



PEDERNALES ELECTRIC COOPERATIVE

Board of Directors Agenda - Final

07/19/2024 | 9:00 AM | PEC Headquarters Auditorium

201 S Ave F, Johnson City, TX 78636

Open Session of this Regular Meeting will be held in the PEC Auditorium and will be recorded in accordance with Board Meetings Policy. Members may watch this meeting by live stream from the PEC website at <https://pec.legistar.com/Calendar.aspx>.

Call to Order and Roll Call

9:00 AM Meeting called to order on July 19, 2024, at PEC Headquarters Auditorium, 201 South Avenue F, Johnson City, TX.

The following agenda items may be considered in a different order than they appear.

Safety Briefing

Adoption of Agenda

Consent Items

1. [2024-184](#) Friday, June 21, 2024 - Regular Meeting Minutes

Attachments: [2024-06-21 OS Meeting Minutes](#)

Cooperative Monthly Report

2. [2024-186](#) Cooperative Update - J Parsley/E Dauterive/R Kruger/N Fulmer/J Urban

Attachments: [July Coop Update_v6 w CSO and CFO](#)

Member Comments (3 minute limitation or as otherwise directed by Board)

3. [2024-187](#) Member Comments

Attachments: [Decorum Policy](#)

Action Items / Other Items

4. [2024-041](#) Resolution - Approval of Power (Substation) Transformer 5-Year Master Service Agreement - E Dauterive

Attachments: [PPT - Power Transformer MSA - 2024-041 V2](#)

5. [2024-188](#) Resolution - Approval of Pole Supply Contract for T587 Blanco to Mountain Top Upgrade - C DeWitt

Attachments: [PPT - T587 Blanco to Mountain Top Project Summary 2024-188](#)

6. [2024-190](#) Resolution - Approval to Appoint NRECA Voting Delegates for NRECA Regional Meeting, October 21-23, 2024 - E Pataki

7. [2024-191](#) Resolution - Approval to Appoint CFC Voting Delegates for CFC District Meeting, October 23, 2024 - E Pataki
Attachments: [Regions 8&10 Meeting](#)
8. [2024-192](#) Resolution - Approval of Written Certification of the Election Results - A Hagen
Attachments: [24-PEC Final Report Certified - Redacted](#)
9. [2024-189](#) Resolution - Approval to Renew Contract for Election Service Provider - M Butler
10. [2024-194](#) Election Update - Annual Voter Turnout - M Butler
Attachments: [Election Update Annual Voter Turnout 2024-194](#)
11. [2024-195](#) Annual Review of Conflicts of Interest Certification and Disclosure Forms from Directors - A Hagen
Attachments: [Rister, Milton](#)
[Pataki, Emily](#)
[Ekrut, Mark](#)
[Cox, Travis](#)
[Oakley, James](#)
[Graf, Paul](#)
[Akers, Amy](#)
12. [2024-117](#) Energage Employee Engagement Survey Results - N Fulmer
Attachments: [Energage Results - 2024-117 Final](#)
13. [2024-196](#) Key Performance Indicator (KPI) Update of 2024 Period 1 Results - E Dauterive

Proposed Future Items / Meetings (subject to final posting)

14. [2024-197](#) List of Board Approved Future Meetings
Attachments: [2024 Board Meeting Calendar](#)
15. [2024-198](#) Board Planning Calendar (Written Report in Materials)
Attachments: [PEC Annual Board Planning Calendar](#)
[3-Month Outlook Calendar](#)

Recess to Executive Session

Executive Session - Legal Matters

16. [2024-199](#) Matters in Which the Board Seeks the Advice of Its Attorney as Privileged Communications in the Rendition of Professional Legal Services
17. [2024-200](#) Litigation and Related Legal Matters - A Hagen
18. [2024-201](#) Resolution - Approval of Authorization for Initiation, Settlement, or Disposition of Litigation Matter(s) - A Hagen

Executive Session - Contract and Competitive Matters

19. [2024-041](#) Resolution - Approval of Power (Substation) Transformer 5-Year Master Service Agreement - E Dauterive

Attachments: [PPT - Power Transformer MSA - 2024-041 V2](#)

20. [2024-203](#) Markets Report - R Kruger
21. [2024-193](#) Power Supply and Delivery Update - R Kruger
22. [2024-204](#) Update on Competitive ERCOT Regulatory Matters - C Powell/E Blakey

Executive Session - Real Estate Matters

23. [2024-205](#) Resolution(s) - Approval of Real Property Acquisitions or Real Property Dispositions - E Dauterive/C Moos
24. [2024-206](#) Resolution(s) - Approval of Capital Improvement Plan Budget Amendments for Real Property Acquisitions - E Dauterive/C Moos

Executive Session - Safety and Security Matters

25. [2024-207](#) Safety and Security Matters

Executive Session - Personnel Matters

26. [2024-208](#) Personnel Matters

Reconvene to Open Session

Items from Executive Session

Adjournment



File #: 2024-184, **Version:** 1

Friday, June 21, 2024 - Regular Meeting Minutes



Pedernales Electric Cooperative

PO Box 1
Johnson City, TX 78636

Meeting Minutes - Draft

Board of Directors

Friday, June 21, 2024

10:00 AM

PEC Headquarters Auditorium

201 S Ave F, Johnson City, TX 78636

Open Session of this Regular Meeting was held in the PEC Auditorium and was recorded in accordance with Board Meetings Policy. Members may watch this meeting from the PEC website at <https://pec.legistar.com/Calendar.aspx>.

Call to Order and Roll Call

This meeting was called to order at 10:11 a.m., on June 21, 2024, at the PEC Headquarters Auditorium, 201 South Avenue F, Johnson City, Texas.

Present: 7 - Director Milton Rister, President Emily Pataki, Secretary/Treasurer Mark Ekrut, Vice President Travis Cox, Director James Oakley, Director Paul Graf, and Director Amy Akers

Safety Briefing

At 10:11 a.m., President Mark Ekrut announced the Safety Briefing.

Board Organizational Matters

1. [2024-156](#) **Acknowledgement and Seating of Newly-Elected Directors - A Hagen**

Ms. Aisha Hagen, Senior Associate General Counsel, announced the three directors, Milton Rister, Paul Graf, and Amy SJ Akers were seated today after the Annual Membership Meeting, according to the Cooperative Bylaws.

2. [2024-157](#) **Receipt of Conflict of Interest Disclosure Form, Director Affirmation, and Directors' Code of Conduct Acknowledgement for Directors - A Hagen**

Attachments: [Rister, Milton](#)
[Pataki, Emily](#)
[Ekrut, Mark](#)
[Cox, Travis](#)
[Oakley, James](#)
[Graf, Paul](#)
[Akers, Amy](#)

Ms. Aisha Hagen, Senior Associate General Counsel, stated that each year, all directors are required to sign the Conflict of Interest Disclosure Form, the Director Affirmation, and the Directors' Code of Conduct Acknowledgement for

Directors. A copy of the signed forms and affirmations are included in the June 21, 2024 Regular Meeting Minutes.

3. [2024-158](#) **Resolution - Approval to Postpone the Election of Officers - A Hagen**

Body: **BE IT RESOLVED BY THE BOARD OF DIRECTORS** that the Board postpone the election of officers until the Board's July 2024 Regular Meeting.

Ms. Aisha Hagen, Senior Associate General Counsel, informed the Board that according to the Cooperative Bylaws, the Board may choose to elect Board officers today or may postpone the matter. Ms. Hagen acknowledged that the Board did not take action on this matter.

There was no vote on this item.

4. [2024-159](#) **Election - Office of President**

Ms. Aisha Hagen, Senior Associate General Counsel, described the election process for the Office of President and the Board members voted by blind secret ballot. The Board voted Director Emily Pataki as President.

5. [2024-160](#) **Election - Office of Vice President**

Ms. Aisha Hagen, Senior Associate General Counsel, described the election process for the Office of Vice President and the Board members voted by blind secret ballot. The Board voted Director Travis Cox as Vice President.

6. [2024-161](#) **Election - Office of Secretary and Treasurer**

Ms. Aisha Hagen, Senior Associate General Counsel, described the election process for the Office of Secretary and Treasurer and the Board members voted by blind secret ballot. The Board voted Director Mark Ekrut as Secretary and Treasurer.

The Board took a break from 10:21 a.m. to 10:23 a.m.

7. [2024-162](#) **Resolution - Approval of the Appointment of Audit Committee and Audit Committee Chairperson**

Body: **BE IT RESOLVED BY THE BOARD OF DIRECTORS** that Directors Amy SJ Akers and Milton Rister are hereby appointed and affirmed as members of the Audit Committee, effective as of June 21, 2024.

BE IT RESOLVED BY THE BOARD OF DIRECTORS that Director James Oakley is hereby appointed and affirmed as the Chairperson of the Audit Committee, effective as of June 21, 2024.

The Board selected Director James Oakley to serve as the Audit Committee Chairperson, and Directors Amy SJ Akers, and Milton Rister to serve as Audit Committee Members.

A motion was made by Secretary/Treasurer Ekrut, seconded by Vice President Cox, that this item be approved. The motion carried by the following vote:

Yes: 7 - Rister, Pataki, Ekrut, Cox, Oakley, Graf, and Akers

Adoption of Agenda

The agenda was adopted as posted and without objection.

Consent Items

Without objection the items listed under Consent Items were approved by general consent.

8. [2024-163](#) Friday, May 17, 2024 - Regular Meeting Minutes

Attachments: [2024-05-17 OS Meeting Minutes](#)

Cooperative Monthly Report**9. [2024-164](#) Cooperative Update - J Parsley/E Dauterive/R Kruger/N Fulmer/J Urban**

Attachments: [June Cooperative Update FINAL 2024-164](#)

Ms. Julie Parsley, Chief Executive Officer (CEO), Mr. Eddie Dauterive, Chief Strategic Officer (CSO), Mr. Randy Kruger, Chief Financial Officer (CFO), Mr. Nathan Fulmer, Vice President, Workforce and Safety Operations, and, Mr. JP Urban, Executive Vice President, External Relations, presented a collaborative Cooperative Update.

Member Comments (3 minute limitation or as otherwise directed by Board)**10. [2024-165](#) Member Comments**

Attachments: [Decorum Policy](#)

There were no members present.

Action Items / Other Items**11. [2024-166](#) Resolution - Approval of Texas Electric Cooperative (TEC) Delegates for TEC Annual Meeting**

Body: **BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE COOPERATIVE** that the following persons are appointed and designated as authorized representatives of the Cooperative to serve as a voting delegate and alternate delegate to act at meetings of the Texas Electric Cooperatives ("TEC") as directed by the Board, including the 84th TEC Annual Meeting, August 4-7, 2024, and any future TEC Membership Meetings occurring through August 6, 2025, or until successors are appointed: Mark Ekrut, Voting Delegate; and Paul Graf, Alternate Voting Delegate.

Attachments: [2024 TEC Voting Credentials Form](#)

President Emily Pataki asked the Board to consider the voting delegate and alternate voting delegate for the annual meeting of the Texas Electric Cooperative (TEC). The Board selected Director Mark Ekrut as Voting Delegate

and Director Paul Graf as Alternate Voting Delegate.

A motion was made by Director Oakley, seconded by Director Akers, that this item be approved. The motion carried by the following vote:

Yes: 7 - Rister, Pataki, Ekrut, Cox, Oakley, Graf, and Akers

12. [2024-167](#) Resolution - Review and Approval of Privacy Policy - M Beyer

Body: **BE IT RESOLVED BY THE BOARD OF DIRECTORS** that pursuant to its regular review of Board policies, the Board has reviewed and adopts the Privacy Policy, with such changes, if any, as were approved by the Board; and

BE IT FURTHER RESOLVED that the Chief Executive Officer, or designees, are authorized to take all such action as may be necessary to implement this resolution.

Attachments: [Privacy Policy - Redline - 2024-167](#)
[Privacy Policy - Clean - 2024-167](#)

Mr. Mark Beyer, Ethics and Compliance Officer, presented the resolution and asked the Board for approval.

A motion was made by Secretary/Treasurer Ekrut, seconded by Director Akers, that this item be approved. The motion carried by the following vote:

Yes: 7 - Rister, Pataki, Ekrut, Cox, Oakley, Graf, and Akers

13. [2024-168](#) Resolution - Proposal for Approval of Allocation of 2023 Net Margins to Capital Credits - J Smith/K Jones

Body: **BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE COOPERATIVE** that net margins shown in the Cooperative's Audited Financial Statements for the year ended December 31, 2023, in the amount of \$56,101,458 adjusted for an unbilled revenue amount of (\$2,448,516) and adjusted for non-operating margins not related to providing electric services of (\$875,425) be approved for member allocation. This amount of \$52,777,517 shall be allocated first to revenue class based on contribution to gross margin and then second based on total gross electric billings for the calendar year 2023 to those patrons having positive billing amounts during the year within each class. The allocation factors calculated for 2023 are Residential 0.0666071385, Small Power 0.0682412556, Large Power 0.0424502211, Industrial 0.0044622885, and Transmission Level Service 0.0050844041.

BE IT FURTHER RESOLVED BY THE BOARD OF DIRECTORS OF THE COOPERATIVE that the Chief Executive Officer or designee is authorized to take such actions as needed to implement this resolution.

Ms. Kat Jones, Controller, presented the resolution and asked the Board for approval.

A motion was made by Director Oakley, seconded by Director Akers, that this item be approved. The motion carried by the following vote:

Yes: 7 - Rister, Pataki, Ekrut, Cox, Oakley, Graf, and Akers

14. [2024-169](#) **Resolution - Approval of Yarrington Substation Construction Contract Amendment - E Dauterive**
- Body:** **BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE COOPERATIVE**, that the Cooperative approve the change order to complete the additional project scope at Yarrington Substation as described in Executive Session; and
- BE IT FURTHER RESOLVED**, that the Chief Executive Officer or designee is authorized to take all such actions as needed to implement this resolution.
- Mr. Eddie Dauterive, Chief Strategic Officer (CSO), presented the resolution and asked the Board for approval.
- A motion was made by Vice President Cox, seconded by Secretary/Treasurer Ekrut, that this item be approved. The motion carried by the following vote:**
- Yes:** 7 - Rister, Pataki, Ekrut, Cox, Oakley, Graf, and Akers

Proposed Future Items / Meetings (subject to final posting)

15. [2024-170](#) **List of Board Approved Future Meetings**
- Attachments:** [2024 Board Meeting Calendar](#)
- President Emily Pataki stated that the Board approved meeting dates were included in the meeting materials.
16. [2024-171](#) **Board Planning Calendar (Written Report in Materials)**
- Attachments:** [3-Month Outlook Calendar](#)
[PEC Annual Board Planning Calendar](#)
- President Emily Pataki stated that the planning calendars were included in the meeting materials.

Recess to Executive Session

President Emily Pataki announced the items to be discussed in Executive Session and at 10:55 a.m., stated the Board would go into Executive Session.

Executive Session - Legal Matters

17. [2024-172](#) **Matters in Which the Board Seeks the Advice of Its Attorney as Privileged Communications in the Rendition of Professional Legal Services**
18. [2024-173](#) **Litigation and Related Legal Matters - A Hagen**
- [2024-174](#) **Resolution - Approval of Authorization for Initiation, Settlement, or Disposition of Litigation Matter(s) - A Hagen**

Executive Session - Contract and Competitive Matters

20. [2024-175](#) Markets Report - D Thompson/R Kruger
21. [2024-176](#) Update on Competitive ERCOT Regulatory Matters - C Powell/E Blakey
22. [2024-177](#) Draft Resolution - Approval to Renew Contract for Election Service Provider - M Butler
23. [2024-183](#) Draft Resolution - Approval of Pole Contract for T587 Blanco to Mountain Top Overhaul - E Dauterive

Executive Session - Real Estate Matters

24. [2024-178](#) Resolution(s) - Approval of Real Property Acquisitions or Real Property Dispositions - E Dauterive/C Moos
25. [2024-179](#) Resolution(s) - Approval of Capital Improvement Plan Budget Amendments for Real Property Acquisitions - E Dauterive/C Moos

Executive Session - Safety and Security Matters

26. [2024-180](#) Safety and Security Matters

Executive Session - Personnel Matters

27. [2024-181](#) Personnel Matters
28. [2024-182](#) Chief Executive Officer Corporate Initiative and Action Items Quarterly Update - J Parsley

Reconvene to Open Session

At 2:06 p.m., the Board reconvened to the Open Session meeting. Director Travis Cox was not present.

Present: 6 - Director Milton Rister, President Emily Pataki, Secretary/Treasurer Mark Ekrut, Director James Oakley, Director Paul Graf, and Director Amy Akers

Absent: 1 - Vice President Travis Cox

Items from Executive Session

The following agenda item was discussed in Executive Session and set for approval in Open Session.

19. [2024-174](#) Resolution - Approval of Authorization for Initiation, Settlement, or Disposition of Litigation Matter(s) - A Hagen
Body: NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE COOPERATIVE that the Cooperative is authorized to settle certain litigation in Hays County District Court that involves the Cooperative on the terms discussed this day in Executive Session, and

BE IT FURTHER RESOLVED BY THE BOARD OF DIRECTORS OF THE COOPERATIVE that the Chief Executive Officer, or designees, are hereby authorized to make such determinations as necessary with respect to the matter and execute, acknowledge and deliver any such documents, and otherwise take any actions as needed to implement this resolution.

A motion was made by Director Oakley, seconded by Director Akers, that this item be approved. The motion carried by the following vote:

Yes: 6 - Rister, Pataki, Ekrut, Oakley, Graf, and Akers

Absent: 1 - Cox

Adjournment

There being no further business to come before the Board of the Directors, the meeting was adjourned at 2:08 p.m.

Approved:

Mark Ekrut, Secretary

Emily Pataki, President



File #: 2024-186, **Version:** 1

Cooperative Update - J Parsley/E Dauterive/R Kruger/N Fulmer/J Urban

Submitted By: Julie Parsley
Department: Chief Executive Officer



Cooperative Update

Julie C. Parsley | Chief Executive Officer

Eddie Dauterive | Chief Strategy Officer

Randy Kruger | Chief Financial Officer

Nathan Fulmer | Vice President, Workforce & Safety

JP Urban | EVP, External Relations



CEO Report

Julie C. Parsley | Chief Executive Officer

Legislative Update

- Governor Abbott appointed Robert Black as new Chief of Staff effective July 22.
 - Most recently served as VP of Public Affairs for ERCOT.
 - Former Vice President of External Affairs for American Electric Power (AEP) Texas.
 - Board Member of the Association of Electric Companies of Texas (AECT) and the Public Affairs Council.
 - Former Press Secretary and Communications Director for Governor Rick Perry.



Robert Black
Chief of Staff
*Office of
The Texas Governor*

Regulatory Update: PUC

- Governor Abbott appointed Courtney Hjaltnan to the Public Utility Commission on June 24.
 - Served as Chief Executive and Public Counsel for the Office of Public Utility Counsel since being appointed in December 2022.
 - 17 years experience in the industry.
- During July 11 open meeting, Commission discussed issues related to Hurricane Beryl and heard feedback from utilities impacted by the storm.



Courtney Hjaltnan
Commissioner
Public Utility Commission

Regulatory Update: ERCOT

- More information to come the week of July 15.
- Governor Abbott appointed Paul Foster to the ERCOT Board Selection Committee on June 24.
 - Most recently served as Chair and a member of the ERCOT Board of Directors.



Paul Foster
Chief of Staff
ERCOT Board
Selection Committee

Cooperative Maintains Fitch Rating



AA-
Fitch Ratings

PEC maintains its AA- rating
from Fitch Ratings

2024 Texas Lineman's Rodeo

Good luck, Team PEC!

Texas Lineman's Rodeo
July 18-20
Nolte Island Park
Seguin, Texas

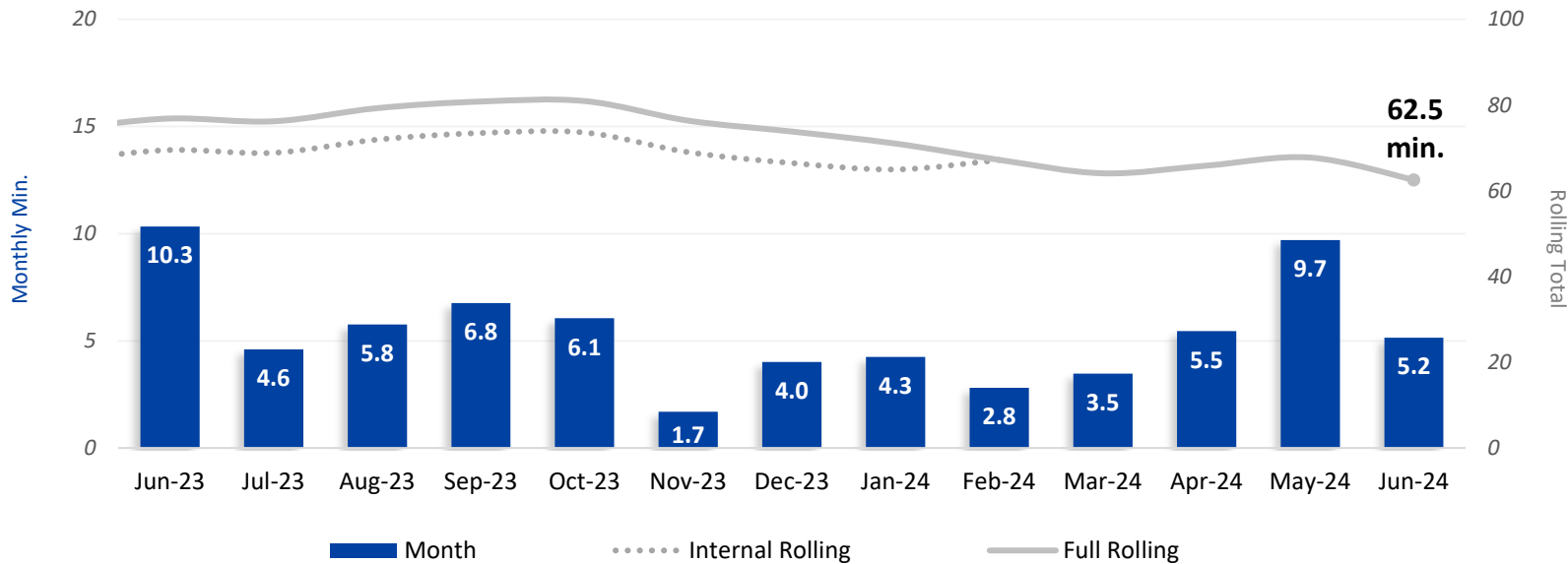




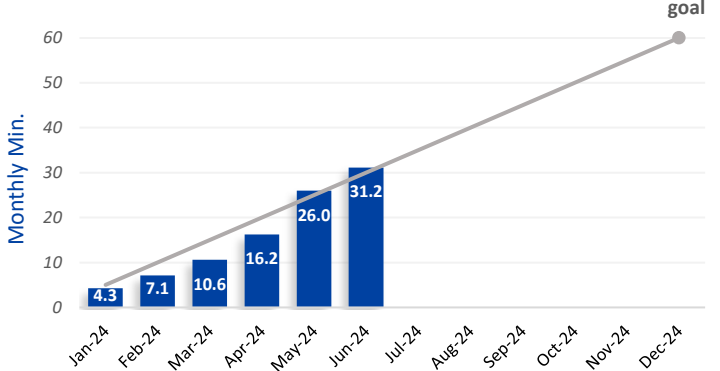
Operations Report

Eddie Dauterive | Chief Strategy Officer

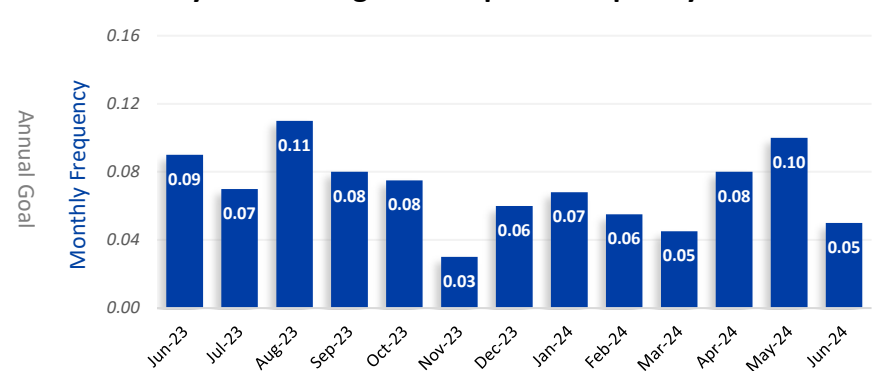
SAIDI System Average Interruption Duration Index



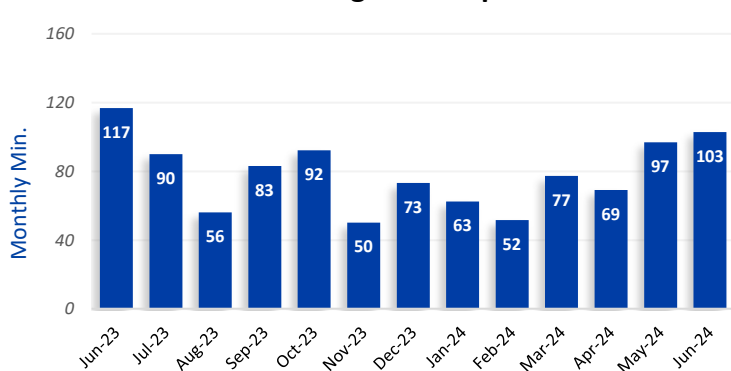
2024 Year-to-Date SAIDI



SAIFI System Average Interruption Frequency Index

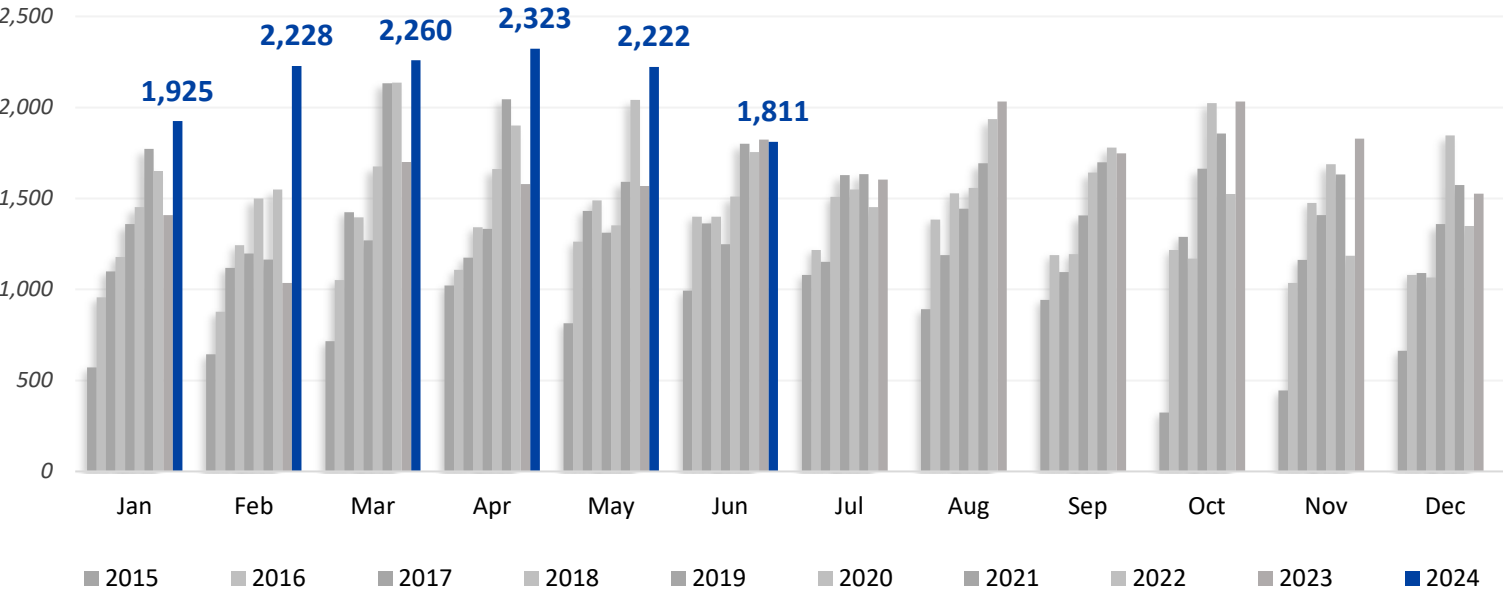


CAIDI Customer Average Interruption Duration Index

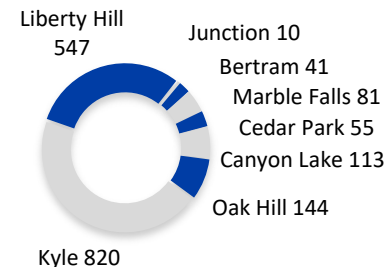


System Growth

Line Extensions Completed 2020: 19,458 2021: 20,592 2022: 20,262 2023: 19,886 2024 YTD: 12,769



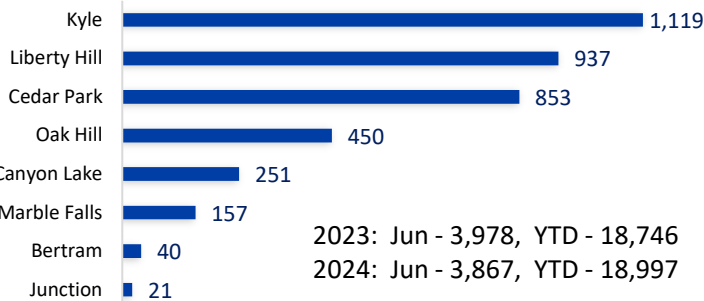
Line Extensions
Per District (1,811)



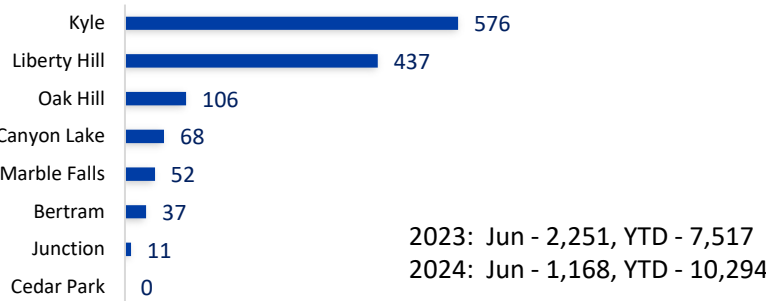
Miles of Distribution Line:
Overhead: 17,771 (70%)
Underground: 7,541 (30%)
Total: 25,312



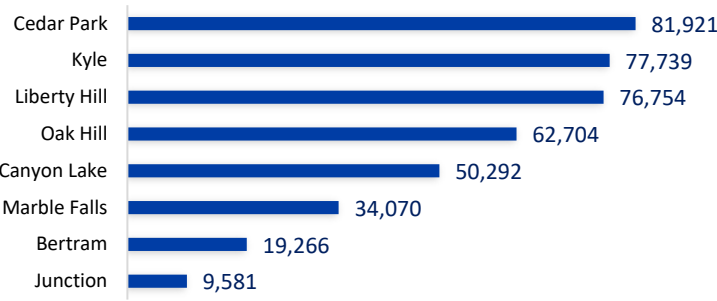
Member Applications (3,867)



Meter Growth (1,168)



Meter Totals (412,331)



AMI Deployment

Deliveries and Exchange Schedule (as of July 1)

Estimated completion dates dependent on continued fulfillment of meter delivery.

**Meters exchanged since
deployments restarted:**

214,176

**Total RF meters installed
coop-wide:**

356,307

Projected full completion:

3rd Qtr 2024

Projected district completions:

CP: Oct. '23

MF: Jul. '24

KY: Feb. '24

BT: Jul. '24

OH: Jun. '24

CL: Aug. '24

Marble Falls Exchanges:

- Placed: 23,372
- Remaining: 795

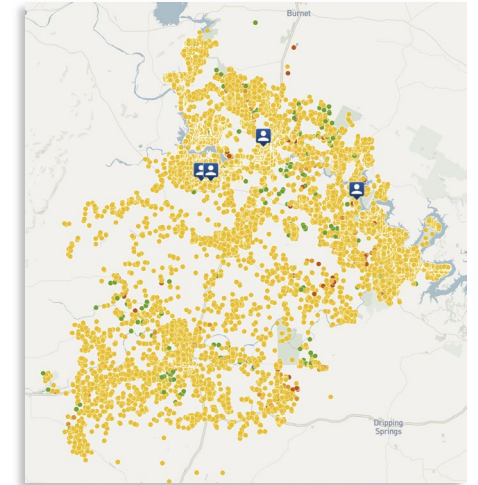
Bertram Exchanges:

- Placed: 13,257
- Remaining: 3,702

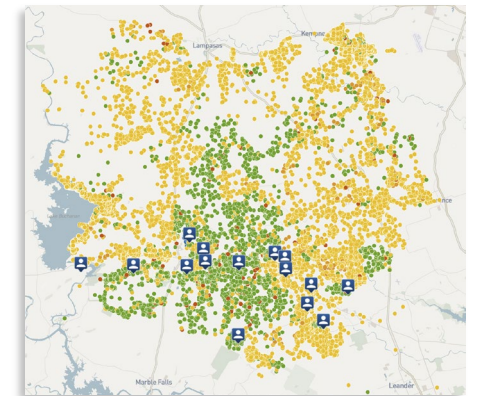
Correspondence Completed (in June):

- Letters: 9,176
- Emails: 7,660
- Calls: 5,998
- Texts: 6,638

Marble Falls



Bertram



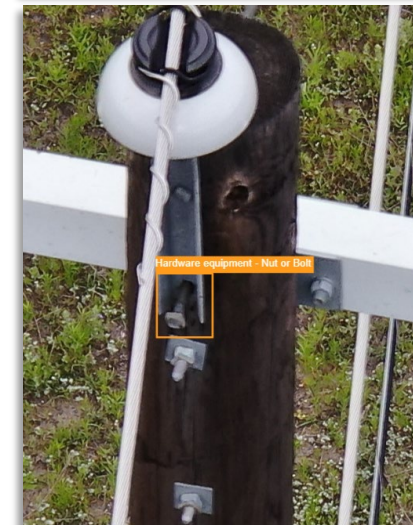
UAV Program

Overview

- PEC has 23 licensed pilots operating 20 drones across the cooperative.
- Utilized by teams from District Operations, Distribution and Transmission Maintenance, and External Relations.
- Can be used for outage response, scheduled and condition-based inspections for maintenance or construction, and general business use.

Program Support

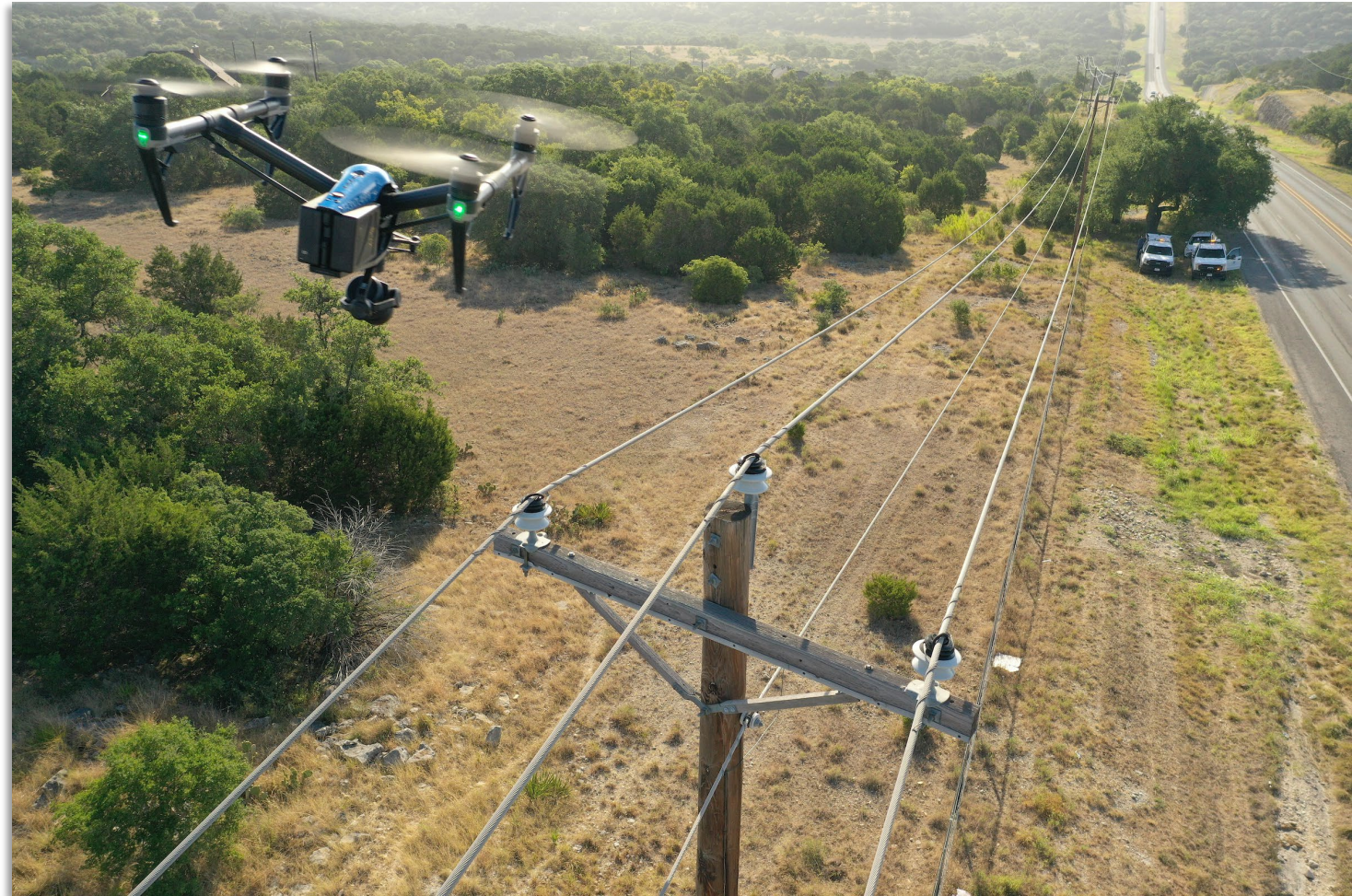
- Supported by Operations Program Administrator and a committee of stakeholders.
- All pilots hold a Part 107 license and complete regular training and equipment testing.
- Held a large training event in May at the Technical Training Center with classroom and field operation exercises.
- Teams utilize systems for logging flights and maintaining licensing.
- Imagery analysis tools are used to process images and identify hazards and damaged equipment to create repair orders. →



UAV Program

Benefits

- Reaching challenging terrains like large ranches or spans over creeks and lakes.
- Efficient time savings compared to bucket extensions, pole-to-pole:
 - Recorded or real-time imagery is available.
 - 30 min. for a bucket truck vs. 30 sec. for a drone.
- Teams have logged 450 flights in 2024 leading to hundreds of completed repair orders by maintenance teams.





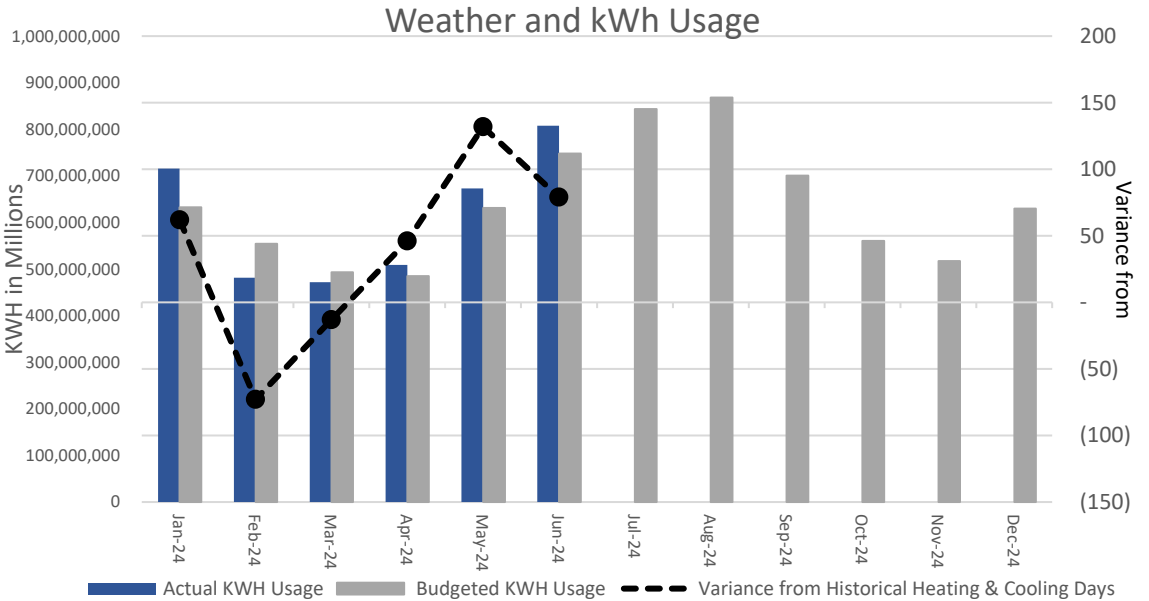
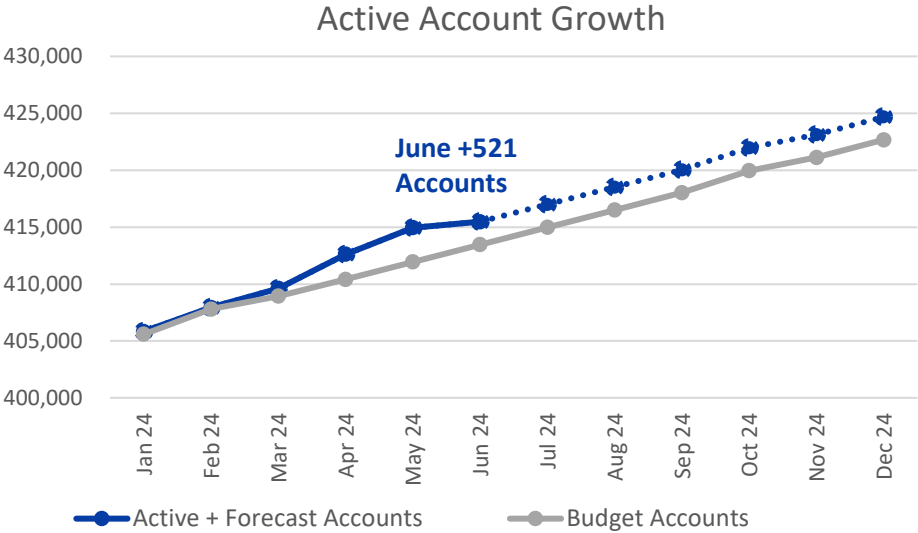
June 2024 Financial Report

Randy Kruger | Chief Financial Officer

Finance at a Glance – June 2024

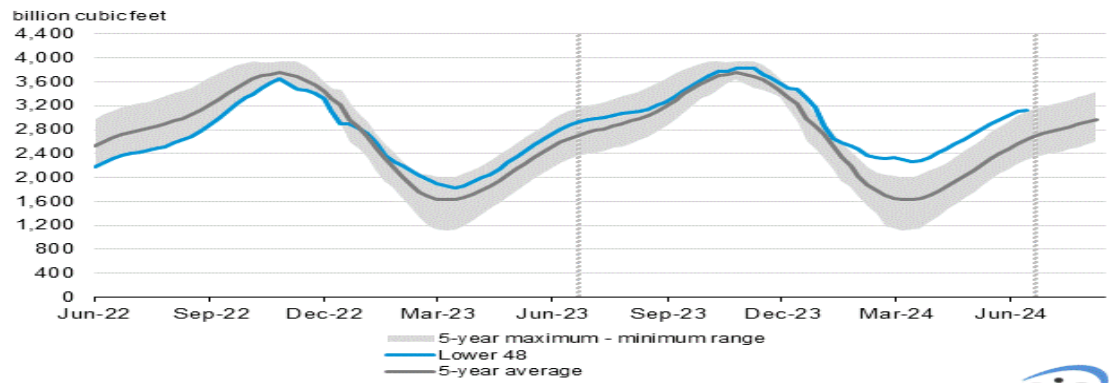
	MTD (\$ in millions)			YTD (\$ in millions)		
	Actual	Budget	Variance	Actual	Budget	Variance
MWH Sold	807,887	748,082	59,805	3,658,389	3,544,460	113,929
Gross Margins	\$ 33.7	\$ 33.2	\$ 0.5	\$ 177.3	\$ 176.1	\$ 1.2
Net Margins	\$ 5.9	\$ 6.0	\$ (0.1)	\$ 16.0	\$ 13.6	\$ 2.4
EBIDA	\$ 18.4	\$ 18.5	\$ (0.1)	\$ 89.7	\$ 87.8	\$ 1.9
Revenue O/(U)	\$ 3.2	\$ 6.9	\$ (3.7)	\$ 1.2	\$ 6.6	\$ (5.4)
EBIDA(X)	\$ 21.5	\$ 25.4	\$ (3.9)	\$ 90.9	\$ 94.4	\$ (3.5)

	Liquidity Coverage
Cash & Marketable Securities	\$ 20,641,027
Short Term Facilities	505,000,000
Less: Short Term Borrowings	79,544,383
Available Liquidity	\$ 446,096,644
Liquidity Coverage (Days)	212



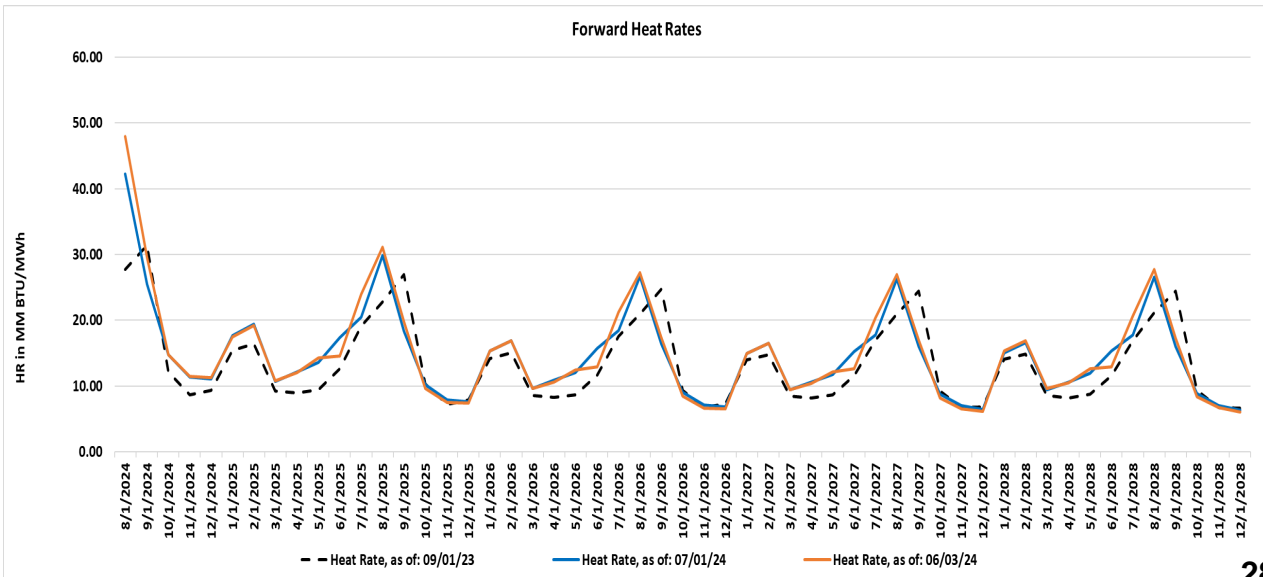
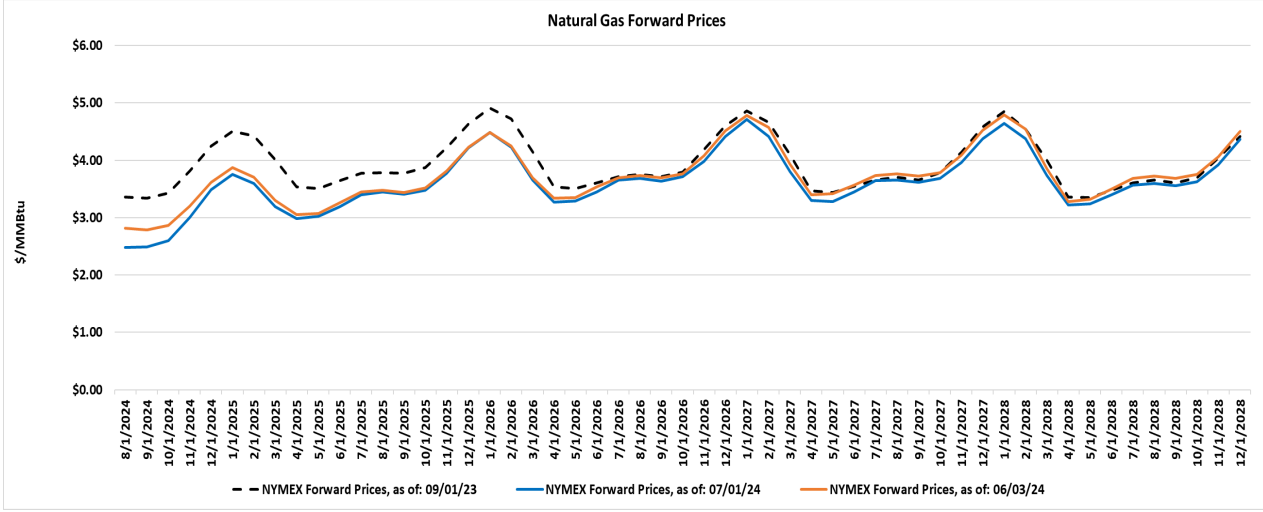
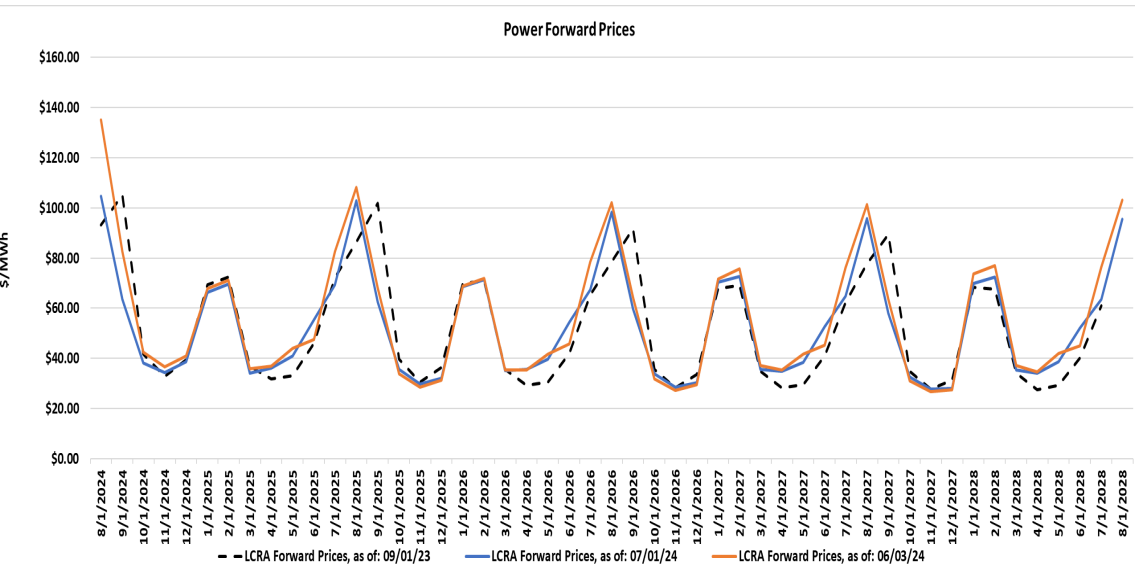
Power Market Fundamentals

Working gas in underground storage compared with the 5-year maximum and minimum



Data source: U.S. Energy Information Administration
Note: The shaded area indicates the range between the historical minimum and maximum values for the weekly series from 2019 through 2023. The dashed vertical lines indicate current and year-ago weekly periods.

