3-Month Outlook Planning Calendar

tem	Month	Description	Owner	Date	Strategic/	Occurrenc
		NOV			Compliance	
	- 44		050	NOVEDODAN	Otrostonio	December
1	11	Cooperative Update	CEO	NOV BOD Mtg	Strategic	Reoccurring
2	11	OS Draft Resolution - Approval of 2026 Election Timeline and 2025 Election Communications Plan	General Counsel	NOV BOD Mtg	Compliance	Reoccurring
3	11	OS Draft Resolution - Approval of 2026 Key Performance Indicators Plan Methodology	CSO D	NOV BOD Mtg	Strategic	Ad-hoc
4	11	Draft Resolution - Approval of Budget Amendment - Bertram Conversion	COO-D	NOV BOD Mtg	Strategic	Ad-hoc
5	11	Draft Resolution - Approval of Capital Credits Distribution during Calendar Year 2026	CFO	NOV BOD Mtg	Compliance	Reoccurring
6	11	Draft Resolution - Approval of Contract Extension for Enterprise Resource Planning Software System	Technology	NOV BOD Mtg	Strategic	Ad-hoc
7	11	Draft Resolution - Approval of Materials Alliance Contract	COO-D	NOV BOD Mtg	Strategic	Ad-hoc
8	11	OS Draft Resolution - Approval for Directing the General Counsel to Prepare 2026 Proposed Non–Director Election Ballot Item(s)		NOV BOD Mtg	Strategic	Reoccurring
9	11	Ethics and Compliance Semiannual Update		NOV BOD Mtg	Compliance	MAY/NOV
0	11	GIS Update	COO-D	NOV BOD Mtg	Strategic	Ad-hoc
11	11	Markets Report	Markets	NOV BOD Mtg	Strategic	Reoccurring
12	11	Personnel Matters		NOV BOD Mtg	Strategic	Reoccurring
13	11	Recognition of Veterans Day	Board President	NOV BOD Mtg	Compliance	Reoccurring
14	11	Resolution - Approval of 2026 Board of Directors List of Proposed Future Meetings	Board President	NOV BOD Mtg	Compliance	Reoccurring
15	11	Resolution - Approval of 2026 Operating Budget and 2026 Capital Improvement Plan (CIP), Including Items Concerning	CFO	NOV BOD Mtg	Compliance	Reoccurring
16	11	Competitive Matters. Personnel. Contracts. and Real Estate Resolution - Approval of Authorization for the Increase and Extension of Long-Term Debt Financing for the Cooperative	CFO	NOV BOD Mtg	Strategic	Ad-hoc
17		Resolution - Approval of Budget Amendment - T466/T524 Foundation Repair	COO-T	NOV BOD Mtg	Strategic	Ad-hoc
8	11 11	Resolution - Approval of Budget Amendment - Friendship Upgrade T1 and T2 to 46.7 MVA	COO-T	NOV BOD Mtg	Strategic	Ad-hoc
9	11	Resolution - Approval of Contract Extension for National Information Solutions Cooperative (NISC)	Technology	NOV BOD Mtg	Strategic	Ad-hoc
9		Resolution - Approval of ERISA Self-Insured Medical Plan Document	General Counsel	OCT BOD Mtg	Compliance	Ad-hoc
1	11 11	Resolution - Approval of ERISA Severance Plan Resolution - Approval of ERISA Severance Plan	General Counsel	NOV BOD Mtg	Compliance	Ad-hoc
2	11	Resolution - Approval of ERISA Wrap Plan for Health and Welfare Benefit Plans	General Counsel	NOV BOD Mtg	Compliance	Ad-hoc
23	11	Resolution - Approval of Oracle Master Service Contract Extension and Agreement	Technology	NOV BOD Mtg	Strategic	Ad-hoc
24	11	Resolution - Approval of Pole Contract T328 Buda-Manchaca	COO-T General Counsel	NOV BOD Mtg	Strategic	Ad-hoc
5	11	Resolution - Approval of Rebalance and Equitable Consideration of Director District Boundaries		NOV BOD Mtg	Compliance	Reoccurring
6	11	Resolution - Revocation of Plan Administration Committee (PAC) Charter and Approval of Retirement Plan Committee Charter		NOV BOD Mtg	Compliance	Ad-hoc
7	11	Resolution - Approval of Rate Changes	Markets	NOV BOD Mtg	Compliance	Reoccurring
8	11	Resolution - Approval to Amend Tariff and Business Rules	Compliance & Regulatory		Compliance	Reoccurring
