report, employee development, and the Ethics Champions Committee. Mr. Urban discussed the community and member engagement report, the Power of Change campaign, the community grants program, and the PEC United Charities employee giving program.

Member Comments (3 minute limitation or as otherwise directed by Board)

10. 2023-173 Member Comments

Attachments: Decorum Policy

Mr. Michael Maurer was present and commented on an easement related matter.

Action Items / Other Items

11. 2023-174 Resolution - Approval of Texas Electric Cooperative (TEC) Delegates for TEC Annual Meeting

Body: BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE

COOPERATIVE, that the following persons are appointed and designated as authorized representatives of the Cooperative to serve as a voting delegate and alternate delegate to act at meetings of the Texas Electric Cooperatives ("TEC") as directed by the Board, including the TEC 83rd Annual Meeting July 30-August 2, 2023, and any future TEC Membership Meetings occurring through August 7, 2024, or until successors are appointed: Mark Ekrut, Voting Delegate; and Milton Rister, Alternate Voting Delegate.

<u>Attachments:</u> 2023 TEC Voting Credentials - signed

The Board considered the voting and alternate delegates for the annual meeting of the Texas Electric Cooperative (TEC) and selected Director Mark Ekrut as voting delegate and Director Milton Rister as alternate delegate.

TEC Voting Delegates

The Board may consider designation of voting delegates and alternates to upcoming TEC Annual and Special Membership Meetings.

The TEC Annual Meeting will be held in Round Rock, Texas from July 30-August 2, 2023. TEC requires voting delegates to cast votes in person at the business meeting during the TEC Annual Meeting, Kalahari Resort, Round Rock, Texas and any Special TEC Membership Meetings, which might be called from August 2, 2023, through August 7, 2024.

The 2022 voting delegates were: Mark Ekrut, Voting Delegate, and Travis Cox, Alternate Voting Delegate.

A motion was made by Director Cox, seconded by Director Oakley, that this item be approved. The motion carried by the following vote:

Yes: 7 - Rister, Pataki, Ekrut, Cox, Oakley, Graf, and Akers

12. 2023-175 Resolution - Review and Approval of Privacy Policy - M Beyer

Body: BE IT RESOLVED BY THE BOARD OF DIRECTORS that pursuant to its regular review of Board policies, the Board has reviewed and adopts the Privacy Policy, with such changes, if any, as were approved by the Board; and

BE IT FURTHER RESOLVED that the Chief Executive Officer, or designees, are authorized to take all such action as may be necessary to implement this resolution.

Attachments: Privacy Policy - 2023-175 - Final

Review

Pursuant to the Board's Policy on Policies, the Board routinely reviews all Board policies as part of its policy management. Under the Board's approved review schedule, the Board may now consider review of the Privacy Policy. The purpose of the Privacy Policy is to establish the standards to be applied across PEC in carrying out its responsibility and commitment to respecting the privacy and confidentiality of Personal or Confidential Member Information.

Mr. Mark Beyer, Ethics and Compliance Officer, presented the resolution and asked the Board for approval.

A motion was made by Secretary/Treasurer Graf, seconded by Director Cox, that this item be approved. The motion carried by the following vote:

Yes: 6 - Rister, Pataki, Ekrut, Cox, Oakley, and Graf

Absent: 1 - Akers

13. 2023-170

Resolution - Proposal for Approval of Allocation of 2022 Net Margins to Capital Credits - J Smith/K Jones

Body: BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE

COOPERATIVE that net margins shown in the Cooperative's Audited Financial Statements for the year ended December 31, 2022, in the amount of \$50,597,609 adjusted for an unbilled revenue amount of (\$9,380,923) and adjusted for non-operating margins not related to providing electric services of (\$3,068,334) be approved for member allocation. This amount of \$38,148,352 shall be allocated first to revenue class based on contribution to gross margin and then second based on total gross electric billings for the calendar year 2022 to those patrons having positive billing amounts during the year within each

class. The allocation factors calculated for 2022 are Residential 0.0510927375, Small Power 0.0517269359, Large Power 0.0293736726, Industrial .0030360440, and Transmission Level Service 0.0024686990.

BE IT FURTHER RESOLVED BY THE BOARD OF DIRECTORS OF THE

COOPERATIVE that the Chief Executive Officer or designee is authorized to take such actions as needed to implement this resolution.

Allocation of Capital Credits

Under PEC's governing documents and the Capital Credits Policy, each Member purchasing electricity from the Cooperative will receive an allocation of the net margins as adjusted for non-operating margins and changes in accrued (unbilled) revenue, made by the Cooperative during the fiscal year. The Board is responsible for approval of an allocation of capital credits. The Board may now consider approval of allocation of capital credits and the allocation factor.

Ms. Kat Jones, Controller, was present and called attention to a typographical error in the resolution. Ms. Jones said that the correct allocation of capital credits is \$38,148,352, and will be corrected in the resolution, and asked the Board for approval.

A motion was made by Director Oakley, seconded by Vice President Rister, that this item be approved as presented. The motion carried by the following vote:

Yes: 7 - Rister, Pataki, Ekrut, Cox, Oakley, Graf, and Akers

14. 2023-178

Summer Preparedness Update Including Critical Load and Medical Necessity Program - D Thompson/JP Urban

Attachments: PPT - Summer Preparedness Update Including Critical Load and Medical Necessity Program - 2023 -178 - Final

> Mr. David Thompson, Vice President of Markets provided summary information of ERCOT's Seasonal Assessment of Resource Adequacy (SARA) for Summer 2023. Mr. JP Urban, Executive Vice President of External Relations discussed the available ERCOT online grid status resources, and the new ERCOT notification system called the Texas Advisory and Notification System (TXANS). Mr. Urban provided a summary of the medical necessity registry program for residential accounts, and the critical load registry program for non-residential accounts. He discussed notices in April and November to PEC members providing information about ERCOT-mandated controlled outages. and the PEC peak demand communications providing additional details of responsibilities during crisis situations, including peak heat days, and potential load shedding events. He summarized the ERCOT Energy Emergency Alert (EEA) Call for Conservation alerts.

Proposed Future Items / Meetings (subject to final posting)

15. **List of Board Approved Future Meetings** 2023-179

Attachments: 2023 Board Meeting Calendar

President Mark Ekrut stated that the proposed Board meeting dates were included in the meeting materials.

16. 2023-180 Board Planning Calendar (Written Report in Materials)

Attachments: 3-Month Outlook Calendar

PEC Annual Board Planning Calendar

President Mark Ekrut stated that the proposed Board Meeting Planning Calendar was included in the meeting materials.

Recess to Executive Session

President Mark Ekrut announced the items to be discussed in Executive Session and at 10:56 a.m., stated the Board would go into Executive Session.

Executive Session - Legal Matters

17.	<u>2023-181</u>	Matters in Which the Board Seeks the Advice of Its Attorney as Privileged
		Communications in the Rendition of Professional Legal Services

- 18. <u>2023-182</u> Litigation and Related Legal Matters D Ballard
- 19. 2023-183 Legislative Update J Urban
- 20. 2023-184 Resolution Approval of Authorization for Initiation, Settlement, or Disposition of Litigation Matter(s) D Ballard

Executive Session - Contract and Competitive Matters

- 21. 2023-194 Storm Preparedness Update J Urban/E Dauterive
- 22. <u>2023-185</u> Markets Monthly Report D Thompson
- 23. 2023-186 Draft Resolution Approval to Renew Contract for Election Service Provider D Ballard

Executive Session - Real Estate Matters

	24.	2023-193	Real Estate Plan Update - E Dauterive/C Moos
--	-----	----------	--

25. <u>2023-187</u> Resolution(s) - Approval of Real Property Acquisitions or Real Property

Dispositions - E Dauterive/C Moos

26. 2023-188 Resolution(s) - Approval of Capital Improvement Plan Budget
Amendments for Real Property Acquisitions - E Dauterive/C Moos

Executive Session - Safety and Security Matters

27. 2023-189 Safety and Security Matters

Board of Directors Meeting Minutes - Draft June 16, 2023

Executive Session - Personnel Matters

28. <u>2023-190</u> Personnel Matters

29. Chief Executive Officer Corporate Initiative and Action Items Quarterly Update - J Parsley

Reconvene to Open Session

At 2:34 p.m., the Board reconvened to the open session meeting. Director Amy Akers was not present.

Items from Executive Session

Adjournment

There being no further business to come before the Board of the Directors, the meeting was adjourned at 2:34 p.m.

Approved:	
Paul Graf, Secretary	
Mark Ekrut, President	



PO Box 1 Johnson City, TX 78636

File #: 2023-196, Version: 1

Cooperative Update - J Parsley/E Dauterive/R Kruger/D Ballard/J Urban

Submitted By: Julie Parsley

Department: Chief Executive Officer

Financial Impact and Cost/Benefit Considerations: N/A



Cooperative Update

Julie C. Parsley I Chief Executive Officer
Eddie Dauterive I Chief Operations Officer
Randy Kruger I Chief Financial Officer
Don Ballard I General Counsel
JP Urban I EVP, External Relations



CEO Report

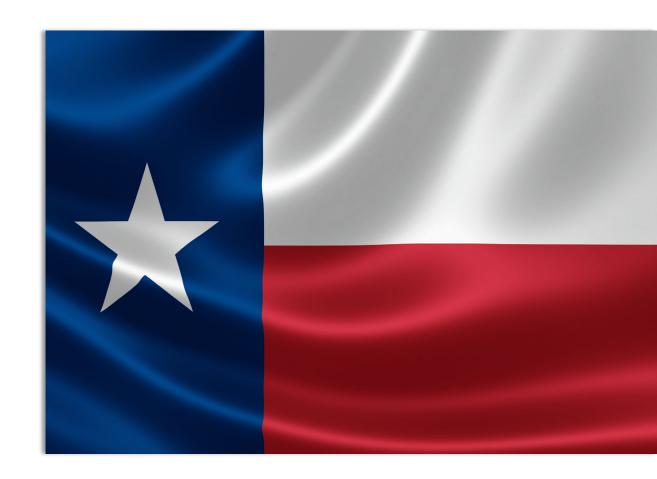
Julie C. Parsley I Chief Executive Officer

1. CEO Report

Legislative Update

- First Special Session concluded June 27
 - No bills passed
- Second Special Session called
 - Began June 27 at 3 p.m.
 - Focused only on property tax cuts

More information to come



1. CEO Report

Legislative Update: PEC Goes to Washington

- Youth Tour delegates have returned
- 10 high school students spent a week in Washington, D.C. seeing firsthand how government works
- First group to attend since 2019 due to Covid-19
- One delegate has already applied for an internship at the Texas **State Capitol!**



Regulatory Update

- Texas Advisory and Notification System (TXANS)
 - ERCOT Weather Watch
 - Two watches issued since May 31
- ERCOT Call for Conservation on Monday, June 20
- ERCOT set a new all-time record of 80,828 MW on June 27
 - The previous all-time record of 80,148 MW occurred on July 20, 2022
- Linda Capuano selected as new ERCOT Board Director
 - ERCOT Board Selection Committee
 - Joined July 1



Linda Capuano
ERCOT Board Director

PEC Assists Upshur Rural Electric Coop

- Upshur Rural Electric Cooperative in East Texas experienced devastating storms on June 15
- At one point, more than 97% of their system was without power more than 47,000 meters
- PEC answered the call to assist, and quickly assembled a team the same day
- 33 PEC lineworkers and support staff traveled to Gilmer to rebuild and restore power for six days



Fitch Ratings Report













PEC Hosts 2nd Annual Solar Car Derby!

- 70 campers joined
- Representative Ellen Troxclair served as Grand Marshall
- Visit with Wattson Raccoon



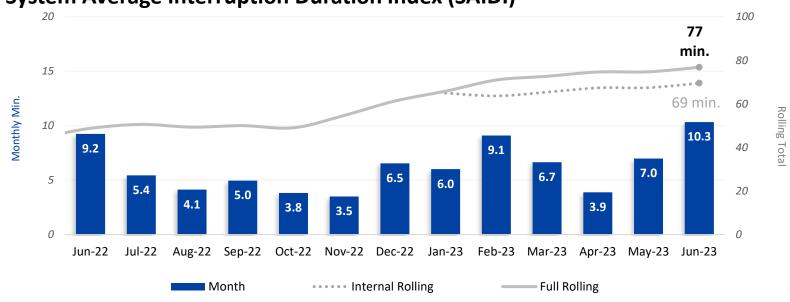
Operations Report

Eddie Dauterive I Chief Operations Officer

2. Operations Report

Reliability

System Average Interruption Duration Index (SAIDI)



System Average Interruption Frequency Index (SAIFI)

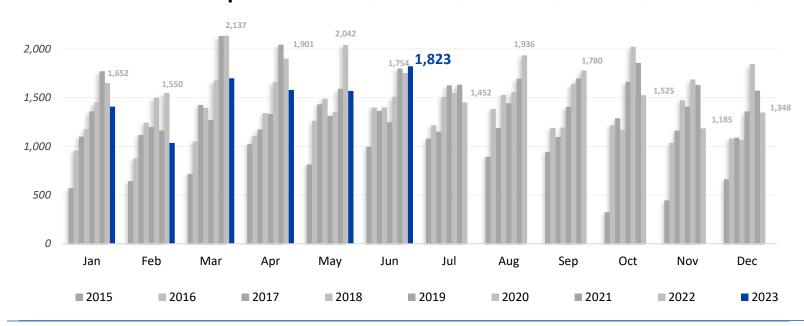




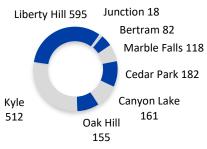
2. Operations Report

System Growth

Line Extensions Completed 2019: 16,640 2020: 19,458 2021: 20,592 2022: 20,262 2023 YTD: 9,116



Line Extensions Per District (1,823)

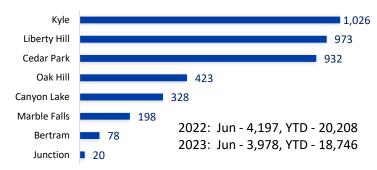


Miles of Distribution Line:

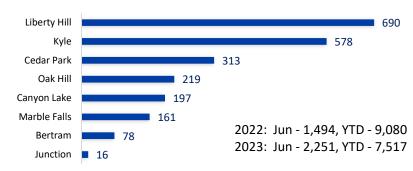
Underground: 7,000 (28%) Overhead: 17,671 (72%) Total: 24,671



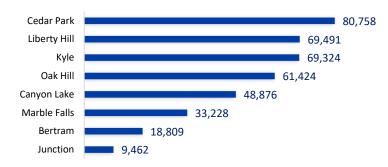
Member Applications (3,978)



Meter Growth (2,251)



Meter Totals (391,372)



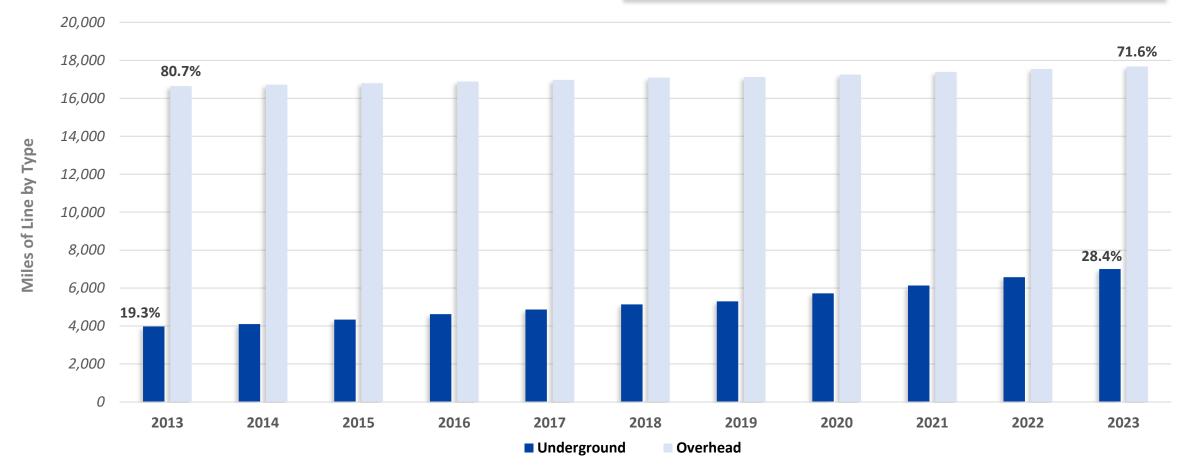
2. Operations
Report

Miles of Line

Underground & Overhead Trending

Since June 2013, PEC has added 4,055 miles of line, 75% of which has been underground installations.

	Jun 2013	Jun 2023	Diff
Underground	3,978	7,000	+ 3,022
Overhead	16,638	17,671	+ 1,033
Total	20,616	24,671	+ 4,055



12

2. Operations Report

PEC Members Served

Population Reference Data: US Census, July 1, 2022

Persons per Household, or Average Household Size, includes all the people who occupy a housing unit:

US Average: 2.60

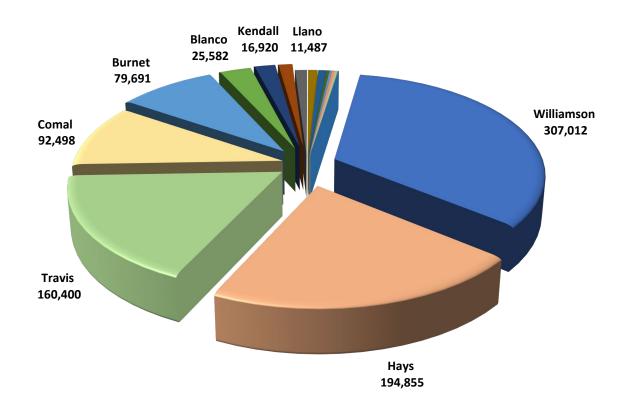
Texas Average: 2.76

PEC Average: 2.62

1,027,000

Estimated population serviced by PEC

Estimated Populations Served by County



2. Operations
Report

AMI Deployment

Deliveries and Exchanges Resume

Exchange schedule continues in Cedar Park

Meters exchanged since deployments restarted:

4,365

Total RF meters installed coop-wide as of July 1:

148,006

Meters delivered through June:

21,600

Meters expected in July:

24,195

Member Messaging

Two weeks prior to scheduled exchanges, members receive a series of notifications:

- Letters and emails (2 weeks prior)
- Calls and texts (2 days prior)
- Handouts, hangers, and letters as needed.

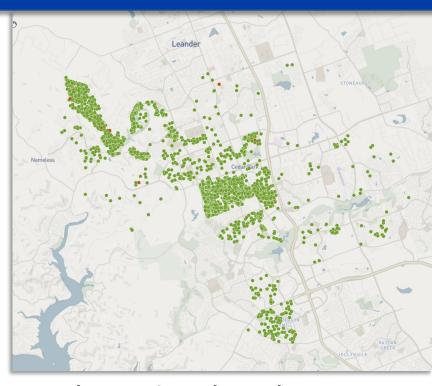
Correspondence Completed:

• Letters: 5,791

• Emails: 4,967

• Calls: 4,079

• SMS: 3,592



Exchanges in Cedar Park:

• Placed: 34K

• Remaining: 37K

Resume Date: May 22nd

• Est. Completion: Oct. 6th

2. Operations Report

Rodeo Results

To be updated after the July 15th TLRA Rodeo

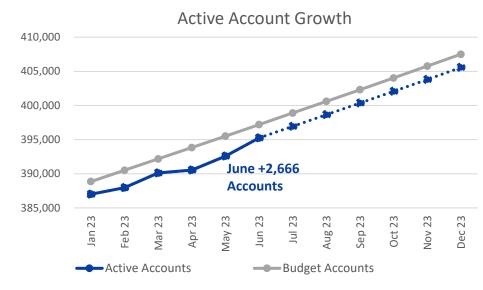


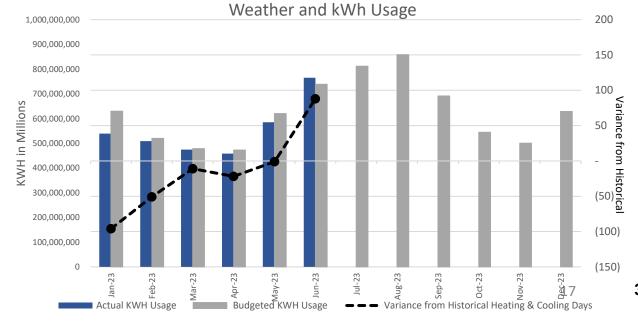
June 2023 Financial Report Randy Kruger I Chief Financial Officer

Finance at a Glance – June 2023

	МП	D (\$	in millions)			YTE) (\$ in millions)	
	Actual		Budget	Variance	Actual		Budget		Variance
MWH Sold	765,041		738,519	26,522	3,329,564		3,458,560		(128,996)
Gross Margins	\$ 33.8	\$	32.1	\$ 1.7	\$ 168.6	\$	169.0	\$	(0.4)
Net Margins	\$ 9.1	\$	6.2	\$ 2.9	\$ 13.9	\$	13.1	\$	0.8
EBIDA	\$ 19.6	\$	18.3	\$ 1.3	\$ 79.8	\$	88.4	\$	(8.7)
Revenue O/(U)	\$ 8.5	\$	4.6	\$ 3.9	\$ 21.8	\$	6.2	\$	15.7
EBIDA(X)	\$ 28.0	\$	22.8	\$ 5.2	\$ 101.6	\$	94.6	\$	7.0
Long-Term Debt					\$ 1,042.9	\$	1,087.4	\$	44.5

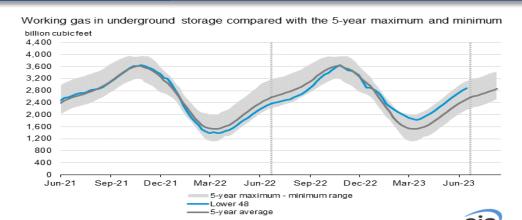
	lity Coverage n millions)
Cash & Marketable Securities	\$ 8.7
Short Term Facilities	505.0
Less: Short Term Borrowings	24.9
Available Liquidity	\$ 488.7
Liquidity Coverage (Days)	280





Note: Preliminary Financial Results

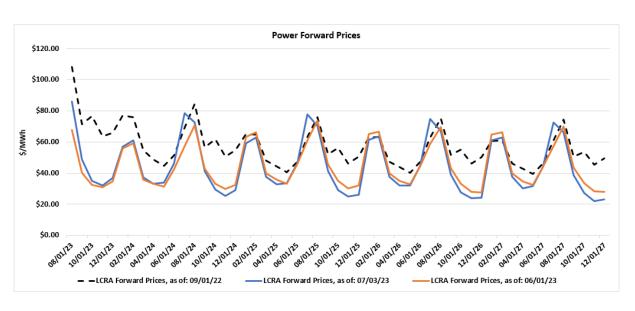
Power Market Fundamentals

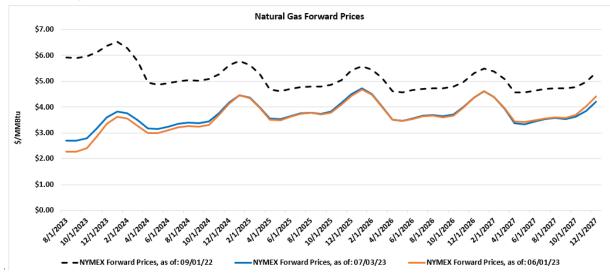


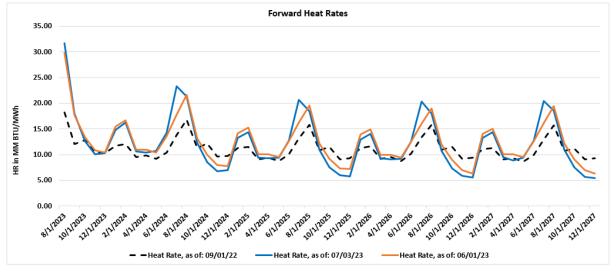
Data source: U.S. Energy Information Administration

Note: The shaded area indicates the range between the historical minimum and maximum values for the weekly series from 2018 through 2022. The dashed vertical lines indicate current and year-ago weekly periods.

As of July 3







Inflation

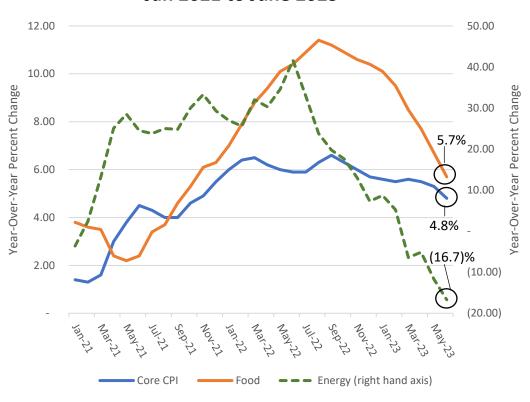
Overall CPI continues downward trend; Core CPI has dropped below the previous range of 5.0%-6.0% to 4.8%; Energy prices decline YoY driven by transportation fuel (-26.8%), fuel oil (-36.6%), and utility gas services (-18.6%) offset by increases to electricity (+5.4%) prices

CPI Jan 1982 to June 2023



Source: U.S. Bureau of Labor Statistics

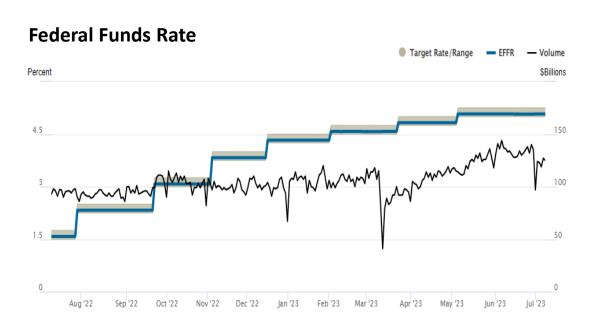
Core CPI, Food and Energy Jan 2021 to June 2023



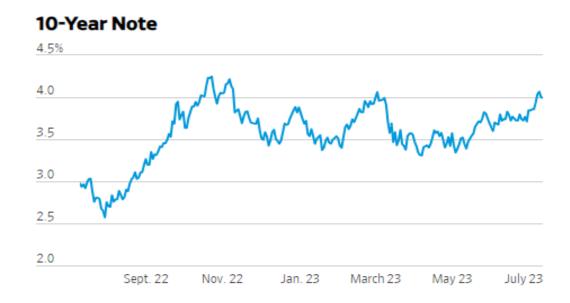
Source: U.S. Bureau of Labor Statistics

35

Interest Rates



Source: Federal Reserve Bank of New York 7/10/2023



Source: The Wall Street Journal 7/11/2023



Workforce and Governance Report

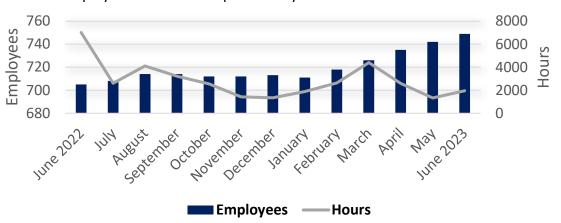
Don Ballard I General Counsel

4. Workforce and Governance Report

June Employee Development

Employee Training

Hours for employees and leadership overall by month



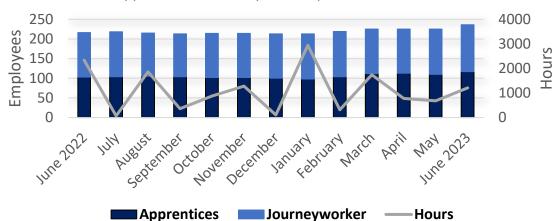
Leadership Training

Hours for employees and leadership overall by month



Apprentices & Journeyworker Training Hours

Hours trained for Apprentices & Journeyworkers per month



Safety Training Hours

Safety training hours per month





4. Workforce and **Governance Report**

Employee Development Spotlight

LEVELUP

Congratulations to Staff for Completing Level Up Management **Training!**



Kelcey Fraser Member Relations Engagement Supervisor Railyard



Josh Herrick Regional **Operations** Supervisor Cedar Park



James Tinker Supply Chain Supervisor Johnson City

Safety Focused

- Vigilant heat safety awareness
 - Stressing importance of hydration and breaks
 - Utilized texting system to reach all employees during recent heat advisory
- According to OSHA and the Bureau of Labor Statistics, slips, trips, and falls cause more than 700 fatalities per year and many other serious injuries in the workplace
 - Safety staff recently partnered with External Relations for a new, engaging employee training video





Community and Member Engagement

JP Urban EVP, External Relations

5. Member and Community Engagement

PEC Employees Collecting School Supplies



Over the coming weeks, PEC employees are collecting school supplies to donate to local districts and classrooms!

5. Member and Community Engagement

Capital Credit Allocation Notices Sent

- Capital credits are key to the Cooperative Difference
- Capital credits are funds members invest (through monthly bill payment) in PEC for capital improvements to ensure reliability and to meet growth demands
- Capital credits are based on the amount of electricity each member uses and vary from member to member and year to year
- More than \$38 million in capital credits allocated for electricity used in 2022

Capital credits The cooperative difference

At the June 2023 board meeting, the PEC Board of Directors (Board) approved the allocation of capital credits totaling more than \$38 million to current and former PEC members. If your account earned an allocation for electricity used during 2022, the allocation amount will appear on your July bill.

What are capital credits? At PEC, we are more than just an electric provider, and you're more than just a customer. Our members are owners with a financial interest in the cooperative. When you make a payment to PEC, a portion of that money goes toward strengthening the operations that power your life. Those funds are called capital credits, and they are used to invest in capital additions and improvements to ensure system reliability and meet the growth demand PEC is experiencing.

Each year, any funds remaining after expenses have been paid (margins) are allocated to your capital credits account. Capital credits, which are based on the amount of electricity each member uses, vary from member

to member and year to year. Capital credits reflect a member's ownership in PEC but are not immediately returned to the member. Capital credits are used to fund operating activities and reduce borrowing, with the intent of returning the funds to members in later years.

What's the difference between allocated and retired (returned) capital credits?

Allocated capital credits are simply a record of your investment/ownership in the cooperative. Each year, any funds remaining after expenses have been paid (margins) are allocated to your capital credits account.

Retired capital credits represent a

return of capital credits allocated to members in prior years. When the cooperative retires capital credits, the amount returned to its members will appear as a reduction on the member's electric bill, reducing the member's allocated capital credits balance. A check will be mailed to former members who receive retired capital credits.

When will my capital credits be retired?

Because the capital is reinvested to support the cooperative's operating activities, the entire balance allocated to its members cannot be retired at once. Allocations act as a record of the member's ownership in the cooperative and are currently distributed on an approximate 30-year rotation. To the extent the PEC Board approves the return of capital credits earlier than the 30-year rotation to the benefit of its members, the capital credits will be retired at a discounted rate. After reviewing the cooperative's financial condition annually, the board will determine the method, basis, priority, and timing of all capital credit retirements.

For more information on capital credits, read the policy online at pec.coop/capital-credits.

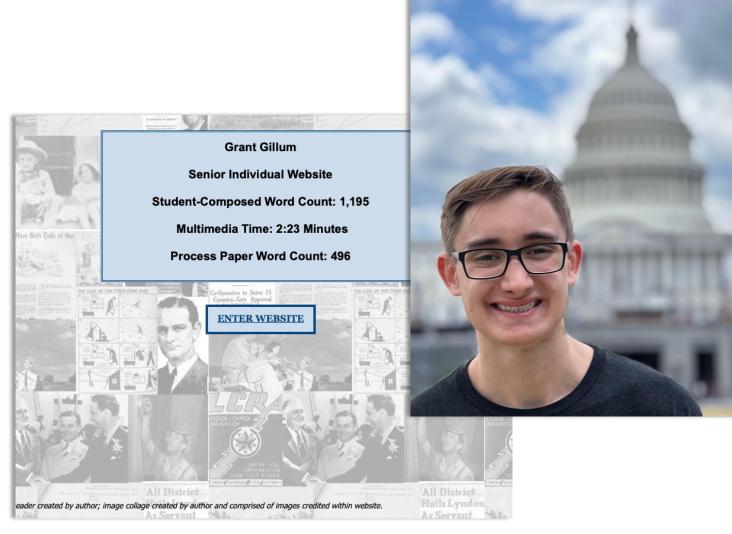
Pedernales Electric Cooperative pec.coop



5. Member and Community Engagement

Student's Project on PEC's History Wins Big

- Congratulations to Grant Gillum!
- Sophomore at Dripping Springs High School
- "Power for the People: How LBJ Tamed the Frontiers of Texas Hill Country Electrification"
- Won second place at National History Day Contest
- Worked with PEC staff to compile research and key facts on PEC's history





Appreciation and Look Ahead

6. Appreciation and Look Ahead

Employee Kudos*







Zach HartmanJourneyworker

Cedar Park

Josh Stanford
Distribution
Operations
Technician
Kyle

Janica Ortiz
Member Relations
Agent 2
Marble Falls

Tonya Garcia
Member Relations
Analyst
Dripping Springs

Maria Saldivar Member Relations Analyst Railyard



6. Appreciation and Look Ahead

Thank You, Team PEC!



PEC Operations assists Upshur Rural Electric Cooperative following devastating storms



Appendix Pages From Operations and Financials Reports

Outage Management

Completed

Improvements or minor system configurations for significant outage events.

- Finetuning outage prediction rules
- Automated outage awareness notifications

• A new EOP distribution group for member escalations

2023 Corporate Initiatives & CEO Action Items

Several projects were launched through 2023 Plan for completion EOY 2023:

- Targeted messaging by status or location
- Website redesign

- Seasonal engagement campaigns to critical load accounts
- Auto-ping capability to verify outages

In Development (for completion EOY 2023)

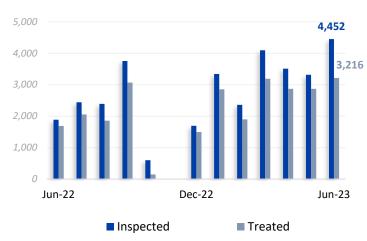
Workgroups were allocated established to complete:

- Outage map improvements Solution has been identified and a Statement of Work is in development.
- Formalizing PEC contractor onboarding process PEC's recent experience with Mutual Aid for Upshur Rural Electric is being assessed with discussion among participants of successes and improvements.

Distribution Maintenance

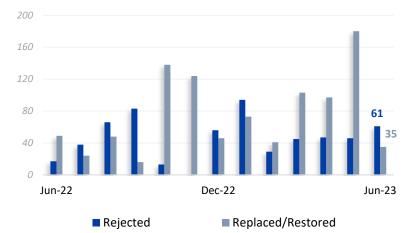
Pole Testing & Treatment (PTT)

Poles Inspected & Treated



Poles Rejected & Replaced/Restored

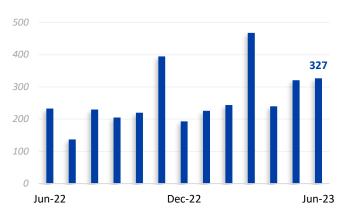
2022 YTD: Rejected - 403, Restored - 287 2023 YTD: Rejected - 322, Restored - 529



Underground Equipment

URD Pad Restorations

2022 YTD: Restorations - 1,323 2023 YTD: Restorations - 1,826



Vegetation Management LiDAR Assessment Audits:

Туре	Jan	Feb	Mar	Apr	May	Jun
C&D WUI 3 Phase	50	239	458	841	133	46
C&D WUI 1 Phase	335	331	1,245	806	1,389	1,015
C&D Other 3 Phase	49	29	110	122	206	252
C&D Other 1 Phase	362	161	95	235	852	600
All C&D	796	760	1,908	2,004	2,580	1,915

Wildland Urban Interface (WUI):

Areas between unoccupied and developed land that pose greater risk for wildfire.