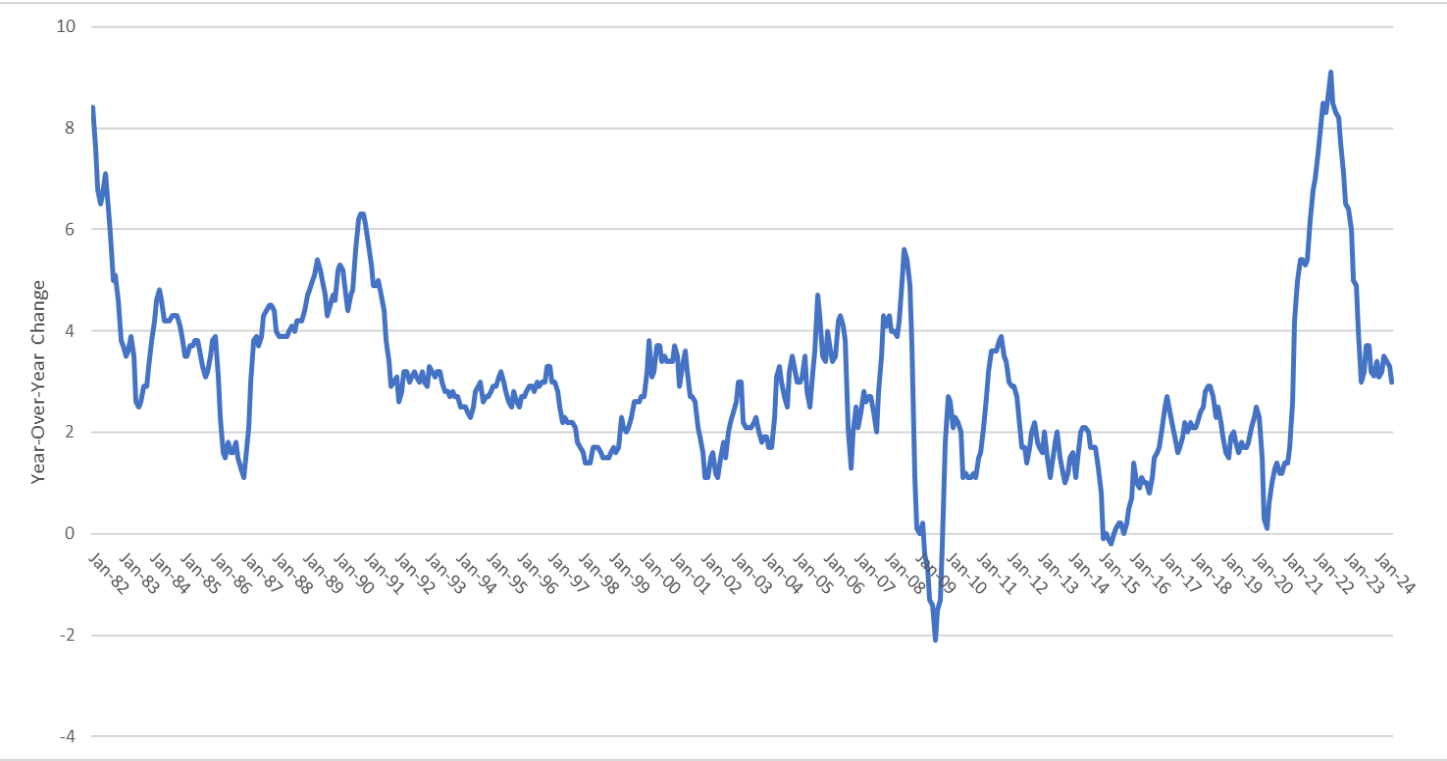
As of July 3



Inflation

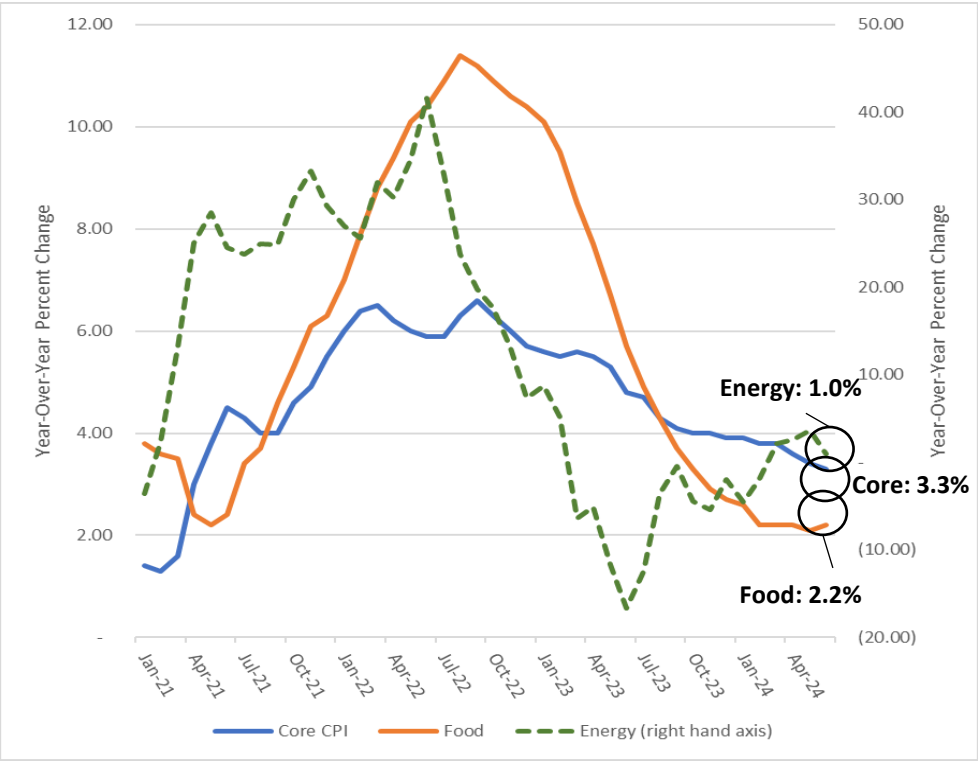
Overall CPI decreased to 3.0% YoY from 3.3% YoY in May; Core CPI decreased to 3.0% YoY. Energy prices are up 1.0% YoY driven by sustained increases to electricity prices (+4.4%), utility gas services (+3.7%), and fuel oil (+0.8%); partially offset by gasoline (-2.5%).

CPI Jan 1982 to June 2024



Source: U.S. Bureau of Labor Statistics

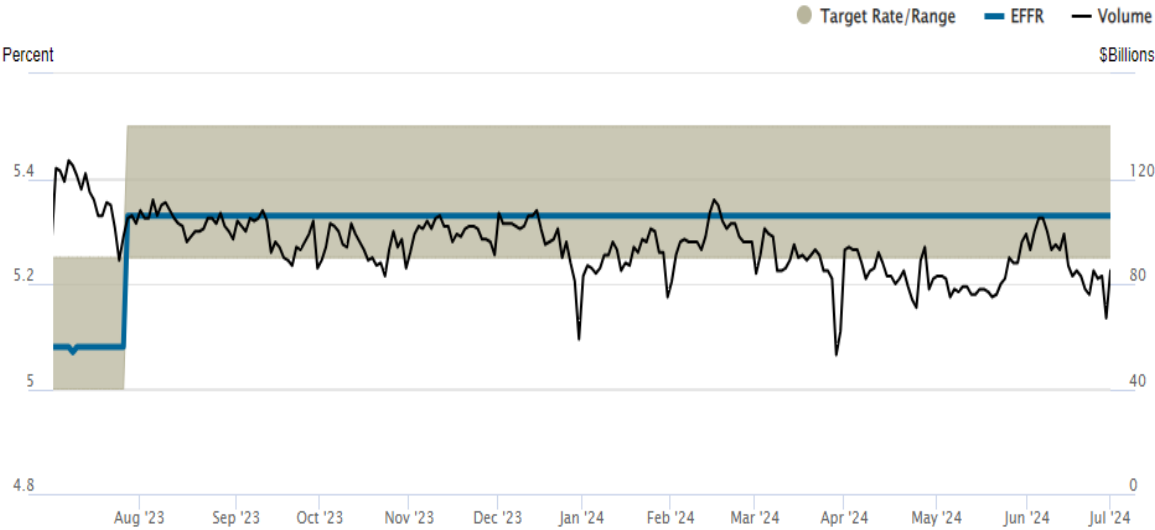
Core CPI, Food and Energy
Jan 2021 to June 2024



Source: U.S. Bureau of Labor Statistics

Interest Rates

Federal Funds Rate



Source: Federal Reserve Bank of New York 07/02/2024

10-Year Note



Source: The Wall Street Journal 07/02/2024



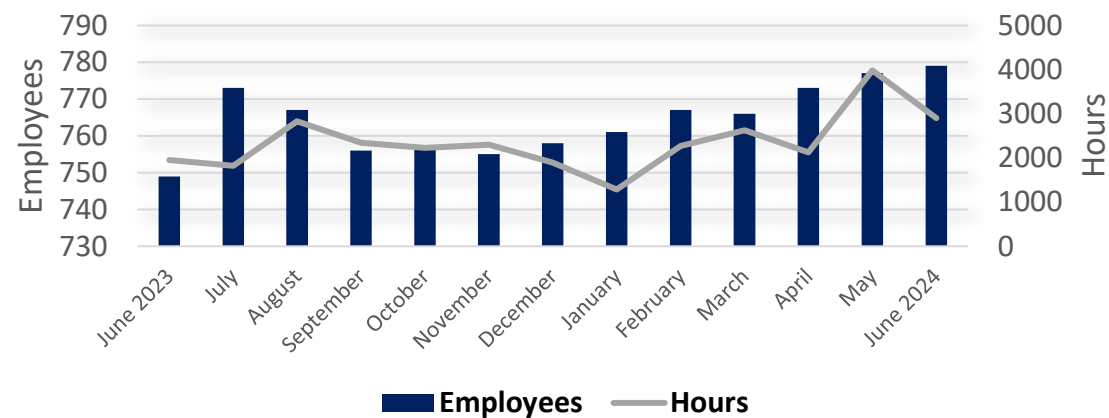
Workforce and Governance Report

Nathan Fulmer | Vice President, Workforce & Safety

June Employee Development

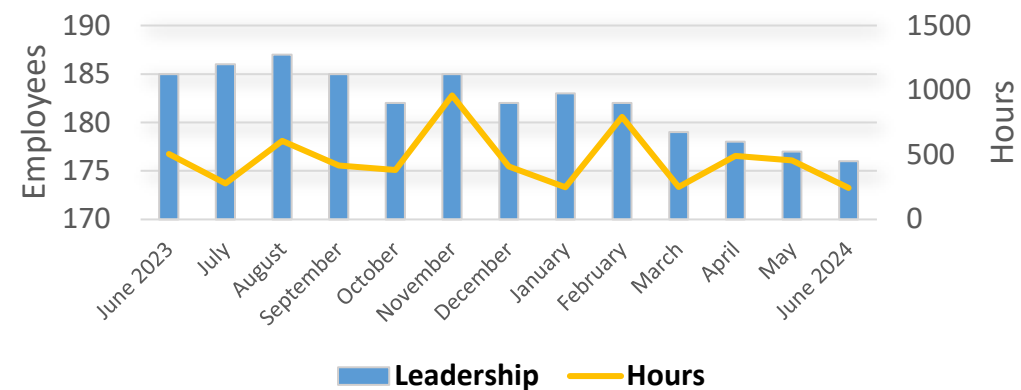
Employee Training

Hours for employees and leadership overall by month



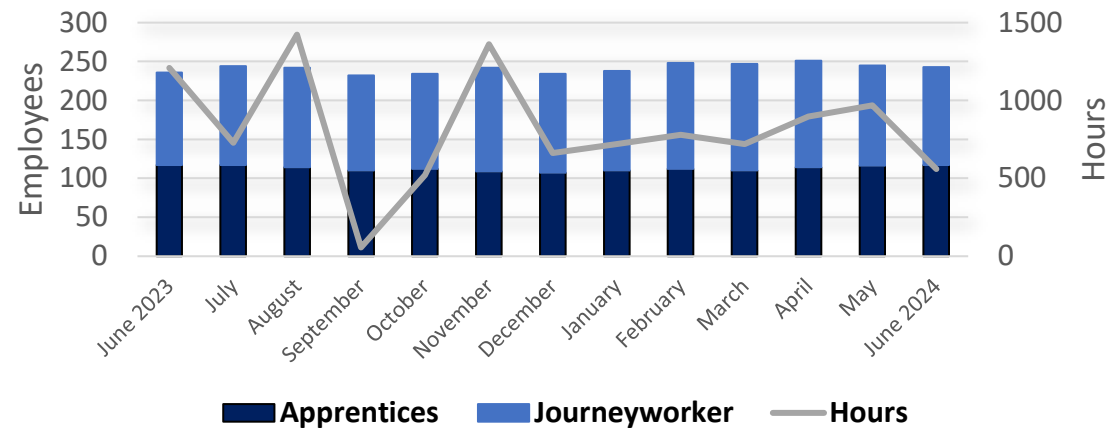
Leadership Training

Hours for employees and leadership overall by month



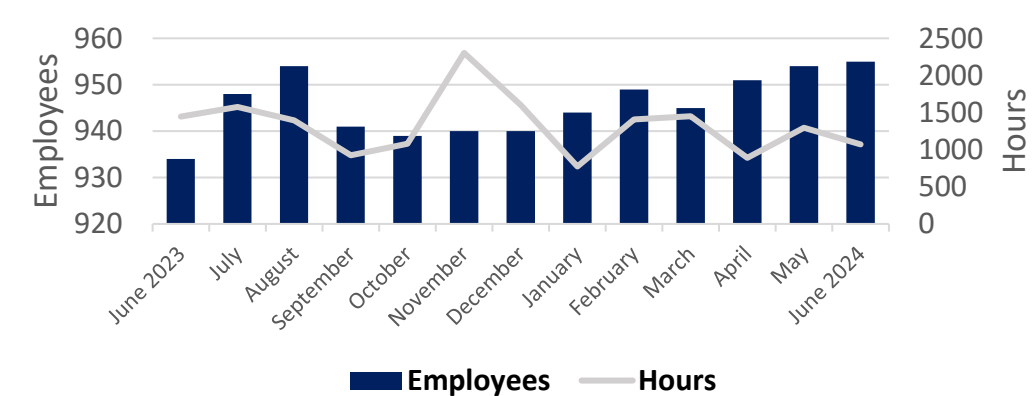
Apprentices & Journeyworker Training Hours

Hours trained for Apprentices & Journeyworkers per month



Safety Training Hours

Safety training hours per month



HR and Safety + Technical Training

Department Highlights

- Facilitated a visit to the Distribution Operations Center for the Year 4 apprentices to help create awareness to dispatch and SCADA responsibility.
- Six employees completed their Level Up learning series this month.
- Oncor representatives visited the Technical Safety and Training Center.
- Provided annual training on slips, trips, and falls.
- Participated in 50 safety meetings in June.

Apprentice Training Spotlight



JR Ewing
Lineworker
Apprentice 4
Marble Falls

“We proudly recognize JR Ewing, a standout member of our team and part of the inaugural class of apprentices from the Technical Training Center's apprenticeship program. JR has exhibited a strong commitment to safety by delivering a compelling message on the importance of rubber gloves and sleeves during class. His attention to detail, leadership, and unwavering work ethic have consistently raised the bar for his peers.”

Designer and Planner Training

- In conjunction with Planner Appreciation, the Technical Training team hosted 49 Planners and Utility Designers for team building, a refresher on electricity 101, and a review of new design standards and processes.
- Training included opportunities for hands-on learning and demonstrations.





Community and Member Engagement

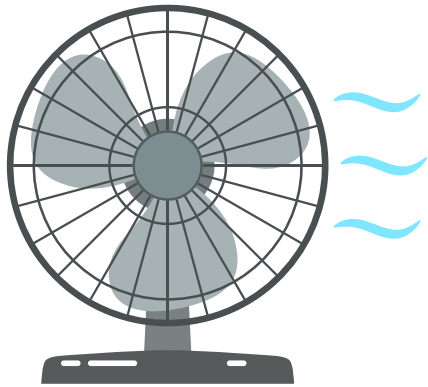
JP Urban EVP, External Relations

June 28 Solar Car Derby is a Success!



Focused on Summer Savings and Conservation

- Professor Volt is back with tips for summertime savings!
- This month, our communications are focused on helping our members manage their bills during summer heat. Borrow these tips to chill your bill when the heat hits:



Switch on a fan when you're in the room, and you'll feel 4 degrees cooler.



Keep your thermostat at 78 degrees when at home and raise it higher when away.



Turn the thermostat up and get outside! Explore our local lakes and rivers.



PEC Helps Brighten Going Back to School!



Over the coming weeks, PEC employees are collecting school supplies to donate to local districts and classrooms!



Appreciation and Look Ahead

Employee Shoutouts*



Irma Fullilove
Member Relations
Analyst
Oak Hill



Jayce Johnson
Regional
Operations
Supervisor
Kyle



Marco Salinas
Regional Inventory
Representative
Canyon Lake



Paco Ortiz
Regional Operations
Supervisor
Johnson City



Sandy Thomas
Member Relations
Analyst
Headquarters

**These were selected from the hundreds of shoutouts PEC receives each month*

PEC is Always There for Our Members



Sumett Abrell
★ Lineworker
Apprentice 1B
Liberty Hill



Dobie New
Journeyworker
Liberty Hill



A couple of amazing linemen who exited that truck like superheroes in the blistering midday heat on Ronald Reagan to help little ol me. They were amazing! Very professional, kind and gentlemanly. Made light work of what would have been tough work for me

PEC Named a Top Workplaces Industry Winner!





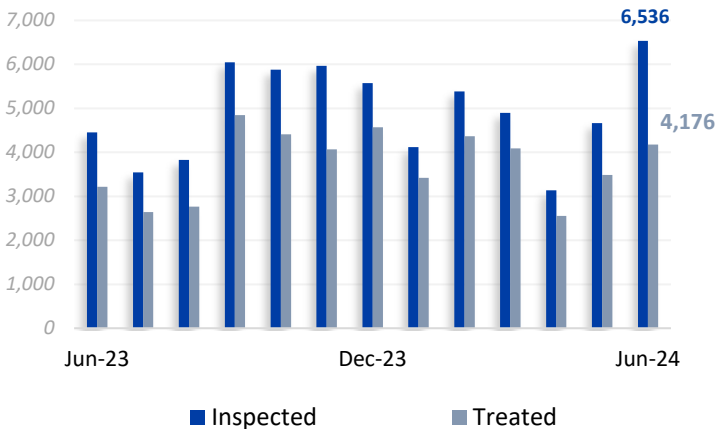
Appendix Pages

Distribution Maintenance

Pole Testing & Treatment (PTT)

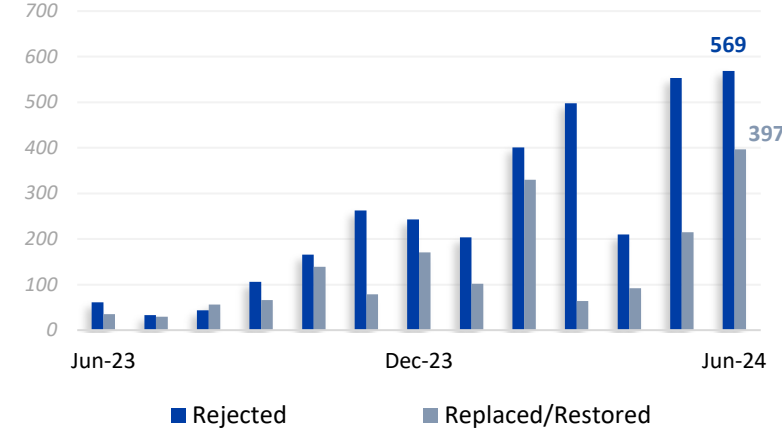
Poles Inspected & Treated

2023 YTD: Inspections - 21,085 Treated - 16,899
2024 YTD: Inspections - 28,731 Treated - 22,082



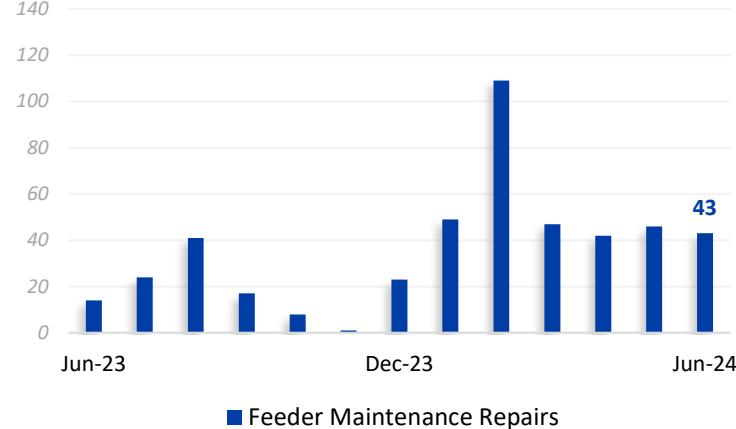
Poles Rejected & Replaced/Restored

2023 YTD: Rejected - 322 Restored - 529
2024 YTD: Rejected - 2,435 Restored - 1,200



UAV Inspection Maintenance Items

2023 YTD: Repairs Completed - 133
2024 YTD: Repairs Completed - 336

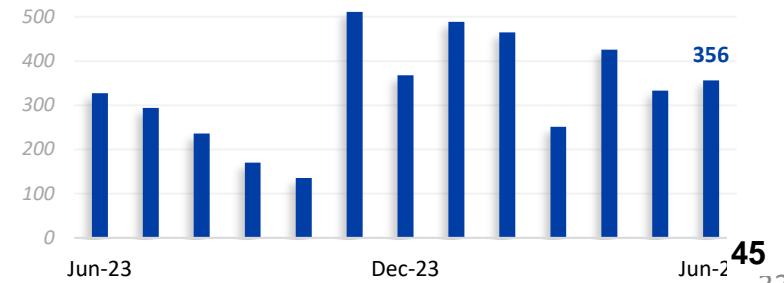


Vegetation Management LiDAR Assessment Audits Completed:

Type	Jun '23	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun '24
C&D WUI Ph 3	46	15	10	8	6	49	131	269	217	218	147	101	114
C&D WUI Ph 1	1,011	579	988	876	1,257	696	681	1,031	1,363	1,288	754	743	548
C&D Other Ph 3	250	141	193	179	164	140	91	125	286	321	207	121	135
C&D Other Ph 1	604	523	754	517	640	552	522	520	1,164	1,204	1,037	744	712
All C&D	1,911	1,258	1,945	1,580	2,067	1,437	1,425	1,945	3,030	3,034	2,148	1,711	1,510

Underground Equipment

2022 YTD: Pad Restorations - 1,826
2023 YTD: Pad Restorations - 2,320

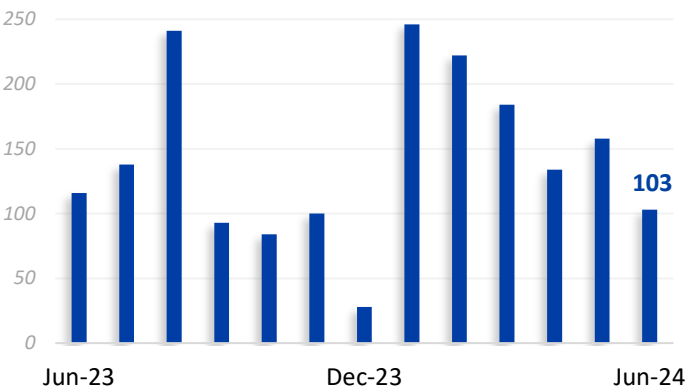


Distribution Maintenance

Technical Services

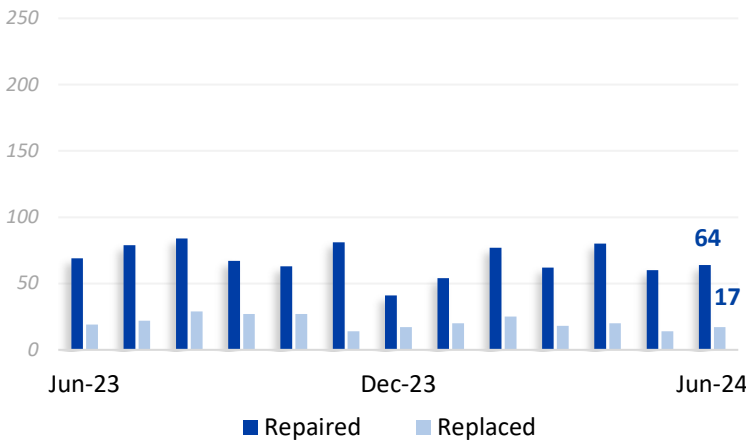
Equipment Inspections

2023 YTD: 494
2024 YTD: 1,042



Equipment Repaired & Replaced

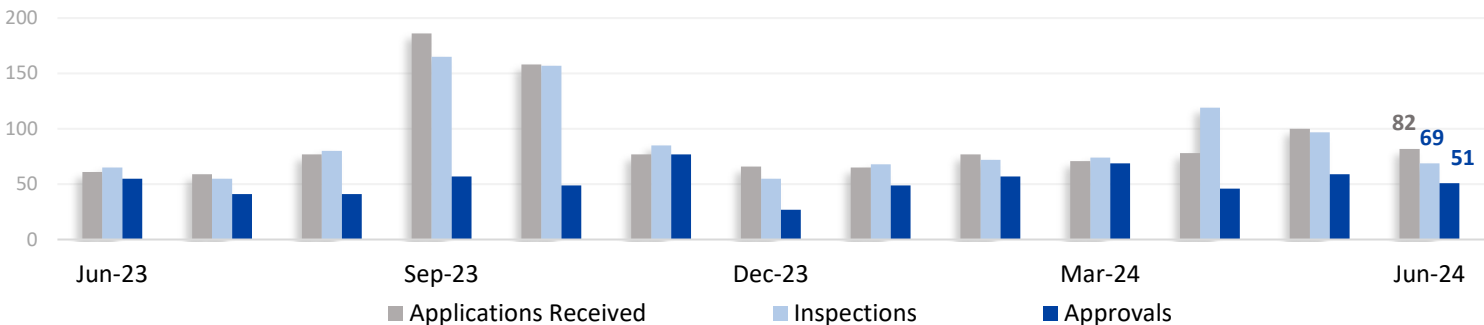
2023 YTD: Repaired - 378 Replaced - 165
2024 YTD: Repaired - 376 Replaced - 114



Pole Contacts

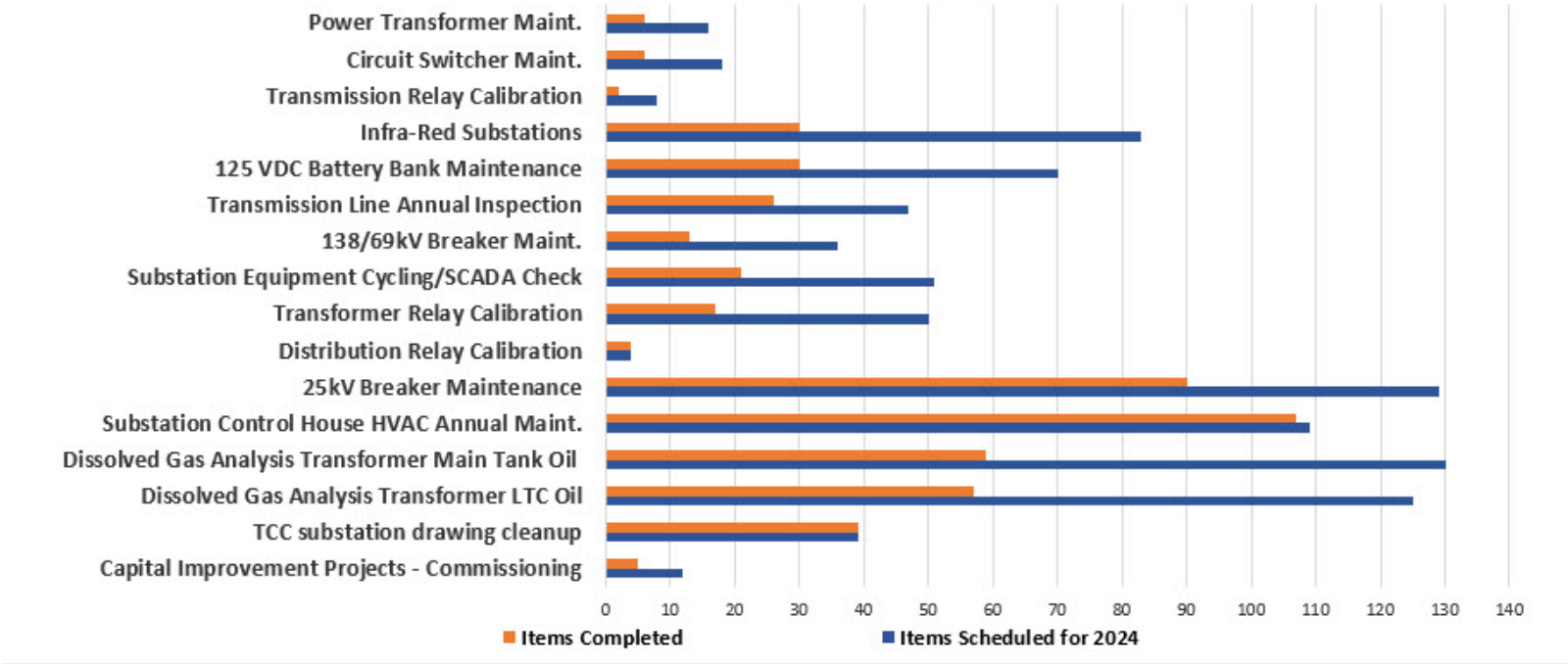
Applications Received & Permits Issued

2023 YTD: Received - 359 Inspected - 369 Approved - 313
2024 YTD: Received - 473 Inspected - 499 Approved - 331



Substation & Transmission Maintenance

2024 Itemized Maintenance By Equipment



2024 Monthly Substation Inspections Completed



2024 Non-scheduled Work Items Completed



2024 Unplanned Repairs Completed



Planning Engineering Projects

Project	Completion	Percent Complete
2024 CIP Project Maps	Feb 2024	100%
PEC System Arc Flash	Feb 2024	99%
Load Projections Study	Mar 2024	100%
Capacitor Settings	Mar 2024	97%
4CP Study	Apr 2024	100%
Summer Contingency	May 2024	100%
UFLS Study	Jun 2024	50%
CIP (1st draft) Study	Jul 2024	95%
2 Year System Protection Coordination Review	Jul 2024	90%
CIP (Final) Study	Aug 2024	0%
Mock UFLS Study	Dec 2024	0%
Winter Contingency	Dec 2024	0%

Substation Engineering Projects

District	Phase	Description	Start	Completion	Percent Complete
Oak Hill	Construction	Upgrade line protection relay panels	Apr 2021	May 2025	<div><div>79%</div></div>
Junction	Construction	Upgrade transformer and add line breakers	May 2021	Jan 2024	<div><div>100%</div></div>
NA	Engineering	Upgrade circuit switchers and relay protection on 3 mobile substations	Nov 2021	Jun 2024	<div><div>100%</div></div>
Liberty Hill	Construction	Construct new substation	Dec 2021	Feb 2024	<div><div>100%</div></div>
Liberty Hill	Construction	Add third power transformer	Apr 2022	Feb 2024	<div><div>100%</div></div>
Kyle	Construction	Add third power transformer	May 2022	Feb 2024	<div><div>100%</div></div>
NA	Engineering	Develop configuration for engineering to have access to RTU settings/events	Nov 2022	Jan 2025	<div><div>25%</div></div>
Kyle	Construction	Construct new substation	Feb 2023	Jan 2025	<div><div>73%</div></div>
Liberty Hill	Construction	Construct new substation	Feb 2023	Jan 2025	<div><div>73%</div></div>
Oak Hill	Engineering	Upgrade two power transformers	Feb 2023	Feb 2025	<div><div>69%</div></div>
Cedar Park	Construction	Add third power transformer	Feb 2023	Apr 2025	<div><div>65%</div></div>
Liberty Hill	Construction	Upgrade power transformer	Feb 2023	May 2024	<div><div>98%</div></div>
Bertram	Engineering	Add Circuit Switcher on power transformer	Mar 2023	Jul 2025	<div><div>57%</div></div>
Kyle	Engineering	Construct new substation	Apr 2023	Oct 2025	<div><div>5%</div></div>
Kyle	Construction	Install capacitor bank	May 2023	May 2024	<div><div>90%</div></div>
Liberty Hill	Construction	Install capacitor bank	May 2023	May 2024	<div><div>84%</div></div>
Liberty Hill	Construction	Add second power transformer	Aug 2023	Jun 2024	<div><div>89%</div></div>

Substation Engineering Projects (cont'd)

District	Phase	Description	Start	Completion	Percent Complete
Cedar Park	Engineering	Circuit switcher upgrade and capacitor panel replacement	Jan 2024	Oct 2025	62%
Kyle	Engineering	Capacitor panel replacement	Jan 2024	Nov 2025	56%
Kyle	Engineering	Upgrade line protection relay panels	Jan 2024	Dec 2024	53%
Kyle	Engineering	Upgrade line protection relay panels	Jan 2024	Dec 2024	51%
Canyon Lake	Engineering	Reinsulate Low-side of Substation to allow voltage conversion to 24.9 kV	Jan 2024	Jan 2025	49%
Marble Falls	Engineering	Upgrade line protection relay panels	Jan 2024	Jan 2025	49%
Oak Hill	Engineering	Upgrade two power transformers	Jan 2024	Apr 2025	0%
Liberty Hill	Engineering	Construct new substation	Jan 2024	Sep 2025	1%
Marble Falls	Engineering	Construct new substation	Jan 2024	Oct 2025	0%
Oak Hill	Engineering	Upgrade line protection relay panels	Jan 2024	Jan 2026	24%
Canyon Lake	Engineering	Upgrade line protection relay panels and replace power transformer	Feb 2024	Nov 2025	23%
Cedar Park	Engineering	Upgrade two power transformers	Apr 2024	Dec 2025	12%
Cedar Park	Engineering	Add third power transformer and revise the bus	Apr 2024	May 2026	10%
Oak Hill	Engineering	Upgrade two power transformers	May 2024	Jan 2026	9%
Kyle	Engineering	Construct new substation	Jul 2024	May 2026	0%
Bertram	Engineering	Upgrade power transformer	Jun 2024	Dec 2025	5%
Oak Hill	Engineering	Upgrade two power transformers	Oct 2024	Apr 2026	0%
Canyon Lake	Engineering	Upgrade line protection relay panels	Oct 2024	May 2026	0%
Liberty Hill	Engineering	Add second power transformer	Nov 2024	May 2026	0%
Kyle	Engineering	Add third power transformer	Nov 2024	May 2026	0%
Cedar Park	Engineering	Add second power transformer	Nov 2024	May 2026	0%

Transmission Projects

District	Phase	Description	Completion	Percent Complete
Junction	Construction	Extend Junction Tap to new substation bay	Feb 2024	100%
Liberty Hill	Construction	Harden transmission line to meet severe weather requirements	May 2024	100%
Marble Falls and Cedar Park	Construction	Overhaul (Phase 2)	May 2024	75%
Liberty Hill	Procurement	Developer funded transmission line relocation	May 2024	50%
Kyle	Construction	Transmission line overhaul	Jan 2025	50%
Oak Hill	Construction	Harden transmission line to meet severe weather requirements	May 2025	50%
Cedar Park	Construction	Harden transmission line to meet severe weather requirements	May 2025	50%
Canyon Lake	Engineering	Replace 1 structure at substation	May 2025	15%
Marble Falls and Canyon Lake	Engineering	Transmission line overhaul and conversion to 138kV	Dec 2025	20%
Oak Hill	Engineering	Harden transmission line to meet severe weather requirements	Dec 2025	15%
Canyon Lake	Engineering	Transmission line overhaul and conversion to 138kV	Sep 2026	15%
Oak Hill	Engineering	Harden transmission line to meet severe weather requirements	Dec 2026	10%

Large Project Updates

Liberty Hill Fuel Island

Plans complete and contractor selected. Now working on the permit.

Johnson City - Haley Road

Expanding laydown yard and truck canopies. Base material is being installed. Expected completion in October 2024.

Junction

The bid package for site work, fencing, new entrance, Fleet building, and warehouse expansion is being completed. Bids came in over budget, now going back out for bids after value engineering.

Marble Falls

Perimeter fence and new gate are complete. Fuel island in design submitted for permit.

Johnson City - HQ

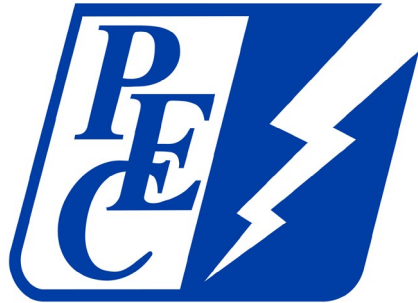
Preliminary floor plans being evaluated for 2nd floor remodel.



Facility Management Metrics

PEC Facilities staff completed 2090 work orders YTD.

