

Cooperative Update

Julie C. Parsley I Chief Executive Officer
Eddie Dauterive I Chief Strategy Officer
Nathan Fulmer I Chief Operations Officer — Distribution
Randy Kruger I Chief Financial Officer
JP Urban I Chief Administrative Officer



Julie C. Parsley I Chief Executive Officer

Regulatory Update: PUC

To be updated

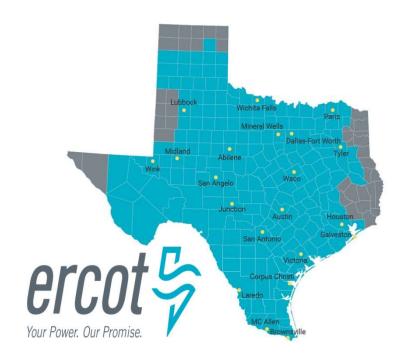
- Open meeting on November 14 with several potential resolutions to projects of interest, including:
 - Wildfire Mitigation
 - PUC directives to ERCOT
 - EOP Plans



ERCOT Update

PUC approved a reduction to the 2026 System Administration Fee:

- This fee is paid by all market recipients to fund operations and grid improvements and was previously increased from \$0.555 to \$0.63 in 2023 to fund improvements from Winter Storm Uri and legislative mandates.
- This fee is to be reduced from \$0.63 to \$0.61 per MWh, effective January 1, 2026.



emPOWERing Women Conference



November 7 - Austin, TX

- PEC Team participated in annual conference
- Panel discussion included PEC CEO Julie Parsley, plus Dawn Constantin, Kristi Hobbs, and Kevin Gresham







Ethics Week

- National Compliance & Ethics Week occurs the first week of November.
- Opportunity for our Compliance team to visit with staff across the district offices and grow PEC's ethical culture.
- PEC's Code of Conduct, Policies, and our Cooperative Values of Safety,
 Service, Integrity, and
 Accountability drive our ethical program.



PEC Holiday Lights



Visit PEC's Holiday Lights and make your holiday merry and bright!

Shining brightly
Friday, November 28
through
Sunday, January 4



Eddie Dauterive I Chief Strategy Officer

PEC's Strategic Plan

PEC's plan contains Cooperative Goals and Objectives provided by its Board of Directors to outline long-term planning.

Completing the 2021-2026 Strategic Plan:

- Over the last five years, a total of 261
 annual initiatives were set to achieve the Goals and Objectives.
- In early 2025, PEC leadership began the process to update its next version.
- The 2026-2030 Strategic Plan was announced in mid-2025 to prepare staff for 2026 budgeting and annual planning.

PEC 2021-2026 Strategic Plan

	Goal Categories	Goal Objectives	Completed Initiatives
1.	Maximize Value to Our Membership	3	44
2.	Achieve Operational Excellence	4	70
3.	Protect the Financial Health of the Cooperative	3	54
4.	Pursue Workforce Optimization	2	48
5.	Advance Tactical Safety and Security	3	45

Defining New Goals

2021-2026 Strategic Plan

Goal Categories	Goal Objectives
 Maximize Value to Our Membership 	3
2. Achieve Operational Excellence	4
3. Protect the Financial Health of the Cooperative	3
4. Pursue Workforce Optimization	2
Advance Tactical Safety and Security	3

2026-2030 Strategic Plan

Goal Categories	Goal Objectives
 Maximize Value to Our Membership 	3
2. Achieve Operational Excellence	3
3. Protect the Financial Health of the Cooperative	3
 Advance Workforce Continuity, Safety, and Security 	4
5. Pursue Enterprise Optimization	3

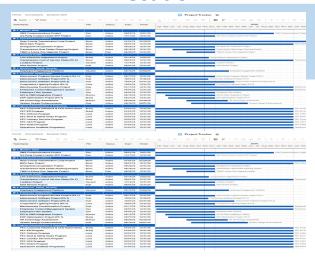
PEC's Strategic Direction

2026 - 2030 Strategic Plan



Pedernales Electric Cooperative

2026 Strategic Execution



2026 KPI Program



Planning Through 2025

Executing the 2026-2030 Strategic Plan

May 2025: Final Resolution for PEC's 2026-2030 Plan

Jun. 2025: Reviewed Building Scale initiatives

Jul. 2025: Initiated a review of core utility systems and integrations

Aug. 2025: Leadership engagement of strategic themes and budgeting review

Oct. 2025: Board review sessions for the 2026 budget

Nov. 2025: Initiated the employee "Pulse" survey to incorporate feedback into initiatives

