



PEDERNALES ELECTRIC COOPERATIVE

Board of Directors Agenda - Final

07/18/2025 | 9:00 AM | PEC Headquarters Auditorium

201 S Ave F, Johnson City, TX 78636

Open Session of this Regular Meeting is held in the PEC Auditorium and recorded in accordance with Board Meetings Policy. Members may watch this meeting by live stream from the PEC website at <https://pec.legistar.com/Calendar.aspx>.

Call to Order and Roll Call

9:00 AM meeting called to order on July 18, 2025, at PEC Headquarters Auditorium, 201 South Avenue F, Johnson City, TX.

The following agenda items may be considered in a different order than they appear.

Safety Briefing

Adoption of Agenda

Consent Items

1. [2025-199](#) Friday, June 20, 2025 - Regular Meeting Minutes

Attachments: [2025-06-20 OS Meeting Minutes.pdf](#)

Cooperative Monthly Report

2. [2025-208](#) Cooperative Update - J Parsley/J Greene/N Fulmer/R Kruger/J Urban

Attachments: [July Cooperative Update v_6](#)

Member Comments (3-minute limitation or as otherwise directed by Board)

3. [2025-209](#) Member Comments

Attachments: [Decorum Policy.pdf](#)

Action Items / Other Items

4. [2025-210](#) Resolution - Approval of Written Certification of the Election Results - A Stover

Attachments: [25-PEC Final Report Certified re_Redacted - 2025-210](#)

5. [2025-211](#) Election Update - Annual Voter Turnout - M Butler

Attachments: [2025 Post Election Analysis v.1 2025-211 Final v2 mlb rt.pdf](#)

6. [2025-212](#) Annual Review of Conflicts of Interest Certification and Disclosure Forms from Directors - A Stover

Attachments: [Director Forms.pdf](#)

7. [2025-213](#) Key Performance Indicator (KPI) Update of 2025 Period 1 Results - E Dauterive

Proposed Future Items / Meetings (subject to final posting)

8. [2025-214](#) List of Board Approved Future Meetings

Attachments: [2025 Board Meeting Calendar.pdf](#)

9. [2025-215](#) Board Planning Calendar (Written Report in Materials)

Attachments: [Annual Board Planning Calendar.pdf](#)
[3-Month Outlook.pdf](#)

Recess to Executive Session

Executive Session - Legal Matters

10. [2025-216](#) Matters in Which the Board Seeks the Advice of Its Attorney as Privileged Communications in the Rendition of Professional Legal Services
11. [2025-217](#) Litigation and Related Legal Matters - A Stover
12. [2025-218](#) Resolution - Approval of Authorization for Initiation, Settlement, or Disposition of Litigation Matter(s) - A Stover

Executive Session - Contract and Competitive Matters

13. [2025-249](#) Resolution - Approval of G Treasury Contract Extension - R Kruger
14. [2025-050](#) Draft Resolution - Approval of Construction Contract T318 Blanco - Devils Hill 138kV Line - J Greene
15. [2025-060](#) Draft Resolution - Approval of Construction Contract - Old Eighty One Substation - J Greene
16. [2025-219](#) CFO Quarterly Update - R Kruger
17. [2025-220](#) Update on Competitive ERCOT Regulatory Matters - C Powell/E Blakey
18. [2025-221](#) Markets Report - R Strobel/R Kruger

Executive Session - Real Estate Matters

19. [2025-222](#) Resolution(s) - Approval of Real Property Acquisitions or Real Property Dispositions - C Powell
20. [2025-223](#) Resolution(s) - Approval of Capital Improvement Plan Budget Amendments for Real Property Acquisitions - C Powell
21. [2025-228](#) Long-Term Distribution/Substation Capacity/Transmission Planning/Real Estate Midyear Update - J Greene/N Fulmer/C Powell

Executive Session - Safety and Security Matters

- 22. [2025-224](#) Safety and Security Matters
- 23. [2025-227](#) Cyber Security Semiannual Update - S Stoppelmoor

Executive Session - Personnel Matters

- 24. [2025-225](#) Personnel Matters
- 25. [2025-205](#) Chief Executive Officer Corporate Initiative and Action Items Quarterly Update - J Parsley

Reconvene to Open Session

Items from Executive Session

Adjournment



File #: 2025-199, **Version:** 1

Friday, June 20, 2025 - Regular Meeting Minutes



Pedernales Electric Cooperative

PO Box 1
Johnson City, TX 78636

Meeting Minutes - Draft

Board of Directors

Friday, June 20, 2025

10:00 AM

PEC Headquarters Auditorium
201 S Ave F, Johnson City, TX 78636

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Open Session of this Regular Meeting was held in the PEC Auditorium and recorded in accordance with Board Meetings Policy. Members may watch this meeting from the PEC website at <https://pec.legistar.com/Calendar.aspx>.

Call to Order and Roll Call

This meeting was called to order at 10:09 a.m., on June 20, 2025, at the PEC Headquarters Auditorium, 201 South Avenue F, Johnson City, Texas.

Present: 7 - Director Milton Rister, President Emily Pataki, Secretary/Treasurer Mark Ekrut, Vice President Travis Cox, Director Alice Price, Director Paul Graf, and Director Amy Akers

Safety Briefing

President Emily Pataki provided the Safety Briefing.

Board Organizational Matters

1. [2025-177](#) **Acknowledgment and Seating of Newly-Elected Directors - A Stover**

Ms. Andrea Stover, General Counsel, said pursuant to Cooperative Bylaws, the reelected and newly elected directors are seated at the first Regular Board Meeting, directly after the Annual Membership Meeting. Ms. Stover welcomed reelected Director, Travis Cox, and newly elected Director Alice Price.

2. [2025-178](#) **Receipt of Conflict of Interest Disclosure Form, Director Affirmation, and Acknowledgment of the Code of Conduct for Directors - A Stover**

Ms. Andrea Stover, General Counsel, said each year, all directors are required to sign the Conflict of Interest Disclosure Form, the Director Affirmation, and the Directors' Code of Conduct Acknowledgement for Directors.

3. [2025-179](#) **Resolution - Approval to Postpone the Election of Officers - A Stover**

Body: BE IT RESOLVED BY THE BOARD OF DIRECTORS that additional time is needed to hold an election for Board officers;

BE IT FURTHER RESOLVED BY THE BOARD OF DIRECTORS that the election of officers will be postponed until after the Executive Session meeting of the June 20, 2025, Board of Directors Regular Meeting.

Ms. Andrea Stover, General Counsel, said pursuant to Cooperative Bylaws, the Board may choose to elect officers now, or, postpone voting on this item. The Board decided to postpone voting on the election of officers until after the Executive Session meeting, on this day.

A motion was made that this item be approved. The motion carried by the following vote:

Yes: 7 - Rister, Pataki, Ekrut, Cox, Price, Graf, and Akers

[2025-180](#)

Election - Office of President

The Board agreed to vote for the Office of President after the Executive Session meeting, on this day.

[2025-181](#)

Election - Office of Vice President

The Board agreed to vote for the Office of Vice President after the Executive Session meeting, on this day.

[2025-182](#)

Election - Office of Secretary and Treasurer

The Board agreed to vote for the Office of Secretary and Treasurer after the Executive Session meeting, on this day.

[2025-183](#)

Resolution - Approval of the Appointment of Audit Committee and Audit Committee Chairperson

Body: BE IT RESOLVED BY THE BOARD OF DIRECTORS that Directors _____ and _____ are hereby appointed and affirmed as members of the Audit Committee, effective as of June 20, 2025.

BE IT RESOLVED BY THE BOARD OF DIRECTORS that Director _____ is hereby appointed and affirmed as the Chairperson of the Audit Committee, effective as of June 20, 2025.

Ms. Andrea Stover, General Counsel, said pursuant to Cooperative Bylaws, the members of the Audit Committee are to be appointed at the first regular board meeting after the Annual Membership Meeting. Ms. Stover said the Board may postpone this item until after the Executive Session meeting, on this day, or, at later date. The Board agreed to postpone voting on this item until after the Executive Session meeting, on this day.

Adoption of Agenda

The agenda was adopted as posted and without objection.

Consent Items

8. [2025-071](#) **Friday, May 16, 2025 - Regular Meeting Minutes**

Attachments: [2025-05-16 OS Meeting Minutes.pdf](#)

Without objection the items listed under Consent Items were approved by general consent.

Cooperative Monthly Report**9. [2025-184](#) Cooperative Update - J Parsley/N Fulmer/R Kruger/J Urban**

Attachments: [2025-184 June Cooperative Update.pdf](#)

Ms. Julie Parsley, Chief Executive Officer (CEO), Mr. Nathan Fulmer, Chief Operations Officer - Distribution, Mr. Randy Kruger, Chief Financial Officer (CFO), and Mr. JP Urban, Chief Administrative Officer, presented a collaborative report.

Member Comments (3-minute limitation or as otherwise directed by Board)**10. [2025-185](#) Member Comments**

Attachments: [Decorum Policy.pdf](#)

Mr. James Oakley was present and congratulated newly elected board member, Alice Price. Mr. Mark Martin was present, but declined to comment.

Action Items / Other Items**11. [2025-194](#) Resolution - Approval for Amendment to Project Budget for T323 Marshall Ford-Paleface Overhaul - J Greene**

Body: NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE COOPERATIVE that the amendment to the Cooperative's Capital Improvement Plan Individual Project Budget for T323 Marshall Ford-Paleface Overhaul as described in the Executive Session is approved; and

BE IT FURTHER RESOLVED that all actions taken prior to the date herein by the officers and duly authorized agents of the Cooperative in connection with the subject of the foregoing, be ratified, confirmed, and approved; and

BE IT FURTHER RESOLVED that the Chief Executive Officer or designee is authorized to take such actions as needed to implement this resolution.

Attachments: [Budget Amendment for T323 Marshall Ford-Paleface 2025-194 Final.pdf](#)

Mr. Jonathan Greene, Chief Operations Officer - Transmission, presented the resolution and asked the Board for approval.

A motion was made by Director Akers, seconded by Secretary/Treasurer Ekrut, that this item be approved. The motion carried by the following vote:

Yes: 7 - Rister, Pataki, Ekrut, Cox, Price, Graf, and Akers

12. [2025-195](#) Resolution - Approval for Amendment to Project Budget for T333 Lago Vista-Nameless Overhaul - J Greene

Body: NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS

OF THE COOPERATIVE that the amendment to the Cooperative's Capital Improvement Plan Individual Project Budget for T333 Lago Vista-Nameless Overhaul as described in the Executive Session is approved;

BE IT FURTHER RESOLVED that all actions taken prior to the date herein by the officers and duly authorized agents of the Cooperative in connection with the subject of the foregoing, be ratified, confirmed, and approved; and

BE IT FURTHER RESOLVED that the Chief Executive Officer or designee is authorized to take such actions as needed to implement this resolution.

Attachments: [Budget Amendment for T333 Lago Vista-Nameless 2025-195 Final.pdf](#)

Mr. Jonathan Greene, Chief Operations Officer - Transmission, presented the resolution and asked the Board for approval.

A motion was made by Vice President Cox, seconded by Director Akers, that this item be approved. The motion carried by the following vote:

Yes: 7 - Rister, Pataki, Ekrut, Cox, Price, Graf, and Akers

13. [2025-196](#) Resolution - Approval for Amendment to Project Budget for T380 Buda-Turnersville Overhaul - J Greene

Body: **NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE COOPERATIVE** that the amendment to the Cooperative's Capital Improvement Plan Individual Project Budget for T380 Buda-Turnersville Overhaul as described in the Executive Session is approved;

BE IT FURTHER RESOLVED that all actions taken prior to the date herein by the officers and duly authorized agents of the Cooperative in connection with the subject of the foregoing, be ratified, confirmed, and approved; and

BE IT FURTHER RESOLVED that the Chief Executive Officer or designee is authorized to take such actions as needed to implement this resolution.

Attachments: [Budget Amendment for T380 Buda-Turnersville 2025-196 Final.pdf](#)

Mr. Jonathan Greene, Chief Operations Officer - Transmission, presented the resolution and asked the Board for approval.

A motion was made by Director Akers, seconded by Vice President Cox, that this item be approved. The motion carried by the following vote:

Yes: 7 - Rister, Pataki, Ekrut, Cox, Price, Graf, and Akers

14. [2025-186](#) Resolution - Approval of Texas Electric Cooperative (TEC) Delegates for TEC Annual Meeting - A Stover

Body: **BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE COOPERATIVE** that the following persons are appointed and designated as authorized representatives of the Cooperative to serve as a voting delegate and alternate delegate to act at meetings of the Texas Electric Cooperatives ("TEC") as directed by the Board, including the 85th TEC Annual Meeting, August 3-6, 2025, and any future TEC Membership Meetings occurring through August 6,

2026, or until successors are appointed: Mark Ekrut, Voting Delegate; and Travis Cox, Alternate Voting Delegate.

The Board considered the delegates for the annual meeting of the Texas Electric Cooperative (TEC) and selected Director Mark Ekrut as the voting delegate, and Director Travis Cox as the alternate voting delegate.

A motion was made by Director Akers, seconded by Director Rister, that this item be approved. The motion carried by the following vote:

Yes: 7 - Rister, Pataki, Ekrut, Cox, Price, Graf, and Akers

15. [2025-187](#) Resolution - Proposal for Approval of Allocation of 2024 Net Margins to Capital Credits - J Smith/K Jones

Body: **BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE COOPERATIVE** that net margins shown in the Cooperative's Audited Financial Statements for the year ended December 31, 2024, in the amount of \$55,020,869 adjusted for an unbilled revenue amount of \$2,268,716 and adjusted for non-realized non-operating margins not related to providing electric services of (\$2,258,290) be approved for member allocation. This amount of \$54,751,295 shall be allocated first to revenue class based on contribution to gross margin and then second based on total gross electric billings for the calendar year 2024 to those patrons having positive billing amounts during the year within each class. The allocation factors calculated for 2024 are Residential 0.0650921606, Small Power 0.0570671028, Large Power 0.0411498481, Industrial 0.0036701545, and Transmission Level Service 0.0052547265.

BE IT FURTHER RESOLVED BY THE BOARD OF DIRECTORS OF THE COOPERATIVE that the Chief Executive Officer or designee is authorized to take such actions as needed to implement this resolution.

Attachments: [Allocation of 2024 Net Margins to Capital Credits 2025-187 Final.pdf](#)

Ms. Kat Jones, Vice President, Finance, presented the resolution and asked the Board for approval.

A motion was made by Secretary/Treasurer Ekrut, seconded by Director Akers, that this item be approved. The motion carried by the following vote:

Yes: 7 - Rister, Pataki, Ekrut, Cox, Price, Graf, and Akers

Proposed Future Items / Meetings (subject to final posting)

16. [2025-188](#) List of Board Approved Future Meetings

Attachments: [2025 Board Meeting Calendar.pdf](#)

President Emily Pataki stated that the Board approved meeting dates were included in the meeting materials.

17. [2025-189](#) Board Planning Calendar (Written Report in Materials)

Attachments: [PEC Annual Board Planning Calendar.pdf](#)
[3-Month Outlook Calendar.pdf](#)

President Emily Pataki stated that the planning calendars were included in the meeting materials.

Recess to Executive Session

President Emily Pataki announced the items to be discussed in Executive Session and at 10:52 a.m., stated the Board would go into Executive Session.

Executive Session - Legal Matters

- 18. [2025-190](#) Matters in Which the Board Seeks the Advice of Its Attorney as Privileged Communications in the Rendition of Professional Legal Services
- 19. [2025-191](#) 2025 Texas Legislative Matters - J Urban
- 20. [2025-192](#) Litigation and Related Legal Matters - A Stover
- 21. [2025-193](#) Resolution - Approval of Authorization for Initiation, Settlement, or Disposition of Litigation Matter(s) - A Stover
- 22. [2025-069](#) Directors' Conflict of Interest Training and Directors' Code of Conduct Training - R Fischer

Executive Session - Contract and Competitive Matters

- 23. [2025-197](#) Update on Competitive ERCOT Regulatory Matters - C Powell/E Blakey
- 24. [2025-198](#) Markets Report - R Strobel/R Kruger

Executive Session - Real Estate Matters

- 25. [2025-201](#) Resolution(s) - Approval of Real Property Acquisitions or Real Property Dispositions - C Powell
- 26. [2025-202](#) Resolution(s) - Approval of Capital Improvement Plan Budget Amendments for Real Property Acquisitions - C Powell

Executive Session - Safety and Security Matters

- 27. [2025-203](#) Safety and Security Matters

Executive Session - Personnel Matters

- 28. [2025-204](#) Personnel Matters

Reconvene to Open Session

At 2:37 p.m., the Board reconvened to the Open Session meeting. The Board took up four (4) items from the Open Session meeting under Board Organizational Matters: #2025-180, #2025-181, #2025-182, and #2025-183.

Items from Executive Session

There were no matters for Board action from the Executive Session meeting.

4. [2025-180](#) Election - Office of President

Ms. Andrea Stover, General Counsel, said the Board may elect the Office of the President. Director Paul Graf proposed that the current officers remain as Board Officers, as elected in June 2024. The Board accepted Director Graf's proposal. Director Emily Pataki will continue to serve as Board President.

5. [2025-181](#) Election - Office of Vice President

Director Paul Graf proposed that the current officers remain as Board Officers, as elected in June 2024. The Board accepted Director Graf's proposal. Director Travis Cox will continue to serve as Board Vice President.

6. [2025-182](#) Election - Office of Secretary and Treasurer

Director Paul Graf proposed that the current officers remain as Board Officers, as elected in June 2024. The Board accepted Director Graf's proposal. Director Mark Ekrut will continue to serve as Board Secretary and Treasurer.

7. [2025-183](#) Resolution - Approval of the Appointment of Audit Committee and Audit Committee Chairperson

Body: **BE IT RESOLVED BY THE BOARD OF DIRECTORS** that Directors Mark Ekrut and Milton Rister are hereby appointed and affirmed as members of the Audit Committee, effective as of June 20, 2025.

BE IT RESOLVED BY THE BOARD OF DIRECTORS that Director Amy Akers is hereby appointed and affirmed as the Chairperson of the Audit Committee, effective as of June 20, 2025.

Ms. Stover said the Board may now appoint the Audit Committee and the Audit Committee Chairperson. Vice President Travis Cox nominated Directors Mark Ekrut, and Milton Rister as Audit Committee members, and Director Amy Akers as Audit Committee Chairperson.

A motion was made by Director Graf, seconded by Secretary/Treasurer Ekrut, that this item be approved. The motion carried by the following vote:

Yes: 7 - Rister, Pataki, Ekrut, Cox, Price, Graf, and Akers

Adjournment

There being no further business to come before the Board of the Directors, the meeting adjourned at 2:41 p.m.

Approved:

Mark Ekrut, Secretary

Emily Pataki, President



File #: 2025-208, **Version:** 1

Cooperative Update - J Parsley/J Greene/N Fulmer/R Kruger/J Urban

Submitted By: Julie Parsley
Department: Chief Executive Officer



Cooperative Update

Julie C. Parsley | Chief Executive Officer

Jonathan Greene | Chief Operations Officer — Transmission

Nathan Fulmer | Chief Operations Officer — Distribution

Randy Kruger | Chief Financial Officer

JP Urban | Chief Administrative Officer



CEO Report

Julie C. Parsley | Chief Executive Officer

July 4 Flooding Event

- To be updated the week of July 14

Open Meeting Thursday, July 10. Expecting the agenda to include:

- An update from ERCOT on summer operation
- Discuss the legislative session and plan for addressing all new bills that were passed that impact the areas of jurisdiction, including SB6
- Updates on other projects as well and maybe some that are already in our appendix for the ERCOT update

Related, there is an initial workshop on Friday, July 11, on Project No. 58198, Rulemaking to Implement Firming Reliability Requirements for Electric Generating Facilities in the ERCOT Region Under PURA §39.1592.



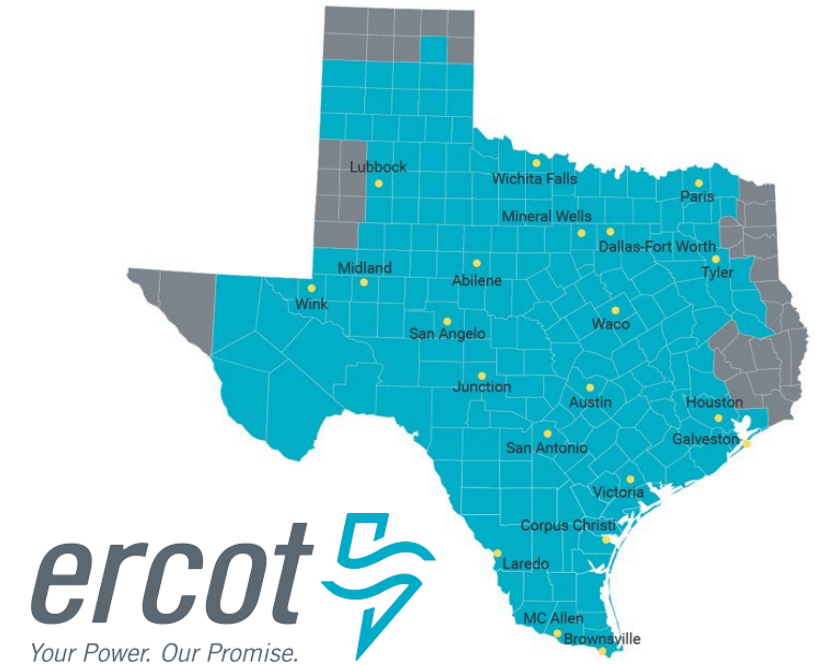
ERCOT Summer Weatherization

Weatherization Inspections for PEC

ERCOT is conducting inspections at several PEC substations for compliance with PUC weatherization requirements. PEC provided ERCOT a Declaration of Summer Weather Preparedness:

- Summarizes all PEC preparation activities
- Recorded the maximum ambient temperature at which each transmission facility has experienced sustained operations
- Includes a notarized attestation to the completion of required activities

The PUC rule requires ERCOT to conduct inspections of transmission facilities selected through a risk-based methodology of at least ten percent of substations to be inspected once every three years.



Changes in the Board of Directors

- Two of the newest members appointed to the ERCOT Board recently announced their resignations
- Alejandro “Alex” Hernandez and Sigmund “Sig” Cornelius, were selected in January 2025 to serve as Directors for three-year terms
- Currently, there are three Board vacancies, and the Board Selection Committee will work to fill these seats



Alejandro Hernandez



Sigmund Cornelius

Texas Public Power Association Annual Meeting

Austin, July 14 – 16

Keynote speakers included:

- XXX
- XXX
- XXX



Junction Appreciation Dinner



Join us!

September 9 at 6 p.m.

PEC invites you for a
community dinner and
business update

Coke R. Stevenson
Memorial Building
440 Highway 83 North
Junction, Texas

Good luck, Team PEC!

Texas Lineman's Rodeo
July 17-19, 2025
Nolte Island Park
Seguin, Texas





July Quarterly Report

Jonathan Greene | Chief Operating Officer -
Transmission

Florence Substation Addition



Lago Vista T3 Addition



Portable Transformer Upgrades



T333 Lago Vista to Nameless

Overhaul project completed and energized in May.



T623 Trading Post to Cedar Valley

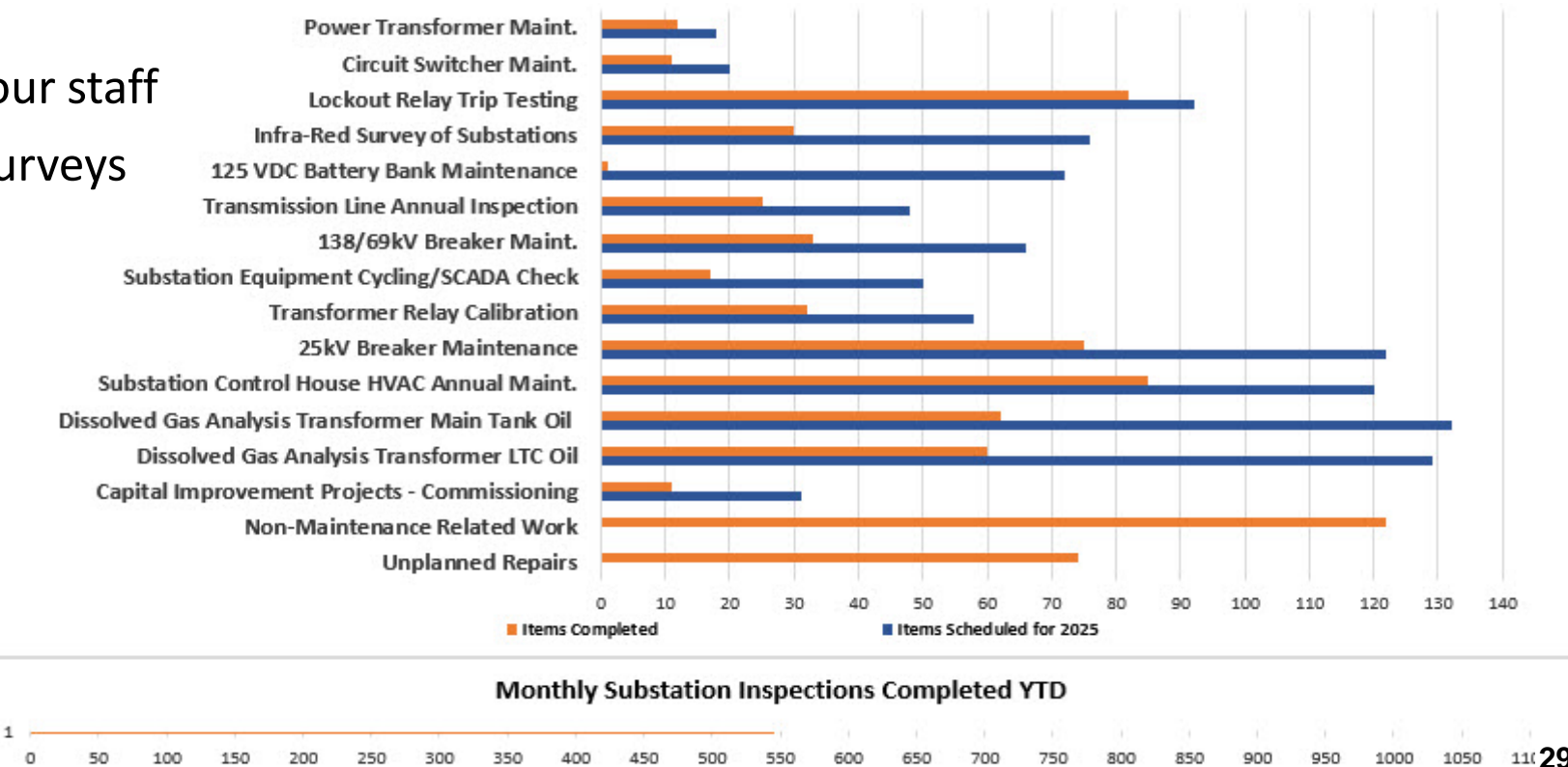
Storm hardening project completed in May.