	Goal	2024	2023
Avg Response Time	< 1 day	.13 days	.21 days
Completed On-Time	> 90%	79%	84%
Proactive Work Orders	> 80%	95%	96%
Satisfaction Rating	> 95%	94.7%	97.3%



Appendix to June 2024 Financial Presentation to the Board

Randy Kruger | Chief Financial Officer

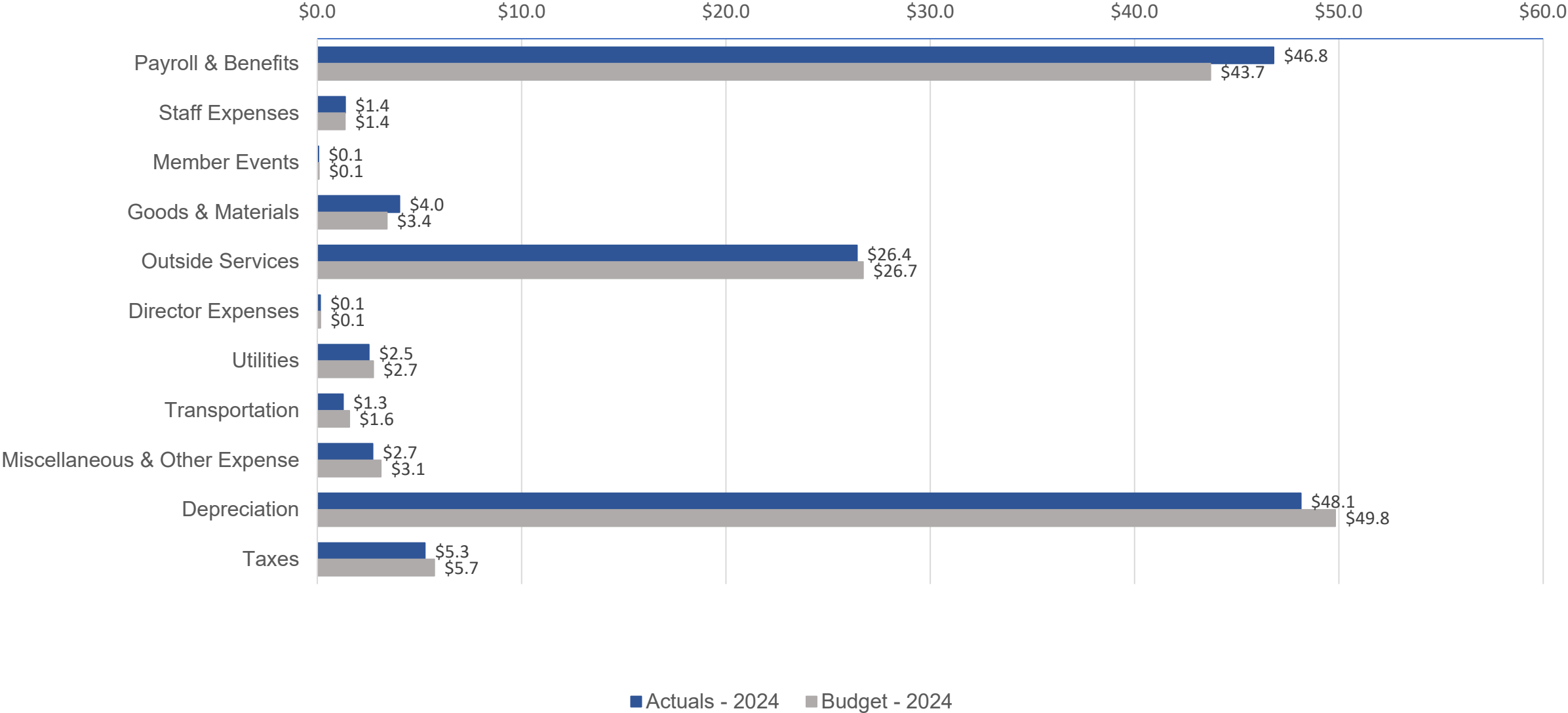
3. Financial Report

Financial Performance

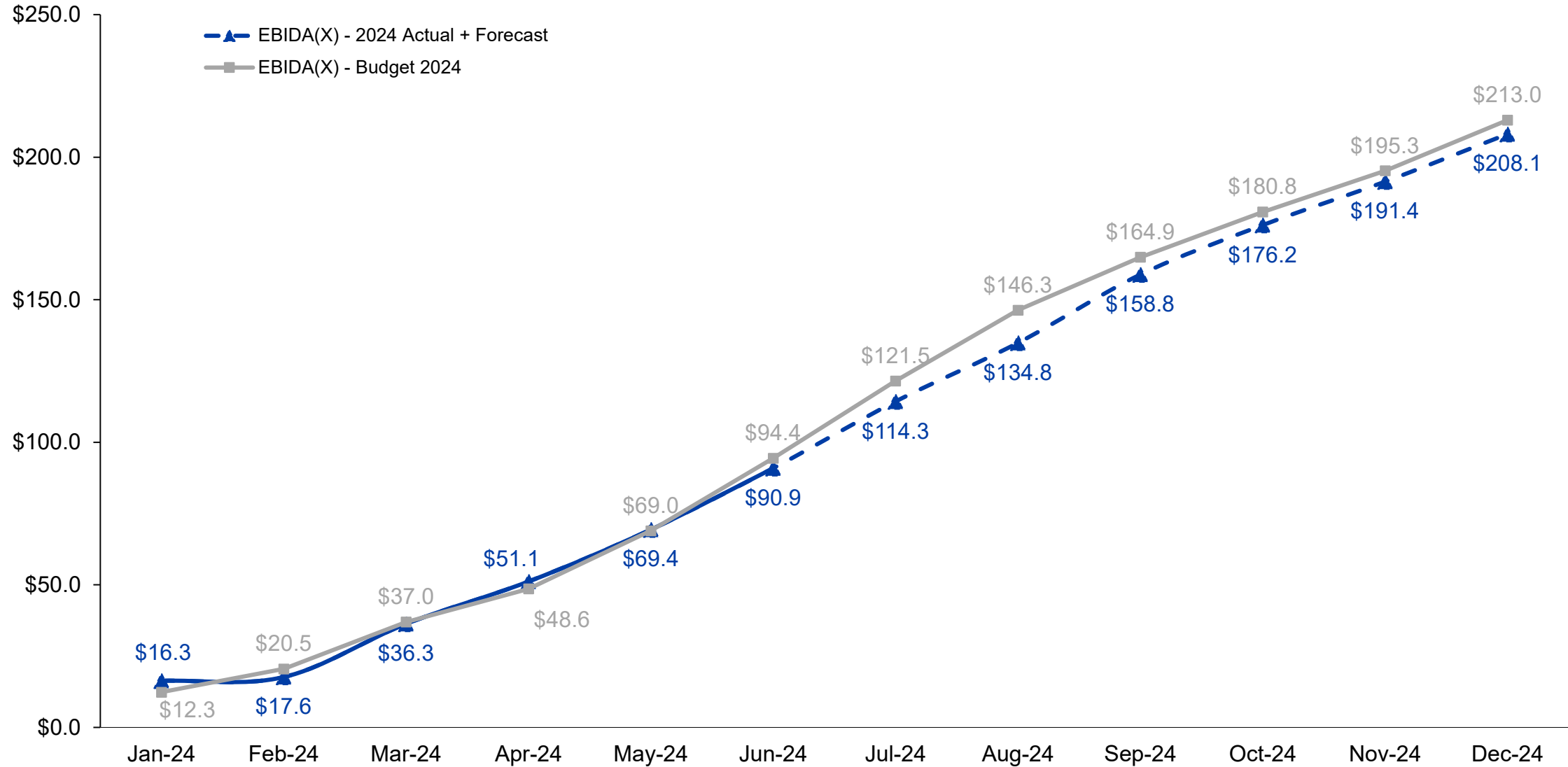
	MTD			YTD			Annual	2023 to 2024 % Change
	Actual	Budget	Prior Year	Actual	Budget	Prior Year	Budget	
Gross Margins	\$ 33,736,470	\$ 33,232,618	\$ 33,846,406	\$ 177,293,143	\$ 176,129,219	\$ 168,621,231	\$ 367,871,381	5.14%
Operating Expenses Ex. Depreciation	15,752,782	14,795,272	14,312,377	90,570,975	88,568,470	89,397,355	176,911,233	1.31%
Depreciation	8,095,445	8,390,044	6,914,237	48,144,510	49,833,054	44,180,036	97,994,832	
Interest Expense	4,396,370	4,084,793	3,598,168	25,507,642	24,320,612	21,745,404	48,863,252	
Other Income	(366,731)	(71,250)	(36,283)	(2,979,197)	(202,500)	(564,537)	(3,996,000)	
Net Margins	\$ 5,858,604	\$ 6,033,759	\$ 9,057,907	\$ 16,049,213	\$ 13,609,583	\$ 13,862,973	\$ 48,098,064	
EBIDA	\$ 18,350,419	\$ 18,508,596	\$ 19,570,312	\$ 89,701,365	\$ 87,763,249	\$ 79,788,413	\$ 194,956,148	12.42%
Over (Under) Collected Revenues	3,176,200	6,931,355	8,467,249	1,202,224	6,646,875	21,824,147	18,064,732	
EBIDA(X)	\$ 21,526,619	\$ 25,439,951	\$ 28,037,561	\$ 90,903,589	\$ 94,410,124	\$ 101,612,560	\$ 213,020,880	
Total Long-Term Debt							\$ 1,206,954,034	
Debt Service							77,884,327	
Debt Service Coverage Ratio							2.80	
Equity as Percent of Assets							38.7%	
Net Plant in Service							\$ 2,122,214,034	
Capital Improvement Spend							\$ 217,170,576	
Energy Sales kWh	807,886,923	748,082,084	765,041,140	3,658,388,632	3,544,459,989	3,329,564,079	7,664,375,440	9.88%
Energy Purchases kWh	864,050,185	795,122,960	835,661,063	3,912,715,114	3,766,545,958	3,569,316,569	8,153,590,900	9.62%
Active Accounts				415,482	413,468	395,255	422,675	5.12%

Cost of Service (in millions)

YTD Actuals vs Budget through June 2024



EBIDA(X) Year to Date (in millions)



3. Financial Report

CIP Spend

Construction Category & Description		YTD Actuals	YTD Budget	Variance (Over)/Under Budget	Annual Budget
<u>Distribution</u>					
100	New Lines (Line Extensions for new primary, secondary and service lines)	\$ 13,276,984	\$ -	\$ (13,276,984)	\$ -
200	Tie Lines (new construction between existing lines)	4,518,942	4,265,792	(253,150)	8,631,846
300	Conversions or Line Changes	10,066,553	10,032,509	(34,043)	20,252,150
600	Miscellaneous Distribution Equipment	33,851,457	31,711,371	(2,140,086)	53,547,799
700	Other Distribution Items	228,331	235,766	7,436	471,515
Distribution Total		\$ 61,942,266	\$ 46,245,438	\$ (15,696,827)	\$ 82,903,310
<u>Substation</u>					
400	New Substations, Switching Stations and Meter Points	\$ 6,988,168	\$ 15,896,854	\$ 8,908,686	\$ 29,615,812
500	Substations, Switching Stations and Meter Point changes	10,794,336	13,440,681	2,646,345	35,631,645
Substation Total		\$ 17,782,505	\$ 29,337,535	\$ 11,555,031	\$ 65,247,457
<u>Transmission</u>					
800	New Transmission Lines	\$ 535,891	\$ 369,020	\$ (166,871)	\$ 563,462
1000	Line and Station Changes	11,890,677	12,883,438	992,760	32,698,127
Transmission Total		\$ 12,426,568	\$ 13,252,458	\$ 825,890	\$ 33,261,589
<u>General Plant</u>					
2000	Facilities	\$ 3,560,259	\$ 10,730,122	\$ 7,169,863	\$ 21,461,276
3000	Information Technology	972,376	2,714,108	1,741,733	5,536,944
4000	Tools & Equipment	85,919	510,000	424,082	760,000
5000	Vehicles	2,428,832	4,000,000	1,571,168	8,000,000
Total General Plant		\$ 7,047,386	\$ 17,954,231	\$ 10,906,845	\$ 35,758,220
Accrued WIP		\$ 3,856,056	\$ -	\$ (3,856,056)	\$ -
Total Capital Improvement Plan Spend		\$ 103,054,780	\$ 106,789,662	\$ 3,734,881	\$ 217,170,576

Multi-Year CIP Spend

Construction Category & Project (\$ in thousands)	Prior Years Spend	YTD Actuals	Project Actuals Post Approval	Project Budget	Remaining Budget
<u>Distribution</u>					
Fairland Make-ready Voltage Conversion	\$ 4,481.1	\$ 520.3	\$ 5,001.3	\$ 5,874.0	\$ 872.7
HSB Make-ready Voltage Conversion	31.6	388.5	420.1	4,093.8	3,673.7
JC Make-Ready - Voltage Conversion	10,684.6	2,218.3	12,902.9	12,571.7	(331.1)
Distribution Total	\$ 15,197.2	\$ 3,127.1	\$ 18,324.3	\$ 22,539.5	\$ 4,215.2
<u>Substation</u>					
Lago Vista Install 46.7 MVA Trf	\$ 492.3	\$ 1,634.1	\$ 2,126.4	\$ 11,205.9	\$ 9,079.5
Nameless Install 46.7 MVA Trf	-	27.1	27.1	10,090.4	10,063.3
New Downtown Kyle_Construct 46.7 MVA Sub	-	-	-	9,462.9	9,462.9
Bee Creek Upgrade T1 and T2 to 46.7 MVA	-	10.3	10.3	6,159.2	6,148.9
Ridgmar Install 46.7 MVA Trf	-	0.4	0.4	4,647.0	4,646.6
Spanish Oak Install 46.7 MVA Trf	-	0.1	0.1	4,647.0	4,646.9
Turnersville Install 3rd transformer	-	0.2	0.2	4,647.0	4,646.8
Graphite Mine T1 Upgrade	-	5.5	5.5	4,631.6	4,626.1
Whitestone Upgrade T1 and T2 to 46.7 MVA	-	21.3	21.3	4,297.5	4,276.2
Friendship Upgrade T1 and T2 to 46.7 MVA	-	123.6	123.6	4,219.8	4,096.2
Cedar Valley T1 and T2 Upgrade	-	29.1	29.1	4,149.8	4,120.7
Dripping Springs Upg T1 & T2 to 46.7 MVA	129.1	188.8	318.0	4,331.1	4,013.2
SEL 501 relay replacements	-	-	-	3,537.0	3,537.0
T587 BN to MT Remote Ends	-	18.7	18.7	3,355.4	3,336.7
New Site 2147 - Construct 46.7 MVA Sub	-	-	-	4,465.0	4,465.0
Substation Total	\$ 621.4	\$ 2,059.2	\$ 2,680.6	\$ 83,846.7	\$ 81,166.0
<u>Transmission</u>					
North Hays Cty Wimberley Transmn	\$ 244.5	\$ 90.8	\$ 335.2	\$ 65,600.6	\$ 65,265.4
T318 BN-DH Overhaul	-	358.3	358.3	21,868.5	21,510.2
T587 BN-MT Overhaul	-	499.7	499.7	21,009.8	20,510.1
T360 FS-RU Storm Hardening	-	17.2	17.2	14,947.2	14,930.0
T333 LV to NL Overhaul	547.4	40.7	588.0	11,781.4	11,193.4
T623 TP-CV Storm Hardening	298.1	110.5	408.6	11,638.7	11,230.1
T358 CV-FS Storm Hardening	-	41.0	41.0	9,247.8	9,206.8
T380 BD-TV Overhaul	431.6	1,059.3	1,490.9	5,880.0	4,389.1
Transmission Total	\$ 1,521.5	\$ 2,217.4	\$ 3,738.9	\$ 161,974.1	\$ 158,235.2
<u>General Plant</u>					
JC District Operations	\$ 449.0	\$ -	\$ 449.0	\$ 11,312.0	\$ 10,863.0
Cedar Park Improvements	428.5	-	428.5	12,966.3	12,537.8
Total General Plant	\$ 877.5	\$ -	\$ 877.5	\$ 24,278.3	\$ 23,400.8



pec.coop



File #: 2024-187, **Version:** 1

Member Comments

Submitted By: Aisha Hagen

Department: Legal Services

Financial Impact and Cost/Benefit Considerations: N/A

All Cooperative Members have the right to speak up to 3 minutes limitation or as otherwise directed by the Board, and attend any meetings called by the Board of Directors as defined in the Cooperative's Articles of Incorporation.

Members are also able to watch this meeting by livestream from the PEC website at

<https://pec.legistar.com/Calendar.aspx>.

Board meeting dates, agendas and supporting materials are available online

<https://pec.legistar.com/Calendar.aspx>.

Members may also provide input by using the following methods. Comments are provided to all board directors.

- Members may submit comments and requests to the board by email or U.S. mail.
- Contact a member of PEC's Board of Directors at <https://www.pec.coop/board-of-director/>

Articles of Incorporation, Article IX, Section 3, Member Bill of Rights - Open Meetings:

A Member has the right to attend every regular, special, or called meeting of the Board of Directors and its committees, except for executive sessions as allowed by policy or law. All meetings shall be called with proper notice, and any final action, decision, or vote on a matter shall be made in an open meeting.

Articles of Incorporation, Article IX, Section 5, Member Bill of Rights - Right to Speak:

A Member has the right to speak at every regular, special, or called meeting of the Board of Directors and its committees, except for executive sessions, on any PEC matter at a time designated by the Board.

Members' attendance and their right to speak at all meetings called by the Board of Directors is further outlined in the Decorum Meetings Policy.

Decorum Meetings Policy, Purpose:

As a democratically-controlled and Member-owned Cooperative, Member participation in Pedernales Electric Cooperative ("Cooperative" or "PEC") affairs is valued and respected and individuals should be allowed to state opinions. Meetings or functions of the Cooperative whether conducted on or off premises shall be conducted in a professional and courteous manner.



DECORUM POLICY

Effective Date: October 16, 2020

1. PURPOSE

As a democratically-controlled and Member-owned Cooperative, Member participation in Pedernales Electric Cooperative ("Cooperative" or "PEC") affairs is valued and respected and individuals should be allowed to state opinions. Meetings or functions of the Cooperative, whether conducted on or off premises, shall be conducted in a professional and courteous manner.

2. SCOPE

This Policy applies to all Participants at meetings of PEC Board of Directors ("Board") and any other business meeting or function of the Cooperative, whether on or off PEC premises.

3. POLICY AND IMPLEMENTATION

- 3.1. PEC Business Meetings or Functions. Participants in any business meeting or function shall maintain an environment free of abusive, slanderous, or bullying behavior. To protect the security and safety of persons attending such meetings, all Participants shall respect an individual's physical space and refrain from any form of physical intimidation or abuse. Any behavior demonstrating or threatening violence, attack, or physical abuse is not tolerated.
 - 3.1.1. Meeting Participants may not display placards, bumper stickers, signs, or other campaigning, or political advocacy materials within the premises of a meeting or function, other than those materials displayed on the individual Participants' body or clothing. Campaigning and electioneering for PEC elections is governed by the Cooperative's Election Policy and Procedures.
 - 3.1.2. Meeting Participants shall refrain from disruptive or distracting behavior. Personal or character attacks, or improperly sidetracking the attention of other Participants with subject matter that is irrelevant to PEC or unrelated to PEC are examples of disruptive or distracting behavior.
- 3.2. Board Meetings. PEC Board meetings are conducted in accordance with the [Board Meetings Policy](#) and the current edition of Robert's Rules of Order Newly Revised, as practicable, and "Procedure for Small Boards" (for example, Robert's Rules of Order Newly Revised § 49 (11th ed. Cambridge, Mass.: Perseus Publishing, 2011)).
 - 3.2.1. All Participants wishing to address the Board during the designated portion of a Board meeting shall sign a registry identifying themselves prior to speaking, and shall open their remarks by stating their name and whether they are a Cooperative Member. Time allotted by the Board for each speaker cannot be shared or allotted with other speakers. The allotted time shall include and commence from the



beginning of the speaker's remarks and include any time that passes during questioning or colloquy between the speaker and the Board. Additional time may be granted to a person by the Board President, or upon a majority vote of the Board.

- 3.2.2.** When any Member or Participant wishes to provide written or demonstrative materials to the Board or others, such Member or Participant must, prior to the meeting's start, provide the information to the Board Secretary or their designee for distribution.
- 3.2.3.** Participants shall refrain from disruptive or distracting behavior. Personal or character attacks, speaking out of turn, approaching or standing at the Board meeting dais without the permission of the Presiding Officer, or improperly sidetracking the attention of other Participants with subject matter that is irrelevant to PEC or unrelated to PEC are examples of disruptive behavior.

4. DEFINITIONS

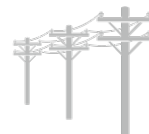
- 4.1. Participants** – Collectively includes Cooperative Board Directors, employees, Members, or any other attendees at PEC business meetings or functions.

5. PROCEDURE RESPONSIBILITIES

- 5.1.** PEC Business Meetings or Functions. Directors and Employees shall maintain order and preserve the decorum of any business meeting or function conducted on or off the Cooperative premises.
- 5.2.** Board Meetings. The Presiding Officer shall maintain order and preserve the decorum of Board meetings as provided in this Policy. Each Board Director shall cooperate with the Presiding Officer in preserving order and decorum, and no Participant shall, by conversation or otherwise, delay or interrupt the proceedings of the Board, nor disturb any person while speaking.

6. POLICY ENFORCEMENT

- 6.1.** When Member or Participant behavior violates this Policy, is severe, or threatens physical safety or property, the Presiding Officer, CEO, or responsible Cooperative employee may require the Member or Participant to leave the PEC premises, meeting, function, or discussion.
- 6.2.** Repeated or Severe Violation
 - 6.2.1.** PEC Business Meetings or Functions. Upon repeated or severe violation of this Policy, the Board, CEO, or their designee, may prohibit a person from attendance at PEC meetings, functions, or discussions. The duration of the prohibition shall be based upon the severity and nature of the violation.
 - 6.2.2.** Board Meetings. Upon repeated or severe violation of this Policy, the Board may prohibit a person from attendance at PEC Board meetings. The duration of the prohibition shall be based upon the severity and nature of the violation.

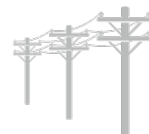


7. REFERENCES AND RELATED DOCUMENTS

Board Meetings Policy

Robert's Rules of Order Newly Revised (11th ed. Cambridge, Mass.: Perseus Publishing, 2011)

Date adopted:	March 15, 2010
Last reviewed:	October 16, 2020
Review frequency:	Every Five Years
Amendment dates:	September 21, 2015, October 16, 2020
Effective date:	October 16, 2020
Approver:	Board of Directors
Applies to:	All Participants at meetings of the Board of Directors, any other business meeting or function of the Cooperative whether on or off PEC premises.
Administrator:	Board of Directors and CEO
Superseding effect:	This Policy supersedes all previous policies and memoranda concerning the subject matter. Only the Approver may authorize exceptions to this Policy.





File #: 2024-041, **Version:** 1

Resolution - Approval of Power (Substation) Transformer 5-Year Master Service Agreement - E Dauterive

Submitted By: Eddie Dauterive

Department: Engineering

Financial Impact and Cost/Benefit Considerations: As discussed in Executive Session.

In July 2020, the Board approved a master supply agreement for power transformers. The existing Power Transformer Alliance Master Supply Agreement expires December 31, 2025. Due to the long lead times for receiving substation power transformers, Engineering is pursuing a five-year Master Supply Agreement for placement of orders for these items.

BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE COOPERATIVE, that the Cooperative approve a five-year Master Supply Agreement for substation power transformers; and

BE IT FURTHER RESOLVED, that the Chief Executive Officer or designee is authorized to take all such actions as needed to implement this resolution.

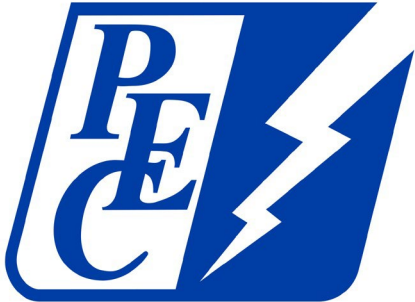


Resolution – Approval of Power (Substation) Transformer 5-Year Master Service Agreement

Eddie Dauterive | Chief Strategic Officer

Power Transformer MSA

- Existing Power Transformer MSA was approved by PEC Board in July 2020 and expires December 31, 2025
- Due to 2-3 year transformer lead time, Engineering is requesting approval of new MSA to have transformer slots in 2027 – 2031





File #: 2024-188, **Version:** 1

Resolution - Approval of Pole Supply Contract for T587 Blanco to Mountain Top Upgrade - C DeWitt

Submitted By: Charles DeWitt

Department: Chief Operations Officer - Transmission

Financial Impact and Cost/Benefit Considerations: As discussed in Executive Session.

Recommendation to purchase poles to upgrade the T587 Blanco to Mountain Top transmission line and reconductor with bundled 795 ACSR 138kV.

BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE COOPERATIVE, that the Cooperative approve an agreement for the purchase of materials for the upgrade of the T587 transmission line as described herein; and

BE IT FURTHER RESOLVED, that the Chief Executive Officer or designee is authorized to take all such actions as needed to implement this resolution.



T587 Blanco to Mountain Top Overhaul and Conversion to 138kV

Project Overview

Line Length: 11.25 miles

Existing:

Voltage: 69-kV

Capacity: 42 MVA

Structure Type: Wood Poles

Conductor: Penguin, 4/0 ACSR 6/1 per phase

Shield Wire: 3/8" Steel

Rebuild:

Voltage: 138-kV

Capacity: 439 MVA

Structure Type: Steel Poles

Conductor: 2x795 kcmil ACSR per phase

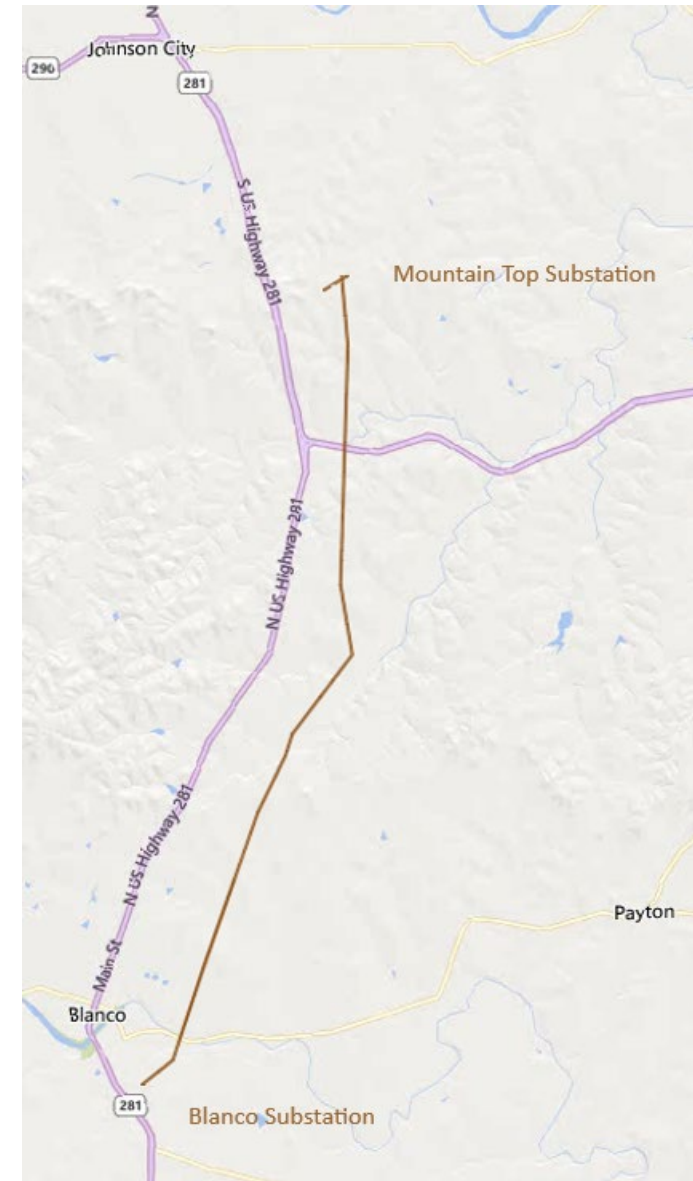
Shield Wire: OPGW

Schedule: Construction Spring 2025/Winter 2025

Notes:

PEC will replace 11.25 miles of existing wood pole 69 kV transmission line located in Blanco County with a single circuit 138kV line between the Blanco and Mountain Top substations. The new structures will be steel monopole structures with the ability to support two circuits of bundled 795 kcmil "drake" ACSR conductor and a two 144 strand OPGW shield wire. The project is to convert the 69kV line to 138kV and increase capacity on the transmission line.

The drawing to the right shows the general location of the project.



Typical Structures and Easement Summary

Double Circuit Tangent



Note: Only one circuit will be installed on this project.

Easement Summary

- Typical easement width on this line is 100ft wide.
- No additional easements required.
- No amendments to existing easements are required to construct this project.



pec.coop



File #: 2024-190, Version: 1

Resolution - Approval to Appoint NRECA Voting Delegates for NRECA Regional Meeting, October 21-23, 2024 - E Pataki

Submitted By: Emily Pataki

Department: Board of Directors

Financial Impact and Cost/Benefit Considerations: No additional expenditures of Cooperative funds other than payment of registration fees and travel expenses that have already been included in the Cooperative's operating budget are anticipated; no expenditures of staff time (other than ordinary processing requirements).

The Cooperative's membership in NRECA allows PEC to name 1 voting delegate and 1 alternate delegate for the regional meetings. The delegates are allowed to vote during NRECA director elections for their respective state. The Board may consider designation of voting delegates and alternates for the upcoming NRECA Regional Meetings and any Special Membership Meetings. The delegates also are allowed to vote during NRECA director elections for their respective state.

NRECA is hosting the NRECA Regional Meetings 8 & 10, October 21-23, 2024 in Kansas City, Missouri.

The 2023 voting delegates were Amy Akers Voting Delegate, and Mark Ekrut, Alternate Delegate.

RESOLVED BY THE BOARD OF DIRECTORS OF THE COOPERATIVE, that the following Directors are appointed and designated as authorized representatives of the Cooperative to serve as a voting delegate and alternate delegate to act at meetings of the National Rural Electric Cooperative Association Regional Meetings 8 & 10, October 21-23, 2024, until successors are duly appointed and designated: _____, Voting Delegate; and _____, Alternate Delegate.

BE IT FURTHER RESOLVED that the Chief Executive Officer, or designee, is authorized to take all such actions necessary to implement this resolution.



File #: 2024-191, **Version:** 1

Resolution - Approval to Appoint CFC Voting Delegates for CFC District Meeting, October 23, 2024 - E Pataki

Submitted By: Emily Pataki

Department: Board of Directors

Financial Impact and Cost/Benefit Considerations:

Board appointment and designation of voting delegates to National Rural Utilities Cooperative Finance Corporation (CFC). The 2024 CFC District Meeting will be held at the National Rural Electric Cooperative Association (NRECA) Regional Meeting in Kansas City, Missouri on October 23, 2024. The schedule for the 2024 CFC and 2024 NRECA respective meetings is attached and made part of this agenda item.

On February 16, 2024, the Board approved the following voting and alternate delegates for the CFC Annual Meeting: Paul Graf, Voting Delegate; and Mark Ekrut, Alternate Delegate and would consider appointing those delegates for the CFC District Meeting.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE COOPERATIVE, that the following Directors are appointed and designated as authorized representatives of the Cooperative to serve as the voting delegates of the Cooperative and to cast the vote of the Cooperative for matters pertaining to the 2024 District 10 Meeting of the National Rural Utilities Cooperative Finance Corporation (CFC): Paul Graf, as Voting Delegate and Mark Ekrut as Alternate Delegate.

BE IT FURTHER RESOLVED that the Chief Executive Officer, or designee, is authorized to take all such actions necessary to implement this resolution.

Regions 8&10 Meeting

Kansas City, MO | October 21 - 23, 2024

Schedule

Subject to change. All times are local to the event location.

Printed: Jun 27, 2024 12:59 PM

MON. 10/21

8:00am - 4:00pm

PRE-CONFERENCE WORKSHOP

988.1 The Board's Role in Safety

Registration Required

Establishing a culture of safety is the first responsibility of an electric cooperative board. Together with the CEO, the board must continually and carefully provide oversight of safety performance to establish and maintain a culture of safety. Many boards are challenged to find the balance between positively influencing safety performance and becoming entrenched in cooperative operations. This course is designed to help distribution cooperative boards find that balance and to fulfil their safety oversight responsibilities.

Fee: \$715

8:00am - 4:00pm

PRE-CONFERENCE WORKSHOP

960.1 Value of the Generation, Transmission, and Distribution Relationship

Registration Required

This course is designed for all electric cooperative directors and CEOs. It places particular emphasis on directors and CEOs selected by their boards to serve on the G&Ts board. Given the complexity of today's electric industry, all directors and CEOs should have a holistic understanding of the challenges and risks faced by G&Ts in their mission to provide their member systems with reliable and economical power supply.

Fee: \$715

8:00am - 4:00pm

PRE-CONFERENCE WORKSHOP

909.1 Effective Governance in the Face of Crisis

Registration Required

This course is designed to help electric cooperative directors to recognize the landscape of a public relations crisis. Participants will learn to evaluate crisis management plans, oversee communication strategies and navigate legal compliance. Interactive exercises will bolster skills in stakeholder engagement, with a focus on developing resilience and strategic responses for long-term crisis management. This training is tailored to enhance the directors' ability to maintain cooperative integrity and member trust during challenging times.

Fee: \$715

8:00am - 4:00pm

PRE-CONFERENCE WORKSHOP

975.1 Capital Credits Issues and Decisions

Registration Required

Adopting and implementing a capital credits policy are key responsibilities of a co-ops board of directors and management. As the elected representatives of the members, directors must understand the cooperatives capital credits policy and be able to explain to members who have questions why it was adopted and how.

Fee: \$715

1:00pm - 5:00pm

PRE-CONFERENCE WORKSHOP

CEO Workshop: How to Make Optimal Investments for a Reliable and Sustainable Electric Grid

Venkat Banunarayanan, Vice President, Integrated Grid at Business & Technology Strategies, National Rural Electric Cooperative Association

Registration Required - CEOs

As market forces, technologies, policies, interdependencies and consumer actions change the electric industry landscape, the need to assess the current and future evolution of the grid and prepare for the impact on co-ops has never been greater. The utility or grid operator of the future will likely optimize distributed generation and load resources, in addition to traditional large-scale generation, to operate the grid, while still accountable to provide safe, reliable, resilient, secure and affordable electricity.

A comprehensive scenario development, along with considering risk mitigation options, and implementation of an integrated distributed system for planning and operations are increasingly viewed as necessary ingredients for the sustainable existence of the future electric grid. This presents a powerful opportunity for co-ops to successfully continue to be stewards of their communities.

This highly interactive session will consist of a facilitated discussion of the challenges and opportunities afforded by the evolution of the grid, the process by which future industry scenarios and associated risk mitigation options can be developed, and their impact on planned current and future investments. Attendees will be able to share their co-ops opportunities, challenges, and actions taken, and be able to learn from and interact with other co-op CEOs on their views, plans, and activities to address the grid evolution. At the end of this workshop, participants will be able to understand, given the current energy industry environment, how to develop scenarios that assist in understanding risks and opportunities at their co-op, the value of integrated planning and operations, and how to determine optimal investments for the benefit of their communities.

Discussion Topics:

- Changes in the energy industry
 - Infrastructure interdependencies
 - Impact on electric utilities
 - Impact on co-ops
- Current goals, metrics and planning process at your co-ops to determine capital and operating investments
- How to determine future goals
 - Developing plausible and possible scenarios
- Creating risk mitigation options
- Future utility planning and operations
 - More vertical coordination
 - Broader uncertainties and forecasting needs
 - Dealing with a smaller "sphere of control"

4:00pm - 5:30pm

NETWORKING

NISC Update and Reception

5:00pm - 6:30pm

NETWORKING

America's Electric Cooperatives PAC Donor Appreciation Reception

All active Americas Electric Cooperatives PAC members are invited to an exclusive Thank You reception to celebrate your commitment to political engagement. Join us for an evening of food, beverages, door prizes, recognition and socializing with fellow PAC members. We appreciate your continued support.

*Note: This event is exclusive for **active members of Americas Electric Cooperatives PAC** (anyone who has contributed to Americas Electric Cooperatives PAC in 2023 or 2024). If you are unsure of your Americas Electric Cooperatives PAC membership status, please contact Amy Lewis at amy.lewis@nreca.coop. If you are **not** an Americas Electric Cooperatives PAC member but would like to be, please make your contribution today at www.cooperative.com/pacdonation or contact amy.lewis@nreca.coop.*

*Contributions to the Americas Electric Cooperatives PAC are not tax deductible for federal income tax purposes. Contributions to Americas Electric Cooperatives PAC are voluntary and will be used for political purposes. You have the right to refuse to contribute without reprisal. Federal law prohibits contributions from foreign nationals who lack permanent resident status. Any contribution guidelines presented are merely suggestions. You are free to contribute more or less than the suggested amounts, or not at all. NRECA will not favor or disadvantage anyone by reason of the amount contributed or a decision not to contribute. *Federal law requires us to use our best efforts to collect and report the name, mailing address, occupation and name of employer of individuals whose contributions exceed \$200.*

TUE. 10/22

7:30am - 8:30am

NETWORKING

CEO Breakfast

By Invitation Only

Sponsored by



7:30am - 9:00am

NETWORKING

Coffee Service

8:30am - 8:50am


MEMBER RESOLUTIONS


Region 10 Nominating Committee Meeting

8:30am - 8:50am

MEMBER RESOLUTIONS

Region 8 Nominating Committee Meeting

9:00am - 10:30am	<p>GENERAL SESSION</p> <p>Opening General Session</p> <p><i>Ken Macken, Director of Safety Programs, NRECA</i> <i>Jim Matheson, CEO, NRECA</i> <i>Michael McCrea, Director of US Accounts, Electric Power Research Institute (EPRI)</i></p> <p>Call to Order</p> <p>Welcome</p> <p>Safety Message from NRECA's Director of Safety Programs</p> <p>CEO Address</p> <p>Powering the Future: Regional Insights on Future Load Growth and Energy Resource Mix Scenarios</p> <p>As an independent and scientific voice in the electric power industry, Electric Power Research Institute (EPRI) will share insights on what future load growth may look like in your regional area due to electrification and other factors such as data center growth and carbon capture technology. This session will also help you understand scenarios of the future energy mix required to meet load projects and provide an overview of the technology advances driving the energy transition forward.</p> <p>Proposed Resolutions Briefing</p> <p>This session will help prepare you to participate in the afternoons Regional Resolutions Committee meeting by providing a briefing on the 2024 Compendium of Proposed Resolutions.</p>
10:30am - 10:40am	<p>NETWORKING</p> <p>Networking Break</p> <p>Sponsored by</p> <div data-bbox="467 1129 634 1224">  <p>INSPIRING A CULTURE OF SAFETY FOR 65 YEARS</p> </div>
10:40am - 11:20am	<p>BREAKOUT</p> <p>Breakout: Cybersecurity Update Project Guardian</p> <p>Learn about the growing cybersecurity threats facing electric cooperatives and how NRECA Research's cybersecurity program and strategy is designed to help. Discuss the current and future programs that NRECA Research has implemented or will implement to provide statewide, G&T, distribution and service cooperatives with resources to assess and improve their cybersecurity posture. Topics include the Cyber Goals Program, Co-Op Cyber Tech, Project Guardian-617A, ICS-REC and more.</p>
10:40am - 11:20am	<p>BREAKOUT</p> <p>Breakout: Being a Good Practitioner of Politics</p>

11:30am - 12:00pm	<p>NETWORKING</p> <p>CFC District Meeting</p>
12:00pm - 1:15pm	<p>NETWORKING</p> <p>Regionals Luncheon with Address by Andrew Don</p> <p><i>Andrew Don, CEO, National Rural Utilities Cooperative Finance Corporation (CFC)</i></p> <p>Sponsored by</p>  <p><small>National Rural Utilities Cooperative Finance Corporation</small></p>
1:30pm - 3:00pm	<p>GENERAL SESSION</p> <p>General Session 2</p> <p><i>Tony Anderson, President, NRECA Board of Directors</i> <i>Phil Irwin, President & CEO, Federated Rural Electric Insurance Exchange</i> <i>Ingrid Kessler, Secretary-Treasurer, Secretary, NRECA Board of Directors, Lane Electric Cooperative, Inc.</i></p> <p>President's Address</p> <p>Federated Rural Electric Insurance Exchange Update</p> <p>Recent Industry Breakthroughs and Their Impact on Your Cooperative Hear how cooperatives in your region utilized a recent development and how their co-op was impacted. Walk away with examples of victories from electric co-ops that can help position other cooperatives for future success.</p> <p>Secretary-Treasurer's Report</p>
3:00pm - 3:15pm	<p>NETWORKING</p> <p>Networking Break</p>
3:15pm - 4:15pm	<p>MEMBER RESOLUTIONS</p> <p>Regions 8 & 10 Resolutions Committee Meeting</p> <p><i>For NRECA Voting Members Only</i></p> <p>The Regional Resolutions Committee meeting is your opportunity to learn more about the Compendium of Proposed Resolutions a compilation of the proposed resolutions forwarded by the National Resolutions Committee and any additional resolutions or amendments from prior Regional Meetings. Audience members are encouraged to ask the committee questions, and voting members may offer new resolutions sponsored by their cooperative's board or statewide association for the committee to consider.</p>

5:00pm - 6:30pm

NETWORKING

Welcome Reception

Sponsored by



WED. 10/23

7:30am - 9:00am

NETWORKING

Continental Breakfast

8:30am - 9:15am

BREAKOUT

Region 10 Resource Roundup

Stop by to discover a wealth of knowledge and NRECA resources to help you on your journey. Whether you're new to your role or a seasoned veteran of the electric cooperative world, we have something for you!

- Discuss topics you're facing at your cooperative with subject matter experts.
- Explore a variety of materials and association resources, including connections to valuable programs and services.
- Discover opportunities and support systems that fit your needs.
- Networking opportunities: Meet experts and connect with other directors and CEOs who share your co-op's goals.

Our knowledgeable staff will be on hand to answer your questions and guide you to the resources that are right for you.

8:30am - 9:15am

MEMBER RESOLUTIONS

Region 8 Business Meeting

For NRECA Voting Members Only

Business Meeting Agenda:

- Call to Order
- Adoption of Agenda
- Adoption of Standing Rules
- Approval of Minutes of Prior Year's Business Meeting
- Report of Nominating Committee
- Election of Region Members to NRECA Standing Committees Consideration of Proposed Resolutions

9:15am - 10:00am

MEMBER RESOLUTIONS

Region 10 Business Meeting

For NRECA Voting Members Only

Business Meeting Agenda:

- Call to Order
- Adoption of Agenda
- Adoption of Standing Rules
- Approval of Minutes of Prior Year's Business Meeting
- Report of Nominating Committee
- Election of Region Members to NRECA Standing Committees
- Consideration of Proposed Resolutions

9:15am - 10:00am

BREAKOUT

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Our knowledgeable staff will be on hand to answer your questions and guide you to the resources that are right for you.

10:00am - 11:30am

GENERAL SESSION

Closing General Session

Pat Mangan, Senior Director, Governance, NRECA

Nick Pascale, Deputy General Counsel, NRECA

Strategic Integration: Managing & Overseeing AI's Role in Cybersecurity Governance

This session empowers directors and CEOs with knowledge to help guide your electric cooperative towards a future powered by Artificial Intelligence (AI). We'll delve into the critical concerns for AI governance, including crafting clear policies and guidelines for responsible AI use. Discover new resources like NRECA's sample policy and tools to create your own comprehensive framework.

The session dives into cybersecurity threats specific to AI systems and equips you with possible strategies to help safeguard your cooperative's assets. We'll then shift focus to how a board and CEO can fulfill their legal responsibilities surrounding AI and cybersecurity. Gain insights into the evolving legal landscape and understand your role in helping ensure robust cybersecurity practices. We'll discuss some potential consequences of cybersecurity breaches in AI systems and their impact on your cooperative and its members. We'll also explore how AI can be harnessed to optimize grid operations, enhance predictive maintenance, and improve member services, and could ultimately drive sustainable growth for your cooperative. In addition, we'll offer practical considerations for AI use and collaboration with industry partners to foster a thriving innovation ecosystem.

Governance Talk LIVE!: CEO-Board Partnerships for Strategic Success in Electric Cooperatives

Historic levels of CEO retirements have fostered a new generation of electric cooperative leadership. Whether your CEO is new or seasoned, ensuring their success is a top priority for all boards of directors. The board and CEO must build and maintain an effective working relationship, but the structure of this relationship is inherently complex. The CEO is hired by and reports to the board, but as the chief executive officer of the corporation they have a status that is unlike that of any other employee. Both the CEO and the board must continually recognize the need to monitor the relationship and should treat its maintenance as a joint, active process rather than a passive result. Leave this session with practical strategies for strengthening the Board-CEO relationship and ensuring the success of your CEO.

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EVENT SPONSORS







File #: 2024-192, **Version:** 1

Resolution - Approval of Written Certification of the Election Results - A Hagen

Submitted By: Aisha Hagen

Department: Legal Services


Financial Impact and Cost/Benefit Considerations: N/A

Survey & Ballot Systems (SBS) recently administered the 2024 annual election of directors ("2024 Election") as the Cooperative's third-party election services provider. SBS has provided the certified election results. The Board may now accept the certified election results and enter them into the minutes as the official results of this year's election.

Sections 7.10, 8.7 and 8.8 of the Board's Election Policy and Procedure provide that the independent election services provider shall provide a written certification of the election results for the 2024 Election.

BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE COOPERATIVE that the election results, as certified by Survey & Ballot Systems and presented to the Board this day, are hereby accepted as the official results of the Cooperative's 2024 Election; and

BE IT FURTHER RESOLVED that the General Counsel, or designee, is authorized to enter the official election results into the minutes of the Cooperative and to take any other actions to implement this resolution.



SBS REPORT PREPARED FOR
PEDERNALES ELECTRIC COOPERATIVE
17 JUNE 2024

2024 Director Election

Survey & Ballot Systems
7653 Anagram Drive
Eden Prairie, MN 55344-7311
800-974-8099
surveyandballotsystems.com



June 17, 2024

Michael Butler
Sr. Counsel & Acting Governance Manager
PO Box 1
Johnson City, TX 78636-0001

Dear Mr. Butler:

As the election contractor, we are pleased to provide you with the official tabulation for the 2024 Director Election from ballots qualified in accordance with the election specifications, as approved by the Pedernales Electric Cooperative.

The following reports are tabulated from ballots received on or before June 14, 2024. These certified results account for 17,173 ballots cast from 154,345 eligible members, yielding a participation rate of 11.13%.

Also provided are supporting reports, including a Votes by District, a Voters by Email by Media, a Voters by Analytics, a Voters by Zipcode - Top 10, a DirectVote® Rating and a DirectVote® Comments Report.

We greatly appreciate the opportunity to serve the Pedernales Electric Cooperative with election services and wish you great success in the coming year. If you have any questions regarding the enclosed information, please do not hesitate to call me at (800) 974-8099, Ext. 314.

Sincerely,

Melissa A Fiala

Melissa Fiala
Quality Assurance Specialist

Enclosure(s)



PEDERNALES ELECTRIC COOPERATIVE 2024 DIRECTOR ELECTION

Summary:	Page 1
Results:	Page 2
Votes by District:	Page 4
Voters by Email by Media:	Page 7
Voters by Analytics:	Page 8
Voters by Zipcode - Top 10:	Page 10
DirectVote® Rating:	Page 11
DirectVote® Comments:	Page 12

PEDERNALES ELECTRIC COOPERATIVE 2024 DIRECTOR ELECTION

Eligible Voters:	154,345
Paper Ballots:	5,345
Web Ballots:	11,988
Duplicate - Paper Removed:	85
Duplicate - Web Removed:	75
Final Paper Ballots:	5,260
Final Web Ballots:	11,913
Total Returns:	17,173
Percent Returned:	11.13%

Certified by Survey & Ballot Systems

Melissa A Fiala

6/17/2024

Melissa Fiala

Date

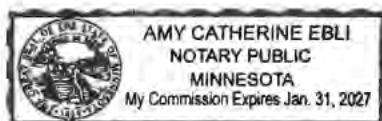
Quality Assurance Specialist

Amy C. Ebli

6/17/2024

Notary Public

Date



Sponsoring organization had knowledge of or access to participant login codes.

