

3-Month Outlook Planning Calendar DEC '24-FEB '25

Item	Month	Description	Owner	Due Date	Strategic/ Compliance	Occurrence
DEC						
1	12	Approval Resolution – Approval of 2025 Election Communications Plan	CEO	DEC BOD Mtg	Strategic	Reoccurring
2	12	Approval Resolution – Approval of 2025 Election Timeline	General Counsel	DEC BOD Mtg	Compliance	Reoccurring
3	12	Approval Resolution – Approval of Appointment of Members to the Plan Administration Committee	Human Resources	DEC BOD Mtg	Strategic	Reoccurring
4	12	Approval Resolution – Approval of Capital Credits Distribution during Calendar Year 2024	CFO	DEC BOD Mtg	Compliance	Reoccurring
5	12	Approval Resolution – Approval of Construction Contract for La Cima Substation	COO-T	DEC BOD Mtg	Strategic	Ad-hoc
6	12	Approval Resolution – Approval of Construction Contract T587 Mountain Top - Blanco 138kV Line	COO-T	DEC BOD Mtg	Strategic	Ad-hoc
7	12	Approval Resolution – Approval of T358 Cedar Valley - Friendship Line Easement Acquisition	COO-T	DEC BOD Mtg	Strategic	Ad-hoc
8	12	Approval Resolution – Approval of Reimbursement Agreement with Burnet County	General Counsel	DEC BOD Mtg	Strategic	Ad-hoc
9	12	Approval Resolution – Review and Approval of 2024 Corporate Initiatives, CEO Action Items, and Performance Bonus Evaluation	Board VP	DEC BOD Mtg	Strategic	Annual
10	12	Approval Resolution – Review and Approval of the Capital Credits Policy	CFO	DEC BOD Mtg	Compliance	Reoccurring
11	12	Approval Resolution – Review and Approval of the Decorum Policy	External Relations	DEC BOD Mtg	Strategic	Ad-hoc
12	12	Approval Resolution(s) – Approval of Capital Improvement Plan Budget Amendments for Real Property Acquisitions	CSO	DEC BOD Mtg	Strategic	Reoccurring
13	12	Approval Resolution(s) – Approval of Real Property Acquisitions or Real Property Dispositions	CSO	DEC BOD Mtg	Strategic	Reoccurring
14	12	CEO Corporate Initiatives and Action Items Quarterly Update	CEO	DEC BOD Mtg	Compliance	Quarterly
15	12	Cooperative Update	CEO	DEC BOD Mtg	Strategic	Reoccurring
16	12	Draft Resolution – Approval of 2025 Key Performance Indicators Plan Methodology	CSO	DEC BOD Mtg	Strategic	Reoccurring
17	12	Draft Resolution – Approval of Construction Contract T358 Cedar Valley - Friendship 138kV Line	COO-T	DEC BOD Mtg	Strategic	Ad-hoc
18	12	Draft Resolution – Approval of Construction Contract for Whitestone T1 and T2 Upgrade	COO-T	DEC BOD Mtg	Strategic	Ad-hoc
19	12	Draft Resolution – Approval to Amend Tariff and Business Rules - Base Power Charge	Markets	DEC BOD Mtg	Compliance	Reoccurring
20	12	Draft Resolution – Approval to Amend Tariff and Business Rules - Open Records Fees	Markets	DEC BOD Mtg	Compliance	Ad-hoc
21	12	Draft Resolution – Approval to Amend Tariff and Business Rules - Rates	Compliance & Regulatory	DEC BOD Mtg	Compliance	Annual
22	12	Draft Resolution – Approval to Amend Tariff and Business Rules - Service Availability Charge & Delivery Charge	Markets	DEC BOD Mtg	Compliance	Ad-hoc
23	12	Draft Resolution – Approval to Amend Tariff and Business Rules - Sustainable Power Credit	Markets	DEC BOD Mtg	Compliance	Ad-hoc
24	12	Draft Resolution – Approval to Amend Tariff and Business Rules - Three-Phase Rates	Markets	DEC BOD Mtg	Compliance	Ad-hoc
25	12	Draft Resolution – Review and Approval of the Capital Credits Policy	Compliance & Regulatory	DEC BOD Mtg	Compliance	Reoccurring
26	12	Draft Resolution – Review and Approval of the Decorum Policy	Compliance & Regulatory	DEC BOD Mtg	Strategic	Ad-Hoc
27	12	Markets Report	Markets	DEC BOD Mtg	Strategic	Reoccurring
28	12	Personnel Matters	Human Resources	DEC BOD Mtg	Strategic	Reoccurring
29	12	Plan Administration Committee (PAC) Update - B Dawson, Drew McCorkle, CAPTRUST Advisors	Human Resources	DEC BOD Mtg	Compliance	Reoccurring
30	12	Safety/Security	Human Resources	DEC BOD Mtg	Strategic	Reoccurring
31	12	Update on Competitive ERCOT Regulatory Matters	Compliance & Regulatory	DEC BOD Mtg	Compliance	Ad-hoc
JAN '25						
32	1	2025 Election Timeline Update	General Counsel	JAN BOD Mtg	Compliance EPP	Reoccurring
33	1	Approval Resolution – Approval of 2025 Key Performance Indicators Plan Methodology	COO	JAN BOD Mtg	Strategic	Reoccurring
34	1	Approval Resolution – Approval of 2025 TEC Annual Membership Dues	CEO	JAN BOD Mtg	Strategic	Annual
35	1	Approval Resolution – Approval of Construction Contract T358 Cedar Valley - Friendship 138kV Line	COO-T	JAN BOD Mtg	Strategic	Ad-hoc