System Maintenance

2025 Transmission Maintenance

- Scheduled equipment maintenance is progressing as planned
- In addition, over **545** substation inspections and **190** corrective repairs have been completed
- Focus for the summer:
 - Summer heat safety for our staff
 - Completing all infrared surveys



System Performance – Calendar Year 2025

- Transmission System is performing well – system availability is high, trending similarly to 2024

Summer Operations

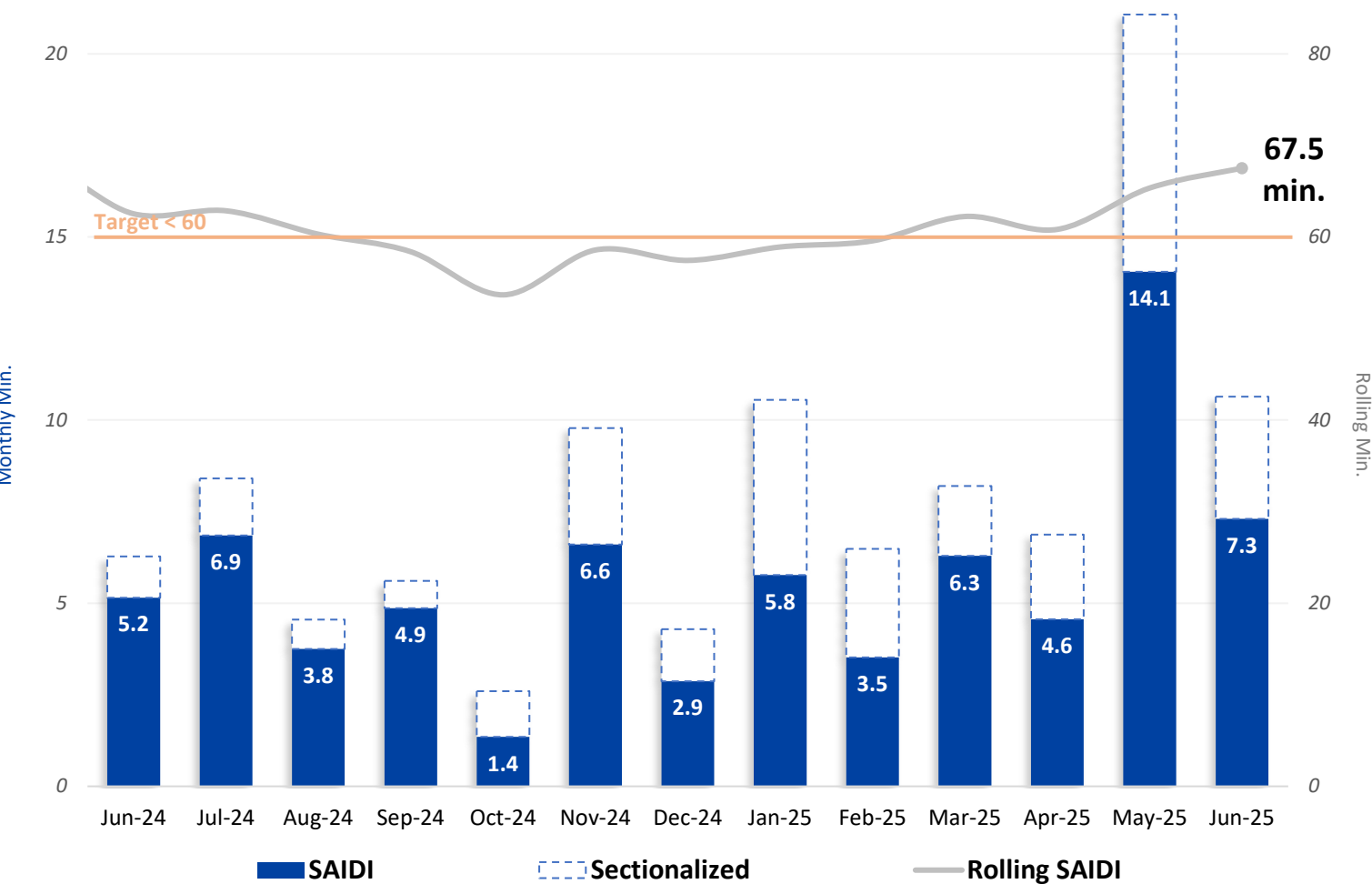
- Energized several transmission line projects, restoring lines prior to May 15
- Continue to monitor the system and load
- Managing outages and outage requests as submitted
- Currently training on UFLS and EEA load shed



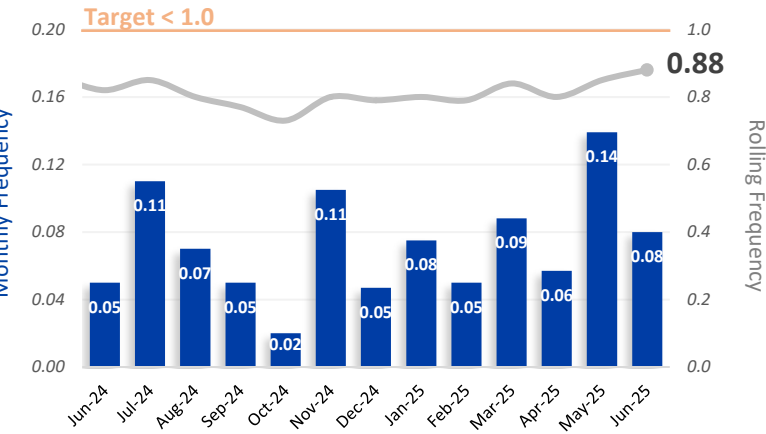
Operations Report

Nathan Fulmer | Chief Operations Officer -
Distribution

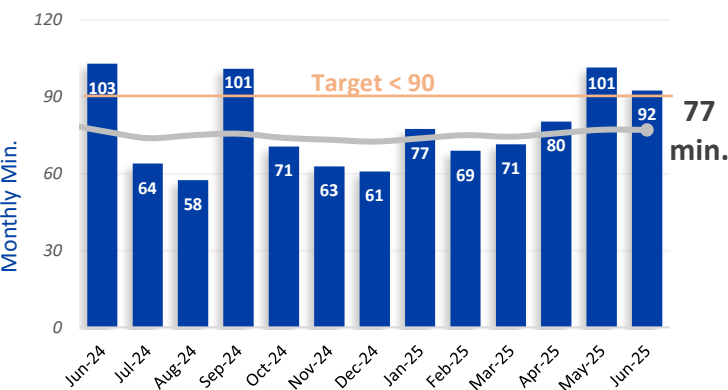
SAIDI System Average Interruption Duration Index



SAIFI System Average Interruption Frequency Index



CAIDI Customer Average Interruption Duration Index



MC130 Lockout

Major vehicle accident in Oak Hill District - June 20

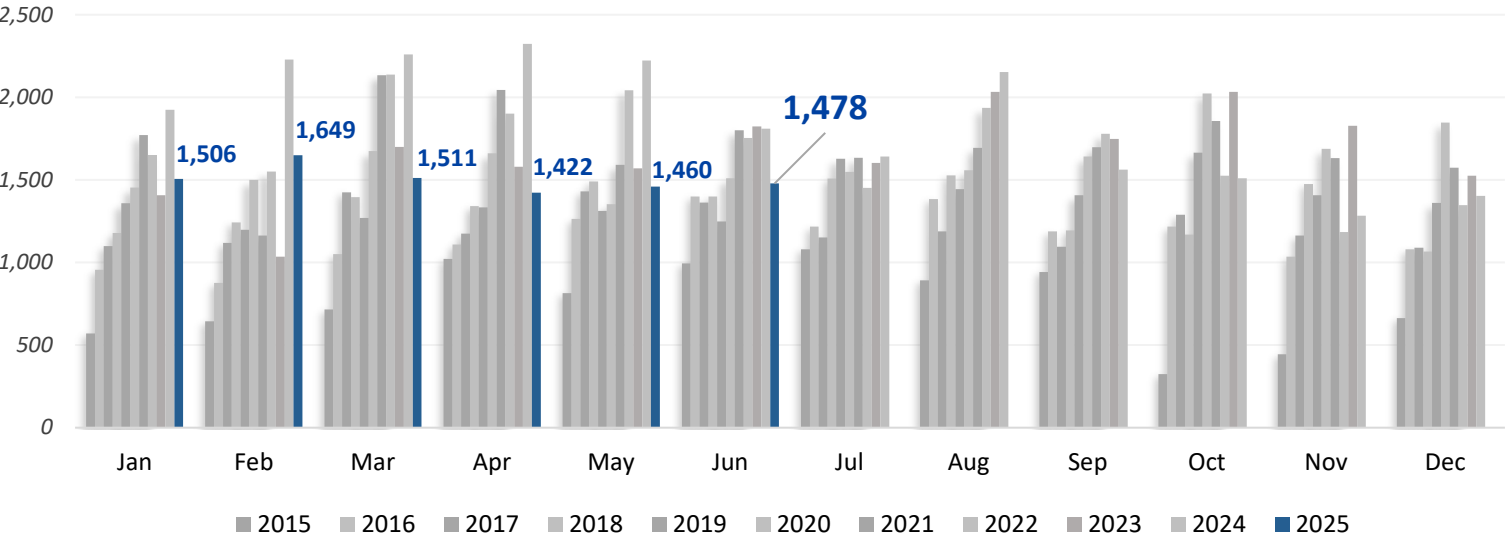
- A main feeder pole was struck by a vehicle that snapped the pole at ground level and caused a large power outage.
- DOC was able to quickly transfer much of the load from the Buda substation.
- Crews worked to float phases for temporary repair and what could have been a significant outage event was greatly limited.



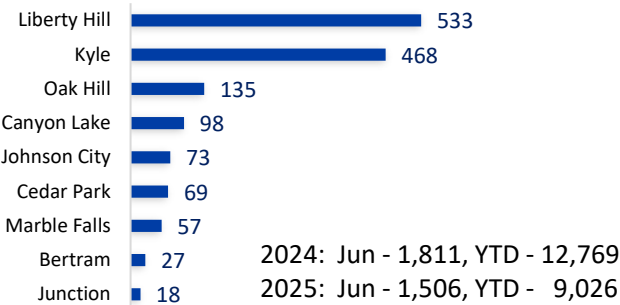
System Growth

Line Extensions Completed

2023: 19,886 2024: 22,323 2025 YTD: 9,026



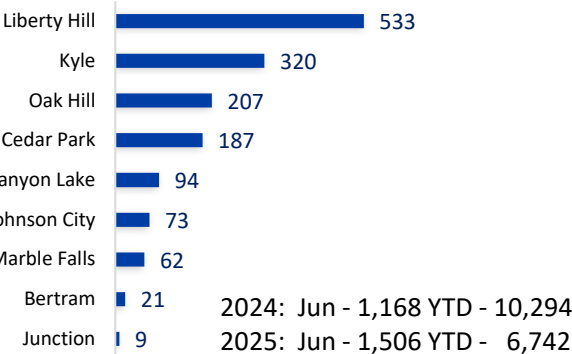
Line Extensions by District



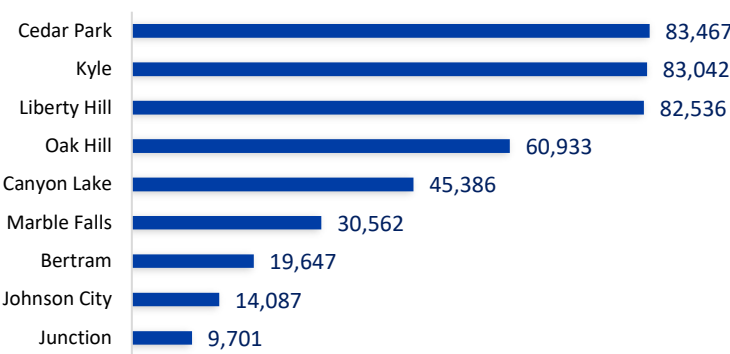
Miles of Distribution Line:

Overhead:	17,813	(69%)
Underground:	7,978	(31%)
Total:	25,791	

Meter Growth (1,506)

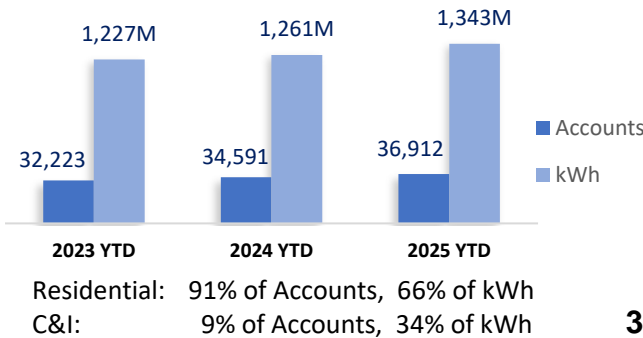


Meter Totals (429,361)



Commercial & Industrial

Accounts and Demand YTD



Safety & Technical Training

Safety Highlights

Training and Classes

- Meter Safety: 462 FTE
- Lock-out/Tag-out (LOTO): 16 TCC staff
- Housekeeping on the Job: 477 FTE
- Struck-by, Caught Between: 448 FTE
- CPR: 89 FTE
- DOT Physicals: 38 FTE

District Safety Meetings

- 34 completed in June

Jobsite Safety Observations

- Safety Advisors: 41
- Operations Management: 6

Technical Training Overview

Assessments and Certifications

- Conducted seven field assessments
- Two instructors completed confined space certifications to support ongoing training with future sessions planned at the Technical Training Center (TTC)

Apprentice Cross-Training Activities

- Visited the DOC to cross-train with SCADA Operators
- Transmission Control Center (TCC) staff also hosted a visit to gain insights into the transmission side of operations

Process Improvements

- Notified districts of future assessment changes
- Began new processes for progress reports within the Workhands application



June 2025 Financial Report

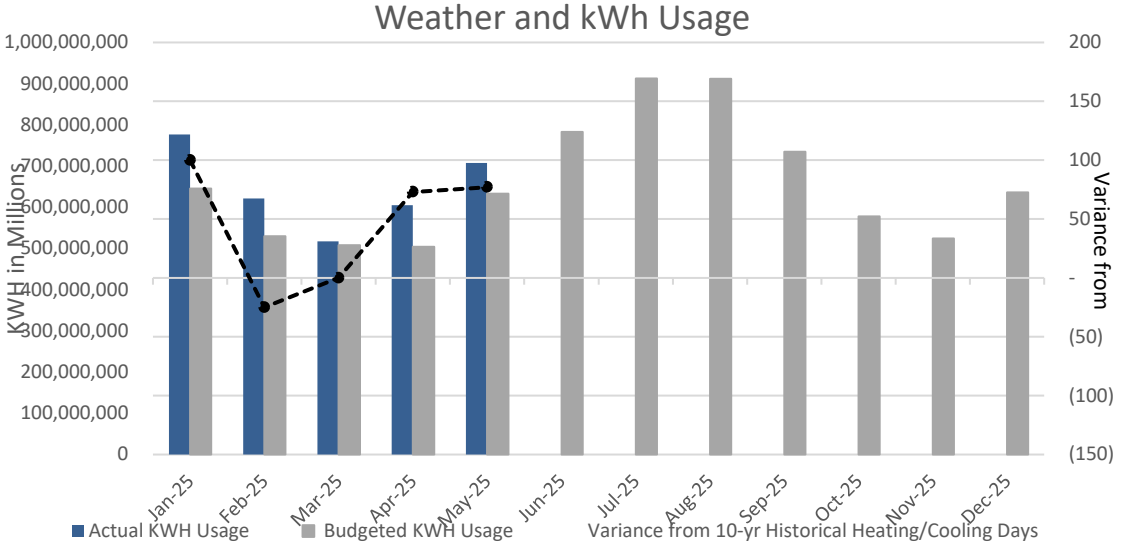
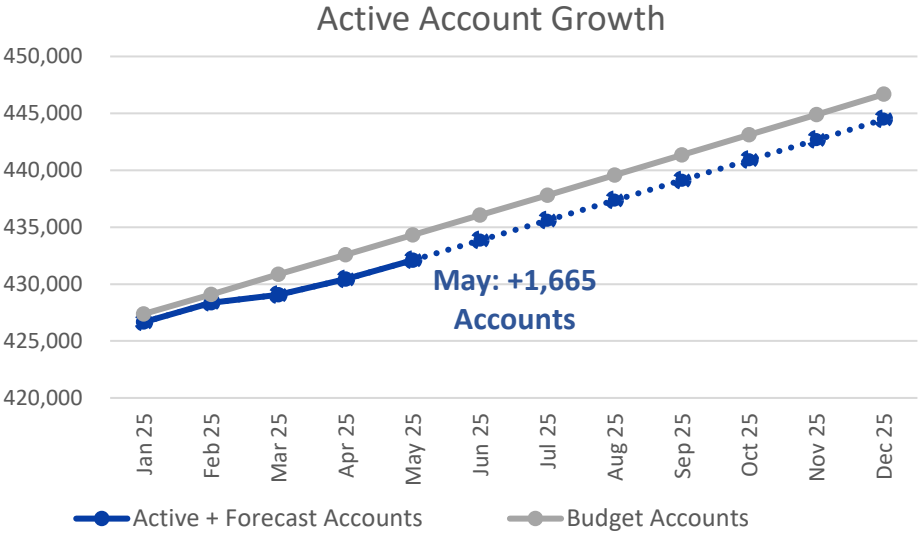
Randy Kruger | Chief Financial Officer

Finance at a Glance – June 2025

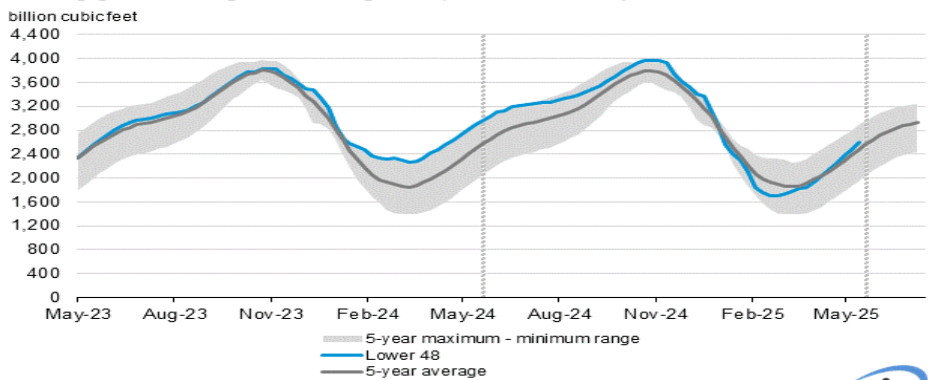
To be updated

	MTD (\$ in millions)			YTD (\$ in millions)		
	Actual	Budget	Variance	Actual	Budget	Variance
MWH Sold	707,252	632,999	74,253	3,228,208	2,821,195	407,013
Gross Margins	\$ 36.9	\$ 32.5	\$ 4.4	\$ 161.2	\$ 154.7	\$ 6.5
Net Margins	\$ 10.4	\$ 4.7	\$ 5.7	\$ 28.2	\$ 18.4	\$ 9.8
EBIDA	\$ 21.7	\$ 16.3	\$ 5.4	\$ 84.3	\$ 75.2	\$ 9.1
Revenue O/(U)	\$ 7.6	\$ 6.7	\$ 0.9	\$ 14.8	\$ (3.0)	\$ 17.8
EBIDA(X)	\$ 29.3	\$ 23.0	\$ 6.3	\$ 99.1	\$ 72.3	\$ 26.8

	Liquidity Coverage
Cash & Marketable Securities	\$ 29,322,477
Short Term Facilities	605,000,000
Less: Short Term Borrowings	164,225,576
Available Liquidity	\$ 470,096,901
Liquidity Coverage (Days)	198

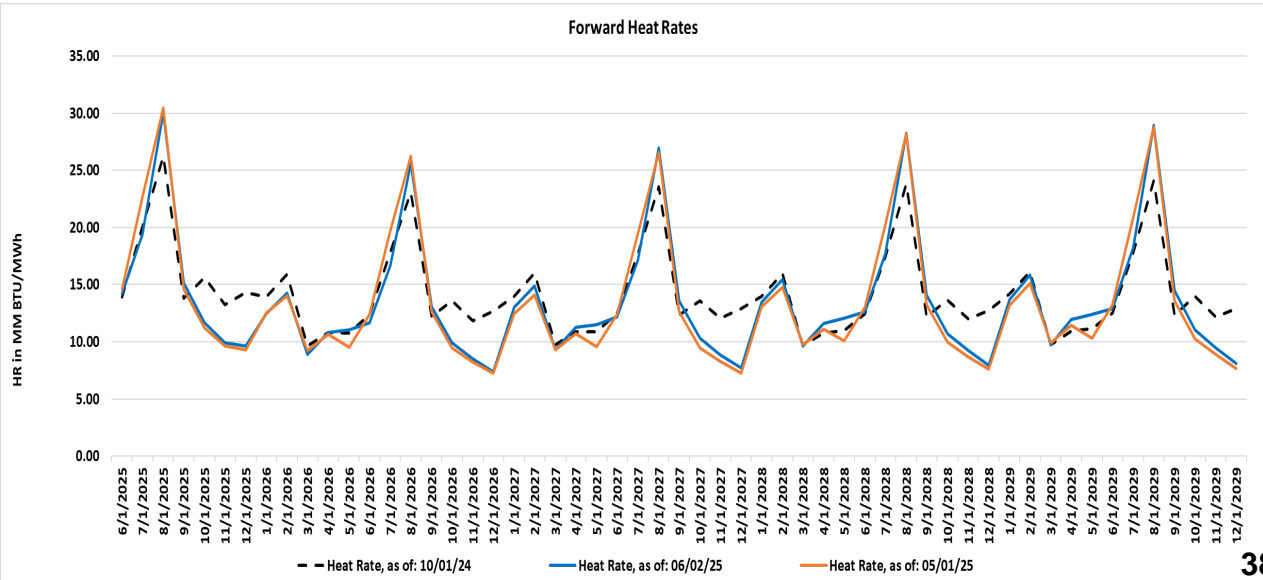
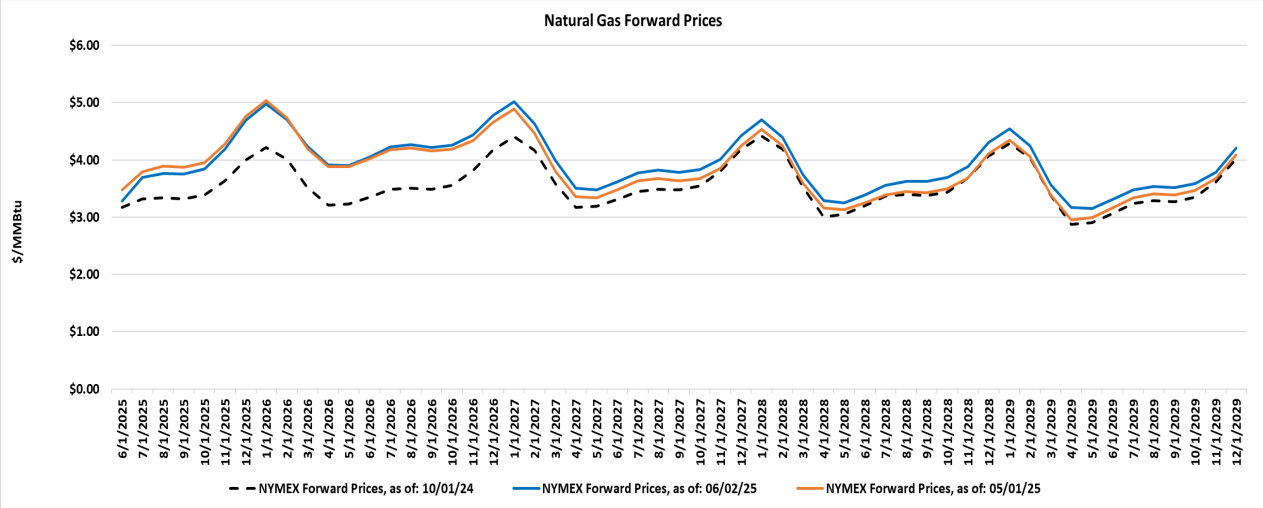
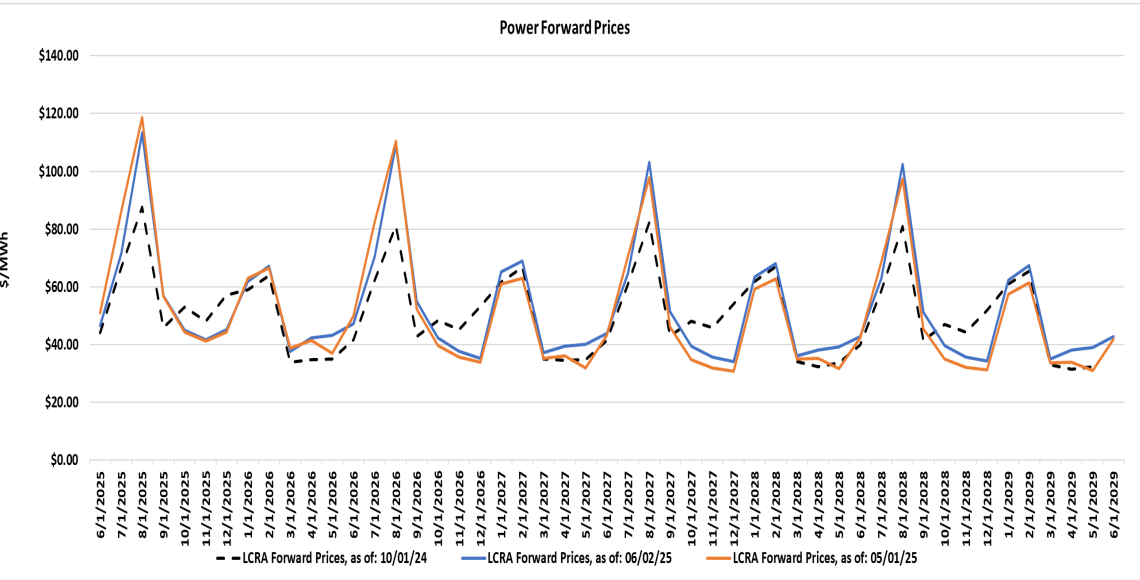


Working gas in underground storage compared with the 5-year maximum and minimum



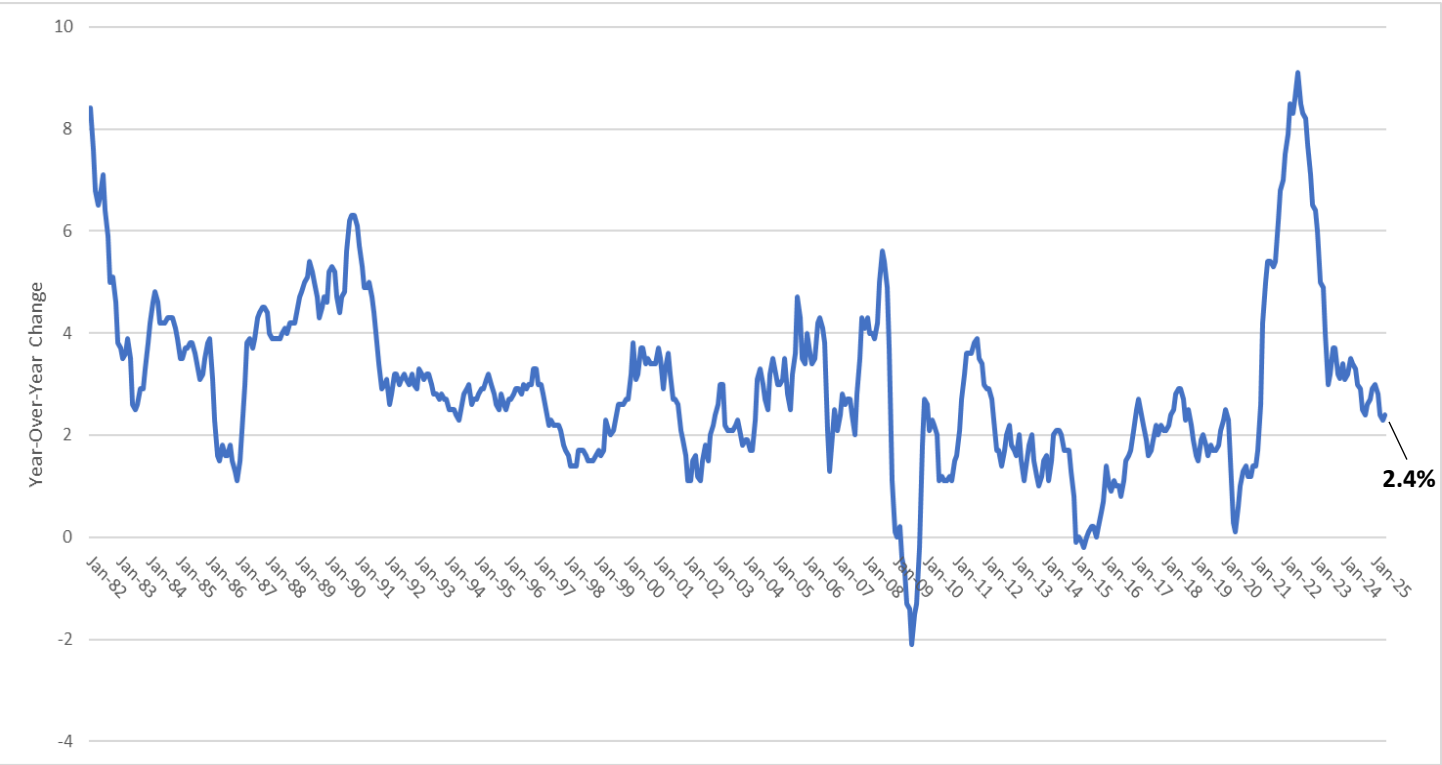
Data source: U.S. Energy Information Administration
Note: The shaded area indicates the range between the historical minimum and maximum values for the weekly series from 2020 through 2024. The dashed vertical lines indicate current and year-ago weekly periods.