Dec. 2025: Board approval of the 2026 KPI Plan

Plans In Development

2026 Strategic Execution

- Progression of Building Scale items
 - Operational efficiencies
 - Supply chain improvements
 - Optimizing enterprise systems
- Address themes discussed in strategic planning
 - System resiliency
 - Business continuity
 - Large project funding
 - Succession planning
- Consideration for the budget impact of initiatives
- Input from employee "Pulse" survey

2026 KPI Plan

- Maintain broad familiarity for staff understanding
- Continue stretching goals based on performance
- Adjust framework based on new strategic plan structure
- Begin introducing metrics tied to strategic planning
- Develop a new "Adder" incentive
- As initiatives and programs develop in 2026, prepare future year KPIs

To be presented as DRAFT at the November Board Mtg with approval at the December Board Mtg

Future KPIs

2026 Strategic Execution

New programs that will build future KPIs

Sectionalization Plan - Further develop processes and equipment to increase practice

Procurement Practices - Workflow efficiency opportunities in contract management

Password Protection - Strengthen employee password utilization through internal testing

Line Loss Reduction Program - Locate and quantify losses for financial recovery

Technology SLA Program - Analyze performance to develop metrics and goals

2027 KPI Plan

Potential future measurement descriptions

A percentage of potential SAIDI minutes saved by sectionalizing

Measuring value in cost savings or avoidance and vendor performance

A percentage or total of successful internal testing completed

A percentage of the unaccounted energy that enters the distribution system as unbilled

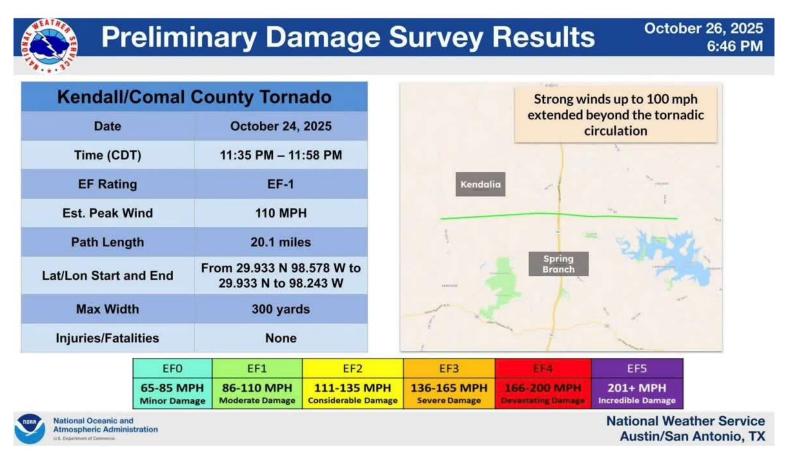
Measuring availability, response time, and resolution time



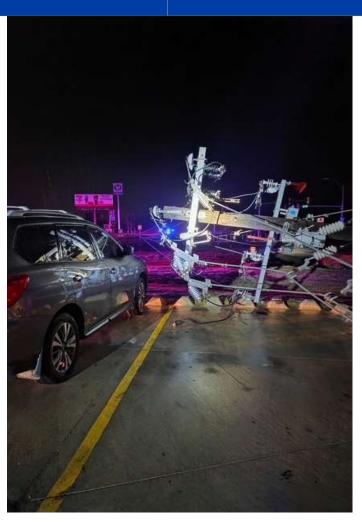
Operations Report Nathan Fulmer I Chief Operations Officer Distribution

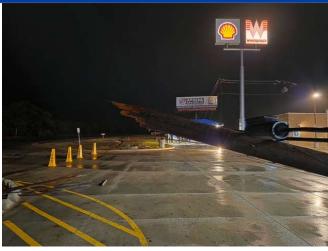
Canyon Lake Tornado Event

October 24, 2025: An EF-1 tornado touched down near Kendalia and moved along FM 306, north of Canyon Lake.

