



Resolution – Approval of Directors' Conflict of Interest Policy

Board of Directors and Other Officials

Julie Rickman | Ethics and Compliance Manager

Michael Butler | Senior Counsel

High Level Overview

Presents the framework to address conflicts, appearances of conflicts, and disclosure of necessary information to ensure transparency and integrity in decision-making

- Updated the formatting to our current standard template
- Minor edits to clarify meaning and update references to other Policies
- Clarification on applicability of the Policy for certain key PEC employees in addition to the Board of Directors



CONFLICT OF INTEREST POLICY – BOARD OF DIRECTORS AND OTHER OFFICIALS

Last Revised: TBD

POLICY AT A GLANCE

The PEC Board of Directors governs the business and affairs of the Cooperative with fairness, integrity, and without regard to personal gain. This Conflict of Interest Policy addresses the framework for how the Board addresses conflicts, appearances of conflicts, and disclosure of necessary information to ensure transparency and integrity in decision-making.

POTENTIAL CONFLICTS ADDRESSED IN THIS POLICY



Employment and Income



Pecuniary Interests



Business Opportunities



Conflicting Interest Transactions



myPEC.com