C&D WUI 3-Phase 98% Complete

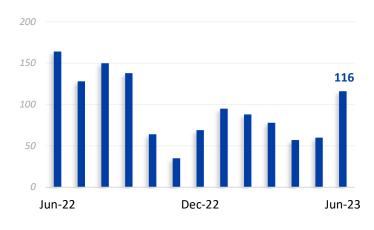


Distribution Maintenance

Technical Services

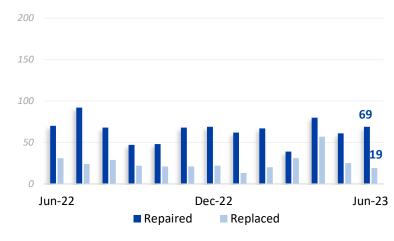
Equipment Inspections

2022 YTD: 692 2023 YTD: 494



Equipment Repaired & Replaced

2022 YTD: Repaired - 434, Replaced - 136 2023 YTD: Repaired - 378, Replaced - 165





2022 YTD: Received - 386, Inspected - 400, Approved - 351

Approvals



Pole Contacts

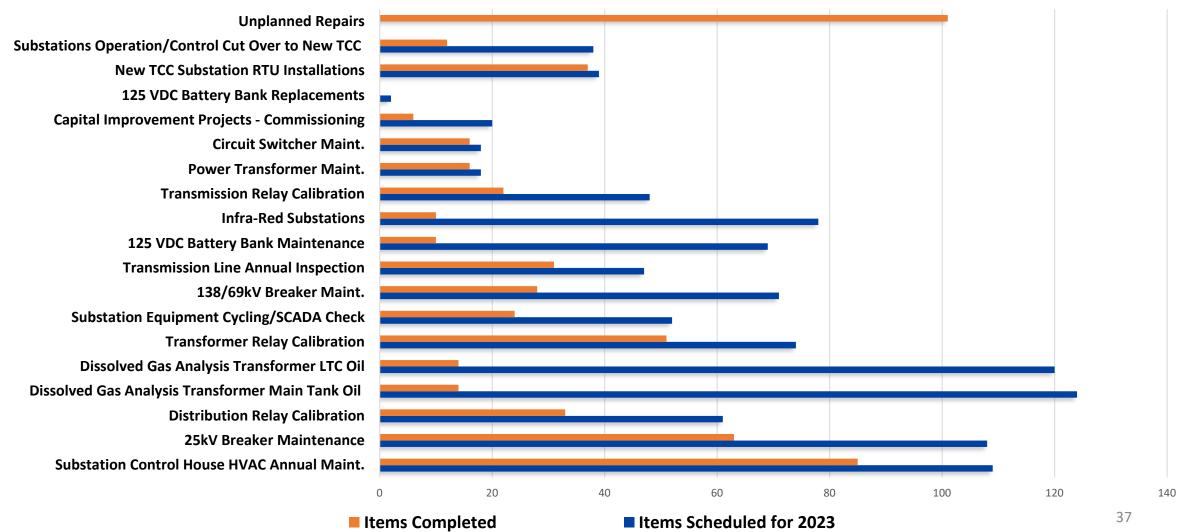


Inspections

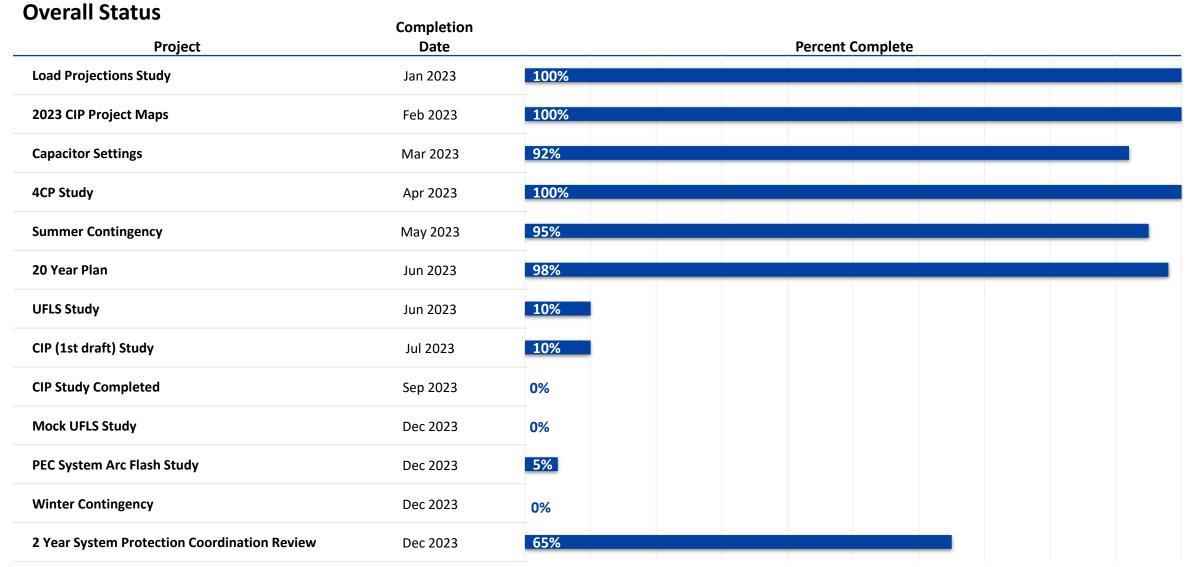
■ Applications Received

Substation & Transmission Maintenance

2023 Itemized Maintenance By Equipment



Planning Engineering Projects

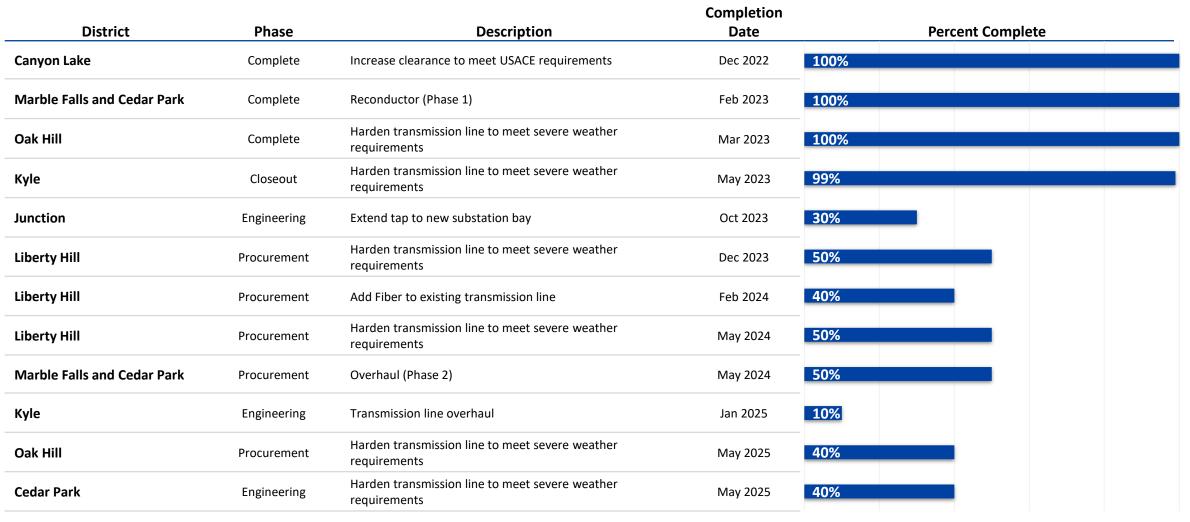


Substation Engineering Projects

District Phase Date Date Percent CC Cedar Park Construction Upgrade bus to double-bus double-breaker Apr-21 Apr-23 100% Oak Hill Construction Upgrade line protection relay panels Apr-21 May-24 70% Junction Construction Upgrade transformer and add line breakers May-21 Oct-23 85% All Districts Engineering/Construction Upgrade circuit switches and relay protection on three mobile substations Nov-21 Jun-23 95% Liberty Hill Construction Construction Add third power transformer Apr-22 Aug-23 85% Kyle Construction Add third power transformer May-22 Jul-23 93% Bertram Construction Upgrade power transformer Jun-22 Sep-23 79% Cedar Park Construction Make improvements to ground grid for reliability Aug-22 Apr-23 100% All Districts Engineering Develop transmission protection philosophy for protective settings Jan-23 Sep-23 59% <tr< th=""><th>Overall St</th><th>tatus</th><th></th><th>Start</th><th>Completion</th><th></th><th></th></tr<>	Overall St	tatus		Start	Completion		
Oak HillConstructionUpgrade line protection relay panelsApr-21May-2470%JunctionConstructionUpgrade transformer and add line breakersMay-21Oct-2385%All DistrictsEngineering/ConstructionUpgrade circuit switches and relay protection on three mobile substationsNov-21Jun-2395%Liberty HillConstructionConstructionConstructionDec-21Dec-2372%Liberty HillConstructionAdd third power transformerApr-22Aug-2385%KyleConstructionAdd third power transformerMay-22Jul-2393%BertramConstructionUpgrade power transformerJun-22Sep-2379%Cedar ParkConstructionMake improvements to ground grid for reliabilityAug-22Apr-23100%All DistrictsEngineeringDevelop transmission protection philosophy for protective settingsJan-23Sep-2359%All DistrictsEngineeringDevelop configuration for engineering to have access to RTU settingsNov-22Dec-2325%Oak HillEngineeringUpgrade power transformerFeb-23Jan-2516%Liberty HillEngineeringUpgrade power transformerFeb-23Nov-2418%KyleEngineeringConstruct new substationFeb-23Nov-2418%	District	Phase		Date	Date		Percent Comple
Junction Construction Upgrade transformer and add line breakers All Districts Engineering/ Construction Construction Upgrade circuit switches and relay protection on three mobile substations Nov-21 Jun-23 95% Liberty Hill Construction Construct new substation Dec-21 Dec-23 72% Liberty Hill Construction Add third power transformer Apr-22 Aug-23 85% Kyle Construction Add third power transformer May-22 Jul-23 93% Bertram Construction Upgrade power transformer Jun-22 Sep-23 79% Cedar Park Construction Make improvements to ground grid for reliability Aug-22 Apr-23 100% All Districts Engineering Develop transmission protection philosophy for protective settings Jan-23 Sep-23 59% All Districts Engineering Develop configuration for engineering to have access to RTU settings Nov-22 Dec-23 25% Oak Hill Engineering Upgrade power transformer Feb-23 Jan-25 16% Liberty Hill Engineering Upgrade power transformer Feb-23 May-24 24% Cedar Park Engineering Add third power transformer Feb-23 Nov-24 18% Kyle Engineering Construct new substation Feb-23 Dec-24 18%	edar Park	Construction	Upgrade bus to double-bus double-breaker	Apr-21	Apr-23	100%	
All Districts Engineering/ Construction Construction Construction and relay protection on three mobile substations Nov-21 Jun-23 95% Liberty Hill Construction Construct new substation Dec-21 Dec-23 72% Liberty Hill Construction Add third power transformer Apr-22 Aug-23 85% Kyle Construction Add third power transformer May-22 Jul-23 93% Bertram Construction Upgrade power transformer Jun-22 Sep-23 79% Cedar Park Construction Make improvements to ground grid for reliability Aug-22 Apr-23 100% All Districts Engineering Develop transmission protection philosophy for protective settings Jan-23 Sep-23 59% All Districts Engineering Develop configuration for engineering to have access to RTU settings Nov-22 Dec-23 25% Oak Hill Engineering Upgrade power transformer Feb-23 Jan-25 16% Liberty Hill Engineering Upgrade power transformer Feb-23 May-24 24% Cedar Park Engineering Add third power transformer Feb-23 Nov-24 18% Kyle Engineering Construct new substation Feb-23 Dec-24 18%	ak Hill	Construction	Upgrade line protection relay panels	Apr-21	May-24	70%	
Liberty Hill Construction Opgrade circuit switches and leary protection on three mobile substations Nov-21 Jul-23 95% Liberty Hill Construction Construct new substation Dec-21 Dec-23 72% Liberty Hill Construction Add third power transformer Apr-22 Aug-23 85% Kyle Construction Add third power transformer May-22 Jul-23 93% Bertram Construction Upgrade power transformer Jun-22 Sep-23 79% Cedar Park Construction Make improvements to ground grid for reliability Aug-22 Apr-23 100% All Districts Engineering Develop transmission protection philosophy for protective settings Jan-23 Sep-23 59% All Districts Engineering Develop configuration for engineering to have access to RTU settings Nov-22 Dec-23 25% Oak Hill Engineering Upgrade power transformer Feb-23 Jan-25 16% Liberty Hill Engineering Upgrade power transformer Feb-23 Nov-24 18% Kyle Engineering Construct new substation Feb-23 Dec-24 18%	unction	Construction	Upgrade transformer and add line breakers	May-21	Oct-23	85%	
Liberty HillConstructionAdd third power transformerApr-22Aug-2385%KyleConstructionAdd third power transformerMay-22Jul-2393%BertramConstructionUpgrade power transformerJun-22Sep-2379%Cedar ParkConstructionMake improvements to ground grid for reliabilityAug-22Apr-23100%All DistrictsEngineeringDevelop transmission protection philosophy for protective settingsJan-23Sep-2359%All DistrictsEngineeringDevelop configuration for engineering to have access to RTU settingsNov-22Dec-2325%Oak HillEngineeringUpgrade power transformerFeb-23Jan-2516%Liberty HillEngineeringUpgrade power transformerFeb-23May-2424%Cedar ParkEngineeringAdd third power transformerFeb-23Nov-2418%KyleEngineeringConstruct new substationFeb-23Dec-2418%	ll Districts		Upgrade circuit switches and relay protection on three mobile substations	Nov-21	Jun-23	95%	
KyleConstructionAdd third power transformerMay-22Jul-2393%BertramConstructionUpgrade power transformerJun-22Sep-2379%Cedar ParkConstructionMake improvements to ground grid for reliabilityAug-22Apr-23100%All DistrictsEngineeringDevelop transmission protection philosophy for protective settingsJan-23Sep-2359%All DistrictsEngineeringDevelop configuration for engineering to have access to RTU settingsNov-22Dec-2325%Oak HillEngineeringUpgrade power transformerFeb-23Jan-2516%Liberty HillEngineeringUpgrade power transformerFeb-23May-2424%Cedar ParkEngineeringAdd third power transformerFeb-23Nov-2418%KyleEngineeringConstruct new substationFeb-23Dec-2418%	berty Hill	Construction	Construct new substation	Dec-21	Dec-23	72%	
Bertram Construction Upgrade power transformer Cedar Park Construction Make improvements to ground grid for reliability All Districts Engineering Develop transmission protection philosophy for protective settings All Districts Engineering Develop configuration for engineering to have access to RTU settings Nov-22 Dec-23 25% Oak Hill Engineering Upgrade power transformer Feb-23 Jan-25 16% Liberty Hill Engineering Upgrade power transformer Feb-23 May-24 24% Cedar Park Engineering Add third power transformer Feb-23 Nov-24 18% Kyle Engineering Construct new substation Feb-23 Dec-24 18%	berty Hill	Construction	Add third power transformer	Apr-22	Aug-23	85%	
Cedar Park Construction Make improvements to ground grid for reliability All Districts Engineering Develop transmission protection philosophy for protective settings All Districts Engineering Develop configuration for engineering to have access to RTU settings Nov-22 Dec-23 25% Oak Hill Engineering Upgrade power transformer Feb-23 Jan-25 I6% Liberty Hill Engineering Upgrade power transformer Feb-23 May-24 Cedar Park Engineering Add third power transformer Feb-23 Nov-24 Kyle Engineering Construct new substation Feb-23 Dec-24	yle	Construction	Add third power transformer	May-22	Jul-23	93%	
All Districts Engineering Develop transmission protection philosophy for protective settings All Districts Engineering Develop configuration for engineering to have access to RTU settings Nov-22 Dec-23 25% Oak Hill Engineering Upgrade power transformer Feb-23 Jan-25 Liberty Hill Engineering Upgrade power transformer Feb-23 May-24 Cedar Park Engineering Add third power transformer Feb-23 Nov-24 Nov-24 I8% Kyle Engineering Construct new substation Feb-23 Dec-24	ertram	Construction	Upgrade power transformer	Jun-22	Sep-23	79%	
All Districts Engineering Develop configuration for engineering to have access to RTU settings Nov-22 Dec-23 Oak Hill Engineering Upgrade power transformer Feb-23 Jan-25 Liberty Hill Engineering Upgrade power transformer Feb-23 May-24 Cedar Park Engineering Add third power transformer Feb-23 Nov-24 Kyle Engineering Construct new substation Feb-23 Dec-24	edar Park	Construction	Make improvements to ground grid for reliability	Aug-22	Apr-23	100%	
Oak HillEngineeringUpgrade power transformerFeb-23Jan-2516%Liberty HillEngineeringUpgrade power transformerFeb-23May-24Cedar ParkEngineeringAdd third power transformerFeb-23Nov-2418%KyleEngineeringConstruct new substationFeb-23Dec-2418%	II Districts	Engineering	Develop transmission protection philosophy for protective settings	Jan-23	Sep-23	59%	
Liberty Hill Engineering Upgrade power transformer Feb-23 May-24 Cedar Park Engineering Add third power transformer Feb-23 Nov-24 Kyle Engineering Construct new substation Feb-23 Dec-24	II Districts	Engineering	Develop configuration for engineering to have access to RTU settings	Nov-22	Dec-23	25%	
Cedar Park Engineering Add third power transformer Feb-23 Nov-24 18% Kyle Engineering Construct new substation Feb-23 Dec-24 18%	ak Hill	Engineering	Upgrade power transformer	Feb-23	Jan-25	16%	
Kyle Engineering Construct new substation Feb-23 Dec-24	berty Hill	Engineering	Upgrade power transformer	Feb-23	May-24	24%	
5 5 5 THE RESIDENCE OF THE PARTY OF THE PART	edar Park	Engineering	Add third power transformer	Feb-23	Nov-24	18%	
Oak Hill Engineering Add feeder breaker and feeder Mar-23 Dec-23	yle	Engineering	Construct new substation	Feb-23	Dec-24	18%	
	ak Hill	Engineering	Add feeder breaker and feeder	Mar-23	Dec-23	30%	
Oak HillEngineeringAdd feederMar-23Dec-23	ak Hill	Engineering	Add feeder	Mar-23	Dec-23	30%	
Bertram Engineering Add circuit switcher on power transformer Mar-23 Dec-23 33%	ertram	Engineering	Add circuit switcher on power transformer	Mar-23	Dec-23	33%	

Transmission Projects

Overall Status



Facilities

Large Project Updates

Cedar Park

Plans for additional restrooms have been completed, permit has been issued, contract awarded.

Construction to start last week in July, complete in October.

Johnson City

Developing a master plan for the Haley Rd site. Fencing of new property lines in progress. Completing design for 7,000 sq. ft. warehouse, bidding and permitting to follow.

Junction

Contractor has mobilized and is currently working on fencing and fuel island installation. Expect completion end of August.

Oakhill Contact Center

Design phase near completion. Starting construction plans.

Marble Falls

Finalizing design, resolving encroachments, permit obtained for fencing, bidding in July.

Oak Hill Fuel Island

Project awarded, long lead items on order. Permit application in final review, expected in July.





Facility Management Metrics

PEC Facilities staff complete approx. 400 orders/mo.

	Goal	2023 YTD	2022
Avg Response Time	< 1 day	.35	.54 days
Completed On-Time	> 90%	84%	79%
Proactive Work Orders	> 80%	93%	85%
Satisfaction Rating	> 95%	97.7%	100%

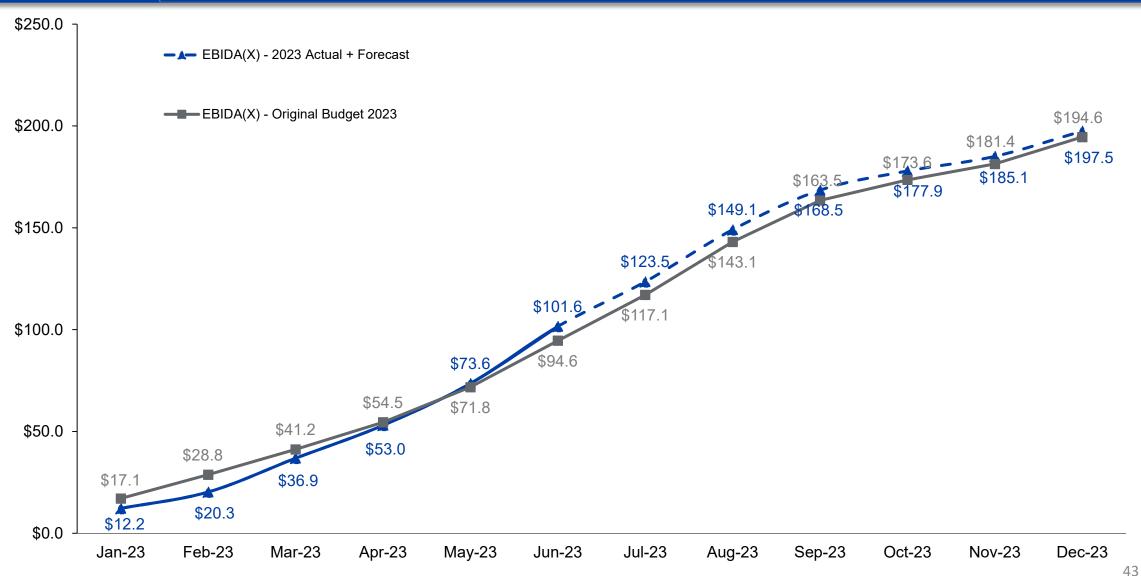


Appendix to June 2023 Financial Presentation to the Board

Randy Kruger | Chief Financial Officer

3. Financial Report

EBIDA(X) Year to Date (in millions)





pec.coop



Pedernales Electric Cooperative

PO Box 1 Johnson City, TX 78636

File #: 2023-197, Version: 1

Member Comments

Submitted By: Don Ballard **Department: General Counsel**

Financial Impact and Cost/Benefit Considerations: N/A

All Cooperative Members have the right to speak up to 3 minutes limitation or as otherwise directed by the Board, and attend any meetings called by the Board of Directors as defined in the Cooperative's Articles of Incorporation.

Members are also able to watch this meeting by livestream from the PEC website at https://pec.legistar.com/Calendar.aspx.

Board meeting dates, agendas and supporting materials are available online https://pec.legistar.com/Calendar.aspx.

Members may also provide input by using the following methods. Comments are provided to all board directors.

- Members may submit comments and requests to the board by email or U.S. mail.
- Please direct board meeting email messages to: PECBoard@peci.com <mailto:PECBoard@peci.com>.

Articles of Incorporation, Article IX, Section 3, Member Bill of Rights - Open Meetings:

A Member has the right to attend every regular, special, or called meeting of the Board of Directors and its committees, except for executive sessions as allowed by policy or law. All meetings shall be called with proper notice, and any final action, decision, or vote on a matter shall be made in an open meeting.

Articles of Incorporation, Article IX, Section 5, Member Bill of Rights - Right to Speak:

A Member has the right to speak at every regular, special, or called meeting of the Board of Directors and its committees, expect for executive sessions, on any PEC matter at a time designated by the Board.

Members' attendance and their right to speak at all meetings called by the Board of Directors is further outlined in the Decorum Meetings Policy.

Decorum Meetings Policy, Purpose:

As a democratically-controlled and Member-owned Cooperative, Member participation in Pedernales Electric Cooperative ("Cooperative" or "PEC") affairs is valued and respected and individuals should be allowed to state opinions. Meetings or functions of the Cooperative whether conducted on or off premises shall be conducted in a professional and courteous manner.



DECORUM POLICY

Effective Date: October 16, 2020

1. PURPOSE

As a democratically-controlled and Member-owned Cooperative, Member participation in Pedernales Electric Cooperative ("Cooperative" or "PEC") affairs is valued and respected and individuals should be allowed to state opinions. Meetings or functions of the Cooperative, whether conducted on or off premises, shall be conducted in a professional and courteous manner.

2. SCOPE

This Policy applies to all Participants at meetings of PEC Board of Directors ("Board") and any other business meeting or function of the Cooperative, whether on or off PEC premises.

3. POLICY AND IMPLEMENTATION

- **3.1.** PEC Business Meetings or Functions. Participants in any business meeting or function shall maintain an environment free of abusive, slanderous, or bullying behavior. To protect the security and safety of persons attending such meetings, all Participants shall respect an individual's physical space and refrain from any form of physical intimidation or abuse. Any behavior demonstrating or threatening violence, attack, or physical abuse is not tolerated.
 - **3.1.1.** Meeting Participants may not display placards, bumper stickers, signs, or other campaigning, or political advocacy materials within the premises of a meeting or function, other than those materials displayed on the individual Participants' body or clothing. Campaigning and electioneering for PEC elections is governed by the Cooperative's Election Policy and Procedures.
 - **3.1.2.** Meeting Participants shall refrain from disruptive or distracting behavior. Personal or character attacks, or improperly sidetracking the attention of other Participants with subject matter that is irrelevant to PEC or unrelated to PEC are examples of disruptive or distracting behavior.
- 3.2. Board Meetings. PEC Board meetings are conducted in accordance with the <u>Board Meetings Policy</u> and the current edition of Robert's Rules of Order Newly Revised, as practicable, and "Procedure for Small Boards" (for example, Robert's Rules of Order Newly Revised § 49 (11th ed. Cambridge, Mass.: Perseus Publishing, 2011)).
 - 3.2.1. All Participants wishing to address the Board during the designated portion of a Board meeting shall sign a registry identifying themselves prior to speaking, and shall open their remarks by stating their name and whether they are a Cooperative Member. Time allotted by the Board for each speaker cannot be shared or allotted with other speakers. The allotted time shall include and commence from the



- beginning of the speaker's remarks and include any time that passes during questioning or colloquy between the speaker and the Board. Additional time may be granted to a person by the Board President, or upon a majority vote of the Board.
- **3.2.2.** When any Member or Participant wishes to provide written or demonstrative materials to the Board or others, such Member or Participant must, prior to the meeting's start, provide the information to the Board Secretary or their designee for distribution.
- **3.2.3.** Participants shall refrain from disruptive or distracting behavior. Personal or character attacks, speaking out of turn, approaching or standing at the Board meeting dais without the permission of the Presiding Officer, or improperly sidetracking the attention of other Participants with subject matter that is irrelevant to PEC or unrelated to PEC are examples of disruptive behavior.

4. **DEFINITIONS**

4.1. Participants – Collectively includes Cooperative Board Directors, employees, Members, or any other attendees at PEC business meetings or functions.

5. PROCEDURE RESPONSIBILITIES

- **5.1.** PEC Business Meetings or Functions. Directors and Employees shall maintain order and preserve the decorum of any business meeting or function conducted on or off the Cooperative premises.
- **5.2.** Board Meetings. The Presiding Officer shall maintain order and preserve the decorum of Board meetings as provided in this Policy. Each Board Director shall cooperate with the Presiding Officer in preserving order and decorum, and no Participant shall, by conversation or otherwise, delay or interrupt the proceedings of the Board, nor disturb any person while speaking.

6. POLICY ENFORCEMENT

- **6.1.** When Member or Participant behavior violates this Policy, is severe, or threatens physical safety or property, the Presiding Officer, CEO, or responsible Cooperative employee may require the Member or Participant to leave the PEC premises, meeting, function, or discussion.
- **6.2.** Repeated or Severe Violation
 - **6.2.1.** PEC Business Meetings or Functions. Upon repeated or severe violation of this Policy, the Board, CEO, or their designee, may prohibit a person from attendance at PEC meetings, functions, or discussions. The duration of the prohibition shall be based upon the severity and nature of the violation.
 - **6.2.2.** Board Meetings. Upon repeated or severe violation of this Policy, the Board may prohibit a person from attendance at PEC Board meetings. The duration of the prohibition shall be based upon the severity and nature of the violation.



7. REFERENCES AND RELATED DOCUMENTS

Board Meetings Policy

Robert's Rules of Order Newly Revised (11th ed. Cambridge, Mass.: Perseus Publishing, 2011)

Date adopted:	March 15, 2010
Last reviewed:	October 16, 2020
Review frequency:	Every Five Years
Amendment dates:	September 21, 2015, October 16, 2020
Effective date:	October 16, 2020
Approver:	Board of Directors
Applies to:	All Participants at meetings of the Board of Directors, any other business meeting or function of the Cooperative whether on or off PEC premises.
Administrator:	Board of Directors and CEO
Superseding effect:	This Policy supersedes all previous policies and memoranda concerning the subject matter. Only the Approver may authorize exceptions to this Policy.



Pedernales Electric Cooperative

PO Box 1 Johnson City, TX 78636

File #: 2023-176, Version: 1

Resolution - Approval of Construction Contract for Paleface to Marshall Ford Transmission Line - J Treviño

Submitted By: Jose Treviño **Department: Engineering**

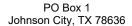
Financial Impact and Cost/Benefit Considerations:

Recommendation to approve the contract for transmission line construction services for the reconstruction of the Paleface to Marshall Ford 138-kV transmission line. Construction is coordinated with an LCRA TSC project that was reviewed by the Electric Reliability Council of Texas (ERCOT) Regional Planning Group.

BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE COOPERATIVE, that the Chief Executive Officer, or designee, is authorized to negotiate, execute, and deliver a contract for construction services to reconstruct the transmission line as described herein, and

BE IT FURTHER RESOLVED that the Chief Executive Officer, or designee. is authorized to take all such actions as needed to implement this resolution.







File #: 2023-198, Version: 1

Resolution - Approval to Appoint NRECA Voting Delegates for NRECA Regional Meeting, October 18-20, 2023 - Board President

Submitted By: Board President Department: Board of Directors

Financial Impact and Cost/Benefit Considerations: No additional expenditures of Cooperative funds other than payment of registration fees and travel expenses that have already been included in the Cooperative's operating budget are anticipated; no expenditures of staff time (other than ordinary processing requirements).

The Cooperative's membership in NRECA allows PEC to name 1 voting delegate and 1 alternate delegate for the regional meetings. The delegates are allowed to vote during NRECA director elections for their respective state. The Board may consider designation of voting delegates and alternates for the upcoming NRECA Regional Meetings and any Special Membership Meetings. The delegates also are allowed to vote during NRECA director elections for their respective state.

NRECA is hosting the NRECA Regional Meetings 8 &10, October 18-20, 2023 in New Orleans, Louisiana.

The 2022 voting delegates were Amy Akers Voting Delegate, and Mark Ekrut, Alternate Delegate.

RESOLVED BY THE BOARD OF DIRECTORS OF THE COOPERATIVE, that the following Directors are appointed and designated as authorized representatives of the Cooperative to serve as a voting delegate and alternate delegate to act at meetings of the National Rural Electric Cooperative Association Regional Meetings 8 & 10, October 18-20, 2023, until successors are duly appointed and designated: Amy Akers, Voting Delegate; and Mark Ekrut, Alternate Delegate.

BE IT FURTHER RESOLVED that the Chief Executive Officer, or designee, is authorized to take all such actions necessary to implement this resolution.

Regional Meetings 8&10

New Orleans, LA | October 18 - 20, 2023

Schedule

Subject to change. All times are local to the event location.

WED. 10/18

7:00am - 8:30am Registration – Pre-Meeting Education

8:00am - 4:00pm Director Education Course: 2630 Strategic Planning

Boards have ultimate responsibility for ensuring and evaluating the long-term health of the organization. They help fulfill this duty through strategic thinking, identifying goals through strategic planning and authorizing the appropriate allocation of resources through the adoption of financial policies, budget review and approval and monitoring management's progress toward strategic goals. This course teaches directors how to participate effectively in strategic thinking and planning processes.

Registration is required.

8:00am - 4:00pm

Director Education Course: 950.1 Practical Communication Strategies for Directors

This course discusses the necessary communication skills for effectively participating in boardroom dynamics, focusing on face-to-face communication, the importance of preparation and how to be an impactful "active listener." The course will utilize real world examples to teach effective ways to apply communication and other soft skills such as empathy.

Registration is required.

8:00am - 4:00pm

Director Education Course: 984.1 The Road to Resiliency: A Director's Responsibility

In the current environment it is not enough to provide safe, reliable and affordable power to our members. Co-ops must also create a culture of resilience where they are able to respond to disruptions such as supply chain challenges, inflation, workforce challenges, rising costs, energy transition, war and conflict to name a few. This course will focus on the board's role in creating a culture of resiliency.

Registration is required.

1:00pm - 5:00pm

Win Federal Infrastructure Funding: How to Create and Perfect your Project Concept and Pitch

With unprecedented Federal funding available for infrastructure, are you struggling to understand what makes a winning project concept?

This half-day workshop will help you streamline and perfect your concept. Participants will:

- Learn how to create a project concept ready for submission
- Learn the fundamentals of federal funding
- Work with fellow co-ops to refine and pitch your project concept with an opportunity to present live.

Registration is required.

1:00pm - 5:00pm

Registration - Regional Meeting and Voting Delegates

3:30pm - 5:00pm

NISC Update and Reception

Sponsored by



4:00pm - 5:30pm

Meridian Member Reception

Sponsored by



5:00pm - 6:30pm

America's Electric Cooperatives PAC Donor Appreciation Reception

All active America's Electric Cooperatives PAC (formerly ACRE®) members are invited to an exclusive Thank You reception to celebrate your commitment to political engagement. Join us for an evening of food, beverages, door prizes, recognition, and socializing with fellow PAC members. We appreciate your continued support.

Note: This event is exclusive for active members of America's Electric Cooperatives PAC (anyone who has contributed to America's Electric Cooperatives PAC in 2022 or 2023). If you are unsure of your America's Electric Cooperatives PAC membership status, please contact Amy Lewis at amy.lewis@nreca.coop. If you are not an America's Electric Cooperatives PAC member but would like to be, please make your contribution today at www.cooperative.com/pacdonation or contact amy.lewis@nreca.coop.

Contributions to the America's Electric Cooperatives PAC are not tax deductible for federal income tax purposes. Contributions to America's Electric Cooperatives PAC are voluntary and will be used for political purposes. You have the right to refuse to contribute without reprisal. Federal law prohibits contributions from foreign nationals who lack permanent resident status. Any contribution guidelines presented are merely suggestions. You are free to contribute more or less than the suggested amounts, or not at all. NRECA will not favor or disadvantage anyone by reason of the amount contributed or a decision not to contribute. *Federal law requires us to use our best efforts to collect and report the name, mailing address, occupation and name of employer of individuals whose contributions exceed \$200.

THU. 10/19

7:30am - 4:30pm

Registration - Regional Meeting and Voting Delegates

9:00am - 11:00am

First General Session

CEO Address

Jim Matheson, CEO, NRECA

Proposed Resolutions Briefing

Jim Matheson, CEO, NRECA
National Resolutions Committee Member

This session will help prepare you to participate in the afternoon's Regional Resolutions Committee meeting by providing a briefing on the 2023 Compendium of Proposed Resolutions.

11:00am - 11:30am

Coffee Break

Sponsored by



11:30am - 12:00pm

CFC District Meeting

Sponsored by



12:00pm - 1:30pm

Lunch and Address by CFC CEO Andrew Don

Sponsored by



1:30pm - 2:00pm

NRECA Broadband Information Session

Jim Matheson, CEO, NRECA Jeffrey Connor, COO, NRECA

In the first year of NRECA Broadband, we've formed a strong, new partnership to give a voice to electric cooperatives as reliable providers of high-speed internet service. The program reflects something we all know: No one understands rural communities better than electric co-ops. No one else can give voice to the unique work we do to improve the quality of life in the places you serve. During this session, we'll share our first-year successes and talk about our future growth.

2:00pm - 3:00pm

Second General Session

President's Address

Tony Anderson, NRECA President and Michigan Director

Secretary-Treasurer's Report

Mike Partin, NRECA Secretary-Treasurer and Tennessee Director

3:00pm - 3:30pm

Coffee Break

Sponsored by



3:30pm

Resolutions Committee Meeting

The Regional Resolutions Committee meeting is your opportunity to learn more about the Compendium of Proposed Resolutions—a compilation of the proposed resolutions forwarded by the National Resolutions Committee and any additional resolutions or amendments from prior Regional Meetings. Audience members are encouraged to ask the committee questions and voting members may offer new resolutions sponsored by their cooperative's board or statewide association for the committee to consider.

4:30pm	Federated Rural Electric Insurance Exchange Region 8 Director Elections
4:45pm	Federated Rural Electric Insurance Exchange Region 10 Director Elections
5:30pm - 7:00pm	Welcome Reception

Sponsored by



FRI. 10/20

7:30am - 8:30am

NRECA Broadband Breakfast

For NRECA Broadband participant cooperatives only.



7:30am - 9:30am	Registration – Regional Meeting and Voting Delegates
8:45am	Region 8 Business Meeting
	For NRECA Voting Members Only
	The 2023 Compendium of Proposed Resolutions will be available in late-July on the NRECA Member Resolutions pages.
	Business Meeting Agenda
	■ Call to Order
	Adoption of Agenda
	 Adoption of Standing Rules
	 Approval of Minutes of Prior Year's Business Meeting
	 Report of Nominating Committee
	 Election of Region Members to NRECA Standing Committees
	 Consideration of Proposed Resolutions
9:30am	Region 10 Business Meeting
	For NRECA Voting Members Only
	The 2023 Compendium of Proposed Resolutions will be available in late-July on the NRECA Member Resolutions pages.
	Business Meeting Agenda
	Call to Order
	 Adoption of Agenda
	 Adoption of Standing Rules
	 Approval of Minutes of Prior Year's Business Meeting
	 Report of Nominating Committee
	 Election of Region Members to NRECA Standing Committees

10:15am - 11:15am Third General Session



PO Box 1 Johnson City, TX 78636



File #: 2023-199, Version: 1

Resolution - Approval to Appoint CFC Voting Delegates for CFC District Meeting, October 19, 2023 -**Board President**

Submitted By: Board President Department: Board of Directors

Financial Impact and Cost/Benefit Considerations:

Board appointment and designation of voting delegates to National Rural Utilities Cooperative Finance Corporation (CFC). The 2023 CFC District Meeting will be held at the National Rural Electric Cooperative Association (NRECA) Regional Meeting in New Orleans, Louisiana on October 19, 2023. The schedule for the 2023 CFC and 2023 NRECA respective meetings is attached and made part of this agenda item.