As of June 05, 2025



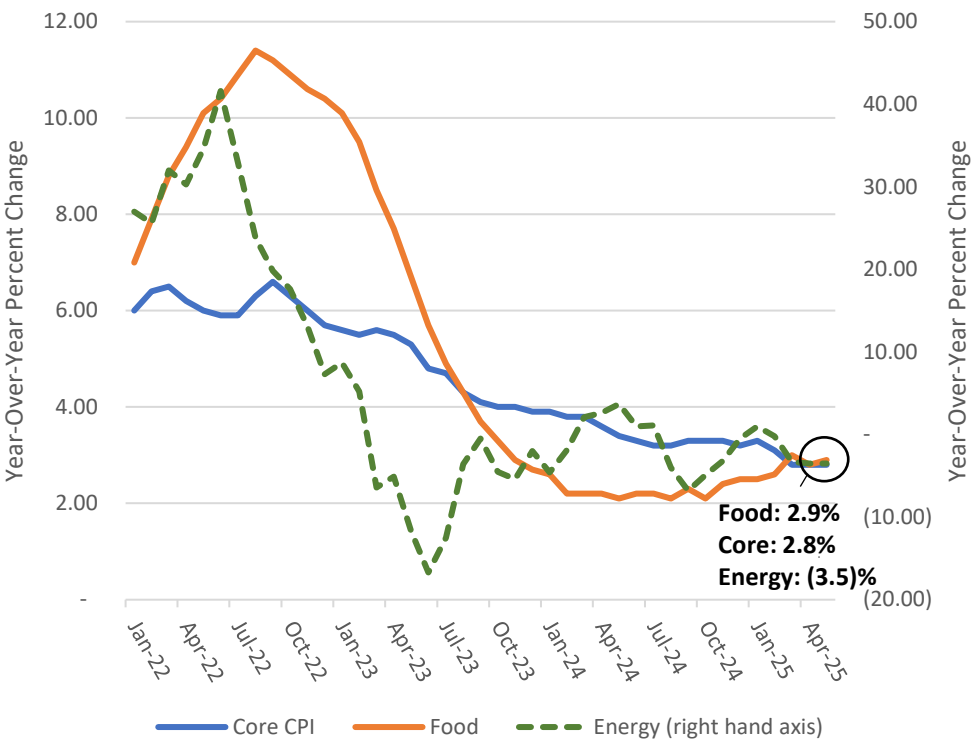
Overall CPI increased to 2.4% YoY from 2.3% YoY in April; Core CPI remained at 2.8% YoY from the previous month. Energy prices were down -3.5% YoY driven by gasoline (-12.0%) and fuel oil (-8.6%); partially offset by utility gas service (+15.3%) and sustained increases to electricity prices (+4.5%).

CPI Jan 1982 to Jun 2025



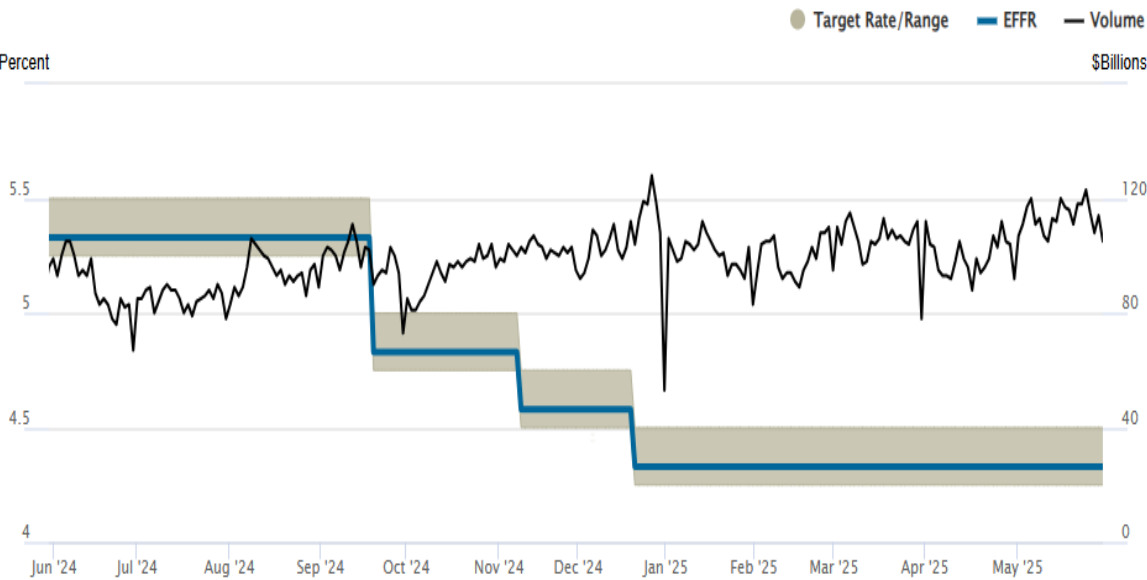
Source: U.S. Bureau of Labor Statistics

Core CPI, Food and Energy
Jan 2022 to Jun 2025



Source: U.S. Bureau of Labor Statistics

Federal Funds Rate



Source: Federal Reserve Bank of New York 06/02/2025

10-Year Note



Source: The Wall Street Journal 06/11/2025



CAO Report

JP Urban | Chief Administrative Officer

Member Relations Report

June Member Relations Metrics

- Calls handled: 22,597
- Chats handled: 1,612
- Applications for existing service
 - Online: 3,664 (32%)
 - Phone: 7,432 (68%)
- Satisfaction rating: 4.58 out of 5
- First-contact resolution: 91.08%
- 94.77% of members say they would enjoy working with the same agent again



Camp Save-A-Watt Solar Car Derby

100 Campers Joined Race

- PEC welcomed Camp Save-A-Watt campers and their families to the fourth annual Solar Car Derby
- Hosted on Thursday, June 26 at Putters and Gutters in Marble Falls
- Egg Drop Challenge(s): July 18 and 29



Utility Teams Hear ERCOT Update

- Power Alliance Partners in Energy met July 10 in Austin
 - Alliance was created last year to foster relationships and brainstorming between some of Texas' largest utilities
- PEC hosted a roundtable discussion, and ERCOT public affairs and communications leadership provided an update
- XXX, XXX, and XXX attended

2025 Youth Tour Trip

PEC Delegates Return Home

- After a week in our nation's capital, our 2025 Youth Tour delegates are back home!
 - 10 delegates from PEC joined teens from cooperatives across the country
- PEC's group toured historical sites and saw government in action, meeting with their Texas representatives
- 2025 marked the 60th anniversary of the Youth Tour, created by LBJ





Appreciation and Look Ahead

Employee Shoutouts*



Angel Almanza
Member Relations
Analyst
Oak Hill



Guy Lowe
Journeyworker
Bertram



Annie Johnson
Member Relations
Agent 2
Marble Falls



Alyssa Moore
Distribution Planner 1
Bertram



Lynne Monette
Member Relations
Analyst
Marble Falls

**These were selected from the hundreds of shoutouts PEC receives each month*



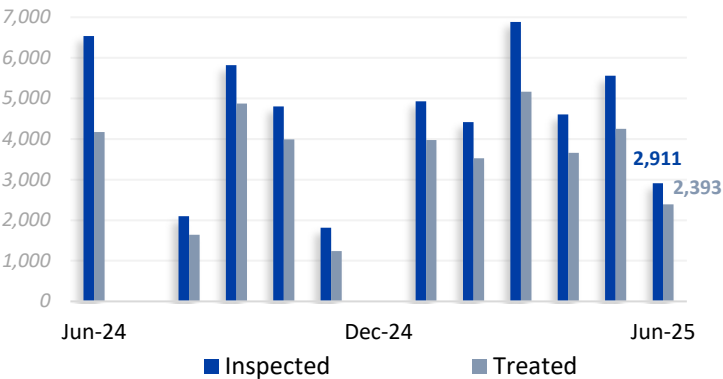
Appendix Pages

Maintenance & Technical Services

Pole Testing & Treatment (PTT)

Poles Inspected & Treated

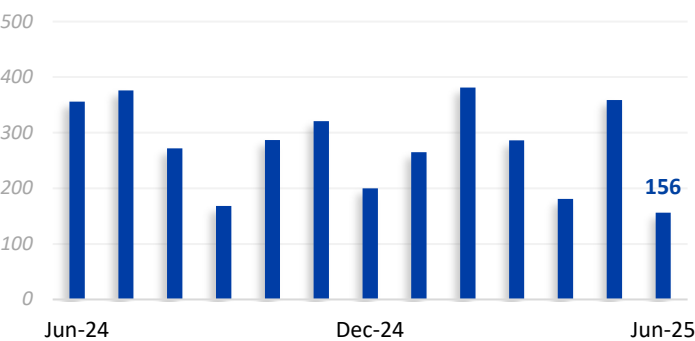
2024 YTD: Inspections - 28,731 Treated - 22,082
2025 YTD: Inspections - 29,315 Treated - 22,975



Underground Equipment

Pad Restorations

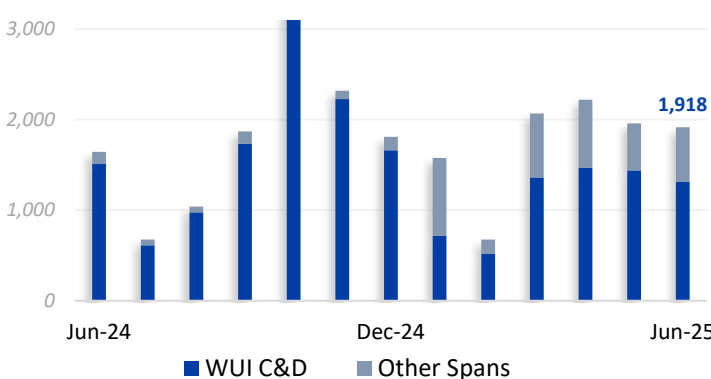
2024 YTD: 2,320
2025 YTD: 1,628



Vegetation Management

Span Clearings

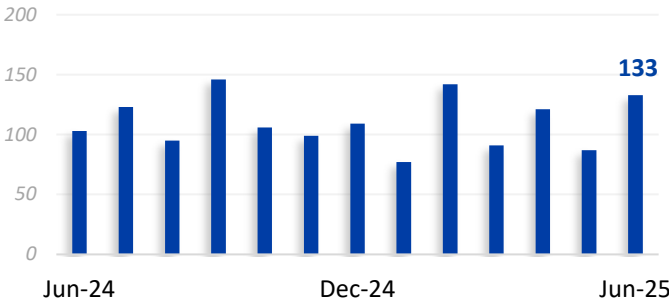
2024 YTD: Encroachments Completed - 13,999
2025 YTD: Encroachments Completed - 10,418



Technical Services

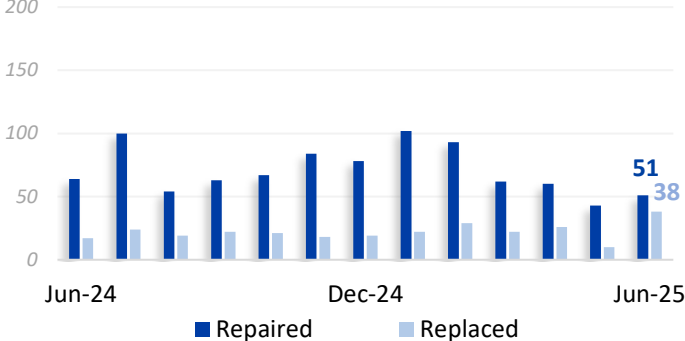
Equipment Inspections

2024 YTD: 1,047
2025 YTD: 651



Equipment Repaired or Replaced

2024 YTD: Repaired - 397 Replaced - 112
2025 YTD: Repaired - 411 Replaced - 147



Planning Engineering Projects

Project	Completion	Percent Complete
Load Projection Study	Feb 2025	100%
2025 CIP Project Maps	Feb 2025	100%
Capacitor Settings	Mar 2025	100%
4CP Study	Apr 2025	100%
Summer Contingency	May 2025	100%
UFLS Study	Jul 2025	100%
CIP (1 st Draft) Study	Jul 2025	20%
CIP (Final Draft) Study	Aug 2025	0%
Mock UFLS Study	Dec 2025	0%
20-Year Plan Study	Dec 2025	10%
Winter Contingency	Dec 2025	0%

Large Project Updates

Johnson City - Haley Road Phase II Yard Expansion

RFP responses received June 18 and currently under review for GC award. Completion forecasted for Nov. - Dec. timeframe.

Junction

Site electrical, fencing, and Fleet Building construction are underway. Warehouse office space expansion began in mid-June. Project completion forecasted for Nov. 2025.

Headquarters Facility Generator Replacement

Facility back-up generator replaced to support 100% functionality in the event of power outages. Legacy generator inventoried for future use. Work complete on June 30.

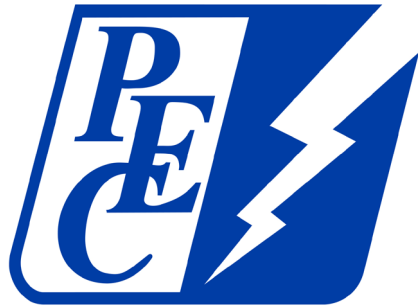
Liberty Hill Materials Yard Expansion

RFP responses received on June 26 and are currently under evaluation for GC award. Project completion forecasted for end of year, 2025.

Kyle Yard Base Stabilization

Yard base stabilization effort began on June 22 with an estimated 30-day completion timeline. Phase I completed July 1.





Appendix to June 2025 Financial Presentation to the Board

Randy Kruger | Chief Financial Officer

Financial Performance

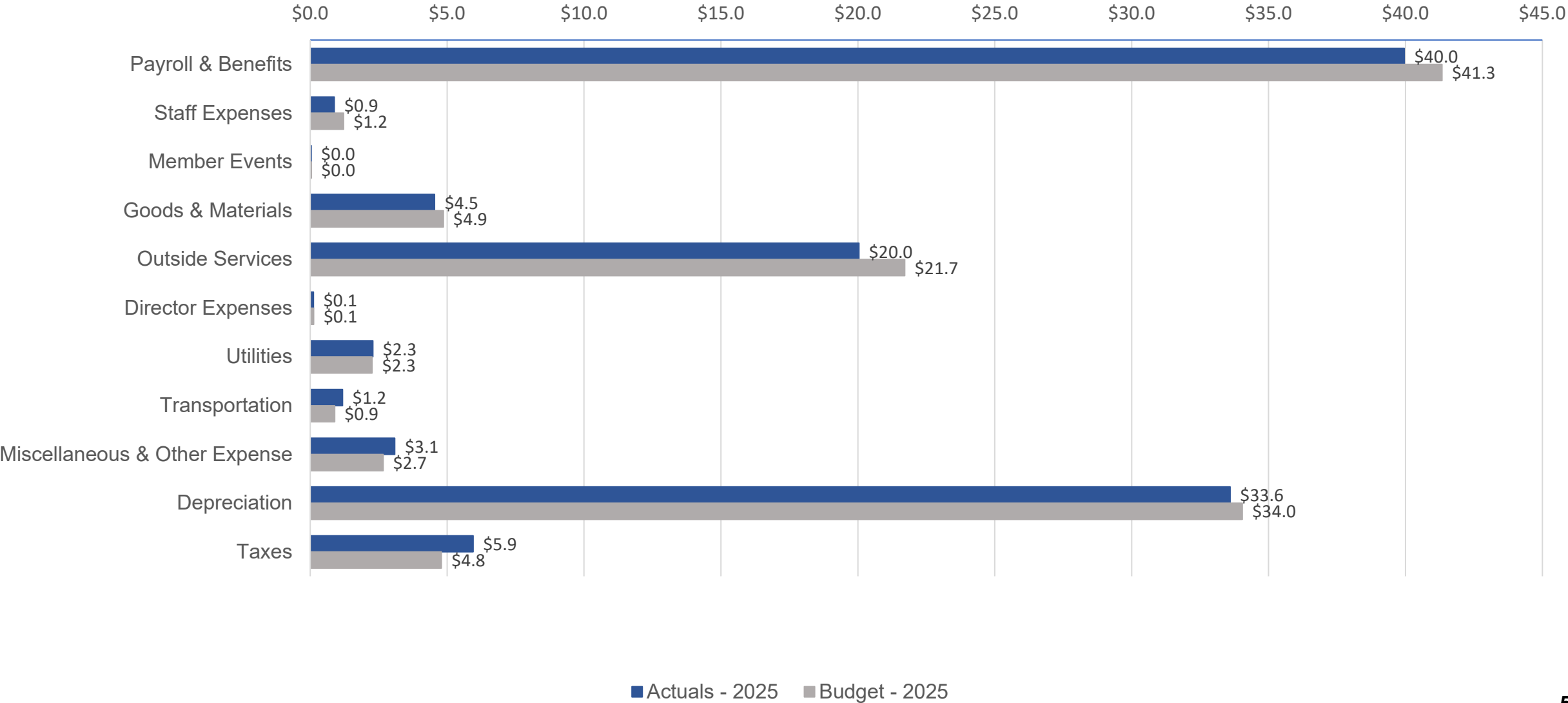
To be updated

	MTD			YTD			Annual
	Actual	Budget	Prior Year	Actual	Budget	Prior Year	Budget
Gross Margins	\$ 36,915,769	\$ 32,493,727	\$ 29,838,524	\$ 161,208,717	\$ 154,693,283	\$ 143,556,673	\$ 400,301,897
Operating Expenses Ex. Depreciation	15,594,969	16,279,756	16,480,586	78,072,588	79,897,186	74,818,192	193,600,990
Depreciation	6,765,769	7,001,677	8,066,053	33,594,508	34,041,811	40,049,065	83,735,262
Interest Expense	4,526,508	4,617,783	4,363,869	22,428,473	22,840,165	21,111,271	55,458,822
Other Income	(385,684)	(90,000)	(216,592)	(1,116,804)	(450,000)	(2,612,464)	(3,873,000)
Net Margins	\$ 10,414,207	\$ 4,684,511	\$ 1,144,608	\$ 28,229,952	\$ 18,364,121	\$ 10,190,609	\$ 71,379,824
EBIDA	\$ 21,706,484	\$ 16,303,971	\$ 13,574,530	\$ 84,252,933	\$ 75,246,097	\$ 71,350,945	\$ 210,573,907
Over (Under) Collected Revenues	7,557,793	6,717,056	4,657,912	14,841,721	(2,980,591)	(1,973,977)	4,966,279
EBIDA(X)	\$ 29,264,277	\$ 23,021,027	\$ 18,232,442	\$ 99,094,654	\$ 72,265,506	\$ 69,376,968	\$ 215,540,186
Total Long-Term Debt							\$ 1,351,315,034
Debt Service							84,882,554
Debt Service Coverage Ratio							2.49
Equity as Percent of Assets							38.5%
Net Plant in Service							\$ 2,292,525,089
Capital Improvement Spend							\$ 238,626,599
Energy Sales kWh	707,252,055	632,998,990	673,257,808	3,228,207,997	2,821,194,518	2,838,596,657	7,910,451,206
Energy Purchases kWh	744,626,757	673,454,629	720,061,827	3,337,296,268	3,001,494,199	3,049,128,508	8,415,380,400
Active Accounts				432,102	434,311	414,961	446,678

Cost of Service (in millions)

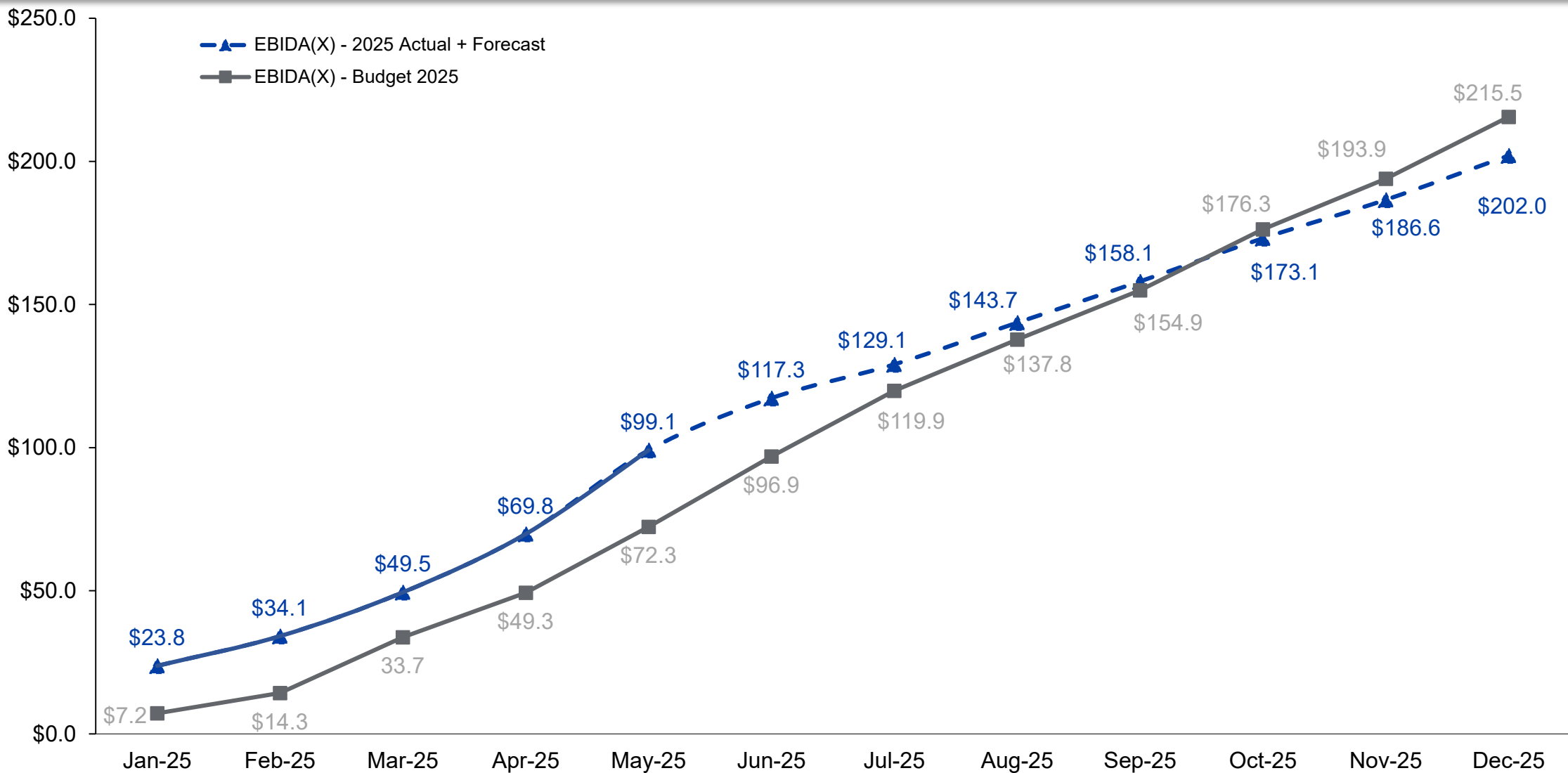
YTD Actuals vs Budget through June 2025

To be updated



EBIDA(X) Year to Date (in millions)

To be updated



CIP Spend

To be updated

Construction Category & Description	YTD Actuals	YTD Budget	Variance (Over)/Under Budget	Annual Budget
<u>Distribution</u>				
200 Tie Lines (new construction between existing lines)	3,482,030	7,733,997	4,251,967	14,793,728
300 Conversions or Line Changes	12,092,826	11,468,066	(624,760)	25,001,608
600 Miscellaneous Distribution Equipment	15,967,285	22,760,160	6,792,875	54,370,706
700 Other Distribution Items	302,591	162,617	(139,974)	391,422
Distribution Total	\$ 31,844,732	\$ 42,124,840	\$ 10,280,108	\$ 94,557,465
<u>Substation</u>				
400 New Substations, Switching Stations and Meter Points	6,963,358	8,216,466	1,253,109	20,969,733
500 Substations, Switching Stations and Meter Point changes	13,229,289	19,196,410	5,967,121	42,471,140
Substation Total	\$ 20,192,647	\$ 27,412,876	\$ 7,220,230	\$ 63,440,873
<u>Transmission</u>				
800 New Transmission Lines	175,225	170,494	(4,732)	1,125,657
1000 Line and Station Changes	9,257,683	17,736,836	8,479,153	49,195,185
Transmission Total	\$ 9,432,908	\$ 17,907,329	\$ 8,474,421	\$ 50,320,843
<u>General Plant</u>				
2000 Facilities	6,053,844	10,010,714	3,956,869	17,789,898
3000 Information Technology	321,270	3,470,775	3,149,505	7,017,520
4000 Tools & Equipment	225,863	208,333	(17,529)	500,000
5000 Vehicles	2,710,352	2,083,333	(627,019)	5,000,000
Total General Plant	\$ 9,311,329	\$ 15,773,156	\$ 6,461,826	\$ 30,307,418
Accrued WIP & Prepaid Aid	\$ (3,566,939)	\$ -	\$ 3,566,939	\$ -
Total Capital Improvement Plan Spend	\$ 67,214,678	\$ 103,218,201	\$ 36,003,523	\$ 238,626,599