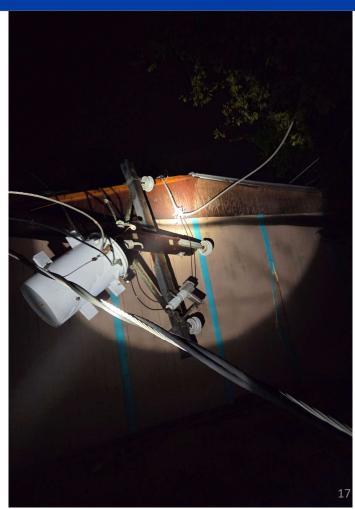


Canyon Lake Tornado Event









PEC Response

Operations Activity

- Initial response began on Friday, October 24 at 10:30 pm with callout crews
- Crew deployment ramped up from 3 to 55 crews by 2:15 am
- Support crews arrived through Saturday from Johnson City, Kyle, Marble Falls, and Oak Hill
- 336 jobs were assigned to crews, with crew counts ranging from 1-3 crews per job
- An after-action review was performed to continue to enhance outage response and prepare for larger events

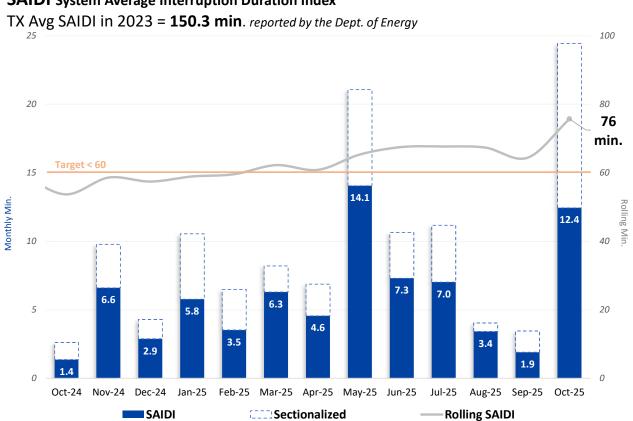


Outage Summary

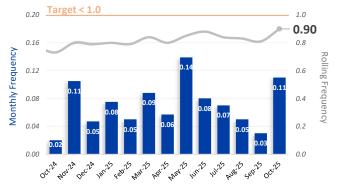
- Peak impact between 1:30 2:00 am, 129 outages affecting 25,816 meters
- Secondary spike due around 8:30 pm, affecting 1,174 meters due to another weather front
- Total members affected reached 37,576

Reliability

SAIDI System Average Interruption Duration Index



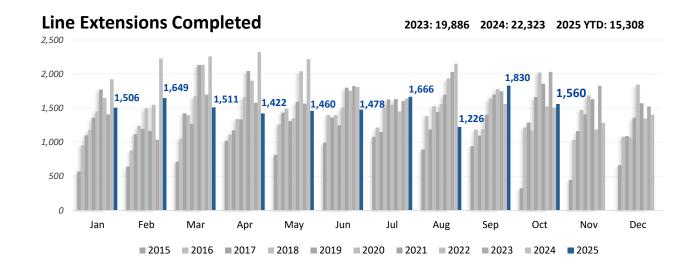
SAIFI System Average Interruption Frequency Index



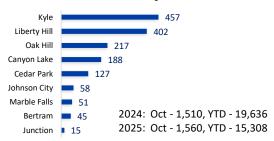
CAIDI Customer Average Interruption Duration Index



System Growth



Line Extensions by District



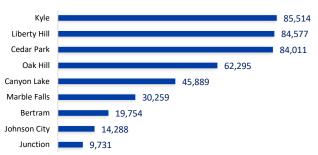
Miles of Distribution Line:

Overhead: 17,840 (69%) Underground: 8,120 (31%) **Total: 25,960**

Meter Growth (1,960)

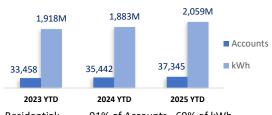


Meter Totals (436,318)



Residential & Commercial

Non-Residential Accounts and Consumption YTD



Residential: 91% of Accounts, 69% of kWh Non-Residential: 9% of Accounts, 31% of kWh

Safety & Technical Training Update

Department Highlights

Training and Classes

- Conducted 4 weeks of apprentice classes (Yr 1 and Yr 3).
- For Yr 3, hosted our first night-school session to simulate outage response during nighttime conditions.