PEDERNALES ELECTRIC COOPERATIVE 2024 DIRECTOR ELECTION

Candidate for Director District 1

Vote for: 1	Votes	Percent	
Milton Rister	4,890	100.0%	DECISION
Total Valid Ballots:	4,890		
Total Unexercised:	103		
Total Invalid:	0		
Total Ballots Cast:	4,993		

Candidate for Director District 6

Vote for: 1	Votes	Percent	
Paul Graf	4,368	58.0%	DECISION
Grover D. Clifton, Jr.	2,459	32.7%	
Garry D. Crain	700	9.3%	
Total Valid Ballots:	7,527		
Total Unexercised:	16		
Total Invalid:	11		
Total Ballots Cast:	7,554		

PEDERNALES ELECTRIC COOPERATIVE 2024 DIRECTOR ELECTION

Candidate for Director District 7

Vote for: 1	Votes	Percent	
Amy Lea SJ Akers	1,781	38.5%	DECISION
Mark Jones	1,626	35.2%	
Daniel Ayala, Jr.	1,213	26.3%	
Total Valid Ballots:	4,620		
Total Unexercised:	6		
Total Invalid:	0		
Total Ballots Cast:	4,626		



PEDERNALES ELECTRIC COOPERATIVE 2024 DIRECTOR ELECTION

	Total Members	Paper Ballots	Web Ballots	Total Ballots	% Received
Candidate for Director District 1					
District					
VD1	49,773				
Milton Rister		1,112	3,778	4,890	9.8%
VD6	51,571				
Milton Rister		0	0	0	0.0%
VD7	53,001				
Milton Rister		0	0	0	0.0%

PEDERNALES ELECTRIC COOPERATIVE 2024 DIRECTOR ELECTION

	Total Members	Paper Ballots	Web Ballots	Total Ballots	% Received
Candidate for Director District 6					
District					
VD1	49,773				
Garry D. Crain		0	0	0	0.0%
Grover D. Clifton, Jr.		0	0	0	0.0%
Paul Graf		0	0	0	0.0%
VD6	51,571				
Garry D. Crain		246	454	700	1.4%
Grover D. Clifton, Jr.		780	1,679	2,459	4.8%
Paul Graf		1,868	2,500	4,368	8.5%
VD7	53,001				
Garry D. Crain		0	0	0	0.0%
Grover D. Clifton, Jr.		0	0	0	0.0%
Paul Graf		0	0	0	0.0%

PEDERNALES ELECTRIC COOPERATIVE 2024 DIRECTOR ELECTION

	Total Members	Paper Ballots	Web Ballots	Total Ballots	% Received
Candidate for Director District 7					
District					
VD1	49,773				
Amy Lea SJ Akers		0	0	0	0.0%
Daniel Ayala, Jr.		0	0	0	0.0%
Mark Jones		0	0	0	0.0%
VD6	51,571				
Amy Lea SJ Akers		0	0	0	0.0%
Daniel Ayala, Jr.		0	0	0	0.0%
Mark Jones		0	0	0	0.0%
VD7	53,001				
Amy Lea SJ Akers		492	1,289	1,781	3.4%
Daniel Ayala, Jr.		255	958	1,213	2.3%
Mark Jones		466	1,160	1,626	3.1%


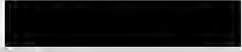



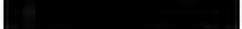


PEDERNALES ELECTRIC COOPERATIVE 2024 DIRECTOR ELECTION

Email	Total Members	Paper Ballots	Web Ballots	Total Ballots	% Received
Email	133,171	3,809	11,667	15,476	11.6%
No Email	21,174	1,451	246	1,697	8.0%
Totals	154,345	5,260	11,913	17,173	11.1%

PEDERNALES ELECTRIC COOPERATIVE

2024 DIRECTOR ELECTION

Analytic	Total Eligible	Total Recipients	Web Ballots Submitted	Submitted	Percent of Submitted	Percent of Eligible
Login - QRCode	154,345	154,345	12,009	933	7.77%	0.60%
Login - Single Signon	154,345	154,345	12,009	4,071	33.90%	2.64%
Operating System - Window	154,345	154,345	12,009	4,347	36.20%	2.82%
Operating System - MAC	154,345	154,345	12,009	8	0.07%	0.01%
Operating System - Linux	154,345	154,345	12,009	47	0.39%	0.03%
Browser - Internet Explorer	154,345	154,345	12,009	1,435	11.95%	0.93%
Browser - Firefox	154,345	154,345	12,009	676	5.63%	0.44%
Browser - Safari	154,345	154,345	12,009	4,749	39.55%	3.08%
Browser - Chrome	154,345	154,345	12,009	4,968	41.37%	3.22%
Browser - Opera	154,345	154,345	12,009	15	0.12%	0.01%
Device - Desktop	154,345	154,345	12,009	6,338	52.78%	4.11%
Device - Mobile	154,345	154,345	12,009	5,674	47.25%	3.68%
Top IP Addresses	154,345	154,345	12,009	67	0.56%	0.04%
						
Top IP Addresses	154,345	154,345	12,009	64	0.53%	0.04%
						
Top IP Addresses	154,345	154,345	12,009	55	0.46%	0.04%
						
Top IP Addresses	154,345	154,345	12,009	31	0.26%	0.02%
						
Top IP Addresses	154,345	154,345	12,009	29	0.24%	0.02%
						
Top IP Addresses	154,345	154,345	12,009	24	0.20%	0.02%
						

PEDERNALES ELECTRIC COOPERATIVE

2024 DIRECTOR ELECTION

Analytic	Total Eligible	Total Recipients	Web Ballots Submitted	Submitted	Percent of Submitted	Percent of Eligible
Top IP Addresses [REDACTED]	154,345	154,345	12,009	17	0.14%	0.01%
Top IP Addresses [REDACTED]	154,345	154,345	12,009	15	0.12%	0.01%
Top IP Addresses [REDACTED]	154,345	154,345	12,009	14	0.12%	0.01%
Top IP Addresses [REDACTED]	154,345	154,345	12,009	13	0.11%	0.01%
Top IP Addresses [REDACTED]	154,345	154,345	12,009	13	0.11%	0.01%
Top IP Addresses [REDACTED]	154,345	154,345	12,009	13	0.11%	0.01%

Glossary of Terms Used

Login	Voter logged in and submitted their ballot via the stated method.
Operating System	Voter submitted their ballot using the stated operating system.
Browser	Voter submitted their ballot using the stated browser.
Device	Voter submitted their ballot using the stated device type.
Top IP Addresses	Voters submitted their ballot via the stated Internet Protocol (IP) Address.

Note: Analytics with an asterisk (*) measure Clicks ONLY.



PEDERNALES ELECTRIC COOPERATIVE 2024 DIRECTOR ELECTION

Zipcode	Total Members	Paper Ballots	Web Ballots	Total Ballots	% Received
78006	3,874	179	346	525	13.6%
78070	9,066	456	888	1,344	14.8%
78132	4,166	250	425	675	16.2%
78133	9,482	544	776	1,320	13.9%
78610	14,271	368	997	1,365	9.6%
78628	11,658	280	1,008	1,288	11.0%
78633	6,493	319	670	989	15.2%
78640	27,385	611	1,719	2,330	8.5%
78642	10,652	196	734	930	8.7%
78666	8,364	373	792	1,165	13.9%

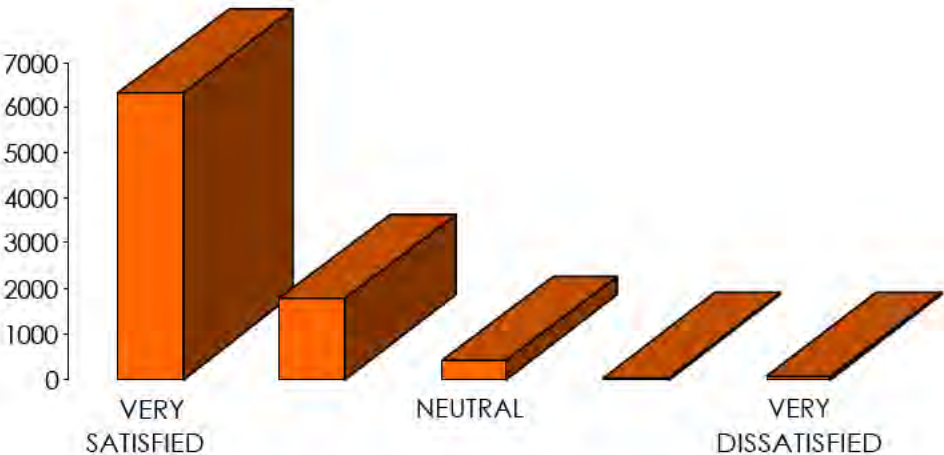


PEDERNALES ELECTRIC COOPERATIVE
2024 DIRECTOR ELECTION

Rating	Count	Percent	Count	Percent
VERY SATISFIED	6,334	52.7%	6,334	73.6%
SATISFIED	1,773	14.8%	1,773	20.6%
NEUTRAL	414	3.4%	414	4.8%
DISSATISFIED	37	0.3%	37	0.4%
VERY DISSATISFIED	51	0.4%	51	0.6%
NO COMMENT	3,400	28.3%		
TOTAL	12,009	100.0%	8,609	100.0%

Cumulative Breakdown:

	<u>Count</u>	<u>Percent</u>
(Less "No Comment")		
Very Satisfied or Satisfied	8,107	94.2%
Dissatisfied or Very Dissatisfied	88	1.0%





PEDERNALES ELECTRIC COOPERATIVE

2024 DIRECTOR ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
VERY SATISFIED	slam dunk
VERY SATISFIED	Quick and easy.
VERY SATISFIED	Convenient.
VERY SATISFIED	Easy and straight forward.
VERY SATISFIED	The voting was very easy and understandable. The unique election ID and password seems very secure although I am not really qualified to judge this. It may be super secure or you may have just fooled me into thinking that way.
VERY SATISFIED	easy peasy
VERY SATISFIED	Simple and easy
VERY SATISFIED	Works well Bio information helps
VERY SATISFIED	For a family of 6 I appreciate being able to research and read the bio's online and make a decision without having to go to a specific location and vote online really helps.
VERY SATISFIED	easy breezy like the bios right next to candidates
VERY SATISFIED	I read the paper information last night that had been mailed to me. This morning it was easy for me to complete the voting process on this website.
VERY SATISFIED	With my busy schedule voting online makes it so easy and the process was excellent
VERY SATISFIED	It was easy directions.
VERY SATISFIED	Very easy. Thanks!!
VERY SATISFIED	easy as pie
VERY SATISFIED	Convenient way to vote



PEDERNALES ELECTRIC COOPERATIVE

2024 DIRECTOR ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
VERY SATISFIED	Fast and easy.
VERY SATISFIED	Best way to vote & the Bio was my determining factor. I found this very easy to cast my vote!
VERY SATISFIED	Fast, easy, and informative. Thanks.
VERY SATISFIED	I appreciate the ability to view each candidate's biography and their desire to be on the board of PEC. This process was easy to follow and helped to make an informed decision.
VERY SATISFIED	Easy and straight forward.
VERY SATISFIED	Couldn't have been easier!
VERY SATISFIED	I can't Thank [REDACTED] at PEC for all her kindness and help with registering my account and her assistance with round up for change. God Bless Y'all for such Great people!)))
VERY SATISFIED	Good communication and voting system, easy to use.
VERY SATISFIED	Easy to use and not time consuming.
VERY SATISFIED	Very easy
VERY SATISFIED	The convenience of being able to vote online is great. We also already round up on our bill to support the Power of Change. Thank you for providing the online vote and rounding up capabilities.
VERY SATISFIED	Very easy. It would sure save a lot of paper by doing it this way in the future.
VERY SATISFIED	Well done and easy to use.
VERY SATISFIED	Online voting is easy and a great time saver for all members of PEC.
VERY SATISFIED	very easy. thx



PEDERNALES ELECTRIC COOPERATIVE 2024 DIRECTOR ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
VERY SATISFIED	Nicely done !
VERY SATISFIED	Easy as 1 - 2 - 3.
VERY SATISFIED	It was easy to vote.
VERY SATISFIED	Excellent way to vote. Thank you!
VERY SATISFIED	I appreciate including candidates bio, this helps in making an informed decision. Website voting was easy.
VERY SATISFIED	Streamlined and hassle free.
VERY SATISFIED	Easy and straightforward
VERY SATISFIED	Very efficient and straightforward.
VERY SATISFIED	Super easy!
VERY SATISFIED	I liked the ability to see each candidate's bio and Q&A answers. This is a very effective way to induce participation in the voting.
VERY SATISFIED	Great idea ! Loved the bio info for all candidates ! Have been with PEC since moving to Boerne 21 years ago; very much appreciate their year long attention to detail and innovations such as the video monthly bill/usage sent online; leadership has done a great job of communication and system management since "THE winter of 21"!! Thanks for managing what the rest of us need so well ! CSF
VERY SATISFIED	Simple process, should assure more participation in the voting...
VERY SATISFIED	Instructions were very easy to follow
VERY SATISFIED	Thanks for making this voting online so easy and accessible.
VERY SATISFIED	I would like to see more women as candidates, and also people with less big corporate experience. Also, fewer older white men.
VERY SATISFIED	Very easy.



PEDERNALES ELECTRIC COOPERATIVE 2024 DIRECTOR ELECTION

"Your level of satisfaction with the web voting process:"

Rating: Comments about this process:

VERY SATISFIED Great Job!

Thank You!

VERY SATISFIED In the iPhone era this makes it very easy to vote. Saves cutting down so many trees.

VERY SATISFIED BEST I've seen.

VERY SATISFIED easy and efficient- Including candidate bio and position information was very helpful

VERY SATISFIED To save labor and cost associated with mailed ballots, give all PEC customers the option to receive ballot materials electronically only.

VERY SATISFIED Easy.

VERY SATISFIED Easy and convenient process!

VERY SATISFIED Easy to vote

VERY SATISFIED Simple and fast.

VERY SATISFIED Simple

VERY SATISFIED It's nice to have bio information about candidates when voting and the comfort of doing it from my device

VERY SATISFIED This process was super simple. Just the way I like it. I also appreciate the bio on each candidate.

VERY SATISFIED Quick and easy

VERY SATISFIED Super easy to use

VERY SATISFIED Easy to participate through this system. Thanks

VERY SATISFIED Well planned, everything worked on the first try, no hiccups.

VERY SATISFIED Well done—clear easy instructions. Good human interface.



PEDERNALES ELECTRIC COOPERATIVE 2024 DIRECTOR ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
VERY SATISFIED	Easy
VERY SATISFIED	Very convenient and fast
VERY SATISFIED	Very simple and easy.
VERY SATISFIED	Easy and quick,
VERY SATISFIED	Easy and quick!
VERY SATISFIED	none
VERY SATISFIED	This was very quick and easy.
VERY SATISFIED	simpler than your instructions by mail. This is the only way to go
VERY SATISFIED	This was the simplest voting I have ever had to do.
VERY SATISFIED	Very easy.
VERY SATISFIED	Very simple and a good option to read their bios.
VERY SATISFIED	very informative regarding the applicants, extremely clear about voting process and choices.
VERY SATISFIED	Great idea and very convenient!
VERY SATISFIED	No comment
VERY SATISFIED	Convenient and easy. Thanks.
VERY SATISFIED	Quick and easy
VERY SATISFIED	No
VERY SATISFIED	So convenient. Very easy to do.
VERY SATISFIED	The candidates' information was very helpful and well written.
VERY SATISFIED	The process was super easy.



PEDERNALES ELECTRIC COOPERATIVE 2024 DIRECTOR ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
VERY SATISFIED	The direct link from my email to the ballot is excellent. No need to enter a proxy number, confirm identity, etc. Simple and intuitive layout. Rolling out the candidate bios into a side panel works perfect.
VERY SATISFIED	Very easy.
VERY SATISFIED	Thank you PEC for offering this simple form of voting!
VERY SATISFIED	Great system. No Issues.
VERY SATISFIED	Clear directions, easy & quick
VERY SATISFIED	Very quick and easy.
VERY SATISFIED	Quick and easy
VERY SATISFIED	Wow! This was so very easy!! Thank you for this option...I MIGHT not have voted with the mail in ballot. THANK YOU!
VERY SATISFIED	All elections should be like this.
VERY SATISFIED	Thank you for making it easy to vote by providing candidate information, easy yet protected access to a ballot, and simple voting tools.
VERY SATISFIED	Instructions were clear, process was easy, quick and painless. Thank You
VERY SATISFIED	Easy and convenient.
VERY SATISFIED	Very easy to do...
VERY SATISFIED	QR code made that insanely simple, thank you. However, I still like the paper bios for the potential board members, so please don't change that.
VERY SATISFIED	Very simple!
VERY SATISFIED	well done! simple and quick.



PEDERNALES ELECTRIC COOPERATIVE

2024 DIRECTOR ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
VERY SATISFIED	It's so easy and convenient!
VERY SATISFIED	Easy to use and the Bio Info was valuable
VERY SATISFIED	Very nice way to vote and to learn about the candidates. Thank you
VERY SATISFIED	It was so much easier to read the bios online. Perhaps next year you can skip the mailouts and require folks to read the bios online. Big savings of paper and postage.
VERY SATISFIED	First time to vote on line, was very user friendly. Thank you.
VERY SATISFIED	Fast and easy!
VERY SATISFIED	Thank you for the email with the link and id/passcode information provided. So easy! The biographical information about candidates was very helpful. And, I've been intending to "round up" my bill payment; being able to do that on the ballot was great.
VERY SATISFIED	Quick. Easy. Clear to understand. Superior to previous processes.
VERY SATISFIED	Very nice process!
VERY SATISFIED	Very easy and quick. Thanks
VERY SATISFIED	Very easy to participate.
VERY SATISFIED	Very user friendly and intuitive.
VERY SATISFIED	This is great that we can vote online like this.
VERY SATISFIED	Informative - well done!
VERY SATISFIED	You make voting very easy.
VERY SATISFIED	PEC has made voting so easy! Thank you!
VERY SATISFIED	Easy!
VERY SATISFIED	This was a clear, straightforward, and simple process. Thanks!
VERY SATISFIED	Very well done!



PEDERNALES ELECTRIC COOPERATIVE 2024 DIRECTOR ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
VERY SATISFIED	Very easy process.
VERY SATISFIED	Very smooth process. Thank you.
VERY SATISFIED	Very easy to vote. Liked biography of each candidate on-line.
VERY SATISFIED	Thank you for having online voting!
VERY SATISFIED	This system works well. Thank you for coming up with such an easy method to cast my vote.
VERY SATISFIED	short and sweet!!
VERY SATISFIED	Bios were helpful
VERY SATISFIED	Easy Peasy
VERY SATISFIED	Easy to vote online using QR code
VERY SATISFIED	Really easy and so convenient!
VERY SATISFIED	Neat option to be able to vote on-line! Love it!
VERY SATISFIED	It would be helpful to have a brief video from each candidate for online viewing.
VERY SATISFIED	I loved being able to read the bios. Made all the difference in my vote. Thanks PEC
VERY SATISFIED	keep up the good work
VERY SATISFIED	Extremely easy voting process.
VERY SATISFIED	The voting process was So easy n voted in the comfort of my house.
VERY SATISFIED	Liked the backgrounds info.
VERY SATISFIED	Very easy



PEDERNALES ELECTRIC COOPERATIVE 2024 DIRECTOR ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
VERY SATISFIED	Very clear instructions and having received the bios in the mail I was prepared to vote. I am pleased to "round up". Thank you. [REDACTED]
VERY SATISFIED	EASY
VERY SATISFIED	Easy Peasy
VERY SATISFIED	Easy instructions to follow and complete. Saves time and postage.
VERY SATISFIED	Easy
VERY SATISFIED	Very impressive
VERY SATISFIED	Very easy and provided the needed information.
VERY SATISFIED	quite simple to do the voting on-line
VERY SATISFIED	Easy to work with the system.
VERY SATISFIED	Thank You!
VERY SATISFIED	Easy
VERY SATISFIED	Neat - I like it
VERY SATISFIED	I appreciate the paper copy of election and candidate information that was mailed out.
VERY SATISFIED	Short, concise, and fast..... thank you
VERY SATISFIED	Very easy and convenient. Good job.
VERY SATISFIED	This is the best, and easiest for me.
VERY SATISFIED	NICE
VERY SATISFIED	Thanks for making it easy!
VERY SATISFIED	LIKE IT! VERY STRAIGHT FORWARD AND EASY.



PEDERNALES ELECTRIC COOPERATIVE 2024 DIRECTOR ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
VERY SATISFIED	Easy voting options. Clear instructions. Like the option for mail-in, too. Easy-to-read candidate bios. Kudos to the planning and prep committee.
VERY SATISFIED	Love it. Quick and simple.
VERY SATISFIED	Couldn't be easier!
VERY SATISFIED	The web voting process was very user-friendly and we appreciated having this option available for voting!
VERY SATISFIED	Very easy.
VERY SATISFIED	Difficult to decide which candidate is best.....all sound great!
VERY SATISFIED	Simple and easy to follow instructions.
VERY SATISFIED	We need more power generation capacity like coal, gas, or nuclear. No more wind or solar [REDACTED]
VERY SATISFIED	This is a great way to vote!
VERY SATISFIED	This was well informed on how it works and very easy to use.
VERY SATISFIED	No comment
VERY SATISFIED	Easy pezy
VERY SATISFIED	Super easy to accomplish! Thank you for that!
VERY SATISFIED	Very easy and user friendly.
VERY SATISFIED	I appreciate the links to information about the candidates.
VERY SATISFIED	I can't believe how easy it was.
VERY SATISFIED	Very easy and efficient especially when the bio info and conflict of interest info is easily accessed with the ballot.
VERY SATISFIED	Quick & Easy.
VERY SATISFIED	Easy and quick



PEDERNALES ELECTRIC COOPERATIVE 2024 DIRECTOR ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
VERY SATISFIED	Will I be automatically registered for drawings?
VERY SATISFIED	Reasonably well done. Needed info was readily available.
VERY SATISFIED	It was easy to assess the biography for each candidate
VERY SATISFIED	Excellent process....
VERY SATISFIED	Easy and quick
VERY SATISFIED	EZ Process
VERY SATISFIED	Thanks for making the voting so easy.
VERY SATISFIED	nice and easy
VERY SATISFIED	Very easy process.
VERY SATISFIED	Very easy!
VERY SATISFIED	Fast, easy - with the mailed background on the candidates sent to us in advance gave us a chance to review in detail to make our choice. Logon, navigating, and voting was a breeze.
VERY SATISFIED	1st time user. Very nice.
VERY SATISFIED	Quick, easy, and provided all the information that I needed to make a good decision.
VERY SATISFIED	Very streamlined.
VERY SATISFIED	Very easy to use & read about candidates.
VERY SATISFIED	It was easy to vote.
VERY SATISFIED	So easy - thank you!
VERY SATISFIED	loved the paper bios!
VERY SATISFIED	Great to have candidate info readily available as part of the ballot process!



PEDERNALES ELECTRIC COOPERATIVE

2024 DIRECTOR ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
VERY SATISFIED	Couldn't be easier - thank you for all us old peeps that need to have these simple steps in order to stay connected and be a part of the changing world!
VERY SATISFIED	Easy process. All information required to cast vote was provided with clear instructions.
VERY SATISFIED	fast and easy
VERY SATISFIED	Great! Would likely not have participated via mail.
VERY SATISFIED	Easy
VERY SATISFIED	nice and easy
VERY SATISFIED	Easy, Breezy and a good way to know who's running the ship!!
VERY SATISFIED	Ease of use
VERY SATISFIED	easy! thanks!
VERY SATISFIED	Very informative and easy process.
VERY SATISFIED	The process was quick and easy. Also a bonus to save the cost of mailing the ballot.
VERY SATISFIED	I filled out my ballot to mail and got the email allowing me to do it online. Online was way better. Thank you!
VERY SATISFIED	was made very easy and understandable
VERY SATISFIED	Easy and straight forward process. Thanks.
VERY SATISFIED	Was very easy. Thank you!
VERY SATISFIED	Short and sweet
VERY SATISFIED	Very user friendly and efficient
VERY SATISFIED	This made it very easy to vote, thank you!



PEDERNALES ELECTRIC COOPERATIVE 2024 DIRECTOR ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
VERY SATISFIED	Very easy process.
VERY SATISFIED	Well done
VERY SATISFIED	Very fast and convenient. Also, ecofriendly.
VERY SATISFIED	I was already enrolled in power of change.
VERY SATISFIED	Thank you for the online bios and questionnaires. My vote rested on that information alone and was necessary for a somewhat informed vote.
VERY SATISFIED	Having the bios available to read really helps make a selection.
VERY SATISFIED	Easy and Fast!!!
VERY SATISFIED	Easy and quick!
VERY SATISFIED	Quick and easy.
VERY SATISFIED	Very easy and simple. Not a bunch of extra stuff added to make you feel overwhelmed.
VERY SATISFIED	Super ez
VERY SATISFIED	Simple, easy and straight to the point. Very efficient.
VERY SATISFIED	Very easy. Appreciated personalized link provided in email notification.
VERY SATISFIED	Bios provided by mail, were very informative and aided in my choice of candidate.
VERY SATISFIED	In this digital time while many people are so busy, and don't take the time to vote. This should give everyone the opportunity to vote.
VERY SATISFIED	Very easy to vote after reading the bios of the candidates
VERY SATISFIED	Being able to vote from my account page was very helpful. Thank you!



PEDERNALES ELECTRIC COOPERATIVE 2024 DIRECTOR ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
VERY SATISFIED	Great way to cast votes.
VERY SATISFIED	Easy to use
VERY SATISFIED	Came to website looking for something else. Interesting reading the BIOs of the candidates. Looks like they are all worthy.
VERY SATISFIED	Thank you for providing this option.
VERY SATISFIED	Quick and easy. Very customer oriented like PEC is!
VERY SATISFIED	It's simple. I like that.
VERY SATISFIED	Easy to vote when bio is included Well done!
VERY SATISFIED	The voting process was easy to negotiate and quite efficient Much better than most I have experienced Good job ????
VERY SATISFIED	Smooth process for voting. Like that biographies are attached.
VERY SATISFIED	Easy to navigate, like how I was able to read about each candidate before voting.
VERY SATISFIED	On line voting was simple and provided enough information to guide me in making an informed decision.
VERY SATISFIED	Super easy!
VERY SATISFIED	Was very easy
VERY SATISFIED	Quick and easy. Bios are quite helpful. Thanks.
VERY SATISFIED	Thanks for such an easy way to vote.
VERY SATISFIED	Election staff are wonderful, hard working, industrious, kind and deserve a promotion!
VERY SATISFIED	None.



PEDERNALES ELECTRIC COOPERATIVE 2024 DIRECTOR ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
VERY SATISFIED	Very Easy and Fast. I had already reviewed candidates from the mailing.
VERY SATISFIED	Thank you for making this process simple.
VERY SATISFIED	Quick and easy.
VERY SATISFIED	Very easy to use. Clear instructions.
VERY SATISFIED	Easy.
VERY SATISFIED	Easy. No guess work. Well done.
VERY SATISFIED	Simple and easy!
VERY SATISFIED	Great safe and secure process to vote online. Thank You...
VERY SATISFIED	Thanks for the bio's. They were very informative. Voting was quick and easy.
VERY SATISFIED	If this is a safe system, mean g no one can hack into it & change votes, then this is the quickest & easiest way, done right at your home.
VERY SATISFIED	Quick and easy to make a well informed decision. Thank You
VERY SATISFIED	Personalized link made this very easy to use. I appreciate the company thinking of ways to reduce costs. Possibly next time add if you want future ballots electronically or via paper. This could start to reduce waste and expense even further.
VERY SATISFIED	Process allows to read up on candidates, and voting is easy. I like the convenience of this process.
VERY SATISFIED	I am glad I received info on candidates
VERY SATISFIED	Very much liked having the Bio links next to the candidates names for review.



PEDERNALES ELECTRIC COOPERATIVE 2024 DIRECTOR ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
VERY SATISFIED	Thanks! I am housebound 24/7 unless being taken to hospital or Dr appt. I am ok with computers but not savy like my 13 year old grandson. This was painless! 100% disabled Vietnam Vet! Thank you
VERY SATISFIED	very easy
VERY SATISFIED	I was glad to get in the mail from PEC a little something about each person running.
VERY SATISFIED	It so easy. Great job
VERY SATISFIED	Likes the links to questionair and Bio's
VERY SATISFIED	Simple and quick
VERY SATISFIED	Nicely done, thanks
VERY SATISFIED	Thank you for the helpful instructions and the details on the candidates!
VERY SATISFIED	Just like the GVTC candidates there is no indication of what the PEC candidates political affiliation is. That is a big deal considering democrats screw up everything they touch (Ercot). I hope I did not mistakenly vote for a democrat.
VERY SATISFIED	Made it very easy to vote.
VERY SATISFIED	It was very easy to read bios and easy to vote.
VERY SATISFIED	Thank you for your continued awesome service and support.
VERY SATISFIED	It was very easy.
VERY SATISFIED	Great information about the candidates & easy to vote online.
VERY SATISFIED	Quick & easy-Thank You!
VERY SATISFIED	very easy. Thank you. I would be interested in whether or not this process has improved voting process.



PEDERNALES ELECTRIC COOPERATIVE

2024 DIRECTOR ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
VERY SATISFIED	Easy and straight forward
VERY SATISFIED	Easy and straightforward.
VERY SATISFIED	took less than 2 min. to complete, easy to follow instructions!!
VERY SATISFIED	Easy to review and come to an understanding of what each candidate values.
VERY SATISFIED	Clean and compact. Very nicely done!
VERY SATISFIED	Thanks for including the bio to help make an informed decision. The layout was intuitive and easy to navigate. Kudos to the design team.
VERY SATISFIED	Easy and Fast
VERY SATISFIED	Appreciate the simplicity combined with direct information (bios) of each candidate.
VERY SATISFIED	I had always mailed in the past but this is just as easy
VERY SATISFIED	Easy to use.
VERY SATISFIED	Very easy process. I especially like the biographical information for each candidate.
VERY SATISFIED	Easy and efficient
VERY SATISFIED	Since I don't know these people, the information on each candidate was very helpful.
VERY SATISFIED	Very easy to use this voting method. Thanks
VERY SATISFIED	Quick & easy; thank you!
VERY SATISFIED	so easy! Thank you!
VERY SATISFIED	Easy to navigate
VERY SATISFIED	quick and easy



PEDERNALES ELECTRIC COOPERATIVE 2024 DIRECTOR ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
VERY SATISFIED	Easy and convenient with all the needed information readily accessible. Great job to whoever designed the process and associated tech stuff!
VERY SATISFIED	Very efficient. I appreciate the opportunity to participate in the electronic process.
VERY SATISFIED	So easy. I received US mail ballot as well. On line was convenient.
VERY SATISFIED	Extremely easy process!
VERY SATISFIED	Very easy, simple to vote.
VERY SATISFIED	Super easy
VERY SATISFIED	Easy and fast.
VERY SATISFIED	Super easy and came with bios too!
VERY SATISFIED	Super easy and safe. Love it.
VERY SATISFIED	I am a big fan of PEC. I'm glad to participate! This voting process was great!
VERY SATISFIED	Very user friendly.
VERY SATISFIED	Easy to use, easy access to candidate bios and fast
VERY SATISFIED	Thanks for making this such an easy process.
VERY SATISFIED	very easy & user friendly
VERY SATISFIED	Good job. Easy to understand and navigate.
VERY SATISFIED	Thanks for taking the time to present the balloting process so as to make it easy yet thorough.
VERY SATISFIED	Super easy
VERY SATISFIED	I liked that it took me right to the ballot instructions and then ballot without having to enter a bunch of codes. Very easy to use.
VERY SATISFIED	Very comprehensive and easy voting process!



PEDERNALES ELECTRIC COOPERATIVE 2024 DIRECTOR ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
VERY SATISFIED	It was extremely easy. Thank you!
VERY SATISFIED	Very simple to cast you vote! Thank you!
VERY SATISFIED	Quick easy, very understandable.
VERY SATISFIED	Super easy! Thank you!
VERY SATISFIED	Easy
VERY SATISFIED	Easy and streamlined, just the way it should be. Thank you PEC.
VERY SATISFIED	Thank you lots for providing this way of voting
VERY SATISFIED	simple , quick and easy.
VERY SATISFIED	Instructions are easy to read and follow. Thanks!
VERY SATISFIED	Quicker and easier than I expected. Thank you!
VERY SATISFIED	Easy and short.
VERY SATISFIED	Very easy and thank you for providing links to additional candidate information.
VERY SATISFIED	Very easy to use. Glad to have a paperless option. Thanks!
VERY SATISFIED	Quick and easy to follow.
VERY SATISFIED	Quick and easy to use and convenient.
VERY SATISFIED	all good!
VERY SATISFIED	This has made it so simple, thank you. And Mr. Milton has years of experience, willing to give his time and efforts to support everyone and a focus on the elderly!
VERY SATISFIED	Quick and easy
VERY SATISFIED	Easy to vote.
VERY SATISFIED	It was very easy.



PEDERNALES ELECTRIC COOPERATIVE

2024 DIRECTOR ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
VERY SATISFIED	I was glad to see that your voting system allows for a "No" vote. PEC didn't try very hard to get an additional candidate to be voted on.
VERY SATISFIED	Very easy on line and one person. Waste of money
VERY SATISFIED	Online voting made it very easy to participate in the voting process. Thank you.
VERY SATISFIED	Way easier than I thought it would be! Thanks! I am old and appreciate that you made this voting easy to understand. Thank you also In advance if you pick me for one of the bill credits! That provided great motivation for voting!
VERY SATISFIED	logging into my account to vote made everything much easier.
VERY SATISFIED	I prefer web voting.
VERY SATISFIED	The voting process was very easy to understand and the website was great!
VERY SATISFIED	Very easy and informative.
VERY SATISFIED	Easy
VERY SATISFIED	Easy so I like the process
VERY SATISFIED	Very easy!
VERY SATISFIED	Well done!
VERY SATISFIED	Much better than paper ballots
VERY SATISFIED	This was very easy!
VERY SATISFIED	Very easy to use. Thanks
VERY SATISFIED	Appreciate the email link going directly to the ballot.



PEDERNALES ELECTRIC COOPERATIVE 2024 DIRECTOR ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
VERY SATISFIED	Was very easy to use.
VERY SATISFIED	simple, easy, and quick.
VERY SATISFIED	pertinent info at a click
VERY SATISFIED	Very nice set up. Thanks.
VERY SATISFIED	Quick and easy
VERY SATISFIED	Very easy...only one candidate to vote for, but guess that is how it goes sometimes.
VERY SATISFIED	Simple and Easy. Keep it up!
VERY SATISFIED	Well Done
VERY SATISFIED	Easy, fast
VERY SATISFIED	It was easy and efficient
VERY SATISFIED	We believe PEC does a fantastic job of providing info and electricity in SCTXA
VERY SATISFIED	Easy to use and love it....
VERY SATISFIED	Thank you.
VERY SATISFIED	Easy breezy!
VERY SATISFIED	N/A
VERY SATISFIED	This is my first time participating. Detailed information on the candidates was refreshing, transparent, and made me feel more engaged. Please continue to do this. Great job.
VERY SATISFIED	PEC you're the best whenever we have a power outage out here of County Road 233. Your response time is very quick much appreciated. Keep up the good work.



PEDERNALES ELECTRIC COOPERATIVE

2024 DIRECTOR ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
VERY SATISFIED	Very satisfied with the process. However, The sub-station near the intersection of highway 195 and Sun City Boulevard is not reliable. It seems to go off line for no apparent reason. All of the meters in this service area have utilities underground. It needs to provide reliable electricity.
VERY SATISFIED	Much simpler online
VERY SATISFIED	Excellent.
VERY SATISFIED	Very easy! I appreciate the electronic option
VERY SATISFIED	Very easy!
VERY SATISFIED	Thanks for all your hard work making this voting easy
VERY SATISFIED	Very well explained and easy to do. Thanks
VERY SATISFIED	Very easy, clear instructions, fast.
VERY SATISFIED	Well done PEC - easy to vote
VERY SATISFIED	No issues this year. Rates have stayed reasonable.
VERY SATISFIED	Very easy to vote
VERY SATISFIED	Mr Rister seems to be very qualified but I wondered why there were no other candidates.
VERY SATISFIED	easy on-line voting
VERY SATISFIED	Thank you for allowing input
VERY SATISFIED	Not sure why if there is only one person running why he was not automatically elected
VERY SATISFIED	Love it. Easy to vote using smart phone.
VERY SATISFIED	Good job
VERY SATISFIED	Very easy and clear. Appreciate all PEC does to keep rates down for us retired folks.



PEDERNALES ELECTRIC COOPERATIVE 2024 DIRECTOR ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
VERY SATISFIED	quick and easy process
VERY SATISFIED	Easy peasy! Thank you! Now, if we could vote in Texas elections in the same way we'd have more & better educated voters. Much safer, more convenient and no illegal voters!
VERY SATISFIED	Very easy to vote
VERY SATISFIED	Easy and saves time.
VERY SATISFIED	Easily accessible. Quick and easy.
VERY SATISFIED	Good instructions provided, worked exactly as described.
VERY SATISFIED	Good advanced notice. Easy to follow instructions.
VERY SATISFIED	Very easy and straight forward processing.
VERY SATISFIED	It is easy to do online voting rather than mailing
VERY SATISFIED	Very intuitive and easy to navigate! ?
VERY SATISFIED	So Easy
VERY SATISFIED	It was easy and straightforward - thanks!
VERY SATISFIED	It's a simple process.
VERY SATISFIED	Clear, detailed and informative! Easy to use.
VERY SATISFIED	Easy
VERY SATISFIED	It did not take long and simple
VERY SATISFIED	Very easy and user friendly.
VERY SATISFIED	I especially like that you provide the pictures and background on all candidates. [REDACTED] [REDACTED]



PEDERNALES ELECTRIC COOPERATIVE

2024 DIRECTOR ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
VERY SATISFIED	Super functional and easy. I'd expect the number of voters to continually increase. Having the bio on line is great
VERY SATISFIED	thank you for great electrical services!
VERY SATISFIED	Very easy and I was able to save a stamp for snail mail.
VERY SATISFIED	So easy, a caveman could do it!
VERY SATISFIED	Give us an option to receive future ballots electronically instead of a paper ballot. This would save money!
VERY SATISFIED	Easy and straightforward with clear instructions.
VERY SATISFIED	I love the web voting process. Thank you for offering it!
VERY SATISFIED	very easy and good instructions
VERY SATISFIED	Very easy to vote
VERY SATISFIED	Painless.
VERY SATISFIED	Ease of use
VERY SATISFIED	very easy
VERY SATISFIED	This is so easy
VERY SATISFIED	Easy and simple to use.
VERY SATISFIED	Very efficient process.
VERY SATISFIED	Very easy to see bio's and easy selection process
VERY SATISFIED	Super-easy!
VERY SATISFIED	Easy and convenient
VERY SATISFIED	Very straight forward
VERY SATISFIED	It was easy and all of the information I needed what readily available.



PEDERNALES ELECTRIC COOPERATIVE

2024 DIRECTOR ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
VERY SATISFIED	I appreciate being able to vote electronically because it is very efficient. I hope it inspires others to vote and I think the incentive of offering a chance to win a credit on your utility bill is awesome!
VERY SATISFIED	Was very easy to use.
VERY SATISFIED	Simple and easy!
VERY SATISFIED	Wish we had more interest in people running for the position instead of just one.
VERY SATISFIED	It's super easy!
VERY SATISFIED	Thank you for making it so very easy to cast a vote.
VERY SATISFIED	Very quick and easy.
VERY SATISFIED	Very easy process. Thank you!
VERY SATISFIED	Really easy! I was a little nervous to do this online. I liked that I could read the candidate bio. Kiddos to PEC for making this so easy!
VERY SATISFIED	Quick and easy.
VERY SATISFIED	The print and electronic options were perfect. Thank you for being such a great company!!
VERY SATISFIED	Quick and easy
VERY SATISFIED	Easy
VERY SATISFIED	Very pleased.
VERY SATISFIED	Easy to understand and vote
VERY SATISFIED	Easy
VERY SATISFIED	I love this option! ?? Thank you for the email and instructions were very clear.



PEDERNALES ELECTRIC COOPERATIVE

2024 DIRECTOR ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
VERY SATISFIED	Easy and efficient.
VERY SATISFIED	This voting process was easy to get it done correctly. I also liked the bio on the candidate. It's a good way to get to know the candidate. Thanks
VERY SATISFIED	Process was excellent, but only one option on the ballot is disappointing. Too bad there was not more interest in serving.
VERY SATISFIED	Fast and easy
VERY SATISFIED	It was very easy
VERY SATISFIED	Very efficient and fast voting on-line.
VERY SATISFIED	Great process.
VERY SATISFIED	No fus no bus save on USPS postage
VERY SATISFIED	VERY EASY. WAS EXPECTING MORE CANDIDATES AND MORE POSITIONS TO VOTE ON.
VERY SATISFIED	SUPER EASY!
VERY SATISFIED	Very easy and convenient.
VERY SATISFIED	I like voting online. Maybe next time you could send an email out asking members if they would like to vote online so that PEC can save the cost of mailing and printing ballots.
VERY SATISFIED	easy to follow instructions.
VERY SATISFIED	Super easy. No excuse not to vote.
VERY SATISFIED	Very easy to vote Like this process
VERY SATISFIED	This process makes it very easy to vote.



PEDERNALES ELECTRIC COOPERATIVE 2024 DIRECTOR ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
VERY SATISFIED	Easy to use and good instructions.
VERY SATISFIED	as easy as it gets
VERY SATISFIED	Easy
VERY SATISFIED	Easy as pie!
VERY SATISFIED	Process is efficient. .. with only one candidate.
VERY SATISFIED	Easy
VERY SATISFIED	We just wish more things could be this simple and efficient.
VERY SATISFIED	Extremely Easy
VERY SATISFIED	Very easy! Thank you.
VERY SATISFIED	Very easy and quick! Thank you!
VERY SATISFIED	Very easy. No problems at all
VERY SATISFIED	Excellent process
VERY SATISFIED	So easy! Thank you.
VERY SATISFIED	Make the voting squares more obvious. They are too faint.
VERY SATISFIED	None
VERY SATISFIED	Fast and Easy.
VERY SATISFIED	Pretty easy.
VERY SATISFIED	Continue to be very pleased with PEC power reliability - my thanks to office and field staff!
VERY SATISFIED	short and sweet!
VERY SATISFIED	very fast process!
VERY SATISFIED	simplicity at its best!
VERY SATISFIED	I love that you gave many ways for people to vote and that the communication was thorough. Well done.



PEDERNALES ELECTRIC COOPERATIVE 2024 DIRECTOR ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
VERY SATISFIED	Quick and easy.
VERY SATISFIED	I don't want to live any place in Texas without PEC. Your so great!
VERY SATISFIED	The instructions in the Vote email were precise and easy to follow.
VERY SATISFIED	Process was easy and incentives are worth it!
VERY SATISFIED	Very seamless. Appreciate the information on all candidates online. I am only allowed to vote for District 1. Thank you.
VERY SATISFIED	The online voting is fine. Tell "ERCOT" to: "Don't mess with Texas...! Crank up the coal & natural gas-fired generating plants. Quit relying on the unreliable "green" wind & solar power (a massive waste of time & money) !
VERY SATISFIED	It is a great and easy voting system
VERY SATISFIED	Simple enough. For district 1, only one candidate is listed. I believe a note should be included that only one candidate is on the ballot, and an option to refrain from voting provided.
VERY SATISFIED	Very well communicated and convenient process. Well done!
VERY SATISFIED	Very easy to understand
VERY SATISFIED	Easy and direct
VERY SATISFIED	Process was simple and easy. Also satisfied with the service.
VERY SATISFIED	Easy to use
VERY SATISFIED	Simple to complete.
VERY SATISFIED	Perfect
VERY SATISFIED	EASY PEAZY
VERY SATISFIED	Super easy! Thank you!



PEDERNALES ELECTRIC COOPERATIVE 2024 DIRECTOR ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
VERY SATISFIED	I felt voting was easy and doing it online saves time.
VERY SATISFIED	Very easy to use and submit my vote. Thank you!
VERY SATISFIED	Enjoyed the Biography! Much easier than I anticipated!
VERY SATISFIED	simple and convenient...thanks
VERY SATISFIED	Excellent ballot & voting process. Great to have the photo and link to the detailed bio. Easy process! 5 Stars!
VERY SATISFIED	Very simple to understand process!
VERY SATISFIED	quick & easy
VERY SATISFIED	I appreciate having the online option to vote. Very easy to use and fast. Thanks!
VERY SATISFIED	How is this even a vote when there is no other option?
VERY SATISFIED	Very well laid out email. Enough detail but not overwhelming. Links were easy to understand and voting process was very simple. Thanks!
VERY SATISFIED	Love the ease of this and having my voice heard! I hope we continue to have amazing service!
VERY SATISFIED	[REDACTED]
VERY SATISFIED	Thank you for the reminder!
VERY SATISFIED	Very convenient
VERY SATISFIED	Simple and quick
VERY SATISFIED	An intuitive process. Job well done!
VERY SATISFIED	Very efficient!