Multi-Year CIP Spend – Distribution and Sub

To be updated

Construction Category & Project (\$ in thousands)	Prior Years Spend	YTD Actuals	Project Actuals Post Approval	Project Budget	Remaining Budget
<u>Distribution</u>					
Fairland Make-ready Voltage Conversion	\$ 5,315.2	\$ 768.4	\$ 6,083.7	\$ 5,864.3	\$ (219.4)
HSB Make-ready Voltage Conversion	1,368.2	203.4	1,571.6	6,517.0	4,945.4
Convert Burnet to 24.9KV	6,519.7	670.3	7,190.0	5,757.7	(1,432.3)
BT30-BU30 Feeder Tie	-	38.7	38.7	4,849.8	4,811.1
Wirtz Voltage Conversion	-	6.7	6.7	4,011.1	4,004.4
Distribution Total	\$ 13,203.1	\$ 1,687.6	\$ 14,890.7	\$ 26,999.9	\$ 12,109.2
<u>Substation</u>					
Lago Vista Install 46.7 MVA Trf	\$ 6,711.1	\$ 1,265.7	\$ 7,976.9	\$ 17,054.5	\$ 9,077.6
Nameless Install 46.7 MVA Trf	448.0	103.8	551.8	6,086.6	5,534.8
Old Eighty One Construct New Substation	320.8	189.2	510.0	11,522.0	11,012.1
Bee Creek Upgrade T1 and T2 to 46.7 MVA	79.3	127.9	207.1	7,046.5	6,839.4
Ridgmar Install 46.7 MVA Trf	10.1	147.1	157.2	5,101.0	4,943.8
Spanish Oak Install 46.7 MVA Trf	74.6	49.5	124.2	4,657.4	4,533.2
Turnersville Upgrade to T2	0.2	-	0.2	3,358.2	3,358.0
Graphite Mine T1 Upgrade	758.3	155.8	914.2	4,955.6	4,041.4
Whitestone Upgrade T1 and T2 to 46.7 MVA	690.6	312.2	1,002.8	8,272.7	7,269.9
Friendship Upgrade T1 and T2 to 46.7 MVA	1,788.0	920.9	2,708.9	5,919.1	3,210.2
Cedar Valley T1 and T2 Upgrade	198.0	41.1	239.0	4,949.3	4,710.2
Dripping Springs Upg T1 & T2 to 46.7 MVA	4,786.4	(1,427.9)	3,358.6	4,323.4	964.8
T587 BN to MT Remote Ends	357.7	88.3	446.0	3,965.0	3,519.0
New Site 2147 - Construct 46.7 MVA Sub	-	-	-	1,772.1	1,772.1
Florence Construct new 46.7 MVA Sub	7,504.6	1,475.0	8,979.6	10,899.5	1,920.0
RR12-LaCima Construct 46.7 MVA Sub	503.4	75.5	578.9	5,362.3	4,783.4
Andice Install 3rd transformer	4.1	-	4.1	13,199.0	13,194.9
Yarrington Install Second Transformer	-	-	-	5,861.5	5,861.5
Transmission RTU Additions - Phase 2	-	2.2	2.2	7,905.6	7,903.4
Substation Total	\$ 24,235.3	\$ 3,526.3	\$ 27,761.6	\$ 132,211.3	\$ 104,449.7

Multi-Year CIP Spend – Transmission and

To be updated

Construction Category & Project (\$ in thousands)	Prior Years Spend	YTD Actuals	Project Actuals Post Approval	Project Budget	Remaining Budget
<u>Transmission</u>					
North Hays Cty Wimberley Transmn	\$ 339.5	\$ -	\$ 339.5	\$ 66,360.7	\$ 66,021.2
T318 BN-DH Overhaul	741.9	149.7	891.6	22,109.1	21,217.5
T587 BN-MT Overhaul	755.3	81.2	836.4	21,208.7	20,372.3
T360 FS-RU Storm Hardening	265.9	21.3	287.3	15,105.9	14,818.6
T333 LV to NL Overhaul	11,721.8	1,709.5	13,431.3	11,850.5	(1,580.8)
T623 TP-CV Storm Hardening	5,023.7	360.8	5,384.5	11,697.8	6,313.3
T358 CV-FS Storm Hardening	483.9	69.6	553.5	9,318.9	8,765.5
T380 BD-TV Overhaul	7,465.4	946.0	8,411.4	5,880.0	(2,531.4)
T323 PF-MF Overhaul	13,427.0	0.5	13,427.5	13,675.8	248.3
T328 BU-MC Upgrade 440MVA	-	-	-	10,615.7	10,615.7
Transmission Total	\$ 40,224.3	\$ 3,338.6	\$ 43,562.8	\$ 187,823.1	\$ 144,260.3
<u>General Plant</u>					
JC District Operations	\$ 3,146.3	\$ 42.5	\$ 3,188.8	\$ 31,451.6	\$ 28,262.8
Cedar Park Improvements	-	-	-	13,487.6	13,487.6
Liberty Hill Additional yard/warehouse expansion	-	6.0	6.0	13,787.6	13,781.6
Junction Warehouse Yard Expansion	2,732.6	913.7	3,646.3	17,795.4	14,149.2
Total General Plant	\$ 5,878.9	\$ 962.2	\$ 6,841.1	\$ 76,522.2	\$ 69,681.1



File #: 2025-209, **Version:** 1

Member Comments

Submitted By: Andrea Stover

Department: General Counsel

Financial Impact and Cost/Benefit Considerations: N/A

All Cooperative Members have the right to attend any meetings called by the Board of Directors as defined in the Cooperative's Articles of Incorporation, and members may speak for up to 3 minutes or as otherwise directed by the Board.

Members may watch this meeting by live stream from the PEC website at <https://pec.legistar.com/Calendar.aspx> unless otherwise noted.

Board meeting dates, agendas, and supporting materials are available online <https://pec.legistar.com/Calendar.aspx>.

Members also may provide input by using the following methods. Comments are provided to all board directors.

- Members may submit comments and requests to the board by email or U.S. mail.
- Contact a member of PEC's Board of Directors at <https://www.mypec.com/board-of-directors>

Articles of Incorporation, Article IX, Section 3, Member Bill of Rights - Open Meetings:

A Member has the right to attend every regular, special, or called meeting of the Board of Directors and its committees, except for executive sessions as allowed by policy or law. All meetings shall be called with proper notice, and any final action, decision, or vote on a matter shall be made in an open meeting.

Articles of Incorporation, Article IX, Section 5, Member Bill of Rights - Right to Speak:

A Member has the right to speak at every regular, special, or called meeting of the Board of Directors and its committees, except for executive sessions, on any PEC matter at a time designated by the Board.

Members' attendance and their right to speak at all meetings called by the Board of Directors is further outlined in the Decorum Policy.

Decorum Policy, Purpose:

As a democratically-controlled and Member-owned Cooperative, Member participation in Pedernales Electric Cooperative ("Cooperative" or "PEC") affairs is valued and respected and individuals should be allowed to state opinions. Meetings or functions of the Cooperative and any business interactions with the Cooperative, whether conducted on or off premises shall be conducted in a professional and courteous manner.



DECORUM POLICY

Effective Date: February 21, 2025

1. PURPOSE

As a democratically controlled and Member-owned Cooperative, Member participation in Pedernales Electric Cooperative, Inc. ("Cooperative" or "PEC") affairs is valued and respected, and individuals should be allowed to state opinions. Meetings or functions of the Cooperative and any business interactions with the Cooperative, whether conducted on or off PEC premises or any PEC platform, shall be conducted in a professional and courteous manner.

2. SCOPE

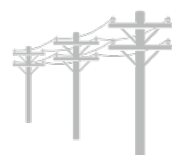
This Policy applies to all Participants at meetings of PEC Board of Directors ("Board" or "Directors") and any other business meeting or function of the Cooperative, and any business interactions with the Cooperative, whether on or off PEC premises or any PEC platform.

3. POLICY AND IMPLEMENTATION

3.1. PEC Business Meetings, Functions, or Business Interactions with the Cooperative

- 3.1.1. Participants shall maintain an environment free of abusive, slanderous, or bullying behavior. To protect the security and safety of persons attending meetings or functions or with respect to any business interactions with the Cooperative, all Participants shall respect an individual's physical space and refrain from any form of physical intimidation or abuse. Any behavior demonstrating or threatening violence, personal attacks, or physical abuse will not be tolerated.
- 3.1.2. Participants may not display placards, bumper stickers, signs, or other campaigning, or political advocacy materials within the premises of a PEC meeting or function, other than those materials displayed on the individual Participants' body or clothing. Campaigning and electioneering for PEC elections is governed by the Cooperative's Election Policy and Procedures.
- 3.1.3. Participants shall refrain from disruptive or distracting behavior or from harassing or similar behavior. Personal or character attacks, or improperly sidetracking the attention of other Participants with subject matter that is irrelevant to PEC or unrelated to PEC are examples of disruptive or distracting behavior.
- 3.1.4. Directors and PEC Employees shall behave in an orderly fashion and preserve the decorum of any business meeting or function conducted on or off PEC premises or with respect to any business interactions with or on behalf of the Cooperative.

- 3.2. **Board Meetings** PEC Board meetings are conducted in accordance with the [Board Meetings Policy](#), the latest edition of Robert's Rules of Order Newly Revised, as practicable, and "Board and Committees – 'Procedure in Small Boards'" included therein.



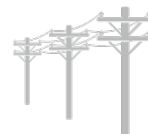
- 3.2.1. All Participants wishing to address the Board during the designated portion of a Board meeting shall sign a registry identifying themselves prior to speaking and shall open their remarks by stating their name and whether they are a Cooperative Member. Time allotted by the Board for each speaker cannot be shared or allotted with other speakers. The allotted time shall include and commence from the beginning of the speaker's remarks and include any time that passes during questioning or colloquy between the speaker and the Board. Additional time may be granted to a person by the Presiding Board Officer, or upon a majority vote of the Board.
- 3.2.2. When any Participant wishes to provide written or demonstrative materials to the Board or others, such Participant must, prior to the meeting's start, provide the information to the Board Secretary or their designee for distribution.
- 3.2.3. Participants shall refrain from disruptive or distracting behavior or from harassing or similar behavior. Personal or character attacks, speaking out of turn, approaching or standing at the Board meeting dais or areas designated for PEC employees without the permission of the Presiding Board Officer, or improperly sidetracking the attention of other Participants with subject matter that is irrelevant to PEC or unrelated to PEC are examples of disruptive or distracting behavior.
- 3.2.4. The Presiding Board Officer shall maintain order and preserve the decorum of Board meetings as provided in this Policy. Each Board Director shall cooperate with the Presiding Board Officer in preserving order and decorum, and no Participant shall, by conversation or otherwise, delay or interrupt the proceedings of the Board, nor disturb any person while speaking.

4. DEFINITIONS

- 4.1. **Participants** – Collectively includes Cooperative Board Directors, employees, Members, or any other persons in attendance at PEC Board meetings, other business meetings, functions, online interactions, or other discussions with respect to any business interactions with the Cooperative.

5. POLICY ENFORCEMENT

- 5.1. When a Participant's behavior violates this Policy, is severe, or threatens physical safety or property, the Presiding Board Officer, Chief Executive Officer, or designated Cooperative employee or agent may require the Participant to leave the PEC premises; to leave any PEC Board meeting, any other business meeting or function; or to discontinue any discussions regarding Cooperative business.
- 5.2. Upon repeated or severe violation of this Policy, the Presiding Board Officer, Chief Executive Officer, or designated Cooperative employee or agent, may prohibit a Participant from coming onto PEC premises, or from attendance at future PEC Board meetings, any other business meetings, functions, or discussions, or from oral discussions regarding Cooperative business. The duration of the prohibition shall be based upon the severity and nature of the violation and to be determined in the sole discretion of the Cooperative or its designee.
- 5.3. The Cooperative reserves the right to block, delete, or edit posts on its social media platforms where such posts are determined by PEC to be inappropriate, unprofessional, offensive, or otherwise in violation of PEC's policies.

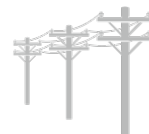


6. REFERENCES AND RELATED DOCUMENTS

Board Meetings Policy

Robert's Rules of Order Newly Revised (Latest edition, "Boards and Committees – Procedure in Small Boards")

Date adopted:	March 15, 2010
Last reviewed:	February 21, 2025
Review frequency:	Every Three Years
Amendment dates:	September 21, 2015, October 16, 2020; February 21, 2025
Effective date:	February 21, 2025
Approver:	Board of Directors
Applies to:	All Participants at meetings of the Board of Directors, any other business meeting or function of the Cooperative or with respect to any business interactions with the Cooperative, whether on or off PEC premises or any PEC platform.
Administrator:	Board of Directors and Chief Executive Officer
Superseding effect:	This Policy supersedes all previous policies and memoranda concerning the subject matter. Only the Approver may authorize exceptions to this Policy.





File #: 2025-210, **Version:** 1

Resolution - Approval of Written Certification of the Election Results - A Stover

Submitted By: Andrea Stover

Department: General Counsel


Financial Impact and Cost/Benefit Considerations: N/A

Survey & Ballot Systems (SBS) recently administered the 2025 Pedernales Electric Cooperative Inc. (PEC or Cooperative) annual election of directors ("2025 Election") as the Cooperative's third-party election services provider, SBS has provided the certified election results. The PEC Board may now accept the certified election results and enter them into the minutes as the official results of this year's election.

Sections 7.10, 8.7 and 8.8 of the Board's Election Policy and Procedure provide that the independent election services provider shall provide a written certification of the election results for the 2025 Election.

BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE COOPERATIVE that the election results, as certified by SBS and presented to the Board this day, are hereby accepted as the official results of the Cooperative's 2025 Election; and

BE IT FURTHER RESOLVED that the General Counsel, or designee, is authorized to enter the official election results into the minutes of the Cooperative and to take any other actions to implement this resolution.



SBS REPORT PREPARED FOR
PEDERNALES ELECTRIC COOPERATIVE
16 JUNE 2025

2025 Director Election

Survey & Ballot Systems
7653 Anagram Drive
Eden Prairie, MN 55344-7311
800-974-8099
surveyandballotsystems.com



June 16, 2025

Michael Butler
Corporate Counsel
PO Box 1
Johnson City, TX 78636-0001

Dear Mr. Butler:

As the election contractor, we are pleased to provide you with the official tabulation for the 2025 Director Election from ballots qualified in accordance with the election specifications, as approved by the Pedernales Electric Cooperative.

The following reports are tabulated from ballots received on or before June 13, 2025. These certified results account for 9,912 ballots cast from 100,020 eligible members, yielding a participation rate of 9.91%.

Also provided are supporting reports, including a Votes by District, a Voters by Email by Media, a Voters by Analytics, a Voters by Zipcode - Top 10, a DirectVote® Rating and a DirectVote® Comments Report.

We greatly appreciate the opportunity to serve the Pedernales Electric Cooperative with election services and wish you great success in the coming year. If you have any questions regarding the enclosed information, please do not hesitate to call me at (800) 974-8099, Ext. 314.

Sincerely,

A handwritten signature in black ink that reads 'Melissa A Fiala' in a cursive script.

Melissa Fiala
Quality Assurance Specialist

Enclosure(s)



PEDERNALES ELECTRIC COOPERATIVE 2025 DIRECTOR ELECTION

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Results:	Page 2
Votes by District:	Page 3
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Voters by Analytics:	Page 6
Voters by Zipcode - Top 10:	Page 8
DirectVote® Rating:	Page 9
DirectVote® Comments:	Page 10

PEDERNALES ELECTRIC COOPERATIVE 2025 DIRECTOR ELECTION

Eligible Voters:	100,020
Paper Ballots:	4,872
Web Ballots:	5,109
Duplicate - Paper Removed:	47
Duplicate - Web Removed:	22
Final Paper Ballots:	4,825
Final Web Ballots:	5,087
Total Returns:	9,912
Percent Returned:	9.91%

Certified by Survey & Ballot Systems

Melissa A Fiala

6/16/2025

Melissa Fiala

Date

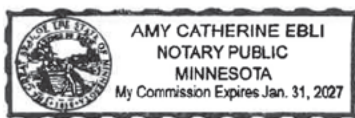
Quality Assurance Specialist

Amy C. Ebli

6/16/2025

Notary Public

Date



Sponsoring organization had knowledge of or access to participant login codes.

PEDERNALES ELECTRIC COOPERATIVE 2025 DIRECTOR ELECTION

Candidate for Director District 4

Vote for: 1	Votes	Percent	
Travis Cox	1,874	39.6%	DECISION
John Barksdale	936	19.8%	
Dan Strack	894	18.9%	
Michael Trentel	521	11.0%	
Todd H. Votteler	510	10.8%	
Total Valid Ballots:	4,735		
Total Unexercised:	10		
Total Invalid:	22		
Total Ballots Cast:	4,767		

Candidate for Director District 5

Vote for: 1	Votes	Percent	
Alice Price	2,999	58.7%	DECISION
Milton Scott Powell	1,773	34.7%	
Douglas A. Vandiford II	338	6.6%	
Total Valid Ballots:	5,110		
Total Unexercised:	12		
Total Invalid:	23		
Total Ballots Cast:	5,145		



PEDERNALES ELECTRIC COOPERATIVE 2025 DIRECTOR ELECTION

	Total Members	Paper Ballots	Web Ballots	Total Ballots	% Received
Candidate for Director District 4					
District					
VD4	50,670				
Michael Trentel		241	280	521	1.0%
Travis Cox		875	999	1,874	3.7%
John Barksdale		374	562	936	1.8%
Dan Strack		357	537	894	1.8%
Todd H. Votteler		201	309	510	1.0%
VD5					
VD5	49,350				
Michael Trentel		0	0	0	0.0%
Travis Cox		0	0	0	0.0%
John Barksdale		0	0	0	0.0%
Dan Strack		0	0	0	0.0%
Todd H. Votteler		0	0	0	0.0%



PEDERNALES ELECTRIC COOPERATIVE 2025 DIRECTOR ELECTION

	Total Members	Paper Ballots	Web Ballots	Total Ballots	% Received
Candidate for Director District 5					
District					
VD4	50,670				
Alice Price		0	0	0	0.0%
Douglas A. Vandiford II		0	0	0	0.0%
Milton Scott Powell		0	0	0	0.0%
VD5	49,350				
Alice Price		1,599	1,400	2,999	6.1%
Douglas A. Vandiford II		183	155	338	0.7%
Milton Scott Powell		938	835	1,773	3.6%



PEDERNALES ELECTRIC COOPERATIVE 2025 DIRECTOR ELECTION

Email	Total Members	Paper Ballots	Web Ballots	Total Ballots	% Received
Email	85,156	3,653	4,897	8,550	10.0%
No Email	14,864	1,172	190	1,362	9.2%
Totals	100,020	4,825	5,087	9,912	9.9%

[illegible]

PEDERNALES ELECTRIC COOPERATIVE 2025 DIRECTOR ELECTION

Analytic	Total Eligible	Total Recipients	Web Ballots Submitted	Submitted	Percent of Submitted	Percent of Eligible
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]

Glossary of Terms Used

Login	Voter logged in and submitted their ballot via the stated method.
Operating System	Voter submitted their ballot using the stated operating system.
Browser	Voter submitted their ballot using the stated browser.
Device	Voter submitted their ballot using the stated device type.
Top IP Addresses	Voters submitted their ballot via the stated Internet Protocol (IP) Address.

Note: Analytics with an asterisk (*) measure Clicks ONLY.



PEDERNALES ELECTRIC COOPERATIVE 2025 DIRECTOR ELECTION

Zipcode	Total Members	Paper Ballots	Web Ballots	Total Ballots	% Received
78610	4,430	187	197	384	8.7%
78611	3,915	368	292	660	16.9%
78620	10,207	406	519	925	9.1%
78654	8,570	477	430	907	10.6%
78657	3,554	300	222	522	14.7%
78669	5,381	284	253	537	10.0%
78676	6,413	457	476	933	14.5%
78737	8,462	303	455	758	9.0%
78738	6,199	153	246	399	6.4%
78739	6,807	211	453	664	9.8%

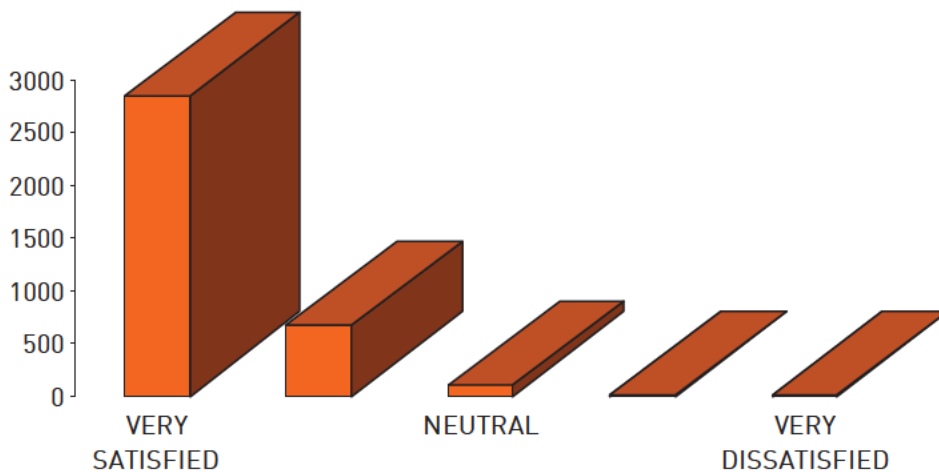
PEDERNALES ELECTRIC COOPERATIVE 2025 DIRECTOR ELECTION

Rating	Count	Percent	Count	Percent
VERY SATISFIED	2,841	55.5%	2,841	78.2%
SATISFIED	670	13.1%	670	18.4%
NEUTRAL	104	2.0%	104	2.9%
DISSATISFIED	8	0.2%	8	0.2%
VERY DISSATISFIED	10	0.2%	10	0.3%
NO COMMENT	1,483	29.0%		
TOTAL	5,116	100.0%	3,633	100.0%

Cumulative Breakdown:

(Less "No Comment")

	Count	Percent
Very Satisfied or Satisfied	3,511	96.6%
Dissatisfied or Very Dissatisfied	18	0.5%





PEDERNALES ELECTRIC COOPERATIVE 2025 DIRECTOR ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
VERY SATISFIED	The online voting is very easy, and I don't have to find a secure mailbox in which to drop the ballot. I also very much appreciate receiving the candidates' biographies in the snail mail, as those are easier to read on paper.
VERY SATISFIED	Quick!
VERY SATISFIED	Super easy
VERY SATISFIED	User friendly!! Piece of cake! Thanks
VERY SATISFIED	Information available in the candidates. convenience.
VERY SATISFIED	Thanks
VERY SATISFIED	Information about the candidates was available and helpful. The process of voting online was incredibly easy!
VERY SATISFIED	Very well done.
VERY SATISFIED	Thank you for this option!
VERY SATISFIED	I already contribute to the Power of Change. :)
VERY SATISFIED	Thanks for making the process easy for us!
VERY SATISFIED	Easy, clear, and concise. Love the QR code provided for the direct ballot link. Thanks also for the email and mail notifications for this important election, and easy ways to cast my vote.
VERY SATISFIED	Very easy
VERY SATISFIED	I appreciated the ease with which the site could be navigated and the bio information being one click away.
VERY SATISFIED	Super easy. Thank you!
VERY SATISFIED	Super easy to do. thank you!
VERY SATISFIED	Thanks for making it easy to vote.
VERY SATISFIED	The personalized link is very convenient.



PEDERNALES ELECTRIC COOPERATIVE 2025 DIRECTOR ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
VERY SATISFIED	Grateful to be a part of this process
VERY SATISFIED	Easy and informative.
VERY SATISFIED	Thank you for including the brief bios of the candidates
VERY SATISFIED	Very easy
VERY SATISFIED	Thanks for the ease of reading their statements!
VERY SATISFIED	Straightforward and easy.
VERY SATISFIED	Made my decision after reading bios.
VERY SATISFIED	EASY PROCESS. ALL NEEDED INFORMATION READILY AVAILABLE.
VERY SATISFIED	Like the ability to vote on-line.
VERY SATISFIED	Simple and easy way to vote. Thanks!
VERY SATISFIED	Very easy to access. Thanks for making it so clear!
VERY SATISFIED	The bios with experience and background are extremely useful.
VERY SATISFIED	Very easy and quick!
VERY SATISFIED	So effecient and convenient
VERY SATISFIED	Very easy process to vote
VERY SATISFIED	Easy to use
VERY SATISFIED	Efficient
VERY SATISFIED	I received the paper ballot and the email per voting. I read the paper ballot and voted through the email link. Very easy.
VERY SATISFIED	Easy!!
VERY SATISFIED	Thank you for sending my mail and email the information on all the candidates. I appreciate it.



PEDERNALES ELECTRIC COOPERATIVE 2025 DIRECTOR ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
VERY SATISFIED	What an easy, eco friendly way to vote. Thanks, PEC, for offering this and for all you do for the community and your customers. We love our PEC!!!
VERY SATISFIED	Process was easily understood and to the point. Thank you for this option.
VERY SATISFIED	Easy as can be.
VERY SATISFIED	Quick and easy.
VERY SATISFIED	Easiest ballot I have completed. Good job!
VERY SATISFIED	Easy to vote online. I appreciated the insert on the board of directors election that was inserted with my bill.
VERY SATISFIED	It was very helpful to have the bios by each person.
VERY SATISFIED	Very easy.
VERY SATISFIED	Very easy and the link to candidate information was very helpful.
VERY SATISFIED	Super easy!
VERY SATISFIED	Easy peasy....
VERY SATISFIED	Easy process using the QR code with my personal ballot package . Thank you
VERY SATISFIED	I appreciate the information provided about the candidates and the simplicity of the process.
VERY SATISFIED	Great way to facilitate easy voting.
VERY SATISFIED	Very simple to complete online
VERY SATISFIED	Easy to use!
VERY SATISFIED	Process was very convenient. Having the bio's available in the ballot was very helpful.