Assessments

Completed 8 field and 3 pre-employment assessments.

Program Engagement

- Successfully held PEC's first Job Shadow Day, with over 100 high school students in the northern region, including Marble Falls, Burnet, and LBJ.
- James Vasquez and Josh Hanawalt demonstrated PEC's
 Transbanker Trailer at the Collins Aerospace Center,
 discussing safety and training techniques with a targeted
 audience and fielding questions on opportunities within
 the cooperative.

Safety Spotlight





JSSO (Job Site Safety Observation) for an Oak Hill maintenance crew supervised by Benjie Juarez, was tasked with changing out an oil-filled switchgear.

Trey Reese, Lineworker 4, provided a comprehensive overview of the job for the Safety Advisor.

All protective equipment was utilized appropriately and there was great communication among the crew. The replacement was executed perfectly.

Great job by the crew and their safe execution of the job.

Safety & Technical Training Update

Two Northwest Lineman College (NLC) Curriculum to be offered at PEC's Technical Training Center

Part of NLC's Power Delivery Curriculum and supported through PEC's Technical Training Program:

System Operator Certification Program

Meter Technician Certification Program

Program Overview:

- Extensive curriculum with 150+ hours per module, with multiple modules for yearly advancement.
- Self-paced, digital, and modern programs followed by instructor-led components to reinforce key concepts and curriculum objectives.
- To promote employee safety through application exercises and strengthen PEC's interdepartmental relationships.
- Programs will be registered with the Department of Labor.



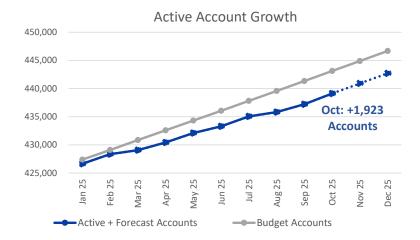


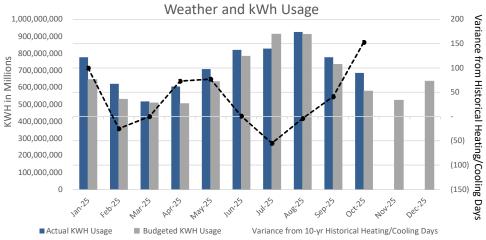
October 2025 Financial Report Randy Kruger I Chief Financial Officer

Finance at a Glance – October 2025

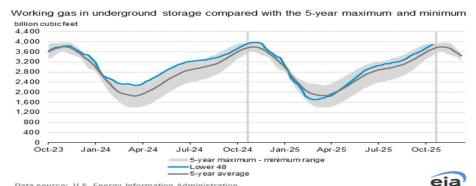
		M	TD (\$	in millions)			YTD (\$ in millions)							
	Actual			tual Budget Variance		Variance	Actual			Budget		Variance		
MWH Sold	MWH Sold			578,202		106,830		7,264,652		6,741,835		522,817		
Gross Margins	\$	36.0	\$	32.8	\$	3.2	\$	345.8	\$	337.8	\$	8.0		
Net Margins	\$	8.4	\$	4.4	\$	4.0	\$	76.5	\$	64.3	\$	12.2		
EBIDA	\$	19.8	\$	16.1	\$	3.7	\$	189.6	\$	179.5	\$	10.1		
Revenue O/(U)	\$	6.7	\$	5.2	\$	1.5	\$	33.2	\$	(3.4)	\$	36.6		
EBIDA(X)	\$	26.5	\$	21.3	\$	5.2	\$	222.8	\$	176.1	\$	46.7		

	Liqu	uidity Coverage
Cash & Marketable Securities	\$	25,755,956
Short Term Facilities		605,000,000
Less: Short Term Borrowings		179,095,875
Available Liquidity	\$	451,660,081
Liquidity Coverage (Days)		190