PEDERNALES ELECTRIC COOPERATIVE

2024 DIRECTOR ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
VERY SATISFIED	I really appreciated the candidate bios and questionnaires. Unfortunately my district only has one candidate running unopposed, but I read through all the candidate information. Thank you for the work that went into organizing that and making it so easily accessible through the email.
VERY SATISFIED	This was easy and user-friendly. Thanks!
VERY SATISFIED	Thank you
VERY SATISFIED	I hope I win the bill adjustment prize!
VERY SATISFIED	Easy
VERY SATISFIED	Excellent
VERY SATISFIED	Very efficient process! Keep up the great work!
VERY SATISFIED	Its very easy. I saw only one candidate though.
VERY SATISFIED	Easy to complete
VERY SATISFIED	Very easy to follow and very informative with all the necessary and helpful information, thank you.
VERY SATISFIED	An easy great way to vote with all the information at my fingertips! The designer of the site covered all aspects of necessity. Thank you for an easy experience that was simple and clearly available and easy to navigate.
VERY SATISFIED	Super easy and easy access to candidate information. Would encourage others to participate.
VERY SATISFIED	Very informative & easy. Thank you!



PEDERNALES ELECTRIC COOPERATIVE

2024 DIRECTOR ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
VERY SATISFIED	Easy to use. Your email message with all the provided links made it so easy to review all and any information that I wanted to see. No searching or digging through a website. It was all literally just a click away. Good job.
VERY SATISFIED	Fast, effective and efficient.
VERY SATISFIED	Hi SBS, I'm [REDACTED], now [REDACTED] -- I used to work with you guys for many years providing interface files. Back when we had in-person annual meeting voting, we worked with you to keep track of votes and ballots; that's when your team would report the election results live toward the end of our meeting. First time I've voted since working at the coop; very slick interface you have now! I'm sure PEC is happy with your service. Wish you folks the Best! Kind Regards, [REDACTED]
VERY SATISFIED	thanks for keeping it easy
VERY SATISFIED	Very convenient to vote online.
VERY SATISFIED	All good PEC is great
VERY SATISFIED	It's helpful that the candidates bios are linked to the ballot.
VERY SATISFIED	Easy
VERY SATISFIED	Easy and straightforward. Good information about the candidates so as to make an informed decision.
VERY SATISFIED	Used QR code. Liked it very much.
VERY SATISFIED	Fast and easy!
VERY SATISFIED	Save money on mail and save some trees..I like online voting



PEDERNALES ELECTRIC COOPERATIVE 2024 DIRECTOR ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
VERY SATISFIED	Your voting system is simple and easy to use. I enjoyed reading the Bios of all candidates along with the questions and other information sheets.
VERY SATISFIED	Easy to vote.
VERY SATISFIED	First of all, I appreciate the fact that you had a bio for each candidate and a map of my district. Second of all, you made voting very easy, however I did not log in, but maybe it picked up who I was since I clicked the email directed to me by PEC. Lastly, I have always thought PEC has done a great job we have been in the area for 19 years, I hope for honest and good things on the horizon.
VERY SATISFIED	Super easy
VERY SATISFIED	Process was very easy and quick.
VERY SATISFIED	Go Milty! Keep our rates low and our seniors comfortable.
VERY SATISFIED	But it's really not a vote with one candidate
VERY SATISFIED	All good
VERY SATISFIED	Straight forward instructions. I was informed of the voting process prior via email and mail.
VERY SATISFIED	Very easy process! The instructions were very clear and thorough.
VERY SATISFIED	Instructions were very clear and the process was intuitive which is very appreciated. I also appreciate the opportunity to win credit on my bill. Thank you!
VERY SATISFIED	Thank you 33 yrs
VERY SATISFIED	Seamless process



PEDERNALES ELECTRIC COOPERATIVE 2024 DIRECTOR ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
VERY SATISFIED	Simple and easy
VERY SATISFIED	Easy peasy lemon squeezy.
VERY SATISFIED	Very straightforward. Took less than a minute.
VERY SATISFIED	Very easy to use.
VERY SATISFIED	Fast and easy
VERY SATISFIED	Easy navigation and process
VERY SATISFIED	It would be nice to have a write in option as well as a none of the above options. Thank you.
VERY SATISFIED	Very easy
VERY SATISFIED	This process made voting easy for me, thanks to those who made this possible.
VERY SATISFIED	This process is awesome and easy to operate.
VERY SATISFIED	Quick & efficient
VERY SATISFIED	Easy
VERY SATISFIED	Easy to manually change and find what you need
VERY SATISFIED	Very easy process. Although, having just 1 candidate made it even easier. I like the quick/easy "click" to view his BIO and to view details on Power of Change.
VERY SATISFIED	Instructions were easy to follow and everything worked well.
VERY SATISFIED	Very easy
VERY SATISFIED	Good job!
VERY SATISFIED	Easy to use. Thank you PEC great job as always.
VERY SATISFIED	No comment. Thank you.
VERY SATISFIED	PEC is Awesome and truly appreciate my voice being heard!



PEDERNALES ELECTRIC COOPERATIVE 2024 DIRECTOR ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
VERY SATISFIED	Simple and easy way to submit my ballot.
VERY SATISFIED	Simple process
VERY SATISFIED	Easy to do and simple. I do wish a bio was available on the candidates to get some info about them.
VERY SATISFIED	easy on-line voting process that took all of 10 seconds to do.
VERY SATISFIED	it was very easy to use and self explanatory
VERY SATISFIED	Y'all rocked this. Thanks for considering my vote and this process couldn't have been any easier!
VERY SATISFIED	Simple and easy!
VERY SATISFIED	N/A
VERY SATISFIED	Love the chance for Voters to win a bill credit! further incentive to participate. Process was Easy!
VERY SATISFIED	I love simplicity! Loved the process.
VERY SATISFIED	Easy. All info laid out in an easy to understand manner.
VERY SATISFIED	Easy to use.
VERY SATISFIED	Having electronic ballots makes participation easy and therefore more likely to happen. Great job!!
VERY SATISFIED	Very fast and easy process.
VERY SATISFIED	Ver user friendly and easy to use.
VERY SATISFIED	Nice and easy!
VERY SATISFIED	Easily done via web! Liked Bio comments...
VERY SATISFIED	Easy instruction and easy process
VERY SATISFIED	Easy and convenient
VERY SATISFIED	Very easy and quick



PEDERNALES ELECTRIC COOPERATIVE 2024 DIRECTOR ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
VERY SATISFIED	Very easy!
VERY SATISFIED	Simple and direct. If the BoD runs the cooperative in the same manner then it will be run efficiently
VERY SATISFIED	Easy process. Well done!
VERY SATISFIED	it was easy
VERY SATISFIED	Easy to vote!
VERY SATISFIED	Seamless and easy. I liked having a personal link emailed to me.
VERY SATISFIED	So easy. Thanks!
VERY SATISFIED	Very easy. Thanks.
VERY SATISFIED	Easy to operate.
VERY SATISFIED	None
VERY SATISFIED	Easy & convenient!
VERY SATISFIED	It was a very simple process. Thank you
VERY SATISFIED	I liked having the bio right there, easily accessible with having to search the web. Would like to have this for elections with more than one candidate, but likely would have selected Milton Rister anyway.
VERY SATISFIED	Good process
VERY SATISFIED	Very user friendly. Thank you.
VERY SATISFIED	Smooth and easy process this was.
VERY SATISFIED	Easy.
VERY SATISFIED	Would like to see more candidates, and special focus on green energy incentives
VERY SATISFIED	Easy and straightforward



PEDERNALES ELECTRIC COOPERATIVE 2024 DIRECTOR ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
VERY SATISFIED	Easy
VERY SATISFIED	extremely easy to vote
VERY SATISFIED	Very straightforward
VERY SATISFIED	Any voting that is made easier is good for everyone. The biographical information that is provided about the candidate(s) is very important also. Thank you for making this a smooth process.
VERY SATISFIED	excellent!
VERY SATISFIED	Quick and easy !
VERY SATISFIED	Easy Peasy
VERY SATISFIED	Very friendly and aggressively prepared. Heads Off
VERY SATISFIED	Easy to use, user friendly website
VERY SATISFIED	Thanks for making it accessible me and reducing barriers to voting. Sad there's only one candidate - not really a vote is it?
VERY SATISFIED	very straightforward
VERY SATISFIED	Voting with QR code was convenient! Sad to see only one candidate for Director. He didn't sound that great, so I abstained. Thanks
VERY SATISFIED	Website was easy to navigate!
VERY SATISFIED	Very easy process not complicated at all. Completed in just a few seconds
VERY SATISFIED	I very much appreciate candidate information links being in the ballot. It saved me time to and made the information gathering process easy.



PEDERNALES ELECTRIC COOPERATIVE 2024 DIRECTOR ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
VERY SATISFIED	I like that the bio is easily accessible.
VERY SATISFIED	Super easy. Like the bill credit chance.
VERY SATISFIED	So easy. Thank you. And thank you for incentivizing voting. Hopefully more folks will participate.
VERY SATISFIED	It was simple.
VERY SATISFIED	Extremely easy and straight forward. I like that I can read the bio of the candidate here.
VERY SATISFIED	very satisfied
VERY SATISFIED	Much easier than I thought the process would be. Thanks
VERY SATISFIED	Cool
VERY SATISFIED	this was easy to do.
VERY SATISFIED	Very easy. Wish there were more volunteers to be part of PEC.
VERY SATISFIED	Quick and simple
VERY SATISFIED	Good Job
VERY SATISFIED	Thank you for this convenient and easy online process for voting that's greatly appreciated. I did not choose to participate in the non-profits because I am a widow receiving only \$886 monthly widow benefits until I collect my social security at the end of September 2025, your understanding is appreciated.
VERY SATISFIED	Im very satisfied pec is good company electric tanks for working hard
VERY SATISFIED	Very easy. Great idea.
VERY SATISFIED	Easy and convenient.
VERY SATISFIED	Very easy web form. I liked the option to read the bio. Thank you.
VERY SATISFIED	quick and easy



PEDERNALES ELECTRIC COOPERATIVE

2024 DIRECTOR ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
VERY SATISFIED	Easy to vote!
VERY SATISFIED	I don't know why 2nd and 3rd candidates resumes are shorter than 1st.
VERY SATISFIED	It is easy and convenient.
VERY SATISFIED	NA
VERY SATISFIED	Thank you for providing excellent service and keeping us aware of any outages and weather related emergencies. I live in a sort of rural area near Blanco River but still San Marcos town and my neighbors are all elderly so we keep informed so that they can have necessary services. Thank You [REDACTED]
VERY SATISFIED	Thank you for providing the information needed to vote.
VERY SATISFIED	Easy to vote in this manner.
VERY SATISFIED	Directions easy to understand, access was quick and easy. Thank you!
VERY SATISFIED	Easy, intuitive. Awesome to be able to view bio prior to casting vote.
VERY SATISFIED	Thank you for having this online voting platform. It was very easy to use and provided the information I needed to make an informed vote. Well done.
VERY SATISFIED	LOVE that I can click on a link to vote directly. Very easy!
VERY SATISFIED	I like that the site is user friendly and that you can view the profile of the candidates from within the system easily. Made it very easy and efficient.
VERY SATISFIED	It was very easy, and the candidate information was readily available.



PEDERNALES ELECTRIC COOPERATIVE 2024 DIRECTOR ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
VERY SATISFIED	Great and convenient and easy to manage website
VERY SATISFIED	LOVE that running individuals provide their BIO. Should be like that for all VOTING within TX. I don't know anything about anyone that I vote for unless I see on TV and google. Thanks for providing BIOs.
VERY SATISFIED	Very good service
VERY SATISFIED	I just wish the board would address other energy options other than fossil fuel.
VERY SATISFIED	Na
VERY SATISFIED	Easy process
VERY SATISFIED	Good job of making this easy and paperless. First time I have ever participated in PEC voting.
VERY SATISFIED	Bios, instructions, and ballot are easy to understand. Couldn't be simpler. Kudos!
VERY SATISFIED	Easy, clear, and concise
VERY SATISFIED	It was easy and instructions were very clear. I had no issues.
VERY SATISFIED	Very easy to vote
VERY SATISFIED	Informative easy. No passwords!
VERY SATISFIED	The personalized voting link from the email made it very easy to go directly to the ballot without having to login. Nice!
VERY SATISFIED	Easy fast
VERY SATISFIED	Very easy to use for those of us are challenged. Thank you!
VERY SATISFIED	Very easy to use. Ease of access to each candidates credentials.
VERY SATISFIED	I appreciate the opportunity to vote online and also that y'all had the Bios linked from the same site!



PEDERNALES ELECTRIC COOPERATIVE 2024 DIRECTOR ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
VERY SATISFIED	Very simple process. Thank you for including candidate information.
VERY SATISFIED	Appreciated the multiple options to vote. I read the paper documents and voted online due to the ease of all use of everything that was provided.
VERY SATISFIED	very easy to use..
VERY SATISFIED	Clear, concise and informative.
VERY SATISFIED	Plenty of instructions and easy to vote... thank you!
VERY SATISFIED	Very easy to use.
VERY SATISFIED	I appreciated having the bio for each candidate since I did not know any of them it was very helpful when casting my ballot.
VERY SATISFIED	thank you for including easily accessible bios on the candidates!
VERY SATISFIED	The process is quick and easy and the bio information included is helpful as well.
VERY SATISFIED	having a link and log in sent directly to my email made this such a breeze.
VERY SATISFIED	Super easy!
VERY SATISFIED	Very easy
VERY SATISFIED	What a great way to incentivize voting. I wouldn't have voted and I actually studied the individual candidates information in order to make my decision.
VERY SATISFIED	The voting link was easy to use and the dashboard worked perfectly. Often, dashboards of this type have issues, but this one was great.
VERY SATISFIED	I appreciate saving paper and time! Very wise decision PEC



PEDERNALES ELECTRIC COOPERATIVE

2024 DIRECTOR ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
VERY SATISFIED	The voting was easy to do with the unique credentials rather than having to log into my account. Excellent idea to use these type of one-time quick credentials.
VERY SATISFIED	I really enjoy the part where I don't have to sign in. Use special credentials or logins to cast my vote. The Ballot was personalized and ready to just choose.
VERY SATISFIED	Very simple and quick.
VERY SATISFIED	I mailed in the ballot two weeks ago but didn't get confirmation of receipt so that's why I submitted our vote online.
VERY SATISFIED	Stop cutting my trees back. You've cost me thousands in home equity.
VERY SATISFIED	Quick and easy, I like it. Let's go Mark Jones
VERY SATISFIED	Simple & quick
VERY SATISFIED	Very easy to use. I'd like it if we got some kind of receipt showing we voted.
VERY SATISFIED	It was nice having the candidates bio available right on the ballot
VERY SATISFIED	Very easy to participate and complete ballot.
VERY SATISFIED	Easy access and instructions
VERY SATISFIED	Easy to use.
VERY SATISFIED	Very easy
VERY SATISFIED	Easier than ordering Whataburger.
VERY SATISFIED	Easy to access candidate bio information. Easy to cast my vote.
VERY SATISFIED	Thank you for making this easy!
VERY SATISFIED	I appreciate the reminders and the ease of voting.



PEDERNALES ELECTRIC COOPERATIVE 2024 DIRECTOR ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
VERY SATISFIED	Excellent format online and great process to help make an informed choice from the 3 candidates.
VERY SATISFIED	Very convenient
VERY SATISFIED	Nice to have lots of options for method of voting, lots of time for the voting period, and lots of reminders during this period. Also the drawings for bill credit awards are a nice incentive.
VERY SATISFIED	Easy and clear explanation.
VERY SATISFIED	This is cool!
VERY SATISFIED	Great job
VERY SATISFIED	Ease of communication and candidate bio made it easy to cast my vote
VERY SATISFIED	Great to be able to vote online
VERY SATISFIED	Simple and quick.
VERY SATISFIED	Easy with QR code
VERY SATISFIED	Excellent ballot. It is an easy, clear and detailed way to get to know a candidate. Excellent e-ballot.
VERY SATISFIED	Very easy
VERY SATISFIED	Very easy to vote.
VERY SATISFIED	extremely easy to navigate.
VERY SATISFIED	You make it very easy to vote.
VERY SATISFIED	All of our elections should've held this way!
VERY SATISFIED	It was simple
VERY SATISFIED	It was very helpful to read the bio of each candidate.
VERY SATISFIED	The online ballot was very easy to use and gave the information needed to make an informed vote



PEDERNALES ELECTRIC COOPERATIVE

2024 DIRECTOR ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
VERY SATISFIED	I like this way to vote. It is so much easier than other ways. Most times I am pretty busy and don't have time to vote but this way was so much easier and faster.
VERY SATISFIED	Very easy to understand and navigate.
VERY SATISFIED	This was an easy process.
VERY SATISFIED	With theft of mail on the rise and a busy work life to make it to a voting location, I view the option of online voting as a safer and more convenient option. Additionally, I believe online voting allows for more accurate counting/processing than having to manually count ballots. Therefore, I want to thank PEC for being progressive in the voting process.
VERY SATISFIED	Easy!
VERY SATISFIED	Quick and easy
VERY SATISFIED	Nice to see the bios for each participant right there and easy to read. I liked this method of voting very much! Thanks
VERY SATISFIED	Quick and easy.
VERY SATISFIED	Need to bios of candidates.
VERY SATISFIED	I would have liked a No checkbox for the voluntary program option.
VERY SATISFIED	Simple --Easy--Clear
VERY SATISFIED	Thank you for the opportunity.
VERY SATISFIED	Quick and easy
VERY SATISFIED	I liked that I did not have to look all over the web to find info on the candidates.



PEDERNALES ELECTRIC COOPERATIVE 2024 DIRECTOR ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
VERY SATISFIED	Like the paperless voting process and the information provided about each candidate. Short and sweet, quick and to the point.
VERY SATISFIED	Very clear and straight forward... I like this process as I have tried to participated in voting in the past. I have been pleased with PEC since joining in 2009. Perhaps my professional skills as now retired professor could be used on the scholarship committee, or other educational program of PEC. Contact me.
VERY SATISFIED	We love our lineman in Johnson City and Oak Hill.
VERY SATISFIED	Thank you for making the process simple and quick.
VERY SATISFIED	Having received the bios on the candidates by mail made this voting process extremely easy. Thank you for that.
VERY SATISFIED	I have leukemia and am disabled. I wanted to vote in the past but was unable to. This process made it very easy to do and was very informative. Thank You
VERY SATISFIED	Simplicity is always king
VERY SATISFIED	You were very thorough in explaining the voting process, had links to click on, very easy. I am glad that I am able to vote, probably first time doing so online. Hope everyone takes advantage of this quick and easy process.
VERY SATISFIED	Clean, clear & smooth
VERY SATISFIED	Easy and quick way to vote.
VERY SATISFIED	simple process
VERY SATISFIED	You made it so easy! Thanks.



PEDERNALES ELECTRIC COOPERATIVE

2024 DIRECTOR ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
VERY SATISFIED	If only all online voting is as simple, fully explained, and as easily accomplished, life using computers would not be the challenge it currently is.
VERY SATISFIED	Very easy to do.
VERY SATISFIED	Made it very easy.
VERY SATISFIED	Easy
VERY SATISFIED	So easy!
VERY SATISFIED	The payment portal's integration with the voting system ensures simplicity and usability. It boosts confidence as voting requires users to be logged into their accounts.
VERY SATISFIED	I loved the easy access of the online voting and the fact that there was a link for each candidate's bio and supporting information right by their name so that it could easily be read and compared to the other candidates.
VERY SATISFIED	Quick and easy process, thank you!
VERY SATISFIED	It was easy to cast and submit my vote. I like that I can read the Bio for each candidate on the same screen as my ballot!
VERY SATISFIED	Thank you much
VERY SATISFIED	Easy and convenient thank you.
VERY SATISFIED	Easy to do
VERY SATISFIED	Thank you for making it easy to cast my vote ?????
VERY SATISFIED	Having the candidates' bios at my fingertips was a great help as was letting me know in advance of the time frame for voting.
VERY SATISFIED	Simple and to the point.
VERY SATISFIED	Easy to do! Thanks a bunch!



PEDERNALES ELECTRIC COOPERATIVE 2024 DIRECTOR ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
VERY SATISFIED	Very easy to vote this year!!
VERY SATISFIED	Easy to navigate
VERY SATISFIED	simple, easy, no excuse not to vote
VERY SATISFIED	Good system -- easy and effective.
VERY SATISFIED	Very easy
VERY SATISFIED	Bio information that was provided was greatly appreciated. I am also pleased with the online voting process. Glad that is an option.
VERY SATISFIED	Process was super easy and smooth
VERY SATISFIED	Easiest online voting I have ever done. I love PEC ?????
VERY SATISFIED	Thank you for including the candidates bios.
VERY SATISFIED	Quick and simple
VERY SATISFIED	Really appreciate how easy it was and to be able to review the candidate information and questionnaires. Nice Job PEC!
VERY SATISFIED	The directions in the email were explicit and made it easy. Bravo to the tech(s) who set it up.
VERY SATISFIED	Voting process was easy to navigate. TY for providing information on all candidates and their background history for each district. TY
VERY SATISFIED	This was so easy and I really liked how accessible the candidates' bios & questionnaires were.
VERY SATISFIED	Super Easy and I like that I can access bios
VERY SATISFIED	very informative about the background of all candidates. thank you
VERY SATISFIED	Easy to vote online.



PEDERNALES ELECTRIC COOPERATIVE

2024 DIRECTOR ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
VERY SATISFIED	Customized link to ballot, candidate biographies easily accessed
VERY SATISFIED	Very easy and fast process!
VERY SATISFIED	Online voting process made it easy. First time I voted since becoming a member.
VERY SATISFIED	Quick, easy
VERY SATISFIED	Very easy to do. Continue with this process.
VERY SATISFIED	Easy and fast, the email link and access information made the experience a breeze!
VERY SATISFIED	Love on line voting!
VERY SATISFIED	The ballot was easy to navigate to learn about each candidate.
VERY SATISFIED	Thank you for making it easier to read about the candidates and submit our vote after 2-3 clicks!!!
VERY SATISFIED	Easy. easy, easy!
VERY SATISFIED	I like the links to bios and forms filled out by the candidates
VERY SATISFIED	Easy and simple to vote
VERY SATISFIED	Easy and simple
VERY SATISFIED	The process was super easy. Thank you
VERY SATISFIED	It was easy to vote and simple process.
VERY SATISFIED	Super easy.
VERY SATISFIED	Extremely easy to vote. Great info on candidates.
VERY SATISFIED	Easy to navigate!
VERY SATISFIED	No comments
VERY SATISFIED	Thank you for this opportunity!
VERY SATISFIED	Seamless



PEDERNALES ELECTRIC COOPERATIVE 2024 DIRECTOR ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
VERY SATISFIED	Voting made simple!
VERY SATISFIED	The process was easy to use and gave the user the ability to gain info on the candidates.
VERY SATISFIED	Very easy didn't take long
VERY SATISFIED	Excellent work with the online and mail in ballot process.
VERY SATISFIED	Very easy to use
VERY SATISFIED	Thank you.
VERY SATISFIED	Quick and easy, all the information I need to know was there and the website was not poorly coded.
VERY SATISFIED	Good time
VERY SATISFIED	This was super easy to vote
VERY SATISFIED	I greatly appreciate the bios of the candidates
VERY SATISFIED	Good luck thank you for my PEC service
VERY SATISFIED	N/A
VERY SATISFIED	Quick and easy process! I liked the personalized link so there was no sign in required which could be a barrier to voting for some.
VERY SATISFIED	The process was user friendly, easy to understand and quick.
VERY SATISFIED	None.
VERY SATISFIED	Easy to use thank you!
VERY SATISFIED	I like and appreciate that in the voting email there is a link to view bios on all the candidates.
VERY SATISFIED	I really don't know the person I voted for but hopefully you great customer service
VERY SATISFIED	Easy Easy Easy! Thanks!



PEDERNALES ELECTRIC COOPERATIVE

2024 DIRECTOR ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
VERY SATISFIED	ease of process and location of login credentials/directions
VERY SATISFIED	Thank you for providing a physical mail letter to view the ballot candidates and having the ability to review them again before voting. The system used was easy and simple.
VERY SATISFIED	Thank you for the Bios and candidate questionnaires.
VERY SATISFIED	Very easy interface
VERY SATISFIED	Love seeing the bios and answers on questionnaire so we are all slightly more educated
VERY SATISFIED	Simple & easy to vote
VERY SATISFIED	Thank you
VERY SATISFIED	Can my husband vote as well?
VERY SATISFIED	I am a new customer to PEC, and happy to cast my vote.
VERY SATISFIED	easy to understand.
VERY SATISFIED	Easy and straightforward. It's good to put the bio of the candidate in retail, especially for those that is new to the area and new member of PEC.
VERY SATISFIED	makes it so easy! thank you
VERY SATISFIED	Candidate Bio provided all the information needed to make decision for my vote.
VERY SATISFIED	Very easy and appreciated the bio included for each candidate. Thank you
VERY SATISFIED	Appreciated in depth bios of each candidate. Overall they were outstanding.
VERY SATISFIED	Process is very easy and information was provided on each candidate that was very useful.



PEDERNALES ELECTRIC COOPERATIVE

2024 DIRECTOR ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
VERY SATISFIED	Very easy to understand and easy to vote.
VERY SATISFIED	Easy to vote and great background on candidates.
VERY SATISFIED	Easy to use. Well done!
VERY SATISFIED	I love that pec is giving the chance to win bill credits and I really hope we are the winners of the credits! That'll help us out in sooo many ways!
VERY SATISFIED	Very easy to understand and execute! Thank you
VERY SATISFIED	Excellent process and very easy. Appreciate ability to read about candidates. Especially liked not having to log in to vote.
VERY SATISFIED	Unreal easy, voting for major elections should be like this. New member of this community and proud to say I voted. Thank you!!
VERY SATISFIED	I'm a new member and haven't even received my first bill. This system is very impressive.
VERY SATISFIED	My name is [REDACTED] and I'm a new resident here along with my fiance so far I see everything looking great, but there's always room for improvement.
VERY SATISFIED	very easy and love that I can easily pull up profiles to read about the candidates
VERY SATISFIED	I'm very satisfied
VERY SATISFIED	Quick and easy so I don't forget to go to the mailbox. Love the option
VERY SATISFIED	It was easy peasy!
VERY SATISFIED	Bios right there on form were very helpful
VERY SATISFIED	Super easy!!!!



PEDERNALES ELECTRIC COOPERATIVE 2024 DIRECTOR ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
VERY SATISFIED	You guys better not selected the men with no experience or knowledge about how energy consumption and conservation. It is obvious who is the better candidate. [REDACTED]
VERY SATISFIED	Nice !
VERY SATISFIED	As a someone who spend most of his time between boards and chips to improve performance and quality, this webpage was great and easy to navigate. Simple and direct to the point of its purpose.
VERY SATISFIED	Easy!
VERY SATISFIED	Good communication
VERY SATISFIED	Super simple!
VERY SATISFIED	The process is very simple and the Bios were very helpful.
VERY SATISFIED	wld be kool 2 see a visual of all counties pec serves
	i was eating
VERY SATISFIED	HOPE I WIN!
VERY SATISFIED	AG = All Good
VERY SATISFIED	Read complete email; Hyperlinked Every Runner, Voted through PEC. On website was asked to download the app. Voted through App. New Resident, as of April . Thank you for being very welcoming. From [REDACTED]
VERY SATISFIED	Easy process to vote online. Also like the links for the candidate information and that it was all in once place and mostly easy to find.



PEDERNALES ELECTRIC COOPERATIVE 2024 DIRECTOR ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
VERY SATISFIED	It was very nice to be able to read the candidates bio prior to voting. The voting process was clear and easy to do.
VERY SATISFIED	East
VERY SATISFIED	I appreciate there was a picture and bio information on each candidate.
VERY SATISFIED	Simple to use.
VERY SATISFIED	User friendly and easy to use system
VERY SATISFIED	Easy method to vote.
VERY SATISFIED	Super quick and easy
VERY SATISFIED	Thank you for the online option!
VERY SATISFIED	Muy bien ogala y sea para mejorar ala cooperativa
VERY SATISFIED	Good as is
VERY SATISFIED	very easy process
VERY SATISFIED	East to vote less hussle
VERY SATISFIED	Efficient and easy
VERY SATISFIED	VERY CONVENIENT
VERY SATISFIED	easy to do
VERY SATISFIED	Very well done! It was easy to get to know the candidates by quickly reading their bios, and the voting process, including this survey was very streamlined from a UX perspective.
VERY SATISFIED	Easy and quick.
VERY SATISFIED	That was very easy! And the candidate bios were very helpful.
VERY SATISFIED	no added comments, thank you
VERY SATISFIED	Super fast and super easy



PEDERNALES ELECTRIC COOPERATIVE 2024 DIRECTOR ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
VERY SATISFIED	They should make federal, state, and local voting this easy.
VERY SATISFIED	I had all the information I needed to make an intelligent choice
VERY SATISFIED	Quick and easy.
VERY SATISFIED	I prefer this paperless method of voting. All of the candidates bios were easy to access so I could make an informed decision as to who I felt was the most qualified candidate for the position.
VERY SATISFIED	This procesa was great, quick, easy, efficient, not time consuming! I liked that I received the members information on paper and was able to read them and scan the code to submit my vote.
VERY SATISFIED	Voting was easy. Thank you!
VERY SATISFIED	We really enjoy being part of the PEC
VERY SATISFIED	Thank you!
VERY SATISFIED	Easy peasy
VERY SATISFIED	Quick and easy
VERY SATISFIED	Glad to be able to read about the candidates. Thanks.
VERY SATISFIED	I liked that the bios were right next to the candidates names which made it easy.
VERY SATISFIED	Very good information on this on line to cast my vote. Thank you.
VERY SATISFIED	Easy to use. Like the specialized link that did not require one to log in.
VERY SATISFIED	Great idea! Thank you for making this so easy especially for folks that have a difficult time getting around.
VERY SATISFIED	That's for making voting so easy!
VERY SATISFIED	Easy to vote. Bio information available.



PEDERNALES ELECTRIC COOPERATIVE 2024 DIRECTOR ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
VERY SATISFIED	When will we be notified if we are selected for a bill credit?
VERY SATISFIED	The QR code to scan made the process to vote extremely smooth!
VERY SATISFIED	nice & easy
VERY SATISFIED	Very easy!
VERY SATISFIED	Thank you
VERY SATISFIED	Wish they higher some veterans
VERY SATISFIED	This is literally better than voting in local government elections. Fantastic job on instructions, detailing candidates bios and helping PEC customers make informed decisions.
VERY SATISFIED	I love this format. Having the candidate's bio, questionnaire responses, and conflict-of-interest form all linked in one place for easy accessibility is a perfect way to handle this kind of thing. I wish more organizations would use PEC's online balloting as an example.
VERY SATISFIED	Excellent process
VERY SATISFIED	Very easy to use
VERY SATISFIED	Very Satisfied
VERY SATISFIED	Easy!
VERY SATISFIED	Muy bien para bienestar de toda la comunidad
VERY SATISFIED	Easy
VERY SATISFIED	Quick and simple voting process.
VERY SATISFIED	easy to complete!
VERY SATISFIED	Very easy to use. Having a bio for the prospective directors was insightful.
VERY SATISFIED	Super easy to do and the candidate profiles were easy to access.



PEDERNALES ELECTRIC COOPERATIVE

2024 DIRECTOR ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
VERY SATISFIED	It was a plus that you had bios available on the voting page. You saved me time scouring the net for information on those candidates that I haven't met at political events.
VERY SATISFIED	Very easy and convenient
VERY SATISFIED	Quick and easy
VERY SATISFIED	This was quick and easy
VERY SATISFIED	Great simple voting system - much appreciated over more complicated versions.
VERY SATISFIED	Very good, to internet is more fast
VERY SATISFIED	This is extremely convenient and allows me to participate in this important process. Thank you for arranging!
VERY SATISFIED	Great way to vote!
VERY SATISFIED	Easy to vote and I liked being able to see each bio on the page without having to open multiple tabs
VERY SATISFIED	Works flawlessly and easy for me since I cannot get out to vote
VERY SATISFIED	Very easy to use
VERY SATISFIED	I appreciated the info included with last bill as a heads up. Information on candidates wa helpful. Process was easy.
VERY SATISFIED	Thanks for providing all the information about the candidates. The online voting option is very easy and convenient.
VERY SATISFIED	This process is easy to use
VERY SATISFIED	The bios are very helpful
VERY SATISFIED	Easy peasy
VERY SATISFIED	Easy and convenient
VERY SATISFIED	Easy, accessible...thank you!



PEDERNALES ELECTRIC COOPERATIVE

2024 DIRECTOR ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
VERY SATISFIED	very easy, i liked the bio links next to each candidate
VERY SATISFIED	This was an excellent method for me to cast my vote. Providing information on each candidate helped me make a decision. I opted to have my bill rounded up, where can I find the charities, the money is given to and how they were selected. Also, are the Board meetings public, are they recorded? Thank you.
VERY SATISFIED	Quick & easy! Can't beat that.
VERY SATISFIED	This was a very clear and easy process.
VERY SATISFIED	Easy
VERY SATISFIED	Very simple with all candidates and their bios available on 1 page.
VERY SATISFIED	Simple, efficient, and effective voting system.
VERY SATISFIED	Very happy with the process. I believe the ease of online voting is great.
VERY SATISFIED	Nice job!
VERY SATISFIED	Made this very easy! Great job!
VERY SATISFIED	Really nice format to review the candidates, thanks for making it easy!
VERY SATISFIED	Pec is awesome company and they are very good at service and customer support is great ??
VERY SATISFIED	Simple and easy!
VERY SATISFIED	Easy!
VERY SATISFIED	Easy to access and review each candidate information
VERY SATISFIED	I liked the process and the easy way to view the candidate information. Well done!
VERY SATISFIED	Efficient and convenient. Thanks!



PEDERNALES ELECTRIC COOPERATIVE 2024 DIRECTOR ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
VERY SATISFIED	I avoided it. Thought id have to setup a username, password like most web based apps. Didnt have to do that here. Thank You!
VERY SATISFIED	Wish it was this easy to get rid of biden. Thank you for the great service and rates
VERY SATISFIED	Easy to vote and easy to get to the bios.
VERY SATISFIED	It is very easy to use and very convenient. Thank you!
VERY SATISFIED	Very easy, great candidates. Thanks!
VERY SATISFIED	The slate of candidates is outstanding. A difficult choice for sure as all are worthy.
VERY SATISFIED	I was very pleased bio links were attached to the ballots. The side pop-ups made going through them very easy. Great job on the setup.
VERY SATISFIED	Easy to understand. Loved the many helpful links!
VERY SATISFIED	Easy to do.
VERY SATISFIED	Quick, efficient and all bio's easily accessible.
VERY SATISFIED	Informative and very easy to vote.
VERY SATISFIED	Very easy to use and the bios for each candidate where very informative in making my decision
VERY SATISFIED	Simple and easy to use the online voting. Great Job PEC
VERY SATISFIED	It was simple, effective, and easy to navigate.
VERY SATISFIED	Easy with sufficient information on each candidate.
VERY SATISFIED	super easy! thank you!



PEDERNALES ELECTRIC COOPERATIVE

2024 DIRECTOR ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
VERY SATISFIED	I was thoroughly satisfied with the service of the online voting poll for several reasons. First and foremost, the interface was user-friendly and intuitive, making it easy to navigate through the voting process without any confusion or technical difficulties. The instructions were clear, and the steps were straightforward, ensuring that my vote was cast efficiently and accurately.
VERY SATISFIED	Easy to learn about the candidates and to vote
VERY SATISFIED	Glad to submit vote online
VERY SATISFIED	User friendly and very thorough.
VERY SATISFIED	This electronic ballot experience was absolutely seamless. Well done!
VERY SATISFIED	Very Convient!
VERY SATISFIED	Since the US government thinks all citizens need to have internet access and are providing confirmation of the recipients...this mode of voting should become universal for all elections.
VERY SATISFIED	Nice to have the Bio's of all the candidates handy on the ballot form.
VERY SATISFIED	Ease of use?
VERY SATISFIED	Perfect way to vote. Thank you for making it soooooo easy
VERY SATISFIED	Incredibly easy to use and I appreciate the candidate bios on the ballot page being so accessible
VERY SATISFIED	loved you gave the bio next to the name.
VERY SATISFIED	Quick and easy Plus great background on each candidate



PEDERNALES ELECTRIC COOPERATIVE 2024 DIRECTOR ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
VERY SATISFIED	Thanks for giving us the opportunity to vote online and to apply for possible bill credit!
VERY SATISFIED	This balloting process was very easy to use. Being able to review the candidate's bio helped me make a better informed choice. Also, I feel that this polling system is secure. Keep up the good work.
VERY SATISFIED	It was easy !
VERY SATISFIED	Super easy and very convenient, thank you!
VERY SATISFIED	Nice and easy to use, keep up the great work ????????
VERY SATISFIED	This is the best way to conduct an election.
VERY SATISFIED	simple vote
VERY SATISFIED	I liked having the Bio right next to the names in the ballot, making it easier to review and vote.
VERY SATISFIED	Perfect way to vote , convenient and the bios are an excellent asset
VERY SATISFIED	Very easy!
VERY SATISFIED	This was very user friendly and I was able to enjoy learning about each candidate from the comfort of my home. They all have wonderful attributes!
VERY SATISFIED	PEC is, by far, the best energy company I have had the pleasure of being a customer. Every aspect of the business is well thought out and considered from the customer's perspective. I deeply appreciate this, thank you.
VERY SATISFIED	Very well laid out and easy to navigate. Appreciated reading bios and questionnaires.



PEDERNALES ELECTRIC COOPERATIVE 2024 DIRECTOR ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
VERY SATISFIED	I love being able to vote on line. Thank you very much.
VERY SATISFIED	Efficient and liked the ease of reading Bios. Thank you
VERY SATISFIED	The link in email took me directly to ballot and bio links were vital in making my decisions. Quick and simple process
VERY SATISFIED	Love that you provided candidates bios and disclosure forms. All of our civil elections should be done this way.
VERY SATISFIED	Easy and convenient to place ballot.
VERY SATISFIED	Information was clear and easy to understand.
VERY SATISFIED	The candidate bios were very helpful. Process was easy to follow and worked very well.
VERY SATISFIED	Thank you
VERY SATISFIED	Easy and good bios
VERY SATISFIED	Excellent money saving process.
VERY SATISFIED	Bio w/ voting ballot is very helpful
VERY SATISFIED	Easy to use.
VERY SATISFIED	Simple and easy to vote—like the short Bio's
VERY SATISFIED	Quick and easily done from home, work or basically anywhere.
VERY SATISFIED	Fast
VERY SATISFIED	Easy user experience.
VERY SATISFIED	Fast and easy!
VERY SATISFIED	Quick & easy.
VERY SATISFIED	As a former member of an Electric Co-op in South Louisiana I find your candidates more qualified than previously encountered and your voting method impressive and simple.



PEDERNALES ELECTRIC COOPERATIVE

2024 DIRECTOR ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
VERY SATISFIED	Very easy.
VERY SATISFIED	Very easy.
VERY SATISFIED	It's nice to have bios of the individuals easily accessible on the ballot.
VERY SATISFIED	Thank you for sending all of the info to our home. It was a pleasure reading about our candidates. We appreciate all the Cooperative does to help keep our power bills so reasonable.
VERY SATISFIED	This is a nice format for getting to and submitting the ballot. Plus, having the candidate's bio's and policy agenda's readily available on the site is a great feature.
VERY SATISFIED	Like the bios & ease of voting.
VERY SATISFIED	This is so beneficial for new people to the area. I was able to review the people running and select based on resumes for each person. Thank you.
VERY SATISFIED	The online method is much preferred, and especially like the personalized link which doesn't required login credentials.
VERY SATISFIED	Thank you for doing online voting. I would prefer to not waste paper/mailing at all
VERY SATISFIED	Very streamlined I like it
VERY SATISFIED	Ty for sending me all that I needed to be able to vote!
VERY SATISFIED	I wish we could vote like this in state and federal elections.
VERY SATISFIED	I would have preferred to receive the information for the voting and candidate bios via email instead of snail mail. I would like to see PEC be more efficient with our money in these matters.
VERY SATISFIED	Great job!



PEDERNALES ELECTRIC COOPERATIVE

2024 DIRECTOR ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
VERY SATISFIED	Good. Thanks.
VERY SATISFIED	Easy to complete and it's nice to have the information about the candidates available right there.
VERY SATISFIED	Thanks for an easy way to vote and keep us informed.
VERY SATISFIED	Super quick and easy. Bio option is nice.
VERY SATISFIED	Super easy, loved the bio option
VERY SATISFIED	Very easy and liked the way everything was presented
VERY SATISFIED	Very easy to navigate with explicit instructions on how to vote.
	Thank you!
VERY SATISFIED	I love including the bio for each of the individuals running. It ensures everyone has the opportunity to be educated on the folks running!
VERY SATISFIED	Very easy process! I like the credit incentive for voting, and I appreciate the ability to review each candidate's bio as I'm making my final choice.
VERY SATISFIED	keep up the good work during these difficult times
VERY SATISFIED	Couldn't have been easier!
VERY SATISFIED	voting on-line is so easy. Thank you!
VERY SATISFIED	You have made this extremely easy, straight forward, and a very professional way to cast a vote. WELL DONE!!!!
VERY SATISFIED	Too easy, no excuses not to vote
VERY SATISFIED	Very simple and allowed for fast decision making. Thanks.
VERY SATISFIED	Super easy, helpful to have bios mailed. Loved the QR Code
VERY SATISFIED	Informative and enjoyable.



PEDERNALES ELECTRIC COOPERATIVE

2024 DIRECTOR ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
VERY SATISFIED	The process was smooth and user friendly. I appreciated that I was able to see the bio of each candidate.
VERY SATISFIED	this was very easy - no problems
VERY SATISFIED	I forgot to mail my ballot in so I am thankful for this option ??
VERY SATISFIED	I appreciate you putting information about each candidate.
VERY SATISFIED	Very easy and informative
VERY SATISFIED	user friendly, quick, and easy
VERY SATISFIED	Thank-you for harassing me via multiple channels! Got to read the very nice snail mail guide and made the decision easily! THANK YOU!!
VERY SATISFIED	Very easy with a Bio available, Thanks
VERY SATISFIED	It was easy to complete this process
VERY SATISFIED	Very easy and convenient to use.
VERY SATISFIED	Love the Bio's & learning a bit from the candidates
VERY SATISFIED	A good group of candidates, shows the strength of the organization! Proud to be a member.
VERY SATISFIED	you've made voting easy and convenient
VERY SATISFIED	Thank you for making this so easy to vote.
VERY SATISFIED	Very easy to vote, thank you for making this process so simple.
VERY SATISFIED	Very easy. Bio's were very detailed.
VERY SATISFIED	Easy to utilize and smooth process.
VERY SATISFIED	Voting process is fine. Missing candidates who are progressive- ie: renewables.



PEDERNALES ELECTRIC COOPERATIVE

2024 DIRECTOR ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
VERY SATISFIED	I liked the ease and quickness of this ballot and the Bio of the candidates. Good job PEC
VERY SATISFIED	Thank you for making the process so simple and providing everything needed to make an informed decision.
VERY SATISFIED	This was really easy.
VERY SATISFIED	Easy and fast.
VERY SATISFIED	Easy!
VERY SATISFIED	Thanks for making this so easy!
VERY SATISFIED	Easy to vote for candidates and all have good information about there carriers
VERY SATISFIED	I very much appreciate that PEC gives their members the opportunity to vote for leadership. The options provided to cast our vote is so simple and I truly hope more members will take the time to participate. Thank you, PEC!
VERY SATISFIED	Thank you for providing the ballot together with excellent information about the candidates in the most simple and efficient way I've ever seen.
VERY SATISFIED	It was so easy I don't know why anyone wouldn't vote.
VERY SATISFIED	Easy and fast, thanks!
VERY SATISFIED	Quick, easy, and attached to my online account. No need for an extra login. This is what a good user experience is about! Thank you!
VERY SATISFIED	Very easy Thank you



PEDERNALES ELECTRIC COOPERATIVE 2024 DIRECTOR ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
VERY SATISFIED	Good information that's to the point and convient enough to promote participation. Nice work.
VERY SATISFIED	it was easy
VERY SATISFIED	I am grateful for the information provided on the ballot about each candidate.
VERY SATISFIED	VERY easy to use. TY!
VERY SATISFIED	Can I recommend this "system" to the FEC in view of our 2024 national elections?
VERY SATISFIED	This is a great way to vote!
VERY SATISFIED	This is a very handy way to vote and saves the utility \$\$ in mailouts. Great job PEC.
VERY SATISFIED	Very easy process
VERY SATISFIED	Nicely done
VERY SATISFIED	Very nice to do everything on my phone, including reading the bios! Thank yo for the ease of voting
VERY SATISFIED	Thank You PEC Board Directors and PEC Staff.
VERY SATISFIED	Simple and easy
VERY SATISFIED	Good to have bios on candidates.
VERY SATISFIED	Easy to use.
VERY SATISFIED	Safe and easy way to vote.
VERY SATISFIED	Easy access and easy to vote.
VERY SATISFIED	This is so easy and convenient. No excuse not to vote.
VERY SATISFIED	No hassle at all!
VERY SATISFIED	Easy and don't have to mail it in.