PEDERNALES ELECTRIC COOPERATIVE 2025 DIRECTOR ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
VERY SATISFIED	Really simple and great background information on the candidates. Thank you.
VERY SATISFIED	Easy
VERY SATISFIED	Great to have the bios immediately available
VERY SATISFIED	very easy!
VERY SATISFIED	I like how it is easy to vote. I think the candidate information that was sent out was very helpful in making my decision.
VERY SATISFIED	easy to do
VERY SATISFIED	Quick & easy
VERY SATISFIED	Easy to do. I like that you can click on the candidates' bio. Very helpful.
VERY SATISFIED	Very easy to vote using qrc
VERY SATISFIED	Simple and easy to follow.
VERY SATISFIED	Simple and easy.
VERY SATISFIED	Straight to the point but am worried about how clean and fair the ballot is because I didn't have to enter any info, that could be auto put in from my phone but would make people feel better if it was manually entered
VERY SATISFIED	I appreciate being able to easily access bios on each candidate to help with my decision
VERY SATISFIED	Voting was easy the bios were informative.
VERY SATISFIED	Great job with the ease of electric voting. Thank you. Jamie Smith
VERY SATISFIED	SUPER easy!!!!
VERY SATISFIED	Easy link and voting with bios provided was great and easy to use.
VERY SATISFIED	quick and easy



PEDERNALES ELECTRIC COOPERATIVE 2025 DIRECTOR ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
VERY SATISFIED	Very easy and quick. I like that it only listed elections for my district.
VERY SATISFIED	Process was seamless----especially thankful for having access to bio's of each candidate attached in close proximity to the voting process
VERY SATISFIED	I love that you link to the bios for each candidate - that really helps.
VERY SATISFIED	It gave me only my area, which is great I am glad they make voting easier to do.
VERY SATISFIED	You made this very easy and I appreciate the many reminders that keep this opportunity at the top of my inbox. Many blessings to PEC as you serve our communities!!
VERY SATISFIED	Easily able to vote, even though out of state during voting period, thereby eliminating chance for failure of mailed ballot arriving within the voting period.
VERY SATISFIED	I love how easy it is.
VERY SATISFIED	Was quick and straight forward.
VERY SATISFIED	I really like that you kept this short and quick
VERY SATISFIED	Very easy to use.
VERY SATISFIED	Quick, straight to the point.
VERY SATISFIED	Pretty straightforward!
VERY SATISFIED	The voting process was easy and the candidate information was very helpful.
VERY SATISFIED	love the personalized link
VERY SATISFIED	The voting was very simple. Thanks



PEDERNALES ELECTRIC COOPERATIVE 2025 DIRECTOR ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
VERY SATISFIED	Yes, it
VERY SATISFIED	Directions were clear and easy to follow.
VERY SATISFIED	Wished our Country political elections were automated like this.
VERY SATISFIED	Thank U
VERY SATISFIED	Very easy process
VERY SATISFIED	Love having the QR code. Great option! Thank you
VERY SATISFIED	This was the easiest way to vote I'm very impressed!
VERY SATISFIED	Just moved here and first time voting. You made it simple and it was greatly appreciated that you provided a clear background of each candidate.
VERY SATISFIED	Easy!
VERY SATISFIED	Great info on all candidates and easy voting process. Thank you!
VERY SATISFIED	Simple, straightforward process - thank you.
VERY SATISFIED	The process from the email to submitting the vote is comprehensive and efficient. It will be nice to see the candidates bio side-by-side.
VERY SATISFIED	I was struck by the fact that all of the candidates seem to be eminently qualified, surely a good sign for PEC. The voting process was easy and straightforward and most importantly, the tech worked!
VERY SATISFIED	Easy to do
VERY SATISFIED	Thank you! Clear and easy!
VERY SATISFIED	Easy and appreciate the ease of looking at each bio without having to click in and out.



PEDERNALES ELECTRIC COOPERATIVE 2025 DIRECTOR ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
VERY SATISFIED	This is the easiest ballot I've ever completed. It must also be cost-effective and convenient for everyone involved.
VERY SATISFIED	Ease of use with Election ID and Election Password at the top of the page. Thank you, [REDACTED]
VERY SATISFIED	Excellent and Easy Process. Keep up the good work.
VERY SATISFIED	Very convenient.
VERY SATISFIED	Wish all votes were like this
VERY SATISFIED	Very easy to complete ballot!
VERY SATISFIED	Easy to vote via SmartHub. Thanks!
VERY SATISFIED	Excellent.
VERY SATISFIED	Super Easy, Thank you
VERY SATISFIED	Very simple to cast ballots and much appreciated
VERY SATISFIED	Appreciate the bio for each candidate
VERY SATISFIED	I think the ballot should indicate where these candidates live.
VERY SATISFIED	I am only voting for the individual with specific goals (improving transmission capacity).
VERY SATISFIED	Thank you for including the bio and added information to make ease of voting.
VERY SATISFIED	The bio pop-up format was very user-friendly and the whole platform was intuitive.
VERY SATISFIED	Very easy to follow
VERY SATISFIED	Simple and easy.



PEDERNALES ELECTRIC COOPERATIVE 2025 DIRECTOR ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
VERY SATISFIED	Thank you for providing a one page summary from each candidate. Very helpful.
VERY SATISFIED	Thank you for all the choices and apt reminders. The directions were very clear with easy instructions.
VERY SATISFIED	Quick and easy.
VERY SATISFIED	nice work on the bios but it would have been nice to see education as well for each.
VERY SATISFIED	I'd like to know candidate past votes, financials, and initiatives. No one cares about their personal life.
VERY SATISFIED	Good information on the candidates and easy to vote. Good work!
VERY SATISFIED	Very easy, thanks for the bios for each candidate
VERY SATISFIED	Ballot went into spam folder. Don't know how you can prevent this from happening.
VERY SATISFIED	This is a fast and easy way to obtain information about candidates and make a choice.
VERY SATISFIED	Simple, complete, easy to follow.
VERY SATISFIED	Very simple.
VERY SATISFIED	Just super easy!
VERY SATISFIED	Voting was easy but, I was offered the Round Up bill program that I am already signed up for.
VERY SATISFIED	Very easy and convenient
VERY SATISFIED	Well established voting process.
VERY SATISFIED	You made it very easy to view the candidate's information and vote



PEDERNALES ELECTRIC COOPERATIVE 2025 DIRECTOR ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
VERY SATISFIED	Excellent candidates this year, which made all the supporting information very important. I read through all of it and feel that was ideal for making an informed decision. Please continue with that practice. Transparency matters!
VERY SATISFIED	Thank you. No comment.
VERY SATISFIED	Please do paperless for my address if possible. QR code is great!!! I love saving trees!!
VERY SATISFIED	Very good idea to let us vote on line. Thank you
VERY SATISFIED	Very efficient process.
VERY SATISFIED	User friendly
VERY SATISFIED	Perfect . Great Work.
VERY SATISFIED	Very convenient. Very good communication about the election.
VERY SATISFIED	Thank you for all of your wonderful services!
VERY SATISFIED	Very Easy
VERY SATISFIED	Thank you for all you do! PEC is the best!! You make it so easy to vote.
VERY SATISFIED	Quick & easy process from log-in to casting the vote
VERY SATISFIED	All candidates have appropriate qualifications and skills for different aspects of the job. We have a wealth of expertise to draw from to deal with the challenges of providing power to our growing communities
VERY SATISFIED	Very quick and easy. A lot better than it was in the 80s and 90s
VERY SATISFIED	Very easy to navigate, appreciated the link in the email directly to the ballot information and bios, appreciated that the voting site didn't time out when I was interrupted.



PEDERNALES ELECTRIC COOPERATIVE 2025 DIRECTOR ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
VERY SATISFIED	user friendly
VERY SATISFIED	Easy peasy
VERY SATISFIED	Convenient and easy to use system
VERY SATISFIED	The process was easy to navigate and having the bios by the candidate's name made it much easier to learn about each person.
VERY SATISFIED	Thank you for sending the candidate's bios in a separate mail.
VERY SATISFIED	Thank you for making it easy!
VERY SATISFIED	Love the summary of candidates in writing/ paper mail, and love the ease on online voting with QR Code! Thanks!
VERY SATISFIED	The information provided gave me me what I needed to choose a candidate that might work well.
VERY SATISFIED	easy
VERY SATISFIED	Nice and smooth.
VERY SATISFIED	That is very easy and straight forward. Thank you.
VERY SATISFIED	Thank you for allowing me to vote via this easy email process.
VERY SATISFIED	The profiles were extremely important in the decision making process!!!
VERY SATISFIED	This online process is very simple and convenient.
VERY SATISFIED	Easy to use
VERY SATISFIED	Easy and saved paying postage cost.
VERY SATISFIED	I wish national elections were this easy!
VERY SATISFIED	Very easy.
VERY SATISFIED	Very easy to follow instructions.



PEDERNALES ELECTRIC COOPERATIVE 2025 DIRECTOR ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
VERY SATISFIED	was very easy - thanks!
VERY SATISFIED	Easy to use
VERY SATISFIED	Nice convenient and easy option for voting.
VERY SATISFIED	Quick and easy!
VERY SATISFIED	Easy to navigate the candidates' information to vote
VERY SATISFIED	Easy to use and understand web site. Good job to the designers and developers.
VERY SATISFIED	Thanks so much for providing the valuable biographical information on the candidates in a manner that was easy to access. This really made me feel much more informed before choosing a candidate.
VERY SATISFIED	I voted for no one. A pox on all their houses.
VERY SATISFIED	This was an easy to follow process. With the Bio links for each candidate I was able to make an informed decision. All voting should be this easy.
VERY SATISFIED	Easy
VERY SATISFIED	Very easy process
VERY SATISFIED	Needed better direction as to how to get to ballots
VERY SATISFIED	I was able to review all candidates from the information in the Letter from PEC. Then I used the supplied passwords to vote the candidate I thought best.
VERY SATISFIED	Except for the majority of the URLs referenced in the eMail notification - that all result in 403 forbidden....web pages the personalized link did work - very well.
VERY SATISFIED	Easy



PEDERNALES ELECTRIC COOPERATIVE 2025 DIRECTOR ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
VERY SATISFIED	Thank you for an App that works!!!
VERY SATISFIED	I thought having two meters gave us two votes in the district, but I don't see that option, and I couldn't find information about it on the website. Other than that, I wish the State of Texas trusted us to vote by mail and online just as the PEC does. Thank you for trusting your customers!!
VERY SATISFIED	I prefer this online method...much easier and having the vote button made it easy to find.
VERY SATISFIED	We need more of this!!
VERY SATISFIED	Simple and easy
VERY SATISFIED	Voting should be this easy in all elections!
VERY SATISFIED	Very easy. Very convenient. Thanks
VERY SATISFIED	Very convenient. ??
VERY SATISFIED	Voting is a way to have our concerns heard.
VERY SATISFIED	Very easy to do!
VERY SATISFIED	Quick and easy. Best way to conduct the election.
VERY SATISFIED	I'm never sure if I am suppose to check the Power of Change, in that I am already enrolled. Does leaving it unchecked unenroll me?
VERY SATISFIED	So Easy! Thank you for not making it difficult.
VERY SATISFIED	Thank you!
VERY SATISFIED	Very easy
VERY SATISFIED	Congratulations on keeping it simple, clear, and easy to navigate. We appreciate your efforts to improve communications while reducing paper waste. Thanks.



PEDERNALES ELECTRIC COOPERATIVE 2025 DIRECTOR ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
VERY SATISFIED	Seamless and good intel provided on candidates.
VERY SATISFIED	I liked how I was mailed info, how the Bio info was printed, so my wife and I could review together, and then, Vote Online. All made very easy, thank you.
VERY SATISFIED	Efficient process.
VERY SATISFIED	We received material in timely fashion and voting was easy. Thank you!
VERY SATISFIED	Great advance notices. Very thorough professional presentation of their bios. Made the voting so easy online. Very qualified candidates.
VERY SATISFIED	The candidate bios were interesting and helped me to decide. I liked the personal information, residency, experience, and how each candidate felt that their background will benefit PEC.
VERY SATISFIED	no comments
VERY SATISFIED	The web voting process makes voting a simple and easy process.
VERY SATISFIED	Quick and easy!
VERY SATISFIED	That was easy
VERY SATISFIED	Easy easy easy!
VERY SATISFIED	Easy! Voting was easy, reading the bio of each candidate was easy. Great process!
VERY SATISFIED	Very easy.
VERY SATISFIED	You provided very good info to help decide how and who to vote for.



PEDERNALES ELECTRIC COOPERATIVE 2025 DIRECTOR ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
VERY SATISFIED	Always wanted to vote for the PEC board and this made it convenient and easy.
VERY SATISFIED	I wish candidates would be more vocal in their district before the election.
VERY SATISFIED	Thank you very much for giving a bio on each candidate.
VERY SATISFIED	Very straightforward and easy process.
VERY SATISFIED	First time I did the PEC vote online. Very easy.
VERY SATISFIED	Easy process and appreciate the bio of each candidate that opens in a window off to the side of the ballot.
VERY SATISFIED	I appreciate all the info on those running for the election. It helps me decide on my vote.
VERY SATISFIED	Super easy and it was helpful to read the bios
VERY SATISFIED	Quick and painless. Appreciated the email and the instructions in the magazine.
VERY SATISFIED	So convenient, contains great bio info, very user friendly, quick process.
VERY SATISFIED	It would be easier to assess candidates if their bio info was printed below and you didn't have to click on each one individually
VERY SATISFIED	As with all things PEC, this ballot was very good. It was really easy to choose from. The way the experience of each person running was presented, it was easy to choose my candidate.
VERY SATISFIED	Voted with ease! Thank you.



PEDERNALES ELECTRIC COOPERATIVE 2025 DIRECTOR ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
VERY SATISFIED	I think it was a bad decision to eliminate the videos of the candidates and the forum. I know the Board doesn't like getting criticism, but if someone is running against an incumbent, obviously, they're not happy with what is going on, and they should have a forum to express that to the PEC voters. It is a very undemocratic decision the Board made and I hope you will go back to the forums (livestreamed) and the videos in the future.
VERY SATISFIED	Appreciate the printed bios.
VERY SATISFIED	Super easy and well organized!
VERY SATISFIED	Thank you
VERY SATISFIED	Appreciate how easy it was to vote & the Bios were very helpful in making my decision
VERY SATISFIED	None
VERY SATISFIED	Easy peasy
VERY SATISFIED	It would be nice to let us know who the incumbent is. Travis performed amazing selfless acts of service during the February 2023 ice storm.
VERY SATISFIED	Love how information about the candidates is accessible. Providing knowledge on the candidates background and professional experience made it so much helpful in deciding who to vote for. Thank you to all the candidates of district 4 for the knowledge and experience yall provide for our district. Continue doing what yall do best and thank you again for helping out amongst the community. ????
VERY SATISFIED	QR code didnt require election ID & password - so that was confusing - but made it *very easy* to vote ????



PEDERNALES ELECTRIC COOPERATIVE 2025 DIRECTOR ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
VERY SATISFIED	Very easy to vote! Especially using the QR code. Quick and easy. Thank you!
VERY SATISFIED	I like the ease of this voting process.
VERY SATISFIED	It was very easy. Thanks!
VERY SATISFIED	Easy and well informed.
VERY SATISFIED	Very good. Saves postal.
VERY SATISFIED	Easy way to cast a vote. Thanks
VERY SATISFIED	The election mail flyer was very informative, and the online voting was very convenient.
VERY SATISFIED	Easy
VERY SATISFIED	It was fast and easy. I hope members take time to vote.
VERY SATISFIED	Thank you
VERY SATISFIED	Voting made so simple. Thank you for making this method available.
VERY SATISFIED	Nice job.
VERY SATISFIED	Very easy and preferred. Thank you.
VERY SATISFIED	Easy and convenient!
VERY SATISFIED	The voting site was easy to navigate. I liked the quick access to the bios and questionnaires.
VERY SATISFIED	THANK YOU FOR THE ELECTRONIC OPTION AND THE EXCELENT SERVICE WE HAVE ALWAYS RECEIVED FROM THE COOP.
VERY SATISFIED	Go Alice!
VERY SATISFIED	Very easy and quick to use.



PEDERNALES ELECTRIC COOPERATIVE 2025 DIRECTOR ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
VERY SATISFIED	Thank you for mailing the info on each candidate. It was nice to see a face and read about them. Was this available on-line, also? Perhaps I missed that information.
VERY SATISFIED	EXCELLENT!!!!
VERY SATISFIED	Very simple as long as the candidate information was received to review.
VERY SATISFIED	It was nice that you put the 'Vote Now' button at the top of the home page so I didn't have to look for it. Thank you. And good job on publicizing the election and the candidates.
VERY SATISFIED	Avery easy and user friendly
VERY SATISFIED	Thank you for making this so easy.
VERY SATISFIED	easy and straightforward
VERY SATISFIED	Convenient, easy to use.
VERY SATISFIED	Easy access & very convenient
VERY SATISFIED	Thank you for providing the online opportunity to view the bio of each candidate as well as the chance to vote.
VERY SATISFIED	It was easy and we saved paper and fuel by not flying and driving ballots to PEC
VERY SATISFIED	Love the flexibility of the PEC Spp
VERY SATISFIED	Very straight forward process.



PEDERNALES ELECTRIC COOPERATIVE 2025 DIRECTOR ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
VERY SATISFIED	Voting instructions were clear and simple to use & apply. Bios on candidates also very good. Before the bios & part of the voting "packet," I would have liked to know what the Board members are responsible for. I did learn this information by going to the PEC main website page but it would have been more constructive & efficient to have that information in the "packet" and online where prompted to "Vote Now."
VERY SATISFIED	Easy! Thank you for including bios
VERY SATISFIED	In everyone's busy lives this really helps in voting. Appreciate y'all coming up with this format.
VERY SATISFIED	I liked being able to read bios before voting!
VERY SATISFIED	Easy
VERY SATISFIED	Scan and a couple touches, what's not to like.
VERY SATISFIED	Great way to vote!!
VERY SATISFIED	candidates bio's and their goals was crucial to make an informed vote thank you
VERY SATISFIED	The Bios are very helpful. Simple way to vote.
VERY SATISFIED	Appreciate the candidates' info and the ease of voting on line.
VERY SATISFIED	Directions easy to follow. Lots of white space around selections and buttons.
VERY SATISFIED	Very easy to use. Thank you!
VERY SATISFIED	very easy
VERY SATISFIED	Thanks for giving an opportunity to be part of the PEC process. It was an easy process to vote.
VERY SATISFIED	Much easier to vote online than via snail mail.



PEDERNALES ELECTRIC COOPERATIVE 2025 DIRECTOR ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
VERY SATISFIED	Thank you for making this so easy.
VERY SATISFIED	It was easy
VERY SATISFIED	Super easy!
VERY SATISFIED	Support PEC's involvement with the customer..... Also to add, the courtesy calls or emails stating when workers come on my land for inspection/upgrades or repairs. Goes along way with people like myself. Keep up the good work PEC Thanks, [REDACTED] [REDACTED] [REDACTED]
VERY SATISFIED	Very clear instructions and very easy to vote.
VERY SATISFIED	Quick and easy...
VERY SATISFIED	It was easy.
VERY SATISFIED	Easy and fast. I wish all voting went this smoothly!
VERY SATISFIED	Very easy to understand!
VERY SATISFIED	Quick and easy.
VERY SATISFIED	very easy to complete online, excellent instructions; clear and concise.
VERY SATISFIED	Very easy and convenient to use.
VERY SATISFIED	Easy peasy!
VERY SATISFIED	It couldn't be easier!
VERY SATISFIED	N/A



PEDERNALES ELECTRIC COOPERATIVE 2025 DIRECTOR ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
VERY SATISFIED	Thank you for making it easy to vote. I appreciate that--and I appreciate PEC. You folks do a terrific job!
VERY SATISFIED	The PEC WEB Site is very easy to navigate. Job well done!
VERY SATISFIED	Es bueno que tomen en cuenta a todos los miembros,y se hace más fácil votar así.
VERY SATISFIED	[REDACTED]
VERY SATISFIED	Love my PEC, don't screw it up.
VERY SATISFIED	This format is so easy to use and understand! Very informative and succinct. We found it very helpful.
VERY SATISFIED	I like the bio option where I can see a brief background of each person.
VERY SATISFIED	Super easy and very convenient.
VERY SATISFIED	Easy and saves a stamp and trip to mailbox. I know you got my vote too! Win win
VERY SATISFIED	Very easy voting process
VERY SATISFIED	Easy to do on the app!
VERY SATISFIED	This was very easy and makes it more likely to participate in voting.
VERY SATISFIED	Clear Instructions and easy process
VERY SATISFIED	Very easy!! Love it!!
VERY SATISFIED	Very easy to use
VERY SATISFIED	adding information about the candidates was very helpful
VERY SATISFIED	Very quick and intuitive.
VERY SATISFIED	Easy to review bios and questionnaire prior to deciding who to vote for.



PEDERNALES ELECTRIC COOPERATIVE 2025 DIRECTOR ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
VERY SATISFIED	So easy!
VERY SATISFIED	I like the option of online in addition to mail in voting. Thank you!
VERY SATISFIED	Easy to use and the letter I received with instructions to get online were also very easy. THANK YOU!!
VERY SATISFIED	Howdy Thank you for the excellent way to vote when you are out of state during this critical time
VERY SATISFIED	The bio's and pictures were helpful in determining a more educated vote for me.
VERY SATISFIED	Easy to use
VERY SATISFIED	Extremely easy process! Thank you!
VERY SATISFIED	I was out of town and got back just in time to vote, but not to mail the ballot. This way of voting worked out perfectly for me.
VERY SATISFIED	Easy to vote!
VERY SATISFIED	I am already signed up for the round off program. I was not sure if I needed to submit my preference again on this ballot.
VERY SATISFIED	Thanks for making it so easy.
VERY SATISFIED	Easy and fast. Big Thumbs Up!!!
VERY SATISFIED	Super simple! Thanks
VERY SATISFIED	Super easy and also easy to understand and find information on the candidates!
VERY SATISFIED	Great!
VERY SATISFIED	Very informational.
VERY SATISFIED	Easy and informative



PEDERNALES ELECTRIC COOPERATIVE 2025 DIRECTOR ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
VERY SATISFIED	No stress, very easy to Vote. thank you!
VERY SATISFIED	Easy to read and do.
VERY SATISFIED	Thank you for this opportunity to contribute. The web platform is excellent.
VERY SATISFIED	Ease and access to information- great way to increase voter participation
VERY SATISFIED	Painless
VERY SATISFIED	Quick and all the info was available and easy to find. Compared to many online webpages I found this easier to navigate
VERY SATISFIED	Too easy!!
VERY SATISFIED	You have made the voting process as simple and understandable as possible.
VERY SATISFIED	Very streamlined!
VERY SATISFIED	more info regarding candidates plz
VERY SATISFIED	Simple and easy. Thank you.
VERY SATISFIED	Very quick and easy
VERY SATISFIED	Easy to follow instructions, multiple options to vote.
VERY SATISFIED	Easy process.
VERY SATISFIED	Would like to have the candidates thoughts on solar, wind and other alternatives. Also would like to understand their views on infrastructure planning for the future.
VERY SATISFIED	Voting online is convenient and easy, with access to candidate's bio. Appreciat your service!
VERY SATISFIED	Very easy.
VERY SATISFIED	The Bio information was very helpful.



PEDERNALES ELECTRIC COOPERATIVE 2025 DIRECTOR ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
VERY SATISFIED	Very effective design in the voting process
VERY SATISFIED	Easy system and like having the candidate's information available.
VERY SATISFIED	Simple & easy to complete.
VERY SATISFIED	So much easier than snail mail!
VERY SATISFIED	The ballot is very informative. You should note that in your email. I hesitate to vote because I didn't know anything about the candidates. Letting members know that candidate statements are on the ballot may encourage more voters.
VERY SATISFIED	nice and easy to complete and navigate. thanks!
VERY SATISFIED	Great
VERY SATISFIED	Excellent process!
VERY SATISFIED	Easy to use. I appreciate you providing bio info
VERY SATISFIED	Much easier than voting by snail mail. Thanks!
VERY SATISFIED	User friendly!
VERY SATISFIED	Mailed in my ballot as well just in case these digital votes are compromised or questioned.
VERY SATISFIED	Clear directions given and easy to navigate online.
VERY SATISFIED	Easy and efficient voting method
VERY SATISFIED	None
VERY SATISFIED	It was very easy to review the candidates' qualifications and submit my ballot.
VERY SATISFIED	Super easy, and it did not cost me postage. Great job to the IT department.
VERY SATISFIED	it was simple and fast. One could not ask for more.
VERY SATISFIED	Very easy! Very precise!



PEDERNALES ELECTRIC COOPERATIVE 2025 DIRECTOR ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
VERY SATISFIED	The process was quick and easy. All the instructions were clear. The bios of candidates were uncomplicated and helpful. Thanks for your care in making voting not only easy but trustworthy.
VERY SATISFIED	Then personalized link was very easy to use. Thank you!!
VERY SATISFIED	Simple. Love the bios on the ballot.
VERY SATISFIED	Well designed layout and intuitive functionality. Excellent content. Thank you.
VERY SATISFIED	This is the easiest election I've ever participated in. Thank you
VERY SATISFIED	It was very easy to navigate and had a lot of useful information regarding the candidates
VERY SATISFIED	Super easy. Thank you!
VERY SATISFIED	Very easy process.
VERY SATISFIED	SO much better than paper and pen! Way to go!
VERY SATISFIED	Nice easy process. Liked easy access to all bio's.
VERY SATISFIED	Very easy! Bio availability was good reminder of candidate info I had seen before and affirmed candidate I had previously researched was the one I wished to select.
VERY SATISFIED	Easy directions, several options, efficient.
VERY SATISFIED	It's very easy thanks
VERY SATISFIED	The process is simple, informative, and well thought out. The only thing I didn't understand was the offer for us to contribute our change. We did that years ago, but does this mean that we no longer contribute? If our previous commitment to contribute was discontinued, it would be nice if notify us.
VERY SATISFIED	Couldn't be any easier!



PEDERNALES ELECTRIC COOPERATIVE 2025 DIRECTOR ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
VERY SATISFIED	Good information for the bio and satisfied on how easy the voting process was.
VERY SATISFIED	Easy and quick. The resumes for each candidate in District 5 was instrumental and informative enough for me to decide on the candidate to vote for.
VERY SATISFIED	I had to do a new search to find the candidates profile. It would be nice if you could include the candidate profile before voting.
VERY SATISFIED	Yu are to be commended. This was the easiest voting ever, thanks.
VERY SATISFIED	Very easy way to vote!
VERY SATISFIED	glad to see Q&A from each candidate. Enjoyed some up front honesty vs. long drawn out "what I've done".!
VERY SATISFIED	Very simple
VERY SATISFIED	good process: easy to navigate and contains necessary data.
VERY SATISFIED	Thank you!
VERY SATISFIED	Easy to use. Well communicated. Thanks
VERY SATISFIED	Love the QR approach and bio's of candidates.
VERY SATISFIED	I have been a PEC member since 1967 and have allways found it to be a very well ran co-op.
VERY SATISFIED	Very easy!
VERY SATISFIED	Need to update site pec.coop/voting
VERY SATISFIED	Quick and easy. First time in 20 years I actually voted. Love it!
VERY SATISFIED	Very convenient.
VERY SATISFIED	Easiest online process I have ever used. Well Done PEC
VERY SATISFIED	Easy to review bios.