9	11	Resolution(s) - Approval of Capital Improvement Plan Budget Amendments for Real Property Acquisitions	Compliance & Regulatory		Strategic	Reoccurring
30	11	Resolution(s) - Approval of Contract Renewals or Extensions		NOV BOD Mtg	Strategic	Reoccurring
31	11	Resolution(s) - Approval of Real Property Acquisitions or Real Property Dispositions	Compliance & Regulatory		Strategic	Reoccurring
32	11	Safety/Security		NOV BOD Mtg	Strategic	Reoccurring
33	11	Winter Preparedness Report	Operations	NOV BOD Mtg	Strategic	Annual
		DEC				
34	12	Cooperative Update	CEO	DEC BOD Mtg	Strategic	Reoccurring
5	12	Draft Resolution - Approval of Construction Contract - Cement Plant Substation	C00-T	DEC BOD Mtg	Strategic	Ad-hoc
6	12	Markets Report	Markets	DEC BOD Mtg	Strategic	Reoccurring
7	12	Personnel Matters	Human Resources	DEC BOD Mtg	Strategic	Reoccurring
8	12	Resolution - Approval of 2026 Election Timeline and Communications Plan	CEO	DEC BOD Mtg	Strategic	Reoccurring
9	12	Resolution - Approval of 2026 Key Performance Indicators Plan Methodology	CSO	DEC BOD Mtg	Strategic	Reoccurring
0	12	Resolution - Approval of Budget Amendment - Bertram Conversion	COO-D	DEC BOD Mtg	Strategic	Ad-hoc
1	12	Resolution – Approval of Contract Extension for Enterprise Resource Planning Software System	Technology	DEC BOD Mtg	Strategic	Ad-hoc
12	12	Resolution - Approval of Capital Credits Distribution during Calendar Year 2025	CFO	DEC BOD Mtg	Compliance	Reoccurring
13	12	Resolution - Approval of Materials Alliance Contract	COO-D	DEC BOD Mtg	Strategic	Ad-hoc
4	12	Resolution - Approval for Directing the General Counsel to Prepare 2026 Proposed Non-Director Election Ballot Item(s)	General Counsel	DEC BOD Mtg	Strategic	Reoccurring
15	12	Resolution - Review of 2025 Corporate Initiatives and CEO Action Items with Consideration of Performance Bonus	Board VP	DEC BOD Mtg	Strategic	Annual
6	12	Resolution(s) - Approval of Capital Improvement Plan Budget Amendments for Real Property Acquisitions	Compliance & Regulatory	DEC BOD Mtg	Strategic	Reoccurring
17	12	Resolution(s) - Approval of Contract Renewals or Extensions	General Counsel	DEC BOD Mtg	Strategic	Reoccurring
18	12	Resolution(s) - Approval of Real Property Acquisitions or Real Property Dispositions	Compliance & Regulatory	DEC BOD Mtg	Strategic	Reoccurring
19	12	Safety/Security	Human Resources	DEC BOD Mtg	Strategic	Reoccurring
		JAN				
0	1	2026 Election Timeline Monthly Update	General Counsel	JAN BOD Mtg	Compliance EPP	Reoccurring
i1	1	Cooperative Update	CEO	JAN BOD Mtg	Strategic	Reoccurring
2	1	Draft Resolution - Approval of Appointments to 2026 Qualifications and Elections Committee		JAN BOD Mtg	Compliance	Reoccurring
3	1	Markets Report	Markets	JAN BOD Mtg	Strategic	Reoccurring
4	1	Personnel Matters		JAN BOD Mtg	Strategic	Reoccurring
			CEO CEO	JAN BOD Mtg	Strategic	Annual
5	1	Resolution - Approval of 2026 TEC Annual Membership Dues				
6	1	Resolution - Approval of Construction Contract - Cement Plant Substation	COO-T	JAN BOD Mtg	Strategic	Ad-hoc
	1	Resolution(s) - Approval of Capital Improvement Plan Budget Amendments for Real Property Acquisitions		JAN BOD Mtg	Strategic	Reoccurring
7	1	Resolution(s) - Approval of Contract Renewals or Extensions	General Counsel	JAN BOD Mtg	Strategic	Reoccurring
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i8 i9	1	Resolution(s) - Approval of Real Property Acquisitions or Real Property Dispositions		JAN BOD Mtg	Strategic	Reoccurring
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10/24/25