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2026 Election Timeline draft_v1 Director Election Ballots, Districts 2 and 3 NOTE: All due dates apply to all election ballots.

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#	Item	EPP or Other Policy	Responsible Party	Due Date	**2025-2026 Deadline
1	Draft Resolution - Approval of Annual Election Services Provider Contract	4.1	BOD/GC/BR	At or before the August regular board meeting	6/20/25
2	Final Resolution - Approval of Annual Election Services Provider Contract	4.1	BOD/GC/BR	At or before the August regular board meeting	7/18/25
3	Draft Resolution - Establish Annual Meeting date and location	3.1	BOD/GC/BR	At or before the August regular board meeting but no later than December each year	9/19/25
4	Final Resolution - Establish Annual Meeting date and location	3.1	BOD/GC/BR	At or before the August regular board meeting but no later than December each year	10/24/25
5	Present draft Election Timeline	3.2	BR	At least six (6) months prior to Annual Meeting	11/21/25
6	Communications draft plan overview presented to the BOD	7.3	ER	At or before regular board meeting five (5) months before an election	11/21/25
7	Approve Election Timeline	3.2	BOD	At least six (6) months prior to Annual Meeting	12/19/25
8	Final communications plan to be approved by the BOD	7.3	BOD	At or before regular board meeting five (5) months before an election	12/19/25
9	Conduct internal coordination meeting and establish PEC Election Team	3.3	GC/BR/ER/IT/ Mapping/Member Relations/SBS	Upon approval of the Election Timeline (meeting set after approval of election timeline)	1/5/26
10	Retain candidate background verifier	6.2.1.7	GC/BR	As specified in this timeline	1/5/26
11	Post and make available nomination application and ballot materials	6.2.1.1.1	BR/ER/Mapping/ Member Relations	At least five (5) months prior to Annual Meeting	1/19/26
12	Membership List available	7.7	BR/IT/Member Relations	Two (2) months before the deadline for candidate application as specified in Section 6.2.1.4.	1/23/26
13	Directors submit names of persons (including an alternate) residing in the directors' district eligible and willing to serve on the QEC	6.2.1.6	BOD/BR	At least a week before the regular board meeting four (4) months prior to an election	2/13/26
14	Election Services Provider to present quality control steps to the General Counsel	7.11	SBS/GC/BR	Four (4) months prior to the member meeting, the Election Services provider shall provide PEC a list of quality control steps to be taken before the member meeting, including process for the release and announcement of election results	2/20/26
15	BOD appoints the QEC	6.2.1.6	BOD/QC	At the regular board meeting (4) months before an election	2/20/26
16	Nomination application and ballot materials deadline to be delivered to the Governance Team at PEC Headquarters in Johnson City, TX	6.2.1.4	Candidate Applicants/BR	At or before 5:00PM on the last business day falling 82 days or more before the date of the member meeting	3/27/26
17	Member Record Date for Petition Signatures	5.1	BR/Member Relations	At or before 5:00PM on the Record Date for a member to be eligible to sign a nomination petition is the date of the verification of the signatures by PEC	3/23/26
18	QEC meeting date	6.2.1.6	QEC/GC/EC/BR	The QEC reviews all candidate material and then makes recommendation to the BOD of the candidates' slate	Tentatively 3/31/26 & 4/1/26
19	Candidate Orientation	7.1, 7.5	Candidate Applicants/BR/ER	The week preceding the April regular meeting of the BOD	Tentatively 4/6/26
20	Election withdrawal deadline for removal from ballot	7.2	Candidate Applicants	Before BOD approval of ballot	4/17/26
21	Presentation and approval of candidate slate, ballot, and any non-director election items	6.2.1.9 <i>,</i> 6.2.1.10	QEC/GC	At least two (2) months prior to an election	4/17/26
22	Written notice of annual member meeting	TX Utilities Code 161.068	GC/BR	Between 30 and 10 days before the date of the Annual Meeting	5/19/26
23	*Mailing of ballots	7.4.1	SBS	Delivered between 25 and 30 days before the Annual Meeting	*5/19/26

