Affirmation Directors' Code of Conduct

| I, the undersigned, have received, and will comply with PEC's Directors' Code of Conduct I have had the opportunity to ask questions and understand PEC's Directors' Code o |
|--|
| Conduct. |
| Alek |
| Signature |
| James Oakley |
| Printed name |
| June 18, 2021 |
| Date |