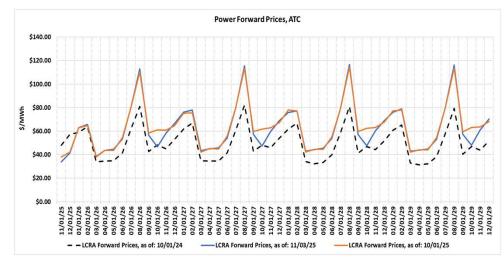
Power Market Fundamentals

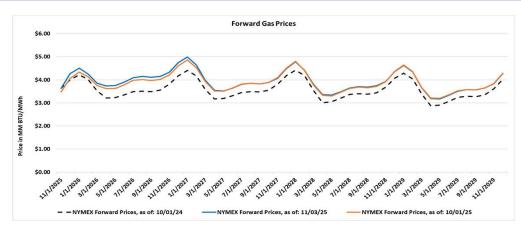


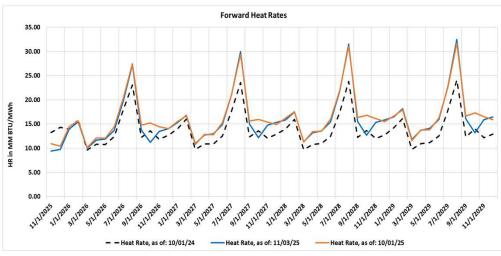
Data source: U.S. Energy Information Administration

Note: The shaded area indicates the range between the historical minimum and maximum values for the weekly series from 20 through 2024. The dashed vertical lines indicate current and year-ago weekly periods.

As of October 31, 2025



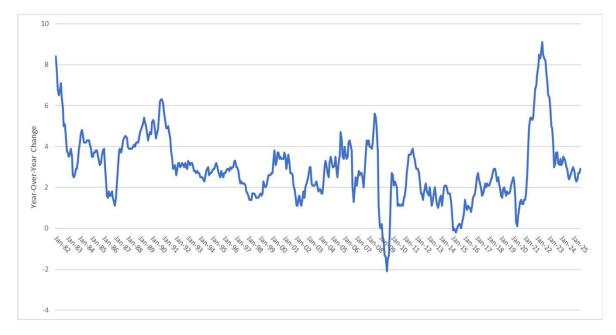




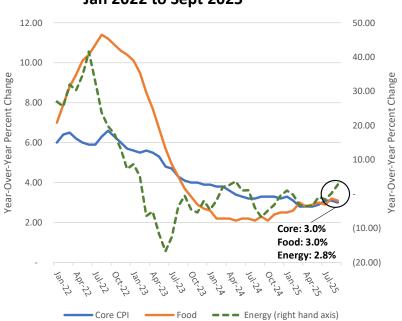
Inflation

Overall CPI increased to 3.0% YoY from 2.9% YoY in August; Core CPI decreased to 3.0% YoY from 3.1% YoY in August. Energy prices were up 2.8% YoY driven by utility gas service (+11.7%), sustained increases to electricity prices (+5.1%) and fuel oil (+4.1%); partially offset by gasoline (-0.5%)

CPI Jan 1982 to Sept 2025



Core CPI, Food and Energy Jan 2022 to Sept 2025

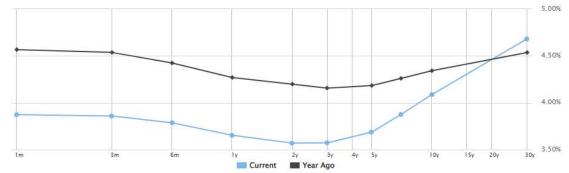


Source: U.S. Bureau of Labor Statistics

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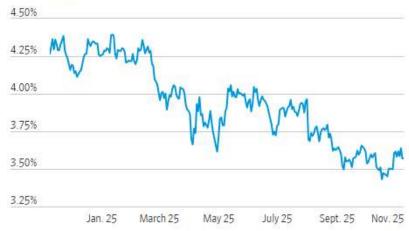
Interest Rates

Yield Curve



Source: The Wall Street Journal 11/7/2025

2-Year Note



Source: The Wall Street Journal 11/7/2025



JP Urban I Chief Administrative Officer

Member Relations Report

To be updated

October Member Relations Metrics

Calls handled: 22,772

Chats handled: 1,600

Applications for existing service

o Online: 2,237 (25.84%)

o Phone: 6420 (74.16%)

Member experience satisfaction rating: 4.34 out of 5

Member experience first contact resolution: 83.82%

• 88.17% of members say they would enjoy working with the same agent again

PEC 7th Annual Shred Day

- Open to members, employees, friends and family.
 - Held at the Marble Falls District Office.
- Record participation, with 98 total visitors that shredded over 6,000 lbs of sensitive documents in addition to 15 hard drives.
- Supported by several PEC teams from Records, Safety, District Operations, Communications, and Physical Security.