PEDERNALES ELECTRIC COOPERATIVE 2025 DIRECTOR ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
VERY SATISFIED	Easy to access and use. Appreciate receiving email notice with link, making voting possible anytime during voting period.
VERY SATISFIED	Loved it ??- so easy and convenient
VERY SATISFIED	I checked yes to power of change. I have supported power of change for many years. I hope there is no confusion. I want to continue with power of change.
VERY SATISFIED	Easy
VERY SATISFIED	Very easy.
VERY SATISFIED	Mailout with Election ID and Election Password for reference made this quick and easy. The instructions on that page were complete and easy to follow for different voting method options.
VERY SATISFIED	PEC has become a outstanding COOP
VERY SATISFIED	You made it very easy for all members to cast their vote. Thank you!
VERY SATISFIED	Easy
VERY SATISFIED	Very easy process.
VERY SATISFIED	Thanks for making the voting process easy !
VERY SATISFIED	Quick and easy! I'm glad you have the bio attached.
VERY SATISFIED	Extremely comprehensive and very well done. I don't know what you could do to make it any better.
VERY SATISFIED	EASY TO DO!
VERY SATISFIED	Wonderful that their bio's were included.
VERY SATISFIED	Clear, concise, user friendly. Thank you
VERY SATISFIED	Very easy
VERY SATISFIED	SUPER EASY



PEDERNALES ELECTRIC COOPERATIVE 2025 DIRECTOR ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
VERY SATISFIED	Quick and easy process
VERY SATISFIED	I love seeing the bios to help vote
VERY SATISFIED	Slick as a whistle!
VERY SATISFIED	Very convenient and easy.
VERY SATISFIED	Very user friendly.
VERY SATISFIED	Nice and easy to use
VERY SATISFIED	Nicely done; just like everything PEC does!!
VERY SATISFIED	Very easy to understand love that I was able to see the bio
VERY SATISFIED	Thank you for providing bios and responses for each candidate in such an easy to access manner.
VERY SATISFIED	Easy
VERY SATISFIED	I appreciate the simplicity of the process.
VERY SATISFIED	Thanks!
VERY SATISFIED	Easy and fast
VERY SATISFIED	Sure made it easy!
VERY SATISFIED	I am delighted with every encounter I've had with Pedernales Electric. This voting process is no exception. Well done!
VERY SATISFIED	Very professional and intuitive responses. Thank you.
VERY SATISFIED	The process is user friendly.
VERY SATISFIED	Quick and easy! Appreciate you making the process uncomplicated & effortlessly.
VERY SATISFIED	QUICK AND EASY



PEDERNALES ELECTRIC COOPERATIVE 2025 DIRECTOR ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
VERY SATISFIED	Really appreciated having a personal link to access my ballot from my email. Great having the BIO link as well online for each candidate. Easy voting process. Thank you.
VERY SATISFIED	Easy
VERY SATISFIED	Easy peazy!
VERY SATISFIED	Very clear, informative, all in one place. Easy to decide and vote.
VERY SATISFIED	Appreciate Bios
VERY SATISFIED	Easy to navigate
VERY SATISFIED	Could not have been easier!
VERY SATISFIED	Thank You.
VERY SATISFIED	I already participate in round up of bill. Recommend next ballot or information that you have a check off for that. I found no way to tell if I already do it, if I need to check it again or not.
VERY SATISFIED	Thanks you made the process of voting easy. Have a great day
VERY SATISFIED	This voting procedure is awesome. Thank you.
VERY SATISFIED	Easy Peasy! Much better than the snail mail system. Welcome to the 21st century. Cheers.
VERY SATISFIED	Thank you for adding links to their Bio's and making choices so quick & effortless.
VERY SATISFIED	Nice to have bios for assisting with the voting- Thanks
VERY SATISFIED	Easy
VERY SATISFIED	I found this new option to be a good readable format with simple direct instructions. Thanks
VERY SATISFIED	It was easy to link to the candidate's information as well and to cast your vote!



PEDERNALES ELECTRIC COOPERATIVE 2025 DIRECTOR ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
VERY SATISFIED	Easily and quickly completed.
VERY SATISFIED	Fast and Easy. What more could you want?
VERY SATISFIED	The Price is Right
VERY SATISFIED	Having the Bio right there with the candidate was a nice touch. I was able to easily read each one and make my choice. Thank you.
VERY SATISFIED	Easy process with excellent info available
SATISFIED	Appreciate all candidate's bios.
SATISFIED	TRAVIS COX ??
SATISFIED	I wish the vitae had been included herein, but this was essentially quite easy to vote.
SATISFIED	Thank you for the hands on information.
SATISFIED	Was the QR code the only way to reach online ballot? If so, please emphasize next time.
SATISFIED	Easy, with good information included regarding each candidate.
SATISFIED	Good summary information on candidates. Simple online voting option
SATISFIED	I found the information relevant.. maybe if the candidates made a you tube video to go over why they were the best candidate, it would be more engaging for the member to understand the issues at hand.
SATISFIED	A little clunky but it works
SATISFIED	Easy enough.



PEDERNALES ELECTRIC COOPERATIVE 2025 DIRECTOR ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
SATISFIED	Next time you email members about a PEC Election, you might want to tell them that more information about each candidate is available at the online ballot page. The Bios and Questionnaires were very useful in making our choice.
SATISFIED	It was good.
SATISFIED	The only problem is...anyone with the Election ID and Password can vote. How do you know the PEC account holder is the one voting?
SATISFIED	Easy to follow instructions led to ease of vote submission
SATISFIED	Easy
SATISFIED	The questionnaire should have asked the candidates what priorities they personally would emphasize for PEC. This was a huge omission of important information.
SATISFIED	In your email notice, it would be helpful to include a link to the candidate questionnaire: https://www.directvote.net/PEC/questionnaire.html
SATISFIED	As a paperless subscriber, I was unable to find my district number in either the email or the app. Please include an easy way to find it on the app or an instruction on how to do so in the email. Thank you.
SATISFIED	It was simple and straightforward.
SATISFIED	Thank you
SATISFIED	Reading candidate summaries is very helpful in making an informed choice.
SATISFIED	Easy to do



PEDERNALES ELECTRIC COOPERATIVE 2025 DIRECTOR ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
SATISFIED	I have a house account & a garage account. Do I get 2 votes?
SATISFIED	Went smoothly.
SATISFIED	simple enough.
SATISFIED	Thanks for the 'Board of Directors Election' paper through mail.
SATISFIED	Could include the bios here as well for ease.
SATISFIED	I was unable to verify my District number online, but relied on the fact that the website gave me access to the list for District 4 candidates. I appreciated the bios provided. They were helpful.
SATISFIED	I appreciate the individual specific link included in the email in order to avoid having to sign in.
SATISFIED	The information provided on each candidate seemed thorough and helpful.
SATISFIED	Very easy! Glad it is accessible on mobile devices.
SATISFIED	Simple, easy and informative on candidates backgrounds and positions.
SATISFIED	Need to get electric bills down. PEC needs to be better than every other utility company. Do not compare to other companies. PEC needs to go down when others are going up. To say you are not going up AS MUCH as others is not an acceptable reply.
SATISFIED	Nothing at this time, everything was easy to understand before voting.
SATISFIED	I wish that the candidate bios were a little more broken down on specific goals. Whether they're currently affiliated with PEC, like currently on the board or not.



PEDERNALES ELECTRIC COOPERATIVE 2025 DIRECTOR ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
SATISFIED	Thank you for including the bio info on each person. It was very helpful.
SATISFIED	Access to candidate bios from the ballot page would be helpful.
SATISFIED	Thank you for making voting convenient!
SATISFIED	Thanks for good info on candidates
SATISFIED	I thought i was in District 4, if so i vote for Dan Strack
SATISFIED	Very easy and efficient way to vote!
SATISFIED	easy
SATISFIED	Appreciated the bios and questionnaire being easily available to read.
SATISFIED	Do away with charity bs
SATISFIED	Tamper resistant I hope.
SATISFIED	Straight forward
SATISFIED	Easy to use.
SATISFIED	Provides adequate candidate information to make an informed decision
SATISFIED	It is hard to vote for a person that u don't really know, but I hope I made a good decision.
SATISFIED	The voting process was very efficient
SATISFIED	Very convenient having the bios in the side pop out panel
SATISFIED	The voting process was easy to navigate.
SATISFIED	This is a user-friendly voting system with easy-to-understand directions. Appreciate the ability to print out the submitted vote.



PEDERNALES ELECTRIC COOPERATIVE 2025 DIRECTOR ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
SATISFIED	This is really more a comment about the candidate bios. They should limit their curriculum vitae to what they accomplished. Explaining why some job or degree is valuable is just extra reading. Better yet, see if you can melt it all down to bullet format.
SATISFIED	this was very easy and fast thankyou
SATISFIED	A question about how the candidate feels about alternative forms of energy, especially Solar would be appropriate and useful.
SATISFIED	Efficient and ease of use.
SATISFIED	like the bio..which helped me..
SATISFIED	Easy to do simple to log onto with the personalized link so I didn't have to find out my district. Also be nice to see where the candidates stand on issues surrounding the community rather than just only their life history.
SATISFIED	Its ok. Of course the bios are full of fluff, with no true understanding of their positions on subjects that would pertain to PEC customers.
SATISFIED	No women candidates.
SATISFIED	Lower my electric bill !!!
SATISFIED	A well thought out system. Steam-lined yet informative.
SATISFIED	Nice to have the bios on the ballot
SATISFIED	Need a more obvious way to indicate which district a voter is in.
SATISFIED	Quick and informative!
SATISFIED	Thank you.



PEDERNALES ELECTRIC COOPERATIVE 2025 DIRECTOR ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
SATISFIED	Needs a more thorough questionnaire with regards to actual energy policy.
SATISFIED	Good that candidates bios/resumes are readily available to view before viting
SATISFIED	Simple
SATISFIED	who reads this? did you get some notification that i left this msg?
	have a good one!~
SATISFIED	Thank you for a brief Bio on the candidates
NEUTRAL	I have been enrolled in the "make a change" program for over two years to round-up my bill which is done every month as you can verify from my billing statement. Yet you ask me every time I pay my bill online if I want to enroll and you ask me here again if I want to enroll. Seems like you could synchronize your systems to know that I am already enrolled in the program and stop asking me every month. Other than that, all is well.
NEUTRAL	I have three accounts. How do I tell if all three were voted?
NEUTRAL	no ability to ask the candidates a question
NEUTRAL	I would like more in-depth questions and answers from the candidates - training/education/alternative sources of energy/goals.
NEUTRAL	I'd like to see questions about distributed generation (i.e.: rooftop solar) added to the candidate questionnaire. PEC is widely regarded as one of the most unfavorable utilities toward distributed generation with poor power buy-back rates.



PEDERNALES ELECTRIC COOPERATIVE 2025 DIRECTOR ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
NEUTRAL	It would be good if instead of self-created bios, you have each candidate address a number of specified questions so it's easier to compare the candidates. I don't need to know a candidate has raised "three remarkable daughters" or whatever. Just have each candidate respond to questions pertinent to director-ship, and impose a word count for each response (so we avoid long-winded answers).
NEUTRAL	How can I opt out of all these requests to donate money?
NEUTRAL	I would very much like to see how each candidate views the environment and the impact that plastic waste as well as fracking and other chemicals affect our area
NEUTRAL	It's difficult to assess a candidate based solely on a candidate-generated resume. Would like to see (additionally) a standardized survey included for every candidate.
NEUTRAL	Election ID and election password should be more clearly noted on the paper document
NEUTRAL	Bio's used to be provided in PEC newsletter
NEUTRAL	Providing more background info on candidates would be appreciated. A public meet & greet perhaps.
NEUTRAL	Good
NEUTRAL	Bio and questions need to be accessible with no need to backtrack after reviewing answers
NEUTRAL	Quick and easy, but I wish there was more information available about the candidates.



PEDERNALES ELECTRIC COOPERATIVE 2025 DIRECTOR ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
NEUTRAL	The biographies of the candidates need to be easier to see.. This is a pretty important election and the biographies are essential, please make this information easy to obtain.
NEUTRAL	The second question, YES, I want to enroll in the PEC Power of Change is rather confusing when you submit your ballot. It shows 0 of 0 submitted. Confusing. I would suggest next time you add a "no" as well as the "yes". I understand you want to option to remain positive and don't want to include a "no" but I think the recap of voting would be easier to understand.
NEUTRAL	It appears that the instruction page (pec.coop/voting) may not have been updated since 2023. The ballot itself is unclear on what answer to provide to the question about Power of Change if a customer is already enrolled.
NEUTRAL	need more information on candidates, address, county, how long, experience in electric industry, deregulation, technology, PUCT, etc. suggest answering a standard list of questions
NEUTRAL	Just have the ballot and bios. Don't put other unrelated asks in a ballot.
DISSATISFIED	The content on candidate has almost no value
DISSATISFIED	You could include the list of the directors.
DISSATISFIED	It was confusing to find the voting site. The first option I tried when I entered "directvote.net/pec" said that the election I was seeking didn't exist. I tried again using a different choice on my search engine and was able to vote. Not thrilled with directvote.net!



PEDERNALES ELECTRIC COOPERATIVE 2025 DIRECTOR ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
DISSATISFIED	Difficult to find info on the candidates! Make it simple for us ole farts!!!!
DISSATISFIED	The links provided were not clear and it took several efforts through the web sites to get to the Vote Now key. This process will discourage many. Clean it up and and put vote now on the Home page once you log into your account.
DISSATISFIED	Although numerous online options were provided, clearly providing direction and links to the voting portal were not immediately apparent at the highest levels of the PEC SmartHub website's navigation.
DISSATISFIED	Need fewer options in the email, just one big "vote" button. The bio links didn't work on mobile - need to test on mobile.
DISSATISFIED	If you are already enrolled in Power of Change, it's hard to tell whether the ballot option to participate applies only to new participants or whether PEC wants confirmation of my intent to continue participating. I assumed any current participants will automatically continue their participation without marking the ballot option.
VERY DISSATISFIED	Lower the electricity bill
VERY DISSATISFIED	SmartHub app was easy. Website was a nightmare trying to find bios.
VERY DISSATISFIED	Very easy to use, as it connects directly from the email which I use for PEC. I read the bios in physical form and therefore only needed the ballot
VERY DISSATISFIED	The question about participating in the power of change program should include to option to vote NO.



PEDERNALES ELECTRIC COOPERATIVE 2025 DIRECTOR ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
NO COMMENT	Very easy to read bios of candidates to make an informed choice. Well done
NO COMMENT	I think the candidate section with Bios, experience, education were very helpful. of the upcoming elections and the I noticed no women candidates were on the ballot. This is one area that needs improvement. Also is the Energy industry only attracting/recruiting people of one sex or demographic? Maybe we need a scholarship fund for disadvantaged bright students.? An internship program for junior high students with exceptional academic promise?
NO COMMENT	Thanks
NO COMMENT	Appreciated candidate bios and conflict of interest forms.
NO COMMENT	I don't know any one but I think she will do a great job
NO COMMENT	This was easy enough. Thank you.
NO COMMENT	Keep the good work forward
NO COMMENT	Ty PEC
NO COMMENT	Easy to identify and vote for candidates. Please continue this format.



PEDERNALES ELECTRIC COOPERATIVE 2025 DIRECTOR ELECTION

"Your level of satisfaction with the web voting process:"

Rating:	Comments about this process:
NO COMMENT	IF indeed this is an honest and true election process, it was certainly easy. I'd like to know who oversees the process, who is not an employee or on the board of directors currently? Pardon my mistrust, but PEC in the past has not been entirely on the up and up, as we all know. Who gets the results from Survey & Ballot Systems. Do you send a copy of it via email to all PEC members? Can all the members receive all tallies directly from Survey & Ballot systems? Thanks.
NO COMMENT	D
NO COMMENT	Stop being anti-solar. The buyback rate reduction a few years ago is an embarrassing move for PEC to make.
NO COMMENT	Easy process. Great to have the bio next to the candidate.
NO COMMENT	Very easy. Thank you.
NO COMMENT	Very convenient. Thank you.
NO COMMENT	PEC delivery charge is way too high! You're charging me over \$30.00 to purchase \$ 6.00 of power. This dishonest practice has to end. Oh, I forgot you're a monopoly and you have the god given right!
NO COMMENT	Who is the current Board Executive?
NO COMMENT	Very user friendly! Thank you!
NO COMMENT	So convenient, thank you!
NO COMMENT	I don't know any of those running. So I passed on voting this time around.
NO COMMENT	Works well. Wish every voting opportunity were this straightforward.



PEDERNALES ELECTRIC COOPERATIVE
2025 DIRECTOR ELECTION

"Your level of satisfaction with the web voting process:"	
Rating:	Comments about this process:
NO COMMENT	Indicate somewhere how many to vote for. I know it's evident once you try & vote for 2 but knowing ahead of time would help.
NO COMMENT	Excellent job setting up the ballot and bio! You made it easy. Thanks!
NO COMMENT	A short video from each Candidate would be helpful. If just to hear their voice a short explanation of who, and what they are.



File #: 2025-211, **Version:** 1

Election Update - Annual Voter Turnout - M Butler

Submitted By: Michael Butler

Department: Legal Services

Financial Impact and Cost/Benefit Considerations: N/A

Each year, the Cooperative provides a voter turnout report for the annual director election.



2025 Post Election Analysis

Michael Butler | Senior Counsel

2025 Post-Election Analysis and Report

- A copy of the certified election results have been added to the July Board Meeting Minutes
- 2025 Director Election Results
 - District 4: Travis Cox
 - District 5: Alice Price



2025 Election Stats and Summary

Electronic Ballots
5,087

Paper Ballots
4,825

3 Year Turnout Average
10.81%

	2025	2024	2022
Districts	4 & 5	1, 6, & 7	4 & 5
Eligible Voters	100,020	154,345	92,110
Participation	9,912	17,173	16,342
Turnout	9.91%	11.13%	17.74%
Candidates	8	7	5

Member Participation Details



- 1,482 Members signed up for Power of Change this year
- Members this year had a higher preference for paper ballots
 - (2025 1:1, 2024 1:2)
- Members w/email reminders average a 2.6% increase in participation
 - Almost 15,000 Members this election with no email on file

Member Satisfaction Survey for Election Process

Total Survey Participants

5,116

Satisfied/Very Satisfied

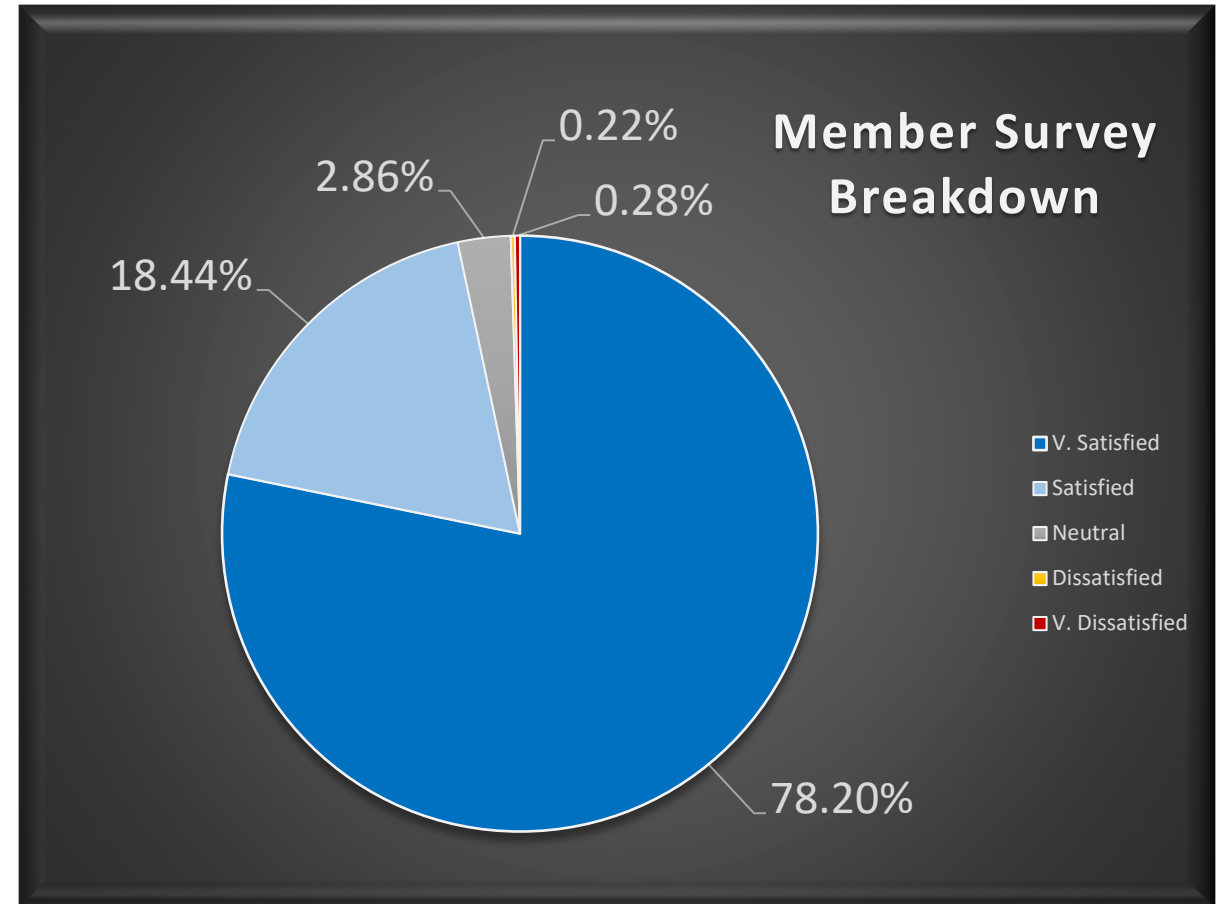
96.6%

Dissatisfied/Very Dissatisfied

0.5%

2024 Satisfaction Rate

94.2%



Proposed Changes for 2026 Election

- Per the Board's Election Policy and Procedures, Section 9.2
 - PEC staff will provide the Board with proposed changes to the Election Policy and Procedures and will suggest process updates for the 2026 Director Election at the regular Board meeting in August.
- As always, the Election Team encourages all 2025 Director Candidates to submit suggestions for changes to Election@peci.com





File #: 2025-212, **Version:** 1

Annual Review of Conflicts of Interest Certification and Disclosure Forms from Directors - A Stover

Submitted By: Andrea Stover

Department: General Counsel

Financial Impact and Cost/Benefit Considerations: N/A

Annually, the Cooperative's Directors complete a Conflict of Interest Certification and Disclosure Form to be recorded in the minutes of Pedernales Electric Cooperative, Inc. (Cooperative).

- Conflict of Interest Policy - Board of Directors, ARTICLE 4, Procedure Responsibilities, Section 4.4: Each Official must annually complete and sign the Conflict of Interest Certification and Disclosure Form attached to [the Conflict of Interest] Policy, and deliver the completed and signed Form to the Board President or the CEO.
- Conflict of Interest Policy - Board of Directors, ARTICLE 4, Procedure Responsibilities, Section 4.2: The Cooperative's General Counsel or its designee must annually . . . review [the Conflict of Interest] Policy with all Officials.

In June 2025, after the annual meeting, in accordance with the Election Policy and Procedures, in addition to completing the Conflict of Interest Certifications and training on the Conflict of Interest Policy, the directors also affirmed the Directors' Code of Conduct and completed the director affirmation outlining PEC's Bylaws and other requirements, each of which are also included in the materials.

- Directors' Code of Conduct, ARTICLE VIII, Policy Implementation and Responsibility, Section 1:
All Directors and candidates, nominees, or appointees to the Board shall receive a copy of [the] Code and attest to having received and understanding it by executing the . . . [Code of Conduct] Affirmation and returning it to the Recording Secretary of the Board.
- Director Affirmation. Among other certifications included in the Director Affirmation, directors affirm the following:

6. I meet all of the director qualifications set forth in Article III, Section 2 of the Bylaws, and I am not disqualified from serving as a director for any reason. While I am serving as a director, I must continue to meet all of the director qualifications set forth in Article III, Section 2. If at any time hereafter I no longer meet any of those director qualifications, I agree to promptly report such to the Board of Directors.

APPENDIX A

CONFLICT OF INTEREST CERTIFICATION AND DISCLOSURE FORM

As defined in the Pedernales Electric Cooperative, Inc. Conflict of Interest Policy (Policy), the undersigned Official states:

1. I affirm that I have received or have access to, have read, and understand the most current version of the Policy;
2. I agree to comply with the Policy;
3. Based upon my good faith belief, to the best of my knowledge, and except as disclosed below, I certify that I currently comply with the Policy;
4. I disclose in the space provided below the following information or facts regarding any Potential Conflict or any actual income, employment, compensation, Conflicting Interest Transaction, Business Opportunity, or pecuniary benefit, or other information or fact that could impact my compliance with the Policy. (If you have no Potential or actual information or facts to disclosure, state "None to Disclose" in the space provided below.)

WIFE (NANCY RISTER) IS WILLIAMSON
COUNTY CLERK


5. Upon discovering any information or fact regarding any Potential Conflict or any actual income, employment, compensation, Conflicting Interest Transaction, Business Opportunity, or pecuniary benefit, or other information or fact, that could impact my compliance, or another Official's compliance, with the Policy, I agree to disclose this information or fact to the Cooperative's Board President or Chief Executive Officer; and

Upon not complying with the Policy, I agree to any sanction, disqualification, removal, or other action taken under the Policy, consistent with law and the Cooperative Bylaws.

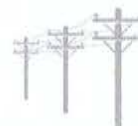
Printed Name of Official: MILTON RISTER

Position of Official: DIRECTOR - DISTRICT 1

Date: 6/20/2025

Signature of Official: 

7 of 7



Affirmation Directors' Code of Conduct

I, the undersigned, have received, and will comply with PEC's Directors' Code of Conduct. I have had the opportunity to ask questions and understand PEC's Directors' Code of Conduct.


Signature

MILTON RISTER
Printed name

6/20/2025
Date

PEDERNALES ELECTRIC COOPERATIVE, INC.
BOARD OF DIRECTORS

Director Affirmation

Milton Rister
Signature
Milton Rister
Print Name

6/20/2025
Date

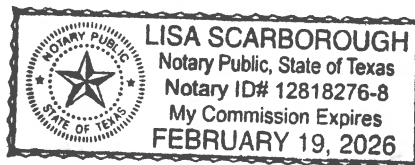
STATE OF TEXAS §
 §
COUNTY OF BLANCO §

This instrument was acknowledged before me on June 20, 2025
by Lisa Scarborough.

[Signature]
Signature
Board Relations Administrator
Title

Notary Public, State of Texas

My commission expires: 02/19/2026



APPENDIX A

CONFLICT OF INTEREST CERTIFICATION AND DISCLOSURE FORM

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NONE

5. Upon discovering any information or fact regarding any Potential Conflict or any actual income, employment, compensation, Conflicting Interest Transaction, Business Opportunity, or pecuniary benefit, or other information or fact, that could impact my compliance, or another Official's compliance, with the Policy, I agree to disclose this information or fact to the Cooperative's Board President or Chief Executive Officer; and

Upon not complying with the Policy, I agree to any sanction, disqualification, removal, or other action taken under the Policy, consistent with law and the Cooperative Bylaws.

Printed Name of Official:

Emily L. Pataki

Position of Official:

Director, District 2

Date:

6/20/2025

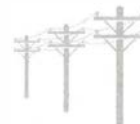
Signature of Official:

Emily L. Pataki

7 of 7

PEDERNALES ELECTRIC COOPERATIVE

INTEGRITY | SAFETY | SERVICE | ACCOUNTABILITY



Affirmation Directors' Code of Conduct

I, the undersigned, have received, and will comply with PEC's Directors' Code of Conduct. I have had the opportunity to ask questions and understand PEC's Directors' Code of Conduct.


Signature

Emily L. Pataki
Printed name

6/20/2025
Date

**PEDERNALES ELECTRIC COOPERATIVE, INC.
BOARD OF DIRECTORS**

Director Affirmation

Emily L. Pataki
Signature
Emily L. Pataki
Print Name

6/20/2025
Date

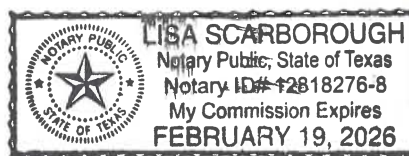
STATE OF TEXAS §
 §
COUNTY OF BLANCO §

This instrument was acknowledged before me on June 20, 2025
by LISA SCARBOROUGH.

[Signature]
Signature

Board Relations Administrator
Title
Notary Public, State of Texas

My commission expires: 02/19/2026



APPENDIX A

CONFLICT OF INTEREST CERTIFICATION AND DISCLOSURE FORM

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I am a non compensated volunteer part
time municipal judge for the
city of Jonesboro

5. Upon discovering any information or fact regarding any Potential Conflict or any actual income, employment, compensation, Conflicting Interest Transaction, Business Opportunity, or pecuniary benefit, or other information or fact, that could impact my compliance, or another Official's compliance, with the Policy, I agree to disclose this information or fact to the Cooperative's Board President or Chief Executive Officer; and

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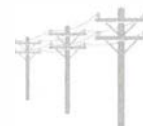
Printed Name of Official: Mark EKWT

Position of Official: Director

Date: 6-20-25


Signature of Official: [Signature]

7 of 7



Affirmation Directors' Code of Conduct


I, the undersigned, have received, and will comply with PEC's Directors' Code of Conduct.
I have had the opportunity to ask questions and understand PEC's Directors' Code of Conduct.