On February 17, 2023, the Board approved the following voting and alternate delegates for the CFC Annual Meeting: Amy Akers, Voting Delegate; Mark Ekrut, Alternate Delegate.

BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE COOPERATIVE, that the following Directors are appointed and designated as authorized representatives of the Cooperative to serve as the voting delegates of the Cooperative and to cast the vote of the Cooperative for matters pertaining to the 2023 District 10 Meeting of the National Rural Utilities Cooperative Finance Corporation (CFC): Amy Akers as Voting Delegate and Mark Ekrut as Alternate Delegate.

BE IT FURTHER RESOLVED that the Chief Executive Officer, or designee, is authorized to take all such actions necessary to implement this resolution.

Regional Meetings 8&10

New Orleans, LA | October 18 - 20, 2023

Schedule

Subject to change. All times are local to the event location.

WED. 10/18

7:00am - 8:30am Registration – Pre-Meeting Education

8:00am - 4:00pm Director Education Course: 2630 Strategic Planning

Boards have ultimate responsibility for ensuring and evaluating the long-term health of the organization. They help fulfill this duty through strategic thinking, identifying goals through strategic planning and authorizing the appropriate allocation of resources through the adoption of financial policies, budget review and approval and monitoring management's progress toward strategic goals. This course teaches directors how to participate effectively in strategic thinking and planning processes.

Registration is required.

8:00am - 4:00pm

Director Education Course: 950.1 Practical Communication Strategies for Directors

This course discusses the necessary communication skills for effectively participating in boardroom dynamics, focusing on face-to-face communication, the importance of preparation and how to be an impactful "active listener." The course will utilize real world examples to teach effective ways to apply communication and other soft skills such as empathy.

Registration is required.

8:00am - 4:00pm

Director Education Course: 984.1 The Road to Resiliency: A Director's Responsibility

In the current environment it is not enough to provide safe, reliable and affordable power to our members. Co-ops must also create a culture of resilience where they are able to respond to disruptions such as supply chain challenges, inflation, workforce challenges, rising costs, energy transition, war and conflict to name a few. This course will focus on the board's role in creating a culture of resiliency.

Registration is required.

1:00pm - 5:00pm

Win Federal Infrastructure Funding: How to Create and Perfect your Project Concept and Pitch

With unprecedented Federal funding available for infrastructure, are you struggling to understand what makes a winning project concept?

This half-day workshop will help you streamline and perfect your concept. Participants will:

- Learn how to create a project concept ready for submission
- Learn the fundamentals of federal funding
- Work with fellow co-ops to refine and pitch your project concept with an opportunity to present live.

Registration is required.

1:00pm - 5:00pm

Registration - Regional Meeting and Voting Delegates

3:30pm - 5:00pm

NISC Update and Reception

Sponsored by



4:00pm - 5:30pm

Meridian Member Reception

Sponsored by



5:00pm - 6:30pm

America's Electric Cooperatives PAC Donor Appreciation Reception

All active America's Electric Cooperatives PAC (formerly ACRE®) members are invited to an exclusive Thank You reception to celebrate your commitment to political engagement. Join us for an evening of food, beverages, door prizes, recognition, and socializing with fellow PAC members. We appreciate your continued support.

Note: This event is exclusive for active members of America's Electric Cooperatives PAC (anyone who has contributed to America's Electric Cooperatives PAC in 2022 or 2023). If you are unsure of your America's Electric Cooperatives PAC membership status, please contact Amy Lewis at amy.lewis@nreca.coop. If you are not an America's Electric Cooperatives PAC member but would like to be, please make your contribution today at www.cooperative.com/pacdonation or contact amy.lewis@nreca.coop.

Contributions to the America's Electric Cooperatives PAC are not tax deductible for federal income tax purposes. Contributions to America's Electric Cooperatives PAC are voluntary and will be used for political purposes. You have the right to refuse to contribute without reprisal. Federal law prohibits contributions from foreign nationals who lack permanent resident status. Any contribution guidelines presented are merely suggestions. You are free to contribute more or less than the suggested amounts, or not at all. NRECA will not favor or disadvantage anyone by reason of the amount contributed or a decision not to contribute. *Federal law requires us to use our best efforts to collect and report the name, mailing address, occupation and name of employer of individuals whose contributions exceed \$200.

THU. 10/19

7:30am - 4:30pm

Registration - Regional Meeting and Voting Delegates

9:00am - 11:00am

First General Session

CEO Address

Jim Matheson, CEO, NRECA

Proposed Resolutions Briefing

Jim Matheson, CEO, NRECA

National Resolutions Committee Member

This session will help prepare you to participate in the afternoon's Regional Resolutions Committee meeting by providing a briefing on the 2023 Compendium of Proposed Resolutions.

11:00am - 11:30am

Coffee Break

Sponsored by



11:30am - 12:00pm

CFC District Meeting

Sponsored by



12:00pm - 1:30pm

Lunch and Address by CFC CEO Andrew Don

Sponsored by



1:30pm - 2:00pm

NRECA Broadband Information Session

Jim Matheson, CEO, NRECA Jeffrey Connor, COO, NRECA

In the first year of NRECA Broadband, we've formed a strong, new partnership to give a voice to electric cooperatives as reliable providers of high-speed internet service. The program reflects something we all know: No one understands rural communities better than electric co-ops. No one else can give voice to the unique work we do to improve the quality of life in the places you serve. During this session, we'll share our first-year successes and talk about our future growth.

2:00pm - 3:00pm

Second General Session

President's Address

Tony Anderson, NRECA President and Michigan Director

Secretary-Treasurer's Report

Mike Partin, NRECA Secretary-Treasurer and Tennessee Director

3:00pm - 3:30pm

Coffee Break

Sponsored by



3:30pm

Resolutions Committee Meeting

The Regional Resolutions Committee meeting is your opportunity to learn more about the Compendium of Proposed Resolutions—a compilation of the proposed resolutions forwarded by the National Resolutions Committee and any additional resolutions or amendments from prior Regional Meetings. Audience members are encouraged to ask the committee questions and voting members may offer new resolutions sponsored by their cooperative's board or statewide association for the committee to consider.

4:30pm	Federated Rural Electric Insurance Exchange Region 8 Director Elections
4:45pm	Federated Rural Electric Insurance Exchange Region 10 Director Elections
5:30pm - 7:00pm	Welcome Reception

Sponsored by



FRI. 10/20

7:30am - 8:30am

NRECA Broadband Breakfast

For NRECA Broadband participant cooperatives only.



7:30am - 9:30am	Registration – Regional Meeting and Voting Delegates
8:45am	Region 8 Business Meeting
	For NRECA Voting Members Only
	The 2023 Compendium of Proposed Resolutions will be available in late-July on the NRECA Member Resolutions pages.
	Business Meeting Agenda
	■ Call to Order
	Adoption of Agenda
	 Adoption of Standing Rules
	 Approval of Minutes of Prior Year's Business Meeting
	 Report of Nominating Committee
	 Election of Region Members to NRECA Standing Committees
	 Consideration of Proposed Resolutions
9:30am	Region 10 Business Meeting
	For NRECA Voting Members Only
	The 2023 Compendium of Proposed Resolutions will be available in late-July on the NRECA Member Resolutions pages.
	Business Meeting Agenda
	Call to Order
	 Adoption of Agenda
	 Adoption of Standing Rules
	 Approval of Minutes of Prior Year's Business Meeting
	 Report of Nominating Committee
	 Election of Region Members to NRECA Standing Committees
	 Consideration of Proposed Resolutions

10:15am - 11:15am

Third General Session



Pedernales Electric Cooperative

PO Box 1 Johnson City, TX 78636

File #: 2023-200, Version: 1

Resolution - Approval of Written Certification of the Election Results - D Ballard

Submitted By: Don Ballard **Department: General Counsel**

Financial Impact and Cost/Benefit Considerations: There is no financial impact to the Cooperative

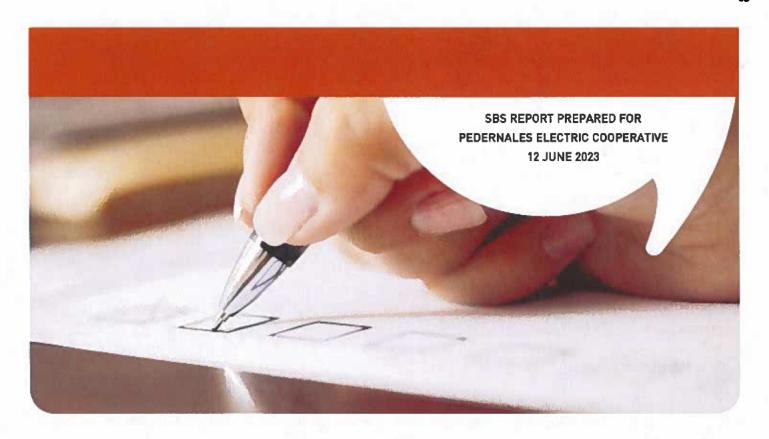
from the adoption of this resolution.

Survey & Ballot Systems (SBS) recently administered the 2023 annual election of directors as the Cooperative's third-party election services provider. SBS has provided the certified election results. The Board may now accept the certified election results and enter them into the minutes as the official results of this year's election.

Sections 7.11, 8.7 and 8.8 of the Board's Election Policy and Procedure provide that the independent election services provider shall provide a written certification of the Election Results.

BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE COOPERATIVE that the election results, as certified by Survey & Ballot Systems and presented to the Board this day, are hereby accepted as the official results of the Cooperative's 2023 Election; and

BE IT FURTHER RESOLVED that the General Counsel, or designee, is authorized to enter the official election results into the minutes of the Cooperative and to take any other actions to implement this resolution.



2023 Director Election

Survey & Ballot Systems 7653 Anagram Drive Eden Prairie, MN 55344-7311 800-974-8099 surveyandballotsystems.com





June 12, 2023

Don Ballard VP, Legal Services PO Box 1 Johnson City, TX 78636-0001

Dear Mr. Ballard:

As the election contractor, we are pleased to provide you with the official tabulation for the 2023 Director Election from ballots qualified in accordance with the election specifications, as approved by the Pedernales Electric Cooperative.

The following reports are tabulated from ballots received on or before June 9, 2023. These certified results account for 10,618 ballots cast from 93,309 etigible members, yielding a participation rate of 11.38%.

Also provided are supporting reports, including a Votes by District, a Voters by Email by Media, a Voters by Analytics, a DirectVote® Rating and a DirectVote® Comments Report.

We greatly appreciate the opportunity to serve the Pedernales Electric Cooperative with election services and wish you great success in the coming year. If you have any questions regarding the enclosed information, please do not hesitate to call me at (800) 974-8099, Ext. 314.

Sincerely,

Melissa Fiala

Quality Assurance Specialist

Melissa A Fiala

Enclosure(s)

TABLE OF CONTENTS



Summary:	Page 1
Results:	Page 2
Votes by District:	Page 3
Voters by Email by Media:	Page 4
Voters by Analytics:	Page 5
DirectVote® Rating:	Page 7
DirectVote® Comments:	Page 8

PEDERNALES ELECTRIC COOPERATIVE 2023 DIRECTOR ELECTION

Eligible Voters:	93,309
Paper Ballots:	2,869
Web Ballots:	7,802
Duplicate - Paper Removed:	41
Duplicate - Web Removed:	12
Final Paper Ballots:	2,828
Final Web Ballots:	7,790
Total Returns:	10,618
Percent Returned:	11.38%

Certified by Survey & Ballot Systems

Melissa A Fiala	6/12/2023
Melissa Fiala	Date
Quality Assurance Specialist	*:
Amy C. Ebli	6/12/2023
Notary Public AMY CATHERINE EBLI	Date

Sponsoring organization had knowledge of or access to participant login codes.

RESULTS



Candidate for Direct	tor District 2			
Vote for: 1		Votes	Percent	
Emily Pataki		2,739	59.1%	DECISION
Carlos St. James		1,894	40.9%	
	Total Valid Ballots:	4,633		
	Total Unexercised:	10		
	Total Invalid:	2		
	Total Ballots Cast:	4,645		
Candidate for Direc	tor District 3			
Vote for: 1		Votes	Percent	
Mark Ekrut		2,963	49.7%	DECISION
John Hoffner		1,983	33.3%	
Michael Guess		1,014	17.0%	
	Total Valid Ballots:	5,960		
	Total Unexercised:	6		
	Total Invalid:	7		
	Total Ballots Cast:	5,973		

VOTES BY DISTRICT



	Total Members	Paper Ballots	Web Ballots	Total Ballots	% Received
Candidate for Director District 2					
District					
VD2	46,199				
Carlos St. James		403	1,491	1,894	4.1%
Emily Pataki		770	1,969	2,739	5.9%
VD3	47,110				
Carlos St. James		0	0	0	0.0%
Emily Pataki		0	0	0	0.0%
Candidate for Director District 3					
District					
VD2	46,199				
Mark Ekrut		0	0	0	0.0%
Michael Guess		0	0	0	0.0%
John Hoffner		0	0	0	0.0%
VD3	47,110				
Mark Ekrut		917	2,046	2,963	6.3%
Michael Guess		233	781	1,014	2.2%
John Hoffner		486	1,497	1,983	4.2%

VOTERS BY EMAIL BY MEDIA



Email	Total Members	Paper Ballots	Web Ballots	Total Ballots	% Received
Email	76,630	1,967	7,465	9,432	12.3%
No Email	16,679	861	325	1,186	7.1%
Totals	93,309	2,828	7,790	10,618	11.4%

VOTERS BY ANALYTICS



Analytic	Total Eligible	Total Recipients	Web Ballots Submitted	Submitted	Percent of Submitted	Percent of Eligible
Login - QRCode	93,309	93,309	7,831	594	7.59%	0.64%
Login - Single Signon	93,309	93,309	7,831	1,779	22.72%	1.91%
Operating System - Window	93,309	93,309	7,831	3,113	39.75%	3.34%
Operating System - MAC	93,309	93,309	7,831	5	0.06%	0.01%
Operating System - Linux	93,309	93,309	7,831	65	0.83%	0.07%
Browser - Internet Explorer	93,309	93,309	7,831	694	8.86%	0.74%
Browser - Firefox	93,309	93,309	7,831	599	7.65%	0.64%
Browser - Safari	93,309	93,309	7,831	2,631	33.60%	2.82%
Browser - Chrome	93,309	93,309	7,831	3,771	48.15%	4.04%
Browser - Opera	93,309	93,309	7,831	18	0.23%	0.02%
Device - Desktop	93,309	93,309	7,831	4,648	59.35%	4.98%
Device - Mobile	93,309	93,309	7,831	3,184	40.66%	3.41%
Top IP Addresses	93,309	93,309	7,831	21	0.27%	0.02%
Top IP Addresses	93,309	93,309	7,831	20	0.26%	0.02%
Top IP Addresses	93,309	93,309	7,831	20	0.26%	0.02%
Top IP Addresses	93,309	93,309	7,831	18	0.23%	0.02%
Top IP Addresses	93,309	93,309	7,831	11	0.14%	0.01%
Top IP Addresses	93,309	93,309	7,831	9	0.11%	0.01%

VOTERS BY ANALYTICS



PEDERNALES ELECTRIC COOPERATIVE 2023 DIRECTOR ELECTION

Analytic	Total Eligible	Total Recipients	Web Ballots Submitted	Submitted	Percent of Submitted	Percent of Eligible
Top IP Addresses	93,309	93,309	7,831	7	0.09%	0.01%
Top IP Addresses	93,309	93,309	7,831	7	0.09%	0.01%
Top IP Addresses	93,309	93,309	7,831	7	0.09%	0.01%
Top IP Addresses	93,309	93,309	7,831	5	0.06%	0.01%

Glossary of Terms Used

Login	Voter logged in and submitted their ballot via the stated method.
Operating System	Voter submitted their ballot using the stated operating system.
Browser	Voter submitted their ballot using the stated browser.
Device	Voter submitted their ballot using the stated device type.
Top IP Addresses	Voters submitted their ballot via the stated Internet Protocol (IP) Address.

Note: Analytics with an asterisk (*) measure Clicks ONLY.

DIRECTVOTE® RATING

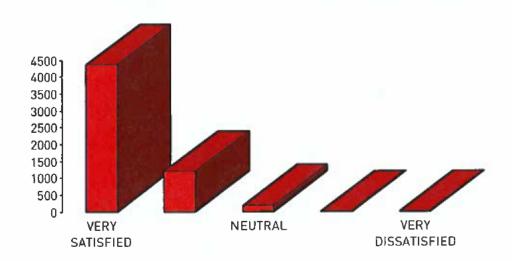


PEDERNALES ELECTRIC COOPERATIVE 2023 DIRECTOR ELECTION

Rating	Count	Percent	Count	Percent
VERY SATISFIED	4,386	56.0%	4,386	75.4%
SATISFIED	1,206	15.4%	1,206	20.7%
NEUTRAL	195	2.5%	195	3.4%
DISSATISFIED	15	0.2%	15	0.3%
VERY DISSATISFIED	15	0.2%	15	0.3%
NO COMMENT	2,014	25.7%		
TOTAL	7,831	100.0%	5,817	100.0%

Cumulative Breakdown:

(Less "No Comment")	<u>Count</u>	<u>Percent</u>
Very Satisfied or Satisfied	5,592	96.1%
Dissatisfied or Very Dissatisfied	30	0.5%





"Your level of satisfaction with the web voting process:"		
Rating:	Comments about this process:	
VERY SATISFIED	Its clear and nicely designed	
VERY SATISFIED	Very easy would 100% recommend	
VERY SATISFIED	easy to do	
VERY SATISFIED	Easy voting for a senior without a car.	
VERY SATISFIED	Easy, guide step by step	
VERY SATISFIED	Easygoing	
VERY SATISFIED	Quick and easy and I love how you have their bios right there for us to read.	
VERY SATISFIED	Simple and easy	
VERY SATISFIED	This was easy	
VERY SATISFIED	very easy to vote via smart hub. Appreciated that I could read the candidates bios right from the ballot. Also appreciate that the voting process is open for an extended period and that there are many ways to cast my ballot.	
VERY SATISFIED	Fast and easy	
VERY SATISFIED	Voting and reading the candidate bios was easy to navigate and the entire process took less than 30 seconds after reading the candidates bios and other documents.	
VERY SATISFIED	I appreciate the access to the background information for the candidates.	
VERY SATISFIED	Everyone should vote like this	
VERY SATISFIED	Super easy to use.	
VERY SATISFIED	Very easy and I liked the profiles on the candidates	
VERY SATISFIED	Easy and quick!	
VERY SATISFIED	Awesome process!!	



"Your level of satisfa	action with the web voting process:"
Rating:	Comments about this process:
VERY SATISFIED	Easy simple way to Vote
VERY SATISFIED	The easiest voting process! 12/10
VERY SATISFIED	Instructions were easy to follow and process worked well.
VERY SATISFIED	Super easy and convenient
VERY SATISFIED	As such PEC is doing fine and I am sure the chosen candidate will contribute for further home owner friendly in critical times.
VERY SATISFIED	Very easy and streamlined.
VERY SATISFIED	The online voting system was easy to use and I appreciated the ability to view the candidates' bios.
VERY SATISFIED	Very easy!
VERY SATISFIED	Good system. Provided needed info and a convenient link to cast my ballot. Thanks!
VERY SATISFIED	Smooth and seamless
VERY SATISFIED	very well constructed and user friendly
VERY SATISFIED	No comment
VERY SATISFIED	Easy and convenient
VERY SATISFIED	Easy to do, having a direct link to each candidate's bios really helped make the voting process easier
VERY SATISFIED	Extremely easy and efficient
VERY SATISFIED	I hope good person gonna win
VERY SATISFIED	On the questionnaire, I'd like a question about the candidate's priorities, if elected. For incumbents, it'd be great to read about what they believe their past successes have been.
VERY SATISFIED	This is simply amazing. Most simplified process I've ever see.
VERY SATISFIED	This was super cool, thank you!



"Your level of satisfaction with the web voting process:"		
Rating:	Comments about this process:	
VERY SATISFIED	Very easy and fast	
VERY SATISFIED	Multiple options for Voting were provided which is an excellent idea.	
VEDV CATICEIED	Thank you for making this easy process.	
VERY SATISFIED	Finally a modern way to vote!	
VERY SATISFIED	Pretty simple and straight forward voting process. Kudos!	
VERY SATISFIED	The process is very simple and straightforward.	
VERY SATISFIED	so easy. appreciate having the link in the email	
VERY SATISFIED	Easy to cast vote and good information on candidates	
VERY SATISFIED	Quick and easy to use!	
VERY SATISFIED	Everything Good thanks	
VERY SATISFIED	very easy	
VERY SATISFIED	The entire process was streamlined. I went from not knowing much about either of the candidates to having much of the information I needed to aid in my decision.	
VERY SATISFIED	Easy! Appreciate that there were comprehensive bios for the candidates available that helped me make an informed choice.	
VERY SATISFIED	It was helpful to have the mailed ballot to read over the candidate bios. But convenient to vote online.	
VERY SATISFIED	Easy and liked bio was readily available.	
VERY SATISFIED	This was super easy, I am so glad there was a way to do this quickly online.	
VERY SATISFIED	Was right to the point. And easy to, understand.	
VERY SATISFIED	Very easy, straightforward, and fast.	
VERY SATISFIED	Easy	



"Your level of satisfaction with the web voting process:"	
Rating:	Comments about this process:
VERY SATISFIED	Good insight on candidates and the entire process was way too easy
VERY SATISFIED	I appreciate the opportunity to read each candidate's bio prior to voting. This was VERY EASY!
VERY SATISFIED	Easy and fast. Excellent.
VERY SATISFIED	Very easy and quick to do! Thank you.
VERY SATISFIED	Simple
VERY SATISFIED	Thanks for such an easy voting process. It seems to have worked great.
VERY SATISFIED	Thank you for the very easy process in casting my ballot. The instructions were easily explained and to follow. I like the option to change my vote although I didn't. I didn't choose the optional choice as I use budget billing. I like the choice for others if they wish.
VERY SATISFIED	Appreciate the opportunity to vote for PEC board members.
VERY SATISFIED	The voting process was so very easy!!
VERY SATISFIED	Great Bio details, very well organized and easily accessible.
VERY SATISFIED	This process is quite simple and I like how PCE takes good care of their customers I am voting for the best fit in my view, plus for the chance to win some credits best of lucks to everyone.
VERY SATISFIED	Click, click done. All voting should be so simple.
VERY SATISFIED	I liked how I could toggle back and forth between the two candidates. It helped me make my decision.
VERY SATISFIED	Very easy. Thank you!!!
VERY SATISFIED	Very easy and convenient



"Your level of satisfaction with the web voting process:"		
Rating:	Comments about this process:	
VERY SATISFIED	The voting process is extremely easy to understand and simple to use.	
VERY SATISFIED	Worked great.	
VERY SATISFIED	Very easy to do.	
VERY SATISFIED	I was able to find info on the candidates and easily vote. Nice!	
VERY SATISFIED	Very easy to use and very time efficient	
VERY SATISFIED	Having the BIOs attached to the candidates is an amazing benefit to the voter and helped me to make a more informed decision. Thank you for this and I hope this process expands to other democratic processes in the state and country.	
VERY SATISFIED	Very easy process! Appreciate the candidate detailed information	
VERY SATISFIED	Excellent bio and easy voting process! Thank you!	
VERY SATISFIED	Easy to understand the voting process.	
VERY SATISFIED	Good job with covering physical and email notifications, and web voting process is clear and straightforward.	
VERY SATISFIED	Voting process is very easy	
VERY SATISFIED	Easy & not time taking	
VERY SATISFIED	I wish all voting was this easy! I loved having the candidates' information accessible within the ballot	
VERY SATISFIED	Very easy. Love it.	
VERY SATISFIED	Process was easy to follow.	
VERY SATISFIED	Super easy! Thank you.	
VERY SATISFIED	It was very easy and informative.	
VERY SATISFIED	Got a short bio for each candidate, and very easy to use voting setup. Feels secure since it's after login. Good job guys!	



.	
Rating:	Comments about this process:
VERY SATISFIED	The Ballot process was incredibly straightforward and very easy
	to use Having the bio information readily available was great
VERY SATISFIED	Easy & user friendly way to vote.
VERY SATISFIED	QR code made it easy
VERY SATISFIED	Easy and simple.
VERY SATISFIED	So easy to understand who I'm voting for and easy to vote.
VERT SATISFIED	Thanks for making this simple!
VERY SATISFIED	Extremely easy to vote. The bio of each candidate was very
	complete and informative. It made my choice easier
VERY SATISFIED	Much easier thank you
VERY SATISFIED	Good as it gets.
VERY SATISFIED	Very clear instructions. The process was easy.
VERY SATISFIED	Super easy. Thanks!
VERY SATISFIED	Great
VERY SATISFIED	Simple, straightforward , easy to use. thank you
VERY SATISFIED	This was way easier than I thought it would be. Having the
	personalized link to the ballot emailed to me was very helpful. Also, thank you for including an option to participate in the Powe
	to Change program.
VERY SATISFIED	Doesn't get much simpler than this.
VERY SATISFIED	QUICK AND EASY
VERY SATISFIED	Very easy to vote! Much better than the paper process. Thank yo
VERY SATISFIED	Easy and informative.
VERY SATISFIED	Very easy to view candidates and vote!



"Your level of satisfaction with the web voting process:"	
Rating:	Comments about this process:
VERY SATISFIED	Wise use of technology. Essential information, if provided.
VERY SATISFIED	The voting process works fine. Thank You
VERY SATISFIED	Loved the web voting process.
VERY SATISFIED	thank you
VERY SATISFIED	QR code made it very easy! Thank you!
VERY SATISFIED	easy, clear, apparently secure.
VERY SATISFIED	Made it easy for me to review the candidates' bios and cast my vote. Good work!
VERY SATISFIED	links worked and provided good info about what I was voting on.
VERY SATISFIED	I read the bios and voted ONLY because of the PEC credit give- aways! Smart incentive to take the 10 minutes to cast an informed vote. Sad but true!
VERY SATISFIED	Easy way to vote without mailing in a ballot and prefer to do so in future elections to save on paper waste, postage, and handling.
VERY SATISFIED	I appreciate the convenience of voting online and the statements provided by the candidates.
VERY SATISFIED	I appreciate the streamlined process so I didn't have to login again.
VERY SATISFIED	Very convenient.
VERY SATISFIED	Information presented very concise format. Easy to understand. Easy to vote.
VERY SATISFIED	Straightforward process v
VERY SATISFIED	Very easy to use and straightforward.



"Your level of satisfaction with the web voting process:"		
Rating:	Comments about this process:	
VERY SATISFIED	Was disgusted to receive the numerous postal service mailings from one of the candidates. Aren't we now able to digitally bypass those old wasteful habits?	
VERY SATISFIED	Clear instructions. Easy to use.	
VERY SATISFIED	It's simple to cast my vote. I have been a satisfied customer for 21+years	
VERY SATISFIED	Great. way to vote!	
VERY SATISFIED	Thank you for making this process easy to do.	
VERY SATISFIED	Informative. Easy to use.	
VERY SATISFIED	Thanks for keeping it easy! Now, about lowering the power availability charge:)	
VERY SATISFIED	Fast and very easy to use. I really liked the ability to view each person's bio with the simple click of the pointer.	
VERY SATISFIED	quick and easy online processlove it	
VERY SATISFIED	Candidate information and statement being easily accessible from the ballot is very helpful	
VERY SATISFIED	Excellent and efficient! Thanks!	
VERY SATISFIED	Quick and easy.	
VERY SATISFIED	This was extremely simple and helpful.	
VERY SATISFIED	Very easy to complete, was not time consuming and I felt good fo voting as we all should.	
VERY SATISFIED	Easy and efficient! Well done.	
VERY SATISFIED	Would be nice To have them in the magazine as well so we could see bios side by side.	



"Your level of satisfaction with the web voting process:"		
Rating:	Comments about this process:	
VERY SATISFIED	Bio information is great to have.	
VERY SATISFIED	Quick & easy, very positive experience, thank you!	
VERY SATISFIED	Very straightforward. No having to search for the correct links. Thank you for making it simple.	
VERY SATISFIED	Performance and functionality were excellent.	
VERY SATISFIED	Fast and convenient. I love that you allowed a lot of room for plenty of text from each candidate to explain their history/skills/priorities also.	
VERY SATISFIED	This process made voting easy. Thank you.	
VERY SATISFIED	Very easy to use. The bio tabs were very useful	
VERY SATISFIED	Easy! Thank you!	
VERY SATISFIED	It would be nice to include bios of the candidates	
VERY SATISFIED	The ease of navigating this ballot was fantastic.	
VERY SATISFIED	It was extremely easy to vote. You provided all the information or the candidates, which made the process easy.	
VERY SATISFIED	It worked very well!	
VERY SATISFIED	It's a very easy process	
VERY SATISFIED	There was no issue with the link taking me to the ballot. I was able to look at the bios. Voting was so easy. Thank you!	
VERY SATISFIED	I liked having all the documents (e.g., bios, questionnaires, etc.) on hand in the ballot.	
VERY SATISFIED	Clear instructions, concise information, logical and easy interactive voting process! Thanks for your work on this one!	
VERY SATISFIED	Logical, easy, and a good place (encouragement) for all to get info. Good friendly website.	



Rating:	Comments about this process:
VERY SATISFIED	I like bio right there at our fingertips.
VERY SATISFIED	Efficient and easy.
VERY SATISFIED	Very easy process. I was given all the information necessary to make a decision.
VERY SATISFIED	Very easy to complete.
VERY SATISFIED	Easy peasy
VERY SATISFIED	I appreciate the accessibility of the candidates bios and that they are set up in a way that allows for easy comparison. The information they provided was helpful in making my decision. The voting process was extremely easy and convenient.
VERY SATISFIED	very simple and easy
VERY SATISFIED	Easy to do. Thanks for the ease of process!
VERY SATISFIED	Fast & easy
VERY SATISFIED	Thank you for making this process so user friendly.
VERY SATISFIED	I'd been putting it off but you made it so easy. Loved the bios. Thanks for putting this together.
VERY SATISFIED	Wish you had more information on the candidates. Such as spouse name and where they grew up. Thanks for the easy voting system everyone. I appreciate you all
VERY SATISFIED	Quick and easy
VERY SATISFIED	I appreciate how easy PEC made it to vote this year
VERY SATISFIED	Very user friendly. Paperless is best.
VERY SATISFIED	I liked being able to read their bios during the voting process. Thank you.
VERY SATISFIED	Simple process



"Your level of satisfaction with the web voting process:"		
Rating:	Comments about this process:	
VERY SATISFIED	Very easy to use. I liked having bio by each candidate.	
VERY SATISFIED	Super convenient with lots of relevant information on each candidate.	
VERY SATISFIED	easy	
VERY SATISFIED	Kuddos to PEC on the design of the on-line voting process. It is very efficient way to display the information about each candidate and to be able to toggle through the info on each.	
VERY SATISFIED	Good deal	
VERY SATISFIED	Great background information on the candidates, and very easy to cast my vote.	
VERY SATISFIED	Excellent process.	
VERY SATISFIED	Very quick and easy. Good job.	
VERY SATISFIED	It's convenient and easy to vote online.	
VERY SATISFIED	Easy, no fuss!	
VERY SATISFIED	Very easy and clear process. Thank you for the Email reminder to vote.	
VERY SATISFIED	Very easy and efficient!	
VERY SATISFIED	I really appreciate that you have everything we need as far as bios and questionnaires on you site and ballot. It made voting very easy thru your hub.	
VERY SATISFIED	Efficient, fast, and easy!	
VERY SATISFIED	The process was very simple and we appreciate being able to view bios for the candidates quickly and easily.	
VERY SATISFIED	The Process for voting was made to be simple and effective.	
VERY SATISFIED	User-friendly access to see bio of each candidate.	



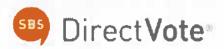
"Your level of satisfaction with the web voting process:"		
Rating:	Comments about this process:	
VERY SATISFIED	It was very nice to have the detailed bio's of each candidate with easy click and view access.	
VERY SATISFIED	Very quick and easy voting process	
VERY SATISFIED	Happy to get to vote in this manner.	
VERY SATISFIED	Easy!	
VERY SATISFIED	Great job on not requesting to log in etc to be able to vote , But I am assuming the taken was included when I selected the link from my email	
VERY SATISFIED	Easy for a non-technical senior. Thank you!	
VERY SATISFIED	Wonderful to have all the information about the candidates in jus a click??	
VERY SATISFIED	I'm confident in the choices that PEC proposals pout before us.	
VERY SATISFIED	Easy process.	
VERY SATISFIED	The on line voting process is quick, simple and easy to use.	
VERY SATISFIED	Very much appreciate the links to their bio's	
VERY SATISFIED	Easy I had the mail in ballot in my purse but just voted online	
VERY SATISFIED	I appreciate the in depth bios of the candidates included in the ballot	
VERY SATISFIED	very convenient.	
VERY SATISFIED	Loved reading the bios	
VERY SATISFIED	That was easy!	
VERY SATISFIED	Clear, easy	
VERY SATISFIED	5-24-2023 Liked that voting process was user-friendly.	
VERY SATISFIED	So clean and simple to do and so many options for how to do it.	



"Your level of satisfaction with the web voting process:"		
Rating:	Comments about this process:	
VERY SATISFIED	Thank you for making it available online!	
VERY SATISFIED	Thanks for sending out the bio for both candidates, it was a one- stop shop to make a choice and submit a ballot. Kudos.	
VERY SATISFIED	Voting online was very easy. I liked that there were links to candidate bios.	
VERY SATISFIED	Super easy.	
VERY SATISFIED	I wish all elections were this informed and easy. Thank you for providing the bio and position statements.	
VERY SATISFIED	So easy to vote and loved the bios on the two canidates. I have never voted before and this was super easy and informative.	
VERY SATISFIED	Thank you for making the process easy to understand and complete. Much appreciated in todays complex world.	
VERY SATISFIED	Great way to do this. Paper is old school and we need to use current technology	
VERY SATISFIED	Much better!	
VERY SATISFIED	I could not see how to vote from my Smart Hub website but the QRCode took me right to it.	
VERY SATISFIED	Very easy!	
VERY SATISFIED	I love being able to vote for who I think would be the best candidate for the job! The voting process is great!	
VERY SATISFIED	Very convenient and I like.	
VERY SATISFIED	I appreciated being able to review the candidates' extensive biographies and list of credentials. Thanks.	
VERY SATISFIED	I appreciate the thorough bios and the simple clear process.	
VERY SATISFIED	Very easy.	



"Your level of satisfaction with the web voting process:"		
Rating:	Comments about this process:	
VERY SATISFIED	It's great that we can now vote using the SmartHub app!!	
VERY SATISFIED	So easy, and having the candidate bios on the site is excellent. I feel well-equipped to vote in this fashion.	
VERY SATISFIED	extremely easy	
VERY SATISFIED	Easy	
VERY SATISFIED	We live in a digital age thank you for offering digital ballots and bios for the candidates! You have made it super easy for me to cast my vote today!	
VERY SATISFIED	Like that we have different ways to vote.	
VERY SATISFIED	I like the option of voting online.	
VERY SATISFIED	Very easy and self explained.	
VERY SATISFIED	None	
VERY SATISFIED	easy to do - loved having the bios handy - thx	
VERY SATISFIED	Glad for the opportunity to vote	
VERY SATISFIED	Convenient- much appreciated	
VERY SATISFIED	Well done!	
VERY SATISFIED	Easy process and had everything I need to know attached.	
VERY SATISFIED	EASY and quick	
VERY SATISFIED	Easy to comprehend.	
VERY SATISFIED	Excellent performance, thank you!	
VERY SATISFIED	Being able to vote electronically, probably ensured that I voted. If I had to do it by paper, I probably would not have voted.	
VERY SATISFIED	The bio was very helpful. Thank you	
VERY SATISFIED	I am glad to participate in PEC	



"Your level of satisfaction with the web voting process:"		
Rating:	Comments about this process:	
VERY SATISFIED	Great	
VERY SATISFIED	Easy to vote!	
VERY SATISFIED	Very clear and easy to vote this way. Thank you!	
VERY SATISFIED	Easy to vote.	
VERY SATISFIED	Thank you for making the voting simple and easy to access with personalized kink. I don't think I'd bother if I had to sign in a portal or know my account number.	
VERY SATISFIED	Very appreciative being able to vote online. Thank you.	
VERY SATISFIED	Excellent job with the bios and easy interface. That was much more straightforward than I thought it would be! Thank you!	
VERY SATISFIED	This was awesome. Thanks for setting it up.	
VERY SATISFIED	I appreciate having a link with information on the candidates right on the ballot. VERY helpful.	
VERY SATISFIED	Voting was very easy.	
VERY SATISFIED	Super easy, thank you	
VERY SATISFIED	Easy.	
VERY SATISFIED	Very Easy no confusion	
VERY SATISFIED	Will be on vacation ,so pleased that I can vote online now. Thanks so much!	
VERY SATISFIED	Easy!	
VERY SATISFIED	This was my first time voting. It was very easy and having the candidates bio is very helpful.	
VERY SATISFIED	Quick and simple	
VERY SATISFIED	Could not be simpler or better Thank you for not going the stupid route like the Austin City Council	



Rating:	Comments about this process:
/ERY SATISFIED	Should be this easy for ALL elections!!!
ERY SATISFIED	It was really smooth and i enjoyed reading about both candidates bios
ERY SATISFIED	Very well done, clearly to the point.
ERY SATISFIED	Voting was extremely easy and I didn't have a problem with it.
ERY SATISFIED	Very easy
/ERY SATISFIED	Worked great. Bio info on candidates very helpful.
ERY SATISFIED	Easy and convenient, both candidates are great it was a a tough choice
/ERY SATISFIED	Super easy, thank you!
ERY SATISFIED	Easy process.
ERY SATISFIED	Thank you for the simplified, convenient way for us to make our voices heard.
ERY SATISFIED	Very simple and efficient voting process.
ERY SATISFIED	None
ERY SATISFIED	thanks for posting bio info within the voting process.
/ERY SATISFIED	
ERY SATISFIED	Praying that these electronic votes will be counted and verified a the voter intendedunlike that which has plagued the Federal elections process or the USPS mail delilvery.
/ERY SATISFIED	Very easy process. Relevant candidate background info, questionnaires, and statements are available by hyperlink to review prior to voting.
ERY SATISFIED	Well Done!