Protect your information

Protect yourself from identity theft! Never toss the following types of information in unsecured trash or recycling bins.

- · Personal information
- (birth date, Social Security number, etc.)
- · Account information (account numbers, PINs)
- · Payment and financial information (including tax forms)
- · Child- and school-related documentation
- · Usernames and passwords
- · Junk mail (the barcode can sometimes contain identifying info)

Bring up to 5 boxes

- · White and colored paper
- Stapled or taped paper · Envelopes with plastic windows
- New! Desktop or laptop hard drives removed from computers in a senarate box

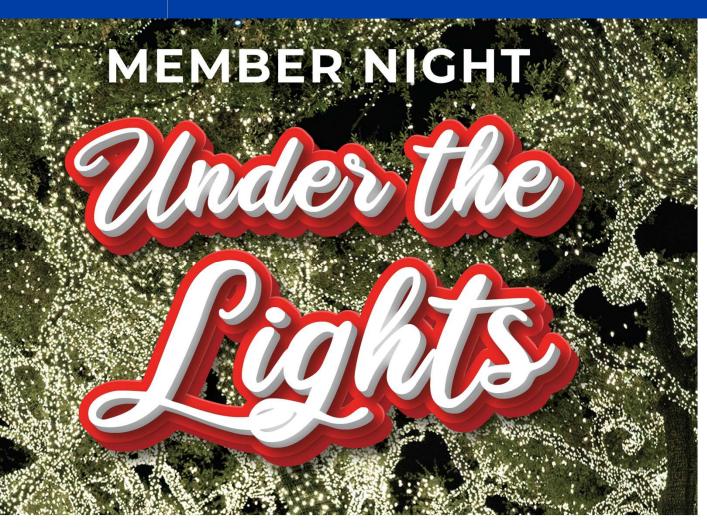
Not accepted

- · Items with packing tape
- · Binders and hanging files
- · Cardboard, newspapers, and magazines
- · Plastic, Styrofoam, and other materials
- · Electronics and batteries
- External hard drives, computers, CDs, and DVDs will not be accepted





Celebrating Blanco County!



More information to come

PEC Hosts Inaugural Job Shadow Day





Appreciation and Look Ahead

6. Appreciation and Look Ahead

Employee Shoutouts*



Blaine Carlile
Journeyworker
Kyle



Guy Lowe Journeyworker *Bertram*



Coy Roberts
Lineworker
Apprentice
Bertram



Carrie Garrett

Distribution Planner 2

Johnson City



Gabriela Natoli
Ruth
Member Relations
Agent
Oak Hil

^{*}These were selected from the hundreds of shoutouts PEC receives each month

6. Appreciation and Look Ahead

Thanksgiving Closures — November 27 and 28

Report an Outage 24/7

- Text "Outage" to 25022
- Call 888-883-3379

Pay Online 24/7

- pec.smarthub.coop
- SmartHub mobile app





Appendix Pages

Maintenance & Technical Services

Pole Testing & Treatment (PTT)

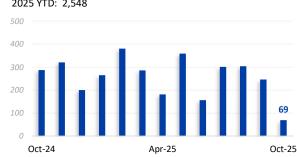
Poles Inspected & Treated



Underground Equipment

Pad Restorations

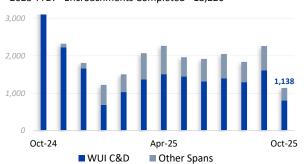
2024 YTD: 3,423 2025 YTD: 2,548



Vegetation Management

Span Clearings

2024 YTD: Encroachments Completed - 19,429 2025 YTD: Encroachments Completed - 18,220



Technical Services

Equipment Inspections

2024 YTD: 1,517 2025 YTD: 1,112 200 150 0 Oct-24 Apr-25 Oct-25

Equipment Repaired or Replaced

2024 YTD: 2025 YTD: 200	Repaired - 681 Repaired - 530	Replaced - 208 Replaced - 237	
150			
100			
50	HH	Letter.	45 32
0			
Oct-24	A	Apr-25	Oct-25
	■ Repaired	Replaced	