Signature



Printed name



Date

PEDERNALES ELECTRIC COOPERATIVE, INC.
BOARD OF DIRECTORS

Director Affirmation

[Signature]
Signature
Mark Ekins
Print Name

6-20-25
Date

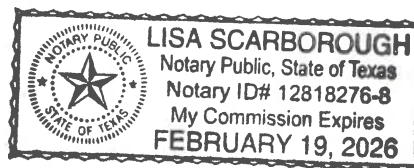
STATE OF TEXAS §
 §
COUNTY OF BLANCO §

This instrument was acknowledged before me on June 20, 2025
by Lisa Scarborough.

[Signature]
Signature

Board Relations Administrator
Title
Notary Public, State of Texas

My commission expires: 02/19/2026



APPENDIX A

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None to disclose

5. Upon discovering any information or fact regarding any Potential Conflict or any actual income, employment, compensation, Conflicting Interest Transaction, Business Opportunity, or pecuniary benefit, or other information or fact, that could impact my compliance, or another Official's compliance, with the Policy, I agree to disclose this information or fact to the Cooperative's Board President or Chief Executive Officer; and

Upon not complying with the Policy, I agree to any sanction, disqualification, removal, or other action taken under the Policy, consistent with law and the Cooperative Bylaws.

Printed Name of Official: Travis Cox

Position of Official: District 4

Date: 6/20/25

Signature of Official: [Signature]

7 of 7



Affirmation Directors' Code of Conduct

I, the undersigned, have received, and will comply with PEC's Directors' Code of Conduct. I have had the opportunity to ask questions and understand PEC's Directors' Code of Conduct.



Signature

Travis Cox

Printed name

6/20/2025

Date

PEDERNALES ELECTRIC COOPERATIVE, INC.
BOARD OF DIRECTORS

Director Affirmation

[Signature]
Signature
Trais Cox
Print Name

6/20/25
Date

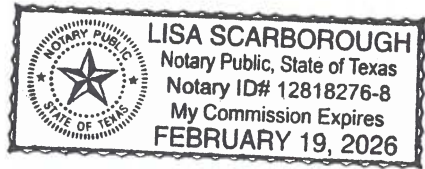
STATE OF TEXAS §
 §
COUNTY OF BLANCO §

This instrument was acknowledged before me on June 20, 2025
by Lisa Scarborough

[Signature]
Signature
Board Relations Administrator

Title
Notary Public, State of Texas

My commission expires: 02/19/2026



APPENDIX A

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None to Disclose

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Upon not complying with the Policy, I agree to any sanction, disqualification, removal, or other action taken under the Policy, consistent with law and the Cooperative Bylaws.

Printed Name of Official: Alice Price

Position of Official: Board Member Dist. 5

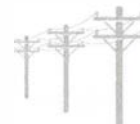
Date: 6-20-2025

Signature of Official: Alice Price

7 of 7

PEDERNALES ELECTRIC COOPERATIVE

INTEGRITY | SAFETY | SERVICE | ACCOUNTABILITY



Affirmation Directors' Code of Conduct

I, the undersigned, have received, and will comply with PEC's Directors' Code of Conduct.
I have had the opportunity to ask questions and understand PEC's Directors' Code of Conduct.

Alice Price

Signature

Alice Price

Printed name

June 20th 2025

Date

PEDERNALES ELECTRIC COOPERATIVE, INC.
BOARD OF DIRECTORS

Director Affirmation

Alice Price
Signature
Alice Price
Print Name

6-20-25
Date

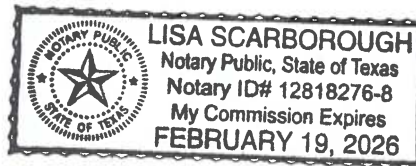
STATE OF TEXAS §
 §
COUNTY OF BLANCO §

This instrument was acknowledged before me on June 20, 2025
by Lisa Scarborough.

[Signature]
Signature

Board Relations Administrator
Title
Notary Public, State of Texas

My commission expires: 02/19/2026



APPENDIX A

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NONE TO DISCLOSE

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Upon not complying with the Policy, I agree to any sanction, disqualification, removal, or other action taken under the Policy, consistent with law and the Cooperative Bylaws.

Printed Name of Official: Paul Gray

Position of Official: DIRECTOR DIST. 6

Date: 6-20-25

Signature of Official: [Signature]

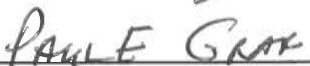
7 of 7



Affirmation Directors' Code of Conduct

I, the undersigned, have received, and will comply with PEC's Directors' Code of Conduct.
I have had the opportunity to ask questions and understand PEC's Directors' Code of Conduct.


Signature


Printed name


Date

**PEDERNALES ELECTRIC COOPERATIVE, INC.
BOARD OF DIRECTORS**

Director Affirmation

Paul E. Grat
Signature
PAUL E GRAT
Print Name

6-20-25
Date

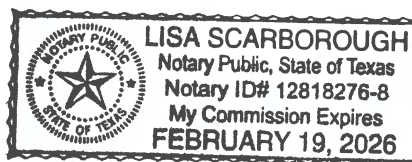
STATE OF TEXAS §
 §
COUNTY OF BLANCO §

This instrument was acknowledged before me on June 20, 2025
by Lisa Scarborough.

[Signature]
Signature

Board Relations Administrator
Title
Notary Public, State of Texas

My commission expires: 02/19/2026



APPENDIX A

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None.

5. Upon discovering any information or fact regarding any Potential Conflict or any actual income, employment, compensation, Conflicting Interest Transaction, Business Opportunity, or pecuniary benefit, or other information or fact, that could impact my compliance, or another Official's compliance, with the Policy, I agree to disclose this information or fact to the Cooperative's Board President or Chief Executive Officer; and

Upon not complying with the Policy, I agree to any sanction, disqualification, removal, or other action taken under the Policy, consistent with law and the Cooperative Bylaws.

Printed Name of Official: Amy Lea S J Akers

Position of Official: Board Director

Date: 6/20/25

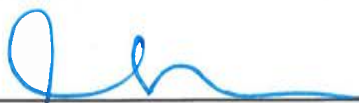
Signature of Official: 

7 of 7



Affirmation Directors' Code of Conduct

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Signature

Amy Lea SS Akers
Printed name

6/20/05
Date

PEDERNALES ELECTRIC COOPERATIVE, INC.
BOARD OF DIRECTORS

Director Affirmation


Signature

6/20/25
Date

Amy Lee St Alers
Print Name

STATE OF TEXAS §
 §
COUNTY OF BLANCO §

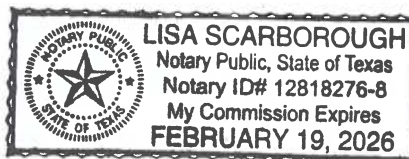
This instrument was acknowledged before me on June 20, 2025
by Lisa Scarborough.


Signature

Board Relations Administrator

Title
Notary Public, State of Texas

My commission expires: 02/19/2026





File #: 2025-213, **Version:** 1

Key Performance Indicator (KPI) Update of 2025 Period 1 Results - E Dauterive

Submitted By: Eddie Dauterive

Department: Chief Strategic Officer

Financial Impact and Cost/Benefit Considerations: Unknown

This update and report is a communication to the Board and membership on the results of the 2025 Key Performance Indicator (KPI) Period 1, consisting of January 1, 2025-June 30, 2025. Performance level is determined based on the Board approved 2023-2024 Key Performance Indicators Plan.



File #: 2025-214, **Version:** 1

List of Board Approved Future Meetings

Submitted By: Andrea Stover

Department: General Counsel

Financial Impact and Cost/Benefit Considerations: N/A

From time to time, the Board may set the annual Board meetings schedule as attached to this agenda item. Further, the Cooperative's Bylaws describe the types of meetings, notice requirements, and Board quorum as outlined below.

BYLAWS

ARTICLE IV - Meetings of Directors

Section 1. Regular Board Meetings. A regular meeting of the Board of Directors shall be held on the third Monday of each month at the E. Babe Smith Headquarters Building of the Cooperative in Blanco County, Texas, unless another meeting location, time and/or date is set by the Board of Directors ("Regular Board Meeting").

Section 2. Special Board Meetings. Special meetings of the Board of Directors ("Special Board Meetings") may be called by the President or any four (4) Directors. The person or persons authorized to call a Special Board Meeting may fix the time and place for the holding of any Special Board Meeting called by them.

Section 3. Telephonic or Electronic Participation in Board Meetings. For good cause and with approval of the Board of Directors, a Regular Board Meeting or Special Board Meeting (each a "Board Meeting") may be conducted with Directors participating but not physically present but deemed present in person through a means of communication by which all Directors participating in the Board Meeting may simultaneously hear, reasonably and verifiably identify themselves, and generally simultaneously and instantaneously communicate with each other during the Board Meeting. Directors that are not physically present may deliberate and vote on the question of approving telephonic or electronic participation. A vote to approve telephonic or electronic participation in any Board Meeting is exempt from the notice requirements herein specified. Such Board Meeting shall be compliant with the Cooperative's Open Meetings Policy, and Members shall have the opportunity to monitor the Board Meeting electronically or in person. A Director may be compensated for a Board Meeting at which that Director participated but was not physically present only with Board approval.

Section 4. Notice. Notice of the time, place and purpose of any Regular Board Meeting shall be given at least seventy-two (72) hours previous thereto, by written notice, delivered personally, electronically, or by mail, to each Director at the Director's last known address. If mailed, such notice shall be deemed to be delivered when deposited in the United States mail so addressed with postage thereon prepaid. Meeting notices and agendas will be posted on the Cooperative's website at least seventy-two (72) hours before each Regular Board Meeting. In an emergency or when there is an urgent necessity, the notice of a Board Meeting or the supplemental notice of a subject added as an item to the agenda for a Board Meeting for which notice has been posted in accordance with this Section is sufficient if it is posted for at least two (2) hours before the Board Meeting is convened. An emergency or an urgent necessity exists only if immediate action is required because of a reasonably unforeseeable situation. The Board of Directors shall clearly identify the emergency or urgent necessity in the notice or supplemental notice under this Section.

Section 5. Board Quorum. Four (4) or more Directors shall constitute a quorum for the transaction of business at any meeting of the Board of Directors, except in the case when four (4) or more vacancies exist on the Board, in which case a majority of the Board shall constitute a quorum ("Board Quorum").

2025 Board Meeting Calendar

- Friday, January 17, 2025 Regular Meeting at 9:00 a.m., at PEC Headquarters
- Friday, February 21, 2025 Regular Meeting at 9:00 a.m., at PEC Headquarters
- Friday, March 28, 2025 Regular Meeting at 9:00 a.m., at PEC Headquarters
- Thursday, April 17, 2025 Regular Meeting at 9:00 a.m., at PEC Headquarters
- Friday, May 16, 2025 Regular Meeting at 9:00 a.m., at PEC Headquarters
- Friday, June 20, 2025 Regular Meeting immediately following the conclusion of the 2025 Annual Membership Meeting at 9:00 a.m., at PEC Headquarters
- Friday, July 18, 2025 Regular Meeting at 9:00 a.m., at PEC Headquarters
- Friday, August 15, 2025 Regular Meeting at 9:00 a.m., at PEC Headquarters
- Friday, September 19, 2025 Regular Meeting at 9:00 a.m., at PEC Headquarters
- Friday, October 24, 2025 Regular Meeting at 9:00 a.m., at PEC Headquarters
- Friday, November 21, 2025 Regular Meeting at 9:00 a.m., at PEC Headquarters
- Friday, December 19, 2025 Regular Meeting at 9:00 a.m., at PEC Headquarters



File #: 2025-215, **Version:** 1

Board Planning Calendar (Written Report in Materials)

Submitted By: Andrea Stover

Department: General Counsel

Financial Impact and Cost/Benefit Considerations: N/A

In connection with agenda planning and strategy, the Cooperative provides an annual calendar of all agenda items to assist with compliance and address governance matters. The annual calendar also includes ad hoc items. As well, a three-month outlook of upcoming Board agenda items is included.

PEC Annual Planning Calendar

Item	Month	Description	Owner	Date	Strategic/ Compliance	Occurrence
1	1	2025 Election Timeline Monthly Update	General Counsel	JAN BOD Mtg	Compliance EPP	Reoccurring
2	1	2025 Texas Legislative Matters	CAO	JAN BOD Mtg	Strategic	Ad-hoc
3	1	Approval Resolution – Approval of 2025 Key Performance Indicators Plan Methodology	COO	JAN BOD Mtg	Strategic	Reoccurring
4	1	Approval Resolution – Approval of 2025 TEC Annual Membership Dues	CEO	JAN BOD Mtg	Strategic	Annual
5	1	Approval Resolution – Approval of Lago Vista T3 Substation Construction Contract Amendment	COO-T	JAN BOD Mtg	Strategic	Ad-hoc
6	1	Approval Resolution – Approval of Purchase of Land in Williamson County	Compliance & Regulatory	JAN BOD Mtg	Strategic	Ad-hoc
7	1	Approval Resolution – Approval to Review and Amend Tariff and Business Rules	Compliance & Regulatory	JAN BOD Mtg	Compliance	Reoccurring
8	1	Approval Resolution – Approval to Amend Tariff and Business Rules – Base Power Charge, Sustainable Power Credit, Service Availability Charge & Delivery Charge, Single & Three-Phase Rates, 1 amn Charge	Markets	JAN BOD Mtg	Compliance	Ad-hoc
9	1	Approval Resolution(s) – Approval of Capital Improvement Plan Budget Amendments for Real Property Acquisitions	Compliance & Regulatory	JAN BOD Mtg	Strategic	Reoccurring
10	1	Approval Resolution(s) – Approval of Real Property Acquisitions or Real Property Dispositions	Compliance & Regulatory	JAN BOD Mtg	Strategic	Reoccurring
11	1	Cooperative Update	CEO	JAN BOD Mtg	Strategic	Reoccurring
12	1	Draft Resolution – Approval of Appointments to 2025 Qualifications and Elections Committee (QEC)	General Counsel	JAN BOD Mtg	Compliance	Reoccurring
13	1	Draft Resolution – Approval of Construction Contract T358 Cedar Valley – Friendship 138kV Line	COO-T	JAN BOD Mtg	Strategic	Ad-hoc
14	1	Draft Resolution – Approval of Construction Contract for Whitestone T1 and T2 Upgrade	COO-T	JAN BOD Mtg	Strategic	Ad-hoc
15	1	Draft Resolution – Review and Approval of the Capital Credits Policy	CFO	JAN BOD Mtg	Compliance	Reoccurring
16	1	Draft Resolution – Review and Approval of the Decorum Policy	General Counsel	JAN BOD Mtg	Strategic	Ad-Hoc
17	1	Long-Term Distribution/Substation Capacity/Transmission Planning/Real Estate Update	Compliance & Regulatory	JAN BOD Mtg	Strategic	Ad-hoc
18	1	Markets Report	Markets	JAN BOD Mtg	Strategic	Reoccurring
19	1	Personnel Matters	Human Resources	JAN BOD Mtg	Strategic	Reoccurring
20	1	Real Estate Semiannual Update	Compliance & Regulatory	JAN BOD Mtg	Strategic	MAR/SEP
21	1	Review of 2025 Corporate Initiatives and CEO Action Items	CEO	JAN BOD Mtg	Strategic	Reoccurring
22	1	Safety/Security	Human Resources	JAN BOD Mtg	Strategic	Reoccurring
23	1	Update on Competitive ERCOT Regulatory Matters	Compliance & Regulatory	JAN BOD Mtg	Compliance	Ad-hoc
24	2	2025 Election Timeline Monthly Update	General Counsel	FEB BOD Mtg	Compliance EPP	Reoccurring
25	2	2025 Texas Legislative Matters	CAO	FEB BOD Mtg	Strategic	Ad-hoc
26	2	Approval Resolution – Approval of Appointments to 2025 Qualifications and Elections Committee	General Counsel	FEB BOD Mtg	Compliance	Reoccurring
27	2	Approval Resolution – Approval of Construction Contract T358 Cedar Valley – Friendship 138kV Line	COO-T	FEB BOD Mtg	Strategic	Ad-hoc
28	2	Approval Resolution – Review and Approval of the Capital Credits Policy	CFO	FEB BOD Mtg	Compliance	Reoccurring
29	2	Approval Resolution – Review and Approval of the Decorum Policy	General Counsel	FEB BOD Mtg	Strategic	Ad-Hoc
30	2	Approval Resolution(s) – Approval of Real Property Acquisitions or Real Property Dispositions	Compliance & Regulatory	FEB BOD Mtg	Strategic	Reoccurring
31	2	Cooperative Update	CEO	FEB BOD Mtg	Strategic	Reoccurring
32	2	Cyber Security Semiannual Update	Compliance & Regulatory	FEB BOD Mtg	Strategic	FEB/AUG
33	2	Discussion of the Development of the 2026-2030 Strategic Plan	CSO	FEB BOD Mtg	Strategic	Ad-hoc
34	2	Draft Resolution – Approval of Construction Contract for Cedar Valley T1 and T2 Upgrade and CV-FS Remote Ends	COO-T	FEB BOD Mtg	Strategic	Ad-hoc
35	2	Draft Resolution – Approval of Construction Contract for Graphite Mine T1 Upgrade	COO-T	FEB BOD Mtg	Strategic	Ad-hoc
36	2	Draft Resolution – Approval of Determination and Approval of Necessity and Public Use for Transmission Easement Amendments for the Blanco – Devils Hill 138kV Line (Engineering Project T318); and Authorization of the Cooperative to Use Eminent Domain to Acquire Property for the Blanco – Devils Hill 138kV Line Easement Amendments	COO-T	FEB BOD Mtg	Strategic	Ad-hoc
37	2	Draft Resolution – Authorization of the Cooperative to Use Eminent Domain to Acquire Property in Williamson County	Compliance & Regulatory	FEB BOD Mtg	Strategic	Ad-hoc
38	2	Draft Resolution – Review and Approval of the Board of Directors Compensation Policy	General Counsel	DEC BOD Mtg	Strategic	Ad-hoc
39	2	Key Performance Indicator (KPI) of 2024 Period 2 Results	CSO	FEB BOD Mtg	Strategic	Reoccurring
40	2	Markets Report	Markets	FEB BOD Mtg	Strategic	Reoccurring
41	2	Personnel Matters	Human Resources	FEB BOD Mtg	Strategic	Reoccurring
42	2	Safety/Security	Human Resources	FEB BOD Mtg	Strategic	Reoccurring
43	2	Update on Competitive ERCOT Regulatory Matters	Compliance & Regulatory	FEB BOD Mtg	Compliance	Ad-hoc
44	3	2025 Election Timeline Monthly Update	General Counsel	MAR BOD Mtg	Compliance EPP	Reoccurring
45	3	2025 Texas Legislative Matters	CAO	MAR BOD Mtg	Strategic	Ad-hoc
46	3	Approval Resolution – Approval of Determination and Approval of Necessity and Public Use for Transmission Easement Amendments for the Blanco – Devils Hill 138kV Line (Engineering Project T318); and Authorization of the Cooperative to Use Eminent Domain to Acquire Property for the Blanco – Devils Hill 138kV Line Easement Amendments	COO-T	MAR BOD Mtg	Strategic	Ad-hoc
47	3	Approval to Amend 2024 Capital Improvement Plan (CIP) for Individually Approved Distribution Project – Johnson City Voltage Conversion	COO-D	MAR BOD Mtg	Strategic	Ad-hoc
48	3	Approval to Amend 2024 Operating Expense Budget for Category Level Variances	CFO	MAR BOD Mtg	Strategic	Ad-hoc
49	3	Approval Resolution – Review and Approval of the Board of Directors Compensation Policy	General Counsel	MAR BOD Mtg	Strategic	Ad-hoc
50	3	Approval Resolution – Authorization of the Cooperative to Use Eminent Domain to Acquire Property for the Andice Substation Expansion	Compliance & Regulatory	MAR BOD Mtg	Strategic	Ad-hoc
51	3	Approval Resolution(s) – Approval of Capital Improvement Plan Budget Amendments for Real Property Acquisitions	Compliance & Regulatory	MAR BOD Mtg	Strategic	Reoccurring
52	3	Cooperative Update	CEO	MAR BOD Mtg	Strategic	Reoccurring
53	3	Defined Benefit Plan Funding Policy Discussion	General Counsel	MAR BOD Mtg	Compliance	Ad-hoc
54	3	Discussion of the Development of the 2026-2030 Strategic Plan	CSO	MAR BOD Mtg	Strategic	Ad-hoc
55	3	Draft Resolution – Approval and Certification of 2025 Election Ballot	General Counsel	MAR BOD Mtg	Compliance	Reoccurring
56	3	Draft Resolution – Approval of 2025 Annual Membership Meeting Agenda	General Counsel	MAR BOD Mtg	Compliance	Annual
57	3	Markets Report	Markets	MAR BOD Mtg	Strategic	Reoccurring
58	3	Member Events	External Relations	MAR BOD Mtg	Strategic	Ad-hoc
59	3	Personnel Matters	Human Resources	MAR BOD Mtg	Strategic	Reoccurring
60	3	Safety/Security	Human Resources	MAR BOD Mtg	Strategic	Reoccurring
61	4	2024 Financial Audit	Audit Committee	APR Audit Committee Mtg	Compliance	Reoccurring
62	4	Presentation of 2024 Financial Audit and Management Letter by Bolinger, Segars, Gilbert & Moss (BSGM)	Audit Committee	APR Audit Committee Mtg	Compliance	Reoccurring
63	4	Resolution - Recommendation of Acceptance of 2024 Financial Audit and Management Letter by Bolinger, Segars, Gilbert & Moss (BSGM)	Audit Committee	APR Audit Committee Mtg	Compliance	Reoccurring
64	4	Update of the 2025/2026 Internal Audit Scope	Compliance & Regulatory	APR Audit Committee Mtg	Compliance	Reoccurring
65	4	2025 Election Timeline Monthly Update	General Counsel	APR BOD Mtg	Compliance EPP	Reoccurring
66	4	2025 Texas Legislative Matters	CAO	APR BOD Mtg	Strategic	Ad-hoc
67	4	Approval Resolution - Acceptance of 2024 Financial Audit and Management Letter by Bolinger, Segars, Gilbert & Moss (BSGM) and Financial Statements	Audit Committee Chair	APR BOD Mtg	Compliance	Reoccurring
68	4	Approval Resolution – Approval and Certification of 2025 Election Ballot	Legal Services	APR BOD Mtg	Compliance	Reoccurring
69	4	Approval Resolution – Approval of 2025 Annual Membership Meeting Agenda	General Counsel	APR BOD Mtg	Strategic	Annual
70	4	Approval Resolution – Approval of Director Candidates for 2025 Pedernales Electric Cooperative Board of Director's Election Ballot	Legal Services	APR BOD Mtg	Compliance	Reoccurring
71	4	Approval Resolution(s) – Approval of Capital Improvement Plan Budget Amendments for Real Property Acquisitions	Compliance & Regulatory	APR BOD Mtg	Strategic	Reoccurring
72	4	Approval Resolution(s) – Approval of Real Property Acquisitions or Real Property Dispositions	Compliance & Regulatory	APR BOD Mtg	Strategic	Reoccurring
73	4	CFO Quarterly Update	CFO	APR BOD Mtg	Strategic	Quarterly
74	4	Cooperative Update	CEO	APR BOD Mtg	Strategic	Reoccurring
75	4	Draft Resolution – Approval of Capital Credits Special Distribution during Calendar Year 2025	CFO	APR BOD Mtg	Strategic	Reoccurring
76	4	Draft Resolution – Approval of Cisco Enterprise Service Agreement	Technology	APR BOD Mtg	Strategic	Ad-hoc