"Your level of satisf	action with the web voting process:"
Rating:	Comments about this process:
VERY SATISFIED	So much better for elderly citizens to vote online instead of finding someone to drive me to a polling place. Thank you
VERY SATISFIED	This was so easy. Thank you ?? And thanks for keeping my power going this last year. Only was out an hour in the winter and three hours in the summer. AWESOME!!! EXCELLENT! Can't thank you enough. Thank you!!! Perfect!
VERY SATISFIED	Thank You!For having online votingit makes it very convenient!!! Good Day!!!
VERY SATISFIED	Seems easy
VERY SATISFIED	Very Easy! First time I have voted in PEC election because it was so simple. Thank you for the option
VERY SATISFIED	Easy process
VERY SATISFIED	It was simple and easy.
VERY SATISFIED	EASY AND FAST THANK YOU
VERY SATISFIED	very easy and straightforward!
VERY SATISFIED	Easy and convenient! Thank you!
VERY SATISFIED	I really liked the ease in voting. A one stop shop! All the information on each candidate easily accessible. Great job!
VERY SATISFIED	Nice and easy!
VERY SATISFIED	Easy access to candidates bios
VERY SATISFIED	Thank you for making it so easy to vote!
VERY SATISFIED	Continue to keep it clear, concise, and simple



Rating:	Comments about this process:
VERY SATISFIED	Liked the QR code option.
VERY SATISFIED	Ideal
VERY SATISFIED	SUPER EASY
VERY SATISFIED	Thank you for making it easy for us to vote. Great job!!
VERY SATISFIED	Very user friendly
VERY SATISFIED	Thanks for including their BIOs to review!
VERY SATISFIED	It doesn't get any easier than this!
VERY SATISFIED	This was easy and painless. Thank you.
VERY SATISFIED	Easy process!
VERY SATISFIED	Thank you for making it easy, convenient & efficient.
VERY SATISFIED	Took less than 5 minutes to complete vote. Easy to follow directions.
VERY SATISFIED	It was very easy. I'm so happy I saw a bio of the candidates.
VERY SATISFIED	user-friendly
VERY SATISFIED	Super easy, thank you!
VERY SATISFIED	The process is smooth and easy to navigate and the Bio sections for the candidates make the process super informative
VERY SATISFIED	Easy pease.
VERY SATISFIED	Very convenient and easy! Thank you!
VERY SATISFIED	Quick and easy!
VERY SATISFIED	Very easy to use! Thank you
VERY SATISFIED	Very easy. Thank You.



"Your level of satisfa	action with the web voting process:"
Rating:	Comments about this process:
VERY SATISFIED	I like the simplicity and the information supplied about the candidates.
VERY SATISFIED	You made it easy!
VERY SATISFIED	Easy, Simple, and VERY Informative of candidate profiles.
VERY SATISFIED	So quick!
VERY SATISFIED	Quick easy and simple
VERY SATISFIED	Easy to use and information is very helpful
VERY SATISFIED	The voting process was very easy, and I appreciate being able to view the bios. However, It was very difficult to choose a candidate when both individuals running for the PEC Board are exceptionally experienced and qualified. I wish I could have voted for both candidates.
VERY SATISFIED	Super easy and quick
VERY SATISFIED	Easy peasy!
VERY SATISFIED	Easy to use. Appreciated the attached candidate bios.
VERY SATISFIED	The instructions and process was easy.
VERY SATISFIED	Super site
VERY SATISFIED	Easy and informative
VERY SATISFIED	already enrolled rounding-up bill. Checked enroll again
VERY SATISFIED	It was easy.
VERY SATISFIED	Really easy to view bios and to vote!!!
VERY SATISFIED	I received instructions via email and found this online process very easy to log on and vote.
VERY SATISFIED	Easy
VERY SATISFIED	Quick and easy



Rating:	Comments about this process:
VERY SATISFIED	It is a very good, easy and convenient voting system.
VERY SATISFIED	Clear directions. Easy to understand and variety of options for voting!
VERY SATISFIED	Easy!
VERY SATISFIED	Very straightforward and easy to use!
VERY SATISFIED	Thank you for making the voting process simple and having the candidate's statements easily available.
VERY SATISFIED	Very well-designed framework: simple but thorough with comprehensive bio's that gave in-depth, detailed info that supported my decision process. Fast and simple, just the way I like it.
VERY SATISFIED	It makes voting easy.
VERY SATISFIED	Very easy voting process. Provided all of the information on the candidates that one would need to make a choice and most of al it did not take long to complete.
VERY SATISFIED	Super easy. Love it.
VERY SATISFIED	It was very easy to vote
VERY SATISFIED	thank you for the election ID and password. It made this year voting process easy to do from home.
VERY SATISFIED	Miss the annual meetings.
VERY SATISFIED	The voting process was easy to understand and use.
VERY SATISFIED	Simple
VERY SATISFIED	really easy and convenient. Like the BIO of each candidate
VERY SATISFIED	Thank you!
VERY SATISFIED	Simple process. Appreciate the opportunity to review bios.



"Your level of satisfaction with the web voting process:"	
Rating:	Comments about this process:
VERY SATISFIED	I AM ALREADY ENROLLED IN ROUND UP
VERY SATISFIED	Extremely easy and convenient.
VERY SATISFIED	Easy, nice that the bios are provided on the voting page.
VERY SATISFIED	Easy and quick!
VERY SATISFIED	The bill credits contest helped grab my attention. thank you.
VERY SATISFIED	thank you for including the bios for each candidate.
VERY SATISFIED	Information on candidates was very helpful and the voting process was extremely easy. Very impressive!! Thanks for all you do!
VERY SATISFIED	The process has been very easy. It was easy to learn about 9 the candidates and make a selection.
VERY SATISFIED	Maybe, next time to add picture of candidate to their names.
VERY SATISFIED	Voting via the internet was fast and easy. I really appreciate the thought that went into this!
VERY SATISFIED	What a pleasure to voor from the comfort of my own couch. I've lived here for 22 years and have never voted. First time because it was so easy. Thank you!
VERY SATISFIED	super easy and convenient
VERY SATISFIED	Easy to use and background info just click away
VERY SATISFIED	None
VERY SATISFIED	Well organized and easy to follow
VERY SATISFIED	Easy to understand process. Well designed for those of us who do not use the computer very often.
VERY SATISFIED	Very easy and straightforward. I had already looked at the paper ballot but this was easier.



Rating:	Comments about this process:
VERY SATISFIED	This so easy and informative
VERY SATISFIED	I can vote like this any time! It was super easy.
VERY SATISFIED	Very easy and convenient to use!
VERY SATISFIED	Easy-to-do instructions
VERY SATISFIED	Simple and easy. Thank you.
VERY SATISFIED	Very simple and straightforward. The bio was essential.
VERY SATISFIED	Very easy with all the required information being available.
VERY SATISFIED	quick and easy
VERY SATISFIED	Simple and straight forward.
VERY SATISFIED	Quick and easy
VERY SATISFIED	Y'all are great. Our electric bill has been very reasonable for the 10 years we've lived in our home thank you again
VERY SATISFIED	WEBSITE EASY TO MANEUVER
VERY SATISFIED	Very easy process. Thank you!
VERY SATISFIED	The voting process was about as easy as it could possibly be. Thanks.
VERY SATISFIED	Really like the way that the voting was laid out. Extremely easy and easily understood.
VERY SATISFIED	Very easy to participate.
VERY SATISFIED	Quick and easy
VERY SATISFIED	Quick and easy!
VERY SATISFIED	Very convenient; Received information on people running for office in the mail (always needed); Easy to submit vote.
VERY SATISFIED	I love you guys and gals



"Your level of satisfaction with the web voting process:"	
Rating:	Comments about this process:
VERY SATISFIED	It worked very well! I appreciated the personalized ballot and the easy access to candidates' bios. Thank you!
VERY SATISFIED	Excellent
VERY SATISFIED	Super easy. Thank you!
VERY SATISFIED	It was quite easy to.cast my vote.
VERY SATISFIED	Quite well done.
VERY SATISFIED	Very useful - congrats of doing this
VERY SATISFIED	online is super easy!
VERY SATISFIED	Easy peezy!
VERY SATISFIED	Just out of curiosity, it says voters are entered to win a bill credit How do you know who I am?
VERY SATISFIED	Introduction of candidates was sufficient and the voting process was easy.
VERY SATISFIED	easy and simple. Really liked the Bios.
VERY SATISFIED	Very easy. Good information about the candidates.
VERY SATISFIED	Very easy!
VERY SATISFIED	Easy to do and expedient
VERY SATISFIED	So easy and convenient!
VERY SATISFIED	Easy to use and I really appreciate how easy it was to read the bios for the candidates without having to leave the page.
VERY SATISFIED	Easy to view candidate bio's and easy to vote!
VERY SATISFIED	SO EASY!
VERY SATISFIED	Easy to vote.



"Your level of satisfaction with the web voting process:"	
Rating:	Comments about this process:
VERY SATISFIED	He was a judge in Jonestown for years and was very fair and concerned about the people's welfare.
VERY SATISFIED	Very easy.
VERY SATISFIED	Web page well put together, easy to look at candidates and they closing arguments.
VERY SATISFIED	Thanks, very easy
VERY SATISFIED	Easy to do.
VERY SATISFIED	Informative, inclusive and user friendly!
VERY SATISFIED	Instructions were simple to follow thank you
VERY SATISFIED	Thank you for making it EASY!
VERY SATISFIED	This is amazing way of voting on-line by getting to know about the committee and people and make a decision
VERY SATISFIED	Very straight forward and efficient
VERY SATISFIED	Nice and easy. Thanks
VERY SATISFIED	Thank you for making an online as well as paper ballot available. I appreciated the detailed information on each candidate and even the links to their social media. That gave a more in-depth and all around character information which gives a better view to who you want to pick.
VERY SATISFIED	It's very easy for a near boomer, thanks
VERY SATISFIED	Easy to follow.
VERY SATISFIED	Great voting system. The Bios are particularly helpful and very easy to navigate. Bravo to the programmers that put this upthe did a great job.



"Your level of satisfaction with the web voting process:"	
Rating:	Comments about this process:
VERY SATISFIED	Love the convenience and security of electronic voting! I feel assured that my vote won't get lost in the mail and will be counted correctly. Thank you for offering this!
VERY SATISFIED	easy!
VERY SATISFIED	Easy to use and the sidebar bios are very helpful.
VERY SATISFIED	Quick, informative, safe!
VERY SATISFIED	Quick and easy (Good Planning) and seems to me to be sufficiently secure.
VERY SATISFIED	The bios were helpful, but honestly, too limited to really help us make an informed choice. We need more information and better ways to differentiate. Maybe if each candidate participated in a Zoom townhall?
VERY SATISFIED	Thank you for making it easy!
VERY SATISFIED	Very easy interface. Good method of providing information about the candidates.
VERY SATISFIED	It was easy, and I appreciated having the bios available on the side of the ballot. Thank you!
VERY SATISFIED	The biographical information was very helpful and comprehensive. Thanks.
VERY SATISFIED	Efficient, user friendly. Nicely done.
VERY SATISFIED	It was hard initially to find the bios but the mailer made if very easy to read and make a decision. I appreciate the opportunity to have a vote in the future director for PEC.
VERY SATISFIED	Very easy and very quick.



Rating:	action with the web voting process:" Comments about this process:
VERY SATISFIED	I found the multiple options to vote and the information provided made it very easy to vote. Thank you for that.
VERY SATISFIED	Very convenience
VERY SATISFIED	The bio's were helpful
VERY SATISFIED	Very easy, thank you
VERY SATISFIED	Very convenient to be able to do this online in privacy of my home Thanks.
VERY SATISFIED	Super easy to navigate. Thanks
VERY SATISFIED	Simple and direct!!
VERY SATISFIED	This was very easy to do.
VERY SATISFIED	I am proud of PEC keeping our costs low I do not know why you have pushed so hard to get Solar I have been a member since 1975
VERY SATISFIED	No problems
VERY SATISFIED	Huh. Electronic voting.
VERY SATISFIED	Quick. Easy. Intuitive. Well done!
VERY SATISFIED	super easy!
VERY SATISFIED	Please do not send me the ballot link until voting is possible. Today is May 24 and I successfully voted. However I received the email on May 16 and on that day when I clicked the voting link the web site advised that voting was not yet available.
VERY SATISFIED	Easy way to vote if you can't be there.
VERY SATISFIED	Easy peasy lemon ?? squeezy
VERY SATISFIED	Directions were easy to understand and easy to access. Thank you.



"Your level of satisf	action with the web voting process:"
Rating:	Comments about this process:
VERY SATISFIED	Quick, easy
VERY SATISFIED	Fairly easy to navigate.
VERY SATISFIED	Easy way to securely vote.
VERY SATISFIED	Excellent
VERY SATISFIED	Very easy and convenient voting method with the short bio of each candidate. Great work!
VERY SATISFIED	This was a very seamless way to vote. I appreciate the candidates bios being so readily available for review.
VERY SATISFIED	Very easy!
VERY SATISFIED	Doing this online is so much easier. Having the bios was very helpful.
VERY SATISFIED	Easy peezy!!
VERY SATISFIED	Thank you for making this easy!
VERY SATISFIED	online voting is a great way to save a stamp and a trip to the post office
VERY SATISFIED	Easy to navigate the electronic voting process.
VERY SATISFIED	Great candidate Board of Directors information mailed to me.
VERY SATISFIED	I am a new member of PEC, but an original Texan. I appreciate the advanced notice for request to vote. I appreciate the reminders that were frequent but not incessant. I also appreciate the openness of the bios and questionnaires submitted by the candidates.
VERY SATISFIED	So easy, wish regular voting were like this.
VERY SATISFIED	VERY EASY AND NICE TO SEE BIOS. THANKS!



Rating:	Comments about this process:
VERY SATISFIED	Very easy to use. Thank you!
VERY SATISFIED	Makes it very easy to vote.
VERY SATISFIED	Very straightforward and easy to navigate. All links worked so the process was smooth. Lots of info provided which helped decision making.
VERY SATISFIED	Super easy!
VERY SATISFIED	Easy to access and was fairly easy to view all the information about all the candidates prior to making my vote.
VERY SATISFIED	VERY USER FRIENDLY
VERY SATISFIED	Being able to vote electronically was very advantageous, I appreciated being able to read the bios of each candidate before I voted, Very satisfying process.
VERY SATISFIED	It was easy
VERY SATISFIED	I also received a paper enrollment in the mail today - so I was very pleased to see that PEC had advanced to online voting! I did not like seeing the waste of US Snail Mail as I feel there is enough waste in the world already.
VERY SATISFIED	1. The UI/ app is vet convenient to maneuver and adding electronic voting is a great ?? feature
VERY SATISFIED	Short and to the point.
VERY SATISFIED	Loved the simplicity!
VERY SATISFIED	I appreciate the bio links attached to each candidate and the entire process is quick and easy.
VERY SATISFIED	Perfect as it is with the bio of each candidate.



"Your level of satisf	action with the web voting process:"
Rating:	Comments about this process:
VERY SATISFIED	Liked having the bio's right there, where you vote.
VERY SATISFIED	Liked having the bios of the candidates readily able to view.
VERY SATISFIED	Convenient
VERY SATISFIED	Very easy process! Thanks!
VERY SATISFIED	I like that the each candidates information pops on the side, so I can stay on the voting page.
VERY SATISFIED	Very speedy and convenient
VERY SATISFIED	Super easy to navigate, read the bios, and vote. Thanks!
VERY SATISFIED	Very easy and informative.
VERY SATISFIED	All director candidates seemed to fit well within the company. There was no clear cut choice for myself. Any of the three would be a wise choice, but unfortunately there can only be one. I wish all three the best of luck.
VERY SATISFIED	Great option for voting//let's save paper and postage!
VERY SATISFIED	ballot should only contain voting items, not option to round up bill
VERY SATISFIED	Made the process very easy. If I had to mail in my ballot, it would decrease my odds of completing. Thank you!
VERY SATISFIED	Quick, straight forward and easy to use
VERY SATISFIED	Great way to vote. I feel it is safe and secure and want to thank PEC for the opportunity to vote in this way.
VERY SATISFIED	Great way to connect and easily voting
VERY SATISFIED	one click to get to the web-site. Another click to vote. Very convenient.
VERY SATISFIED	Website is easy to navigate. All information needed to make an informed choice is provided on the website.



"Your level of satisfaction with the web voting process:"	
Rating:	Comments about this process:
VERY SATISFIED	Easy as 1-2-3
VERY SATISFIED	Well done! The process offered everything a voter needs to make a well-informed decision. Thank you.
VERY SATISFIED	A very easy process!
VERY SATISFIED	Quick and easy process. I especially liked having easy access to the candidates' bios.
VERY SATISFIED	Very Simple and Easy. Great Job !!
VERY SATISFIED	This was great. I am not up to date as much as I should be, and having the detailed bio's was perfect to help me make an informed choice. 10/10
VERY SATISFIED	very easy process. I wish I could like this in govt elections.
VERY SATISFIED	It was simple. Perhaps a short video intro from the candidates would help, to ensure people vote make an educated selection of subjects that matter to them.
VERY SATISFIED	Thank you for making this process so easy! I especially appreciated the direct link to review each candidate's bio & accompanying information
VERY SATISFIED	So easy! Thank you.
VERY SATISFIED	I am very happy to see the candidate bios and questionnaires easily accessed from the ballot. Making this type information accessible in the most important locations is critical to the voting process.
VERY SATISFIED	Quick and easy. I like that.
VERY SATISFIED	Easy ballot
VERY SATISFIED	Would have done it sooner if I had known how easy it is



"Your level of satisf	action with the web voting process:"
Rating:	Comments about this process:
VERY SATISFIED	Good job. I appreciate the candidate bios and statements in the USPS mailing.
VERY SATISFIED	Hey this was super easy! and your customer service is always marvelous. Thanks!
VERY SATISFIED	this is awesome!
VERY SATISFIED	Very Efficient Process
VERY SATISFIED	Could not be easier:)
VERY SATISFIED	I like how easy to vote and participate in the coop. I appreciate the well-run PEC cooperative. Well done! Keep up the customer centric activities including the PEC monthly publication.
VERY SATISFIED	Easy to follow
VERY SATISFIED	Simple and easy to cast ballot
VERY SATISFIED	Very easy to do and like that the bios were easily accessible.
VERY SATISFIED	I wish county voting was this easy
VERY SATISFIED	It was quick and easy!
VERY SATISFIED	liked the bio ifo that came in mail allowed me more time to evaluate each canidate
VERY SATISFIED	this was very easy and quick I liked that I was able to read about each candidate qualifications
VERY SATISFIED	Liked bio
VERY SATISFIED	The voting process was very user friendly.
VERY SATISFIED	Love how easy this was
VERY SATISFIED	Excellent system, simple and intuitive, good formatting.



Rating:	Comments about this process:
VERY SATISFIED	So easy and convenient. I likely would not have voted without this option. Not because I don't want to, but because life gets so busy I would have forgotten.
VERY SATISFIED	Thank you, PEC!
VERY SATISFIED	Very easy and intuitive to navigate - the way the bios were done made it easy to read.
VERY SATISFIED	It was incredibly easy!
VERY SATISFIED	Glad to have the link that took me directly to voting provisions. Liked the bio info right next to candidate's name.
VERY SATISFIED	Easy to vote
VERY SATISFIED	very smooth
VERY SATISFIED	I like the fact that I can view and read candidate bios and questionnaires
VERY SATISFIED	Great process, thank you.
VERY SATISFIED	We'll organized. Easy to find info and to vote.
VERY SATISFIED	Thank you for providing the candidate bios. All fantastic options, this was not an easy vote!
VERY SATISFIED	It was an easy process from start to finish.
VERY SATISFIED	Great Job
VERY SATISFIED	I love PEC. I am very happy with how affordable you make electricity
VERY SATISFIED	I appreciated the bios for each next to them. I had begun Googling them, but found the bio link convenient
VERY SATISFIED	The bios with pictures were great. Thank you for providing this information to assist with making a choice.



"Your level of satisfaction with the web voting process:"	
Rating:	Comments about this process:
VERY SATISFIED	You made it easy and convenient to vote! Thank you
VERY SATISFIED	You have layed out the candidates, their background, contributions and accolates. Very well done. Thank you.
VERY SATISFIED	I enjoyed reading/learning about these guys and I'm thankful for those who desire to serve.
VERY SATISFIED	Thank you for making it extremely easy to read the bio of each candidate, as well as easy voting process.
VERY SATISFIED	It is easy and saves time.
VERY SATISFIED	Easy to read and explore the candidate information through the links provided. Great system.
VERY SATISFIED	Very easy instructions to cast my vote ty
VERY SATISFIED	Thank you. This process was very easy to access and use.
VERY SATISFIED	Easy process
VERY SATISFIED	Very nice interface
VERY SATISFIED	The process is clear and the steps are easy. It was a pleasure to choose among such well qualified candidates.
VERY SATISFIED	This voting process was so easy, I really liked it. The difficult part was selecting only one person from the list of three qualified candidates.
VERY SATISFIED	Very easy, like all the information involved
VERY SATISFIED	So very easy and user friendly. Also provides info on the process and the candidates.
VERY SATISFIED	I've Been a customer for almost 13 years and very thankful for PEC excellent customer service, spirit of community, and quality of services. Thank you



"Your level of satisfaction with the web voting process:"	
Rating:	Comments about this process:
VERY SATISFIED	Wow, that was easy! Wish others had the same attention to making things easy for their customers.
VERY SATISFIED	Easy!
VERY SATISFIED	Simple Easy Quick
VERY SATISFIED	Easy as it gets!
VERY SATISFIED	Easy and quick! Thank you for providing the opportunity to vote online.
VERY SATISFIED	UI was very good, in the future it would probably be more fair to allow font changes for everyone running or maintaining some form of uniformity. Seemed biased in favor of current board member.
VERY SATISFIED	The voting process was very easy to complete, as it should be. Thank You!
VERY SATISFIED	It was very easy and quick. Thank you
VERY SATISFIED	The Bio's of each candidate are very informative and helpful. The process is user friendly - no issues. Thank you!
VERY SATISFIED	Data was organized and easily accessible. Excellent process.
VERY SATISFIED	easy
VERY SATISFIED	Very smooth process
VERY SATISFIED	Quick an easy. Loved that I could access each person's bios if I wanted to.
VERY SATISFIED	Well designed for easy access to info and execution.
VERY SATISFIED	Super easy, super fast, super convenient.
VERY SATISFIED	Was very easy to find and follow through.
VERY SATISFIED	Very quick and efficient!



"Your level of satisf	action with the web voting process:"
Rating:	Comments about this process:
VERY SATISFIED	Thank you for making voting so easy. Can you teach this to the legislature?
VERY SATISFIED	Process was quick and easy.
VERY SATISFIED	The ballot was easy to understand, and the bio provided for each candidate was helpful before making my decision
VERY SATISFIED	I like all the online material for the candidates as well as the voting confirmation email. Thank you for stream lining this process. Maybe you can use this type of process in reporting PEC issues?
VERY SATISFIED	Very helpful to have the candidates bio's included on the ballot.
VERY SATISFIED	I'm always pleased with the level of service I receive from Pedernales Electric and with the focus of customer satisfaction. Thank you.
VERY SATISFIED	Thank you for making it so easy to vote!
VERY SATISFIED	This voting option made things extremely easy
VERY SATISFIED	Easy peasy!
VERY SATISFIED	Great per
VERY SATISFIED	Thanks for having the links to the bio's
VERY SATISFIED	Easy to read and understand.
VERY SATISFIED	sending the email to members for voting with bios, links to other information and a direct link to the proper ballot is an excellent way to make voting easy to do. Please continue this method in the future.
VERY SATISFIED	This was such a great way to vote with their bio's just a click away. Thanks



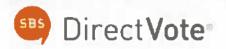
"Your level of satisfaction with the web voting process:"		
Rating:	Comments about this process:	
VERY SATISFIED	It was Clear, Simple & informative	
VERY SATISFIED	Easy to use, like being able to see candidates bios without leaving page	
VERY SATISFIED	Fast and easy.	
VERY SATISFIED	Easy process! Thank you!	
VERY SATISFIED	I love how simple this is and how the candidate's profiles are available right here in the ballot.	
VERY SATISFIED	Very easy, straightforward voting process. I liked how I was able to view the candidate's bio on the same site to fully determine and make an accurate vote.	
VERY SATISFIED	EASY AS PIE	
VERY SATISFIED	easy	
VERY SATISFIED	Very easy and I liked the summary of each candidate's qualifications.	
VERY SATISFIED	Was very easy to check Bio on each person so it was great.	
VERY SATISFIED	very smooth process!	
VERY SATISFIED	All of the candidates running for office are superbly qualified. It was a difficult choice, the Online voting process was simple and easy, with quick access to individual biosthanks	
VERY SATISFIED	Much easier to do than having to go in person to vote! Thank you.	
VERY SATISFIED	All worked very well.	
VERY SATISFIED	Ease of process and nice to have candidate info linked for easy access.	
VERY SATISFIED	Very easy	



"Your level of satisfaction with the web voting process:"	
Rating:	Comments about this process:
VERY SATISFIED	I think it should be mandatory that any candidate for any office should have to state whether he supports a republican or democrat or independent party
VERY SATISFIED	Simple and quick
VERY SATISFIED	Worked great on my iPhone
VERY SATISFIED	prefer to use the electronic method to submit a vote.
VERY SATISFIED	VERY SIMPLE, THANK YOU
VERY SATISFIED	Thanks for providing the bios.
VERY SATISFIED	Thank you for bio's it was helpful in getting to know what candidates value.
VERY SATISFIED	Super easy.
VERY SATISFIED	Very easy
VERY SATISFIED	Very easy process and good summary of candidates biography.
VERY SATISFIED	I like how you provided bios for each candidate. I probably would not have taken the time to research them myself had you not included this information. I feel like it was enough info to make an informed decision.
VERY SATISFIED	Good job! Process was painless, easy and quick.
VERY SATISFIED	Easyit all worked flawlessly!
VERY SATISFIED	Why can't we do this for all Texas elections, bless you!!
VERY SATISFIED	This is a nit, but could you make the bio sidebar wider? It would make for more comfortable reading of those long bios.
VERY SATISFIED	Thanks for making it very easy to cast a ballot.
VERY SATISFIED	Thanks for keeping it so easy!



Rating:	Comments about this process:
VERY SATISFIED	I am impressed! Very clear directions, easy access. Wish all voting situations were this organized.
VERY SATISFIED	A prerecorded "debate" of the 3 candidates would have been an interesting addition to the information process if the 3 candidates were willing to participate.
VERY SATISFIED	Very convenient
VERY SATISFIED	Its a smooth user experience I would say. Sitting at home and voting experience is excellent.
VERY SATISFIED	It was quick and easy!
VERY SATISFIED	Was a very easy process
VERY SATISFIED	This process was smooth and. It confusing
VERY SATISFIED	thank you for the opportunity to vote
VERY SATISFIED	What a shame there is not room on the board for Mr. St James and Ms. Pataki. Both imminently qualified.
VERY SATISFIED	Very easy
VERY SATISFIED	Easy but secure voting method. Thumbs up.
VERY SATISFIED	I loved how easy it was to read everyone's bio right on the ballot before voting.
VERY SATISFIED	Very easy
VERY SATISFIED	Straightforward and user friendly. I particularly liked the ability to see the candidates' bios next to their names on the ballot.
VERY SATISFIED	Super easy and quick. Thanks!
VERY SATISFIED	Voting online makes it easy to vote, otherwise, I would have forgotten.
VERY SATISFIED	Easy to use, thank you for providing bios!



"Your level of satisf	action with the web voting process:"
Rating:	Comments about this process:
VERY SATISFIED	Excellent process. Quick and easy. All information needed made available. Thanks.
VERY SATISFIED	Very easy and clear process
VERY SATISFIED	Very straight forward and easy to complete.
VERY SATISFIED	Makes it very easy to vote.
VERY SATISFIED	simple and precise.
VERY SATISFIED	Very easy to use
VERY SATISFIED	The bio information is extremely helpful and important
VERY SATISFIED	Very good interface showing additional documents (bio, candidate answers to questions, etc). Was very pleasantly surprised.
VERY SATISFIED	Piece of cake! Thanks for making it possible to vote online.
VERY SATISFIED	App voting was easy and convenient.
VERY SATISFIED	Simple form. View biography button was very helpful in choosing which candidate to vote for.
VERY SATISFIED	Would appreciate any links to local news organizations that summarize the various candidates' positions and qualifications.
VERY SATISFIED	Easy & Accessible
VERY SATISFIED	Seamless
VERY SATISFIED	Loved the links to candidate bios and questionnaires.
VERY SATISFIED	This was very easy to navigate.
VERY SATISFIED	Wish all local, state, and national elections were this simple.
VERY SATISFIED	It was a lot simpler and easier to do than I anticipated it would be.
VERY SATISFIED	Smooth and easy.



"Your level of satisfaction with the web voting process:"	
Rating:	Comments about this process:
VERY SATISFIED	Very easy and smooth process has been setup for voting. Great work!
VERY SATISFIED	This voting process was easy to navigate and easy to understand.
VERY SATISFIED	I had the candidate information so was able to make my decision ahead of time. Quick and easy!!
VERY SATISFIED	Hope to win
VERY SATISFIED	easy, still good info for educated decisions by easily pulling up the bio. Excellent!
VERY SATISFIED	Thank you!
VERY SATISFIED	Thank you for making it so simple to vote online!
VERY SATISFIED	Liked the presentation of the Bio's for the candidates for office.
VERY SATISFIED	Loved the quick way to view the individual Bio's quickly.
VERY SATISFIED	Great option. Super easy and wish all elections worked this way
VERY SATISFIED	Very easy, thank you, I always appreciate the ability to vote electronically
VERY SATISFIED	Super easy to vote. Thank you very much.
VÉRY SATISFIED	The voting process was very simple and effective. I was able to view the candidates bio and decide who I wanted to vote for.
VERY SATISFIED	Including the bios electronically is great. PEC should consider using electronic communications more and fewer mailings.
VERY SATISFIED	Easy
VERY SATISFIED	This process was simple to understand, the directions were easy and simple, and the execution, confirmation and process was simple and easy. Good work.



"Your level of satisfaction with the web voting process:"	
Rating:	Comments about this process:
VERY SATISFIED	Nice being able to review the candidates profiles in a condensed form.
VERY SATISFIED	You have 3 very qualified candidates!
VERY SATISFIED	Easy to do.
VERY SATISFIED	very convenient and straight forward
VERY SATISFIED	Thanks for making it super easy to vote!
VERY SATISFIED	Sweet, simple, short.
VERY SATISFIED	Great! Easy peasy
VERY SATISFIED	Easy. Custom bios on candidates.
VERY SATISFIED	Simple & straightforward & easy to use.
VERY SATISFIED	Already in power of change and happy with it.
VERY SATISFIED	Easy peasy
VERY SATISFIED	This was so simple and easy!
VERY SATISFIED	Simple, easy, well instructed.
VERY SATISFIED	This voting was very easy for me. Keep up the good work PEC.
VERY SATISFIED	thanks! it was easy to do it online and the form was very clear!
VERY SATISFIED	Quick & Easy!
VERY SATISFIED	None
VERY SATISFIED	I couldn't select any level of satisfaction above. However, I was very satisfied with the online ballot and was glad that the ballot included the bio on each candidate. It was a difficult choice. All three were excellent candidates.
VERY SATISFIED	so easy



"Your level of satisfaction with the web voting process:"	
Rating:	Comments about this process:
VERY SATISFIED	Super easy.
VERY SATISFIED	first time to vote because I could vote on line.
VERY SATISFIED	Good job.
SATISFIED	Easy to read the bios and submit the ballot
SATISFIED	Thanks for making it simple and efficient.
SATISFIED	Straight forward.
SATISFIED	The way it was worded it sounded more complicated. Once I clicked on my link it was very simple. Just say click on your link to vote.
SATISFIED	TY, for letting Vote.
SATISFIED	NA STATE OF THE ST
SATISFIED	Would be helpful to understand more about what each candidate brings to the table and how they plan to be a steward of PEC and why I should care as a consumer. The bios are wonderful, but I am left with questions. Thank you!
SATISFIED	Good easy interface
SATISFIED	The information provided was enough for me to research them on my own to find fit whom I wished to cast my ballot.
SATISFIED	Extremely easy to vote. The bio summary came in handy!
SATISFIED	Thank you for providing the BIO's of candidates. Very useful.
SATISFIED	Voting online is not as seemless as it should be. Clicking on link for bios, etc should take you back to the the voting page but do not. This is a minor inconvenience that can be easily corrected. That's why I gave a satisfied rating.
SATISFIED	Very easy process



Tour level or Sal	isfaction with the web voting process:"
Rating:	Comments about this process:
SATISFIED	Believe you willget more to participate.
SATISFIED	This election as a "new resident" looks good. I moved from out of state in April. I've read published Candidate information and think I made the best choice. Thanks for allowing newbies to vote.
SATISFIED	It works
SATISFIED	Seamless process; no complaints. Wish the best of luck to all candidates.
SATISFIED	Good
SATISFIED	Voting was very easy.
SATISFIED	Voting was easy using the link sent by PEC in an email.
	However, the physical mail that contained the instructions, ballot and "how to vote online" DID NOT WORK.
SATISFIED	Thanks for this opportunity
SATISFIED	It would have been nice to see a video of all the candidates speaking and providing their view of why they should be elected instead of a write-up.
SATISFIED	Easy to vote
SATISFIED	Process is good, no comment about it.
SATISFIED	Would be better if the vote info in front page
SATISFIED	It's easy to vote and very convenient for me.



"Your level of satisfaction with the web voting process:"		
Rating:	Comments about this process:	
SATISFIED	I like that this voting system gave us the ability to view bios, but I wish the bios were required to outline specifically what each person planned to do moving forward.	
SATISFIED	Why not make it all online ballots and save we customers all the mailing and printing costs that just gets tossed in the trash?	
SATISFIED	bios were very helpful.	
SATISFIED	webpage background color is grey with black letteringhard to read.	
SATISFIED	Having the candidate bios available with the ballot was appreciated.	
SATISFIED	It was a bit tedious.	
SATISFIED	The mobile version of the hub would redirect to a missing page error when tapping vote now, but placing it in desktop view resolved this issue.	
SATISFIED	Easy process	
SATISFIED	Very easy system. Hopefully it will be successful!	
SATISFIED	Made it easy to accomplish	
SATISFIED	It was simple, precise, and easy to navigate.	
SATISFIED	It was very easy to do.	
SATISFIED	Easy to use.	
SATISFIED	Took a little time to find the voting button on the home page.	
SATISFIED	Very easy and I appreciate the links to each candidates bio and credentials.	
SATISFIED	Super easy!	