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NOTE: All due dates apply to all election ballots. EPP or Other **2025-2026 Item **Responsible Party Due Date** Deadline Policy Online voting site goes live 5/19/26 7.4.2 30 days before the Annual Meeting Electronic voting devices available to membership at PEC 25 Mobile devices are set-up in various district offices by 5:00PM on the 5/18/26 Election Committee/BR business day prior to live online voting Initial voting email notifications 26 7.4.3 SBS Between 25 and 30 days before the Annual Meeting 5/19/26 Initial PEC Corporate Fact Sheet emailed to all PEC members 7.3 ER As approved in the communications plan 5/19/26 Update on voter turnout (totals by each director election 7.10.2 GC/BR Once weekly after ballots are initially mailed 5/26/26 Supplemental mailing of ballots to members since previous 29 7.4.1 SBS/IT As specified in this timeline 5/26/26 mailing Second voting email notifications 30 SBS As specified in this timeline 5/26/26 7.4.3 Second PEC Corporate Fact Sheet emailed to all PEC 7.3 ER As approved in the communications plan. 5/26/26 Update on voter turnout (totals by each director election 32 GC/BR Once weekly after ballots are initially mailed 6/2/26 7.10.2 Supplemental mailing of ballots to new members since SBS/IT No later than 16 days before the member meeting at which election 6/3/26 33 7.4.1 previous mailing results are announced Third, voting email notifications SBS As specified in this timeline 6/2/26 7.4.3 Third PEC Corporate Fact Sheet emailed to all PEC members 7.3 ER As approved in the communications plan 6/2/26 Update on voter turnout (totals by each director election GC/BR Once weekly after ballots are initially mailed 6/9/26 36 7.10.2 Final reminder voting emails As specified in this timeline 6/9/26 7.4.3 Final PEC Corporate Fact Sheet emailed to all PEC members 38 FR 6/9/26 7.3 As approved in the communications plan Supplemental mailing of ballots to members since previous SBS/IT 6/3/26 39 As specified in this timeline 7.4.1 Record Date for casting ballot 6/11/26 5.2 Bylaws, Art. IT/BR Close of business (5:00PM) at least eight (8) business days before II, § 9 Annual Meeting Deadline for mailing or casting online ballots; ballots must be received by Election Services Provider SBS No later than 5:00PM, seven (7) days prior to the member meeting at 6/12/26 8.2. 8.4 Bylaws Art. II, §8 which elections results are announced Pre-announcement and pre-results delivery quality control; post tabulation quality control SBS/GC No later than four (4) days prior to the member meeting at which pre-6/15/26 42 7.11,7.12, 8.2, 8.4 & 8.7 Bylaws announcement and pre-results delivery quality control and pre/post-Art. II, §8 tabulation quality control is performed by SBS Election Services Provider certifies election results and provides results to PEC 43 7.11, 8.4, 8.8 GC/BR No later than four (4) days prior to the member meeting at which 6/15/26 election results are announced Candidates and board advised of election results GC/BR Three (3) days prior to the member meeting at which election results 6/16/26 7.11, 8.4 immediately before results released to membership Election results released to PEC membership GC/BR/ER No later than three (3) days prior to the member meeting at which 6/16/26 7.11, 8.4 election results are released Announcement of certified election results at Annual 6/19/26 46 8.4. 8.8 SBS, or as designated by BOD On the date of member meeting and as specified in this timeline Meeting

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#	Item	EPP or Other Policy	Responsible Party	Due Date	**2025-2026 Deadline	
47	Post-election director acknowledgements	8.90	BOD	On the date of member meeting after the meeting has concluded	6/19/26	
48	Final election results breakdown for district-by-district	9.1	SBS	Within five (5) business days of the Annual Meeting, SBS will provide district-by-district results	6/26/26	
49	Post-election analysis	9.2	GC/BR	Within two (2) months after the Annual Meeting	8/18/26	

*Ballots mailed for intended delivery to members on the first day of voting period. It is anticipated that U.S. addresses will be mailed 3 days in advance; international addresses 10-15 days in advance of the first day of voting.

**Dates listed are subject to change with BOD meeting dates.

LEGEND:					
Board of Directors	BOD	Information Technology Department	IT		
Board Relations	BR	Qualifications & Election Committee	QEC		
General Counsel	GC	Survey & Ballot Systems (Election Services Provider)	SBS (ESP)		
Election/Board Counsel	EC	Articles of Incorporation	Art.		
External Relations	ER	Election Policy and Procedures	EPP		