Planning Engineering Projects

Project	Completion	Percent Complete
Load Projection Study	Feb 2025	100%
2025 CIP Project Maps	Feb 2025	100%
Capacitor Settings	Mar 2025	100%
4CP Study	Apr 2025	100%
Summer Contingency	May 2025	100%
UFLS Study	Jul 2025	100%
CIP (1st Draft) Study	Jul 2025	100%
CIP (Final Draft) Study	Aug 2025	99%
Mock UFLS Study	Dec 2025	0%
20-Year Plan Study	Dec 2025	40%
Winter Contingency	Dec 2025	10%

Facilities

Large Project Updates

Johnson City - Haley Road Phase II Yard Expansion

Construction underway with expected completion EOY 2025.

Junction

Facility construction continues with mechanical, electrical, and plumbing infrastructure install underway. Final punch list items are being completed, and furniture is being installed. Expected completion EOY 2025.

Liberty Hill Materials Yard Expansion

Contract awarded and construction has begun. Completion forecasted for EOY.

Generator Refresh

Replacement of end-of-life back-up generators at Kyle, Cedar Park, Bertram, Canyon Lake, and Haley Rd is underway. Currently evaluating proposals for design work. Actual replacement to begin in Q4 of 2025 with completion in 2026.





Appendix to October 2025 Financial Presentation to the Board

Randy Kruger | Chief Financial Officer

Financial Performance

		MTD				YTD				Annual
	Actual	Budget	Prior Year		Actual	Budget	Prior Year			Budget
Gross Margins	\$ 36,021,624	\$ 32,800,249	\$ 31,633,025	\$	345,834,403	\$ 337,780,785	\$	315,534,895	\$	400,301,897
Operating Expenses Ex. Depreciation	16,367,674	16,781,740	15,284,995		160,601,722	161,898,293		148,431,803		193,600,990
Depreciation	6,947,636	7,148,586	6,553,740		68,026,335	69,444,345		73,807,281		83,735,262
Interest Expense	4,446,174	4,574,897	4,605,050		45,080,630	45,712,484		43,341,304		55,458,822
Other Income	(102,082)	(90,000)	(131,985)		(4,352,581)	(3,622,000)		(5,845,039)		(3,873,000)
Net Margins	\$ 8,362,222	\$ 4,385,026	\$ 5,321,225	\$	76,478,297	\$ 64,347,663	\$	55,799,546	\$	71,379,824
EBIDA	\$ 19,756,032	\$ 16,108,509	\$ 16,480,015	\$	189,585,262	\$ 179,504,492	\$	172,948,131	\$	210,573,907
Over (Under) Collected Revenues	6,697,143	5,206,957	8,737,832		33,170,538	(3,436,985)		15,935,390		4,966,279
EBIDA(X)	\$ 26,453,175	\$ 21,315,466	\$ 25,217,847	\$	222,755,800	\$ 176,067,507	\$	188,883,521	\$	215,540,186
Total Long-Term Debt									\$	1,351,315,034
Debt Service										84,882,554
Debt Service Coverage Ratio										2.49
Equity as Percent of Assets										38.5%
Net Plant in Service									\$	2,292,525,089
Capital Improvement Spend									\$	238,626,599
Energy Sales kWh	685,032,163	578,202,117	653,658,686		7,264,652,274	6,741,835,327		6,806,302,180		7,910,451,206
Energy Purchases kWh	724,102,699	615,157,094	695,381,581		7,589,907,336	7,172,657,146		7,240,747,000		8,415,380,400
Active Accounts					437,201	441,334		421,011		446,678