"Your level of sat	tisfaction with the web voting process:"
Rating:	Comments about this process:
SATISFIED	Thanks to the inclusion of supporting docs, like Q&A and COI, I found this method to be far more desirable and efficient.
SATISFIED	Thank you for making this easy. Much better than using the mail or having to look up my PEC ID/password.
SATISFIED	Voting online was very convenient. I would like a little more information about what tasks a District director does, in order to be more informed on choosing a good candidate.
SATISFIED	Very easy
SATISFIED	concerned about security
SATISFIED	Wish mobile experience was better. Seems too clunky
SATISFIED	Honestly, there was not a lot to go on. It would have been nice if there had been concrete points about what board members would seek to change or keep the same. I will say that this year's district 3 slate struck me as very well qualified from their bios.
SATISFIED	great!
SATISFIED	The actual voting process was fine. Notice though that there were discrepancies in supporting notices. I was supposed to have received both an email notice and a paper ballot by Tuesday May 16. That did not happen by the time I voted on Wednesday, May 17.
SATISFIED	This is fine but I wouldn't want to vote for other elections by this way.
SATISFIED	Should have a faster, recent and prominent way to find/feature candidate's profiles- otherwise all else good.



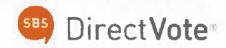
"Your level of satisfaction with the web voting process:"	
Rating:	Comments about this process:
SATISFIED	It was simple and easy. I really liked a brief bio-data about both candidates since I don't know either of them.
SATISFIED	Easy voting. It would have been nice to read unedited comments from each candidate about the other candidate.
SATISFIED	Instructions weren't as clear as I'd like. The email was about voting, but the first link took me to my account not to voting.
SATISFIED	Very Easy to do
SATISFIED	Very easy, convenient voting process. Liked the included links to each candidate's bio for review prior to voting. Liked that the process is online. Perhaps use environment-friendly enotification of election, rather than paper mail notification, in future.
SATISFIED	The process was quick and easy. Thank you
SATISFIED	user friendly, thank you
SATISFIED	Some times Power goes out for a seconds. its messing up internet connections and home electronics
SATISFIED	I read the bios on the candidates. I ended up reading three bios that were for a district I can't vote in. It would have been helpful and saved a lot of time, if I had only been presented with the bios of the people I could vote for.
SATISFIED	It was great to have links to the candidates' bios so I could make a more informed choice of my vote. Casting the ballot was extremely easy and simple. Thumbs up.
SATISFIED	Thank you for a simple interface
SATISFIED	Simple process and the BIO of each candidate helps.



'Your level of satisfaction with the web voting process:"	
Rating:	Comments about this process:
SATISFIED	Easy
SATISFIED	Appreciated the Bios. This process was easy to navigate.
SATISFIED	easy
SATISFIED	I feel you did a very good job presenting the candidate's information. The ease of on line access was much appreciated as well.
SATISFIED	I liked the pop out window for each candidate's info.
SATISFIED	It was simple and had links to each candidates bio. thanks
SATISFIED	Bio's were extremely helpful.
SATISFIED	The process is straightforward and easy to navigate.
SATISFIED	Any info you need on candidates are in their bios.
SATISFIED	Easy & effective. Thanks for allowing a virtual online voting opportunity.
SATISFIED	The Vote button wasn't obvious. It would be better if it weren't between two buttons that are always present on the page.
SATISFIED	I had a hard time seeing the vote now button, maybe just me!
SATISFIED	It was very easy to vote and quick.
SATISFIED	Easy to vote
SATISFIED	Thanks you for including the candidates' bios and other information with the ballot. This helped me in determining who to vote for without having to leave the ballot site!!
SATISFIED	Continue with focus on user friendliness and low vulnerability to confusion and error.
SATISFIED	Email wasn't 100% clear, but online voting was easy and liked seeing a link to each candidates bio's.



"Your level of satisfaction with the web voting process:"		
Rating:	Comments about this process:	
SATISFIED	we should have the option to both vote, for my husband and myself, or is it per household? That is not made clear.	
SATISFIED	Very easy to vote	
SATISFIED	The "vote" button was tiny and hard to find.	
SATISFIED	Hopefully I did it correctly, and if so it was easy. Thanks	
SATISFIED	I do not like getting asked for donations on the voting ballot and the app	
SATISFIED	Quick and easy.	
SATISFIED	Interesting way of voting. A lot different from Chicago where I'm from	
SATISFIED	Amazing	
SATISFIED	It seems easy by reading the instructions. I am using the phone app.	
SATISFIED	The confirmation email did not list who I voted for.	
SATISFIED	Love the fact we were able to read about each candidate before voting.	
SATISFIED	I appreciated the ease of reading each candidate's bio & the voting process.	
SATISFIED	Make the Vote Now button more prominent	
SATISFIED	It is fine as it is.	



"Your level of satisfaction with the web voting process:"	
Rating:	Comments about this process:
SATISFIED	It took me a while to realize the candidate "bio" was on the ballot form as a link. I would have preferred it be separate as I was worried I would mis-vote by clicking on links tied to the ballot itself. I think people older than myself may have as much confusion/difficulty finding the bio. info. as I did as I'm rather computer savvy for my age.
SATISFIED	I like that the bios for the candidates were easily available to review before voting.
SATISFIED	Glad it was made quick and easy, with accessible information! I am unsure how my spouse is supposed to vote, if only my email address receives our bills.
SATISFIED	Voting process is easy to navigate. But one big missing item is asking tough questions. E.g. for exising board memebrs, how do they explain the outages in the last 2 winters on their shift and why would things change?
SATISFIED	Very easy. It would be nice to see a short video of the candidates presenting their vision.
SATISFIED	I wish I had heard of a way to submit questions to be answered by the candidates and that we could review them prior to voting.
SATISFIED	Quick and easy! But easy to manipulate or hack!
SATISFIED	I am already signed up to increase my payment, but you ballot does not show that option.
SATISFIED	Quick & easy
SATISFIED	The direct link to the ballot with id and password embedded should be top of the email and prominent instead of buried in the middle of 8 other links



"Your level of satisfaction with the web voting process:"		
Rating:	Comments about this process:	
SATISFIED	It would be better if the ballot has the member's name on it.	
SATISFIED	Thank you for providing online access making it easier for us to be able to participate.	
SATISFIED	Wishing for a magic filter that tells us which candidate is the most honest. ;)	
SATISFIED	Very simple and straightforward.	
SATISFIED	Although the website provides the bio for each of the candidates there's no information on where they stand on the issues. Their positions on the issues should be added to the voting website	
SATISFIED	Easy	
SATISFIED	It was helpful that the bio of each option was available to view	
SATISFIED	Our electric bill is higher than last year and we are on affordable housing. Also we can never get in to our account to enter any contests. My spouse is an 82 yr old handicapped Vet who served this country 39 1/2 years.	
SATISFIED	PEC provided good summaries for each candidate. It was adequate to make an informed decision. Thanks!	
SATISFIED	The actual voting was really sooth and easy. One thing that I would recommend for the next election is making the Candidate Bios easier to find. I did not know they would be on the actual ballot, so spent quite a few clicks around the website to find them. I think publishing them directly on the primary Board Members page would be great. Thanks for the online option; I love it!	
SATISFIED	Very simple and straightforward. It was helpful to have candidates' bios and questionnaires readily accessible.	



"Your level of satisfaction with the web voting process:"	
Rating:	Comments about this process:
SATISFIED	easy
SATISFIED	Worked on a desktop but not on a phone screen.
SATISFIED	Real easy to follow
SATISFIED	Easy to navigate. Almost perfect if only we can view candidate data side by side.
SATISFIED	Nice to work.
SATISFIED	I found the necessary information.
SATISFIED	It would be great to link to the candidate profiles/questionnaires from the vote page, I had to search around to find https://www.directvote.net/pec/questionnaire.html which was annoying.
SATISFIED	The actual process was very easy but I did have some trouble getting to the ballot as the website timed out a few times. It may have been an issue on my end rather than PEC but I did want to make you aware in case there was some issue on your end.
NEUTRAL	Easy enough
NEUTRAL	Our power blips a lot. What is being done to reduce these outages?
NEUTRAL	It would be nice to get a link on your phone to vote.
NEUTRAL	The ballot was fine, the email was very confusing
NEUTRAL	My wife and I used our joint email address for PEC so we can only vote once
NEUTRAL	To many steps to get to ballot.
NEUTRAL	Very easy and I'm able to do it from the comfort of my home



"Your level of satisfaction with the web voting process:"		
Rating:	Comments about this process:	
NEUTRAL	I usually cast my vote towards an individual that shares the same values as me, however, there's no way of seeing those values if the candidate doesn't share them.	
NEUTRAL	Better public communications about the candidates.	
NEUTRAL	In the PEC webpage instructions for voting, it indicates that we can visit the Elections & Voting page to find a direct link to the SBS portal. I never did find that. Finally ended up scanning the QR code on my paper ballot instead.	
NEUTRAL	Given the idea that the tech giants are in censor mode via the democrats. Please insure that directvote.net or any of your systems are not overly influenced by the tech dem cabal or you will find yourself being forced to support failing green energy policies and shifting investment \$\$s\$ to social justice causes.	
NEUTRAL	Having the candidates bios on the ballot was helpful. This process was quite simple.	
NEUTRAL	Hard to find information about candidates.	
NEUTRAL	I tried to vote per the instructions and got an error message that voting does not start until 1201 on 5/16/23. It is past that. I called tech support and received this ballot and it worked. There is some kind of problem?	
NEUTRAL	Two choices do not and cannot represent the full range of technical challenges or policy options in an era of enormous and rapid change. More options next time!	
NEUTRAL	Don't tell people about election till it is time to voteI tried to find out how to vote only to be told it was too early to votelots of confusion on my part as to WHEN to vote.	

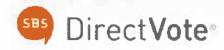


'Your level of satisfaction with the web voting process:"	
Rating:	Comments about this process:
NEUTRAL	I am already enrolled in the power of change - so why does it keep asking me to enroll
NEUTRAL	A bit skeptical of online and mail in ballots after the presidential election fiasco. Not saying I believe in stolen elections but I also feel like they can be easily altered and hard to prove that there was tomfoolery. Hopefully this is secure and our votes actually count.
NEUTRAL	Hard to find. Why not always email confirmation? You have the email of the logged in member.
NEUTRAL	It would be very helpful if when the ballot is mailed out a brief summary of each candidate's positions, written by the candidates is included. This would help to make a more informed decision.
NEUTRAL	How can we truly lower electricity costs w/PEC? It seems it is more expensive than City of Austin.
NEUTRAL	The bios of the two candidates should be on facing pages. As the mailer was constructed, James bio has print preference for readership.
NEUTRAL	I would have liked to have more information on the candidates' priorities for PEC. The questionnaire did not really address that.
NEUTRAL	I didn't find anything in their bios about their stance on protecting the customers' right to sell back their excess home solar production, but I think I recall the male candidate saying that was one of his priorities elsewhere. It would have been nice to see both of their positions here in the information, which seemed otherwise wide-ranging.



	faction with the web voting process:"
Rating:	Comments about this process:
NEUTRAL	Your email was poorly written. It says at 3 different points that you can NOT vote online and then gives you a link to do so.
NEUTRAL	There were no voting instructions on the SmartHub app as indicated on the mailer.
NEUTRAL	It would be better that my name is displayed in order to confirm it indeed is MY vote
NEUTRAL	Could you please point me to the protocols that ensure that online and mail in voting are honest and secure? Thank you. Any audits done on these votes cast? How do we ensure that the electronic operations are not hacked or violated? Are mail-in ballots adjudicated? If so, how? Am I correct in understanding that it does not matter how many accounts you have, you still only have one vote? Thank you for your time.
DISSATISFIED	The View Candidates profiles link (on the ballot) does not work: It takes you back to the ballot. They should be available and with pictures.
DISSATISFIED	This is a ballot and you are asking for money. Being a true CO-OP, you are supposed to serve the community. Classless.
DISSATISFIED	The order of candidates between District 2 and District 3 seem inconsistent. The incumbent should be listed first in each case.
DISSATISFIED	Candidate bios were not made available online - as stated in the newsletter received - until after the election opened. Not only was this a misstatement, believe it is to the detriment of the challenger.

DIRECTVOTE® COMMENTS



PEDERNALES ELECTRIC COOPERATIVE 2023 DIRECTOR ELECTION

"Your level of satis	sfaction with the web voting process:"
Rating:	Comments about this process:
DISSATISFIED	In looking at the supporting documents for the candidates, it appears that Emily Pataki has not disclosed the portion of the conflict of interest document where it states to fill it out, even if no conflicts are found. Supporting documents for each candidate should be fully filled out before voting starts to ensure the voter has enough information to cast a ballot.
DISSATISFIED	The round up vote should have a NO button
DISSATISFIED	You sent me upwards of a dozen notifications, emails, letters and pop up alerts on my phone telling me to vote. That's far too many. Send once per method and then leave me alone.
DISSATISFIED	Would have liked to see more of the candidates positions on key issues. I don't know the candidates or how they might lead or what their goals might be. As such, this voting is pointless.
DISSATISFIED	It's clear this cooperative does not care about climate change and how the citizens you provide electricity to are impacted. Austin Energy and surrounding companies offer so much more incentive to their clients. Why am I FORCED to use this monopoly and "vote" for the person their fake "bio" sounds most appealing to me. Can't wait to move out of a PEC owned area. At least I'll get a better monopoly by moving a block over into Travis County. Y'all continue to disappoint the world.
DISSATISFIED	Should have a No option on the request to round up. Plus, we have no idea which entity or organization PEC would help out.

DIRECTVOTE® COMMENTS



PEDERNALES ELECTRIC COOPERATIVE 2023 DIRECTOR ELECTION

"Your level of satisfac	ction with the web voting process:"
Rating:	Comments about this process:
VERY DISSATISFIED	Next time there is a yes/no vote, allow a no I worry about leaving a blank. Someone else could fill it in and I don't want to participate. The voting was EASY and PERFECT the BALLOT was wrong!!!
VERY DISSATISFIED	PEC is a corrupt criminal enterprise that shouldn't exist.
NO COMMENT	PEC didn't send my email to the company that is handling the voting. I had to make 2 phone calls to get things straightened out
NO COMMENT	Simple and easy to use
NO COMMENT	very good alternative to mailed option from years past.
NO COMMENT	Very efficient!
NO COMMENT	Very easy to use!
NO COMMENT	This was so easy. Here's to voting this way in Federal and State elections.
NO COMMENT	easy and convenient. May not have voted otherwise
NO COMMENT	Very easy, thanks.
NO COMMENT	No comment
NO COMMENT	The service is the worst!! Finding ourselves out of power during winter months is ridiculous!! Do better Texas!
NO COMMENT	Encourage autopay and paperless payments. Set up at least \$5 incentive per month
NO COMMENT	Easy Peasy. Thanks
NO COMMENT	Easy!
NO COMMENT	Easy
NO COMMENT	Just moved here so no comment at this time

DIRECTVOTE® COMMENTS



PEDERNALES ELECTRIC COOPERATIVE 2023 DIRECTOR ELECTION

"Your level of satisf	faction with the web voting process:"
Rating:	Comments about this process:
NO COMMENT	Excellent option. Thanks!
NO COMMENT	Easy
NO COMMENT	The questionnaire is rather limited. Questions should be included that specifically address candidates' positions on grid instability, political pressures, environmental problems, impact on wildlife and lands, green energy and alternate energy sources, affordability, and many more issues. Current questions allow candidates to respond with bland platitudes and with little insight on how they would respond to the intense energy use needs of this community that is growing at an exponential rates.
NO COMMENT	Great!



Pedernales Electric Cooperative

PO Box 1 Johnson City, TX 78636

File #: 2023-201, Version: 1

Resolution - Approval to Renew Contract for Election Service Provider - M Butler

Submitted By: Michael Butler Department: Legal Services

Financial Impact and Cost/Benefit Considerations:

Expenditure of Cooperative funds estimated not to exceed \$271,752, which includes a contingency for increases in postage costs, membership increase, and number of pages required for Director Voting District bio booklets.

The Board's Election Policy and Procedures at Section 4 provides that "[a]t or before the August Regular Board meeting each year, the General Counsel will recommend to the Board whether to extend the contract for the services of the Election Service Provider then retained by the Cooperative under the Bylaws and the Board will make a determination whether to extend the contract or seek an alternate Election Service Provider. Any such extension may be implemented without competitive procurement, notwithstanding any PEC policy or procedure."

A competitive solicitation was utilized in 2022 to select an election services provider to service future elections beginning with the 2023 election through 2025. On June 17, 2022, the Board approved the execution of a contract with Survey & Ballot Systems ("SBS") for a one-year term with two optional one-year contracts.

Pursuant to the Election Policy and Procedures the Board may either direct:

- 1.) Procurement of an election services provider through competitive solicitation for the 2024 election; or
- 2.) Extended the existing contract with SBS for one-year for the 2024 PEC elections.

The extension for one-year would be the first extension of the Board approved SBS agreement (2022-228). A one-year extension would provide for consistent use of the independent election services provider through election of all 7 Board Directors and provide another year of ongoing integrated enterprise platforms for balloting - SBS' integration with PEC's member portal, email messaging, SmartHub, SmartHub mobile app, and the use of QR codes.

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE COOPERATIVE, that the General Counsel, or designee, is authorized to negotiate and execute a one-year renewal with Survey & Ballot Systems for Election Services Provider on behalf of the Cooperative.



Pedernales Electric Cooperative

PO Box 1 Johnson City, TX 78636

File #: 2023-202, Version: 1

Election Update - Annual Voter Turnout - M Butler

Submitted By: Michael Butler **Department: Legal Services**

Financial Impact and Cost/Benefit Considerations: N/A

Each year, the Cooperative provides a voter turnout report for the annual director election.



2023 Annual Director Election

Michael Butler | Interim-Governance Manager

Election Summary and Historical Data



Mark Ekrut & Emily Pataki

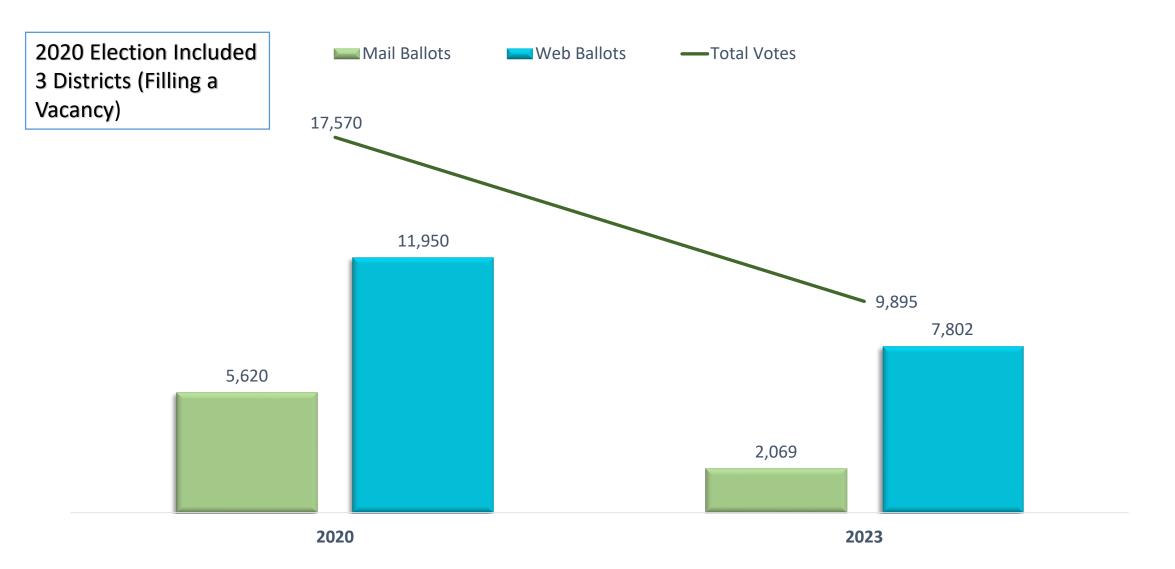
3-Year Average Turnout: **14.04%**

(based on year-to-year elections)

	2023	2022	2021	2020
Districts	2 & 3	4 & 5	1, 6, & 7	2, 3, and 4 (Filling vacancy)
Total Members (Eligible Voters)	93,309	92,110	130,304	119,718
Participation	11,618	16,342	16,993	17,570
Turnout	11.38%	17.74%	12.99%	14.68% (12%)*
Petitioners	5	5	7	9
Notes: 2021 Election included 3 total districts				

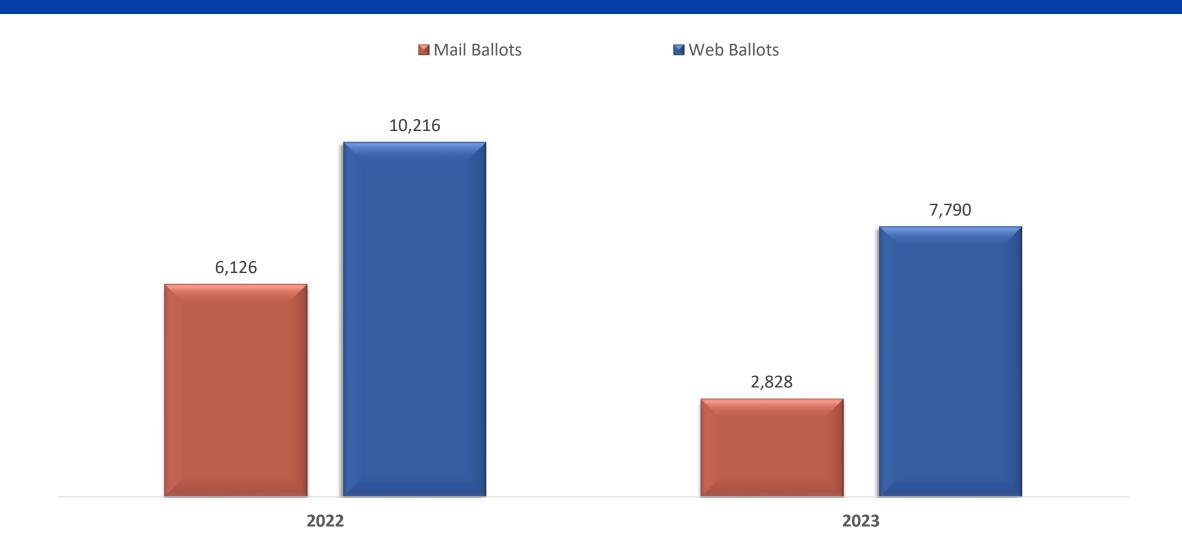
2020 Election included election to fill a vacancy*

Member Participation (3-year cycle) – 2020 vs 2023



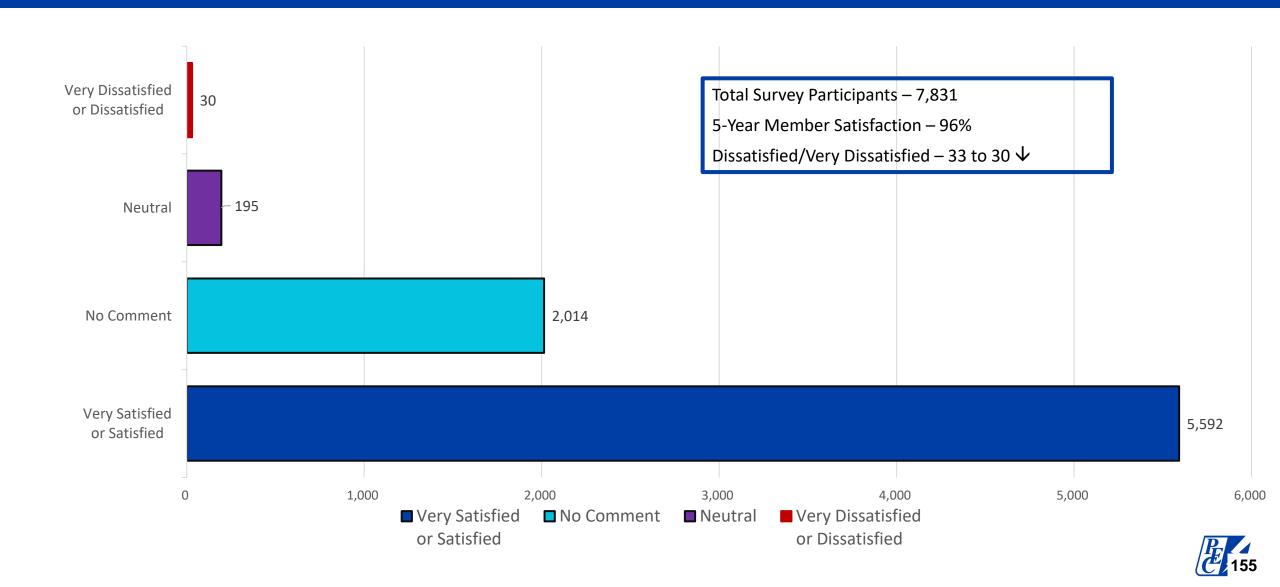


Member Participation (prior year comparison) – 2022 vs 2023





Member Satisfaction 96.1% (Online Survey Comments)



Member Engagement



Vote through your PEC SmartHub account.



Watch your email for election information.



Vote using one of the stations set up in office lobbies.



Watch your mailbox for election information.



Scan your unique QR code with your mobile phone.

Note: This year, PEC implemented voting through the SmartHub mobile app







Pedernales Electric Cooperative

File #: 2023-203, Version: 1

Annual Review of Conflicts of Interest Certification and Disclosure Forms from Directors - D Ballard

Submitted By: Don Ballard **Department: General Counsel**

Financial Impact and Cost/Benefit Considerations: N/A

Each year, the newly elected directors and other board directors are required to disclose any conflicts of interest, affirm the directors' code of conduct, and complete the director affirmation outlining PEC's Bylaws requirements. The provisions are briefly outlined below.

- 1. Conflict of Interest Policy, ARTICLE 5, Procedure Responsibilities, Section 5.4 Each Official must annually complete and sign the Conflict of Interest Certification and Disclosure Form attached to this Policy and deliver the completed and signed Form to the President or their designee.
- 2. Directors' Code of Conduct Policy, ARTICLE VIII, Policy Implementation and Responsibility, Section 1 All Directors and candidates, nominees, or appointees to the Board shall receive a copy of this Code and attest to having received and understanding it by executing the attached Affirmation and returning it to the Recording Secretary of the Board.
- 3. Director Affirmation, Bylaws ARTICLE III, Section 2 Qualifications and Terms of Directors of the Bylaws of the Cooperative.

APPENDIX A

CONFLICT OF INTEREST CERTIFICATION AND DISCLOSURE FORM

As defined in the Pedernales Electric Cooperative, Inc. Conflict of Interest Policy (Policy), the undersigned Official states:

- 1. I affirm that I have received or have access to, have read, and understand the most current version of the Policy;
- 2. I agree to comply with the Policy;
- 3. Based upon my good faith belief, to the best of my knowledge, and except as disclosed below, I certify that I currently comply with the Policy;
- 4. I disclose in the space provided below the following information or facts regarding any <u>Potential</u> Conflict or any <u>actual</u> income, employment, compensation, Conflicting Interest Transaction, Business Opportunity, or pecuniary benefit, or other information or fact that could impact my compliance with the Policy. (If you have no Potential or actual information or facts to disclosure, state "None to Disclose" in the space provided below.)

A /	2 (/) 1 1 1 1 1 1
NANCH	KISTER/WIFE COUNTY CLERK
	RISTER (WIFE) COUNTY CLERK

5. Upon discovering any information or fact regarding any Potential Conflict or any actual income, employment, compensation, Conflicting Interest Transaction, Business Opportunity, or pecuniary benefit, or other information or fact, that could impact my compliance, or another Official's compliance, with the Policy, I agree to disclose this information or fact to the Cooperative's Board President or Chief Executive Officer; and

Upon not complying with the Policy, I agree to any sanction, disqualification, removal, or other action taken under the Policy, consistent with law and the Cooperative Bylaws.

Printed Name of Official: _	Milton Rister
Position of Official:	Board Director DI
Date: June 16, 2023	

Signature of Official

7 of 7

PEDERNALES ELECTRIC COOPERATIVE

INTEGRITY | SAFETY | SERVICE | ACCOUNTABILITY

Affirmation Directors' Code of Conduct

I, the undersigned, have received, and will comply with PEC's Directors' Code of Conduct
I have had the opportunity to ask questions and understand PEC's Directors' Code of
Conduct.
Signature
Milton Rister
Printed name
June 16, 2023
Date

PEDERNALES ELECTRIC COOPERATIVE, INC. BOARD OF DIRECTORS

Director Affirmation

Signature	Dat	June 16, 2023
Milton Rister Print Name		
STATE OF TEXAS	& & &	
COUNTY OF BLANCO	§	
This instrument was acknowle	edged before me of	n June <u>(</u> , 2023
by Milton Rister	·	
Signature Green	meth	
Legal Assistant 2 Title Notary Public, State of Texas		SUSANNE G. GREENSETH Notary Public, State of Texas Notary ID# 12674181-9 My Commission Expires MAY 28, 2025

My commission expires: May 28, 2025

Revised: 09/18/2020

APPENDIX A

CONFLICT OF INTEREST CERTIFICATION AND DISCLOSURE FORM

As defined in the Pedernales Electric Cooperative, Inc. Conflict of Interest Policy (Policy), the undersigned Official states:

- 1. I affirm that I have received or have access to, have read, and understand the most current version of the Policy;
- 2. I agree to comply with the Policy;
- 3. Based upon my good faith belief, to the best of my knowledge, and except as disclosed below, I certify that I currently comply with the Policy;
- **4.** I disclose in the space provided below the following information or facts regarding any <u>Potential</u> Conflict or any <u>actual</u> income, employment, compensation, Conflicting Interest Transaction, Business Opportunity, or pecuniary benefit, or other information or fact that could impact my compliance with the Policy. (If you have no Potential or actual information or facts to disclosure, state "None to Disclose" in the space provided below.)

-Board Director, Bitnile Metaverse Inc (formerly
EcoArk Holdings)
- Publicly traded company with subsidiaries
involved in energy and bit coin mining
3

5. Upon discovering any information or fact regarding any Potential Conflict or any actual income, employment, compensation, Conflicting Interest Transaction, Business Opportunity, or pecuniary benefit, or other information or fact, that could impact my compliance, or another Official's compliance, with the Policy, I agree to disclose this information or fact to the Cooperative's Board President or Chief Executive Officer; and

Upon not complying with the Policy, I agree to any sanction, disqualification, removal, or other action taken under the Policy, consistent with law and the Cooperative Bylaws.

Printed Name of Official:

Emily Pataki

Position of Official:

Board Director D2

Date: June 16, 2023

Signature of Official:

7 of 7

PEDERNALES ELECTRIC COOPERATIVE

INTEGRITY | SAFETY | SERVICE | ACCOUNTABILITY

Affirmation Directors' Code of Conduct

I, the undersigned, have received, and will comply with PEC's Directors' Code of Conduct. I have had the opportunity to ask questions and understand PEC's Directors' Code of Conduct.

Signature Pataki
Printed name

June 16, 2023 Date

Page 6 of 6

PEDERNALES ELECTRIC COOPERATIVE, INC. **BOARD OF DIRECTORS**

Director Affirmation

Signature Pataki	<u>June. 16, 2023</u> Date
Print Name	
STATE OF TEXAS	§
COUNTY OF BLANCO	§ § §
This instrument was acknowl	edged before me on June, 2023
by Emily Pataki	·
Signature Tree	neeth
Lega Assistant 2 Title Notary Public, State of Texas	SUSANNE G. GREENSETH Notary Public, State of Texas Notary ID# 12674181-9 My Commission Expires

My commission expires: May 28, 2025

MAY 28, 2025

APPENDIX A

CONFLICT OF INTEREST CERTIFICATION AND DISCLOSURE FORM

As defined in the Pedernales Electric Cooperative, Inc. Conflict of Interest Policy (Policy), the undersigned Official states:

- 1. I affirm that I have received or have access to, have read, and understand the most current version of the Policy;
- 2. I agree to comply with the Policy;
- 3. Based upon my good faith belief, to the best of my knowledge, and except as disclosed below, I certify that I currently comply with the Policy;
- **4.** I disclose in the space provided below the following information or facts regarding any <u>Potential</u> Conflict or any <u>actual</u> income, employment, compensation, Conflicting Interest Transaction, Business Opportunity, or pecuniary benefit, or other information or fact that could impact my compliance with the Policy. (If you have no Potential or actual information or facts to disclosure, state "None to Disclose" in the space provided below.)

None to Disclose	
5. Upon discovering any information or fact regarding any Potential actual income, employment, compensation, Conflicting Interest Transa	

Upon not complying with the Policy, I agree to any sanction, disqualification, removal, or other action taken under the Policy, consistent with law and the Cooperative Bylaws.

compliance, or another Official's compliance, with the Policy, I agree to disclose this information or fact to the Cooperative's Board President or Chief Executive Officer; and

Printed Name of Official:	Mark	Ekru
---------------------------	------	------

Position of Official:

Board Director D3

Date: June 16, 2023

Signature of Official:

7 of 7

PEDERNALES ELECTRIC COOPERATIVE

INTEGRITY I SAFETY I SERVICE I ACCOUNTABILITY

Affirmation Directors' Code of Conduct

I, the undersigned, have received, and will comply with PEC's Directors' Code of Conduct. I have had the opportunity to ask questions and understand PEC's Directors' Code of Conduct.

Mark Ekrut
Printed name

June 16, 2023

Date

PEDERNALES ELECTRIC COOPERATIVE, INC. BOARD OF DIRECTORS

Director Affirmation

Signature	June 16, 2023 Date			
Mark Ekrut Print Name				
STATE OF TEXAS	§			
COUNTY OF BLANCO	§ § §			
This instrument was acknowl	ledged before me on June, 2023			
by Mark Ekrut				
Signature Greenweth				

Legal Assistant 2

Title

Notary Public, State of Texas

My commission expires: May 28, 2025



Revised: 09/18/2020

APPENDIX A

CONFLICT OF INTEREST CERTIFICATION AND DISCLOSURE FORM

As defined in the Pedernales Electric Cooperative, Inc. Conflict of Interest Policy (Policy), the undersigned Official states:

- 1. I affirm that I have received or have access to, have read, and understand the most current version of the Policy;
- 2. I agree to comply with the Policy;
- **3.** Based upon my good faith belief, to the best of my knowledge, and except as disclosed below, I certify that I currently comply with the Policy;
- 4. I disclose in the space provided below the following information or facts regarding any <u>Potential</u> Conflict or any <u>actual</u> income, employment, compensation, Conflicting Interest Transaction, Business Opportunity, or pecuniary benefit, or other information or fact that could impact my compliance with the Policy. (If you have no Potential or actual information or facts to disclosure, state "None to Disclose" in the space provided below.)

None	40	Disclose	
	None	Veng to	None to Pisclose

5. Upon discovering any information or fact regarding any Potential Conflict or any actual income, employment, compensation, Conflicting Interest Transaction, Business Opportunity, or pecuniary benefit, or other information or fact, that could impact my compliance, or another Official's compliance, with the Policy, I agree to disclose this information or fact to the Cooperative's Board President or Chief Executive Officer; and

Upon not complying with the Policy, I agree to any sanction, disqualification, removal, or other action taken under the Policy, consistent with law and the Cooperative Bylaws.

Printed Name of Official:

Travis Cox

Position of Official:

Board Director D4

Date: June 16, 2023

Signature of Official:

7 of 7

PEDERNALES ELECTRIC COOPERATIVE

INTEGRITY I SAFETY I SERVICE I ACCOUNTABILITY

Affirmation Directors' Code of Conduct

I, the undersigned, have received, and will comply with PEC's Directors' Code of Conduct. I have had the opportunity to ask questions and understand PEC's Directors' Code of Conduct.

Travis Cox Printed name

June 16, 2023 Date

PEDERNALES ELECTRIC COOPERATIVE, INC. BOARD OF DIRECTORS

Director Affirmation

Signature		2 16,2023	
Travis Cox Print Name			
THIR NGING			
STATE OF TEXAS	§ § §		
COUNTY OF BLANCO	8		
This instrument was acknowle	ledged before me on Ju	ıne <u>(</u>	
by Travis Cox	<u>.</u>		
Signature Gree	enseth		
Legal Assistant 2 Title Notary Public, State of Texas		SUSANNE G. GRI Notary Public, State Notary ID# 1267 My Commission B MAY 28, 20	e of Texas 74181-9 Expires

My commission expires: May 28,2025

Revised: 09/18/2020

APPENDIX A

CONFLICT OF INTEREST CERTIFICATION AND DISCLOSURE FORM

As defined in the Pedernales Electric Cooperative, Inc. Conflict of Interest Policy (Policy), the undersigned Official states:

- 1. I affirm that I have received or have access to, have read, and understand the most current version of the Policy;
- 2. I agree to comply with the Policy;
- 3. Based upon my good faith belief, to the best of my knowledge, and except as disclosed below, I certify that I currently comply with the Policy;
- 4. I disclose in the space provided below the following information or facts regarding any <u>Potential</u> Conflict or any <u>actual</u> income, employment, compensation, Conflicting Interest Transaction, Business Opportunity, or pecuniary benefit, or other information or fact that could impact my compliance with the Policy. (If you have no Potential or actual information or facts to disclosure, state "None to Disclose" in the space provided below.)

