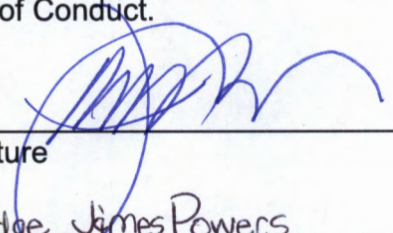


Affirmation Directors' Code of Conduct

I, the undersigned, have received, read, understand and will comply with PEC's Directors' Code of Conduct.



Signature

Judge James Powers

Printed name

June 23, 2018

Date