PEDERNALES ELECTRIC COOPERATIVE 2024 DIRECTOR ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
VERY SATISFIED	Wow... this was so easy!!! Thank you PEC
VERY SATISFIED	Glad you included candidate bios along with the ballot.
VERY SATISFIED	N/A at this time.
VERY SATISFIED	It was very easy. Thank you.
VERY SATISFIED	It was nice having the candidates' bios on the voting screen. Simple process!
VERY SATISFIED	I wasn't asked for my personal election id, nor election password when online voting
VERY SATISFIED	Able to see candidate bios and resumes with conflict forms, etc. Easy to see all data needed to make an informed decision.
VERY SATISFIED	User-friendly and fast, efficient voting experience. I have been enrolled in Power of Change for years. I wish there would have been an option to select "already enrolled" as I did not like leaving that blank and, therefore, did not submit it.
VERY SATISFIED	easy to use
VERY SATISFIED	Easy process to cast vote.
VERY SATISFIED	Very easy process and liked that it could be done online and not me having to drive somewhere
VERY SATISFIED	Made easy
VERY SATISFIED	Quick and easy
VERY SATISFIED	Super easy this way. All candidates look great. Thanks PEC
VERY SATISFIED	The instructions were clear and complete; the entire process was fast, easy and secure.
VERY SATISFIED	Quick and easy
VERY SATISFIED	Easy to process



PEDERNALES ELECTRIC COOPERATIVE 2024 DIRECTOR ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
VERY SATISFIED	Very easy and convenient.
VERY SATISFIED	great way to vote
VERY SATISFIED	Quick, easy and efficient. Way to go. Good job.
VERY SATISFIED	I like that I had a personalized link to vote. This made it very easy.
VERY SATISFIED	Very simple to cast vote
VERY SATISFIED	Very easy to vote. Thank you
VERY SATISFIED	Thank you for making it easy!
VERY SATISFIED	Nice to have the bio for each of the candidates running for this position and a simple way to vote.
VERY SATISFIED	Easy & fast!
VERY SATISFIED	Easy peasy
VERY SATISFIED	Easy and exciting
VERY SATISFIED	Very easy and punctual to vote on-line.
VERY SATISFIED	Easy and saves everyone money and time. No lost ballot no expensive postage. I also liked the fact the bio's were available for easy review.
VERY SATISFIED	Very user friendly.
VERY SATISFIED	Simple
VERY SATISFIED	Easy
VERY SATISFIED	Very useful friendly.
VERY SATISFIED	Reading the Bios was very helpful.
VERY SATISFIED	Straight and simple!
VERY SATISFIED	Straight forward.
VERY SATISFIED	It was easy. The information on each candidate was excellent.



PEDERNALES ELECTRIC COOPERATIVE 2024 DIRECTOR ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
VERY SATISFIED	On point and to the point. Thank you
VERY SATISFIED	Very simple!
VERY SATISFIED	User friendly and excellent way to cast my vote.
VERY SATISFIED	Yes very satisfied. If City, County, State, and Federal handled their voting polls this way, we would have a faster way to count the votes with time and accuracy. Thanks [REDACTED]
VERY SATISFIED	Thanks very easy to navigate.
VERY SATISFIED	Thank you, it was very simple and precise.
VERY SATISFIED	I'm glad you are offering online. It is faster and more efficient.
VERY SATISFIED	This was super easy. Just a few clicks and it's done.
VERY SATISFIED	Easy with clear instructions and candidate information.
VERY SATISFIED	Fast and easy!
VERY SATISFIED	Worked well!
VERY SATISFIED	easy
VERY SATISFIED	Easier than one can imagine.
VERY SATISFIED	Great process, simple and easy to use. Thanks!
VERY SATISFIED	Ver straight forward and efficient process
VERY SATISFIED	Bio was a nice touch
VERY SATISFIED	Very easy.
VERY SATISFIED	Very good detailed bio's on all candidates



PEDERNALES ELECTRIC COOPERATIVE

2024 DIRECTOR ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
VERY SATISFIED	I admire the dedication that Mr. Jones has for our community and family values.
SATISFIED	Super Easy!
SATISFIED	Easy method of voting with ample information on each candidate to make an informed decision.
SATISFIED	It's hard to get very excited when there is only one candidate on the ballot.
SATISFIED	Electronic voting process was user friendly
SATISFIED	Easy to use and vote
SATISFIED	It process was very easy :)
SATISFIED	Great job
SATISFIED	I really like how you guys incentivized voting/ I honestly would not have done it if I didn't get a chance at winning bill credits
SATISFIED	Easy way to vote, online easlier for the public that hard to get around.....
SATISFIED	Nice & easy
SATISFIED	The personal link made it a very efficient process. Not to mention all the information available about the candidates.
SATISFIED	I appreciated how quick voting was and that it was part of my account already.
SATISFIED	Very simple!!!
SATISFIED	Reaching out to customers with a voting filer was a good idea. Thank you.
SATISFIED	Pretty straight forward. I liked the write ups and conflict of interests disclosures.



PEDERNALES ELECTRIC COOPERATIVE 2024 DIRECTOR ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
SATISFIED	Easy
SATISFIED	For incumbents, I would like to see tangible accomplishments achieved during their term in office, not just a summary of positions they have held.
SATISFIED	Easy enough.
SATISFIED	Easy
SATISFIED	Regarding power of change, what organizations are supported?
SATISFIED	Very easy and straightforward! Thank you
SATISFIED	Very easy to vote and it was helpful to have bios attached to the candidates
SATISFIED	Seemed easy and straight forward.
SATISFIED	I wish that the ballot page had included my Election ID # and Election Password. This would have given me more comfort that I was voting my unique ballot.
SATISFIED	thank you
SATISFIED	Nice change to help with participation!
SATISFIED	I could have voted confidently without receiving your mailout information. Many postage dollars could have been saved if you would only send out paper information to those members that do not have email addresses on file with PEC. Thanks!
SATISFIED	It was very easy to log m and vote.
SATISFIED	Pretty easy, no complaints.
SATISFIED	Easy to navigate - had all bio's available to read as well.
SATISFIED	easy to use
SATISFIED	Simplicity at its best!!



PEDERNALES ELECTRIC COOPERATIVE

2024 DIRECTOR ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
SATISFIED	No comment
SATISFIED	Integrated Bios were appreciated.
SATISFIED	I don't have any issues with it.
SATISFIED	To all board of directors, please continue to support community and do what is in the best interest of our communities and not your professional interest. Thanks.
SATISFIED	Easy
SATISFIED	Nothing wrong with process, but one candidate :(
SATISFIED	Easy
SATISFIED	Am in Power for Change already, so should explain result if not selected, would that remove my participation?
SATISFIED	Very easy and quick process.
SATISFIED	It would be nice if the beneficiaries of the power of change had a link that one could see more about their entity
SATISFIED	Easy to vote.
SATISFIED	A lot of paper churning through when there's only a single guy running.
SATISFIED	Very easy to vote online
SATISFIED	Easy and simple
SATISFIED	thanks
SATISFIED	Not clear if I need to re-enroll each year, thru this ballot, for the change-up program... I did not mark YES because I already participate.....ok? Really liked the easy to review bios, thanks
SATISFIED	Quick & easy
SATISFIED	Easy to do



PEDERNALES ELECTRIC COOPERATIVE

2024 DIRECTOR ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
SATISFIED	FANTASTIC
SATISFIED	I needed more information on how candidates voted on controversial issues like elimination of net metering for rooftop solar members.
SATISFIED	Would like discussion of solar rates paid by pec not keeping up with rate increases
SATISFIED	I am already enrolled in rounding up my payment. Do I need to renew or could I have just ignored that choice. Thank you.
SATISFIED	It would be even better if someone else was running for the position.
SATISFIED	Simple and convenient
SATISFIED	Process through SmartHub was easy to navigate. I appreciate the PEC reaches out in multiple ways to encourage voting (paper ballot and email showing multiple ways to access ballot).
SATISFIED	The process was very simple and easy to understand.
SATISFIED	Gave good and thorough information on each candidate
SATISFIED	If there was going to be a choice between candidates on the ballot, it might be nice to include hyperlinks to the candidates' information. In this case, I didn't have a choice.
SATISFIED	All of the information needed to make an educated choice was provided.
SATISFIED	Could be improved by also having each candidate answer the same questions.



PEDERNALES ELECTRIC COOPERATIVE 2024 DIRECTOR ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
SATISFIED	There needs to be a form of media that outlines what this is. People are going to be casting votes for people based on the bio provided on this page. The media should likely be in video form to provide a full picture of how this process works and what it means to be an elected member of the PEC board. PEC in general should work on the messaging to the communities to fully understand how the organization charges the constituents in which it serves.
SATISFIED	Thanks for making it convenient, especially for those who still work elsewhere while having a home in Canyon Lake.
SATISFIED	Why just one candidate is present?
SATISFIED	Thank you, We found it interesting and helpful to finish the process.
SATISFIED	Liked to see the background and experience of each candidate.
SATISFIED	I enjoyed the potential bill credit
SATISFIED	Easy
SATISFIED	PEC board member voting records should be easily available.
SATISFIED	It's easy process, just click the box and submit. However, I wonder why it's only one person (District 1 only) listed, while email said 3 candidates (District 1, 6 & 7).
SATISFIED	Easy
SATISFIED	Simple and brief.
SATISFIED	I love that y'all provide candidate backgrounds and clear instructions



PEDERNALES ELECTRIC COOPERATIVE 2024 DIRECTOR ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
SATISFIED	I thought the process for electronic voting was very straightforward and user-friendly. Appreciated having a short bio and questionnaire for each candidate on the ballot. Very useful feature to have.
SATISFIED	Easy peasy
SATISFIED	It was quick and easy with all information readily available
SATISFIED	If seems seamless just hope it is safe
SATISFIED	I'd like to say the big freeze was on my mind while voting. I recall there was abysmal communication to keep the public informed and I hope you will improve on that record when/if a problem arises again.
SATISFIED	Go PEC!
SATISFIED	Was easy
SATISFIED	The bios help to understand the candidates stance.
SATISFIED	Not hard at all, however, since we only get to vote for 1 district, would be nice to know what district we are in before doing research on all the candidates for all the districts.
SATISFIED	Very easy!
SATISFIED	Much easier online!
SATISFIED	Not sure how Paul Graf was able to obtain cell phone numbers of PEC members to sent out campaign messages, but that does not seem fair.
SATISFIED	VERY EASY
SATISFIED	Very easy!
SATISFIED	I very much liked it. The process was easy.



PEDERNALES ELECTRIC COOPERATIVE 2024 DIRECTOR ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
SATISFIED	How am I entered to win a bill credit if you don't collect information?
SATISFIED	Love how easy it was
SATISFIED	It was made easy.
SATISFIED	The process is very easy to understand and to use.
SATISFIED	seems pretty easy
SATISFIED	I appreciate the offer of a possible credit towards our account, that definitely is encouraging me to vote. Times are tough, so the chances of getting help is most appreciated.
SATISFIED	Easy to navigate
SATISFIED	Easy to vote; energized me to actually vote.
SATISFIED	No Comment
SATISFIED	Easy to use
SATISFIED	First time I have ever participated in a vote. Based my decision on the bio information that was provided
SATISFIED	pretty easy
SATISFIED	I appreciated receiving the letter and the ease of voting.
SATISFIED	What should I be looking for in their bio? One of the candidates just talked about his family and job which didn't seem to be related. I don't really know what experience or education a person needs. Is there anywhere I can find this info?
SATISFIED	It was easy enough to read bio & vote!
SATISFIED	I am new in Georgetown and even in Texas and I voted based on information online about Mr.Milton so I hope I did it right.



PEDERNALES ELECTRIC COOPERATIVE

2024 DIRECTOR ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
SATISFIED	Voting procedure appears to be well thought out and straightforward.
SATISFIED	It was very easy process and I could vote without any issues. All relevant information was provided with easy navigation
SATISFIED	Easy to use and quick
SATISFIED	Pretty straightforward process to vote and the site didn't try to sell me anything. Overall a nice experience.
SATISFIED	Great ??
SATISFIED	Reviewing candidates and voting was quick and easy. Good luck to all candidates.
SATISFIED	I was surprised there was only one candidate to vote for. However, the supplemental information about the candidate was very helpful. Hoping there will be more candidates to choose from in future elections!
SATISFIED	Process was very easy! I love that the bios were included in the same screen as the voting choices.
SATISFIED	Would like to have seen more than 1 candidate running.
SATISFIED	The process was very easy, but given there was only one candidate choice, I don't really consider it voting.
SATISFIED	Wanted to go with the new guy and see what new change he could bring
SATISFIED	Could have sent candidate bios earlier to give time for any desired research. But process is good.
SATISFIED	Really convenient process.
SATISFIED	I would rather not see the "round up" option here.



PEDERNALES ELECTRIC COOPERATIVE

2024 DIRECTOR ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
SATISFIED	I am glad we have an online version. it was fast and easy
SATISFIED	We have had reliable service and the pricing has been a little high but still fair in this economic time. Thank you.
SATISFIED	It was very easy to do.
SATISFIED	Very easy to use
SATISFIED	It was easy
SATISFIED	Pretty easy!
SATISFIED	Ease of casting ballot at just a couple of clicks.
SATISFIED	I suggest you use this method for an on line survey of how your customers feel about your service levels
SATISFIED	Simple to do. Liked bio as well
SATISFIED	Pleased that the Bio and other info were available to review. If it wasn't there I would NOT have voted!
SATISFIED	Easy to do, the delay from initial msg about the vote to the email that allows you to get it done is a little frustrating, but I see the reasons the way our email svcs push our emails into unread piles for us.
SATISFIED	Easy to vote
SATISFIED	Was impressed easy and fast
SATISFIED	Everything went smoothly.
SATISFIED	Answers to questionnaire were very helpful.
SATISFIED	It was quick and simple to vote. The longest part was finding my Election ID and password on the paper ballot. It didn't jump right out and wasn't in the obvious places I assumed it might be.
SATISFIED	Easy to understand and execute.



PEDERNALES ELECTRIC COOPERATIVE 2024 DIRECTOR ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
SATISFIED	Bio and background is helpful, thanks.
SATISFIED	Good
SATISFIED	Easy to do
SATISFIED	Very easy to navigate and find information about candidates. Easy to understand.
SATISFIED	There should be an option for additional voting if you have more than one ballot.
SATISFIED	Thank you for making the Process easy for senior person to navigate.
SATISFIED	easy instructions, easy submission. I believe this will help increase participation among members.
SATISFIED	No comments or concerns at this time
SATISFIED	Seems like a big waste of time and paper for someone running unopposed
SATISFIED	It is a simple process with all the details listed for each candidate.
SATISFIED	Easy enough
SATISFIED	Process is clear and simple. My only disappointment was in the candidates' description of their plans in the sense that no comment of major significance was directed to increased use of solar and wind. I would have like to have seen that!
SATISFIED	The second ballot item should be either-or to assure the item was voted on and a choice was clearly made to prevent this item from being "voted" on by a ballot counter.
SATISFIED	No comment at this time



PEDERNALES ELECTRIC COOPERATIVE 2024 DIRECTOR ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
SATISFIED	Very easy to use.
SATISFIED	It was easy and fast! Thank you!
SATISFIED	It's convenient except if one doesn't remember their login password, it would hinder them from voting.
SATISFIED	Although I don't expect to win, I applaud the use of a chance to win a bill credit as an added incentive to vote. As I recall, there are more opportunities to win by using a paper ballot than with an electronic ballot. Considering the costs associated with paper ballots, e.g., postage, handling, and counting, I expect that economics favor the use of electronic ballots so shouldn't more chances for rewards be offered to those voting electronically?
SATISFIED	Very easy
SATISFIED	I'm already enrolled in power of change. You should make it clear that if a person is already enrolled, one doesn't need to re-enroll in order to keep being enrolled in the program.
SATISFIED	It was self explanatory how to vote. Plus it was helpful to read the candidates bios as it relates to running for a board seat.
SATISFIED	Thank you for the opportunity.
SATISFIED	Nice and convenient
SATISFIED	Smooth as silk
SATISFIED	I'm honored to be informed of the candidates and be given the opportunity to vote for PEC Director election.
SATISFIED	N/A
SATISFIED	Voter friendly, easy to navigate instructions.
SATISFIED	Easy to vote. You must educate yourself on the candidates first.



PEDERNALES ELECTRIC COOPERATIVE

2024 DIRECTOR ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
SATISFIED	Easy to vote
NEUTRAL	Lower the electric cost Economy has risen to the point that people can't afford to live and need to trim costs on everything and I dont see anyone making that easier
NEUTRAL	Vote online is easy. Just wish there was more people running in District 1. Possibly new fresh set of eyes.
NEUTRAL	don't understand why there is a vote when there is only 1 candidate.
NEUTRAL	I would like to be selected for a \$400 credit. I lost my job and working hard during this inflation time and taking small PT jobs even to make ends meet. Thank you for your consideration.
NEUTRAL	Only one candidate
NEUTRAL	There wasn't much to actually vote on or for.
NEUTRAL	I am neutral on this
NEUTRAL	Stop racking up prices!!
NEUTRAL	After using the link in the app I was redirected to a web page asking for a voter ID and passcode (???). Used my pec ID and password but no response. Killed that web page, returned to the app and was the. Redirected to the actual voting page, no longer asking for a voter ID and passcode. Very odd.
NEUTRAL	[REDACTED]
NEUTRAL	no comments
NEUTRAL	Voted



PEDERNALES ELECTRIC COOPERATIVE

2024 DIRECTOR ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
NEUTRAL	Change our out of control rate increases. My bill from year to year has more than doubled. While my usage has stayed the the same or lower.
NEUTRAL	Convenient, but, just saying, this method seems unusual..
NEUTRAL	It should be more informative. Only one option shows on the page.
NEUTRAL	It took about a week of trying several times a day to access the Smart Hub App. Finally today I was able to access the login page and vote. That part was very easy. ??
NEUTRAL	Quit getting liberal activists!!
NEUTRAL	I Would happily round up my bill if PEC supported nonprofits that we support. Without knowing which nonprofits you support, we definitely decline to round up.
NEUTRAL	Only one person on the ballot, what is the point?
NEUTRAL	Only had 1 candidate to vote for. Seemed a little pointless.
NEUTRAL	Need to be able to see if there a Democrat or Republican
NEUTRAL	Bio info should be standardized.
NEUTRAL	I appears there is one candidate. This is not an election. This is an appointment. It would be good to provide some explanation of why there is no other candidates or just explain no other candidates presented themselves and this is who applied to be a candidate.
NEUTRAL	only one candidate? not much of an election..
NEUTRAL	My first time to vote....Web site very easy to follow.



PEDERNALES ELECTRIC COOPERATIVE

2024 DIRECTOR ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
NEUTRAL	It is pointless to require an election when there is only one candidate.
NEUTRAL	easy and like that i can see about candidate
NEUTRAL	All of this for only one candidate? And there were no other people running, so I know you have to do this, but it seems like such a waste of time for you.
NEUTRAL	Odd to have a vote with only one candidate and no write-in option. This is not an issue with the system or candidate but rather the process.
NEUTRAL	Voting should be yes no or abstain not viewing bio etc.
NEUTRAL	Would prefer to have a secret ballot.
NEUTRAL	Does not show who else are competing against Milton Rister .
NEUTRAL	Only 1 candidate? Strange
NEUTRAL	Why is there only 1 candidate choice to "vote"
NEUTRAL	Only one candidate
NEUTRAL	Why are you harassing us to vote when there is only one option? It makes no sense.
NEUTRAL	Very easy process but not enough info on candidates other than a personal bio and fluff.
NEUTRAL	My vote was meaningless. There was only one person on the ballot. Isn't that what they do in Russia?
NEUTRAL	If there is only one candidate then why do we have an election? There was no option to vote against.



PEDERNALES ELECTRIC COOPERATIVE 2024 DIRECTOR ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
NEUTRAL	I think PEC should encourage more users to add solar panels to help to overall grid. Thanks
NEUTRAL	I'm concerned about rising cost in Georgetown.
NEUTRAL	He's the only candidate so there's no other choice. Hopefully he lowers bills and he has actual good intentions for us Texans.
NEUTRAL	I appreciate having access to electronic/web voting. A better interface for accessing the questionnaires and disclosures would be nice. A more integrated display would be good so prevent backtracking for the users.
NEUTRAL	No solar no wind!
NEUTRAL	I thought there would be an option to nominate someone else other than who was listed on the ballot if you thought someone would be a good candidate. Other than that it was a simple and easy process.
NEUTRAL	If you had mentioned we could view the bios when accessing the ballot it would be less stressful. I wasn't ready to vote so I didn't want to see the ballot, but that was the only way to view the bios.
NEUTRAL	Does not seem like much of an election when there is only one candidate.
NEUTRAL	WHY IS THERE ONLY ONE OPTION? LETS GET IT TOGETHER AND HAVE MORE CANDIDATES FOR YOUR VOTERS. ESPECIALLY AFTER YALL INCREASED OUR RATES THIS LAST YEAR.
NEUTRAL	Haven't lived here long enough to participate as I don't know how things work or even what is going on. Maybe in the future.
NEUTRAL	Only 1 candidate?
NEUTRAL	Process was easy, only having one option is sad.



PEDERNALES ELECTRIC COOPERATIVE

2024 DIRECTOR ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
NEUTRAL	it would have been ideal to know about nominations through a similar process so that there could be more than one candidate for selection
NEUTRAL	seems odd to vote for person who is only candidate
NEUTRAL	Just one candidate? What's the reason for voting?
NEUTRAL	Have them answer the same questions and provide a link to their LinkedIn profile.
NEUTRAL	I tried several times to vote on my iphone and it would not take me to the ballot. Perhaps stating a computer should be used would help.
NEUTRAL	Its kind of a shame to go through this expense and effort when there's only one candidate. How do you get on the ballot?
NEUTRAL	I do not see multiple Candidates option running for this position to cast my vote better.
NEUTRAL	uncontested elections are funny
DISSATISFIED	logs you out before one can read bios
DISSATISFIED	One choice on one position isn't voting. It's a monopoly or a dictatorship that claims to be elected. This was a waste of time and coop money
DISSATISFIED	Was hard to get the voting page
DISSATISFIED	It would be best to have some means by which the customers eligible to vote can inspect or audit the voting process.
DISSATISFIED	Only one option to vote for!? What's the point of voting then!
DISSATISFIED	Read & reread every page before finding ID & password! Frustrating!



PEDERNALES ELECTRIC COOPERATIVE

2024 DIRECTOR ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
DISSATISFIED	Horrible solar reimbursement per kwh. It's so low it's not worth selling to power company
DISSATISFIED	I prefer the paper ballot option.
DISSATISFIED	I find it odd that District 1 only has 1 candidate. Not really an election. I hope he does a good job.
DISSATISFIED	Milton is very qualified but the lack of another option/competition was a downer.
DISSATISFIED	Until I was ready to vote, it was not made clear to me that I would only be voting on the candidates from my own District. I wasted a lot of time readying and deciding my choices from other districts.
DISSATISFIED	I don't think it's a vote when there's only one option. I only "voted" to be entered into the chance to win money.
DISSATISFIED	I had to go through the process 3 times before it worked. Could be user error ???????
DISSATISFIED	We the MEMBERS had voted elections to be at large and the board overrode our vote. It seems to me the board are not concerned what the members want and do not aloud ,we our members, to voice their opinion. Why not the CO-.,OP magazine be for the members only to voice their opinion, since we pay for the P.E.C.'s part.
DISSATISFIED	Website wasn't compatible with my browser. I was forced to use a borrowed computer.
DISSATISFIED	Need link to candidates resume



PEDERNALES ELECTRIC COOPERATIVE 2024 DIRECTOR ELECTION

"Your level of satisfaction with the web voting process:"

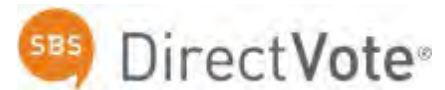
Rating:	Comments about this process:
DISSATISFIED	Voting process was fine. But the background you provided on candidates was lacking. The candidate questionnaire did not ask any questions that directly reveal the candidates' stance on issues. Just softball questions for fluff answers. Only one candidate mentioned anything about renewable energy - one of the most important issues facing our grid now - and that was in his general bio statement. Low rates are not the only thing some of us care about...
DISSATISFIED	No option to abstain from this vote? With only one candidate that leaves no options.
DISSATISFIED	Have service in 3 areas. Would be much better if all showed on same page.
DISSATISFIED	There is only one person on the ballot, doesn't seem like a vote to me at all.
DISSATISFIED	I do not see multiple Candidates option running for this position to cast my vote better. It gave me only 1 option to select from.
DISSATISFIED	The voting website is extremely slow.
DISSATISFIED	It's not democratic with only one candidate
DISSATISFIED	If there's only one candidate no other candidate on the ballot why we need to vote?
DISSATISFIED	only one candidate?
DISSATISFIED	How can there be only one candidate for selection? What kind of voting is this ?
DISSATISFIED	I have no clue who this people are. Thanks



PEDERNALES ELECTRIC COOPERATIVE 2024 DIRECTOR ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
VERY DISSATISFIED	The email I received stated the following: "This year, you can vote to fill a seat on the PEC Board of Directors for districts 1, 6, and 7." It says AND. Based on this I carefully studied the candidates for those THREE districts. Over an hour wasted. When I opened the ballot, I could vote only ONE district with ONE candidate. Who decided to use the word AND when it should have been OR?? Granted the detailed instructions, under the link, say ONE but it was misleading at the start.
VERY DISSATISFIED	if there's only one candidate on the ballot why bother me with voting?
VERY DISSATISFIED	One candidate lol
VERY DISSATISFIED	LOL, voting options are blast!
VERY DISSATISFIED	I am only able to choose 1 out of 3 in this district, where I wanted to elect Grover D. Clifton Jr. for the position. It is unfair to give me a choice but ultimately take it from me.
VERY DISSATISFIED	Milton looks like a great candidate, but what kind of election has only one candidate???
VERY DISSATISFIED	This election is a joke. Nobody is running against this candidate.
VERY DISSATISFIED	For some reason just 1 candidate available. Don't feel it's a fair election.
VERY DISSATISFIED	What is the purpose of voting if it is only person who is contesting?
VERY DISSATISFIED	There is only one candidate to choose from
VERY DISSATISFIED	There should have been more than one candidate or a choice to not vote for any candidate.



PEDERNALES ELECTRIC COOPERATIVE 2024 DIRECTOR ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
VERY DISSATISFIED	Only one option to choose , should be atleast 2 to call for an election
VERY DISSATISFIED	There is only 1 person for the election ? If yes then why keep the election ?
VERY DISSATISFIED	you give us the option to vote but yet there is only 1 candidate????
VERY DISSATISFIED	Only one candidate
VERY DISSATISFIED	Only one candidate so why am I even voting?
VERY DISSATISFIED	With only 1 candidate why pretend to hold an 'election'
VERY DISSATISFIED	i should be able to write in a candidate
VERY DISSATISFIED	There is only one candidate for my district. What is the point of voting?
VERY DISSATISFIED	You all a raping us on electric cost you should be ashamed of yourselves.
VERY DISSATISFIED	Very easy online vote
VERY DISSATISFIED	Why vote, only 1 name on the ballot
VERY DISSATISFIED	I don't see any competitors to choose. Why do you have only 1 candidate in the run?
VERY DISSATISFIED	I was only able to Vote for one person district one Milner Riser or whatever is name is. Which is a vote. If you all sent this out and knew you only had one candidate that's a real Waste of everyone's time.
VERY DISSATISFIED	There is only one candidate, not much of meaning to vote?
VERY DISSATISFIED	This link wasn't working yesterday.



PEDERNALES ELECTRIC COOPERATIVE 2024 DIRECTOR ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
NO COMMENT	I liked it. I just needed to know I could get bio info on it instead of try pec website and getting nothing except page not available. Thank you for all the hard work.
NO COMMENT	Please provide electricity in an efficient and responsible manor without worrying about all of the politically correct nonsense like "sustainability"!
NO COMMENT	Not much feedback since there was only one candidate to vote for but easy enough experience.
NO COMMENT	sneaky of you to try to get people to opt into the power of change program.
NO COMMENT	The voting process was easy, and the candidate biographies and their statements of their goals were helpful. I voted for the one who had the most concrete proposals for improvements to the PEC system.
NO COMMENT	Would have been good to have more than one option...
NO COMMENT	Well, that was easy!!!! We love PEC!!!
NO COMMENT	Next ballot needs to show what political party they are affiliated with. Also, neighborhood need to be investigated for businesses being ran in single family dwelling and for hoarders collecting trash outside their homes.



PEDERNALES ELECTRIC COOPERATIVE 2024 DIRECTOR ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
NO COMMENT	Trying to follow the instructions in the mailed packet was not easy, and had a very poor experience rating. You should just send out the email automatically & state in the mailed packet that if you wish to vote online an email will be sent when the election opens. Instead, I had to click around and get lucky to spawn the email. The actual process was seamless, but getting there had a very poor user experience. Your materials are not consistent enough for a smooth voting process.
NO COMMENT	n/a
NO COMMENT	Love the ease of voting
NO COMMENT	All lists should be in alphabetical order - no exceptions
NO COMMENT	a single candidate makes voting of very little importance
NO COMMENT	I appreciated the information for each candidate that was provided came with the ease of a click of a link Since it is important as a member to have a vote having the information the candidate provided to compare to the other candidates proved to be helpful in casting my vote without this information The voting page was not overwhelming with an abundance of information to make my way though and provided and ease to know where I needed to click to cast my vote
NO COMMENT	I'm glad we don't vote like this in the presidential election.
NO COMMENT	Its great. I like the fact that each candidates background was provided.



PEDERNALES ELECTRIC COOPERATIVE

2024 DIRECTOR ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
NO COMMENT	I want to know from directvote.net or PEC who counts the paper ballots? Also who counts the paper ballots and who combines the two electronic and paper ballots together? Please let me know via email at [REDACTED] thank you.
NO COMMENT	No thank you
NO COMMENT	No option for other candidates?
NO COMMENT	How can one apply for a future board participation? I can only see one candidate.
NO COMMENT	Very easy AND you linked the needed info right there on the page thank you
NO COMMENT	Very convenient process that makes it much easier to stay informed and involved.
NO COMMENT	Bios were all good. I picked the one I thought may do a great job for all of us.
NO COMMENT	Wished there was another candidate to vote for besides Milton
NO COMMENT	i love this process PLEASE give me the 400\$ for the bill im really broke and need help to pay my bills IM BEGGING YOU
NO COMMENT	working for the best of community
NO COMMENT	It was nice to get the printed bios in the mail and give the candidates enough space to explain themselves. I feel like it allowed me to make an informed choice.
NO COMMENT	Having covered many things such as raising children, and extensive knowledge of the laws as practicing attorneys have, it would be beneficial to have someone with insights on how to get things done where needed.



PEDERNALES ELECTRIC COOPERATIVE

2024 DIRECTOR ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
NO COMMENT	voting process was satisfactory,thanks
NO COMMENT	I'd rather vote for [REDACTED] all the candidates are substandard and don't have the best interest and accountability for the ratepayers and the failure in 2021 and mostly director Graft! Who along with all that Board should resign due to the failure not to mention most of the staff. They lied about the causes. Be honest!
NO COMMENT	Send out a single card 1 month in advance and ask if they want a paper ballot with candidate info then call and leave their election password on a recorded phone number. If they prefer electronic voting an email link will be sent to "their current e-mail " To change the email call the same number and select option 2 and submit the email they want the electronic voting link sent to. Send paper ballots as requested & send email links for voting electronically to all the rest on voting day.
NO COMMENT	Satisfied.
NO COMMENT	There wasn't any other options other than voting 1 person and/or increasing up your utility bill for a "Cause"
NO COMMENT	Give these lineman a Raise and reduce the upper food chain, Upper Mgmt and Directors.
NO COMMENT	There is only one candidate option to choose no other option left during the vote selection online



PEDERNALES ELECTRIC COOPERATIVE

2024 DIRECTOR ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
NO COMMENT	This was extremely convenient and efficient. I appreciated that I could access the candidates' bios without having to sort through paper; I could do it from my device with ease. Having this option is also more cost-effective and more environmentally friendly. Thank you for offering this. Perhaps you can email the QR code in the future, rather than have it come in post mail. It would likely allow for more efficiency and yield a higher amount of responses. Thank you for the opportunity!
NO COMMENT	Very helpful! Thank you.
NO COMMENT	I'm glad that you are allowing online voting. The only question I have is why do you show us the candidates for three areas with their background, then give us the chance to vote for only one of the three?
NO COMMENT	The email led me to believe that I would be able to vote for all three districts. I invested the time to read up on each of the candidates and had made my three decisions. When logging in to Smart hub I was only given one option which I imagine is the district I am in. The information was laid out in a poor manner to make it clear that you would only be voting for the district that you were in. There should be a link provided to determine which district that I am in on same candidate page.
NO COMMENT	Process was great. Well done!
NO COMMENT	I only had one candidate to choose from
NO COMMENT	time is life. 77 years old , this was great.
NO COMMENT	not a lot of choices.
NO COMMENT	great



PEDERNALES ELECTRIC COOPERATIVE

2024 DIRECTOR ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
NO COMMENT	I read the bios from the candidates and picked the one I thought would best represent my best interests. I looked on the website and could not find Director Salaries. I'm sure they are available but difficult to find. It would be nice to have that INFO AVAILABLE. Thank you [REDACTED]
NO COMMENT	Thanks everything is great for me as well
NO COMMENT	Why does there need to be a vote if there's only one option to pick from?
NO COMMENT	Why are we voting if there is no one else running? Strange.
NO COMMENT	Please lower rates a lot! Thank you.
NO COMMENT	Easy
NO COMMENT	Very easy and would not have voted without incentive
NO COMMENT	The letter sent out and recvd on 5/20 fails to tell you that you must sign in to your PEC account to access the ballot to vote. Using directvote.net/pec has NO ACCESS to the ballot. you must first sign in to your SmartHub account. The Election ID and Election Password at the top of the letter recvd 5/20 also did not have to be used to vote online. VERY UNCLEAR INSTRUCTIONS
NO COMMENT	This is wonderful. It makes voting very easy.
NO COMMENT	It would be nice to get a job description to compare the candidate's qualifications.
NO COMMENT	I got to choose with only one option



File #: 2024-189, **Version:** 1

Resolution - Approval to Renew Contract for Election Service Provider - M Butler

Submitted By: Michael Butler

Department: Legal Services

Financial Impact and Cost/Benefit Considerations: Expenditure of Cooperative funds estimated not to exceed \$287,134, which includes a contingency for increases in postage costs, membership increase, and number of pages required for Director Voting District bio booklets.

The Board's Election Policy and Procedures at Section 4 provides that "[a]t or before the August Regular Board meeting each year, the General Counsel will recommend to the Board whether to extend the contract for the services of the Election Service Provider then retained by the Cooperative under the Bylaws and the Board will make a determination whether to extend the contract or seek an alternate Election Service Provider. Any such extension may be implemented without competitive procurement, notwithstanding any PEC policy or procedure."

A competitive solicitation was utilized in 2022 to select an election services provider to service future elections beginning with the 2023 election through 2025. On June 17, 2022, the Board approved the execution of a contract with Survey & Ballot Systems ("SBS") for a one-year term with two optional one-year renewals. On July 21, 2023, the Board approved the first optional one-year renewal for the 2024 election.

Pursuant to the Election Policy and Procedures the Board may either direct:

- 1) Procurement of an election services provider through competitive solicitation for the 2025 election; or
- 2) Extended the existing contract with SBS for one-year for the 2025 PEC elections.

The extension for one-year would be the second extension of the Board approved SBS agreement (2022-228). This one-year extension would provide for consistent use of the independent election services provider through election of all 7 Board Directors and provide another year of ongoing integrated enterprise platforms for balloting - SBS' integration with PEC's member portal, email messaging, SmartHub, SmartHub mobile app, and the use of QR codes.

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE COOPERATIVE that the General Counsel, or designee, or General Counsel department is authorized to negotiate and execute a one-year renewal with Survey & Ballot Systems as Election Service Provider on behalf of the Cooperative.



File #: 2024-194, **Version:** 1

Election Update - Annual Voter Turnout - M Butler

Submitted By: Michael Butler

Department: Legal Services

Financial Impact and Cost/Benefit Considerations: N/A

Each year, the Cooperative provides a voter turnout report for the annual director election.



2024 Annual Director Election

Michael Butler | Senior Counsel/Acting Governance Manager

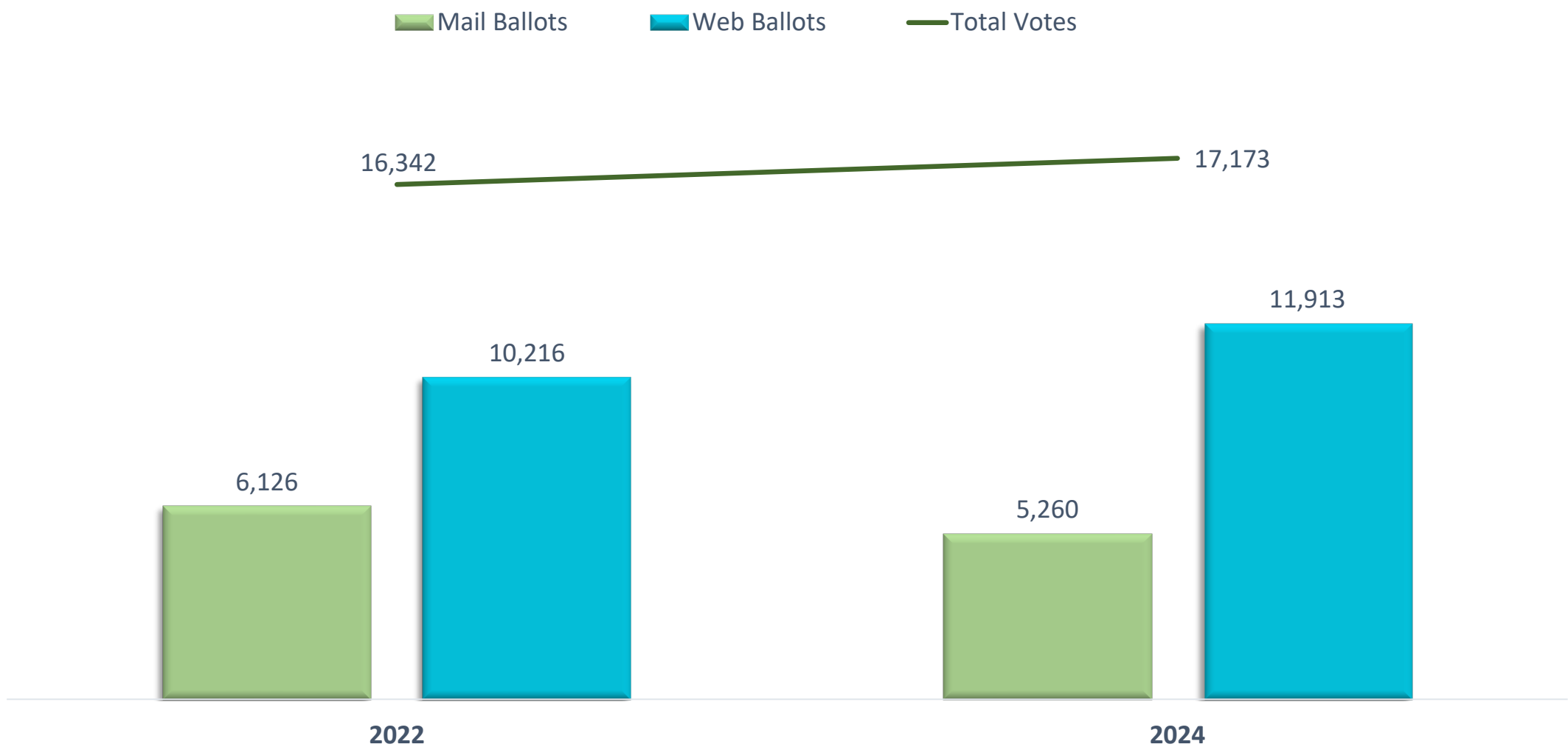
Election Summary and Historical Data



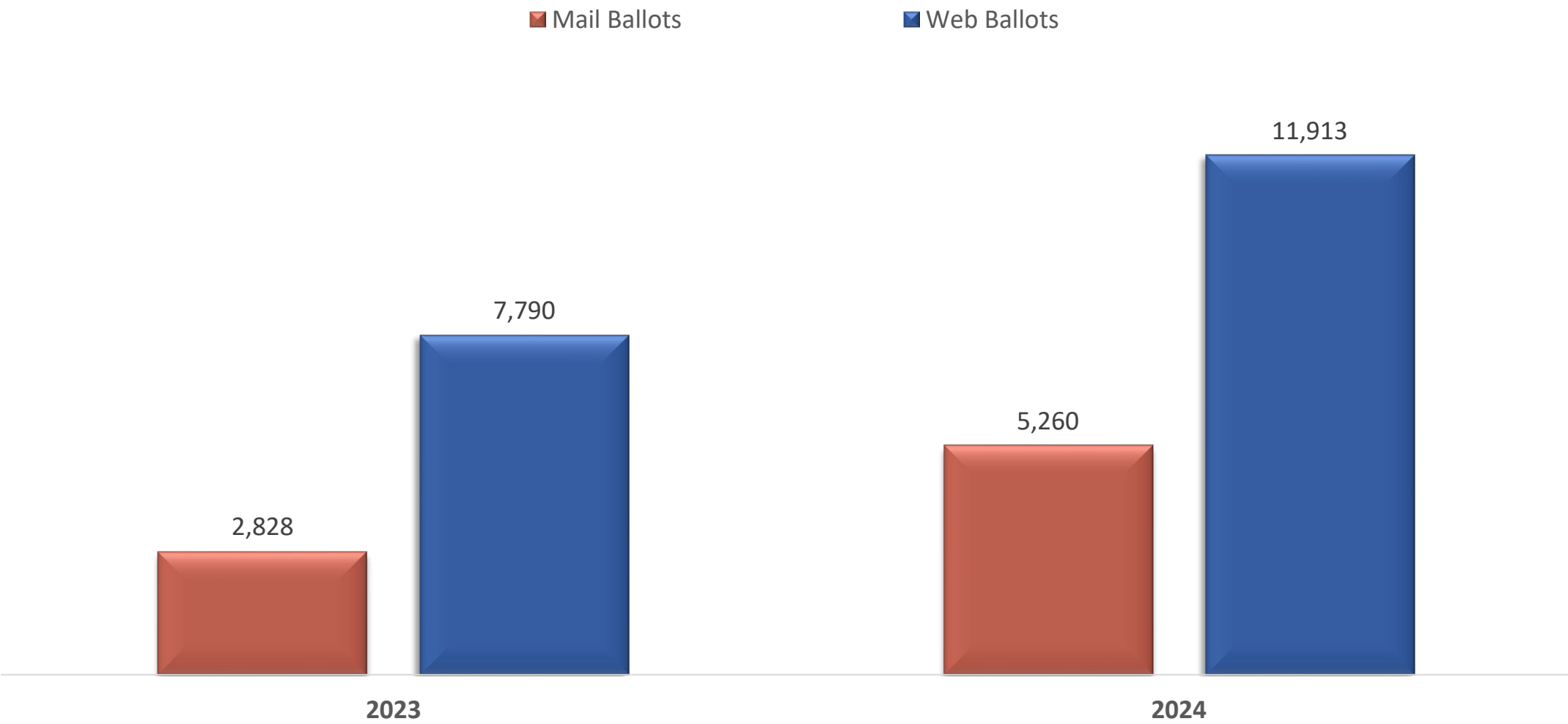
3-Year Average Turnout: **13.42%**
(based on year-to-year elections)

	2024	2023	2022
Districts	1, 6, & 7	2 & 3	4 & 5
Total Members (Eligible Voters)	154,345	93,309	92,110
Participation	17,173	10,618	16,342
Turnout	11.13%	11.38%	17.74%
Petitioners	7	5	5

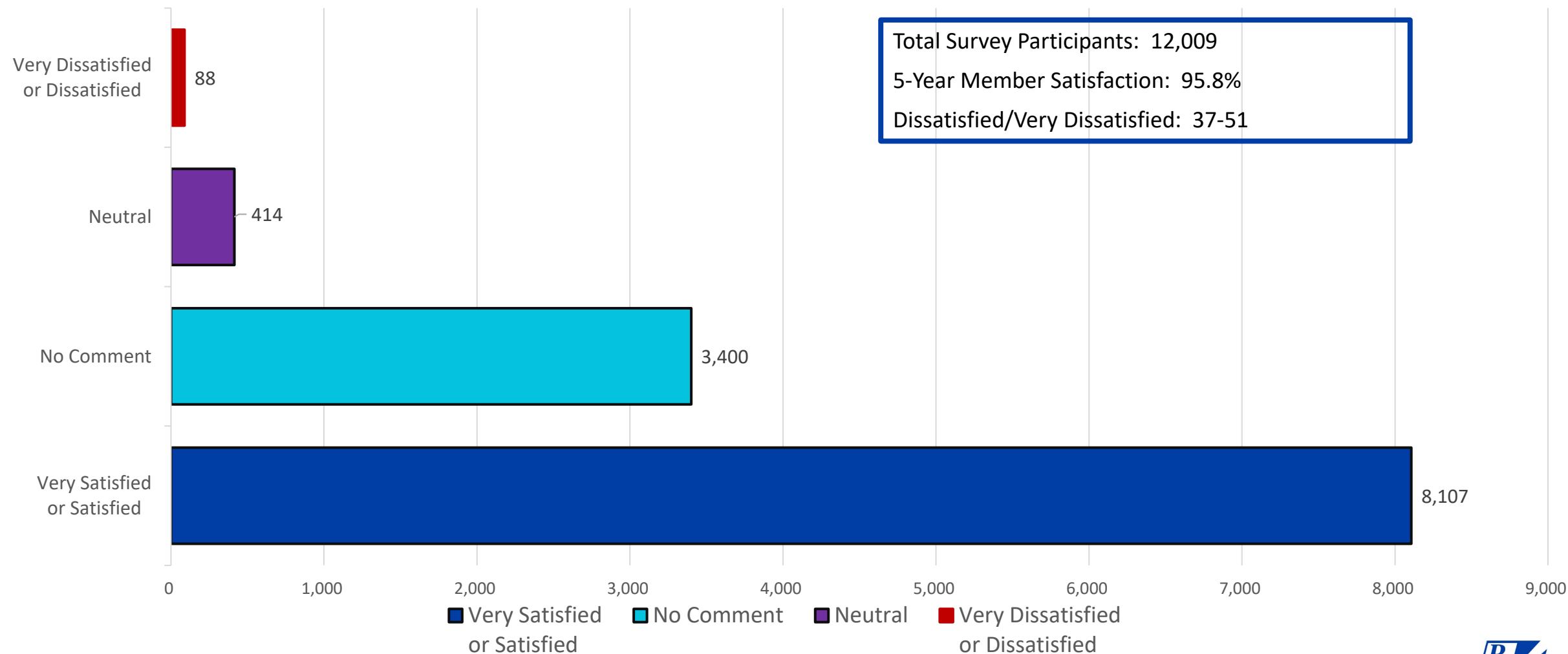
Member Participation (3-year cycle) – 2022 vs 2024



Member Participation (prior year comparison) – 2023 vs 2024



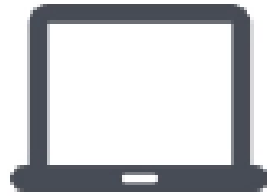
Member Satisfaction 94.2% (Online Survey Comments)



Member Engagement



**Vote through
your PEC
SmartHub
account.**



**Watch your
email for
election
information.**



**Vote using one
of the stations
set up in office
lobbies.**



**Watch your
mailbox for
election
information.**



**Scan your
unique QR
code with your
mobile phone.**



File #: 2024-195, **Version:** 1

Annual Review of Conflicts of Interest Certification and Disclosure Forms from Directors - A Hagen

Submitted By: Aisha Hagen

Department: Legal Services

Financial Impact and Cost/Benefit Considerations: N/A

Annually, the Cooperative's Directors complete a Conflict of Interest Certification and Disclosure Form to be recorded in the minutes of the Cooperative.