	I Am	The elected	Courty Indge for Bus
QUINTY and Serve on the PEC Brand			

5. Upon discovering any information or fact regarding any Potential Conflict or any actual income, employment, compensation, Conflicting Interest Transaction, Business Opportunity, or pecuniary benefit, or other information or fact, that could impact my compliance, or another Official's compliance, with the Policy, I agree to disclose this information or fact to the Cooperative's Board President or Chief Executive Officer; and

Upon not complying with the Policy, I agree to any sanction, disqualification, removal, or other action taken under the Policy, consistent with law and the Cooperative Bylaws.

Printed Name of Official:	James	Cakley		
Position of Official:	Board	Director	D5	
Date: June 16,202	3	-011		
Signature of Official:		Vahley		

7 of 7

PEDERNALES ELECTRIC COOPERATIVE

INTEGRITY I SAFETY I SERVICE I ACCOUNTABILITY

Affirmation Directors' Code of Conduct

I, the undersigned, have received, and will comply with PEC's Directors' Code of Conduct.

I have had the opportunity to ask questions and understand PEC's Directors' Code of Conduct.

Signature

James Oakley
Printed name

June 16, 2023

Date

Page 6 of 6

PEDERNALES ELECTRIC COOPERATIVE, INC. BOARD OF DIRECTORS

Director Affirmation

Signature		<u>June (6,</u> Date	2023
James Oakley Print Name			
STATE OF TEXAS COUNTY OF BLANCO	<i>\$</i>		
This instrument was ac	knowledged be	efore me on June	2 2023
by James Oakley	·		
Signature	n gg	renseth	
Legal Assistant 2 Title Notary Public, State of Texas	2	SO COLUMN THE SAME OF THE SAME	SUSANNE G. GREENSETH Notary Public, State of Texas Notary ID# 12674181-9 My Commission Expires MAY 28, 2025

My commission expires: May 28, 2025

Revised: 09/18/2020

APPENDIX A

CONFLICT OF INTEREST CERTIFICATION AND DISCLOSURE FORM

As defined in the Pedernales Electric Cooperative, Inc. Conflict of Interest Policy (Policy), the undersigned Official states:

- 1. I affirm that I have received or have access to, have read, and understand the most current version of the Policy;
- 2. I agree to comply with the Policy;
- 3. Based upon my good faith belief, to the best of my knowledge, and except as disclosed below, I certify that I currently comply with the Policy;
- 4. I disclose in the space provided below the following information or facts regarding any <u>Potential</u> Conflict or any <u>actual</u> income, employment, compensation, Conflicting Interest Transaction, Business Opportunity, or pecuniary benefit, or other information or fact that could impact my compliance with the Policy. (If you have no Potential or actual information or facts to disclosure, state "None to Disclose" in the space provided below.)

/ #		10 /	TE WHICH R	,0 421,100
Control	WITH OTHER	- UNUNES	, INCUPING	OTHER
(.00 DOLA	TUES / NO DA	STEETS INSID	E OF PEC	•

5. Upon discovering any information or fact regarding any Potential Conflict or any actual income, employment, compensation, Conflicting Interest Transaction, Business Opportunity, or pecuniary benefit, or other information or fact, that could impact my compliance, or another Official's compliance, with the Policy, I agree to disclose this information or fact to the Cooperative's Board President or Chief Executive Officer; and

Upon not complying with the Policy, I agree to any sanction, disqualification, removal, or other action taken under the Policy, consistent with law and the Cooperative Bylaws.

Printed Name of Official:	Paul Graf	
Position of Official:	Board Director I	06
Date: June 16, 202	23	
Signature of Official:	YEdy	

7 of 7

PEDERNALES ELECTRIC COOPERATIVE

INTEGRITY I SAFETY I SERVICE I ACCOUNTABILITY

Affirmation Directors' Code of Conduct

I, the undersigned, have received, and will comply with PEC's Directors' Code of Conduct. I have had the opportunity to ask questions and understand PEC's Directors' Code of Conduct.

Paul Graf Printed name

June. 16, 2023

Date

PEDERNALES ELECTRIC COOPERATIVE, INC. BOARD OF DIRECTORS

Director Affirmation

Signature Paul Graf Print Name		June 16,2023 Date
STATE OF TEXAS COUNTY OF BLANCO	§ § §	
This instrument was acknowled by Paul Graf	edged before r	me on June <u>(6</u> , 2023
Signature Gram	sett	
Legal Assistant 2 Title Notary Public, State of Texas		SUSANNE G. GREENSETH Notary Public. State of Texas Notary ID# 12674181-9 My Commission Expires MAY 28, 2025

My commission expires: May 28,2025



Pedernales Electric Cooperative

PO Box 1 Johnson City, TX 78636

File #: 2023-146, Version: 1

Draft Resolution - Review and Approval of Board Meetings Policy - D Ballard

Submitted By: Mark Beyer

Department: Compliance & Regulatory

Financial Impact and Cost/Benefit Considerations: N/A

Pursuant to the Board's Policy on Policies, the Board routinely reviews all Board policies as part of its policy management. Under the Board's approved review schedule, the Board may now consider review of Board Meetings Policy. The purpose of this policy is to provide for the implementation of the PEC Articles of Incorporation and Bylaws in the conduct of all Meetings of the Board of Directors. This Policy addresses how the Board ensures open and transparent meetings with Members, scheduling and calling Meetings as well as the duties for notice, communication, and record keeping.

BE IT RESOLVED BY THE BOARD OF DIRECTORS that pursuant to its regular review of Board policies, the Board has reviewed and adopts the Board Meetings Policy, with such changes, if any, as were approved by the Board; and

BE IT FURTHER RESOLVED that the Chief Executive Officer, or their designees, are authorized to take all such action as may be necessary to implement this resolution.



BOARD MEETINGS POLICY

Effective Date: May 17, 2019 TBD

POLICY AT A GLANCE

PEC is committed to upholding our Value of **Accountability** by conducting Board meetings and communication with Members in an open and transparent way.

Requirements and Responsibilities

Schedule and Call of Meetings

- Regular Meetings
- Special Meetings
- Committee Meetings
- Director Participation at Meetings

Notice of Meetings

- Posting
- Recess
- Emergency
- Items Not on Agenda
- Procedure of Meetings
- Open Meeting Records
- Exceptions
- Executive Session Procedures



1. PURPOSE

The <u>purpose of this Board Meetings Policy</u> ("Policy") is <u>PEC Board of Directors establishes this Policy to provide for the</u> implementation of the <u>Pedernales Electric Cooperative</u>, <u>Inc.</u> ("PEC" or <u>Cooperative</u>") <u>Articles of Incorporation</u> and <u>Bylaws</u> in the conduct of all Meetings of the Board of Directors ("Board"). This Policy addresses how the Board ensures open and transparent meetings with Members, scheduling and calling Meetings as well as the duties for notice, communication, and record keeping.

2. SCOPE

This Policy applies to the PEC Board—of <u>Directors</u> and PEC employees who assist in implementation of Board meetings. This Policy applies to all Board meetings: Regular, Special (called or emergency), or Committees.

3. POLICY AND IMPLEMENTATION

- **3.1.** Open Meetings Requirement
 - **3.1.1.** A Member has the right to attend every Meeting of the Board, except for Executive Sessions as allowed by this Policy or by law. All meetings shall be held or called with proper notice, and any final action, decision, or vote on a matter shall be made in an Open Meeting.
 - **3.1.2.** A Member has the right to speak before the Board of Directors at any Regular, Special, or called meeting of the Board and Committees on any PEC matter at a designated time in accordance with the Decorum Policy.

3.2. Procedure Responsibilities

- 3.2.1. The Board of Directors is responsible for implementation and adherence to this Policy. The Board's Recording Secretary, parliamentarian, and other designated employees shall assist the Board in performance of its duties within this Policy.
- 3.2.2. Board Recording Secretary. The Board establishes the position of Recording Secretary as an employee a role(s) in of the Cooperative to prepare Meeting minutes, record actions taken, and otherwise assist the Board with creating and maintaining governing documents and records.
- 3.2.3.3. Schedule and Call of Meetings
 - 3.2.1.3.3.1. Regular Meetings: The Board of Directors meets in Regular Meetings as provided by state law (Texas Utilities Code § 161.075), the Articles of Incorporation, and the PEC Bylaws. Final action may be taken at any Regular Board Meeting pursuant to this Policy.
 - 3.2.2.3.3.2. Special Meetings: Special Meetings (including Emergency Meetings) of the Board may be called according to the PEC Bylaws. Special Meetings are called by the President of the Board, or any four (4) Directors. The Director(s) who initiate(s) the call for the meeting, either the President or the four Directors, shall fix the time, place, and agenda for the Special Board Meeting, by providing such instructions in writing to the Board Secretary/Treasurer, who then shall instruct the Board Recording Secretary, their designee, or appropriate Cooperative staff, to post notice



and take all necessary actions pursuant to this Policy. Final action may be taken at any Special Board meeting pursuant to this Policy.

- 3.2.3.3.3. Committee Meetings: The Board of Directors may establish Committees and the conduct of Committee Meetings according to state law (Texas Utilities Code § 161.077), Article IV, Section 6 of the Cooperative's Bylaws, this Policy and the Board Committee Guidelines.
- **3.2.4.**3.3.4. <u>Director Participation at Meetings</u>: Board meetings shall be arranged such that, if technically feasible, participation by Directors may be (1) in person, (2) telephonic, or (3) electronic. In person attendance is desirable, preferred and encouraged. (See also <u>Director Compensation Policy</u> regarding director attendance at meetings.)

3.3.3.4. Notice of Meetings

3.3.1.3.4.1. Posting

The Board of Directors shall give written notice of the date, hour, place, and purpose of all Board Meetings. The notice of a Board Meeting must be posted in a place readily accessible to the Members at all times at the earliest possible convenience, but for at least 72 hours before the scheduled time of the Meeting. The Board of Directors will post the Board Meeting notice physically on a bulletin board in a place convenient to the Members at the Cooperative's headquarters and at each of the district offices, as well as on the Cooperative's web site.

Likewise, Committees shall give notice of the date, hour, place, and purpose of all Committee Meetings by posting such notice on the Cooperative's website at least 72 hours before the scheduled time of the Meeting.

PEC shall provide a copy of any Meeting notice to a mMember upon request by the Mmember.

3.3.2.3.4.2. Recess

If the Board-of Directors or its Committees recess an Open Meeting to the following regular business day, they are not required to post notice of the continued Meeting if the action is taken in good faith and not to circumvent this Section. If an Open Meeting is continued to the following regular business day and, on that following day, the Board-of Directors or its Committees continue the Meeting to another day, notice must be given as required by this Section of the Meeting continued to that other day.

3.3.3.4.3. Emergency

In an emergency or when there is an urgent necessity, the notice of a Meeting or the supplemental notice of a subject added as an item to the agenda for a Meeting for which notice has been posted in accordance with this this PolicySection-5 is sufficient if it is posted for at least two hours before the Meeting is convened. An emergency or an urgent necessity exists only if immediate action is required because of a reasonably unforeseeable situation. The Board of Directors shall clearly identify the emergency or urgent necessity in the notice or supplemental notice under this section. The Board Secretary or the Secretary's designee will post the revised agenda on the Cooperative's web site and physically at the Cooperative's headquarters and at each of the district offices at least two hours before the Meeting convenes.



3.3.4.3.4.4. Items Not on Agenda

If, at a Meeting of the Board of Directors or a Committee, a Mmember of the Cooperative or of the Board inquires about a subject for which notice has not been given as required by this Section, the notice provisions of this Section do not apply to: (1) a statement of specific factual information given in response to the inquiry; or (2) a recitation of existing policy in response to the inquiry. Any deliberation of, or decision about, the subject of the inquiry shall be limited to a proposal to place the subject on the agenda for a subsequent Meeting.

3.3.5.3.4.5. Procedure of Meetings

- 3.3.5.1.3.4.5.1. PEC Board-of Directors' Meetings are conducted in accordance with the PEC's Director's Code of Conduct, Decorum Policy, and the current edition of Robert's Rules of Order Newly Revised, as practicable and not inconsistent with the Articles of Incorporation, the Bylaws, or law. Meetings shall utilize the "Procedure for Small Boards" contained within the current edition of Robert's Rules (for example, Robert's Rules of Order Newly Revised § 49 (142th ed. Cambridge, Mass.: Public Affairs, on imprint of Perseus PublishingBooks, 201420)) whenever it applies to a matter; with the exceptions that (a) any requirement for a second to a motion elsewhere in the rules shall remain in effect, and (b) Directors shall be required to obtain the floor before making motions or speaking.
- 3.3.5.2.3.4.5.2. The Board may also designate a parliamentarian to advise the presiding officer on matters of procedure. The person serving, from time to time, in the capacity as General Counsel for the Cooperative shall serve as parliamentarian at Board Meetings.

3.3.6.3.4.6. Open Meeting Records

- 3.3.6.1.3.4.6.1. The Board and its Committees shall prepare and keep minutes or make a recording, or both, of each Open Meeting of the body. The minutes must state the subject of each deliberation; and indicate each vote, order, decision, or other action taken. The minutes or recordings of an Open Meeting shall be available for inspection and copying by Mmembers on request to the Board Secretary, or the Secretary's designee. Upon prior request by any Director, the Chief Executive Officer ("CEO") shall provide a recording of any Committee Meeting to that Director. Notwithstanding the Cooperative's Records Management Policy and Retention Schedule, any recording of a Committee Meeting shall be retained for one year after the Committee Meeting.
- 3.4.6.2. A Mmember in attendance may record all or any part of an Open Meeting by means of a tape recorder, video camera, or other means of audio or visual reproduction. The Board-of-Directors and its Committees may adoptenforce reasonable rules to maintain order at a Meeting, including rules relating to the location of recording equipment and the manner in which a recording is conducted if applicable. A rule adopted by the Board-of-Directors may not prevent or unreasonably impair a Mmember from exercising a right granted in this Section.
- **3.4.7.** Exceptions to Requirement That Meetings Be Open:



3.3.6.2.3.4.7.1. Executive Sessions may be held as allowed by law or the Articles of Incorporation. In Executive Session, the Board-of Directors or its Committees may conduct a private consultation with its attorney, invited staff, consultants, or any other person whose presence the Board of Directors deems necessary. In the event of a dispute regarding participation in any Executive Session of any non-director attendee, a majority vote of the Board-of Directors shall determine participation eligibility of attendees. Executive Sessions may be held for the following reasons:

3.3.6.2.1. Legal Matters:

3.3.6.2.2.3.4.7.1.1. The Board-of Directors may discuss legal matters or seek the advice of their attorney on legal matters. Legal consultation includes, but is not limited to, advice about anticipated or pending litigation, settlement offers, legislation, or concerns reported under the Cooperative's Ethics and Compliance Reporting Policy, interpretations of the law.

3.3.6.2.3. Real Estate:

3.3.6.2.4.3.4.7.1.2. The Board of Directors or its Committees may deliberate the purchase, -use, exchange, -lease, -or -value of real property if deliberation in an Open Meeting could have a detrimental effect on the Cooperative.

3.3.6.2.5. Contracts:

3.3.6.2.6.3.4.7.1.3. The Board of Directors or its Committees may deliberate business and financial issues or terms relating to a contract being negotiated if deliberation in an Open Meeting would have a detrimental effect on the position of the Cooperative.

3.3.6.2.7. Personnel:

3.3.6.2.8.3.4.7.1.4. The Board of Directors or its Committees may deliberate the Cooperative's personnel issues or to hear a complaint or charge against a Director or Cooperative employee or consultant. _However, this subsection does not apply if the Director or employee who is the subject of the deliberation or hearing requests a public hearing.

3.3.6.3. Competitive Matters:

3.3.6.3.1.3.4.7.1.5. The Board of Directors or its Committees may deliberate "Competitive Matters," meaning commercial information and utilityrelated matters that the Board, in good faith, determines are related to the Cooperative's competitive activity that would, if disclosed, give an advantage to individuals or entities who have sought or are likely to seek business or the dissolution, takeover or sale of PEC ("Competitors") or would adversely affect PEC's ability to competitively purchase goods and services.

3.3.6.4. Safety and Security:

3.3.6.4.1.3.4.7.1.6. The Board of Directors or its Committees may conduct an Executive Session to discuss safety and security issues relating to



security of physical infrastructure or facilities of the electrical system including, but not limited to, security personnel, security devices, security audits, internal controls, and cyber or other electronic security.

3.3.7.3.4.8. Executive Session Procedures

The procedures for an executive session are detailed in the attached Appendix A, Executive Session Meeting Procedures.

4. **DEFINITIONS**

- 4.1. Board Meeting Ameans a deliberation between a quorum of the voting Board of Directors or between a quorum of the voting Board of Directors and another person, during which Cooperative business or policy over which the Board of Directors has responsibility is discussed or considered or during which the Board of Directors takes formal action. Board Meetings are either Regular or Special Meetings. The term "Board Meeting" includes attendance at a Committee Meeting by a quorum of the Board. The terms "Board Meeting" and "Committee Meeting" do not include the gathering of a quorum of the Board of Directors or a Committee at a social function, or the attendance by such a quorum at a regional, state, or national convention or workshop, ceremonial event, or press conference, if formal action is not taken and any discussion of PEC business is incidental to the social function, convention, workshop, ceremonial event, or press conference. Notwithstanding the foregoing, a Membership Meeting as defined in the Bylaws shall not be considered a Board Meeting or Committee Meeting. A Board Member's telephonic attendance at a Meeting shall count towards a quorum.
- **4.2.** Committee means a portion of Mmembers of the Board of Directors or a gathering of Mmembers of the Board of Directors that is formally designated and established by the Board as a Committee of the Board of Directors.
- **4.3.** Committee Meeting means a deliberation between a quorum of a Committee or between a quorum of the Committee and another person during which Cooperative business or policy over which the Committee has subject-matter jurisdiction is discussed or considered, or during which the Committee takes a formal vote. A quorum of a Committee shall be a majority of the Committee.
- **4.4. Executive Session** means aA noticed Meeting announced and designated exception according to this Policy and in which Members may not attend.
- **4.5. Meeting** means a Board Meeting whether Regular, Special (called or emergency) or Committee Meeting.
- **4.6.** Open Meeting means aA noticed Meeting open to attendance by Members of the Cooperative.

4.7. PROCEDURE RESPONSIBILITIES

4.8.1.1. The Board of Directors is responsible for implementation and adherence to this Policy. The Board's Recording Secretary, parliamentarian, and other designated employees shall assist the Board in performance of its duties within this Policy.



4.9.1.1. Board Recording Secretary. The Board establishes the position of Recording Secretary as an employee of the Gooperative to prepare Meeting minutes, record actions taken, and otherwise assist the Board with creating and maintaining governing documents and records.

5. POLICY ENFORCEMENT

- **5.1.** The Board of Directors is responsible for enforcing and monitoring the implementation of this Policy. Any violations of this Policy are addressed by the Board of Directors.
- **5.2.** Open Meetings Training. Each Director shall complete a course of training regarding the responsibilities of the Board-of Directors and its Mmembers under this Policy, not later than the 180th day after the date the Director assumes responsibilities as a Mmember of the Board-of Directors. The Chief Executive Officer (CEO) and any staff Mmember recommended by the CEO shall also complete the training, no later than the 180th day after their date of hire with the Cooperative. The General Counsel shall ensure that the training is made available. The failure of one or more Mmembers of the Board-of Directors to complete the training required by this Section does not affect the validity of an action taken by the Board-of Directors or a vote taken by a Committee.

6. REFERENCES AND RELATED DOCUMENTS

PEC Articles of Incorporation

PEC Bylaws

Texas Utilities Code §§ 161.075; 161.077

PEC Bylaws Article IV

Board Committee Guidelines

Board of Directors Compensation Policy

Decorum Policy

Director's Code of Conduct

Ethics and Compliance Reporting Policy

Robert's Rules of Order Newly Revised § 49 (1<u>2</u>4th ed. Cambridge, Mass.: <u>Public Affairs, on imprint of Perseus Publishing Books</u>, 20<u>20</u>41)



Date adopted:	August 15, 2016
Last reviewed:	May 17, 2019TBD
Review frequency:	Every four years
Amendment dates:	August 15, 2016; May 17, 2019 <u>; TBD</u>
Effective date:	May 17, 2019 <u>TBD</u>
Approver:	Board of Directors
Applies to:	Board of Directors and all participants or employees responsible for administration of PEC Meetings
Administrator:	General Counsel
Superseding effect:	This Policy supersedes all previous policies and memoranda concerning the subject matter. Only the Approver may authorize exceptions to this Policy.

APPENDIX A

EXECUTIVE SESSION MEETING PROCEDURES

1. NOTICE OF EXECUTIVE SESSION

- 1.1. Before an Executive Session is held, the Board of Directors or its Committees will first convene in an Open Meeting for which notice has been given as provided by this Section and during which the presiding Director announces that an Executive Session will be held and identifies the subsection(s) under which an Executive Session is held.
- **1.2.** A final action, decision, or vote on a matter deliberated in an Executive Session may only be made in an Open Meeting that is held in compliance with the notice provisions of the PEC Mmeeting Ppolicy.

2. 2. RECORDS OF EXECUTIVE SESSION

- **2.1.** The Board Secretary, or the Secretary's designee, will make and keep a written record of the proceedings of each Executive Session of a Board Meeting.
- 2.2. The record will include a statement of the subject matter of each deliberation, and an announcement by the presiding Director at the beginning and the end of the Board Meeting indicating the date and time. Notwithstanding the Cooperative's Records Management Policy and Retention Schedule, the record will be preserved for at least six years after the Board Meeting.
- **2.3.** No attendee of Executive Session shall be allowed to make any audio, pictorial, or video recording of any portion of an executive session.
- **2.4.** No Director shall be allowed to duplicate, transmit, or distribute any Executive Session materials.
- 2.5. The Board Secretary or the Secretary's Designee will be the Custodian of any materials distributed during Executive Session and shall be responsible for collecting the materials at the end of the session. The Secretary, or the Secretary's Designee, shall ensure that duplicate copies are destroyed and original documents are maintained in accordance with the Cooperative's Record Management Policy.
- 2.6. Upon request, and with advanced scheduling coordinated through staff and with notification provided to all Directors, any Director may inspect onsite at the Cooperative's Headquarters, original documents or electronic records from Executive Session archives but in no case shall a Director be allowed to photograph, video, duplicate, transmit, record, distribute, or otherwise image or reproduce any Executive Session materials. All Executive Session materials shall remain in the control of the Custodian.
- 2.7. In the event that Executive Session materials are provided in advance of Executive Session meetings via email or hardcopy such documentation shall be noted as "confidential" and may not be duplicated, recorded, transmitted, emailed, or otherwise distributed.
- **2.8.** Nothing in this policy shall limit the ability of the Board by majority vote to release documents or materials, in part or in whole, previously determined to be confidential.





BOARD MEETINGS POLICY

Effective Date: TBD

POLICY AT A GLANCE

PEC is committed to upholding our Value of **Accountability** by conducting Board meetings and communication with Members in an open and transparent way.

Requirements and Responsibilities

Schedule and Call of Meetings

- Regular Meetings
- Special Meetings
- Committee Meetings
- Director Participation at Meetings

Notice of Meetings

- Posting
- Recess
- Emergency
- Items Not on Agenda
- Procedure of Meetings
- Open Meeting Records
- Exceptions
- Executive Session Procedures



1. PURPOSE

The purpose of this Board Meetings Policy ("Policy") is to implement the Pedernales Electric Cooperative, Inc. ("PEC" or Cooperative") <u>Articles of Incorporation</u> and <u>Bylaws</u> in the conduct of all Meetings of the Board of Directors ("Board"). This Policy addresses how the Board ensures open and transparent meetings with Members, scheduling and calling Meetings as well as the duties for notice, communication, and record keeping.

2. SCOPE

This Policy applies to the PEC Board and PEC employees who assist in implementation of Board meetings. This Policy applies to all Board meetings: Regular, Special (called or emergency), or Committees.

3. POLICY AND IMPLEMENTATION

- **3.1.** Open Meetings Requirement
 - 3.1.1. A Member has the right to attend every Meeting of the Board, except for Executive Sessions as allowed by this Policy or by law. All meetings shall be held or called with proper notice, and any final action, decision, or vote on a matter shall be made in an Open Meeting.
 - **3.1.2.** A Member has the right to speak before the Board at any Regular, Special, or called meeting of the Board and Committees on any PEC matter at a designated time in accordance with the Decorum Policy.
- 3.2. Procedure Responsibilities
 - **3.2.1.** The Board is responsible for implementation and adherence to this Policy. The Board's Recording Secretary, parliamentarian, and other designated employees shall assist the Board in performance of its duties within this Policy.
 - **3.2.2.** The Board establishes the position of Recording Secretary as a role(s) in the Cooperative to prepare Meeting minutes, record actions taken, and otherwise assist the Board with creating and maintaining governing documents and records.
- **3.3.** Schedule and Call of Meetings
 - 3.3.1. Regular Meetings: The Board meets in Regular Meetings as provided by state law (Texas Utilities Code § 161.075), the Articles of Incorporation, and the PEC Bylaws. Final action may be taken at any Regular Board Meeting pursuant to this Policy.
 - 3.3.2. Special Meetings: Special Meetings (including Emergency Meetings) of the Board may be called according to the PEC Bylaws. Special Meetings are called by the President of the Board, or any four (4) Directors. The Director(s) who initiate(s) the call for the meeting, either the President or the four Directors, shall fix the time, place, and agenda for the Special Board Meeting by providing such instructions in writing to the Board Secretary, who then shall instruct the Board Recording Secretary, their designee, or appropriate Cooperative staff to post notice and take all necessary actions pursuant to this Policy. Final action may be taken at any Special Board meeting pursuant to this Policy.



- 3.3.3. Committee Meetings: The Board may establish Committees and the conduct of Committee Meetings according to state law (Texas Utilities Code § 161.077), Article IV, Section 6 of the Cooperative's Bylaws, this Policy and the Board Committee Guidelines.
- 3.3.4. <u>Director Participation at Meetings</u>: Board meetings shall be arranged such that, if technically feasible, participation by Directors may be (1) in person, (2) telephonic, or (3) electronic. In person attendance is desirable, preferred and encouraged. (See also <u>Director Compensation Policy</u> regarding director attendance at meetings.)

3.4. Notice of Meetings

3.4.1. Posting

The Board of Directors shall give written notice of the date, hour, place, and purpose of all Board Meetings. The notice of a Board Meeting must be posted in a place readily accessible to the Members at all times at the earliest possible convenience, but for at least 72 hours before the scheduled time of the Meeting. The Board will post the Board Meeting notice physically at the Cooperative's headquarters and on the Cooperative's web site.

Likewise, Committees shall give notice of the date, hour, place, and purpose of all Committee Meetings by posting such notice on the Cooperative's website at least 72 hours before the scheduled time of the Meeting.

PEC shall provide a copy of any Meeting notice to a Member upon request by the Member.

3.4.2. Recess

If the Board or its Committees recess an Open Meeting to the following regular business day, they are not required to post notice of the continued Meeting if the action is taken in good faith and not to circumvent this Section. If an Open Meeting is continued to the following regular business day and, on that following day, the Board or its Committees continue the Meeting to another day, notice must be given as required by this Section of the Meeting continued to that other day.

3.4.3. Emergency

In an emergency or when there is an urgent necessity, the notice of a Meeting or the supplemental notice of a subject added as an item to the agenda for a Meeting for which notice has been posted in accordance with this this Policy is sufficient if it is posted for at least two hours before the Meeting is convened. An emergency or an urgent necessity exists only if immediate action is required because of a reasonably unforeseeable situation. The Board shall clearly identify the emergency or urgent necessity in the notice or supplemental notice under this Section. The Board Secretary or the Secretary's designee will post the revised agenda on the Cooperative's web site and physically at the Cooperative's headquarters.

3.4.4. Items Not on Agenda

If, at a Meeting of the Board or a Committee, a Member of the Cooperative or of the Board inquires about a subject for which notice has not been given as required by this Section, the notice provisions of this Section do not apply to: (1) a statement of specific factual information given in response to the inquiry; or (2) a recitation of existing policy in response to the inquiry. Any deliberation of, or decision about, the



subject of the inquiry shall be limited to a proposal to place the subject on the agenda for a subsequent Meeting.

3.4.5. Procedure of Meetings

- 3.4.5.1. PEC Board Meetings are conducted in accordance with the PEC's <u>Director's Code of Conduct</u>, Decorum Policy, and the current edition of Robert's Rules of Order Newly Revised, as practicable and not inconsistent with the Articles of Incorporation, the Bylaws, or law. Meetings shall utilize the "Procedure for Small Boards" contained within the current edition of Robert's Rules (for example, Robert's Rules of Order Newly Revised § 49 (12th ed. Cambridge, Mass.: Public Affairs, on imprint of Perseus Books, 2020)) whenever it applies to a matter; with the exceptions that (a) any requirement for a second to a motion elsewhere in the rules shall remain in effect, and (b) Directors shall be required to obtain the floor before making motions or speaking.
- **3.4.5.2.** The Board may also designate a parliamentarian to advise the presiding officer on matters of procedure. The person serving, from time to time, in the capacity as General Counsel for the Cooperative shall serve as parliamentarian at Board Meetings.

3.4.6. Open Meeting Records

- 3.4.6.1. The Board and its Committees shall prepare and keep minutes or make a recording, or both, of each Open Meeting of the body. The minutes must state the subject of each deliberation; and indicate each vote, order, decision, or other action taken. The minutes or recordings of an Open Meeting shall be available for inspection and copying by Members on request to the Board Secretary, or the Secretary's designee. Upon prior request by any Director, the Chief Executive Officer ("CEO") shall provide a recording of any Committee Meeting to that Director. Notwithstanding the Cooperative's Records Management Policy and Retention Schedule, any recording of a Committee Meeting shall be retained for one year after the Committee Meeting.
- 3.4.6.2. A Member in attendance may record all or any part of an Open Meeting by means of a tape recorder, video camera, or other means of audio or visual reproduction. The Board and its Committees may enforce reasonable rules to maintain order at a Meeting, including rules relating to the location of recording equipment and the manner in which a recording is conducted if applicable. A rule adopted by the Board may not prevent or unreasonably impair a Member from exercising a right granted in this Section.
- **3.4.7.** Exceptions to Requirement That Meetings Be Open:
 - 3.4.7.1. Executive Sessions may be held as allowed by law or the Articles of Incorporation. In Executive Session, the Board or its Committees may conduct a private consultation with its attorney, invited staff, consultants, or any other person whose presence the Board deems necessary. In the event of a dispute regarding participation in any Executive Session of any non-director attendee, a majority vote of the Board shall determine participation eligibility of attendees. Executive Sessions may be held for the following reasons:
 - **3.4.7.1.1.** <u>Legal Matters</u>: The Board may discuss legal matters or seek the advice of their attorney on legal matters. Legal consultation includes,



but is not limited to, advice about anticipated or pending litigation, settlement offers, legislation, or concerns reported under the Cooperative's Ethics and Compliance Reporting Policy, and interpretations of the law.

- 3.4.7.1.2. Real Estate: The Board or its Committees may deliberate the purchase, use, exchange, lease, or value of real property if deliberation in an Open Meeting could have a detrimental effect on the Cooperative.
- **3.4.7.1.3.** Contracts: The Board or its Committees may deliberate business and financial issues or terms relating to a contract being negotiated if deliberation in an Open Meeting would have a detrimental effect on the position of the Cooperative.
- 3.4.7.1.4. Personnel: The Board or its Committees may deliberate the Cooperative's personnel issues or hear a complaint or charge against a Director or Cooperative employee or consultant. However, this subsection does not apply if the Director or employee who is the subject of the deliberation or hearing requests a public hearing.
- 3.4.7.1.5. Competitive Matters: The Board or its Committees may deliberate "Competitive Matters," meaning commercial information and utility-related matters that the Board, in good faith, determines are related to the Cooperative's competitive activity that would, if disclosed, give an advantage to individuals or entities who have sought or are likely to seek business or the dissolution, takeover or sale of PEC ("Competitors") or would adversely affect PEC's ability to competitively purchase goods and services.
- **3.4.7.1.6.** <u>Safety and Security</u>: The Board or its Committees may conduct an Executive Session to discuss safety and security issues relating to physical infrastructure or facilities of the electrical system including, but not limited to, personnel, devices, audits, internal controls, and cyber or other electronic security.

3.4.8. Executive Session Procedures

The procedures for an executive session are detailed in the attached Appendix A, Executive Session Meeting Procedures.

4. **DEFINITIONS**

4.1. Board Meeting – A deliberation between a quorum of the Board or between a quorum of the Board and another person, during which Cooperative business or policy over which the Board has responsibility is discussed or considered or during which the Board takes formal action. Board Meetings are either Regular or Special Meetings. The term "Board Meeting" includes attendance at a Committee Meeting by a quorum of the Board. The terms "Board Meeting" and "Committee Meeting" do not include the gathering of a quorum of the Board or a Committee at a social function, or the attendance by such a quorum at a regional, state, or national convention or workshop, ceremonial event, or press conference, if formal action is not taken and any discussion of PEC business is incidental to the social function, convention, workshop, ceremonial event, or press conference.



Notwithstanding the foregoing, a Membership Meeting as defined in the Bylaws shall not be considered a Board Meeting or Committee Meeting. A Board Member's telephonic attendance at a Meeting shall count towards a quorum.

- **4.2. Committee** A portion of Members of the Board or a gathering of Members of the Board that is formally designated and established by the Board as a Committee of the Board.
- **4.3. Committee Meeting** A deliberation between a quorum of a Committee or between a quorum of the Committee and another person during which Cooperative business or policy over which the Committee has subject-matter jurisdiction is discussed or considered, or during which the Committee takes a formal vote. A quorum of a Committee shall be a majority of the Committee.
- **4.4. Executive Session** A noticed Meeting announced and designated exception according to this Policy and in which Members may not attend.
- **4.5. Meeting** A Board Meeting whether Regular, Special (called or emergency) or Committee Meeting.
- **4.6. Open Meeting** A noticed Meeting open to attendance by Members of the Cooperative.

5. POLICY ENFORCEMENT

- **5.1.** The Board is responsible for enforcing and monitoring the implementation of this Policy. Any violations of this Policy are addressed by the Board.
- **5.2.** Open Meetings Training. Each Director shall complete a course of training regarding the responsibilities of the Board and its Members under this Policy, not later than the 180th day after the date the Director assumes responsibilities as a Member of the Board. The CEO and any staff Member recommended by the CEO shall also complete the training, no later than the 180th day after their date of hire with the Cooperative. The General Counsel shall ensure that the training is made available. The failure of one or more Members of the Board to complete the training required by this Section does not affect the validity of an action taken by the Board or a vote taken by a Committee.

6. REFERENCES AND RELATED DOCUMENTS

PEC Articles of Incorporation

PEC Bylaws

Texas Utilities Code §§ 161.075; 161.077

Board Committee Guidelines

Board of Directors Compensation Policy

Decorum Policy

Director's Code of Conduct

Ethics and Compliance Reporting Policy

Robert's Rules of Order Newly Revised § 49 (12th ed. Cambridge, Mass.: Public Affairs, on imprint of Perseus Books, 2020)



Data adapted:	August 15, 2016
Date adopted:	August 15, 2016
Last reviewed:	TBD
Review frequency:	Every four years
Amendment dates:	August 15, 2016; May 17, 2019; TBD
Effective date:	TBD
Approver:	Board of Directors
Applies to:	Board of Directors and all participants or employees responsible for administration of PEC Meetings
Administrator:	General Counsel
Superseding effect:	This Policy supersedes all previous policies and memoranda concerning the subject matter. Only the Approver may authorize exceptions to this Policy.



APPENDIX A

EXECUTIVE SESSION MEETING PROCEDURES

1. NOTICE OF EXECUTIVE SESSION

- **1.1.** Before an Executive Session is held, the Board of Directors or its Committees will first convene in an Open Meeting for which notice has been given as provided by this Section and during which the presiding Director announces that an Executive Session will be held and identifies the subsection(s) under which an Executive Session is held.
- **1.2.** A final action, decision, or vote on a matter deliberated in an Executive Session may only be made in an Open Meeting that is held in compliance with the notice provisions of the PEC Meeting Policy.