PEC Annual Planning Calendar

Item	Month	Description	Owner	Date	Strategic/ Compliance	Occurrence
77	4	Draft Resolution – Approval of Construction Contract – Nameless T3 Addition	COO-T	APR BOD Mtg	Strategic	Ad-hoc
78	4	Draft Resolution – Approval of the 2026-2030 Strategic Plan	CSO	APR BOD Mtg	Strategic	Reoccurring
79	4	Markets Report	Markets	APR BOD Mtg	Strategic	Reoccurring
80	4	North American Electric Reliability Corporation (NERC) Compliance Update	Compliance & Regulatory	APR BOD Mtg	Compliance	Ad-hoc
81	4	Personnel Matters	Human Resources	APR BOD Mtg	Strategic	Reoccurring
82	4	Presentation of 2024 Financial Audit and Management Letter by Bolinger, Segars, Gilbert & Moss (BSGM)	CFO	APR BOD Mtg	Compliance	Reoccurring
83	4	Qualifications and Elections Committee (QEC) Recommendation of Qualified Candidates	General Counsel	APR BOD Mtg	Compliance	Reoccurring
84	4	Report on Property, Liability, and Corporate Insurance Policies	Compliance & Regulatory	APR BOD Mtg	Strategic	Annual
85	4	Safety/Security	Human Resources	APR BOD Mtg	Strategic	Reoccurring
86	4	Update on Competitive ERCOT Regulatory Matters	Compliance & Regulatory	APR BOD Mtg	Compliance	Ad-hoc
87	5	2025 Election Timeline Monthly Update	General Counsel	MAY BOD Mtg	Compliance EPP	Reoccurring
88	5	2025 Texas Legislative Matters	CAO	MAY BOD Mtg	Strategic	Ad-hoc
89	5	Approval Resolution – Approval of Capital Credits Special Distribution during Calendar Year 2025	CFO	MAY BOD Mtg	Strategic	Reoccurring
90	5	Approval Resolution – Approval of Cisco Enterprise Service Agreement	Technology	MAY BOD Mtg	Strategic	Ad-hoc
91	5	Approval Resolution – Approval of Construction Contract – Nameless T3 Addition	COO-T	MAY BOD Mtg	Strategic	Ad-hoc
92	5	Approval Resolution – Approval of the 2026-2030 Strategic Plan	CSO	MAY BOD Mtg	Strategic	Reoccurring
93	5	Approval Resolution – Approval of 2025 CEO Performance Evaluation and Compensation	Board of Directors	MAY BOD Mtg	Compliance	Reoccurring
94	5	Approval Resolution(s) – Approval of Capital Improvement Plan Budget Amendments for Real Property Acquisitions	Compliance & Regulatory	MAY BOD Mtg	Strategic	Reoccurring
95	5	Approval Resolution(s) – Approval of Real Property Acquisitions or Real Property Dispositions	Compliance & Regulatory	MAY BOD Mtg	Strategic	Reoccurring
96	5	Cooperative Update	CEO	MAY BOD Mtg	Strategic	Reoccurring
97	5	Draft Resolution – Budget Amendment for T323 Marshall Ford-Paleface TL Overhaul	COO-T	MAY BOD Mtg	Strategic	Ad-hoc
98	5	Draft Resolution – Budget Amendment for T333 Lago Vista-Nameless TL Overhaul	COO-T	MAY BOD Mtg	Strategic	Ad-hoc
99	5	Draft Resolution – Budget Amendment for T380 Buda-Turnersville TL Overhaul	COO-T	MAY BOD Mtg	Strategic	Ad-hoc
100	5	Ethics and Compliance Semiannual Update	Ethics/Compliance	MAY BOD Mtg	Compliance	MAY/NOV
101	5	Markets Report	Markets	MAY BOD Mtg	Strategic	Reoccurring
102	5	Moment of Silence in Commemoration of Memorial Day	Board President	MAY BOD Mtg	Strategic	Reoccurring
103	5	Personnel Matters	Human Resources	MAY BOD Mtg	Strategic	Reoccurring
104	5	Safety/Security	Human Resources	MAY BOD Mtg	Strategic	Reoccurring
105	5	Summer Preparedness	COO-D/COO-T	MAY BOD Mtg	Strategic	Annual
106	5	Update on Competitive ERCOT Regulatory Matters	Compliance & Regulatory	MAY BOD Mtg	Compliance	Ad-hoc
107	6	2025 Texas Legislative Matters	CAO	JUN BOD Mtg	Strategic	Reoccurring
108	6	Receipt of Conflict of Interest Disclosure Form, Director Affirmation, and Directors' Code of Conduct Acknowledgement	General Counsel	JUN BOD Mtg	Compliance	Annual
109	6	Acknowledgement and Seating of Directors Elected at Annual Membership Meeting	General Counsel	JUN BOD Mtg	Compliance Bylaws	Annual
110	6	Approval Resolution – Approval of Texas Electric Cooperative (TEC) Delegates for TEC Annual Meeting	Board President	JUN BOD Mtg	Compliance TEC	Annual
111	6	Approval Resolution – Approval of the Appointment of Audit Committee and Audit Committee Chairperson	General Counsel	JUN BOD Mtg	Compliance Bylaws	Annual
112	6	Approval Resolution – Budget Amendment for T323 Marshall Ford-Paleface TL Overhaul	COO-T	JUN BOD Mtg	Strategic	Ad-hoc
113	6	Approval Resolution – Budget Amendment for T333 Lago Vista-Nameless TL Overhaul	COO-T	JUN BOD Mtg	Strategic	Ad-hoc
114	6	Approval Resolution – Budget Amendment for T380 Buda-Turnersville TL Overhaul	COO-T	JUN BOD Mtg	Strategic	Ad-hoc
115	6	Approval Resolution(s) – Approval of Capital Improvement Plan Budget Amendments for Real Property Acquisitions	Compliance & Regulatory	JUN BOD Mtg	Strategic	Reoccurring
116	6	Approval Resolution(s) – Approval of Real Property Acquisitions or Real Property Dispositions	Compliance & Regulatory	JUN BOD Mtg	Strategic	Reoccurring
117	6	Cooperative Update	CEO	JUN BOD Mtg	Strategic	Reoccurring
118	6	Directors' Conflict of Interest Training and Directors' Code of Conduct Training	Board Counsel	JUN BOD Mtg	Compliance	Reoccurring
119	6	Election – Office of President	General Counsel	JUN BOD Mtg	Compliance	Reoccurring
120	6	Election – Office of Secretary and Treasurer	General Counsel	JUN BOD Mtg	Compliance	Reoccurring
121	6	Election – Office of Vice President	General Counsel	JUN BOD Mtg	Compliance	Reoccurring
122	6	Markets Report	Markets	JUN BOD Mtg	Strategic	Reoccurring
123	6	Personnel Matters	Human Resources	JUN BOD Mtg	Strategic	Reoccurring
124	6	Safety/Security	Human Resources	JUN BOD Mtg	Strategic	Reoccurring
125	6	Update on Competitive ERCOT Regulatory Matters	Compliance & Regulatory	JUN BOD Mtg	Compliance	Ad-hoc
126	7	Annual Review of Conflicts of Interest Certification and Disclosure Forms from Directors	General Counsel	JUL BOD Mtg	Compliance Bylaws	Annual
127	7	Approval Resolution – Approval of Written Certification of the Election Results	Legal Services	JUL BOD Mtg	Compliance	Reoccurring
128	7	Approval Resolution(s) – Approval of Capital Improvement Plan Budget Amendments for Real Property Acquisitions	Compliance & Regulatory	JUL BOD Mtg	Strategic	Reoccurring
129	7	Approval Resolution(s) – Approval of Real Property Acquisitions or Real Property Dispositions	Compliance & Regulatory	JUL BOD Mtg	Strategic	Reoccurring
130	7	CEO Corporate Initiatives and Action Items Quarterly Update	CEO	JUL BOD Mtg	Compliance	Quarterly
131	7	CFO Quarterly Update	CFO	JUL BOD Mtg	Strategic	Quarterly
132	7	Cooperative Update	CEO	JUL BOD Mtg	Strategic	Reoccurring
133	7	Cyber Security Semiannual Update	Compliance & Regulatory	JUL BOD Mtg	Strategic	FEB/AUG
134	7	Draft Resolution – Approval of Construction Contract – Old Eighty One Substation	COO-T	JUL BOD Mtg	Strategic	Ad-hoc
135	7	Draft Resolution – Approval of Construction Contract T318 Blanco – Devils Hill 138kV Line	COO-T	JUL BOD Mtg	Strategic	Ad-hoc
136	7	Election Update – Annual Voter Turnout	Legal Services	JUL BOD Mtg	Compliance EPP	Annual
137	7	Key Performance Indicator (KPI) Update of 2025 Period 1 Results	CSO	JUL BOD Mtg	Strategic	Reoccurring
138	7	Markets Report	Markets	JUL BOD Mtg	Strategic	Reoccurring
139	7	Personnel Matters	Human Resources	JUL BOD Mtg	Strategic	Reoccurring
140	7	Long-Term Distribution/Substation Capacity/Transmission Planning/Real Estate Midterm Update	Compliance & Regulatory	JUL BOD Mtg	Compliance	Ad-hoc
141	7	Safety/Security	Human Resources	JUL BOD Mtg	Strategic	Reoccurring
142	7	Update on Competitive ERCOT Regulatory Matters	Compliance & Regulatory	JUL BOD Mtg	Compliance	Ad-hoc
143	8	2025 Property (Real and Personal) Tax Appraisal Assessment and Strategy Update	Tax & Regulatory	AUG BOD Mtg	Strategic	Reoccurring
144	8	Approval Resolution – Approval of Construction Contract – Old Eighty One Substation	COO-T	AUG BOD Mtg	Strategic	Ad-hoc
145	8	Approval Resolution – Approval of Construction Contract T318 Blanco – Devils Hill 138kV Line	COO-T	AUG BOD Mtg	Strategic	Ad-hoc
146	8	Approval Resolution(s) – Approval of Capital Improvement Plan Budget Amendments for Real Property Acquisitions	Compliance & Regulatory	AUG BOD Mtg	Strategic	Reoccurring
147	8	Approval Resolution(s) – Approval of Real Property Acquisitions or Real Property Dispositions	Compliance & Regulatory	AUG BOD Mtg	Strategic	Reoccurring
148	8	Cooperative Update	CEO	AUG BOD Mtg	Strategic	Reoccurring
149	8	Draft Resolution – Approval of T360 Friendship – Rutherford 138kV Line Pole Order	COO-T	AUG BOD Mtg	Strategic	Ad-hoc
150	8	Markets Report	Markets	AUG BOD Mtg	Strategic	Reoccurring
151	8	Medical Insurance Benefits Update	Human Resources	AUG BOD Mtg	Compliance	Reoccurring
152	8	Personnel Matters	Human Resources	AUG BOD Mtg	Strategic	Reoccurring
153	8	Post Member Election Analysis and Annual Review	General Counsel	AUG BOD Mtg	Compliance EPP	Annual
154	8	Rates Plan	CFO	AUG BOD Mtg	Strategic	Ad-hoc
155	8	Safety/Security	Human Resources	AUG BOD Mtg	Strategic	Reoccurring
156	8	Update on Competitive ERCOT Regulatory Matters	Compliance & Regulatory	AUG BOD Mtg	Compliance	Ad-hoc
157	9	Review of 2024 IRS Form 990 – Bollinger, Sears, Gilbert & Moss, LLP	Audit Committee	SEP Audit Committee Mtr	Compliance	Reoccurring
158	9	Approval Resolution – Approval of 2024 IRS Form 990 – Bollinger, Sears, Gilbert & Moss, LLP	Tax & Regulatory	SEP BOD Mtg	Compliance	Reoccurring

PEC Annual Planning Calendar

Item	Month	Description	Owner	Date	Strategic/ Compliance	Occurrence
159	9	Approval Resolution – Approval of T360 Friendship – Rutherford 138kV Line Pole Order	COO-T	SEP BOD Mtg	Strategic	Ad-hoc
160	9	Approval Resolution(s) – Approval of Capital Improvement Plan Budget Amendments for Real Property Acquisitions	Compliance & Regulatory	SEP BOD Mtg	Strategic	Reoccurring
161	9	Approval Resolution(s) – Approval of Real Property Acquisitions or Real Property Dispositions	Compliance & Regulatory	SEP BOD Mtg	Strategic	Reoccurring
162	9	CEO Corporate Initiatives and Action Items Quarterly Update	CEO	SEP BOD Mtg	Compliance	Quarterly
163	9	Cooperative Update	CEO	SEP BOD Mtg	Strategic	Reoccurring
164	9	Draft Resolution - Approval of Award to Negotiate Contract for Election Service Provider	General Counsel	SEP BOD Mtg	Strategic	Reoccurring
165	9	Draft Resolution – Approval of Election Policy and Procedures Amendments Related to 2025 Post-Election Analysis for Annual Director Elections and Annual Review of Election Policy and Procedures	General Counsel	SEP BOD Mtg	Compliance EPP	Annual
166	9	Draft Resolution – Approval of Pole Contract T328 Buda-Manchaca	COO-T	SEP BOD Mtg	Strategic	Ad-hoc
167	9	Draft Resolution – Approval to Establish 2026 Annual Membership Meeting Date and Location	General Counsel	SEP BOD Mtg	Compliance	Annual
168	9	Facilities Plan	COO-D	SEP BOD Mtg	Strategic	Ad-hoc
169	9	Markets Report	Markets	SEP BOD Mtg	Strategic	Reoccurring
170	9	Personnel Matters	Human Resources	SEP BOD Mtg	Strategic	Reoccurring
171	9	Safety/Security	Human Resources	SEP BOD Mtg	Strategic	Reoccurring
172	9	Update on Competitive ERCOT Regulatory Matters	Compliance & Regulatory	SEP BOD Mtg	Strategic	Ad-hoc
173	10	Annual Enterprise Risk Management (ERM) Update	Compliance & Regulatory	OCT BOD Mtg	Strategic	Annual
174	10	Annual Review of 2021-2026 Strategic Plan	Board President	OCT BOD Mtg	Strategic	Annual
175	10	Approval Resolution - Approval of Award to Negotiate Contract for Election Service Provider	General Counsel	OCT BOD Mtg	Strategic	Reoccurring
176	10	Approval Resolution – Approval of Election Policy and Procedures Amendments Related to 2025 Post-Election Analysis for Annual Director Elections and Annual Review of Election Policy and Procedures	General Counsel	OCT BOD Mtg	Compliance EPP	Annual
177	10	Approval Resolution – Approval of Pole Contract T328 Buda-Manchaca	COO-T	OCT BOD Mtg	Strategic	Ad-hoc
178	10	Approval Resolution – Approval to Establish 2026 Annual Membership Meeting Date and Location	General Counsel	OCT BOD Mtg	Compliance	Annual
179	10	Approval Resolution(s) – Approval of Capital Improvement Plan Budget Amendments for Real Property Acquisitions	Compliance & Regulatory	OCT BOD Mtg	Strategic	Reoccurring
180	10	Approval Resolution(s) – Approval of Real Property Acquisitions or Real Property Dispositions	Compliance & Regulatory	OCT BOD Mtg	Strategic	Reoccurring
181	10	CFO Quarterly Update	CFO	OCT BOD Mtg	Strategic	Quarterly
182	10	Cooperative Update	CEO	OCT BOD Mtg	Strategic	Reoccurring
183	10	Draft Resolution – Approval of 2026 Operating Budget and 2026 Capital Improvement Plan (CIP), Including Items Concerning Competitive Matters, Personnel, Contracts, and Real Estate	CFO	OCT BOD Mtg	Compliance	Reoccurring
184	10	Draft Resolution – Review and Approval of the 2026 Rate Plan	CFO	OCT BOD Mtg	Compliance	Reoccurring
185	10	Markets Report	Markets	OCT BOD Mtg	Strategic	Reoccurring
186	10	Personnel Matters	Human Resources	OCT BOD Mtg	Strategic	Reoccurring
187	10	Real Estate Update	Compliance & Regulatory	OCT BOD Mtg	Strategic	MAR/SEP
188	10	Safety/Security	Human Resources	OCT BOD Mtg	Strategic	Reoccurring
189	10	Update on Competitive ERCOT Regulatory Matters	Compliance & Regulatory	OCT BOD Mtg	Compliance	Ad-hoc
190	11	Approval Resolution – Approval of 2026 Board of Directors List of Proposed Future Meetings	Board President	NOV BOD Mtg	Compliance	Reoccurring
191	11	Approval Resolution – Approval of 2026 Operating Budget and 2026 Capital Improvement Plan (CIP), Including Items Concerning Competitive Matters, Personnel, Contracts, and Real Estate	CFO	NOV BOD Mtg	Compliance	Reoccurring
192	11	Approval Resolution – Review and Approval of the 2026 Rate Plan	CFO	NOV BOD Mtg	Compliance	Reoccurring
193	11	Approval Resolution(s) – Approval of Capital Improvement Plan Budget Amendments for Real Property Acquisitions	Compliance & Regulatory	NOV BOD Mtg	Strategic	Reoccurring
194	11	Approval Resolution(s) – Approval of Real Property Acquisitions or Real Property Dispositions	Compliance & Regulatory	NOV BOD Mtg	Strategic	Reoccurring
195	11	Cooperative Update	CEO	NOV BOD Mtg	Strategic	Reoccurring
196	11	Draft Resolution – Approval of 2026 Election Timeline	General Counsel	NOV BOD Mtg	Compliance	Reoccurring
197	11	Draft Resolution – Approval of Capital Credits Distribution during Calendar Year 2025	CFO	NOV BOD Mtg	Compliance	Reoccurring
198	11	Ethics and Compliance Semiannual Update	Ethics/Compliance	NOV BOD Mtg	Compliance	MAY/NOV
199	11	Markets Report	Markets	NOV BOD Mtg	Strategic	Reoccurring
200	11	Personnel Matters	Human Resources	NOV BOD Mtg	Strategic	Reoccurring
201	11	Recognition of Veterans Day	Board President	NOV BOD Mtg	Compliance	Reoccurring
202	11	Safety/Security	Human Resources	NOV BOD Mtg	Strategic	Reoccurring
203	11	Update on Competitive ERCOT Regulatory Matters	Compliance & Regulatory	NOV BOD Mtg	Compliance	Ad-hoc
204	11	Winter Preparedness	Operations	NOV BOD Mtg	Strategic	Annual
205	12	Approval Resolution – Approval of 2026 Election Timeline and Communications Plan	CEO	DEC BOD Mtg	Strategic	Reoccurring
206	12	Approval Resolution – Approval of Appointment of Members to the Plan Administration Committee	Human Resources	DEC BOD Mtg	Strategic	Reoccurring
207	12	Approval Resolution – Approval of Capital Credits Distribution during Calendar Year 2025	CFO	DEC BOD Mtg	Compliance	Reoccurring
208	12	Approval Resolution – Review of 2025 Corporate Initiatives and CEO Action Items with Consideration of Performance Bonus	Board VP	DEC BOD Mtg	Strategic	Annual
209	12	Approval Resolution(s) – Approval of Capital Improvement Plan Budget Amendments for Real Property Acquisitions	Compliance & Regulatory	DEC BOD Mtg	Strategic	Reoccurring
210	12	Cooperative Update	CEO	DEC BOD Mtg	Strategic	Reoccurring
211	12	Draft Resolution – Approval of 2026 Key Performance Indicators Plan Methodology	CSO	DEC BOD Mtg	Strategic	Reoccurring
212	12	Draft Resolution – Approval for Directing the General Counsel to Prepare 2025 Proposed Non-Director Election Ballot Item(s)	General Counsel	DEC BOD Mtg	Strategic	Reoccurring
213	12	Draft Resolution – Approval to Review and Amend Tariff and Business Rules	Compliance & Regulatory	DEC BOD Mtg	Compliance	Reoccurring
214	12	Markets Report	Markets	DEC BOD Mtg	Strategic	Reoccurring
215	12	Personnel Matters	Human Resources	DEC BOD Mtg	Strategic	Reoccurring
216	12	Plan Administration Committee (PAC) Update – B Dawson, Drew McCorckle, CAPTRUST Advisors	Human Resources	DEC BOD Mtg	Compliance	Reoccurring
217	12	Review of 2026 Corporate Initiatives and CEO Action Items	CEO	DEC BOD Mtg	Strategic	Annual
218	12	Safety/Security	Human Resources	DEC BOD Mtg	Strategic	Reoccurring
219	12	Update on Competitive ERCOT Regulatory Matters	Compliance & Regulatory	DEC BOD Mtg	Compliance	Ad-hoc

3-Month Outlook Planning Calendar

Item	Month	Description	Owner	Date	Strategic/ Compliance	Occurrence
AUG						
1	8	2025 Property (Real and Personal) Tax Appraisal Assessment and Strategy Update	Tax & Regulatory	AUG BOD Mtg	Strategic	Reoccurring
2	8	Approval Resolution – Approval of Construction Contract – Old Eighty One Substation	COO-T	AUG BOD Mtg	Strategic	Ad-hoc
3	8	Approval Resolution – Approval of Construction Contract T318 Blanco – Devils Hill 138kV Line	COO-T	AUG BOD Mtg	Strategic	Ad-hoc
4	8	Approval Resolution(s) – Approval of Capital Improvement Plan Budget Amendments for Real Property Acquisitions	Compliance & Regulatory	AUG BOD Mtg	Strategic	Reoccurring
5	8	Approval Resolution(s) – Approval of Real Property Acquisitions or Real Property Dispositions	Compliance & Regulatory	AUG BOD Mtg	Strategic	Reoccurring
6	8	Cooperative Update	CEO	AUG BOD Mtg	Strategic	Reoccurring
7	8	Draft Resolution – Approval of T360 Friendship – Rutherford 138kV Line Pole Order	COO-T	AUG BOD Mtg	Strategic	Ad-hoc
8	8	Markets Report	Markets	AUG BOD Mtg	Strategic	Reoccurring
9	8	Medical Insurance Benefits Update	Human Resources	AUG BOD Mtg	Compliance	Reoccurring
10	8	Personnel Matters	Human Resources	AUG BOD Mtg	Strategic	Reoccurring
11	8	Post Member Election Analysis and Annual Review	General Counsel	AUG BOD Mtg	Compliance EPP	Annual
12	8	Rates Plan	CFO	AUG BOD Mtg	Strategic	Ad-hoc
13	8	Safety/Security	Human Resources	AUG BOD Mtg	Strategic	Reoccurring
14	8	Update on Competitive ERCOT Regulatory Matters	Compliance & Regulatory	AUG BOD Mtg	Compliance	Ad-hoc
SEP						
15	9	<i>Review of 2024 IRS Form 990 – Bollinger, Sears, Gilbert & Moss, LLP</i>	<i>Audit Committee</i>	<i>SEP Audit Committee Mtg</i>	Compliance	Reoccurring
16	9	Approval Resolution – Approval of 2024 IRS Form 990 – Bollinger, Sears, Gilbert & Moss, LLP	Tax & Regulatory	SEP BOD Mtg	Compliance	Reoccurring
17	9	Approval Resolution – Approval of T360 Friendship – Rutherford 138kV Line Pole Order	COO-T	SEP BOD Mtg	Strategic	Ad-hoc
18	9	Approval Resolution(s) – Approval of Capital Improvement Plan Budget Amendments for Real Property Acquisitions	Compliance & Regulatory	SEP BOD Mtg	Strategic	Reoccurring
19	9	Approval Resolution(s) – Approval of Real Property Acquisitions or Real Property Dispositions	Compliance & Regulatory	SEP BOD Mtg	Strategic	Reoccurring
20	9	CEO Corporate Initiatives and Action Items Quarterly Update	CEO	SEP BOD Mtg	Compliance	Quarterly
21	9	Cooperative Update	CEO	SEP BOD Mtg	Strategic	Reoccurring
22	9	Draft Resolution - Approval of Award to Negotiate Contract for Election Service Provider	General Counsel	SEP BOD Mtg	Strategic	Reoccurring
23	9	Draft Resolution – Approval of Election Policy and Procedures Amendments Related to 2025 Post-Election Analysis for Annual Director Elections and Annual Review of Election Policy and Procedures	General Counsel	SEP BOD Mtg	Compliance EPP	Annual
24	9	Draft Resolution – Approval of Pole Contract T328 Buda-Manchaca	COO-T	SEP BOD Mtg	Strategic	Ad-hoc
25	9	Draft Resolution – Approval to Establish 2026 Annual Membership Meeting Date and Location	General Counsel	SEP BOD Mtg	Compliance	Annual
26	9	Facilities Plan	COO-D	SEP BOD Mtg	Strategic	Ad-hoc
27	9	Markets Report	Markets	SEP BOD Mtg	Strategic	Reoccurring
28	9	Personnel Matters	Human Resources	SEP BOD Mtg	Strategic	Reoccurring
29	9	Safety/Security	Human Resources	SEP BOD Mtg	Strategic	Reoccurring
30	9	Update on Competitive ERCOT Regulatory Matters	Compliance & Regulatory	SEP BOD Mtg	Strategic	Ad-hoc
OCT						
31	10	Annual Enterprise Risk Management (ERM) Update	Compliance & Regulatory	OCT BOD Mtg	Strategic	Annual
32	10	Annual Review of 2021-2026 Strategic Plan	Board President	OCT BOD Mtg	Strategic	Annual
33	10	Approval Resolution - Approval of Award to Negotiate Contract for Election Service Provider	General Counsel	OCT BOD Mtg	Strategic	Reoccurring
34	10	Approval Resolution – Approval of Election Policy and Procedures Amendments Related to 2025 Post-Election Analysis for	General Counsel	OCT BOD Mtg	Compliance EPP	Annual
35	10	Approval Resolution – Approval of Pole Contract T328 Buda-Manchaca	COO-T	OCT BOD Mtg	Strategic	Ad-hoc
36	10	Approval Resolution – Approval to Establish 2026 Annual Membership Meeting Date and Location	General Counsel	OCT BOD Mtg	Compliance	Annual
37	10	Approval Resolution(s) – Approval of Capital Improvement Plan Budget Amendments for Real Property Acquisitions	Compliance & Regulatory	OCT BOD Mtg	Strategic	Reoccurring
38	10	Approval Resolution(s) – Approval of Real Property Acquisitions or Real Property Dispositions	Compliance & Regulatory	OCT BOD Mtg	Strategic	Reoccurring
39	10	CFO Quarterly Update	CFO	OCT BOD Mtg	Strategic	Quarterly
40	10	Cooperative Update	CEO	OCT BOD Mtg	Strategic	Reoccurring
41	10	Draft Resolution – Approval of 2026 Operating Budget and 2026 Capital Improvement Plan (CIP), Including Items Concerning Competitive Matters, Personnel, Contracts, and Real Estate	CFO	OCT BOD Mtg	Compliance	Reoccurring
42	10	Draft Resolution – Review and Approval of the 2026 Rate Plan	CFO	OCT BOD Mtg	Compliance	Reoccurring
43	10	Markets Report	Markets	OCT BOD Mtg	Strategic	Reoccurring
44	10	Personnel Matters	Human Resources	OCT BOD Mtg	Strategic	Reoccurring
45	10	Real Estate Update	Compliance & Regulatory	OCT BOD Mtg	Strategic	MAR/SEP
46	10	Safety/Security	Human Resources	OCT BOD Mtg	Strategic	Reoccurring
47	10	Update on Competitive ERCOT Regulatory Matters	Compliance & Regulatory	OCT BOD Mtg	Compliance	Ad-hoc



File #: 2025-216, **Version:** 1

Matters in Which the Board Seeks the Advice of Its Attorney as Privileged Communications in the Rendition of Professional Legal Services

Submitted By: Andrea Stover
Department: General Counsel



File #: 2025-217, **Version:** 1

Litigation and Related Legal Matters - A Stover

Submitted By: Andrea Stover
Department: General Counsel



File #: 2025-218, **Version:** 1

**Resolution - Approval of Authorization for Initiation, Settlement, or Disposition of Litigation Matter(s) -
A Stover**

Submitted By: Andrea Stover

Department: General Counsel

Financial Impact and Cost/Benefit Considerations: If any, as discussed in Executive Session.



File #: 2025-249, **Version:** 1

Resolution - Approval of G Treasury Contract Extension - R Kruger

Submitted By: Randy Kruger

Department: Chief Financial Officer

Financial Impact and Cost/Benefit Considerations: As discussed in Executive Session.



File #: 2025-050, **Version:** 1

Draft Resolution - Approval of Construction Contract T318 Blanco - Devils Hill 138kV Line - J Greene

Submitted By: Jonathan Greene

Department: Chief Operations Officer - Transmission

Financial Impact and Cost/Benefit Considerations: As discussed in Executive Session.



File #: 2025-060, **Version:** 1

Draft Resolution - Approval of Construction Contract - Old Eighty One Substation - J Greene

Submitted By: Jonathan Greene

Department: Chief Operations Officer - Transmission

Financial Impact and Cost/Benefit Considerations: As discussed in Executive Session.



File #: 2025-219, **Version:** 1

CFO Quarterly Update - R Kruger

Submitted By: Randy Kruger
Department: Chief Financial Officer



File #: 2025-220, **Version:** 1

Update on Competitive ERCOT Regulatory Matters - C Powell/E Blakey

Submitted By: Christian Powell/Eric Blakey
Department: Compliance & Regulatory



File #: 2025-221, **Version:** 1

Markets Report - R Strobel/R Kruger

Submitted By: Rob Strobel/Randy Kruger
Department: Markets



File #: 2025-222, **Version:** 1

Resolution(s) - Approval of Real Property Acquisitions or Real Property Dispositions - C Powell

Submitted By: Christian Powell

Department: Compliance & Regulatory

Financial Impact and Cost/Benefit Considerations: As discussed in Executive Session.



File #: 2025-223, **Version:** 1

**Resolution(s) - Approval of Capital Improvement Plan Budget Amendments for Real Property
Acquisitions - C Powell**

Submitted By: Christian Powell

Department: Compliance & Regulatory

Financial Impact and Cost/Benefit Considerations: As discussed in Executive Session.



File #: 2025-228, **Version:** 1

**Long-Term Distribution/Substation Capacity/Transmission Planning/Real Estate Midyear Update - J
Greene/N Fulmer/C Powell**

Submitted By: Christian Powell
Department: Compliance & Regulatory



File #: 2025-224, **Version:** 1

Safety and Security Matters

Submitted By: Human Resources
Department: Human Resources



File #: 2025-227, **Version:** 1

Cyber Security Semiannual Update - S Stoppelmoor

Submitted By: Seth Stoppelmoor

Department: Compliance & Regulatory

Financial Impact and Cost/Benefit Considerations: N/A



File #: 2025-225, **Version:** 1

Personnel Matters

Submitted By: Human Resources
Department: Human Resources



File #: 2025-205, **Version:** 1

Chief Executive Officer Corporate Initiative and Action Items Quarterly Update - J Parsley

Submitted By: Julie Parsley
Department: Chief Executive Officer
Financial Impact and Cost/Benefit Considerations: N/A