- Conflict of Interest Policy - Board of Directors, ARTICLE 4, Procedure Responsibilities, Section 4.4: Each Official must annually complete and sign the Conflict of Interest Certification and Disclosure Form attached to [the Conflict of Interest] Policy, and deliver the completed and signed Form to the Board President or the CEO.
- Conflict of Interest Policy - Board of Directors, ARTICLE 4, Procedure Responsibilities, Section 4.2: The Cooperative's General Counsel or its designee must annually . . . review [the Conflict of Interest] Policy with all Officials.

In June 2024, after the annual meeting, in accordance with the Election Policy and Procedures, in addition to completing the conflict of interest certifications, the directors also affirmed the Directors' Code of Conduct and completed the director affirmation outlining PEC's Bylaws and other requirements, each of which are also included in the materials.

- Directors' Code of Conduct, ARTICLE VIII, Policy Implementation and Responsibility, Section 1: All Directors and candidates, nominees, or appointees to the Board shall receive a copy of [the] Code and attest to having received and understanding it by executing the . . . [Code of Conduct] Affirmation and returning it to the Recording Secretary of the Board.
- Director Affirmation. Among other certifications included in the Director Affirmation, directors affirm the following: 6. I meet all of the director qualifications set forth in Article III, Section 2 of the Bylaws, and I am not disqualified from serving as a director for any reason. While I am serving as a director, I must continue to meet all of the director qualifications set forth in Article III, Section 2. If at any time hereafter I no longer meet any of those director qualifications, I agree to promptly report such to the Board of Directors.

APPENDIX A

CONFLICT OF INTEREST CERTIFICATION AND DISCLOSURE FORM

As defined in the Pedernales Electric Cooperative, Inc. Conflict of Interest Policy (Policy), the undersigned Official states:

1. I affirm that I have received or have access to, have read, and understand the most current version of the Policy;
2. I agree to comply with the Policy;
3. Based upon my good faith belief, to the best of my knowledge, and except as disclosed below, I certify that I currently comply with the Policy;
4. I disclose in the space provided below the following information or facts regarding any Potential Conflict or any actual income, employment, compensation, Conflicting Interest Transaction, Business Opportunity, or pecuniary benefit, or other information or fact that could impact my compliance with the Policy. (If you have no Potential or actual information or facts to disclosure, state "None to Disclose" in the space provided below.)

WIFE (NANCY RISTER) IS WILLIAMSON COUNTY
CLERK


5. Upon discovering any information or fact regarding any Potential Conflict or any actual income, employment, compensation, Conflicting Interest Transaction, Business Opportunity, or pecuniary benefit, or other information or fact, that could impact my compliance, or another Official's compliance, with the Policy, I agree to disclose this information or fact to the Cooperative's Board President or Chief Executive Officer; and

Upon not complying with the Policy, I agree to any sanction, disqualification, removal, or other action taken under the Policy, consistent with law and the Cooperative Bylaws.

Printed Name of Official: MILTON RISTER

Position of Official: DIRECTOR - DISTRICT 1

Date: 6/21/2024

Signature of Official: 

Affirmation Directors' Code of Conduct

I, the undersigned, have received, and will comply with PEC's Directors' Code of Conduct. I have had the opportunity to ask questions and understand PEC's Directors' Code of Conduct.


Signature

Milton Rister
Printed name

6/21/2024
Date

PEDERNALES ELECTRIC COOPERATIVE, INC.
BOARD OF DIRECTORS

Director Affirmation



Signature

Milton Rister

Print Name

Date

6/21/2024

STATE OF TEXAS

§

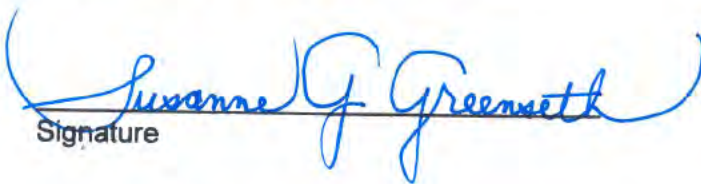
COUNTY OF BLANCO

§

§

This instrument was acknowledged before me on June 21, 2024

by Milton Rister



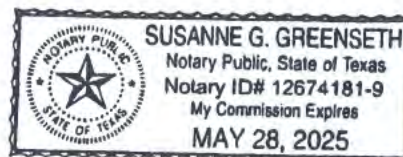
Signature

Legal Assistant 2

Title

Notary Public, State of Texas

My commission expires: May 28, 2025



APPENDIX A

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NONE

5. Upon discovering any information or fact regarding any Potential Conflict or any actual income, employment, compensation, Conflicting Interest Transaction, Business Opportunity, or pecuniary benefit, or other information or fact, that could impact my compliance, or another Official's compliance, with the Policy, I agree to disclose this information or fact to the Cooperative's Board President or Chief Executive Officer; and

Upon not complying with the Policy, I agree to any sanction, disqualification, removal, or other action taken under the Policy, consistent with law and the Cooperative Bylaws.

Printed Name of Official: EMILY L. PATAKI

Position of Official: DIRECTOR, DIST 2

Date: 6/21/24

Signature of Official: Emily L. Pataki

7 of 7

Affirmation Directors' Code of Conduct

I, the undersigned, have received, and will comply with PEC's Directors' Code of Conduct. I have had the opportunity to ask questions and understand PEC's Directors' Code of Conduct.

Emily L. Pataki
Signature

Emily L. Pataki
Printed name

6/21/24
Date

**PEDERNALES ELECTRIC COOPERATIVE, INC.
BOARD OF DIRECTORS**

Director Affirmation

Emily L. Potaki
Signature
Emily L. Potaki
Print Name

6/21/24
Date

STATE OF TEXAS §
 §
COUNTY OF BLANCO §

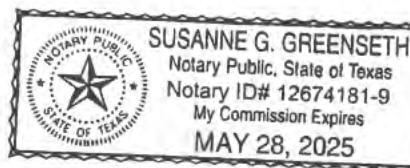
This instrument was acknowledged before me on June 21, 2024
by Emily L. Potaki

Susanne G. Greenseth
Signature

Legal Assistant 2
Title

Notary Public, State of Texas

My commission expires: May 28, 2025



APPENDIX A

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I am a uncompensated Volunteer
part time Municipal Judge for the
city of Jonestown Tx.

5. Upon discovering any information or fact regarding any Potential Conflict or any actual income, employment, compensation, Conflicting Interest Transaction, Business Opportunity, or pecuniary benefit, or other information or fact, that could impact my compliance, or another Official's compliance, with the Policy, I agree to disclose this information or fact to the Cooperative's Board President or Chief Executive Officer; and

Upon not complying with the Policy, I agree to any sanction, disqualification, removal, or other action taken under the Policy, consistent with law and the Cooperative Bylaws.

Printed Name of Official: Mark Ekert

Position of Official: Director 3

Date: 6-21-2024

Signature of Official: 



Affirmation Directors' Code of Conduct

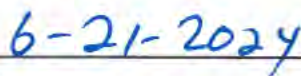
I, the undersigned, have received, and will comply with PEC's Directors' Code of Conduct. I have had the opportunity to ask questions and understand PEC's Directors' Code of Conduct.



Signature



Printed name



Date

**PEDERNALES ELECTRIC COOPERATIVE, INC.
BOARD OF DIRECTORS**

Director Affirmation


Signature
Mark Ekrot
Print Name

6-21-2024
Date

STATE OF TEXAS §
 §
COUNTY OF BLANCO §

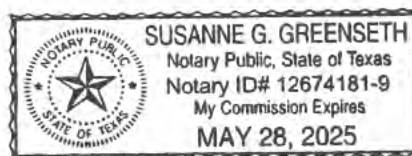
This instrument was acknowledged before me on June 21, 2024
by Mark Ekrot.


Signature

Legal Assistant 2
Title

Notary Public, State of Texas

My commission expires: May 28, 2025



APPENDIX A

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None to Disclose

5. Upon discovering any information or fact regarding any Potential Conflict or any actual income, employment, compensation, Conflicting Interest Transaction, Business Opportunity, or pecuniary benefit, or other information or fact, that could impact my compliance, or another Official's compliance, with the Policy, I agree to disclose this information or fact to the Cooperative's Board President or Chief Executive Officer; and

Upon not complying with the Policy, I agree to any sanction, disqualification, removal, or other action taken under the Policy, consistent with law and the Cooperative Bylaws.

Printed Name of Official: Trawis Cox

Position of Official: District 4

Date: 6-21-24

Signature of Official: 

Affirmation Directors' Code of Conduct

I, the undersigned, have received, and will comply with PEC's Directors' Code of Conduct. I have had the opportunity to ask questions and understand PEC's Directors' Code of Conduct.



Signature

Travis Cox

Printed name

6-21-24

Date

**PEDERNALES ELECTRIC COOPERATIVE, INC.
BOARD OF DIRECTORS**

Director Affirmation



Signature

6-21-24
Date

Travis Cox
Print Name

STATE OF TEXAS §
 §
COUNTY OF BLANCO §

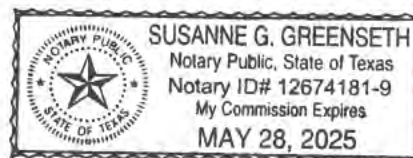
This instrument was acknowledged before me on June 21, 2024
by Travis Cox.


Signature

Legal Assistant 2
Title

Notary Public, State of Texas

My commission expires: May 28, 2025



APPENDIX A

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*I Am the elected County Judge for
Brewster County and serve on the Board
as a Director as Allowed By Local Gov. Code 171*

5. Upon discovering any information or fact regarding any Potential Conflict or any actual income, employment, compensation, Conflicting Interest Transaction, Business Opportunity, or pecuniary benefit, or other information or fact, that could impact my compliance, or another Official's compliance, with the Policy, I agree to disclose this information or fact to the Cooperative's Board President or Chief Executive Officer; and

Upon not complying with the Policy, I agree to any sanction, disqualification, removal, or other action taken under the Policy, consistent with law and the Cooperative Bylaws.

Printed Name of Official: James Oakley
 Position of Official: Board Director #5
 Date: 6/21/24
 Signature of Official: *[Signature]*


7 of 7

Affirmation Directors' Code of Conduct

I, the undersigned, have received, and will comply with PEC's Directors' Code of Conduct. I have had the opportunity to ask questions and understand PEC's Directors' Code of Conduct.



Signature



Printed name



Date

**PEDERNALES ELECTRIC COOPERATIVE, INC.
BOARD OF DIRECTORS**

Director Affirmation

J. Oakley
Signature

6/21/24
Date

James Oakley
Print Name

STATE OF TEXAS §
 §
COUNTY OF BLANCO §

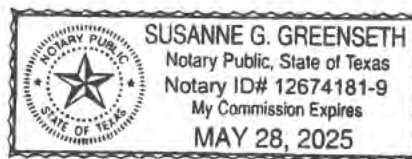
This instrument was acknowledged before me on June 21, 2024
by James Oakley.

Susanne G. Greeneth
Signature

Legal Assistant 2
Title

Notary Public, State of Texas

My commission expires: May 28, 2025



APPENDIX A

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CONSULTING ENGINEER ON PROJECTS WHICH
MAY REQUIRE CONTACT WITH OTHER UTILITIES
INCLUDING OTHER COOPERATIVES (NO PROJECTS
INSIDE OF PEC.)

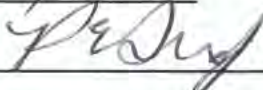
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Upon not complying with the Policy, I agree to any sanction, disqualification, removal, or other action taken under the Policy, consistent with law and the Cooperative Bylaws.

Printed Name of Official: PAUL GRAF

Position of Official: DIRECTOR DIST 6

Date: 6-21-24


Signature of Official: 

Affirmation Directors' Code of Conduct

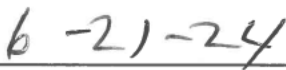
I, the undersigned, have received, and will comply with PEC's Directors' Code of Conduct. I have had the opportunity to ask questions and understand PEC's Directors' Code of Conduct.



Signature



Printed name



Date

**PEDERNALES ELECTRIC COOPERATIVE, INC.
BOARD OF DIRECTORS**

Director Affirmation

Paul E Graf
Signature
PAUL E GRAF
Print Name

6-21-24
Date

STATE OF TEXAS §
 §
COUNTY OF BLANCO §

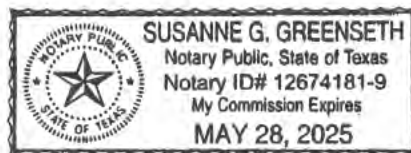
This instrument was acknowledged before me on June 21, 2024
by Paul Graf.

Susanne G. Greeneth
Signature

Legal Assistant 2
Title

Notary Public, State of Texas

My commission expires: May 28, 2025



APPENDIX A

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None to Disclose

5. Upon discovering any information or fact regarding any Potential Conflict or any actual income, employment, compensation, Conflicting Interest Transaction, Business Opportunity, or pecuniary benefit, or other information or fact, that could impact my compliance, or another Official's compliance, with the Policy, I agree to disclose this information or fact to the Cooperative's Board President or Chief Executive Officer; and

Upon not complying with the Policy, I agree to any sanction, disqualification, removal, or other action taken under the Policy, consistent with law and the Cooperative Bylaws.

Printed Name of Official: Amy Lea S J Akers

Position of Official: Board Director

Date: 6/21/24

Signature of Official: 

Affirmation Directors' Code of Conduct

I, the undersigned, have received, and will comply with PEC's Directors' Code of Conduct. I have had the opportunity to ask questions and understand PEC's Directors' Code of Conduct.



Signature

Amy Lea S J Akers


Printed name

6/21/24

Date

**PEDERNALES ELECTRIC COOPERATIVE, INC.
BOARD OF DIRECTORS**

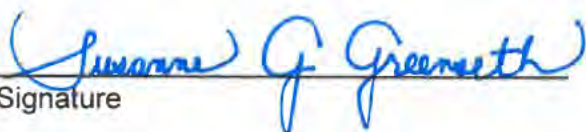
Director Affirmation


Signature
Amy Lea SJ Akers
Print Name

6/21/24
Date

STATE OF TEXAS §
 §
COUNTY OF BLANCO §

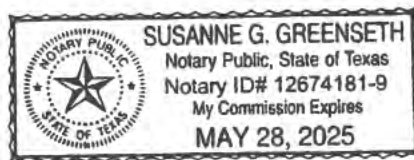
This instrument was acknowledged before me on June 21, 2024
by Amy Lea SJ Akers.


Signature

Legal Assistant 2
Title

Notary Public, State of Texas

My commission expires: May 28, 2025





File #: 2024-117, **Version:** 1

Energage Employee Engagement Survey Results - N Fulmer

Submitted By: Nathan Fulmer
Department: Workforce and Safety Operations



PEC 2024 Engagement Survey Results

Nathan Fulmer | Vice President, Workforce & Safety

Workplace Survey Stats

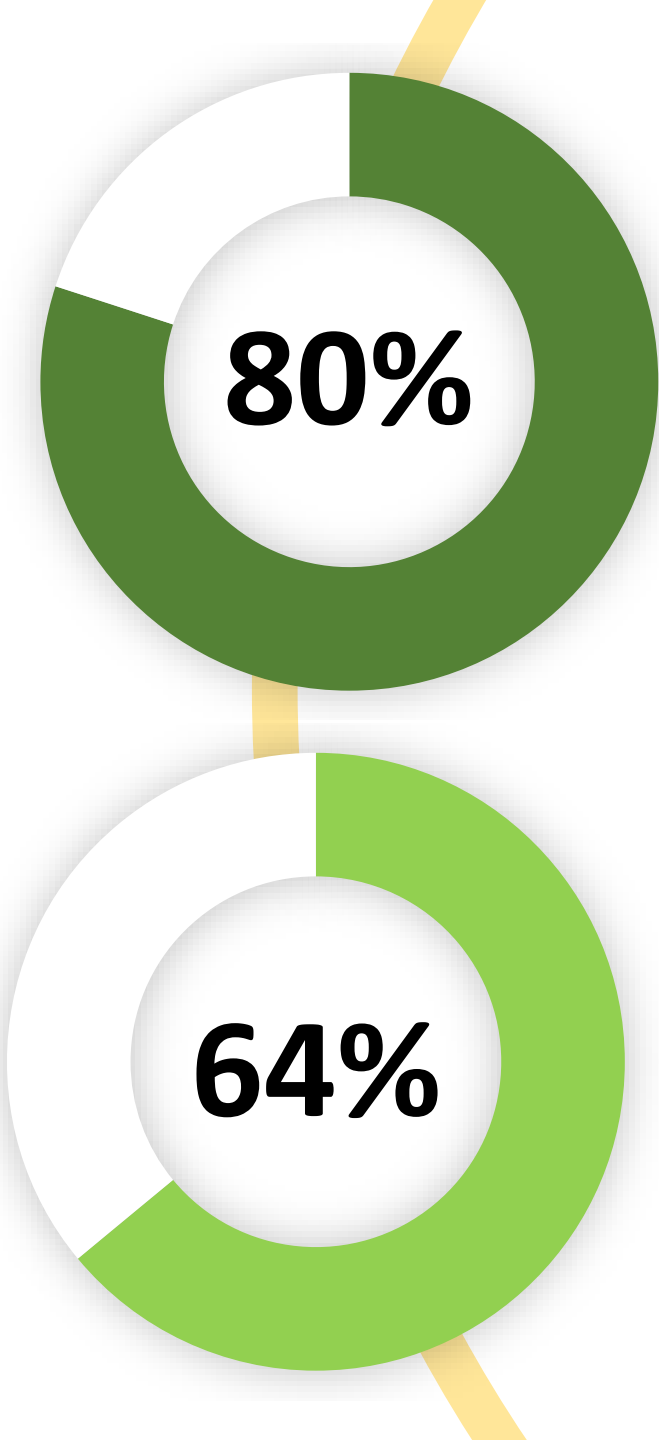


951
PEC employees
invited to
participate



757
PEC employees
responded

Comparison Benchmark
Utilities & Telecommunications: Electricity - 2024



80% of PEC employees responded to the engagement survey compared to the **national average response rate of 64%.**

Benchmark response rate is 72%.

I love my job because...



This comment cloud displays words PEC employees use to describe why **they love their jobs.**

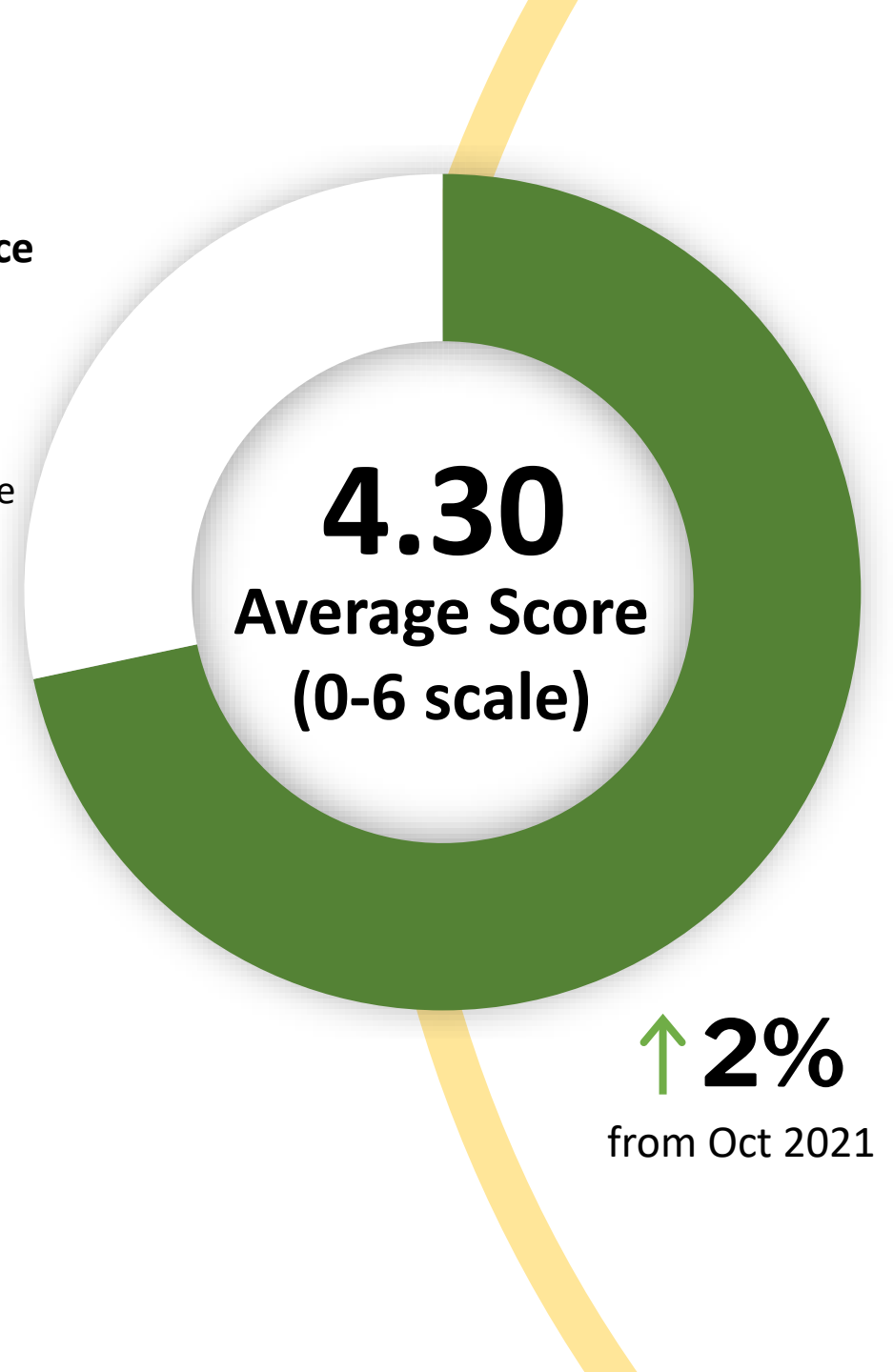
Workplace Experience Score

Energage is utilizing a new scoring methodology that focuses on workplace experience

- An average workplace experience score of 4.0 and above is healthy as it indicates an average positive score to the statements

To arrive at the score, Energage categorizes the core survey items into the workplace themes below:

- **Fairly Valued**
 - Perceptions of fairness around pay, benefits, and work-life flexibility
- **Engaged**
 - Maximum discretionary effort, commitment, and advocacy
- **Enabled to Grow**
 - Training, learning, and reaching potential
- **Closely Aligned**
 - Shared belief in the direction, values, and meaning
- **Respected & Supported**
 - Inclusion, support, openness, and appreciation
- **Empowered to Execute**
 - Communication, collaboration, and low operational friction



Biggest Movers

The statements below represent the biggest increases by average scores since the last survey.

Statements with Biggest Increases

↑ **7%** **Inclusion**
I feel included at Pedernales Electric Cooperative

↑ **7%** **Pay**
My pay is fair for the work I do

↑ **6%** **Loyalty**
I have not considered searching for a better job in the past month

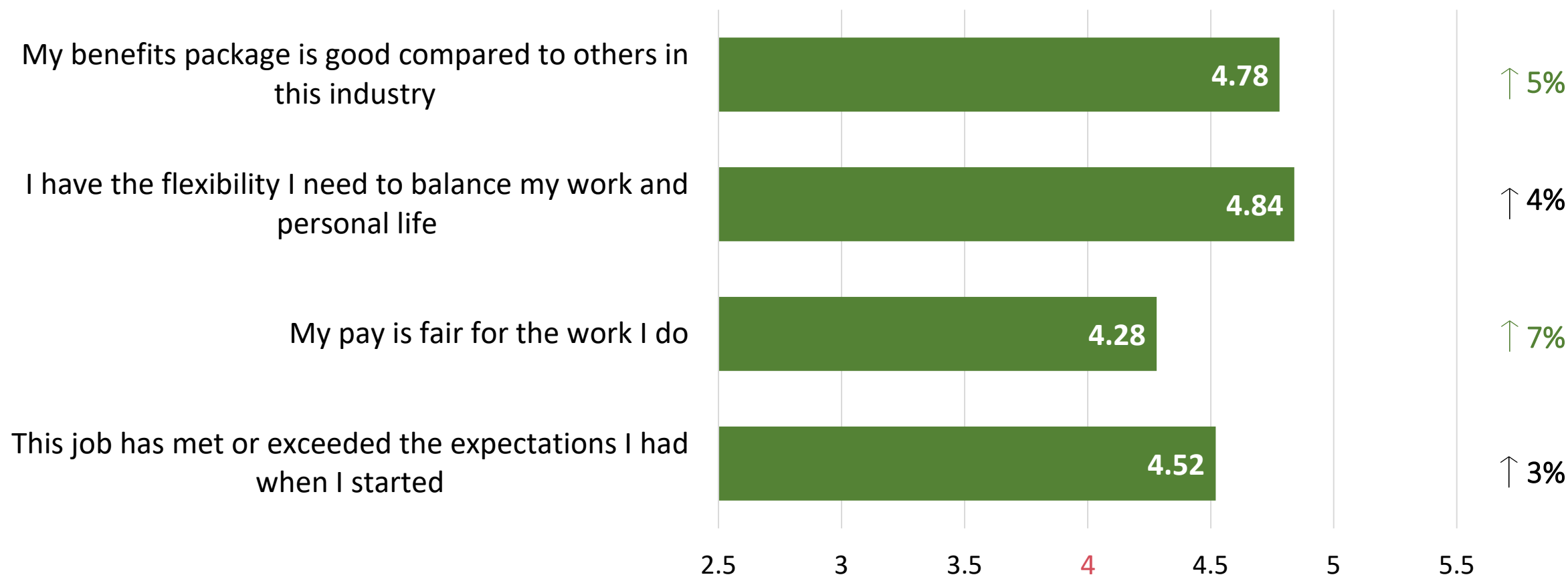


Workplace Experience Theme Results

Fairly Valued – Up 5% Overall

Perceptions of pay and benefits have improved significantly from the previous survey!

Trend
Oct 2021



Workplace Experience Theme Results

Engaged – 78% Overall

Previous survey 74%, most improvement in loyalty.

Trend
Oct 2021

I have not considered searching for a better job in the past month

4.46

↑ 6%

I would highly recommend working at Pedernales Electric Cooperative to others

4.95

↑ 2%

Pedernales Electric Cooperative motivates me to give my very best at work

4.45

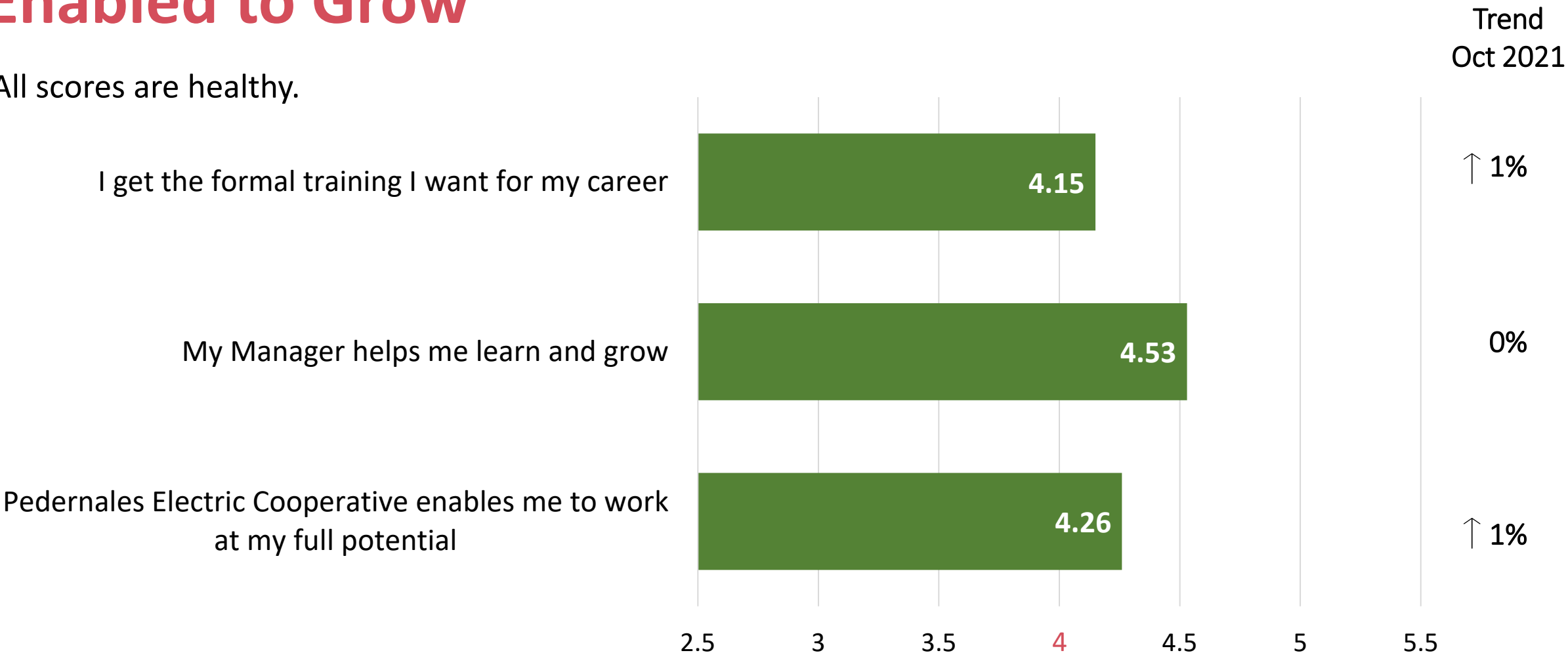
↑ 3%

2.5 3 3.5 4 4.5 5 5.5

Workplace Experience Theme Results

Enabled to Grow

All scores are healthy.

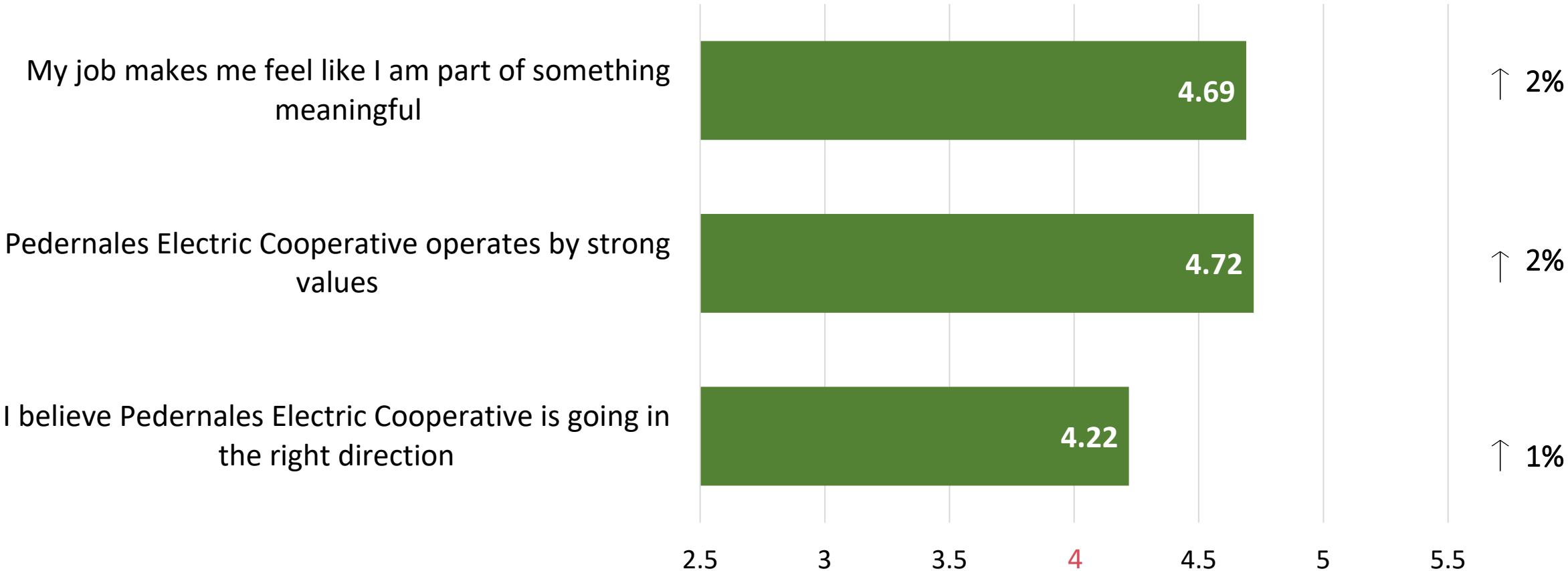


Workplace Experience Theme Results

Closely Aligned

All scores are healthy and have improved from the previous survey.

Trend
Oct 2021

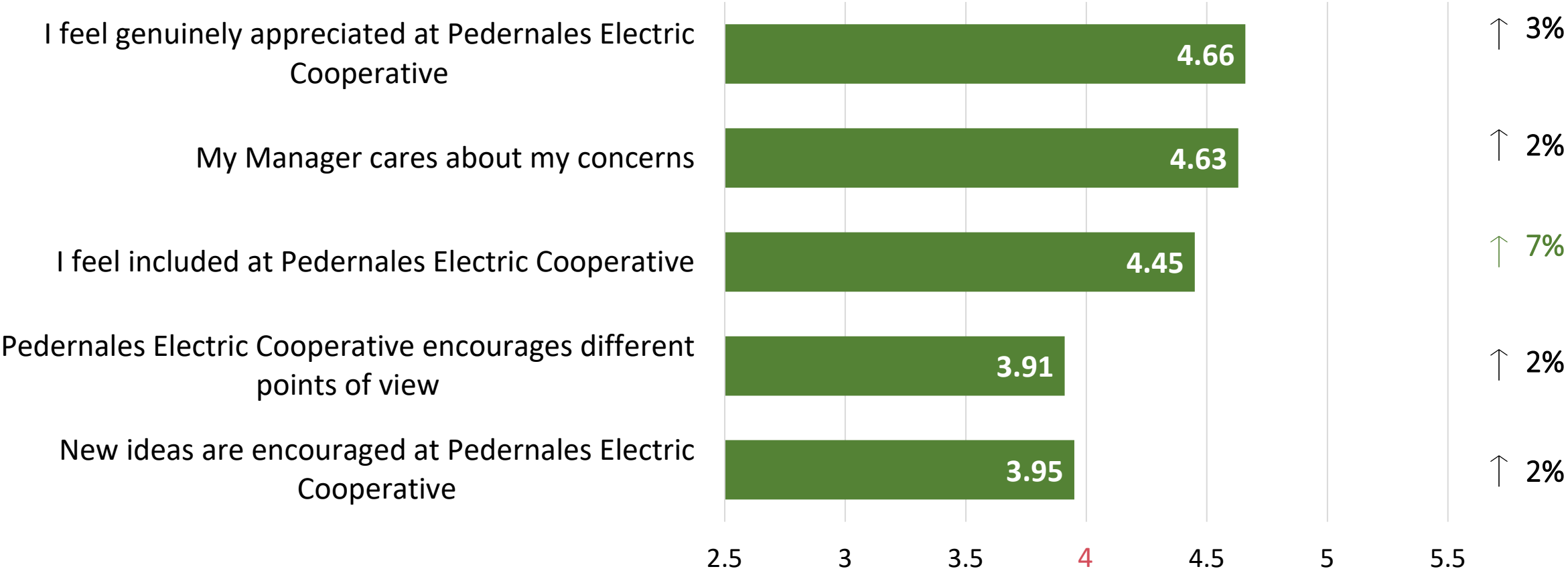


Workplace Experience Theme Results

Respected & Supported – Up 3% Overall

All scores have improved from the previous survey. Different points of view and new ideas indicates an opportunity to build the listening muscle at PEC.

Trend
Oct 2021

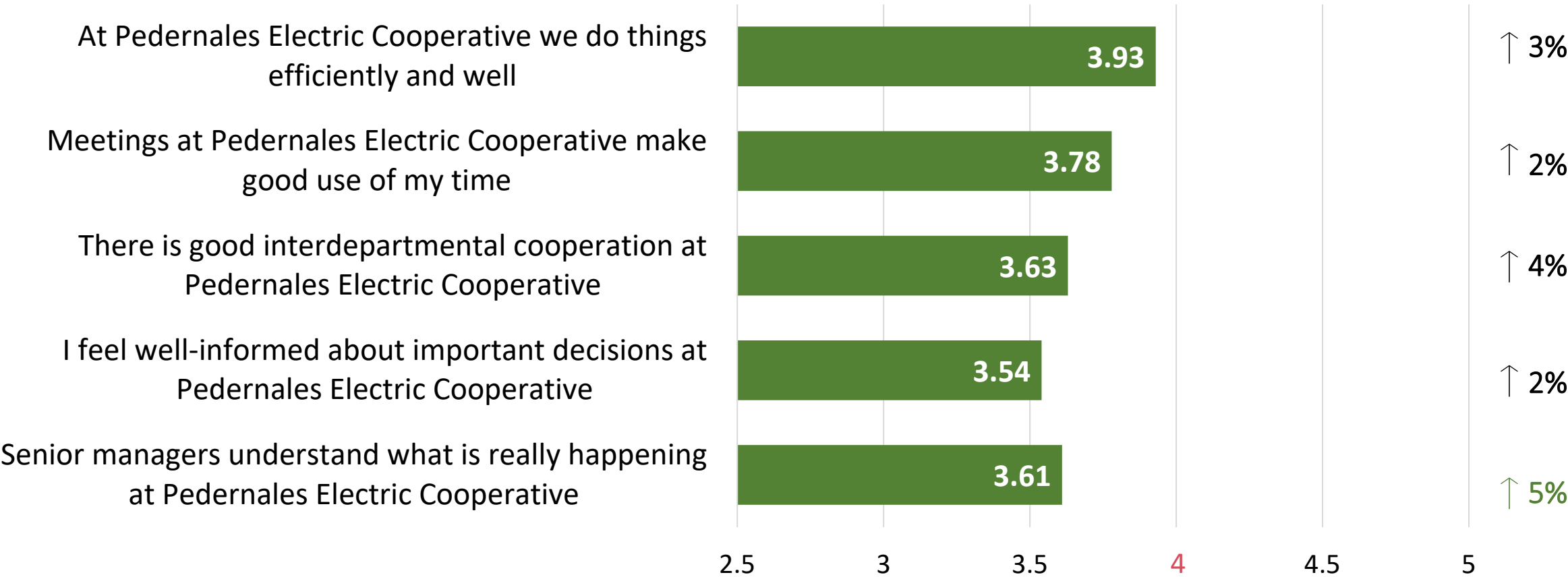


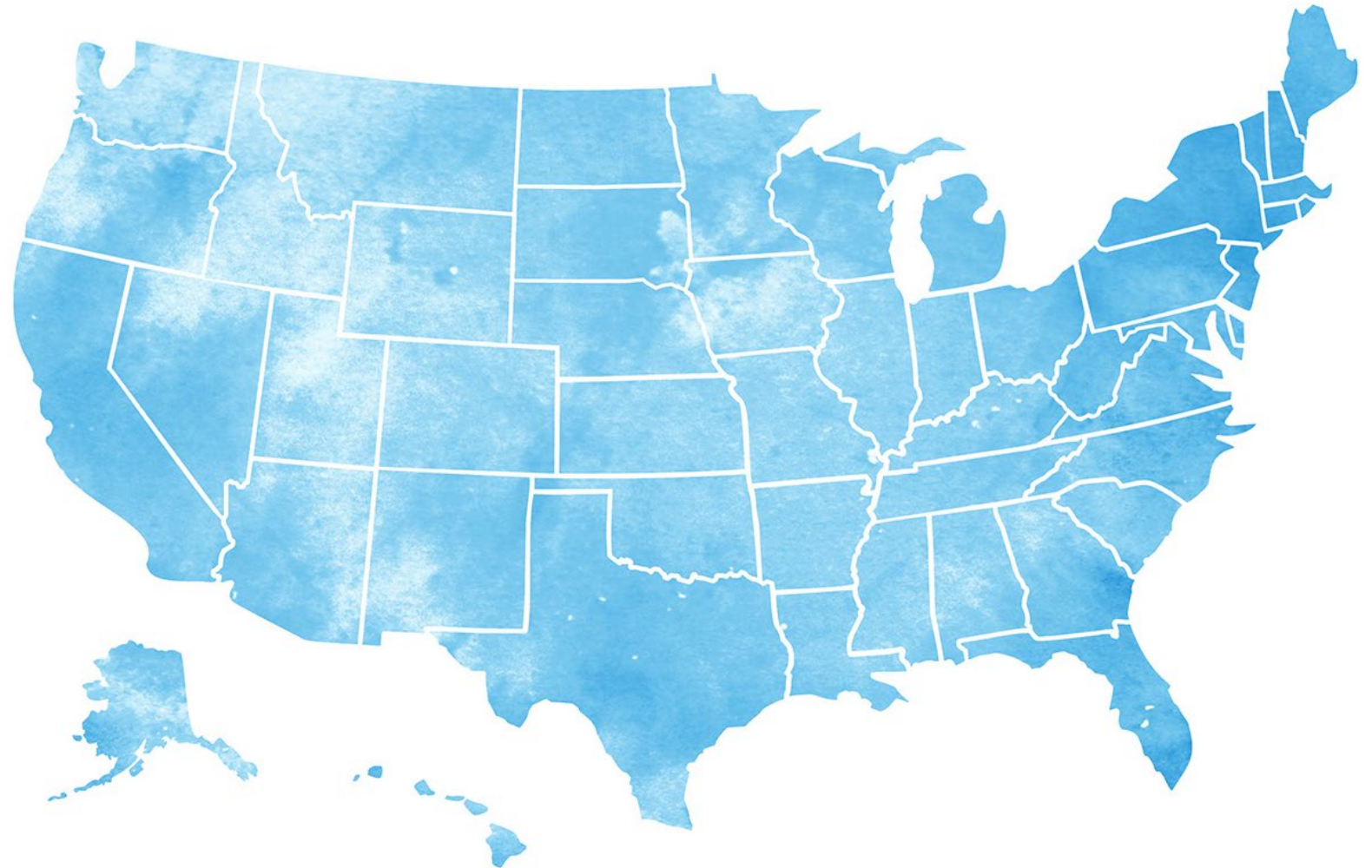
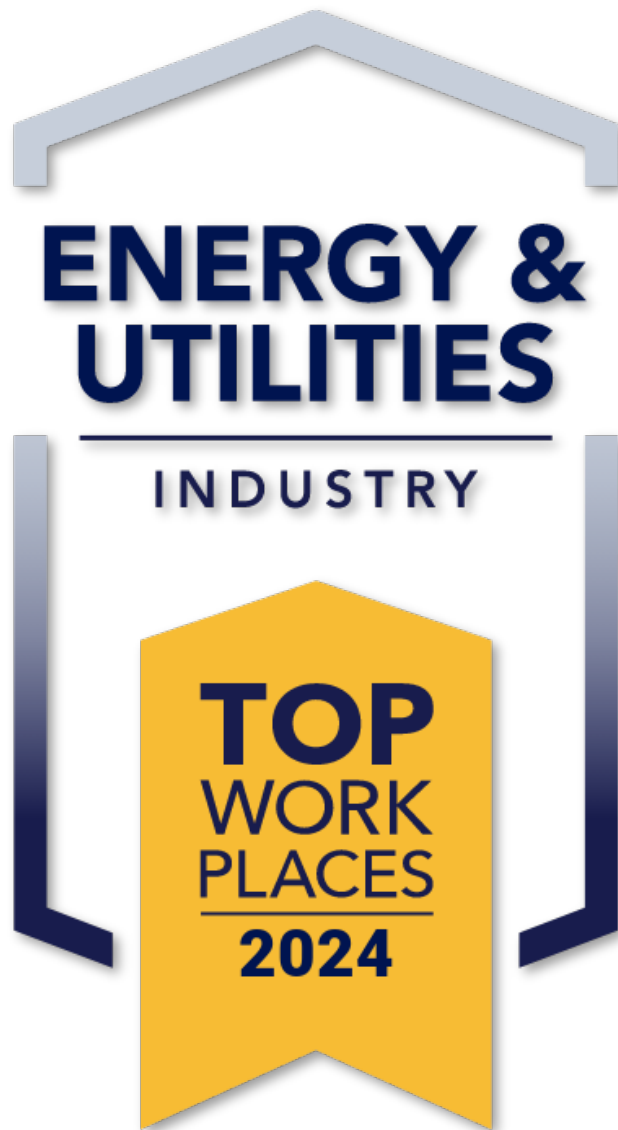
Workplace Experience Theme Results

Empowered to Execute

All scores have improved from the previous survey with the most improvement communicating up.