2. RECORDS OF EXECUTIVE SESSION

- **2.1.** The Board Secretary, or the Secretary's designee, will make and keep a written record of the proceedings of each Executive Session of a Board Meeting.
- 2.2. The record will include a statement of the subject matter of each deliberation, and an announcement by the presiding Director at the beginning and the end of the Board Meeting indicating the date and time. Notwithstanding the Cooperative's Records Management Policy and Retention Schedule, the record will be preserved for at least six years after the Board Meeting.
- **2.3.** No attendee of Executive Session shall be allowed to make any audio, pictorial, or video recording of any portion of an executive session.
- **2.4.** No Director shall be allowed to duplicate, transmit, or distribute any Executive Session materials.
- 2.5. The Board Secretary or the Secretary's Designee will be the Custodian of any materials distributed during Executive Session and shall be responsible for collecting the materials at the end of the session. The Secretary, or the Secretary's Designee, shall ensure that duplicate copies are destroyed and original documents are maintained in accordance with the Cooperative's Record Management Policy.
- 2.6. Upon request, and with advanced scheduling coordinated through staff and with notification provided to all Directors, any Director may inspect onsite at the Cooperative's Headquarters, original documents or electronic records from Executive Session archives but in no case shall a Director be allowed to photograph, video, duplicate, transmit, record, distribute, or otherwise image or reproduce any Executive Session materials. All Executive Session materials shall remain in the control of the Custodian.
- 2.7. In the event that Executive Session materials are provided in advance of Executive Session meetings via email or hardcopy such documentation shall be noted as "confidential" and may not be duplicated, recorded, transmitted, emailed, or otherwise distributed.
- **2.8.** Nothing in this policy shall limit the ability of the Board by majority vote to release documents or materials, in part or in whole, previously determined to be confidential.





File #: 2023-205, Version: 1

Draft Resolution - Approval of 2023 Budget Amendments - J Smith/K Jones

Submitted By: Janelle Smith **Department: Financial Services**

Financial Impact and Cost/Benefit Considerations: \$12.2M in additional operating expenses and \$7.0M in

additional capital expenditures

The Budget Policy requires amendments for certain levels of variances. The additional \$12.2 Million in operating expense resulted from Winter Storm Mara and market compensation adjustments for employees. These additional amounts have been offset by savings in property taxes and ongoing savings in staff expenses.

Additionally, capital spend in category 600 (Distribution - Miscellaneous Equipment) requires a budget amendment of \$7.0 Million due to additional costs related to Winter Storm Mara.

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE COOPERATIVE, that the Cooperative adopt the Amended 2023 Operating and Capital Improvement Plan (CIP) Budgets as presented this day; and

BE IT FURTHER RESOLVED that the Chief Executive Officer, or designee, is authorized to take all such actions as needed to implement this resolution.



2023 Amended Operating & Capital Budget

Janelle Smith | Director, Finance Kat Jones | Controller

Operating Expenses

		2023 Original	2023 Amended			Project	ed	
Activity Group Expense	a-2022	Budget	Budget	2023 Delta	2024	2025	2026	2027
Payroll and Benefits	73.5	78.4	85.9	7.5	84.8	88.3	92.9	97.6
Outside Services	49.3	52.3	57.6	5.2	51.1	50.8	50.7	50.0
Goods & Materials	5.8	8.1	8.4	0.3	8.3	8.3	8.4	8.5
Utilities	5.6	6.1	5.4	(0.6)	6.0	5.9	6.0	6.0
Misc / Other Expense	4.7	5.6	6.0	0.4	5.8	5.9	6.0	6.1
Staff - Travel and Misc	2.0	2.4	2.1	(0.3)	2.4	2.4	2.5	2.5
Transportation	2.7	2.3	2.6	0.3	2.3	2.4	2.4	2.5
Directors Expense	0.3	0.3	0.3	0.0	0.3	0.3	0.3	0.3
Member Events	0.0	0.2	0.2	0.0	0.2	0.2	0.2	0.2
Taxes	10.1	10.9	10.4	(0.5)	10.9	11.4	12.0	12.6
Total	\$154.1	\$166.7	\$178.9	\$12.2	\$172.1	\$175.8	\$181.3	\$186.1

Cost Breakdown:

Winter Storm Mara	Other Items
Payroll and Benefits - \$4.1M	Compensation Study – Payroll and Benefits- \$3.2M
Outside Services - \$5.2M	Equipment Lease – Miscellaneous/Other - \$0.4M
Goods and Materials - \$0.3M	Cost Savings – Utilities – (\$0.6M)
Transportation - \$0.3M	Cost Savings – Taxes – (\$0.5M)
	Cost Savings – Staff Expenses – (\$0.3M)



Capital Improvement Spend

		2023 Original	2023 Amended			Project	ed	
Category	a-2022	Budget	Budget	2023 Delta	2024	2025	2026	2027
Distribution Line Extensions	14.3	-	-	-	-	-	-	-
Distribution Lines New	6.7	9.6	9.6	-	2.5	1.3	1.3	0.3
Distribution Lines Change	19.8	27.5	27.5	-	13.4	6.1	3.6	3.6
Substations New	3.4	20.8	20.8	-	33.2	21.4	19.4	20.7
Substations Change	14.5	24.9	24.9	-	30.5	32.4	34.6	43.2
Distribution Misc Equipment	51.4	51.8	58.8	7.0	51.6	42.9	42.7	43.6
Other Distribution Items	0.1	0.5	0.5	-	0.5	0.2	0.2	0.2
Transmission Lines New	3.3	2.0	2.0	-	2.1	11.6	30.6	29.5
Transmission Lines Change	19.6	19.7	19.7	-	31.7	33.8	38.6	6.6
Facilities	25.0	29.3	29.3	-	17.7	26.7	19.2	25.3
Information Technology	4.5	7.8	7.8	-	7.5	6.7	5.1	3.7
Tools & Small Equipment	0.2	0.4	0.4	-	0.4	0.4	0.4	0.5
Vehicles & Power Operated Equipment	2.4	8.5	8.5	-	8.0	10.0	10.0	10.0
Total	\$165.2	\$202.8	\$209.8	\$7.0	\$199.1	\$193.5	\$205.7	\$187.2

Increase in capital spend due to costs incurred during Winter Storm Mara



pec.coop



File #: 2023-204, Version: 1

Draft Resolution - Approval to Amend Tariff and Business Rules - Base Power Rate - D Thompson/R Kruger

Submitted By: David Thompson and Randy Kruger **Department: Markets and Chief Financial Officer Financial Impact and Cost/Benefit Considerations:**



PO Box 1 Johnson City, TX 78636

File #: 2023-206, Version: 1

Key Performance Indicator (KPI) Update of 2023 Period 1 Results - E Dauterive

Submitted By: Eddie Dauterive

Department: Chief Operations Officer

Financial Impact and Cost/Benefit Considerations: Unknown

This update and report is a communication to the Board and membership on the results of the 2023 Key Performance Indicator (KPI) Period 1, consisting of January 1 - June 30, 2023. Performance level is determined based on the Board approved 2022-2023 Key Performance Indicators Plan.



PO Box 1 Johnson City, TX 78636

File #: 2023-207, Version: 1

List of Board Approved Future Meetings

Submitted By: Don Ballard **Department: General Counsel**

Financial Impact and Cost/Benefit Considerations: N/A

From time to time, the Board may set the annual Board meetings schedule as attached to this agenda item. Further, the Cooperative's Bylaws describe the types of meetings, notice requirements, and Board quorum as outlined below.

BYLAWS ARTICLE IV - Meetings of Directors Section 1. Regular Board Meetings: A regular meeting of the Board of Directors shall be held on the third Monday of each month at the E. Babe Smith Headquarters Building of the Cooperative in Blanco County, Texas, unless another meeting location, time and/or date is set by the Board of Directors ("Regular Board Meeting").

Section 2. Special Board Meetings: Special meetings of the Board of Directors ("Special Board Meetings") may be called by the President or any four (4) Directors. The person or persons authorized to call a Special Board Meeting may fix the time and place for the holding of any Special Board Meeting called by them.

Section 3. Telephonic or Electronic Participation in Board Meetings: For good cause and with approval of the Board of Directors, a Regular Board Meeting or Special Board Meeting (each a "Board Meeting") may be conducted with Directors participating but not physically present but deemed present in person through a means of communication by which all Directors participating in the Board Meeting may simultaneously hear, reasonably and verifiably identify themselves, and generally simultaneously and instantaneously communicate with each other during the Board Meeting. Directors that are not physically present may deliberate and vote on the question of approving telephonic or electronic participation. A vote to approve telephonic or electronic participation in any Board Meeting is exempt from the notice requirements herein specified. Such Board Meeting shall be compliant with the Cooperative's Open Meetings Policy, and Members shall have the opportunity to monitor the Board Meeting electronically or in person. A Director may be compensated for a Board Meeting at which that Director participated but was not physically present only with Board approval.

Section 4. Notice: Notice of the time, place and purpose of any Regular Board Meeting shall be given at least seventytwo (72) hours previous thereto, by written notice, delivered personally, electronically, or by mail, to each Director at the Director's last known address. If mailed, such notice shall be deemed to be delivered when deposited in the United States mail so addressed with postage thereon prepaid. Meeting notices and agendas will be posted on the Cooperative's website at least seventy-two (72) hours before each Regular Board Meeting. In an emergency or when there is an urgent necessity, the notice of a Board Meeting or the supplemental notice of a subject added as an item to the agenda for a Board Meeting for which notice has been posted in accordance with this Section is sufficient if it is posted for at least two (2) hours before the Board Meeting is convened. An emergency or an urgent necessity exists only if immediate action is required because of a reasonably unforeseeable situation. The Board of Directors shall clearly identify the emergency or urgent necessity in the notice or supplemental notice under this Section.

Section 5. Board Quorum: Four (4) or more Directors shall constitute a quorum for the transaction of business at any meeting of the Board of Directors, except in the case when four (4) or more vacancies exist on the Board, in which case a majority of the Board shall constitute a quorum ("Board Quorum").

2023 Board Meeting Calendar

- January 20, 2023 Regular Meeting at 9:00 am on Friday at the PEC Headquarters
- February 17, 2023 Regular Meeting at 9:00 am on Friday at the PEC Headquarters
- March 24, 2023 Regular Meeting at 9:00 am on Friday at the PEC Headquarters
- April 21, 2023 Regular Meeting at 9:00 am on Friday at the PEC Headquarters
- May 19, 2023 Regular Meeting at 9:00 am on Friday at the PEC Headquarters
- June 16, 2023 Regular Meeting immediately following the conclusion of the 2023
 Annual Membership Meeting on Friday at the PEC Headquarters
- July 21, 2023 Regular Meeting at 9:00 am on Friday at the PEC Headquarters
- August 18, 2023 Regular Meeting at 9:00 am on Friday at the PEC Headquarters
- September 15, 2023 Regular Meeting at 9:00 am on Friday at the PEC Headquarters
- October 20, 2023 Regular Meeting at 9:00 am on Friday at the PEC Headquarters
- November 17, 2023 Regular Meeting at 9:00 am on Friday at the PEC Headquarters
- December 15, 2023 Regular Meeting at 9:00 am on Friday at the PEC Headquarters



PO Box 1 Johnson City, TX 78636

File #: 2023-208, Version: 1

Board Planning Calendar (Written Report in Materials)

Submitted By: Don Ballard **Department: General Counsel**

Financial Impact and Cost/Benefit Considerations: N/A

In connection with agenda planning and strategy, the Cooperative provides an annual calendar of all agenda items to ensure compliance and governance matters. The annual calendar also includes ad hoc items.

3-Month Outlook Planning Calendar - August 2023 through October 2023

Item #	Month	Description	Owner	Due Date Notes	Strategic/ Compliance	Reoccurring/ Ad-hoc
			AUG			
1	8	2023 Property (Real and Personal) Tax Appraisal	Tax & Regulatory	August Regular	Strategic	Reoccurring
-	Ü	and Assessment Update	Accounting Manager	BOD Meeting	Strategie	Redecuring
2	8	Approval Resolution - Approval of 2023 Budget	Controller	August Regular	Compliance	Ad-hoc
		Amendments		BOD Meeting		
3	8	Approval Resolution - Approval of Pole Contacts	VP, Engineering	August Regular BOD Meeting	Strategic	Ad-hoc
4	8	Amendment Approval Resolution - Approval of Pole Purchase for	VP, Engineering	August Regular	Strategic	Ad-hoc
-	Ü	Lago Vista to Nameless Transmission Project	vi , ziigiiiceiiiig	BOD Meeting	Strategie	Ad Hoc
5	8	Approval Resolution - Approval of Power Supply Contract Amendment	VP, Markets	August Regular BOD Meeting	Strategic	Ad-hoc
6	8	Approval Resolution – Review and Approval of Board Meetings Policy	General Counsel	August Regular BOD Meeting	Compliance	Reoccurring
7	8	Approval Resolution(s) – Approval of Capital Improvement Plan Budget Amendments for Real Property Acquisitions	Chief Operations Officer	August Regular BOD Meeting	Strategic	Reoccurring
8	8	Approval Resolution(s) – Approval of Real Property Acquisitions or Real Property Dispositions	Chief Operations Officer	August Regular BOD Meeting	Strategic	Reoccurring
9	8	Cooperative Update	CEO/CFO/COO/EVP, EXTERNAL RELATIONS	August Regular BOD Meeting	Strategic	Reoccurring
10	8	Cyber Security Biannual Update	Compliance & Regulatory	August Regular BOD Meeting	Strategic	Biannual
11	8	Directors' Conflict of Interest Training and Directors' Code of Conduct Training	Board Counsel	August Regular BOD Meeting	Compliance	Reoccurring
12	8	Draft Resolution - Approval for Renewal of 2024 Medical Insurance Benefits	VP, Workforce & Safety Operations	August Regular BOD Meeting	Compliance	Reoccurring
13	8	Draft Resolution - Approval of 401(k) Plan Amendment	VP, Workforce & Safety Operations	August Regular BOD Meeting	Compliance	Reoccurring
14	8	Draft Resolution - Review and Approval of Capital Credits Policy	Chief Financial Officer	August Regular BOD Meeting	Compliance	Reoccurring
15	8	Markets Monthly Report	VP, Markets	August Regular	Strategic	Reoccurring
16	8	Personnel Matters	VP, Workforce &	August Regular	Strategic	Reoccurring
17	8	Post Member-Election Analysis and Annual Review	General Counsel	August Regular BOD Meeting	Compliance - Election Policy and Procedures	Reoccurring
18	8	Safety/Security	VP, Workforce & Safety Operations	August Regular BOD Meeting	Strategic	Reoccurring
			SEP			
19	9	Approval Resolution – Recommend Approval by Board of Directors of 2022 IRS Form 990 - Bollinger, Sears,	Audit Committee	September Audit Committee Meeting	Compliance	Reoccurring
20	9	Gilbert & Moss, LLP Approval Resolution – Recommend Approval by Board of Directors of Review and Amendments to	Audit Committee	September Audit Committee Meeting	Compliance	Ad-hoc
21	9	Audit Committee Charter Approval of 2022 IRS Form 990 - Bollinger, Sears,	Chief Financial Officer	September Regular	Compliance	Reoccurring
22	9	Gilbert & Moss, LLP Approval Resolution - Approval for Renewal of 2024 Medical Insurance Benefits	VP, Workforce & Safety Operations	BOD Meeting September Regular BOD Meeting	Compliance	Reoccurring
23	9	Approval Resolution - Approval of 401(k) Plan Amendment	VP, Workforce & Safety Operations	September Regular BOD Meeting	Compliance	Reoccurring
24	9	Approval Resolution – Approval of Directive(s) for Delegates Regarding Upcoming NRECA Regional Meeting	External Relations	September Regular BOD Meeting	Strategic	Reoccurring
25	9	Approval Resolution - Review and Approval of Amendments to Audit Committee Charter	Chief Financial Officer	September Regular BOD Meeting	Compliance	Ad-hoc
26	9	Approval Resolution - Review and Approval of Capital Credits Policy	Chief Financial Officer	September Regular BOD Meeting	Compliance	Reoccurring
27	9	Approval Resolution(s) – Approval of Capital Improvement Plan Budget Amendments for Real Property Acquisitions	Chief Operations Officer	September Regular BOD Meeting	Strategic	Reoccurring
28	9	Approval Resolution(s) – Approval of Real Property Acquisitions or Real Property Dispositions	Chief Operations Officer	September Regular BOD Meeting	Strategic	Reoccurring
29	9	Chief Executive Officer Action Plan and Annual Performance Goals Quarterly Update	Board of Directors	September Regular BOD Meeting	Compliance	Quarterly
30	9	Cooperative Update	CEO/CFO/COO/EVP,	September Regular	Strategic	Reoccurring
31	9	Distribution System Planning Update	VP, Engineering	BOD Meeting September Regular	Strategic	JUN/SEP
32	9	Draft Resolution – Approval of 2024 Power Supply Plan	VP, Markets	BOD Meeting September Regular BOD Meeting	Compliance	Reoccurring
33	9	Draft Resolution – Approval of 2024 Rate Plan	VP, Markets	September Regular BOD Meeting	Compliance	Reoccurring

7/7/23 1 of 2

3-Month Outlook Planning Calendar - August 2023 through October 2023

Item #	Month	Description	Owner	Due Date Notes	Strategic/ Compliance	Reoccurring/ Ad-hoc
			SEP			
34	9	Draft Resolution – Approval of Election Policy and Procedures Amendments Related to 2023 Annual Director Post-Election Analysis	General Counsel	September Regular BOD Meeting	Compliance - Election Policy and Procedures	Reoccurring
35	9	Draft Resolution - Approval to Establish 2024 Annual Membership Meeting Date and Location	General Counsel	September Regular BOD Meeting	Strategic	Reoccurring
36	9	Draft Resolution - Review and Approval of Equity Management Policy	Chief Financial Officer	September Regular BOD Meeting	Compliance	Reoccurring
37	9	Markets Monthly Report	VP, Markets	September Regular BOD Meeting	Strategic	Reoccurring
38	9	Personnel Matters	VP, Workforce & Safety Operations	September Regular BOD Meeting	Strategic	Reoccurring
39	9	Safety/Security	VP, Workforce & Safety Operations	September Regular BOD Meeting	Strategic	Reoccurring
			OCT			
40	10	Annual Review of Strategic Plan	Board President	October Regular BOD Meeting	Strategic	Reoccurring
41	10	Approval Resolution - Approval of 2022 IRS Form 990	Tax & Regulatory Accounting Manager	October Regular BOD Meeting	Compliance	Reoccurring
42	10	Approval Resolution – Approval of 2024 Power Supply Plan	VP, Markets	October Regular BOD Meeting	Compliance	Reoccurring
43	10	Approval Resolution – Approval of 2024 Rate Plan	VP, Markets	October Regular BOD Meeting	Compliance	Reoccurring
44	10	Approval Resolution – Approval of Election Policy and Procedures Amendments Related to 2023 Annual Director Post-Election Analysis	General Counsel	October Regular BOD Meeting	Compliance - Election Policy and Procedures	Reoccurring
45	10	Approval Resolution – Approval to Establish 2024 Annual Membership Meeting Date and Location	General Counsel	October Regular BOD Meeting	Compliance	Reoccurring
46	10	Approval Resolution - Review and Approval of Equity Management Policy	Chief Financial Officer	October Regular BOD Meeting	Compliance	Reoccurring
47	10	Approval Resolution(s) – Approval of Capital Improvement Plan Budget Amendments for Real Property Acquisitions	Chief Operations Officer	October Regular BOD Meeting	Strategic	Reoccurring
48	10	Approval Resolution(s) – Approval Resolution of Real Property Acquisitions or Real Property Dispositions	Chief Operations Officer	October Regular BOD Meeting	Strategic	Reoccurring
49	10	Audit Plan Report 2024	Chief Financial Officer	October Regular BOD Meeting	Strategic	Reoccurring
50	10	Cooperative Update	CEO/CFO/COO/EVP, EXTERNAL RELATIONS	October Regular BOD Meeting	Strategic	Reoccurring
51	10	Draft Resolution – Approval of 2024 Operating Budget and Capital Improvement Plan (CIP), Including Items Concerning Competitive Matters, Personnel, Contracts, and Real Estate	Chief Financial Officer	October Regular BOD Meeting	Compliance	Reoccurring
52	10	Enterprise Risk Management (ERM) Update	VP, Compliance & Regulatory	October Regular BOD Meeting	Strategic	Annual
53	10	Markets Monthly Report	VP, Markets	October Regular BOD Meeting	Strategic	Reoccurring
54	10	Personnel Matters	VP, Workforce & Safety Operations	October Regular BOD Meeting	Strategic	Reoccurring
55	10	Plan Administration Committee (PAC) Update - Michael Hansen, Drew McCorckle, CAPTRUST Advisors	VP, Workforce & Safety Operations	October Regular BOD Meeting	Compliance	Reoccurring
56	10	Safety/Security	VP, Workforce & Safety Operations	October Regular BOD Meeting	Strategic	Reoccurring
57	10	CFC Meeting Districts 8&10 (New Orleans, LA)	General Counsel	Oct 18-20, 2023	Informational	Reoccurring
58	10	NRECA Regional Meetings 8&10 (New Orleans, LA)	General Counsel	Oct 18-20, 2023	Informational	Reoccurring

7/7/23 2 of 2

Item #	Month	Description	Owner	Due Date Notes	Strategic/ Compliance	Reoccurring/ Ad-hoc
1	1	2023 Election Timeline Update	General Counsel	January Regular	Compliance - Election Policy	Reoccurring
_	_			BOD Meeting	and Procedures	
2	1	Approval Resolution – Approval of 2023 Key Performance Indicators	Chief Operations	January Regular	Strategic	Reoccurring
2		Plan Methodology	Officer	BOD Meeting	Constitution	B
3	1	Approval Resolution – Approval of 2023 NRECA Annual Membership Dues	Chief Executive Officer	January Regular BOD Meeting	Compliance	Reoccurring
4	1	Approval Resolution - Approval of Amendments to the Tariff and	VP, Markets	January Regular	Strategic	Ad-hoc
		Business Rules - Dual Feed Rider		BOD Meeting	J	
5	1	Approval Resolution - Approval of Amendments to the Tariff and	VP, Markets	January Regular	Strategic	Ad-hoc
		Business Rules - Industrial Rate Annual Update	VD Markoto	BOD Meeting	Charteria	A d b = =
6	1	Approval Resolution - Approval of Amendments to the Tariff and Business Rules - Interconnect Rate Annual Update	VP, Markets	January Regular BOD Meeting	Strategic	Ad-hoc
7	1	Approval Resolution - Approval of Construction Contract for Hero	Engineering	January Regular	Strategic	Ad-hoc
		Way Substation		BOD Meeting	•	
8	1	Approval Resolution – Approval of TEC Annual Membership Dues	Chief Executive	January Regular	Strategic	Reoccurring
9	1	Approval Bosolution/s) Approval of Capital Improvement Blan	Officer Chief Operations	BOD Meeting	Ctratagia	Doggarring
9	1	Approval Resolution(s) – Approval of Capital Improvement Plan Budget Amendments for Real Property Acquisitions	Officer	January Regular BOD Meeting	Strategic	Reoccurring
10	1	Approval Resolution(s) – Approval of Real Property Acquisitions or	Chief Operations	January Regular	Strategic	Reoccurring
		Real Property Dispositions	Officer	BOD Meeting	-	
11	1	Cooperative Financial Update	Chief Financial	January Regular	Strategic	Reoccurring
12		Consensation Operations He date	Officer	BOD Meeting	Charteria	Danasaasiaa
12	1	Cooperative Operations Update	Chief Operations Officer	January Regular BOD Meeting	Strategic	Reoccurring
13	1	Cooperative Update	Chief Executive	January Regular	Strategic	Reoccurring
			Officer	BOD Meeting	•	
14	1	Draft Resolution – Approval of 2023 NRECA Annual Meeting Voting Delegates,	Board President	January Regular	Strategic	Reoccurring
		2023 CFC District Voting Delegates, and 2023 NRTC Voting Delegates		BOD Meeting		
15	1	Draft Resolution – Approval for Directing the General Counsel to	General Counsel	January Regular	Strategic	Reoccurring
		Prepare 2023 Proposed Non-Director Election Ballot Item(s)		BOD Meeting		
16	1	Draft Resolution – Approval of Appointments to 2023 Qualifications	General Counsel	January Regular	Compliance	Reoccurring
17	1	and Elections Committee Markets Monthly Report	VP, Markets	BOD Meeting January Regular	Strategic	Reoccurring
1,	-	Warkets Monthly Report	vi) ividinces	BOD Meeting	Strutegie	Redecarring
18	1	Personnel Matters	VP, Workforce &	January Regular	Strategic	Reoccurring
			Safety Operations	BOD Meeting		
19	1	Safety/Security	VP, Workforce & Safety Operations	January Regular BOD Meeting	Strategic	Reoccurring
20	1	Transmission Operations and Control Center Update	Chief Operations	January Regular	Strategic	Reoccurring
	-	Transmission operations and control center operate	Officer	BOD Meeting	ot. ateg.e	g
21	2	2023 Election Timeline Update	General Counsel	February Regular	Compliance - Election Policy and Procedures	Reoccurring
22				BOD Meeting		
22	2	Approval Resolution – Approval for Directing the General Counsel to Prepare 2023 Proposed Non-Director Election Ballot Item(s)	General Counsel	February Regular BOD Meeting	Strategic	Reoccurring
23	2	Approval Resolution - Approval of 2022 Capital Budget Amendment	Chief Financial	February Regular	Compliance	Ad-hoc
		The second secon	Officer	BOD Meeting	, , , , , ,	
24	2	Approval Resolution – Approval of Appointments to 2023	General Counsel	February Regular	Compliance	Reoccurring
25		Qualifications and Elections Committee (QEC)	ci : to	BOD Meeting		
25	2	Approval Resolution(s) – Approval of Capital Improvement Plan	Chief Operations Officer	February Regular BOD Meeting	Strategic	Reoccurring
26	2	Budget Amendments for Real Property Acquisitions Approval Resolution(s) – Approval of Real Property Acquisitions or	Chief Operations	February Regular	Strategic	Reoccurring
		Real Property Dispositions	Officer	BOD Meeting		g .
27	2	Cooperative Financial Update	Chief Financial	February Regular	Strategic	Reoccurring
20			Officer	BOD Meeting	0 !!	
28	2	Cooperative Operations Update	Chief Operations Officer	February Regular BOD Meeting	Compliance	Reoccurring
29	2	Cooperative Update	Chief Executive	February Regular	Strategic	Reoccurring
			Officer	BOD Meeting		
30	2	Cyber Security Biannual Update	Compliance &	February Regular	Strategic	Biannual
24			Regulatory	BOD Meeting	6 1 1	
31	2	Draft Resolution - Approval of Construction Contract for Junction Substation Upgrade	Engineering	February Regular BOD Meeting	Strategic	Ad-hoc
32	2	Draft Resolution - Approval of Construction Contract for Leander to	Engineering	February Regular	Strategic	Ad-hoc
	-	Nameless Transmission Line	JB	BOD Meeting	3	
33	2	Draft Resolution - Approval of Materials Purchase for Paleface to	Engineering	February Regular	Strategic	Ad-hoc
_	_	Marshall Ford Transmission Line Project		BOD Meeting	.	_
34	2	Key Performance Indicator (KPI) of 2022 Period 2 Results	Chief Operations Officer	February Regular BOD Meeting	Strategic	Reoccurring
35	2	Markets Monthly Report	VP, Markets	February Regular	Strategic	Reoccurring
33	-		,	BOD Meeting	2100.0	
36	2	Personnel Matters	VP, Workforce &	February Regular	Strategic	Reoccurring
			Safety Operations	BOD Meeting		

7/723 1 of 7

Item#	Month	Description	Owner	Due Date	Strategic/	Reoccurring/
37	2	Real Estate Update	Chief Operations	Notes February Regular	Compliance Strategic	Ad-hoc Bi-Annual
37	-	near Estate opeate	Officer	BOD Meeting	Strategie	Di Aimaai
38	2	Safety/Security	VP, Workforce &	February Regular	Strategic	Reoccurring
20	2	Transmission Organizations and Control Control Indate	Safety Operations	BOD Meeting	Chuntania	D
39	2	Transmission Operations and Control Center Update	Chief Operations Officer	February Regular BOD Meeting	Strategic	Reoccurring
40	3	2023 Election Timeline Update	General Counsel	March Regular	Compliance - Election Policy	Reoccurring
				BOD Meeting	and Procedures	
41	3	Approval Resolution - Approval of Construction Contract for Junction	Engineering	March Regular BOD Meeting	Strategic	Ad-hoc
42	3	Substation Upgrade Approval Resolution - Approval of Construction Contract for Leander	Engineering	March Regular	Strategic	Ad-hoc
		to Nameless Transmission Line	0 11 0	BOD Meeting		
43	3	Approval Resolution(s) – Approval of Capital Improvement Plan	Chief Operations	March Regular	Strategic	Reoccurring
44	3	Budget Amendments for Real Property Acquisitions Approval Resolution(s) – Approval of Real Property Acquisitions or	Officer Chief Operations	BOD Meeting March Regular	Strategic	Reoccurring
	3	Real Property Dispositions	Officer	BOD Meeting	Strategie	Redecurring
45	3	Chief Executive Officer Action Plan and Annual Performance Goals	Board of Directors	March Regular	Compliance	Quarterly
4.0	2	Quarterly Update	CEO/CFO/COO/EVP,	BOD Meeting	Classia di	B
46	3	Cooperative Update	EXTERNAL RELATIONS	March Regular BOD Meeting	Strategic	Reoccurring
47	3	Draft Resolution – Approval and Certification of 2023 Election Ballot	General Counsel	March Regular	Compliance	Reoccurring
				BOD Meeting		
48	3	Draft Resolution - Approval of 2023 Annual Membership Meeting	General Counsel	March Regular	Compliance	Reoccurring
49	3	Agenda Draft Resolution – Approval of 2023 Cooperative Response Center	VP, External	BOD Meeting March Regular	Compliance	Reoccurring
		(CRC) Voting Delegates	Relations	BOD Meeting	compilation	g
50	3	Draft Resolution - Review and Approval of Defined Benefit Plan	Chief Financial	March Regular	Compliance	Reoccurring
E1	2	Funding Policy Amendments Markets Monthly Poport	Officer VP Markets	BOD Meeting	Stratogia	Dooceuring
51	3	Markets Monthly Report	VP, Markets	March Regular BOD Meeting	Strategic	Reoccurring
52	3	Personnel Matters	VP, Workforce &	March Regular	Strategic	Reoccurring
F2	2	Cafab./Caa.wib.	Safety Operations	BOD Meeting	Chuntania	Danasaasiaa
53	3	Safety/Security	VP, Workforce & Safety Operations	March Regular BOD Meeting	Strategic	Reoccurring
54	3	Transmission Operations and Control Center Update	Chief Operations	March Regular	Strategic	Reoccurring
			Officer	BOD Meeting		
55	4	2022 Financial Audit	Audit Committee	April Audit Committee Meeting	Compliance	Reoccurring
56	4	Approval Resolution – Recommendation of Acceptance of the	Audit Committee	April Audit	Compliance	Ad-hoc
		Selection of Independent Auditor and Tax Services		Committee Meeting	, , , , , , , , , , , , , , , , , , ,	
57	4	Presentation of 2022 Financial Audit and Management Letter by	Audit Committee	April Audit	Compliance	Reoccurring
58	4	Bolinger, Segars, Gilbert & Moss (BSGM) Review of Internal Audit Report Provided by Sirius Solutions	Audit Committee	Committee Meeting April Audit	Compliance	Ad-hoc
30	•	neview of internal reads report i rotated by sinus solutions	riddic committee	Committee Meeting	compliance	Ad Hoc
59	4	2023 Election Timeline Update	General Counsel	April Regular	Compliance - Election Policy and Procedures	Reoccurring
60	4	Annual Decelution Agreement and Contification of 2022 Floation	Conoral Councel	BOD Meeting		Danasaasiaa
60	4	Approval Resolution – Approval and Certification of 2023 Election Ballot	General Counsel	April Regular BOD Meeting	Compliance	Reoccurring
61	4	Approval Resolution – Approval of 2022 Financial Audit and	Chief Financial	April Regular	Compliance	Reoccurring
		Management Letter by Bolinger, Segars, Gilbert & Moss (BSGM)	Officer	BOD Meeting		
62	4	Approval Resolution – Approval of 2023 Annual Membership Meeting Agenda	General Counsel	April Regular BOD Meeting	Strategic	Reoccurring
63	4	Approval Resolution – Approval of 2023 Cooperative Response	VP, External	April Regular	Compliance	Reoccurring
		Center (CRC) Voting Delegates	Relations	BOD Meeting		
64	4	Approval Resolution – Approval of Director Candidates for 2023	General Counsel	April Regular	Compliance	Reoccurring
65	4	Pedernales Electric Cooperative Board of Director's Election Ballot Approval Resolution - Review and Approval of Defined Benefit Plan	Chief Financial	BOD Meeting April Regular	Compliance	Reoccurring
03	-	Funding Policy Amendments	Officer	BOD Meeting	compilation	
66	4	Approval Resolution(s) – Approval of Capital Improvement Plan	Chief Operations	April Regular	Strategic	Reoccurring
67	4	Budget Amendments for Real Property Acquisitions Approval Recolution(s) Approval of Real Property Acquisitions or	Officer Chief Operations	BOD Meeting April Regular	Stratogic	Pooccurring
07	4	Approval Resolution(s) – Approval of Real Property Acquisitions or Real Property Dispositions	Officer	BOD Meeting	Strategic	Reoccurring
68	4	Audit Plan Report 2023	Chief Financial	April Regular	Strategic	Reoccurring
	_		Officer	BOD Meeting		
69	4	Cooperative Update	CEO/CFO/COO/EVP, EXTERNAL RELATIONS	April Regular BOD Meeting	Strategic	Reoccurring
70	4	Draft Resolution - Approval of Advanced Metering Infrastructure	VP, Engineering	April Regular	Strategic	Ad-hoc
		(AMI) Mass Exchange Contract		BOD Meeting	3 ·	
71	4	Draft Resolution - Approval of Advanced Metering Infrastructure	VP, Engineering	April Regular	Strategic	Ad-hoc
72	4	(AMI) Meter Supply Agreement Draft Resolution - Approval of Advanced Metering Infrastructure	VP, Engineering	BOD Meeting April Regular	Strategic	Ad-hoc
, 4	7	(AMI) Software License Agreement	,	BOD Meeting	Strategic	. 10 1100
73	4	Draft Resolution - Approval of Power Supply Contractual Resources	VP, Markets	April Regular	Strategic	Ad-hoc
				BOD Meeting		