36	1	Approval Resolution(s) – Approval of Capital Improvement Plan Budget Amendments for Real Property Acquisitions	COO	JAN BOD Mtg	Strategic	Reoccurring
37	1	Approval Resolution(s) – Approval of Real Property Acquisitions or Real Property Dispositions	COO	JAN BOD Mtg	Strategic	Reoccurring
38	1	Approval Resolution – Approval to Amend Tariff and Business Rules - Base Power Charge	Markets	JAN BOD Mtg	Compliance	Reoccurring
39	1	Approval Resolution – Approval to Amend Tariff and Business Rules - Open Records Fees	Markets	JAN BOD Mtg	Compliance	Ad-hoc
40	1	Approval Resolution – Approval to Amend Tariff and Business Rules - Rates	Compliance & Regulatory	JAN BOD Mtg	Compliance	Annual
41	1	Approval Resolution – Approval to Amend Tariff and Business Rules - Service Availability Charge & Delivery Charge	Markets	JAN BOD Mtg	Compliance	Ad-hoc
42	1	Approval Resolution – Approval to Amend Tariff and Business Rules - Sustainable Power Credit	Markets	JAN BOD Mtg	Compliance	Ad-hoc
43	1	Approval Resolution – Approval to Amend Tariff and Business Rules - Three-Phase Rates	Markets	JAN BOD Mtg	Compliance	Ad-hoc
44	1	Cooperative Update	CEO	JAN BOD Mtg	Strategic	Reoccurring
45	1	Draft Resolution – Approval for Directing the General Counsel to Prepare 2025 Proposed Non-Director Election Ballot Item(s)	General Counsel	JAN BOD Mtg	Strategic	Reoccurring
46	1	Draft Resolution – Approval of Appointments to 2025 Qualifications and Elections Committee (QEC)	General Counsel	JAN BOD Mtg	Compliance	Reoccurring
47	1	Draft Resolution – Approval of Construction Contract T318 Blanco – Devils Hill 138kV Line	COO-T	JAN BOD Mtg	Strategic	Ad-hoc
48	1	Draft Resolution – Approval of Construction Contract for Whitestone T1 and T2 Upgrade	COO-T	JAN BOD Mtg	Strategic	Ad-hoc
49	1	Long-Term Distribution/Substation Capacity/Transmission Planning Update	COO-T/COO-D	JAN BOD Mtg	Strategic	Ad-hoc
50	1	Markets Report	Markets	JAN BOD Mtg	Strategic	Reoccurring
51	1	Personnel Matters	Human Resources	JAN BOD Mtg	Strategic	Reoccurring
52	1	Real Estate Semiannual Update	Compliance & Regulatory	JAN BOD Mtg	Strategic	MAR/SEP
53	1	Review of 2025 Corporate Initiatives and CEO Action Items	CEO	JAN BOD Mtg	Strategic	Reoccurring
54	1	Safety/Security	Human Resources	JAN BOD Mtg	Strategic	Reoccurring
55	1	Update on Competitive ERCOT Regulatory Matters	Compliance & Regulatory	JAN BOD Mtg	Compliance	Ad-hoc
FEB '25						
56	2	2025 Election Timeline Update	General Counsel	FEB BOD Mtg	Compliance EPP	Reoccurring
57	2	Approval Resolution – Approval for Directing the General Counsel to Prepare 2025 Proposed Non-Director Election Ballot Item(s)	General Counsel	FEB BOD Mtg	Strategic	Reoccurring
58	2	Approval Resolution – Approval of Appointments to 2025 Qualifications and Elections Committee (QEC)	General Counsel	FEB BOD Mtg	Compliance	Reoccurring
59	2	Approval Resolution – Approval of Construction Contract T318 Blanco - Devils Hill 138kV Line	COO-T	FEB BOD Mtg	Strategic	Ad-hoc
60	2	Approval Resolution(s) – Approval of Capital Improvement Plan Budget Amendments for Real Property Acquisitions	COO	FEB BOD Mtg	Strategic	Reoccurring
61	2	Approval Resolution(s) – Approval of Real Property Acquisitions or Real Property Dispositions	COO	FEB BOD Mtg	Strategic	Reoccurring
62	2	Cooperative Update	CEO	FEB BOD Mtg	Strategic	Reoccurring
63	2	Cyber Security Semiannual Update	Compliance & Regulatory	FEB BOD Mtg	Strategic	FEB/AUG
64	2	Draft Resolution - Approval of Construction Contract for Cedar Valley T1 and T2 Upgrade and CV-FS Remote Ends	COO-T	FEB BOD Mtg	Strategic	Ad-hoc
65	2	Draft Resolution – Approval of T318 Blanco - Devils Hill 138kV Line Easement Amendments	COO-T	FEB BOD Mtg	Strategic	Ad-hoc
66	2	Draft Resolution – Approval of Construction Contract - Old Eighty-One Substation	COO-T	JAN BOD Mtg	Strategic	Ad-hoc
67	2	Draft Resolution – Approval of T360 Friendship - Rutherford 138kV Line Pole Order	COO-T	FEB BOD Mtg	Strategic	Ad-hoc
68	2	Key Performance Indicator (KPI) of 2024 Period 2 Results	COO	FEB BOD Mtg	Strategic	Reoccurring
69	2	Markets Report	Markets	FEB BOD Mtg	Strategic	Reoccurring
70	2	Personnel Matters	Human Resources	FEB BOD Mtg	Strategic	Reoccurring
71	2	Safety/Security	Human Resources	FEB BOD Mtg	Strategic	Reoccurring
72	2	Update on Competitive ERCOT Regulatory Matters	Compliance & Regulatory	FEB BOD Mtg	Compliance	Ad-hoc