Trend
Oct 2021





**Pedernales Electric Cooperative has been named
an Industry Top Workplace in Energy and Utilities – Ranked third in the Nation!**





File #: 2024-196, **Version:** 1

Key Performance Indicator (KPI) Update of 2024 Period 1 Results - E Dauterive

Submitted By: Eddie Dauterive

Department: Chief Strategic Officer

Financial Impact and Cost/Benefit Considerations: Unknown

This update and report is a communication to the Board and membership on the results of the 2024 Key Performance Indicator (KPI) Period 1, consisting of January 1, 2024-June 30, 2024. Performance level is determined based on the Board approved 2023-2024 Key Performance Indicators Plan.



File #: 2024-197, **Version:** 1

List of Board Approved Future Meetings

Submitted By: Aisha Hagen

Department: Legal Services

Financial Impact and Cost/Benefit Considerations: N/A

From time to time, the Board may set the annual Board meetings schedule as attached to this agenda item. Further, the Cooperative's Bylaws describe the types of meetings, notice requirements, and Board quorum as outlined below.

BYLAWS ARTICLE IV - Meetings of Directors Section 1. Regular Board Meetings: A regular meeting of the Board of Directors shall be held on the third Monday of each month at the E. Babe Smith Headquarters Building of the Cooperative in Blanco County, Texas, unless another meeting location, time and/or date is set by the Board of Directors ("Regular Board Meeting").

Section 2. Special Board Meetings: Special meetings of the Board of Directors ("Special Board Meetings") may be called by the President or any four (4) Directors. The person or persons authorized to call a Special Board Meeting may fix the time and place for the holding of any Special Board Meeting called by them.

Section 3. Telephonic or Electronic Participation in Board Meetings: For good cause and with approval of the Board of Directors, a Regular Board Meeting or Special Board Meeting (each a "Board Meeting") may be conducted with Directors participating but not physically present but deemed present in person through a means of communication by which all Directors participating in the Board Meeting may simultaneously hear, reasonably and verifiably identify themselves, and generally simultaneously and instantaneously communicate with each other during the Board Meeting. Directors that are not physically present may deliberate and vote on the question of approving telephonic or electronic participation. A vote to approve telephonic or electronic participation in any Board Meeting is exempt from the notice requirements herein specified. Such Board Meeting shall be compliant with the Cooperative's Open Meetings Policy, and Members shall have the opportunity to monitor the Board Meeting electronically or in person. A Director may be compensated for a Board Meeting at which that Director participated but was not physically present only with Board approval.

Section 4. Notice: Notice of the time, place and purpose of any Regular Board Meeting shall be given at least seventy-two (72) hours previous thereto, by written notice, delivered personally, electronically, or by mail, to each Director at the Director's last known address. If mailed, such notice shall be deemed to be delivered when deposited in the United States mail so addressed with postage thereon prepaid. Meeting notices and agendas will be posted on the Cooperative's website at least seventy-two (72) hours before each Regular Board Meeting. In an emergency or when there is an urgent necessity, the notice of a Board Meeting or the supplemental notice of a subject added as an item to the agenda for a Board Meeting for which notice has been posted in accordance with this Section is sufficient if it is posted for at least two (2) hours before the Board Meeting is convened. An emergency or an urgent necessity exists only if immediate action is required because of a reasonably unforeseeable situation. The Board of Directors shall clearly identify the emergency or urgent necessity in the notice or supplemental notice under this Section.

Section 5. Board Quorum: Four (4) or more Directors shall constitute a quorum for the transaction of business at any meeting of the Board of Directors, except in the case when four (4) or more vacancies exist on the Board, in which case a majority of the Board shall constitute a quorum ("Board Quorum").

2024 Board Meeting Calendar

- January 19, 2024 Regular Meeting at 9:00 am on Friday at the PEC Headquarters
- February 16, 2024 Regular Meeting at 9:00 am on Friday at the PEC Headquarters
- March 22, 2024 Regular Meeting at 9:00 am on Friday at the PEC Headquarters
- April 19, 2024 Regular Meeting at 9:00 am on Friday at the PEC Headquarters
- May 17, 2024 Regular Meeting at 9:00 am on Friday at the PEC Headquarters
- June 21, 2024 Regular Meeting immediately following the conclusion of the 2024 Annual Membership Meeting on Friday at the PEC Headquarters
- July 19, 2024 Regular Meeting at 9:00 am on Friday at the PEC Headquarters
- August 16, 2024 Regular Meeting at 9:00 am on Friday at the PEC Headquarters
- September 20, 2024 Regular Meeting at 9:00 am on Friday at the PEC Headquarters
- October 18, 2024 Regular Meeting at 9:00 am on Friday at the PEC Headquarters
- November 15, 2024 Regular Meeting at 9:00 am on Friday at the PEC Headquarters
- December 20, 2024 Regular Meeting at 9:00 am on Friday at the PEC Headquarters



File #: 2024-198, **Version:** 1

Board Planning Calendar (Written Report in Materials)

Submitted By: Aisha Hagen

Department: Legal Services

Financial Impact and Cost/Benefit Considerations: N/A

In connection with agenda planning and strategy, the Cooperative provides an annual calendar of all agenda items to ensure compliance and governance matters. The annual calendar also includes ad hoc items.

PEC Annual Planning Calendar

Item	Month	Description	Owner	Due Date	Strategic/ Compliance	Occurrence
1	1	2024 Election Timeline Update	General Counsel	JAN BOD Mtg	Compliance EPP	Reoccurring
2	1	Approval Resolution – Approval of 2024 Key Performance Indicators Plan Methodology	COO	JAN BOD Mtg	Strategic	Reoccurring
3	1	Approval Resolution – Approval of 2024 NRECA Annual Membership Dues	CEO	JAN BOD Mtg	Compliance	Annual
4	1	Approval Resolution – Approval of 2024 TEC Annual Membership Dues	CEO	JAN BOD Mtg	Strategic	Annual
5	1	Approval Resolution – Approval of Construction Contract Transmission – Trading Post to Cedar Valley	Engineering	JAN BOD Mtg	Strategic	Ad-hoc
6	1	Approval Resolution – Approval of Determination and Approval of Necessity and Public Use for Transmission Easement Acquisition for the Buda – Turnersville 138kV Line Rebuild and Upgrade (Engineering Project T380); and Authorization of the Cooperative to Use Eminent Domain to Acquire Property for the Buda – Turnersville 138kV Line Rebuild and Upgrade	Engineering	JAN BOD Mtg	Strategic	Ad-hoc
7	1	Approval Resolution – Approval of Filing Wholesale Transmission Service at Distribution Voltage Tariff with Public Utility Commission of Texas	Compliance & Regulatory	JAN BOD Mtg	Compliance	Ad-hoc
8	1	Approval Resolution – Approval of Junction Substation Construction Contract Amendment	Engineering	JAN BOD Mtg	Strategic	Ad-hoc
9	1	Approval Resolution – Approval to Amend 2023 Capital Improvement Plan (CIP) for Individually Approved Capital Projects	CFO	JAN BOD Mtg	Strategic	Ad-hoc
10	1	Approval Resolution(s) – Approval of Capital Improvement Plan Budget Amendments for Real Property Acquisitions	COO	JAN BOD Mtg	Strategic	Reoccurring
11	1	Approval Resolution(s) – Approval of Real Property Acquisitions or Real Property Dispositions	COO	JAN BOD Mtg	Strategic	Reoccurring
12	1	Cooperative Update	CEO	JAN BOD Mtg	Strategic	Reoccurring
13	1	Debt Offering Under New York Life Shelf Master Note Facility	CFO	JAN BOD Mtg	Strategic	Ad-hoc
14	1	Draft Resolution – Approval of 2024 NRECA Annual Meeting Voting Delegates, 2024 CFC District Voting Delegates, and 2024 NRTC Voting Delegates	Board President	JAN BOD Mtg	Strategic	Annual
15	1	Draft Resolution – Approval for Directing the General Counsel to Prepare 2024 Proposed Non-Director Election Ballot Item(s)	General Counsel	JAN BOD Mtg	Strategic	Reoccurring
16	1	Draft Resolution – Approval of Appointments to 2024 Qualifications and Elections Committee (QEC)	General Counsel	JAN BOD Mtg	Compliance	Reoccurring
17	1	Draft Resolution – Approval of Construction Contract Transmission – Lago Vista to Nameless	Engineering	JAN BOD Mtg	Strategic	Ad-hoc
18	1	Draft Resolution – Approval of Power (Substation) Transformer 5-Year Master Service Agreement	Engineering	JAN BOD Mtg	Strategic	Ad-hoc
19	1	Markets Report	Markets	JAN BOD Mtg	Strategic	Reoccurring
20	1	Personnel Matters	Workforce/Safety	JAN BOD Mtg	Strategic	Reoccurring
21	1	Review of 2024 Corporate Initiatives and CEO Action Items	CEO	JAN BOD Mtg	Strategic	Reoccurring
22	1	Safety/Security	Workforce/Safety	JAN BOD Mtg	Strategic	Reoccurring
23	1	Update on Competitive ERCOT Regulatory Matters	Compliance & Regulatory	JAN BOD Mtg	Compliance	Ad-hoc
24	2	2024 Election Timeline Update	General Counsel	FEB BOD Mtg	Compliance EPP	Reoccurring
25	2	Approval Resolution – 2024 Power Supply Delegation of Authority Amendment	Markets	FEB BOD Mtg	Strategic	Ad-hoc
26	2	Approval Resolution – Approval for Directing the General Counsel to Prepare 2024 Proposed Non-Director Election Ballot Item(s)	General Counsel	FEB BOD Mtg	Strategic	Reoccurring
27	2	Approval Resolution – Approval of 2024 NRECA Annual Meeting Voting Delegates, 2024 CFC District Voting Delegates, and 2024 NRTC Voting Delegates	Board President	FEB BOD Mtg	Strategic	Annual
28	2	Approval Resolution – Approval of Appointments to 2024 Qualifications and Elections Committee (QEC)	General Counsel	FEB BOD Mtg	Compliance	Reoccurring
29	2	Draft Resolution – Approval of Construction Contract for Florence Substation	Engineering	FEB BOD Mtg	Strategic	Ad-hoc
30	2	Approval Resolution – Approval of Construction Contract for Lago Vista Substation Upgrade	Engineering	FEB BOD Mtg	Strategic	Ad-hoc
31	2	Approval Resolution – Approval of Construction Contract Transmission – Buda to Turnersville	Engineering	FEB BOD Mtg	Strategic	Ad-hoc
32	2	Approval Resolution – Approval of Construction Contract Transmission – Lago Vista to Nameless	Engineering	FEB BOD Mtg	Strategic	Ad-hoc
33	2	Approval Resolution(s) – Approval of Capital Improvement Plan Budget Amendments for Real Property Acquisitions	COO	FEB BOD Mtg	Strategic	Reoccurring
34	2	Approval Resolution(s) – Approval of Real Property Acquisitions or Real Property Dispositions	COO	FEB BOD Mtg	Strategic	Reoccurring
35	2	Approval Resolution – Approval Regarding Power Supply Contractual Provisions	Markets	FEB BOD Mtg	Strategic	Ad-hoc
36	2	Approval Resolution – Review and Approval to Amend the PEC Holiday Policy	Workforce/Safety	FEB BOD Mtg	Strategic	Ad-hoc
37	2	Draft Resolution – Approval to Amend Tariff and Business Rules – Cooperative Owned Lamp Charge	Markets	FEB BOD Mtg	Strategic	Ad-hoc
38	2	Draft Resolution – Approval to Amend Tariff and Business Rules – Rate Sheets	Markets	FEB BOD Mtg	Strategic	Ad-hoc
39	2	Cooperative Update	CEO	FEB BOD Mtg	Strategic	Reoccurring
40	2	Cyber Security Semiannual Update	Compliance & Regulatory	FEB BOD Mtg	Strategic	FEB/AUG
41	2	Key Performance Indicator (KPI) of 2023 Period 2 Results	COO	FEB BOD Mtg	Strategic	Reoccurring
42	2	Markets Report	Markets	FEB BOD Mtg	Strategic	Reoccurring
43	2	Personnel Matters	Workforce/Safety	FEB BOD Mtg	Strategic	Reoccurring
44	2	Safety/Security	Workforce/Safety	FEB BOD Mtg	Strategic	Reoccurring
45	2	Update on Competitive ERCOT Regulatory Matters	Compliance & Regulatory	FEB BOD Mtg	Compliance	Ad-hoc
46	3	2024 Election Timeline Update	General Counsel	MAR BOD Mtg	Compliance EPP	Reoccurring
47	3	Approval Resolution – Approval of Construction Contract for Florence Substation	Engineering	MAR BOD Mtg	Strategic	Ad-hoc
48	3	Approval Resolution – Approval of Substation Equipment Contract (Breakers, Circuit Switchers, 138kV Switches)	Engineering	MAR BOD Mtg	Strategic	Ad-hoc
49	3	Approval Resolution – Approval of Technology Service Contract	Technology	MAR BOD Mtg	Strategic	Ad-hoc
50	3	Approval Resolution – Approval to Amend 2023 Capital Improvement Plan (CIP) for Category Level Distribution Projects	CFO	MAR BOD Mtg	Strategic	Ad-hoc
51	3	Approval Resolution – Approval to Amend Tariff and Business Rules – Cooperative Owned Lamp Charge	Markets	MAR BOD Mtg	Strategic	Ad-hoc
52	3	Approval Resolution – Approval to Amend Tariff and Business Rules – Rate Sheets	Markets	MAR BOD Mtg	Strategic	Ad-hoc
53	3	Approval Resolution(s) – Approval of Capital Improvement Plan Budget Amendments for Real Property Acquisitions	COO	MAR BOD Mtg	Strategic	Reoccurring
54	3	Approval Resolution(s) – Approval of Real Property Acquisitions or Real Property Dispositions	COO	MAR BOD Mtg	Strategic	Reoccurring
55	3	CEO Corporate Initiatives and Action Items Quarterly Update	CEO	MAR BOD Mtg	Compliance	Quarterly
56	3	Community Relations Update	External Relations	MAR BOD Mtg	Strategic	Ad-hoc
57	3	Cooperative Update	CEO	MAR BOD Mtg	Strategic	Reoccurring
58	3	Draft Resolution – Approval and Certification of 2024 Election Ballot	General Counsel	MAR BOD Mtg	Compliance	Reoccurring
59	3	Draft Resolution – Approval of 2024 Annual Membership Meeting Agenda	General Counsel	MAR BOD Mtg	Compliance	Annual

PEC Annual Planning Calendar

Item	Month	Description	Owner	Due Date	Strategic/ Compliance	Occurrence
60	3	Draft Resolution – Approval of Power Supply Contractual Resources	Markets	MAR BOD Mtg	Strategic	Ad-hoc
61	3	Markets Report	Markets	MAR BOD Mtg	Strategic	Reoccurring
62	3	Outage Mapping Enhancements	Operations	MAR BOD Mtg	Strategic	Ad-hoc
63	3	Personnel Matters	Workforce/Safety	MAR BOD Mtg	Strategic	Reoccurring
64	3	Real Estate Semiannual Update	COO	MAR BOD Mtg	Strategic	MAR/SEP
65	3	Solar Eclipse Planning	Operations	MAR BOD Mtg	Strategic	Ad-hoc
66	3	Safety/Security	Workforce/Safety	MAR BOD Mtg	Strategic	Reoccurring
67	3	Update on Competitive ERCOT Regulatory Matters	Compliance & Regulatory	MAR BOD Mtg	Compliance	Ad-hoc
68	4	2023 Financial Audit	Audit Committee	APR Audit Committee Mtg	Compliance	Reoccurring
69	4	Presentation of 2023 Financial Audit and Management Letter by Bolinger, Segars, Gilbert & Moss (BSGM)	Audit Committee	APR Audit Committee Mtg	Compliance	Reoccurring
70	4	2024 Election Timeline Update	General Counsel	APR BOD Mtg	Compliance EPP	Reoccurring
71	4	Approval Resolution – Approval and Certification of 2024 Election Ballot	General Counsel	APR BOD Mtg	Compliance	Reoccurring
72	4	Approval Resolution – Approval of 2023 Financial Audit and Management Letter by Bolinger, Segars, Gilbert & Moss (BSGM) - Audit Committee Chair	CFO	APR BOD Mtg	Compliance	Reoccurring
73	4	Approval Resolution – Approval of 2024 Annual Membership Meeting Agenda	General Counsel	APR BOD Mtg	Strategic	Annual
74	4	Approval Resolution – Approval of Amendment to 2024 Power Supply Delegation of Authority	Markets	APR BOD Mtg	Strategic	Ad-hoc
75	4	Approval Resolution – Approval of Director Candidates for 2024 Pedernales Electric Cooperative Board of Director's Election Ballot	General Counsel	APR BOD Mtg	Compliance	Reoccurring
76	4	Approval Resolution – Approval of Power Supply Contractual Resources	Markets	APR BOD Mtg	Strategic	Ad-hoc
77	4	Approval Resolution(s) – Approval of Capital Improvement Plan Budget Amendments for Real Property Acquisitions	COO	APR BOD Mtg	Strategic	Reoccurring
78	4	Approval Resolution(s) – Approval of Real Property Acquisitions or Real Property Dispositions	COO	APR BOD Mtg	Strategic	Reoccurring
79	4	Draft Resolution – Approval to Amend Tariff and Business Rules – Critical Load Program	Compliance & Regulatory	APR BOD Mtg	Compliance	Ad-hoc
80	4	Draft Resolution – Approval to Amend Tariff and Business Rules – Primary Level Service	Compliance & Regulatory	APR BOD Mtg	Compliance	Ad-hoc
81	4	Cooperative Update	CEO	APR BOD Mtg	Strategic	Reoccurring
82	4	Markets Report	Markets	APR BOD Mtg	Strategic	Reoccurring
83	4	Personnel Matters	Workforce/Safety	APR BOD Mtg	Strategic	Reoccurring
84	4	Qualifications and Elections Committee (QEC) Recommendation of Qualified Candidates – QEC Rep	General Counsel	APR BOD Mtg	Compliance	Reoccurring
85	4	Report on Property, Liability, and Corporate Insurance Policies	Compliance & Regulatory	APR BOD Mtg	Strategic	Annual
86	4	Safety/Security	Workforce/Safety	APR BOD Mtg	Strategic	Reoccurring
87	4	Update on Competitive ERCOT Regulatory Matters	Compliance & Regulatory	APR BOD Mtg	Compliance	Ad-hoc
88	5	2024 Election Timeline Update	General Counsel	MAY BOD Mtg	Compliance EPP	Reoccurring
89	5	Approval Resolution – Approval to Amend Tariff and Business Rules – Critical Load Program	Compliance & Regulatory	MAY BOD Mtg	Compliance	Ad-hoc
90	5	Approval Resolution – Approval to Amend Tariff and Business Rules – Primary Level Service	Compliance & Regulatory	MAY BOD Mtg	Compliance	Ad-hoc
91	5	Resolution - Approval to Extend Effective Date for Amendment of Tariff and Business Rules – Cooperative Owned Lamp Charge	Markets	MAY BOD Mtg	Strategic	Ad-hoc
92	5	Approval Resolution – Review and Approval of 2024 CEO Performance Evaluation and Compensation	Board of Directors	MAY BOD Mtg	Compliance	Reoccurring
93	5	Approval Resolution(s) – Approval of Capital Improvement Plan Budget Amendments for Real Property Acquisitions	COO	MAY BOD Mtg	Strategic	Reoccurring
94	5	Approval Resolution(s) – Approval of Real Property Acquisitions or Real Property Dispositions	COO	MAY BOD Mtg	Strategic	Reoccurring
95	5	Certificate of Convenience and Necessity with Public Utility Commission of Texas for the Cooperative	Compliance & Regulatory	MAY BOD Mtg	Strategic	Ad-hoc
96	5	Cooperative Update	CEO	MAY BOD Mtg	Strategic	Reoccurring
97	5	Resolution – Approval of Capital Credits Special Distribution during Calendar Year 2024	CFO	MAY BOD Mtg	Compliance	Ad-hoc
98	5	Draft Resolution – Approval of Yarrington Substation Construction Amendment	Engineering	MAY BOD Mtg	Strategic	Ad-hoc
99	5	Draft Resolution – Review and Approval of Privacy Policy	Compliance & Regulatory	MAY BOD Mtg	Compliance	Annual
100	5	Ethics and Compliance Semiannual Update	Ethics/Compliance	MAY BOD Mtg	Compliance	MAY/NOV
101	5	Moment of Silence in Commemoration of Memorial Day	Board President	MAY BOD Mtg	Strategic	Reoccurring
102	5	Markets Report	Markets	MAY BOD Mtg	Strategic	Reoccurring
103	5	Personnel Matters	Workforce/Safety	MAY BOD Mtg	Strategic	Reoccurring
104	5	Safety/Security	Workforce/Safety	MAY BOD Mtg	Strategic	Reoccurring
105	5	Summer Preparedness	COO	MAY BOD Mtg	Strategic	Annual
106	5	Update on Competitive ERCOT Regulatory Matters	Compliance & Regulatory	MAY BOD Mtg	Compliance	Ad-hoc
107	6	Conduct Annual Membership Meeting	CEO	JUN Annual Membership Meeting	Compliance Bylaws	Annual
108	6	Receipt of Conflict of Interest Disclosure Form, Director Affirmation, and Directors' Code of Conduct Acknowledgement	General Counsel	JUN Annual Membership Meeting	Compliance	Annual
109	6	Approval Resolution – Approval of Written Certification of the Election Results	General Counsel	JUN Annual Membership Meeting	Compliance EPP	Annual
110	6	Acknowledgement and Seating of Directors Elected at Annual Membership Meeting	General Counsel	JUN BOD Mtg	Compliance Bylaws	Annual
111	6	Approval Resolution – Approval of the Appointment of Audit Committee and Audit Committee Chairperson	General Counsel	JUN BOD Mtg	Compliance Bylaws	Annual
112	6	Approval Resolution – Approval of Texas Electric Cooperative (TEC) Delegates for TEC Annual Meeting	Board President	JUN BOD Mtg	Compliance TEC	Annual
113	6	Approval Resolution – Approval of Yarrington Substation Construction Amendment	CEO	JUN BOD Mtg	Strategic	Ad-hoc
114	6	Approval Resolution – Proposal for Approval of Allocation of 2023 Net Margins to Capital Credits	CFO	JUN BOD Mtg	Strategic	Reoccurring
115	6	Approval Resolution – Review and Approval of Privacy Policy	Compliance & Regulatory	JUN BOD Mtg	Compliance	Reoccurring
116	6	Approval Resolution(s) – Approval of Capital Improvement Plan Budget Amendments for Real Property Acquisitions	CSO	JUN BOD Mtg	Strategic	Reoccurring
117	6	Approval Resolution(s) – Approval of Real Property Acquisitions or Real Property Dispositions	Chief Strategic Officer (CSO)	JUN BOD Mtg	Strategic	Reoccurring
118	6	CEO Corporate Initiatives and Action Items Quarterly Update	CEO	JUN BOD Mtg	Compliance	Quarterly

PEC Annual Planning Calendar

Item	Month	Description	Owner	Due Date	Strategic/ Compliance	Occurrence
119	6	Cooperative Update	CEO	JUN BOD Mtg	Strategic	Reoccurring
120	6	Draft Resolution – Approval of Election Services Provider Contract	Legal Services	JUN BOD Mtg	Compliance	Reoccurring
121	6	Draft Resolution – Approval of Pole Contract for T587 Blanco to Mountain Top Overhaul	COO-Transmission	JUN BOD Mtg	Strategic	Ad-hoc
122	6	Election – Office of President	General Counsel	JUN BOD Mtg	Compliance	Reoccurring
123	6	Election – Office of Secretary and Treasurer	General Counsel	JUN BOD Mtg	Compliance	Reoccurring
124	6	Election – Office of Vice President	General Counsel	JUN BOD Mtg	Compliance	Reoccurring
125	6	Markets Report	Markets	JUN BOD Mtg	Strategic	Reoccurring
126	6	Personnel Matters	Workforce/Safety	JUN BOD Mtg	Strategic	Reoccurring
127	6	Safety/Security	Workforce/Safety	JUN BOD Mtg	Strategic	Reoccurring
128	6	Update on Competitive ERCOT Regulatory Matters	Compliance & Regulatory	JUN BOD Mtg	Compliance	Ad-hoc
129	7	Annual Review of Conflicts of Interest Certification and Disclosure Forms from Directors	General Counsel	JUL BOD Mtg	Compliance Bylaws	Annual
130	7	Approval Resolution – Approval of Election Services Provider Contract	Legal Services	JUL BOD Mtg	Compliance	Reoccurring
131	7	Approval Resolution – Approval of Pole Contract for T587 Blanco to Mountain Top Overhaul	COO-Transmission (COO-T)	JUL BOD Mtg	Strategic	Ad-hoc
132	7	Approval Resolution – Approval of Power (Substation) Transformer 5-Year Master Service Agreement	Engineering	JUL BOD Mtg	Strategic	Ad-hoc
133	7	Approval Resolution – Approval of Written Certification of the Election Results	Legal Services	JUL BOD Mtg	Compliance	Reoccurring
134	7	Approval Resolution – Approval to Appoint CFC Voting Delegates for CFC District Meeting	Board President	JUL BOD Mtg	Compliance CFC	Reoccurring
135	7	Approval Resolution – Approval to Appoint NRECA Voting Delegates for NRECA Regional Meeting	Board President	JUL BOD Mtg	Compliance NRECA	Reoccurring
136	7	Approval Resolution – Approval to Renew Contract for Election Service Provider	Legal Services	JUL BOD Mtg	Compliance	Reoccurring
137	7	Approval Resolution(s) – Approval of Capital Improvement Plan Budget Amendments for Real Property Acquisitions	CSO	JUL BOD Mtg	Strategic	Reoccurring
138	7	Approval Resolution(s) – Approval of Real Property Acquisitions or Real Property Dispositions	CSO	JUL BOD Mtg	Strategic	Reoccurring
139	7	Cooperative Update	CEO	JUL BOD Mtg	Strategic	Reoccurring
140	7	Energage Employee Engagement Survey Results	Workforce/Safety	JUL BOD Mtg	Strategic	Ad-hoc
141	7	Election Update – Annual Voter Turnout	Legal Services	JUL BOD Mtg	Compliance EPP	Annual
142	7	Key Performance Indicator (KPI) Update of 2024 Period 1 Results	CSO	JUL BOD Mtg	Strategic	Reoccurring
143	7	Markets Report	Markets	JUL BOD Mtg	Strategic	Reoccurring
144	7	Personnel Matters	Workforce/Safety	JUL BOD Mtg	Strategic	Reoccurring
145	7	Safety/Security	Workforce/Safety	JUL BOD Mtg	Strategic	Reoccurring
146	7	Power Supply and Delivery Update	Markets	JUL BOD Mtg	Strategic	Ad-hoc
147	7	Update on Competitive ERCOT Regulatory Matters	Compliance & Regulatory	JUL BOD Mtg	Compliance	Ad-hoc
148	8	2024 Property (Real and Personal) Tax Appraisal and Assessment Update	Tax & Regulatory	AUG BOD Mtg	Strategic	Reoccurring
149	8	Approval Resolution(s) – Approval of Capital Improvement Plan Budget Amendments for Real Property Acquisitions	CSO	AUG BOD Mtg	Strategic	Reoccurring
150	8	Approval Resolution(s) – Approval of Real Property Acquisitions or Real Property Dispositions	CSO	AUG BOD Mtg	Strategic	Reoccurring
151	8	Cooperative Update	CEO	AUG BOD Mtg	Strategic	Reoccurring
152	8	Cyber Security Semiannual Update	Compliance & Regulatory	AUG BOD Mtg	Strategic	FEB/AUG
153	8	Directors’ Conflict of Interest Training and Directors’ Code of Conduct Training	Board Counsel	AUG BOD Mtg	Compliance	Reoccurring
154	8	Draft Resolution – Approval for Renewal of 2025 Medical Insurance Benefits	Workforce/Safety	AUG BOD Mtg	Compliance	Reoccurring
155	8	Draft Resolution – Review and Approval of the Open Records Policy	Board Counsel	AUG BOD Mtg	Compliance	Reoccurring
156	8	Markets Report	Markets	AUG BOD Mtg	Strategic	Reoccurring
157	8	Personnel Matters	Workforce/Safety	AUG BOD Mtg	Strategic	Reoccurring
158	8	Post Member-Election Analysis and Annual Review	General Counsel	AUG BOD Mtg	Compliance EPP	Annual
159	8	Safety/Security	Workforce/Safety	AUG BOD Mtg	Strategic	Reoccurring
160	8	Update on Competitive ERCOT Regulatory Matters	Compliance & Regulatory	AUG BOD Mtg	Compliance	Ad-hoc
161	9	Meeting of the Audit Committee	Audit Committee	SEP Audit Committee Mtg	Compliance	Reoccurring
162	9	Approval Resolution – Recommend Approval by Board of Directors of 2023 IRS Form 990 – Bollinger, Sears, Gilbert & Moss, LLP	Audit Committee	SEP Audit Committee Mtg	Compliance	Reoccurring
163	9	Approval Resolution – Approval for Renewal of 2025 Medical Insurance Benefits	Workforce/Safety	SEP BOD Mtg	Compliance	Reoccurring
164	9	Approval Resolution – Approval of Directive(s) for Delegates Regarding Upcoming NRECA Regional Meeting	External Relations	SEP BOD Mtg	Strategic	Reoccurring
165	9	Approval Resolution – Review and Approval of the Open Records Policy	Board Counsel	SEP BOD Mtg	Compliance	Reoccurring
166	9	Approval Resolution(s) – Approval of Capital Improvement Plan Budget Amendments for Real Property Acquisitions	CSO	SEP BOD Mtg	Strategic	Reoccurring
167	9	Approval Resolution(s) – Approval of Real Property Acquisitions or Real Property Dispositions	CSO	SEP BOD Mtg	Strategic	Reoccurring
168	9	CEO Corporate Initiatives and Action Items Quarterly Update	CEO	SEP BOD Mtg	Compliance	Quarterly
169	9	Cooperative Update	CEO	SEP BOD Mtg	Strategic	Reoccurring
170	9	Distribution System Planning Update	Engineering	SEP BOD Mtg	Strategic	JUL/SEP
171	9	Draft Resolution – Approval of Election Policy and Procedures	General Counsel	SEP BOD Mtg	Compliance EPP	Annual
172	9	Markets Report	Markets	SEP BOD Mtg	Strategic	Reoccurring
173	9	Personnel Matters	Workforce/Safety	SEP BOD Mtg	Strategic	Reoccurring
174	9	Real Estate Semiannual Update	CSO	SEP BOD Mtg	Strategic	MAR/SEP
175	9	Safety/Security	Workforce/Safety	SEP BOD Mtg	Strategic	Reoccurring
176	9	Update on Competitive ERCOT Regulatory Matters	Compliance & Regulatory	SEP BOD Mtg	Compliance	Ad-hoc
177	10	Annual Enterprise Risk Management (ERM) Update	Compliance & Regulatory	OCT BOD Mtg	Strategic	Annual

PEC Annual Planning Calendar

Item	Month	Description	Owner	Due Date	Strategic/ Compliance	Occurrence
178	10	Annual Review of 2021-2026 Strategic Plan	Board President	OCT BOD Mtg	Strategic	Annual
179	10	Approval Resolution – Approval of 2023 IRS Form 990 – Bollinger, Sears, Gilbert & Moss, LLP	Tax & Regulatory	OCT BOD Mtg	Compliance	Reoccurring
180	10	Approval Resolution – Approval of Election Policy and Procedures	General Counsel	OCT BOD Mtg	Compliance EPP	Annual
181	10	Approval Resolution – Approval to Establish 2024 Annual Membership Meeting Date and Location	General Counsel	OCT BOD Mtg	Compliance	Annual
182	10	Approval Resolution(s) – Approval of Capital Improvement Plan Budget Amendments for Real Property Acquisitions	CSO	OCT BOD Mtg	Strategic	Reoccurring
183	10	Approval Resolution(s) – Approval of Real Property Acquisitions or Real Property Dispositions	CSO	OCT BOD Mtg	Strategic	Reoccurring
184	10	Cooperative Update	CEO	OCT BOD Mtg	Strategic	Reoccurring
185	10	Markets Report	Markets	OCT BOD Mtg	Strategic	Reoccurring
186	10	Personnel Matters	Workforce/Safety	OCT BOD Mtg	Strategic	Reoccurring
187	10	Plan Administration Committee (PAC) Report – Bernie Dawson, PAC Chair, Drew McCorkle, CAPTRUST Advisors	Workforce/Safety	OCT BOD Mtg	Compliance	Reoccurring
188	10	Safety/Security	Workforce/Safety	OCT BOD Mtg	Strategic	Reoccurring
189	10	Update on Competitive ERCOT Regulatory Matters	Compliance & Regulatory	OCT BOD Mtg	Compliance	Ad-hoc
190	11	Approval Resolution – Approval of 2024 Board of Directors List of Proposed Future Meetings	Board President	NOV BOD Mtg	Compliance	Reoccurring
191	11	Approval Resolution – Approval of 2024 Operating Budget and Capital Improvement Plan (CIP), Including Items Concerning Competitive Matters, Personnel, Contracts, and Real Estate	CFO	NOV BOD Mtg	Compliance	Reoccurring
192	11	Approval Resolution – Review and Approval of 2024 Corporate Initiatives, CEO Action Items, and Performance Bonus Evaluation	Board VP	NOV BOD Mtg	Strategic	Annual
193	11	Approval Resolution(s) – Approval of Capital Improvement Plan Budget Amendments for Real Property Acquisitions	CSO	NOV BOD Mtg	Strategic	Reoccurring
194	11	Approval Resolution(s) – Approval of Real Property Acquisitions or Real Property Dispositions	CSO	NOV BOD Mtg	Strategic	Reoccurring
195	11	Cooperative Update	CEO	NOV BOD Mtg	Strategic	Reoccurring
196	11	Draft Resolution – Approval of 2025 Election Communications Plan	External Relations	NOV BOD Mtg	Compliance	Reoccurring
197	11	Draft Resolution – Approval of 2025 Election Timeline	General Counsel	NOV BOD Mtg	Compliance	Reoccurring
198	12	Draft Resolution – Approval of Capital Credits Distribution during Calendar Year 2024	CFO	NOV BOD Mtg	Compliance	Reoccurring
199	11	Draft Resolution – Approval to Amend Tariff and Business Rules – Annual Interconnect Rate Update	Markets	NOV BOD Mtg	Strategic	Reoccurring
200	11	Draft Resolution – Review and Approval of the Capital Credits Policy	CFO	NOV BOD Mtg	Compliance	Reoccurring
201	11	Ethics and Compliance Semiannual Update	Ethics/Compliance	NOV BOD Mtg	Compliance	MAY/NOV
202	11	Markets Report	Markets	NOV BOD Mtg	Strategic	Reoccurring
203	11	Personnel Matters	Workforce/Safety	NOV BOD Mtg	Strategic	Reoccurring
204	11	Recognition of Veterans Day	Board President	NOV BOD Mtg	Compliance	Reoccurring
205	11	Safety/Security	Workforce/Safety	NOV BOD Mtg	Strategic	Reoccurring
206	11	Update on Competitive ERCOT Regulatory Matters	Compliance & Regulatory	NOV BOD Mtg	Compliance	Ad-hoc
207	11	Winter Preparedness	CSO	NOV BOD Mtg	Strategic	Annual
208	12	Approval Resolution – Approval of 2025 Election Communications Plan	CEO	DEC BOD Mtg	Strategic	Reoccurring
209	12	Approval Resolution – Approval of 2025 Election Timeline	General Counsel	DEC BOD Mtg	Compliance	Reoccurring
210	12	Approval Resolution – Approval of Capital Credits Distribution during Calendar Year 2024	CFO	DEC BOD Mtg	Compliance	Reoccurring
211	12	Approval Resolution – Approval to Amend Tariff and Business Rules – Annual Interconnect Rate Update	Markets	DEC BOD Mtg	Strategic	Reoccurring
212	12	Approval Resolution – Review and Approval of the Capital Credits Policy	CFO	DEC BOD Mtg	Compliance	Reoccurring
213	12	Approval Resolution(s) – Approval of Capital Improvement Plan Budget Amendments for Real Property Acquisitions	CSO	DEC BOD Mtg	Strategic	Reoccurring
214	12	Approval Resolution(s) – Approval of Real Property Acquisitions or Real Property Dispositions	CSO	DEC BOD Mtg	Strategic	Reoccurring
215	12	CEO Corporate Initiatives and Action Items Quarterly Update	CEO	DEC BOD Mtg	Compliance	Quarterly
216	12	Cooperative Update	CEO	DEC BOD Mtg	Strategic	Reoccurring
217	12	Draft Resolution – Approval of 2025 Key Performance Indicators Plan Methodology	CSO	DEC BOD Mtg	Strategic	Reoccurring
218	12	Markets Report	Markets	DEC BOD Mtg	Strategic	Reoccurring
219	12	Personnel Matters	Workforce/Safety	DEC BOD Mtg	Strategic	Reoccurring
220	12	Report on NRCEA 2025 Compendium of Proposed Resolutions	External Relations	DEC BOD Mtg	Strategic	Reoccurring
221	12	Safety/Security	Workforce/Safety	DEC BOD Mtg	Strategic	Reoccurring
222	12	Update on Competitive ERCOT Regulatory Matters	Compliance & Regulatory	DEC BOD Mtg	Compliance	Ad-hoc

3-Month Outlook Planning Calendar AUG-OCT 2024

Item	Month	Description	Owner	Due Date	Strategic/ Compliance	Occurrence
AUG						
1	8	2024 Property (Real and Personal) Tax Appraisal and Assessment Update	Tax & Regulatory	AUG BOD Mtg	Strategic	Reoccurring
2	8	Approval Resolution(s) – Approval of Capital Improvement Plan Budget Amendments for Real Property Acquisitions	CSO	AUG BOD Mtg	Strategic	Reoccurring
3	8	Approval Resolution(s) – Approval of Real Property Acquisitions or Real Property Dispositions	CSO	AUG BOD Mtg	Strategic	Reoccurring
4	8	Cooperative Update	CEO	AUG BOD Mtg	Strategic	Reoccurring
5	8	Cyber Security Semiannual Update	Compliance & Regulatory	AUG BOD Mtg	Strategic	FEB/AUG
6	8	Directors' Conflict of Interest Training and Directors' Code of Conduct Training	Board Counsel	AUG BOD Mtg	Compliance	Reoccurring
7	8	Draft Resolution – Approval for Renewal of 2025 Medical Insurance Benefits	Workforce/Safety	AUG BOD Mtg	Compliance	Reoccurring
8	8	Draft Resolution – Review and Approval of the Open Records Policy	Board Counsel	AUG BOD Mtg	Compliance	Reoccurring
9	8	Markets Report	Markets	AUG BOD Mtg	Strategic	Reoccurring
10	8	Personnel Matters	Workforce/Safety	AUG BOD Mtg	Strategic	Reoccurring
11	8	Post Member-Election Analysis and Annual Review	General Counsel	AUG BOD Mtg	Compliance EPP	Annual
12	8	Safety/Security	Workforce/Safety	AUG BOD Mtg	Strategic	Reoccurring
13	8	Update on Competitive ERCOT Regulatory Matters	Compliance & Regulatory	AUG BOD Mtg	Compliance	Ad-hoc
SEP						
14	9	Meeting of the Audit Committee	Audit Committee	SEP Audit Committee Mtn	Compliance	Reoccurring
15	9	Approval Resolution – Recommend Approval by Board of Directors of 2023 IRS Form 990 – Bollinger, Sears, Gilbert & Moss, LLP	Audit Committee	SEP Audit Committee Mtn	Compliance	Reoccurring
16	9	Approval Resolution – Approval for Renewal of 2025 Medical Insurance Benefits	Workforce/Safety	SEP BOD Mtg	Compliance	Reoccurring
17	9	Approval Resolution – Approval of Directive(s) for Delegates Regarding Upcoming NRECA Regional Meeting	External Relations	SEP BOD Mtg	Strategic	Reoccurring
18	9	Approval Resolution – Review and Approval of the Open Records Policy	Board Counsel	SEP BOD Mtg	Compliance	Reoccurring
19	9	Approval Resolution(s) – Approval of Capital Improvement Plan Budget Amendments for Real Property Acquisitions	CSO	SEP BOD Mtg	Strategic	Reoccurring
20	9	Approval Resolution(s) – Approval of Real Property Acquisitions or Real Property Dispositions	CSO	SEP BOD Mtg	Strategic	Reoccurring
21	9	CEO Corporate Initiatives and Action Items Quarterly Update	CEO	SEP BOD Mtg	Compliance	Quarterly
22	9	Cooperative Update	CEO	SEP BOD Mtg	Strategic	Reoccurring
23	9	Distribution System Planning Update	Engineering	SEP BOD Mtg	Strategic	JUL/SEP
24	9	Draft Resolution – Approval of Election Policy and Procedures	General Counsel	SEP BOD Mtg	Compliance EPP	Annual
25	9	Markets Report	Markets	SEP BOD Mtg	Strategic	Reoccurring
26	9	Personnel Matters	Workforce/Safety	SEP BOD Mtg	Strategic	Reoccurring
27	9	Real Estate Semiannual Update	CSO	SEP BOD Mtg	Strategic	MAR/SEP
28	9	Safety/Security	Workforce/Safety	SEP BOD Mtg	Strategic	Reoccurring
29	9	Update on Competitive ERCOT Regulatory Matters	Compliance & Regulatory	SEP BOD Mtg	Compliance	Ad-hoc
OCT						
30	10	Annual Enterprise Risk Management (ERM) Update	Compliance & Regulatory	OCT BOD Mtg	Strategic	Annual
31	10	Annual Review of 2021-2026 Strategic Plan	Board President	OCT BOD Mtg	Strategic	Annual
32	10	Approval Resolution – Approval of 2023 IRS Form 990 – Bollinger, Sears, Gilbert & Moss, LLP	Tax & Regulatory	OCT BOD Mtg	Compliance	Reoccurring
33	10	Approval Resolution – Approval of Election Policy and Procedures	General Counsel	OCT BOD Mtg	Compliance EPP	Annual
34	10	Approval Resolution – Approval to Establish 2024 Annual Membership Meeting Date and Location	General Counsel	OCT BOD Mtg	Compliance	Annual
35	10	Approval Resolution(s) – Approval of Capital Improvement Plan Budget Amendments for Real Property Acquisitions	CSO	OCT BOD Mtg	Strategic	Reoccurring
36	10	Approval Resolution(s) – Approval of Real Property Acquisitions or Real Property Dispositions	CSO	OCT BOD Mtg	Strategic	Reoccurring
37	10	Cooperative Update	CEO	OCT BOD Mtg	Strategic	Reoccurring
38	10	Markets Report	Markets	OCT BOD Mtg	Strategic	Reoccurring
39	10	Personnel Matters	Workforce/Safety	OCT BOD Mtg	Strategic	Reoccurring
40	10	Plan Administration Committee (PAC) Report – Bernie Dawson, PAC Chair, Drew McCorkle, CAPTRUST Advisors	Workforce/Safety	OCT BOD Mtg	Compliance	Reoccurring
41	10	Safety/Security	Workforce/Safety	OCT BOD Mtg	Strategic	Reoccurring
42	10	Update on Competitive ERCOT Regulatory Matters	Compliance & Regulatory	OCT BOD Mtg	Compliance	Ad-hoc



File #: 2024-199, **Version:** 1

Matters in Which the Board Seeks the Advice of Its Attorney as Privileged Communications in the Rendition of Professional Legal Services

Submitted By: Aisha Hagen

Department: Legal Services

Financial Impact and Cost/Benefit Considerations: If any, as discussed in Executive Session.



File #: 2024-200, **Version:** 1

Litigation and Related Legal Matters - A Hagen

Submitted By: Aisha Hagen
Department: Legal Services



File #: 2024-201, **Version:** 1

Resolution - Approval of Authorization for Initiation, Settlement, or Disposition of Litigation Matter(s) - A Hagen

Submitted By: Aisha Hagen

Department: Legal Services

Financial Impact and Cost/Benefit Considerations: If any, as discussed in Executive Session.



File #: 2024-203, **Version:** 1

Markets Report - R Kruger

Submitted By: Randy Kruger
Department: Markets



File #: 2024-193, **Version:** 1

Power Supply and Delivery Update - R Kruger

Submitted By: Randy Kruger
Department: Markets



File #: 2024-204, **Version:** 1

Update on Competitive ERCOT Regulatory Matters - C Powell/E Blakey

Submitted By: Christian Powell
Department: Compliance and Regulatory



File #: 2024-205, **Version:** 1

Resolution(s) - Approval of Real Property Acquisitions or Real Property Dispositions - E Dauterive/C Moos

Submitted By: Renee Oelschleger on behalf of Eddie Dauterive

Department: Chief Strategic Officer

Financial Impact and Cost/Benefit Considerations: As discussed in Executive Session.



File #: 2024-206, Version: 1

**Resolution(s) - Approval of Capital Improvement Plan Budget Amendments for Real Property
Acquisitions - E Dauterive/C Moos**

Submitted By: Renee Oelschleger on behalf of Eddie Dauterive

Department: Chief Strategic Officer

Financial Impact and Cost/Benefit Considerations: As discussed in Executive Session.



File #: 2024-207, **Version:** 1

Safety and Security Matters

Submitted By: Workforce and Safety Operations
Department: Workforce and Safety Operations



File #: 2024-208, **Version:** 1

Personnel Matters

Submitted By: Workforce and Safety Operations
Department: Workforce and Safety Operations