

3-Month Outlook Planning Calendar

Item	Month	Description	Owner	Date	Strategic/ Compliance	Occurrence
DEC						
1	12	Cooperative Update	CEO	DEC BOD Mtg	Strategic	Reoccurring
2	12	Draft Resolution - Approval of Construction Contract - Cement Plant Substation	COO-T	DEC BOD Mtg	Strategic	Ad-hoc
3	12	Markets Report	Markets	DEC BOD Mtg	Strategic	Reoccurring
4	12	Personnel Matters	Human Resources	DEC BOD Mtg	Strategic	Reoccurring
5	12	Recognition of PEC True Blue Recipients and Member Service Appreciation Week	CAO	DEC BOD Mtg	Strategic	Annual
6	12	Resolution - Approval of 2026 Election Timeline and Communications Plan	CEO	DEC BOD Mtg	Strategic	Reoccurring
7	12	Resolution - Approval of 2026 Key Performance Indicators Plan	CSO	DEC BOD Mtg	Strategic	Reoccurring
8	12	Resolution - Approval of Renewal of Advanced Metering Infrastructure (AMI) Software License Agreement	Technology	DEC BOD Mtg	Strategic	Ad-hoc
9	12	Resolution - Approval of Budget Amendment - Burnet Conversion	COO-D	DEC BOD Mtg	Strategic	Ad-hoc
10	12	Resolution - Approval of Budget Amendment - Cedar Valley T1 & T2 Upgrade	COO-T	DEC BOD Mtg	Strategic	Ad-hoc
11	12	Resolution - Approval of Budget Amendment - Fairland Conversion	COO-D	DEC BOD Mtg	Strategic	Ad-hoc
12	12	Resolution - Approval of Capital Credits Distribution during Calendar Year 2026	CFO	DEC BOD Mtg	Compliance	Reoccurring
13	12	Resolution - Approval of GIS Contract	COO-D	DEC BOD Mtg	Strategic	Ad-hoc
14	12	Resolution - Approval of Structure Contract for T328 Buda-Manchaca Transmission Line Upgrade	COO-T	DEC BOD Mtg	Strategic	Ad-hoc
15	12	Resolution - Approval of Wood Pole Contract	COO-D	DEC BOD Mtg	Strategic	Ad-hoc
16	12	Resolution - Review of 2025 Corporate Initiatives and CEO Action Items with Consideration of Performance Bonus	Board VP	DEC BOD Mtg	Strategic	Annual
17	12	Resolution(s) - Approval of Capital Improvement Plan Budget Amendments for Real Property Acquisitions	Compliance & Regulatory	DEC BOD Mtg	Strategic	Reoccurring
18	12	Resolution(s) - Approval of Contract Renewals or Extensions	General Counsel	DEC BOD Mtg	Strategic	Reoccurring
19	12	Resolution(s) - Approval of Real Property Acquisitions or Real Property Dispositions	Compliance & Regulatory	DEC BOD Mtg	Strategic	Reoccurring
20	12	Review of 2025 Corporate Initiatives and CEO Action Items	CEO	DEC BOD Mtg	Strategic	Quarterly
21	12	Safety/Security	Human Resources	DEC BOD Mtg	Strategic	Reoccurring
JAN						
22	1	2026 Election Timeline Monthly Update	General Counsel	JAN BOD Mtg	Compliance EPP	Reoccurring
23	1	Cooperative Update	CEO	JAN BOD Mtg	Strategic	Reoccurring
24	1	Draft Resolution - Approval of Appointments to 2026 Qualifications and Elections Committee	General Counsel	JAN BOD Mtg	Compliance	Reoccurring
25	1	5-Year Facility Plan	COO-D	JAN BOD Mtg	Strategic	Ad-hoc
26	1	Markets Report	Markets	JAN BOD Mtg	Strategic	Reoccurring
27	1	Personnel Matters	Human Resources	JAN BOD Mtg	Strategic	Reoccurring
28	1	Resolution - Approval of 2026 TEC Annual Membership Dues	CEO	JAN BOD Mtg	Strategic	Annual
29	1	Resolution - Approval of Construction Contract - Cement Plant Substation	COO-T	JAN BOD Mtg	Strategic	Ad-hoc
30	1	Resolution(s) - Approval of Capital Improvement Plan Budget Amendments for Real Property Acquisitions	Compliance & Regulatory	JAN BOD Mtg	Strategic	Reoccurring
31	1	Resolution(s) - Approval of Contract Renewals or Extensions	General Counsel	JAN BOD Mtg	Strategic	Reoccurring
32	1	Resolution(s) - Approval of Real Property Acquisitions or Real Property Dispositions	Compliance & Regulatory	JAN BOD Mtg	Strategic	Reoccurring
33	1	Review of 2026 Corporate Initiatives and CEO Action Items	CEO	JAN BOD Mtg	Strategic	Quarterly
34	1	Safety/Security	Human Resources	JAN BOD Mtg	Strategic	Reoccurring
FEB						
35	2	2026 Election Timeline Monthly Update	General Counsel	FEB BOD Mtg	Compliance EPP	Reoccurring
36	2	Cooperative Update	CEO	FEB BOD Mtg	Strategic	Reoccurring
37	2	Cyber Security Semiannual Update	Compliance & Regulatory	FEB BOD Mtg	Strategic	FEB/AUG
38	2	Key Performance Indicator (KPI) of 2025 Period 2 Results	CSO	FEB BOD Mtg	Strategic	Reoccurring
39	2	Markets Report	Markets	FEB BOD Mtg	Strategic	Reoccurring
40	2	Personnel Matters	Human Resources	FEB BOD Mtg	Strategic	Reoccurring
41	2	Resolution - Approval of Appointments to 2026 Qualifications and Elections Committee	General Counsel	FEB BOD Mtg	Compliance	Reoccurring
42	2	Resolution(s) - Approval of Capital Improvement Plan Budget Amendments for Real Property Acquisitions	Compliance & Regulatory	FEB BOD Mtg	Strategic	Reoccurring
43	2	Resolution(s) - Approval of Contract Renewals or Extensions	General Counsel	FEB BOD Mtg	Strategic	Reoccurring
44	2	Resolution(s) - Approval of Real Property Acquisitions or Real Property Dispositions	Compliance & Regulatory	FEB BOD Mtg	Strategic	Reoccurring
45	2	Safety/Security	Human Resources	FEB BOD Mtg	Strategic	Reoccurring