2024 to 2025 % Change

> 9.60% 8.20%

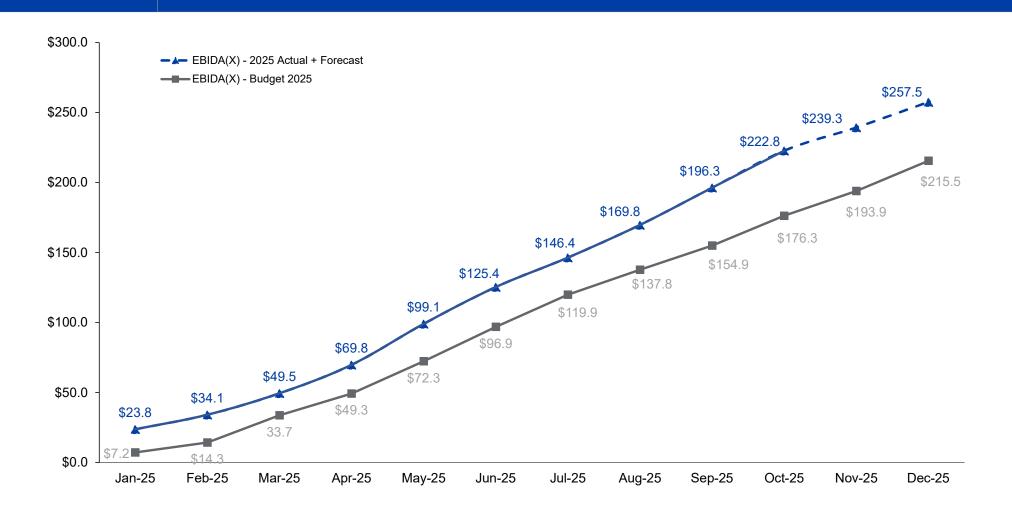
> 9.62%

6.73% 4.82% 3.85%

Cost of Service (in millions) YTD Actuals vs Budget through October 2025



EBIDA(X) Year to Date (in millions)



CIP Spend

		N	Brd Appr		\/TD	Variance			
	ı	Non MultiYear	MultiYear	Total	YTD	(Over)/Under			
Construction Category & Description		YTD Actuals	YTD Actuals	YTD Actuals	Budget	Budget	A	nnual Budget	
<u>Distribution</u>									
200 Tie Lines (new construction between existing lines)		7,000,154	82,334	7,082,488	12,839,067	5,756,579		14,793,728	
300 Conversions or Line Changes		17,281,119	8,367,340	25,648,458	21,276,039	(4,372,419)		25,001,608	
600 Miscellaneous Distribution Equipment		42,048,936	-	42,048,936	45,082,732	3,033,796		54,370,706	
700 Other Distribution Items		903,171	-	903,171	326,073	(577,098)		391,422	
Distribution Total	\$	67,233,380 \$	8,449,674 \$	75,683,054 \$	79,523,911 \$	3,840,857	\$	94,557,465	
Substation									
400 New Substations, Switching Stations and Meter Points		6,729,776	5,343,597	12,073,373	16,228,326	4,154,953		20,969,733	
500 Substations, Switching Stations and Meter Point changes		7,691,684	26,726,714	34,418,398	36,390,848	1,972,450		42,471,140	
Substation Total	\$	14,421,460 \$	32,070,312 \$	46,491,772 \$	52,619,174 \$	6,127,403	\$	63,440,873	
Transmission									
800 New Transmission Lines		213,207	13,830	227,037	294,687	67,650		1,125,657	
1000 Line and Station Changes		3.259.020	26.864.830	30,123,850	36.033.094	5,909,244		49,195,185	
Transmission Total	\$	3,472,227 \$	26,878,660 \$	30,350,887 \$	36,327,781 \$	5,976,894	\$	50,320,843	
	<u> </u>	-,, , ,				2,222,2,222			
General Plant									
2000 Facilities		5,944,565	6,793,875	12,738,440	15,871,113	3,132,673		17,789,898	
3000 Information Technology		1,454,381	-	1,454,381	6,063,728	4,609,346		7,017,520	
4000 Tools & Equipment		507,381	-	507,381	416,667	(90,715)		500,000	
5000 Vehicles		5,241,227	-	5,241,227	4,166,667	(1,074,560)		5,000,000	
Total General Plant	\$	13,147,554 \$	6,793,875 \$	19,941,429 \$	26,518,174 \$	6,576,745	\$	30,307,418	
Accrued WIP & Prepaid Aid	\$	(11,884,027) \$	- \$	(11,884,027) \$	- \$	11,884,027	\$		
Total Capital Improvement Plan Spend	\$	86,390,595 \$	74,192,521 \$	160,583,115 \$	194,989,040 \$	34,405,925	\$	238,626,599	
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