7/723

2 of 7

Draft Resolution - Agaroval of Power Trainformer Contract Extension The April Regular Contract The Apr	Item#	Month	Description	Owner	Due Date	Strategic/	Reoccurring/
Deaft Resolution - Approval to Amend the 2023 PCC Budget Distins Francisco Completed						· · · · · · · · · · · · · · · · · · ·	
Mariests Monthly Report Wy, Mariests Strategic Resocurring Southern Strategic Resocurring Southern Strategic Resocurring Southern				, ,	BOD Meeting	-	
77 4 Personnel Matters 78 4 Qualifications and Elections Committee (QEC) Recommendation of Good Meeting Conditions - CEC Rep. 79 4 Coulifications and Elections Committee (QEC) Recommendation of Good Meeting Committee (QEC) Recommendation of Recommendation of Good Meeting Committee (QEC) Recommendation of Recommendation of Good Recommendation of Recommendation				Officer	BOD Meeting	-	
Safety Operations Solidadications and Elections Committee (DRC) Recommendation of Calaffied Candidates - LEC Rep. 4 Report on Property, Listility, and Corporate Insurance Policies Safety Special Resolution - Report on Property Listility, and Corporate Insurance Policies Safety Special Resolution - Report on Property Listility, and Corporate Insurance Policies Safety Special Resolution - Report on Property Listility, and Corporate Insurance Policies Safety Special Resolution - Report on Property Republication of Republication - Report of Property Acquisitions or Resolution - Report of Resolution - Report of Property Acquisitions or Resolution - Report of Resolution - Report of Property Acquisitions or Resolution - Report of Resolution - Resolution - Report of Resolution - Resoluti	76	4	Markets Monthly Report	VP, Markets		Strategic	Reoccurring
Outsilited Candidates - OCR Rep. 8	77	4	Personnel Matters			Strategic	Reoccurring
April Regort on Property, Lability, and Corporate Insurance Policies Regulary Regular Strategic Recocurring Safety/Security Py, Workforce & Safety/Security Strategic Recocurring Safety Security Safety Security Safety Security Safety Security Py, Workforce & Safety Security Safety Secur	78	4	` ,	General Counsel		Compliance	Reoccurring
Safety/Security	79	4	· ·	•		Strategic	Annual
81 4 Transmission Business Update Deserted Combiners Regular Combiners Regular (Combiners Regular BOD Meeting Combiners Regular BOD Meeting Combiners Regular BOD Meeting Combiners (Combiners Regular BOD Meeting Combiners Regular BOD Meeting Combiners (Combiners Regular BOD Meeting Combiners Regular BOD Meeting Combiners Regular BOD Meeting Combiners (Combiners Regular BOD Meeting Combiners Regular BOD Meeting Combiners Regular BOD Meeting Combiners Regular BOD Meeting Combiners (Combiners Regular BOD Meeting Combiners Regular Regular Strategic Ad-hoc Combiners Regular Regular Strategic Ad-hoc Combiners Regular Regular BOD Meeting Combiners Regular Regular Strategic Ad-hoc Combiners Regular Regular Strategic Ad-hoc Combiners Regular Strategic Regular Strategic Regular Strategic Regular Strategic Regular Strategic Regular Regular Strategic Regular Strategic Regular Regular Strategic Regular Regular Strategic Regular Strategic Regular Strategic Regular Regular Strategic Regular Regular Strategic Regular Regular Str	80	4	Safety/Security	VP, Workforce &	April Regular	Strategic	Reoccurring
Society	81	4	Transmission Business Update	Engineering/	April Regular	Strategic	Reoccurring
Society Soci	82	5	2023 Election Timeline Update	General Counsel	April Regular		Reoccurring
Society September Strategic Ad-hoc Approval Resolution - Approval of Advanced Metering Infrastructure Vp. Engineering May Regular Strategic Ad-hoc Approval Resolution - Approval of Advanced Metering Infrastructure Vp. Engineering May Regular Strategic Ad-hoc Approval Resolution - Approval of Advanced Metering Infrastructure Vp. Engineering May Regular Strategic Ad-hoc Approval Resolution - Approval of Advanced Metering Infrastructure Vp. Engineering May Regular Strategic Ad-hoc Approval Resolution - Approval of Power Supply Contractual Vp. Engineering May Regular Strategic Ad-hoc Ad-hoc Approval Resolution - Approval of Power Supply Contractual Ad-hoc Approval Resolution - Approval of Capital Improvement Plan Approval Resolution - Approval of Capital Improvement Plan Approval Resolution Approval of Capital Improvement Plan Approval Resolution Approval of Real Property Acquisitions or Chief Operations Officer Ad-hoc	83	5	2023 Annual Membership Meeting Overview	External Relations	May Regular	Strategic	Ad-hoc
Society Soci	84	5		VP, Engineering	May Regular	Strategic	Ad-hoc
S Approval Resolution - Approval of Advanced Metering Infrastructure VP, Engineering May Regular BOD Metering BOD	85	5	Approval Resolution - Approval of Advanced Metering Infrastructure	VP, Engineering	May Regular	Strategic	Ad-hoc
S Approval Resolution - Approval of Power Supply Contractual PP, Markets	86	5	Approval Resolution - Approval of Advanced Metering Infrastructure	VP, Engineering	May Regular	Strategic	Ad-hoc
Same	87	5	· · · ·	VP, Markets	May Regular	Strategic	Ad-hoc
Sample Sample Approval Resolution(s) Approval of Capital Improvement Plan Sudget Amendments for Real Property Acquisitions Officer Real Property Dispositions Capital Control	88	5		Board of Directors	May Regular	Compliance	Reoccurring
Sapproval Resolution () - Approval of Real Property Acquisitions or Real Property Dispositions Real Property Dispositions Chief Operations May Regular Strategic Reoccurring May Regular Strategic Reoccurring Real Property Disposition May Regular Strategic Reoccurring May Regular Strategic Reoccurring Real Property Disposition Approval of Construction Contract for Paleface to Marshall Ford Transmission Project Por Path Resolution - Approval of Pole Purchase for Lago Vista to Nameless Transmission Project Por Path Resolution - Approval of Pole Purchase for Lago Vista to Nameless Transmission Project Regulatory Recurring Regulatory Recurring Recurr	89	5	· · · · · · · · · · · · · · · · · · ·		-	Strategic	Reoccurring
S Cooperative Update CEO/GROCOFUP CETAMBLE RELATIONS BOD Meeting Strategic Ad-hoc Marshall Ford Transmission Project Ad-hoc Nameless Transmission Project Nameless Transmission Project Ad-hoc Nameless Transmission Project BOD Meeting Strategic Ad-hoc Nameless Transmission Project BOD Meeting Strategic Ad-hoc Nameless Transmission Project BOD Meeting Strategic Ad-hoc Nameless Transmission Project BOD Meeting	90	5	-		_	Strategic	Reoccurring
5 Draft Resolution - Approval of Construction Contract for Paleface to Marshall Ford Transmission Project 5 Draft Resolution - Approval of Pole Purchase for Lago Vista to VP, Engineering Nameless Transmission Project 94 5 Draft Resolution - Review and Approval of Privacy Policy Regulatory BOD Meeting BOD	91	5		CEO/CFO/COO/EVP,	-	Strategic	Reoccurring
93 5 Draft Resolution - Approval of Pole Purchase for Lago Vista to Nameless Transmission Project Compliance & Regulatory May Regular BOD Meeting Strategic Reoccurring BOD Meeting	92	5	Draft Resolution - Approval of Construction Contract for Paleface to		-	Strategic	Ad-hoc
94 5 Draft Resolution – Review and Approval of Privacy Policy 8 Regulatory 95 5 Markets Monthly Report 96 5 Moment of Silence in Commemoration of Memorial Day 97 5 PEC's 85th Anniversary Plans 98 5 Personnel Matters 98 5 Personnel Matters 99 5 Safety/Security 99 5 Safety/Security 99 6 Conduct Annual Membership Meeting 100 6 Conduct Annual Membership Meeting 101 6 Receipt of Conflict of Interest Disclosure Form, Director Affirmation, and Directors' Code of Conduct Acknowledgement 102 6 Acknowledgement and Seating of Directors Elected at Annual Membership Meeting 103 6 Approval Resolution – Approval of Texas Electric Cooperative (TEC) 104 6 Approval Resolution – Proposal for Approval of Privacy Policy Net Margins to Capital Credits 105 6 Approval Resolution – Review and Approval of Real Property Acquisitions or Real Property Dispositions 106 Cooperative Update 107 6 Approval Resolution – Approval of Real Property Acquisitions or Real Property Dispositions 108 6 Cooperative Update 109 6 Cooperative Update 109 6 Cooperative Update 109 6 Cooperative Update 100 6 Commitment Polose Strategic 100 Regular 100 6 Compliance Strategic 100 Regular 100 Regu	93	5		VP, Engineering	-	Strategic	Ad-hoc
95 5 Markets Monthly Report VP, Markets May Regular Strategic Reoccurring BOD Meeting BOD Meeting BOD Meeting Strategic Reoccurring BOD Meeting Strategic Reoccurring BOD Meeting Strategic Reoccurring BOD Meeting Strategic Ad-hoc BOD Meeting Strategic Reoccurring Safety Operations BOD Meeting BOD Meeting Strategic Reoccurring Safety Operations BOD Meeting Strategic Reoccurring Reoccur	94	5		Compliance &	ŭ	Compliance	Annual
Social Resolution of Memorial Day Board President May Regular BOD Meeting BO	95	5	Markets Monthly Report	• .	_	Strategic	_
Section Percent Perc	96	5	Moment of Silence in Commemoration of Memorial Day	Board President	_	Strategic	
Second Personnel Matters VP, Workforce & Safety Operations SDD Meeting SDD Meeting Sol M	97	5	PEC's 85th Anniversary Plans	External Relations		Strategic	Ad-hoc
Safety Operations PS Safety/Security Safety Operations PS Safety/Security Safety Operations PS Safety/Security Safety Operations PS Safety/Security Safety Operations May Regular Strategic Reoccurring Safety Operations May Regular Safety Operations Safety Operations Safety Operations Safety Operations Safety Operations May Regular Son May Regular Safety Operations BOD Meeting June Annual Membership Meeting Son Meeting	98	5	Personnel Matters	VP, Workforce &	_	Strategic	Reoccurring
Safety Operations Chief Executive Officer Offi	99		Safety/Security			Strategic	
Officer Officer Offic				Safety Operations	BOD Meeting	-	· ·
and Directors' Code of Conduct Acknowledgement 102 6 Acknowledgement and Seating of Directors Elected at Annual Membership Meeting Membership Meeting 103 6 Approval Resolution - Approval of Texas Electric Cooperative (TEC) Board President June Regular Delegates for TEC Annual Meeting 104 6 Approval Resolution - Proposal for Approval of Allocation of 2022 Chief Financial June Regular Net Margins to Capital Credits Officer BOD Meeting 105 6 Approval Resolution - Review and Approval of Privacy Policy Compliance & Regulatory BOD Meeting 106 6 Approval Resolution(s) - Approval of Capital Improvement Plan Budget Amendments for Real Property Acquisitions Officer BOD Meeting 107 6 Approval Resolution(s) - Approval of Real Property Acquisitions Officer BOD Meeting 108 6 Chief Executive Officer Action Plan and Annual Performance Goals Real Property Update 109 6 Cooperative Update 100 6 Draft Resolution - Approval to Renew Contract for Election Services Legal Services June Regular Compliance Reoccurring Recoccurring Son Meeting 109 G Draft Resolution - Approval to Renew Contract for Election Services Legal Services June Regular Compliance Reoccurring Recoccurring Son Meeting 100 Draft Resolution - Approval to Renew Contract for Election Services Legal Services June Regular Compliance Reoccurring Recoccurring Son Meeting 109 Legal Services June Regular Compliance Recoccurring Son Meeting				Officer	Membership Meeting	, ,	
Membership Meeting 103 6 Approval Resolution - Approval of Texas Electric Cooperative (TEC) Delegates for TEC Annual Meeting 104 6 Approval Resolution - Proposal for Approval of Allocation of 2022 Net Margins to Capital Credits Officer			and Directors' Code of Conduct Acknowledgement		Membership Meeting	Conflict of Interest Policies	· ·
Delegates for TEC Annual Meeting 104 6 Approval Resolution – Proposal for Approval of Allocation of 2022 Chief Financial June Regular Net Margins to Capital Credits 105 6 Approval Resolution – Review and Approval of Privacy Policy 106 Approval Resolution(s) – Approval of Capital Improvement Plan Budget Amendments for Real Property Acquisitions 107 6 Approval Resolution(s) – Approval of Real Property Acquisitions Officer BOD Meeting 108 6 Approval Resolution (S) – Approval of Real Property Acquisitions Officer BOD Meeting 109 6 Cooperative Update 109 6 Cooperative Update 100 6 Draft Resolution - Approval to Renew Contract for Election Services 100 Services 100 Meeting 100 Approval Resolution - Proposal for Approval of Privacy Policy Compliance BOD Meeting 100 Approval Resolution - Proposal for Approval of Real Property Acquisitions or Real Property Acquisitions or Officer BOD Meeting 108 Approval Resolution - Proposal for Approval of Real Property Acquisitions or Officer BOD Meeting 109 Approval Resolution - Proposal for Approval of Renew Contract for Election Services 100 Meeting 100 Meeti	102	6			•	Compliance - Bylaws	Reoccurring
Net Margins to Capital Credits Officer Officer	103	6		Board President	_	Compliance - TEC	Reoccurring
Regulatory BOD Meeting 106 6 Approval Resolution(s) – Approval of Capital Improvement Plan Budget Amendments for Real Property Acquisitions Officer Real Property Dispositions Officer Reccurring Real Property Dispositions Officer Recocurring Officer Recocurring Officer Recocurring Regular Strategic Recocurring Recocurring Recocurring Recocurring Recocurring Officer Recocurring	104	6			_	Strategic	Reoccurring
Budget Amendments for Real Property Acquisitions Officer BOD Meeting 107 6 Approval Resolution(s) – Approval of Real Property Acquisitions or Real Property Acquisitions or Real Property Dispositions 108 6 Chief Executive Officer Action Plan and Annual Performance Goals Quarterly Update 109 6 Cooperative Update 109 6 Cooperative Update 110 6 Draft Resolution - Approval to Renew Contract for Election Services 110 6 Draft Resolution - Approval to Renew Contract for Election Services 110 Approval Resolution - Officer Acquisitions or Chief Operations Update BOD Meeting 110 Budget Amendments for Real Property Acquisitions Officer BOD Meeting 110 Budget Amendments for Real Property Acquisitions Officer BoD Meeting 110 Budget Amendments for Real Property Acquisitions Officer BoD Meeting 110 Budget Amendments for Real Property Acquisitions Officer BoD Meeting 110 Budget Amendments for Real Property Acquisitions Officer BoD Meeting 110 Budget Amendments for Real Property Acquisitions Officer Chief Operations Update BoD Meeting 110 Budget Amendments for Real Property Acquisitions or Chief Operations Update BoD Meeting 110 Budget Amendments for Real Property Acquisitions or Chief Operations Update BoD Meeting 110 Budget Amendments for Real Property Acquisitions or Chief Operations Update BoD Meeting 110 Budget Amendments for Real Property Acquisitions or Chief Operations Update BoD Meeting 110 Budget Amendments for Real Property Acquisitions or Chief Operations Update BoD Meeting 110 Budget Amendments for Real Property Acquisitions or Chief Operations Update BoD Meeting 110 Budget Amendments for Real Property Acquisitions of Chief Operations Update BoD Meeting 110 Budget Amendments for Real Property Acquisitions of Chief Operations Update BoD Meeting 110 Budget Amendments for Real Property Acquisitions of Chief Operations Update BoD Meeting 110 Budget Amendments for Real Property Acquisitions of Chief Operations Update Bod Meeting 110 Budget Amendments for Real Property Acquisitions of Chief Operati	105	6	Approval Resolution – Review and Approval of Privacy Policy	•	_	Compliance	Reoccurring
Real Property Dispositions 108 6 Chief Executive Officer Action Plan and Annual Performance Goals Quarterly Update 109 6 Cooperative Update 100 6 Draft Resolution - Approval to Renew Contract for Election Services 100 Chief Executive Officer Action Plan and Annual Performance Goals Board of Directors BOD Meeting 100 CEO/CFO/COO/EVP, EXTERNAL RELATIONS BOD Meeting 110 Compliance Reoccurring Reoccurring	106	6			_	Strategic	Reoccurring
108 6 Chief Executive Officer Action Plan and Annual Performance Goals Quarterly Update 109 6 Cooperative Update 109 6 Cooperative Update 110 6 Draft Resolution - Approval to Renew Contract for Election Services 110 6 Chief Executive Officer Action Plan and Annual Performance Goals Board of Directors BOD Meeting 120 CEO/CFO/COO/EVP, EXTERNAL RELATIONS BOD Meeting 130 BOD Meeting 140 Compliance Reoccurring	107	6	Approval Resolution(s) – Approval of Real Property Acquisitions or		June Regular	Strategic	Reoccurring
109 6 Cooperative Update CEO/CFO/COO/EVP, EXTERNAL RELATIONS BOD Meeting 110 6 Draft Resolution - Approval to Renew Contract for Election Services Legal Services June Regular Compliance Reoccurring	108	6	Chief Executive Officer Action Plan and Annual Performance Goals	Board of Directors	June Regular	Compliance	Quarterly
110 6 Draft Resolution - Approval to Renew Contract for Election Services Legal Services June Regular Compliance Reoccurring	109	6	• •		June Regular	Strategic	Reoccurring
	110	6		Legal Services	June Regular	Compliance	Reoccurring

Item#	Month	Description	Owner	Due Date	Strategic/	Reoccurring/
				Notes	Compliance	Ad-hoc
111	6	Markets Monthly Report	VP, Markets	June Regular BOD Meeting	Strategic	Reoccurring
112	6	Personnel Matters	VP, Workforce & Safety Operations	June Regular BOD Meeting	Strategic	Reoccurring
113	6	Real Estate Plan Update	Chief Operations Officer	June Regular BOD Meeting	Strategic	Ad-hoc
114	6	Safety/Security	VP, Workforce & Safety Operations	June Regular BOD Meeting	Strategic	Reoccurring
115	6	Storm Preparedness Update	EXTERNAL	June Regular	Strategic	Ad-hoc
116	6	CFC Forum 2023 (Seattle, WA)	General Counsel	Jun 17-19, 2023 Annual Membership Meeting	Informational Compliance - Election Policy	Reoccurring
117	7	Approval Resolution – Approval of Written Certification of the Election Results	General Counsel	Minutes and for first Regular or Special Board Meeting Minutes	and Procedures	Reoccurring
118	7	Annual Review of Conflicts of Interest Certification and Disclosure Forms from Directors	General Counsel	July Regular BOD Meeting	Compliance - Bylaws	Reoccurring
119	7	Approval Resolution - Approval of Construction Contract for Paleface to Marshall Ford Transmission Project	VP, Engineering	July Regular BOD Meeting	Strategic	Ad-hoc
120	7	Approval Resolution – Approval to Appoint CFC Voting Delegates for CFC District Meeting, October 19, 2023	Board President	July Regular BOD Meeting	Compliance CFC	Reoccurring
121	7	Approval Resolution - Approval to Appoint NRECA Voting Delegates	Board President	July Regular	Compliance	Reoccurring
122	7	for NRECA Regional Meting, October 18-20, 2023 Approval Resolution – Approval to Renew Contract for Election	Legal Services	BOD Meeting July Regular	NRECA Compliance	Reoccurring
	•	Services Provider	0	BOD Meeting	Compilation	
123	7	Approval Resolution(s) – Approval of Capital Improvement Plan Budget Amendments for Real Property Acquisitions	Chief Operations Officer	July Regular BOD Meeting	Strategic	Reoccurring
124	7	Approval Resolution(s) – Approval of Real Property Acquisitions or Real Property Dispositions	Chief Operations Officer	July Regular BOD Meeting	Strategic	Reoccurring
125	7	Cooperative Update	CEO/CFO/COO/EVP, EXTERNAL RELATIONS	July Regular	Strategic	Reoccurring
126	7	Distribution System Planning Update	VP, Engineering	BOD Meeting July Regular BOD Meeting	Strategic	JUL/SEP
127	7	Draft Resolution - Approval of 2023 Budget Amendments	Controller	July Regular BOD Meeting	Compliance	Ad-hoc
128	7	Draft Resolution - Approval of Pole Contacts Amendment	VP, Engineering	July Regular BOD Meeting	Strategic	Ad-hoc
129	7	Draft Resolution - Approval of Power Supply Contract Amendment	VP, Markets	July Regular BOD Meeting	Strategic	Ad-hoc
130	7	Draft Resolution – Review and Approval of Board Meetings Policy	General Counsel	July Regular BOD Meeting	Compliance	Reoccurring
131	7	Election - Office of President	General Counsel	July Regular BOD Meeting	Compliance	Reoccurring
132	7	Election - Office of Secretary and Treasurer	General Counsel	July Regular BOD Meeting	Compliance	Reoccurring
133	7	Election - Office of Vice President	General Counsel	July Regular BOD Meeting	Compliance	Reoccurring
134	7	Approval Resolution – Approval of the Appointment of Audit Committee and Audit Committee Chairperson	General Counsel	July Regular BOD Meeting	Compliance - Bylaws	Reoccurring
135	7	Election Update - Annual Voter Turnout	Legal Services	July Regular BOD Meeting	Compliance - Election Policy and Procedures	Reoccurring
136	7	Key Performance Indicator (KPI) Update of 2023 Period 1 Results	Chief Operations Officer	July Regular BOD Meeting	Strategic	Reoccurring
137	7	Markets Monthly Report	VP, Markets	July Regular BOD Meeting	Strategic	Reoccurring
138	7	Personnel Matters	VP, Workforce & Safety Operations	July Regular BOD Meeting	Strategic	Reoccurring
139	7	Safety/Security	VP, Workforce &	July Regular	Strategic	Reoccurring
140	7	Texas Public Power Association Annual Meeting (Westin Riverwalk, San Antonio, TX)	General Counsel	Jul 24-26, 2023	Informational	Reoccurring
141	7	TEC Annual Meeting (Kalahari Resort, Round Rock, TX)	General Counsel	Jul 30, 2023-Aug 2, 2023	Informational	Reoccurring
142	8	2023 Property (Real and Personal) Tax Appraisal and Assessment Update	Tax & Regulatory Accounting Manager	August Regular BOD Meeting	Strategic	Reoccurring
143	8	Approval Resolution - Approval of 2023 Budget Amendments	Controller	August Regular BOD Meeting	Compliance	Ad-hoc
144	8	Approval Resolution - Approval of Pole Contacts Amendment	VP, Engineering	August Regular BOD Meeting	Strategic	Ad-hoc
145	8	Approval Resolution - Approval of Pole Purchase for Lago Vista to Nameless Transmission Project	VP, Engineering	August Regular BOD Meeting	Strategic	Ad-hoc
146	8	Approval Resolution - Approval of Power Supply Contract Amendment	VP, Markets	August Regular BOD Meeting	Strategic	Ad-hoc
147	8	Approval Resolution – Review and Approval of Board Meetings Policy	General Counsel	August Regular BOD Meeting	Compliance	Reoccurring
148	8	Approval Resolution(s) – Approval of Capital Improvement Plan Budget Amendments for Real Property Acquisitions	Chief Operations Officer	August Regular BOD Meeting	Strategic	Reoccurring
149	8	Approval Resolution(s) – Approval of Real Property Acquisitions or	Chief Operations	August Regular	Strategic	Reoccurring
		Real Property Dispositions	Officer	BOD Meeting		

Item#	Month	Description	Owner	Due Date	Strategic/	Reoccurring/
				Notes	Compliance	Ad-hoc
150	8	Cooperative Update	CEO/CFO/COO/EVP, EXTERNAL RELATIONS	August Regular BOD Meeting	Strategic	Reoccurring
151	8	Cyber Security Biannual Update	Compliance & Regulatory	August Regular BOD Meeting	Strategic	Biannual
152	8	Directors' Conflict of Interest Training and Directors' Code of Conduct Training	Board Counsel	August Regular BOD Meeting	Compliance	Reoccurring
153	8	Draft Resolution - Approval for Renewal of 2024 Medical Insurance Benefits	VP, Workforce & Safety Operations	August Regular BOD Meeting	Compliance	Reoccurring
154	8	Draft Resolution - Approval of 401(k) Plan Amendment	VP, Workforce & Safety Operations	August Regular BOD Meeting	Compliance	Reoccurring
155	8	Draft Resolution - Review and Approval of Capital Credits Policy	Chief Financial Officer	August Regular BOD Meeting	Compliance	Reoccurring
156	8	Markets Monthly Report	VP, Markets	August Regular BOD Meeting	Strategic	Reoccurring
157	8	Personnel Matters	VP, Workforce &	August Regular BOD Meeting	Strategic	Reoccurring
158	8	Post Member-Election Analysis and Annual Review	Safety Operations General Counsel	August Regular	Compliance - Election Policy and Procedures	Reoccurring
159	8	Safety/Security	VP, Workforce &	BOD Meeting August Regular	Strategic	Reoccurring
160	9	Approval Resolution – Recommend Approval by Board of Directors of 2022 IRS Form 990 - Bollinger, Sears, Gilbert & Moss, LLP	Safety Operations Audit Committee	BOD Meeting September Audit Committee Meeting	Compliance	Reoccurring
161	9	Approval Resolution – Recommend Approval by Board of Directors of Review and Amendments to Audit Committee Charter	Audit Committee	September Audit Committee Meeting	Compliance	Ad-hoc
162	9	Approval of 2022 IRS Form 990 - Bollinger, Sears, Gilbert & Moss, LLP	Chief Financial Officer	September Regular BOD Meeting	Compliance	Reoccurring
163	9	Approval Resolution - Approval for Renewal of 2024 Medical Insurance Benefits	VP, Workforce & Safety Operations	September Regular BOD Meeting	Compliance	Reoccurring
164	9	Approval Resolution - Approval of 401(k) Plan Amendment	VP, Workforce & Safety Operations	September Regular BOD Meeting	Compliance	Reoccurring
165	9	Approval Resolution – Approval of Directive(s) for Delegates Regarding Upcoming NRECA Regional Meeting	External Relations	September Regular BOD Meeting	Strategic	Reoccurring
166	9	Approval Resolution - Review and Approval of Amendments to Audit Committee Charter	Chief Financial Officer	September Regular BOD Meeting	Compliance	Ad-hoc
167	9	Approval Resolution - Review and Approval of Capital Credits Policy	Chief Financial Officer	September Regular BOD Meeting	Compliance	Reoccurring
168	9	Approval Resolution(s) – Approval of Capital Improvement Plan Budget Amendments for Real Property Acquisitions	Chief Operations Officer	September Regular BOD Meeting	Strategic	Reoccurring
169	9	Approval Resolution(s) – Approval of Real Property Acquisitions or Real Property Dispositions	Chief Operations Officer	September Regular BOD Meeting	Strategic	Reoccurring
170	9	Chief Executive Officer Action Plan and Annual Performance Goals Quarterly Update	Board of Directors	September Regular BOD Meeting	Compliance	Quarterly
171	9	Cooperative Update	CEO/CFO/COO/EVP, EXTERNAL RELATIONS	September Regular BOD Meeting	Strategic	Reoccurring
172	9	Distribution System Planning Update	VP, Engineering	September Regular BOD Meeting	Strategic	JUN/SEP
173	9	Draft Resolution – Approval of 2024 Power Supply Plan	VP, Markets	September Regular BOD Meeting	Compliance	Reoccurring
174	9	Draft Resolution – Approval of 2024 Rate Plan	VP, Markets	September Regular BOD Meeting	Compliance	Reoccurring
175	9	Draft Resolution – Approval of Election Policy and Procedures Amendments Related to 2023 Annual Director Post-Election Analysis	General Counsel	September Regular BOD Meeting	Compliance - Election Policy and Procedures	Reoccurring
176	9	Draft Resolution - Approval to Establish 2024 Annual Membership Meeting Date and Location	General Counsel	September Regular BOD Meeting	Strategic	Reoccurring
177	9	Draft Resolution - Review and Approval of Equity Management Policy	Chief Financial Officer	September Regular BOD Meeting	Compliance	Reoccurring
178	9	Markets Monthly Report	VP, Markets	September Regular BOD Meeting	Strategic	Reoccurring
179	9	Personnel Matters	VP, Workforce & Safety Operations	September Regular BOD Meeting	Strategic	Reoccurring
180	9	Safety/Security	VP, Workforce & Safety Operations	September Regular BOD Meeting	Strategic	Reoccurring
181	10	Annual Review of Strategic Plan	Board President	October Regular BOD Meeting	Strategic	Reoccurring
182	10	Approval Resolution - Approval of 2022 IRS Form 990	Tax & Regulatory Accounting Manager	October Regular BOD Meeting	Compliance	Reoccurring
183	10	Approval Resolution – Approval of 2024 Power Supply Plan	VP, Markets	October Regular BOD Meeting	Compliance	Reoccurring
184	10	Approval Resolution – Approval of 2024 Rate Plan	VP, Markets	October Regular BOD Meeting	Compliance	Reoccurring

Item#	Month	Description	Owner	Due Date	Strategic/	Reoccurring/
105	10	Approval Possilution - Approval of Election Policy and Procedures	Conoral Councel	Notes October Regular	Compliance Compliance - Election Policy	Ad-hoc
185	10	Approval Resolution – Approval of Election Policy and Procedures Amendments Related to 2023 Annual Director Post-Election Analysis	General Counsel	October Regular BOD Meeting	and Procedures	Reoccurring
186	10	Approval Resolution – Approval to Establish 2024 Annual Membership Meeting Date and Location	General Counsel	October Regular BOD Meeting	Compliance	Reoccurring
187	10	Approval Resolution - Review and Approval of Equity Management Policy	Chief Financial Officer	October Regular BOD Meeting	Compliance	Reoccurring
188	10	Approval Resolution(s) – Approval of Capital Improvement Plan Budget Amendments for Real Property Acquisitions	Chief Operations Officer	October Regular BOD Meeting	Strategic	Reoccurring
189	10	Approval Resolution(s) – Approval Resolution of Real Property Acquisitions or Real Property Dispositions	Chief Operations Officer	October Regular BOD Meeting	Strategic	Reoccurring
190	10	Audit Plan Report 2024	Chief Financial Officer	October Regular BOD Meeting	Strategic	Reoccurring
191	10	Cooperative Update	CEO/CFO/COO/EVP, EXTERNAL RELATIONS	October Regular BOD Meeting	Strategic	Reoccurring
192	10	Draft Resolution – Approval of 2024 Operating Budget and Capital Improvement Plan (CIP), Including Items Concerning Competitive Matters, Personnel, Contracts, and Real Estate	Chief Financial Officer	October Regular BOD Meeting	Compliance	Reoccurring
193	10	Enterprise Risk Management (ERM) Update	VP, Compliance & Regulatory	October Regular BOD Meeting	Strategic	Annual
194	10	Markets Monthly Report	VP, Markets	October Regular BOD Meeting	Strategic	Reoccurring
195	10	Personnel Matters	VP, Workforce & Safety Operations	October Regular BOD Meeting	Strategic	Reoccurring
196	10	Plan Administration Committee (PAC) Update - Michael Hansen, Drew McCorckle, CAPTRUST Advisors	VP, Workforce & Safety Operations	October Regular BOD Meeting	Compliance	Reoccurring
197	10	Safety/Security	VP, Workforce & Safety Operations	October Regular BOD Meeting	Strategic	Reoccurring
198	10	CFC Meeting Districts 8&10 (New Orleans, LA)	General Counsel	Oct 18-20, 2023	Informational	Reoccurring
199	10	NRECA Regional Meetings 8&10 (New Orleans, LA)	General Counsel	Oct 18-20, 2023	Informational	Reoccurring
200	11	Approval Resolution – Approval of 2024 Board of Directors List of Proposed Future Meetings	Board President	November Regular BOD Meeting	Compliance	Reoccurring
201	11	Approval Resolution – Approval of 2024 Operating Budget and Capital Improvement Plan (CIP), Including Items Concerning Competitive Matters, Personnel, Contracts, and Real Estate	Chief Financial Officer	November Regular BOD Meeting	Compliance	Reoccurring
202	11	Approval Resolution(s) – Approval of Capital Improvement Plan Budget Amendments for Real Property Acquisitions	Chief Operations Officer	November Regular BOD Meeting	Strategic	Reoccurring
203	11	Approval Resolution(s) – Approval of Real Property Acquisitions or Real Property Dispositions	Chief Operations Officer	November Regular BOD Meeting	Strategic	Reoccurring
204	11	Cooperative Update	CEO/CFO/COO/EVP, EXTERNAL RELATIONS	November Regular BOD Meeting	Strategic	Reoccurring
205	11	Draft Resolution – Approval of 2024 Election Communications Plan	External Relations	November Regular BOD Meeting	Compliance	Reoccurring
206	11	Draft Resolution – Approval of 2024 Election Timeline	General Counsel	November Regular BOD Meeting	Compliance	Reoccurring
207	11	Draft Resolution - Approval of Capital Credits Distribution and Payment during Calendar Year 2024	Chief Financial Officer	November Regular BOD Meeting	Compliance	Reoccurring
208	11	Ethics and Compliance Update	Ethics & Compliance Officer	November Regular BOD Meeting	Compliance	Biannual
209	11	Markets Monthly Report	VP, Markets	November Regular BOD Meeting	Strategic	Reoccurring
210	11	Personnel Matters	VP, Workforce & Safety Operations	November Regular BOD Meeting	Strategic	Reoccurring
211	11	Recognition of Veterans Day	Board President	November Regular BOD Meeting	Compliance	Reoccurring
212	11	Safety/Security	VP, Workforce & Safety Operations	November Regular BOD Meeting	Strategic	Reoccurring
213	12	Approval Resolution – Approval of 2024 Board of Directors List of Proposed Future Meetings	Board President	December Regular BOD Meeting	Compliance	Reoccurring
214	12	Approval Resolution – Approval of 2024 Election Communications Plan	Chief Executive Officer	December Regular BOD Meeting	Strategic	Reoccurring
215	12	Approval Resolution – Approval of 2024 Election Timeline	General Counsel	December Regular BOD Meeting	Compliance	Reoccurring
216	12	Approval Resolution – Approval of Appointment of Members to PEC Plan Administration Committee (PAC)	VP, Workforce & Safety Operations	December Regular BOD Meeting	Strategic	Reoccurring
217	12	Approval Resolution - Approval of Capital Credits Distribution and Payment during Calendar Year 2024	Chief Financial Officer	December Regular BOD Meeting	Compliance	Reoccurring
218	12	Approval Resolution – Approval of Real Property Acquisitions or Real Property Dispositions	Chief Operations Officer	December Regular BOD Meeting	Strategic	Reoccurring
219	12	Approval Resolution - Review and Approval of 2023 CEO Bonus Evaluation	Board Vice President	December Regular BOD Meeting	Strategic	Reoccurring
220	12	Approval Resolution(s) – Approval of Capital Improvement Plan Budget Amendments for Real Property Acquisitions	Chief Operations Officer	December Regular BOD Meeting	Strategic	Reoccurring

7/723 6 of 7

Item#	Month	Description	Owner	Due Date Notes	Strategic/ Compliance	Reoccurring/ Ad-hoc
221	12	Chief Executive Officer Action Plan and Annual Performance Goals Quarterly Update	Board of Directors	December Regular BOD Meeting	Compliance	Quarterly
222	12	Cooperative Update	CEO/CFO/COO/EVP, EXTERNAL RELATIONS	December Regular BOD Meeting	Strategic	Reoccurring
223	12	Draft Resolution – Approval of 2024 Key Performance Indicators Plan Methodology	Chief Operations Officer	December Regular BOD Meeting	Strategic	Reoccurring
224	12	Draft Resolution – Approval of Directive for Delegates Regarding Upcoming Regional & National Meetings	External Relations	December Regular BOD Meeting	Strategic	Reoccurring
225	12	Markets Monthly Report	VP, Markets	December Regular BOD Meeting	Strategic	Reoccurring
226	12	Personnel Matters	VP, Workforce & Safety Operations	December Regular BOD Meeting	Strategic	Reoccurring
227	12	Report on NRCEA 2023 Compendium of Proposed Resolutions	External Relations	December Regular BOD Meeting	Strategic	Reoccurring
228	12	Review of 2024 CEO Action Items	Chief Executive Officer	December Regular BOD Meeting	Strategic	Reoccurring
229	12	Safety/Security	VP, Workforce & Safety Operations	December Regular BOD Meeting	Strategic	Reoccurring

7/723 7 of 7



File #: 2023-209, Version: 1

Matters in Which the Board Seeks the Advice of Its Attorney as Privileged Communications in the **Rendition of Professional Legal Services**

Submitted By: Don Ballard Department: General Counsel

Financial Impact and Cost/Benefit Considerations: If any, as discussed in executive session.



PO Box 1 Johnson City, TX 78636

File #: 2023-210, Version: 1

Litigation and Related Legal Matters - D Ballard

Submitted By: Don Ballard **Department: General Counsel**

Financial Impact and Cost/Benefit Considerations: N/A



PO Box 1 Johnson City, TX 78636

File #: 2023-223, Version: 1

Legislative Update - J Urban

Submitted By: JP Urban

Department: External Relations

Financial Impact and Cost/Benefit Considerations: N/A



PO Box 1 Johnson City, TX 78636

File #: 2023-211, Version: 1

Resolution - Approval of Authorization for Initiation, Settlement, or Disposition of Litigation Matter(s) - D **Ballard**

Submitted By: Don Ballard Department: General Counsel

Financial Impact and Cost/Benefit Considerations: If any, as discussed in executive session.



File #: 2023-119, Version: 1

Distribution System Planning Update - J Treviño

Submitted By: Jose Treviño **Department: Engineering**

Financial Impact and Cost/Benefit Considerations: If any, as discussed in executive session.



File #: 2023-217, Version: 1

Draft Resolution - Approval of Permit Processing Contract for Pole Contacts - J Treviño

Submitted By: Jose Treviño **Department: Engineering**

Financial Impact and Cost/Benefit Considerations: As discussed in Executive Session.



File #: 2023-212, Version: 1

Markets Monthly Report - D Thompson

Submitted By: David Thompson

Department: Markets

Financial Impact and Cost/Benefit Considerations: If any, as discussed in executive session.



File #: 2023-222, Version: 1

Draft Resolution - Approval of Power Supply Contract Amendment - D Thompson

Submitted By: David Thompson

Department: Markets

Financial Impact and Cost/Benefit Considerations: As discussed in Executive Session.



File #: 2023-213, Version: 1

Resolution(s) - Approval of Real Property Acquisitions or Real Property Dispositions - E Dauterive/C Moos

Submitted By: Renee Oelschleger on behalf of Eddie Dauterive

Department: Chief Operations Officer

Financial Impact and Cost/Benefit Considerations: As discussed in executive session.



File #: 2023-214, Version: 1

Resolution(s) - Approval of Capital Improvement Plan Budget Amendments for Real Property **Acquisitions - E Dauterive/C Moos**

Submitted By: Renee Oelschleger on behalf of Eddie Dauterive

Department: Chief Operations Officer

Financial Impact and Cost/Benefit Considerations: As discussed in Executive Session.



PO Box 1 Johnson City, TX 78636

File #: 2023-215, Version: 1

Safety and Security Matters

Submitted By: Workforce and Safety Operations Department: Workforce and Safety Operations

Financial Impact and Cost/Benefit Considerations: N/A



PO Box 1 Johnson City, TX 78636

File #: 2023-216, Version: 1

Personnel Matters

Submitted By: Workforce and Safety Operations Department: Workforce and Safety Operations

Financial Impact and Cost/Benefit Considerations: N/A